Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

Part I	Annual Report	: Identification Information)							
For calenda	ar plan year 2017 or f	iscal plan year beginning 01/01/2	2017		and ending 12	2/31/2017				
A This ret	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)									
		a one-participant plan	_	oreign plan	,			,		
B This retu	urn/report is	the first return/report		final return/report						
		an amended return/report	a s	hort plan year return	report (less than 12 m	onths)				
C Check I	box if filing under:	X Form 5558		tomatic extension		DFVC pr	ogram			
	T	special extension (enter descri	' '							
Part II		ormation—enter all requested in	formation	on						
1a Name						1b Three	-			
ITEL LABOR	RATORIES, INC. 401(K) PROFIT SHARING PLAN & TR	UST			pian r (PN)	number •	001		
						1c Effect				
						IO LIICO		/1996		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)							yer Identif	ication Number		
		ce, country, and ZIP or foreign post		(if foreign, see instru	uctions)	(EIN)		574564		
ITEL LABOR	RATORIES, INC.						904-393			
0070 0000	ODATE OFNITED DAG	DIGMAY				2d Business code (see instructions)				
SUITE 107	ORATE CENTER PAR	RKWAY					5419	90		
	LLE, FL 32216									
3a Plan administrator's name and address X Same as Plan Sponsor.						3b Administrator's EIN				
						3c Admir	nistrator's t	elephone number		
		e plan sponsor or the plan name honsor's name, EIN, the plan name a				4b EIN				
	or's name					4d PN				
C Plan N	lame									
_		s at the beginning of the plan year								
		s at the end of the plan year				5b		111		
		account balances as of the end of				5c		93		
d(1) Total number of active participants at the beginning of the plan year					5d(1)					
		articipants at the end of the plan ye				5d(2)	87			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested						5e		0		
Caution: A	A penalty for the late	or incomplete filing of this return	n/repor	t will be assessed ι	ınless reasonable caı					
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, a solete								
SIGN		d/valid electronic signature.		09/27/2018	JOLENE YOUNG					
HERE	Signature of plan	administrator		Date	Enter name of individ	ual signing a	ıs plan adn	ninistrator		
SIGN Filed with authorized/valid electronic signature 09/27/2018 JOLENE YOUNG										

Date

HERE

Enter name of individual signing as employer or plan sponsor

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Y	es No	
D	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								es No	
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	rm 5500-SF and mus	t instea	ad use	Form	5500.	_	<u>—</u>	
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not de	etermined	
	If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC p	remium filing for this pl	lan yea	r			(See ins	ructions.)	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) Er	nd of Year		
а	Total plan assets	7a	339	96745		4557778				
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	339	3396745			4557778			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)	-	79155						
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	57	79961						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						118219	7	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	,	18227						
e	Certain deemed and/or corrective distributions (see instructions)	8e		1227						
f	Administrative service providers (salaries, fees, commissions)	8f		1710						
g	Other expenses	8g		0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						2116	4	
i_	Net income (loss) (subtract line 8h from line 8c)	8i						116103	3	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in the ir	nstructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan	n Chara	acteris	tic Coc	des in the ins	structions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
b	,	? (Do not	include transactions	10b		X				
С				10c	X			40	0000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f	f Has the plan failed to provide any benefit when due under the plan? 10f					X		_		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g	X			10	2307	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI Pension Funding Compliance								
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)									
11a									
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year	12b							
С	Enter the amount contributed by the employer to the plan for this plan year	12c							
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A				
Part '	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		Yes X No						
С	C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
1	3c(1) Name of plan(s): 13c(2) EIN(s)	IN(s) 13c(3) PN(s)						

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

For ca	alendar plan year 2017 or fis	scal plan year beginning	01/01/2017	and ending	12/31/201	7
	nis return/report is for:	a single-employer plan a one-participant plan the first return/report an amended return/report	a multiple-employer plan a list of participating empl a foreign plan the final return/report	oyer information in ac	ccordance with th	
	heck box if filing under:	Form 5558 special extension (enter descri	· /	port (less than 12 mc	DFVC p	rogram
	Name of plan	rmation enter all requested i			1b Three-digit plan number (PN) ▶	er 001
1	Plan sponsor's name (employer, if for a single-employer plan) Mailing Address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ITEL LABORATORIES, INC.					ate of plan 996 dentification Number -2574564 telephone number 93-0196 ode (see instructions)
t	6676 CORPORATE CENTER PARKWAY SUITE 107 US JACKSONVILLE FL 32216 Plan administrator's name and address X Same as Plan Sponsor 3b Administrator's EIN					
				_	3c Administrat	tor's telephone number
a s		e plan sponsor or the plan name ha nsor's name, EIN, the plan name a			4b EIN 4d PN	
b T	Total number of participants Number of participants with	at the beginning of the plan year at the end of the plan year account balances as of the end of t	he plan year (only defined cor	tribution plans	5a 5b 5c	98 111 93
d(1) d(2)) Total number of active par) Total number of active par	ticipants at the beginning of the platicipants at the end of the plan year	n year	***************************************	5d(1) 5d(2)	84 87
<u> </u>	ess than 100% vested	terminated employment during the	***************************************	********************************	5e	0
		or incomplete filing of this return ther penalties set forth in the instru-				

SIGN HERE Signature of plan administrator

Date Enter name of individual signing as plan administrator

SIGN HERE Signature of employer/plan sponsor

Date Enter name of individual signing as employer or plan sponsor

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is true, correct, and complete.

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								X Yes	No
b										
								∐No		
	If you answered "No" to either line 6a or line 6b, the plan canno							_,		
С	If the plan is a defined benefit plan, is it covered under the PBGC in	•	• ,		•	_				
	If "Yes" is checked, enter the My PAA confirmation number from the	PBGC pi	remium filing for this year						(See instruc	ctions.)
Pa	art III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning o	f Yea	r			(b) End	d of Year	
a	Total plan assets	7a	3,39						4,557,	778
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	3,39	96,7	45				4,557,	778
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount					(b)	Total	
а	Contributions received or receivable from:									
	(1) Employers	8a(1)	<u> </u>	79,1						
	(2) Participants	8a(2)	1	11,1						
_	(3) Others (including rollovers)	8a(3)		31,8						
b	Other income (loss)	8b	57	79,9	61					
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					1,182,197			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1	L8,2	27					
е	Certain deemed and/or corrective distributions (see instructions)	8e		1,2	27					
f	Administrative service providers (salaries, fees, commissions)	8f		1,710						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							21,	164
÷	Net income (loss) (subtract line 8h from line 8c)	8i							1,161,	
÷	Transfers to (from) the plan (see instructions)	8j							, , ,	
P	art IV Plan Characteristics	_ <u> </u>	<u> </u>							
$\overline{}$	If the plan provides pension benefits, enter the applicable pension fe	ature coc	tes from the List of Plan C	harac	torict	ic Cod	las in th	na inetri	ıctions:	
Ju	2A 2E 2F 2G 2J 2K 2T 3D	sature ooc	ico nom the flot of Flair e	riarac	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.10 000	100 111 (1	10 1110110	iotiorio.	
<u>_</u>		atura aada	os from the List of Plan Ch	oroot	riotic	Codo	o in the	inotrue	tiono:	
	If the plan provides welfare benefits, enter the applicable welfare fea	alure code	s nom the List of Plan Ch	aracı	3115110	Code	:5 III IIIE	HISHUC	dioris.	
D	art V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
<u></u>		tions withi	in the time period		103	110	IVA		Amount	
_	described in 29 CFR 2510.3-102? (See instructions and DOL's Vo									
	Program)	•	•	10a		x				
b										
	reported on line 10a.)			10b		X				
				10c	х				4	00,000
C		•	•	10d		x				
_	,			100		+				
е	 Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som 									
	the plan? (See instructions.)			10e		х				
f	f Has the plan failed to provide any benefit when due under the plan?					х				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				х				1	02,307
h	, and a distribution of the property of the pr	`								
	2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i						
	exceptions to providing the notice applied under 29 CFR 2520.10	I-O ••••••	••••••••••••	וטו						

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Part	: VI	Pension Funding Compliance						
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions an				□ Y	′es 🛚 🗓] No
11a	Enter th	ne unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	•••••	11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year							
If y	ou com	pleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	e 13.					
b	Enter th	ne minimum required contribution for this plan year	•••••	12b				
С	C Enter the amount contributed by the employer to the plan for the plan year							
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?] No	N/	A
Part	: VII	Plan Terminations and Transfers of Assets						
13a	Has a r	esolution to terminate the plan been adopted in any plan year?	••••••		Yes	x	No	
	If "Yes,	" enter the amount of any plan assets that reverted to the employer this year	••••••	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						Yes 2	K No	
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13	13c(1) Name of plan(s): 13c(2) E			N(s)		13c	(3) PN(s	s)