Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Report	t identification information							
For calend	ar plan year 2017 or f	fiscal plan year beginning 01/01/2	2017	and ending 12	2/31/2017				
A This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must at list of participating employer information in accordance with the form instruct									
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
		rn/report (less than 12 mo	months)						
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progra	.m			
D (!!	<u> </u>	special extension (enter descr							
Part II	Basic Plan Inte	ormation—enter all requested in	formation						
1a Name SYNSOR CO	•	FIT TRUST 401(K) PLAN			1b Three-dig plan numb (PN) ▶				
					1c Effective of	date of plan 01/01/1993			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	D. Box)		2b Employer Identification Number (EIN) 91-0884162				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SYNSOR CORPORATION					2c Sponsor's telephone number 425-551-1307				
					2d Business code (see instructions)				
1920 MERRI	ILL CREEK PARKWA	ΛY			339900				
EVERETT, V	VA 96203								
3a Plan a	dministrator's name a	and address X Same as Plan Spor	nsor.		3b Administra	ator's EIN			
					3c Administra	ator's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN				
•	sor's name				4d PN				
C Plan N	lame								
5a Total number of participants at the beginning of the plan year					5a	119			
b Total number of participants at the end of the plan year				5b	121				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	76			
d(1) Total number of active participants at the beginning of the plan year				5d(1)					
d(2) Total number of active participants at the end of the plan year			5d(2)	d(2) 93					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	17				
		or incomplete filing of this return							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and									
SIGN		e, correct, and complete. illed with authorized/valid electronic signature. 08/09/2018 LIZA SPOONER							
HERE	Signature of plan		Date	Enter name of individu	ıal signing as ni:	an administrator			
SIGN	orginature or plan	uaiiioti utol	Date	Enter name of maivide	adi digililig da pid	an administrator			
HERE	Signature of empl	over/nlan snonsor	Date	Enter name of individu	ıal signing as en	nnlover or plan sponsor			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes	No	
D	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes	No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							ш	
С	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes							rmined	
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this pl	lan yea	r			(See instru	ctions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year	
а	Total plan assets	. 7a	311	13824		2833090			
b	Total plan liabilities	. 7b		0			0		
С	Net plan assets (subtract line 7b from line 7a)	. 7c	311	3113824		2833090			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total			
а	Contributions received or receivable from:	90(4)	,	44770					
	(1) Employers	8a(1)		11772					
	(2) Participants	8a(2)	20	280656					
	(3) Others (including rollovers)	8a(3) 8b	10	98085					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		496065			790513		
	Benefits paid (including direct rollovers and insurance premiums	. 60				790513			
	to provide benefits)	. 8d	106	1061106					
е	Certain deemed and/or corrective distributions (see instructions)	. 8e		0					
f	Administrative service providers (salaries, fees, commissions)	. 8f	1	10141					
g	Other expenses	. 8g		0					
<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)					1071247			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i					-280734		
j_	Transfers to (from) the plan (see instructions)	- 8j		0					
Par	Part IV Plan Characteristics								
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3B 3D								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan	n Chara	acteris	tic Cod	des in the instr	uctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu								
	described in 29 CFR 2510.3-102? (See instructions and DOL's V	-	•	10a		X			
b	Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions								
	reported on line 10a.)			10b	X	X			
	C Was the plan covered by a fidelity bond?			10c	^			10000	000
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som								
	the plan? (See instructions.)			10e		X			
	f Has the plan failed to provide any benefit when due under the plan?			10f		X			
<u>_</u> _	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X			339	53
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)		