## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Repoi	rt identification information	1							
For calenda	ar plan year 2017 or	fiscal plan year beginning 01/01/	2017	and ending 12	2/31/2017					
A This ret	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)							
		a one-participant plan	a foreign plan							
<b>B</b> This retu	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year retu	urn/report (less than 12 m	onths)					
C Check I	box if filing under:	X Form 5558	automatic extension	1	DFVC progra	ım				
Dant II	Dania Blanda	special extension (enter desc								
Part II		formation—enter all requested in	iformation	1	41					
1a Name FRANK COL	•	CTION COMPANY 401(K) PLAN			<b>1b</b> Three-dig plan numb (PN) ▶					
					1c Effective	date of plan 01/01/1992				
		oom, apt., suite no. and street, or P.0	O. Box)		<b>2b</b> Employer (EIN)	Identification Number 91-0649649				
-	town, state or provide UCCIO CONSTRUC	nce, country, and ZIP or foreign pos	tal code (if foreign, see ins	structions)	2c Sponsor's telephone number 206-722-5306					
						code (see instructions)				
	N LUTHER KING JE	R. WAY S.			237310					
SEATTLE, W	VA 98118									
3a Plan a	dministrator's name	and address X Same as Plan Spo	nsor.		<b>3b</b> Administra	ator's EIN				
					<b>3c</b> Administra	ator's telephone number				
4 If the r	name and/or FIN of t	the plan sponsor or the plan name h	as changed since the last	return/report filed for	<b>4b</b> EIN					
this pl	an, enter the plan sp	ponsor's name, EIN, the plan name			4d PN					
C Plan N	or's name lame				4u PN					
5a Total number of participants at the beginning of the plan year					5a	44				
<b>b</b> Total number of participants at the end of the plan year					5b	34				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c 2					
d(1) Total number of active participants at the beginning of the plan year				5d(1) 39						
<ul><li>d(2) Total number of active participants at the end of the plan year</li><li>e Number of participants who terminated employment during the plan year with accrued benefits that were less</li></ul>					. 5d(2)					
than	100% vested				5e	4				
		e or incomplete filing of this return other penalties set forth in the instru								
SB or Sche		and signed by an enrolled actuary,								
SIGN		ed/valid electronic signature.	08/30/2018 COLLEEN COMBS							
HERE	Signature of plan		Date	Enter name of individu	ual signing as pla	an administrator				
SIGN	, , , , ,				<u> </u>					
HERE	Signature of emp	lover/plan sponsor	Date	Enter name of individu	Enter name of individual signing as employer or plan sponsor					

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If you answered "No" to either line & or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  C If the plan is a defined benefit plan, is it covered under the PBGC premium filing for this plan year.  (See instructions  Part III   Financial Information  7 Plan Assets and Liabilities  8 (a) Beginning of Year  (b) End of Year  8 Total plan isabilities  9 Total plan isabilities  10 Total plan isabilities  11 Total plan isabilities  10 Total plan isabilities  11 Total plan isabilities  12 Part III   Financial Information  7 To 11038520  13054245  8 Income, Expenses, and Transfers for this Plan Year  12 Contributions received or receivable from:  13 Others (including receivable from:  14 Total plan isabilities  15 Total income, Expenses, and Transfers for this Plan Year  16 Part III   Financial Information  17 Total income, Expenses, and Transfers for this Plan Year  18 Ast 20 412082  19 Participants  19 Part III   Financial Information  10 Total income (loss)  10 T		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						_	Yes No		
7											
a Total plan assets	Pa	rt III   Financial Information	1	r							
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) E	End of Yea	r	
C Net plan assets (subtract line 7b from line 7a)	a	Total plan assets	. 7a	1103	38520		13054245			245	
8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers	b	Total plan liabilities	. 7b		0		0			0	
a Contributions received or receivable from: (1) Employers (2) Participants. 38d2 (2) 412082 (3) Others (including rollovers). 38d3 (3) 0 (5) Others (including rollovers). 38d3 (6) 0 (7) Other income (loss). (8) Other expenses (loss). (9) Other expenses. (9) Other expenses. (9) Other expenses. (10) Other expenses. (11) Other expenses. (12) Other expenses. (13) Other expenses. (14) Other expenses. (15) Other expenses. (16) Other expenses. (17) Other expenses. (18) Other	C	Net plan assets (subtract line 7b from line 7a)	. 7c	1103	38520				13054245		
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(	(b) Total		
(3) Others (including rollovers)	а		ontributions received or receivable from:			85952					
b Other income (loss)		(2) Participants	. 8a(2)	4	412082						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	. 8a(3)		0						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	. 8b	140	1404841						
e Certain deemed and/or corrective distributions (see instructions) 8e 0  f Administrative service providers (salaries, fees, commissions) 8f 30032  g Other expenses	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c					2202875			
f Administrative service providers (salaries, fees, commissions)	d		. 8d	18	157118						
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	. 8e		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	. 8f	3	30032						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	. 8g		0						
j Transfers to (from) the plan (see instructions)	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h					187150			
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 2T 3B 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions).  10e X  f Has the plan failed to provide any benefit when due under the plan?  9 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10g X  10h X  10f X  10h X  10h X  10h X	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i					2015725			
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:    Part V	j	Transfers to (from) the plan (see instructions)	8j		0						
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Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
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described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	<u> </u>				Yes	No		Amoun	t	
reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction				X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h X  If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b					X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?			10c	X				500000	
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused			10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					Χ				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	h						X				
	i	If 10h was answered "Yes," check the box if you either provided the	he require	d notice or one of the	10i						

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Part	VI Pension Funding Compliance					
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?  (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
<b>c</b> If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	<b>3c(1)</b> Name of plan(s): 13c(2)	EIN(s)		<b>13c(3)</b> PN(s)		