Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Repor	t identification information	1					
For calend	dar plan year 2017 or	fiscal plan year beginning 01/01/	2017	and ending 12	2/31/2017			
A This re	eturn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
	·	a one-participant plan	a foreign plan					
B This ret	turn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu					
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	am		
	T =	special extension (enter desc	. /					
Part II	Basic Plan Inf	ormation—enter all requested in	nformation		T			
1a Name BLACKPOII	•	(K) PROFIT SHARING PLAN			1b Three-dig plan num (PN) ▶			
					1c Effective	date of plan 01/01/2002		
		loyer, if for a single-employer plan)			2b Employer	Identification Number		
		om, apt., suite no. and street, or P.once, country, and ZIP or foreign pos		structions)	(EIN) 91-1481891			
•	NT IT SERVICES, INC		tar oodo (ii foroign, ooo iit	su douono,	2c Sponsor's telephone number 206-575-9511			
					2d Business	code (see instructions)		
20435 72ND SUITE 200	AVENUE SOUTH				541513			
KENT, WA	98032							
3a Plan administrator's name and address X Same as Plan Sponsor.				3b Administrator's EIN				
					3c Administr	rator's telephone number		
					7 Administr	ator o telepriorio namber		
4 16 11					41			
		he plan sponsor or the plan name honsor's name, EIN, the plan name			4b EIN			
	sor's name		•	·	4d PN			
C Plan I	Name							
5a Total number of participants at the beginning of the plan year				5a	66			
b Total number of participants at the end of the plan year				5b	70			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	47		
d(1) Total number of active participants at the beginning of the plan year				5d(1)				
d(2) Total number of active participants at the end of the plan year				5d(2)	65			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e					
Caution:	A penalty for the late	e or incomplete filing of this retur	n/report will be assesse	d unless reasonable car				
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN		d/valid electronic signature.	08/14/2018	JAMES WATSON				
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as p	lan administrator		
SIGN	J	-			<u> </u>			
HERE	Signature of emp	lover/plan sponsor	Date	Enter name of individ	ual signing as e	mnlover or plan sponsor		

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6a b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes No				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						□ 100 □ 1 1 0			
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes							Not determined		
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							. (See instructions.)		
Pa	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year		
а	Total plan assets	7a		2708315			3386520			
b	Total plan liabilities	7b								
С			270	2708315			3386520			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
<u>а</u>	Contributions received or receivable from: (1) Employers									
	(2) Participants	8a(2)	28	286437						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	42	424289						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						828685		
d	Senefits paid (including direct rollovers and insurance premiums o provide benefits)		1	150480						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	. 8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				150480				
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						678205		
	Transfers to (from) the plan (see instructions)									
	Part IV Plan Characteristics									
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2J 2K 2F 2G 3D									
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	les in the instr	uctions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X			250000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X			55769		
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	1 302 of		Yes X No		
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s): 13c(2)				13c(3) PN(s)		