Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I F	illiuai Keporti	dentification information							
For calendar p	lan year 2017 or fis	cal plan year beginning 01/01/2	2017	7 and ending 12/31/2017					
A This return	/report is for:	x a single-employer plan	employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
D. Trib		a one-participant plan	a foreign plan						
B This return/	report is	the first return/report	the final return/report						
		an amended return/report	n/report a short plan year return/report (less than 12 months)						
C Check box	if filing under:	X Form 5558	automatic extension]	DFVC program				
		special extension (enter descri	ription)						
Part II E	Basic Plan Info	rmation—enter all requested in	formation						
1a Name of p	olan				1b Three-digit	i			
	EMENT TRUST				plan numb				
					(PN) •	001			
					1c Effective d				
20 Diameter					06/01/2016				
Mailing ac	ldress (include room	ver, if for a single-employer plan) n, apt., suite no. and street, or P.C			2b Employer Identification Number (EIN) 45-1661192				
City or tov	vn, state or province	e, country, and ZIP or foreign post	tal code (if foreign, see instr	ructions)	2c Sponsor's telephone number				
BIZIBLE					206-556-2293				
					2d Business code (see instructions)				
542 1ST AVE S						541600			
SEATTLE, WAS	98104								
3a Plan admi	nistrator's name an	d address X Same as Plan Spor	nsor		3b Administra	tor's FIN			
ou i iair aairi	monator o namo an	a address A same as man spen							
					3c Administra	tor's telephone number			
4 If the nam	ne and/or EIN of the	plan sponsor or the plan name ha	as changed since the last re	eturn/report filed for	4b EIN				
this plan,	enter the plan spon	sor's name, EIN, the plan name a			Adam				
a Sponsor's namec Plan Name					4d PN				
C Flair Nail	С								
5a Total nun	nber of participants	at the beginning of the plan year			5a	46			
		at the end of the plan year			5b	112			
Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			-	5c	35				
d(1) Total number of active participants at the beginning of the plan year				5d(1)	43				
d(2) Total number of active participants at the end of the plan year			5d(2)	107					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	0					
Caution: A pe	enalty for the late of	or incomplete filing of this return	n/report will be assessed	unless reasonable cau					
SB or Schedu		er penalties set forth in the instrud d signed by an enrolled actuary, a lete.							
0.0	ed with authorized/	valid electronic signature.	10/01/2018	LISA FITCH					
HERE	ignature of plan ac	Iministrator	Date	Enter name of individu	e of individual signing as plan administrator				
SIGN									
HERE	ignature of employ	/er/plan sponsor	Date	Enter name of individu	vidual signing as employer or plan spor				

Form 5500-SF 2017 Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes X Yes	No No			
С	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year					Not dete				
Pa	rt III Financial Information	1								
7	Plan Assets and Liabilities		(a) Beginning	of Year (b) E			(b) End	nd of Year		
<u>a</u>	Total plan assets	7a		77295				307423		
b	Total plan liabilities									
С	Net plan assets (subtract line 7b from line 7a)	7c		77295			307423			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
a	Contributions received or receivable from: (1) Employers	8a(1)		0						
	(2) Participants	8a(2)	19	190525						
	(3) Others (including rollovers)	8a(3)		5899						
b	Other income (loss)	8b	;	35594						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					232018			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	enefits paid (including direct rollovers and insurance premiums provide benefits)		1005						
e	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	f Administrative service providers (salaries, fees, commissions)			885						
g	g Other expenses									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						1890		
<u> i </u>	i Net income (loss) (subtract line 8h from line 8c)							230128		
j	Transfers to (from) the plan (see instructions)	8j								
Pai	Part IV Plan Characteristics									
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D									
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	es in the instr	uctions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			40		V				
h	Program)			10a		X				
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X			100	00	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	Χ			20	70	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i		X				

Form 5500-SF 2017	Page 3- 1		
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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	nedule S	B	[] Y	′es X No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 o	f 	Y	′es X No	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver			of the lette Year _	r ruling	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A	
Part '	VII Plan Terminations and Transfers of Assets					
13a	Ba Has a resolution to terminate the plan been adopted in any plan year?			s X N	0	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			. Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to				
1	13c(1) Name of plan(s): 13c(2)			13c(3) PN(s)		