Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN)
46-1382783

2c Plan Sponsor's telephone number
631-330-5000

2d Business code (see instructions)
423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2018	N. SCOTT MILLAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	3237
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1213
a(2) Total number of active participants at the end of the plan year	**6a(2)**	1096
b Retired or separated participants receiving benefits	**6b**	430
c Other retired or separated participants entitled to future benefits	**6c**	1459
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2985
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	81
f Total. Add lines **6d** and **6e**.	**6f**	3066
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[X]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2017

2 Assets:

a Market value	**2a**	171900767
b Actuarial value	**2b**	174417856

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	437	49380398	49380398
b For terminated vested participants	1587	54685940	54685940
c For active participants	1213	65763997	66551016
d Total	3237	169830335	170617354

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.74 %
6 Target normal cost	**6**	1681622

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/21/2018

SCOTT N. FULLERTON — Type or print name of actuary

17-06486 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1700099
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1700099
10	Interest on line 9 using prior year's actual return of 7.92 %	0	134648
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.94%		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1834747

Part III Funding Percentages

14	Funding target attainment percentage	14	101.15%
15	Adjusted funding target attainment percentage	15	102.22%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.18%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/14/2018	5000000	0			
			Totals ► 18(b)	5000000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4547053

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.16%	2nd segment: 5.72%	3rd segment: 6.48%	☐ N/A, full yield curve used
b Applicable month (enter code)			**21b**	4
22 Weighted average retirement age			**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1681622
b Excess assets, if applicable, but not greater than line 31a	**31b**	1681622

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	4547053

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	4547053
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected	☐ 2 plus 7 years	☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010	☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS
ONE LINCOLN STREET
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARTFORD FUNDS
P.O. BOX 55022
BOSTON, MA 02205-5022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREDIT SUISSE
ELEVEN MADISON AVENUE
NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES

400 HOWARD ST.
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY

PO BOX 770001
CINCINNATI, OH 45277-0037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232269

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	311081	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	247367	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	176597	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	113765	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	21993	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	21785	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	11390	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9760	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANGEMENT

ONE BEACON STREET
BOSTON, MA 02108

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	8981	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT

94-3176968

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	7173	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIERA CAP INC

46-3936165

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5793	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1118472	1200678
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	9247076	9462079
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	75074433	82276171
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	32345096	24031114
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	5538056	3975648
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	49063069	66428506
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**		
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	172386202	187374196
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**	29728	33889
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**	455707	2514
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	485435	36403
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	171900767	187337793

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**		
	(B) Participants	**2a(1)(B)**		
	(C) Others (including rollovers)	**2a(1)(C)**		
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		0
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	66188	
	(B) U.S. Government securities	**2b(1)(B)**	112254	
	(C) Corporate debt instruments	**2b(1)(C)**	2492599	
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**		
	(F) Other	**2b(1)(F)**	229954	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		2900995
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**	521015	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	108229	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		629244
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	194427975	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	190561859	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		3866116
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**	14777909	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		14777909

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1707956
c Other income	2c		1244894
d Total income. Add all **income** amounts in column (b) and enter total	2d		25127114
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7536828	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7536828
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	491959	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	458510	
(4) Other	2i(4)	1202791	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		2153260
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		9690088
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		15437026
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4088829. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 169

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 45.5 % Investment-Grade Debt: 49.2 % High-Yield Debt: 0.0 % Real Estate: 3.2 % Other: 2.1 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements And Supplemental Schedules

Océ Employees' Cash Accumulation Plan
Years Ended December 31, 2017 and 2016
With Report of Independent Auditors

Océ Employees' Cash Accumulation Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2017 and 2016

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Ernst & Young LLP
One Jericho Plaza
Suite 105
Jericho, NY 11753

Tel: +1 516 336 0100
ey.com

Report of Independent Auditors

Océ Employees' Cash Accumulation Plan
Administrative Committee

Report on the Financial Statements

We were engaged to audit the accompanying statements of net assets available for benefits of Océ Employees' Cash Accumulation Plan as of December 31, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2016, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2017 and 2016, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

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Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2017, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

September 26, 2018

A member firm of Ernst & Young Global Limited

Océ Employees' Cash Accumulation Plan

Statements of Net Assets Available for Benefits

	December 31	
	2017	2016
Assets		
Investments, at fair value:		
Common stock	**$ 24,031,114**	$ 32,345,096
Debt instruments	**82,276,171**	75,074,433
Real estate investment trusts	**3,975,648**	5,538,056
Shares of registered investment companies	**66,428,506**	49,063,069
Short-term securities	**9,462,079**	9,247,076
	186,173,518	171,267,730
Interest receivable	**1,200,678**	1,118,472
Total assets	**187,374,196**	172,386,202
Liabilities:		
Accrued expenses	**33,889**	29,728
Due to broker	**2,514**	455,707
Total liabilities	**36,403**	485,435
Net assets available for benefits	**$187,337,793**	$171,900,767

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2017	2016
Additions to net assets attributed to:		
Net appreciation in fair value of investments	**$ 20,352,001**	$ 8,844,761
Interest income	**2,790,786**	2,707,604
Dividend income	**1,984,327**	1,911,933
	25,127,114	13,464,298
Less investment expenses	**(458,509)**	(436,903)
Total additions	**24,668,605**	13,027,395
Deductions from net assets attributed to:		
Administrative expenses	**1,694,750**	1,495,926
Benefits paid to participants	**7,536,829**	8,658,906
Total deductions	**9,231,579**	10,154,832
Net increase	**15,437,026**	2,872,563
Net assets available for benefits at beginning of year	**171,900,767**	169,028,204
Net assets available for benefits at end of year	**$ 187,337,793**	$ 171,900,767

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Accumulated Plan Benefits

December 31, 2016

Actuarial present value of accumulated plan benefits	
Vested benefits:	
Retired employees receiving benefits	$ 54,210,991
Active and terminated employees currently not receiving benefits	130,372,296
	184,583,287
Nonvested benefits – active employees	867,570
Total actuarial present value of accumulated plan benefits	$ 185,450,857

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2016

Actuarial present value of accumulated plan benefits at beginning of year	$174,076,424
Increase (decrease) during the year attributable to:	
Interest accumulation	9,763,930
Benefits paid	(8,658,906)
Benefits accumulated and other changes	241,496
Change in the actuarial assumptions	10,027,913
	11,374,433
Actuarial present value of accumulated plan benefits at end of year	$185,450,857

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Notes to Financial Statements

December 31, 2017

1. Description of the Plan

The following description of the Océ Employees' Cash Accumulation Plan (the Plan) provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the Company) established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the Subsidiaries), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the Steering Committee). Accordingly, this Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005 and closing the Plan to new participants from those entities.

1. Description of the Plan (continued)

The Plan closed to any new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012 the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan Sponsor is now Canon USA Acquisition LLC.

The Plan was amended and restated as of April 1, 2006. The amended and restated Plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the Union Group). The amended and restated Plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007 so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the Non-grandfathered Union participants). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007 so that the future benefit accruals for all highly compensated employees would be limited to the basic Cash Accumulation Plan formula.

On November 17, 2015, the Plan was further amended and restated effective January 1, 2014. The amended and restated Plan reflects that Canon USA Acquisition LLC assumed the sponsorship of the Plan effective December 31, 2012. Additional changes were also made to clarify that no participants, including grandfathered participants who were accruing benefits under the Plan prior to April 30, 2012, would accrue any benefits under the Plan for service after April 30, 2012. In addition, the restatement also provides that a participant who received an eligible rollover distribution may elect to roll over the distribution to a Roth IRA.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

1. Description of the Plan (continued)

Administration

The Plan Administrator, as defined, is the Employee Benefits Committee of the Company. The Plan Administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Plan Administrator has engaged Aon Hewitt (the Recordkeeper) to provide recordkeeping and administrative services to the Plan. Bank of America, N.A., (the Trustee) is the trustee of the Plan.

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with interest credits as defined by the Plan. Compensation credits as defined are no longer accrued as of April 30, 2012, the date the plan was frozen. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

1. Description of the Plan (continued)

Priorities Upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For Plan terminations occurring in 2018, that ceiling is $5,420 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States (U.S. GAAP).

2. Summary of Significant Accounting Policies (continued)

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses and changes in actuarial assumptions, if any.

The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the plan years ended December 31, 2017 and 2016. During the years ended December 31, 2017 and 2016 the Company was not required to make any contributions to the Plan.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

2. Summary of Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, *Fair Value Topic (Topic 820) Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent)*, (ASU 2015-07). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by Accounting Standards Codification (ASC) 820, *Fair Value Measurement.* Disclosures about investment in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. The Plan adopted ASU 2015-07 in the current year. The Plan then early adopted ASU 2018-09.

In July 2018, the FASB issued ASU 2018-09, *Codification Improvements*, which, among other things, amends an illustrative example of a fair value hierarchy disclosure to indicate that a certain type of investment should not always be considered to be eligible to use the net asset value per share practical expedient. Also, it further clarifies that an entity should evaluate whether a readily determinable fair value exists or whether its investments qualify for net asset value per share practical expedient in accordance with ASC 820, *Fair Value Measurement*. Adoption of the amended guidance, which is to be applied prospectively, affects the fair value disclosures, but does not change the fair value measurement of the investments. ASU 2018-09 is effective for the Plan for annual periods beginning after December 15, 2019. The Plan elected to early adopt this standard in the current year.

3. Investments

Certain investment information disclosed in the accompanying financial statements and supplemental schedules including investments held, interest receivable and due to broker at December 31, 2017 and 2016, and net appreciation in fair value of investments, interest and dividends for the years then ended was obtained or derived from information provided to the plan administrator and certified as complete and accurate by the Trustee.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

4. Fair Value Measurements (continued)

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt Instruments: Valued at the closing price reported on similar markets on which the individual securities could be traded.

Real Estate Investment Trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Shares of Registered Investment Companies: Valued at the quoted market price of shares held by the Plan at year-end.

Short-term Securities: Valued at the Net Asset Value of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2017			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	**$ 24,031,114**	**$ –**	**$ –**	**$ 24,031,114**
Debt instruments	**–**	**82,276,171**	**–**	**82,276,171**
Real estate investment trusts	**3,975,648**	**–**	**–**	**3,975,648**
Shares of registered investment companies	**66,428,506**	**–**	**–**	**66,428,506**
Short-term securities	**9,462,079**	**-**	**–**	**9,462,079**
	$ 103,897,347	**$ 82,276,171**	**$ –**	**$ 186,173,518**

4. Fair Value Measurements (continued)

	December 31, 2016			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	$ 32,345,096	$ –	$ –	$ 32,345,096
Debt instruments	–	75,074,433	–	75,074,433
Real estate investment trusts	5,538,056	–	–	5,538,056
Shares of registered investment companies	49,063,069	–	–	49,063,069
Short-term securities	9,247,076	-	–	9,247,076
	$ 96,193,297	$ 75,074,433	$ –	$ 171,267,730

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2017 and 2016 there were no transfers in or out of Levels 1, 2 or 3.

5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries and beneficiaries of deceased employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

5. Accumulated Plan Benefits (continued)

Significant actuarial assumptions used in the valuation at December 31, 2016 include:

- Mortality – Base table: RP-2014 mortality table, adjusted to 2006 by removing projected improvements under scale MP-2014. Projection Scale: Scale MP-2017, projected generationally. Retirement – ages ranging from 55–75 for various Subsidiary population groups.

- Expected long-term rate of return on plan assets – 5.00%, changed from 5.75% used in the prior year valuation.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated August 20, 2015 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Subsequent to receiving the determination letter, the Plan was amended. The Plan Administrator believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable sections of the IRC.

U.S. GAAP require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state or local tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. Party-in-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan (Bank of America Temporary Overnight Deposits). These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

9. Subsequent Events

The Plan has evaluated events subsequent to December 31, 2017 through September 26, 2018, the date when the financial statements were available to be issued. Subsequent to year-end, on September 14, 2018, the Company made a $5,000,000 contribution to the Plan for the 2017 plan year.

Supplemental Schedule

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2017

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Short Term Securities			
	*Bank Of America Temporary	$397	$ 397
	Fidelity Treasury Only	9,461,682	9,461,682
		$ 9,462,079	**$ 9,462,079**
Shares of Registered Investment Companies			
	Ishares Core S&P Mid Cap Etf	4,028,106	4,671,624
	Ishares Russell 2000 Etf	1,642,150	2,166,609
	Ishares Core Msci Eafe	9,280,925	10,280,762
	Spdr S&P 500 Etf Tr	20,272,937	40,197,656
	Vanguard Ftse Emerging Mkts Etf	3,479,086	3,839,637
	Hartford Mut Fds II Inc	1,391,110	1,913,702
	Credit Suisse Commodity-Return	3,958,703	3,358,516
		44,053,017	**66,428,506**
Debt Instruments			
$ 65,000	Alcan Inc 7.250% due 03/15/2031	86,753	85,946
$ 110,000	Altria Group Inc 5.375% Due 01/31/2044	126,393	133,812
$ 765,000	Amazon Com Inc 3.800% Due 12/05/0224	813,506	807,962
$ 137,000	Amerada Hess Corp 7.125% Due 03/15/2033	155,469	165,278
$ 85,000	America Movil S A B De C V 6.125% due 11/15/2037	87,319	106,595
$ 130,000	America Movil S A B De C V 4.375% due 07/16/2042	124,171	137,883
$ 420,000	American Intl Group Inc 4.125% due 02/15/2024	422,949	443,772
$ 40,000	American Intl Group Inc 4.500% due 07/16/2044	41,621	43,084
$ 140,000	American Intl Group Inc 4.375% due 01/15/2055	127,538	142,594
$ 280,000	Amgen Inc 6.400% due 02/01/2039	346,101	372,495
$ 135,000	Amgen Inc 4.950% due 10/01/2041	136,636	156,470
$ 165,000	Amgen Inc 4.400% due 05/01/2045	174,796	179,527
$ 540,000	Anadarko Pete Co 6.200% due 03/15/2040	514,684	654,777
$ 250,000	Anheuser-Busch Inbev Fin Inc 4.900% due 02/01/2046	276,888	289,748
$ 789,000	Anheuser-Busch Inbev Fin Inc 3.650% due 02/01/2026	821,953	814,232
$ 605,000	Apple Inc 4.650% due 02/23/2046	638,208	708,479
$ 200,000	At&T Inc 4.750% due 05/15/2046	208,622	215,171
$ 71,000	At&T Inc 6.350% due 03/15/2040	78,349	83,932
$ 285,000	At&T Inc 5.250% due 03/01/2037	300,105	301,422
$ 500,000	At&T Inc 4.900% due 08/14/2037	502,560	506,300
$ 271,000	At&T Inc Sr Unsecd Gbl Nt 4.900% due 08/14/2037	289,699	306,688
$ 310,000	Banc One Corp 7.625% due 10/15/2026	383,858	400,039
$ 15,000	Bank New York Inc Unsecd Sr 3.950% due 11/18/2025	15,033	16,003
$ 500,000	Barclays Plc 3.650% due 03/16/2025	459,345	499,110
$ 125,000	Becton Dickinson &Co 4.685% DUE 12/15/2044	132,480	136,688
$ 150,000	Becton Dickinson &Co 4.875% DUE 05/15/2044	157,203	160,307
$ 170,000	Berkshire Hathaway Inc Del 5.750% DUE 01/15/2040	180,697	224,177
$ 20,000	Berkshire Hathaway Inc Del 4.500% DUE 02/11/2043	21,890	23,048
$ 460,000	Berkshire Hathaway Inc Del 3.125% DUE 03/15/2026	462,488	465,203

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 15,000	Biogen INDEC Ince 5.200% DUE 09/15/2045	15,113	17,806
$ 40,000	Burlington Northn Santa fe LLC 7.950% DUE 08/15/2030	53,760	57,068
$ 110,000	Burlington Northn Santa fe LLC 4.700% DUE 09/01/2045	109,703	128,874
$ 135,000	Burlinton Res Fin Co 7.400% DUE 12/01/2031	182,867	188,723
$ 490,000	California ST 07.550 DUE 04/01/2039	742,141	771,069
$ 255,000	Canadian Nat Res LTD 6.500% DUE 02/15/2037	283,769	323,582
$ 200,000	Canadian Nat Res LTD 6.250% DUE 03/15/2038	234,124	249,758
$ 25,000	Canadian Nat Res LTD 6.750% DUE 02/01/2039	23,999	32,188
$ 106,000	Caterpillar Inc 5.200% DUE 05/27/2041	125,316	133,761
$ 670,000	Cenovus Energy Inc 6.750% DUE 11/15/2039	736,065	802,318
$ 70,000	Central Puget Sound Wash Regl 05.00% DUE 11/01/2046	87,862	97,505
$ 330,000	Charter Communications Oper LLC 6.484% DUE 10/23/2045	387,039	384,757
$ 60,000	Chicago Ill WTR Rev 06.742 DUE 11/01/2040	67,082	79,843
$ 401,000	Citigroup Inc 8.125% DUE 07/15/2039	563,268	641,171
$ 490,000	Citigroup Inc 4.450% DUE 09/29/2027	487,746	518,763
$ 315,000	Citigroup Inc 4.125% DUE 07/25/2028	315,200	324,658
$ 482,000	Cleveland Elec Illum Co 5.950% DUE 12/15/2036	572,146	600,601
$ 358,000	CNA FINL Corp 3.450% DUE 08/15/2027	357,608	352,795
$ 200,000	Columbia Pipeline Group Inc 5.800% DUE 06/01/2045	237,770	249,636
$ 70,000	Comcast Corp 6.500% DUE 11/15/2035	90,185	94,636
$ 170,000	Comcast Corp New 4.250% DUE 01/15/2033	169,597	185,295
$ 90,000	Comcast Corp New 4.400% DUE 08/15/2035	90,230	98,396
$ 20,000	Comcast Corp New 4.000% DUE 08/15/2047	20,196	20,870
$ 70,000	Commonwealth Edison Co 3.800% DUE 10/01/2042	66,573	72,549
$ 170,000	Commonwealth Edison Co 5.900% DUE 03/15/2036	192,793	222,838
$ 175,000	Consolidated Edison Co Ny Inc 6.300% DUE 08/15/2037	230,551	238,245
$ 30,000	Consolidated Edison Co Ny Inc 4.300% DUE 12/01/2056	29,739	32,735
$ 455,000	Consolidated Edison Co Ny Inc 3.875% DUE 06/15/2047	456,122	475,848
$ 170,000	Consumers Energy Co 3.950% DUE 05/15/2043	170,401	180,395
$ 80,000	CSX Corp 5.500% DUE 04/15/2041	87,774	98,866
$ 49,000	CSX Corp 4.750% DUE 05/30/2042	53,890	54,915
$ 141,000	CSX Corp 4.250% DUE 11/01/2066	138,325	140,886
$ 145,000	CSX Corp 3.250% DUE 06/01/2027	144,823	144,858
$ 230,000	CVS Caremark Corp 3.875% DUE 07/20/2025	241,005	236,870
$ 330,000	CVS Caremark Corp 5.125% DUE 07/20/2045	384,242	378,210
$ 150,000	Deutsche Telekom Intl Fin B V 9.250% DUE 06/01/2032	237,262	235,583
$ 285,000	Disney Walt Co 7.550% DUE 07/15/2093	364,535	345,035
$ 180,000	District Columbia WTR &SWR AU 05.522 DUE 10/01/2044	181,618	238,851
$ 205,000	Dominion RES Inc DEL 6.750% DUE 12/15/2032	256,133	256,506
$ 125,000	Dominion RES Inc VA New 7.000% DUE 06/15/2038	158,722	172,632
$ 170,000	DTE Elec Co 3.375% DUE 03/01/2025	169,949	174,410
$ 205,000	DTE Elec Co 2.850% DUE 10/01/2026	191,919	196,839
$ 220,000	DTE Elec Co 3.800% DUE 03/15/2027	219,419	226,888
$ 30,000	Duke Energy Carolinas LLC 4.250% DUE 12/15/2041	29,605	33,019
$ 195,000	Duke Energy Progress Inc 4.200% DUE 08/15/2045	194,011	215,058
$ 140,000	Duke Energy Progress LLC SECD 3.600% DUE 09/15/2047	139,846	140,349
$ 280,000	EL Paso Energy Corp 7.750% DUE 01/15/2032	337,470	361,578
$ 305,000	EL Paso Pipeline Partners Oper 7.500% DUE 11/15/2040	372,632	390,373

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 110,000	Enbridge Energy Partners L P 5.500% DUE 09/15/2040	107,641	120,424
$ 491,000	Enbridge Inc 5.500% DUE 07/15/2077	496,801	487,931
$ 37,000	Enterprise Prods Oper LLC VAR RT DUE 08/01/2066	37,046	37,000
$ 5,000	Enterprise Prods Oper LLC 4.900% DUE 05/15/2046	5,455	5,509
$ 210,000	Enterprise Prods Oper LLC 5.250% DUE 08/16/2077	210,000	207,900
$ 55,000	Enterprise Prods Oper DTD 6.875 Due 03/01/2033	67,244	72,296
$ 235,000	Express Scripts HLDG Co 4.500% DUE 02/25/2026	235,699	249,384
$ 406,000	Express Scripts HLDG Co 4.800% DUE 07/15/2046	399,719	431,899
$ 265,000	Fedex Corp 5.100% DUE 01/15/2044	291,467	308,391
$ 90,000	Florida PWR & LT Co 5.690% DUE 03/01/2040	112,176	119,502
$ 190,000	Florida PWR & LT Co 3.800% DUE 12/15/2042	183,184	199,215
$ 160,000	Florida PWR & LT Co 4.050% DUE 10/01/2044	161,363	174,947
$ 260,000	Florida PWR Corp 5.650% DUE 04/01/2040	287,629	339,024
$ 85,000	France Telecom Sa 8.500% DUE 03/01/2031	135,973	127,526
$ 140,000	France Telecom Sa 5.375% DUE 01/13/2042	154,598	168,883
$ 60,000	General Elec CAP Corp 7.500% DUE 08/21/2035	85,591	85,828
$ 444,000	General Elec CAP Corp 5.875% DUE 01/14/2038	570,286	574,176
$ 45,000	General Elec CAP Corp 6.875% DUE 01/10/2039	62,507	64,845
$ 260,000	General Elec Co 2.700% DUE 10/09/2022	249,430	259,602
$ 20,000	General Elec Co 4.500% DUE 03/11/2044	22,103	22,155
$ 231,000	General Elec Co 5.000% DUE 12/29/2049	241,798	238,069
$ 55,000	Gm Finl Automobile Leasing Tr 2.330% Due 11/20/2020	54,997	54,796
$ 515,000	Goldman Sachs Group Inc 6.250% Due 02/01/2041	643,489	694,014
$ 1,035,000	Goldman Sachs Group Inc Unsecd 3.850% Due 01/26/2027	1,051,847	1,062,593
$ 90,000	Hess Corp 5.600% Due 02/15/2041	88,165	97,052
$ 343,000	Hess Corp 5.800% Due 04/01/2047	345,592	381,687
$ 520,000	Home Depot Inc 2.625% Due 06/01/2022	527,628	522,902
$ 285,000	Ing U S Inc 5.700% Due 07/15/2043	321,028	349,054
$ 15,000	Intel Corp 4.800% Due 10/01/2041	16,395	18,026
$ 150,000	Intel Corp 4.100% Due 05/19/2046	156,729	165,408
$ 290,000	Intel Corp 4.100% Due 05/11/2047	290,887	319,522
$ 120,000	Jersey Cent Pwr & Lt Co 6.150% Due 06/01/2037	145,350	148,690
$ 160,000	Johnson & Johnson 4.500% Due 12/05/2043	174,893	186,880
$ 1,100,000	Johnson & Johnson 3.625% Due 03/03/2037	1,148,363	1,162,128
$ 155,000	Jpmorgan Chase & Co 5.600% Due 07/15/2041	193,575	199,376
$ 95,000	Jpmorgan Chase & Co 3.875% Due 09/10/2024	95,084	99,096
$ 560,000	Jpmorgan Chase & Co 5.300% Due 12/29/2049	585,365	580,776
$ 325,000	Jpmorgan Chase & Co 4.950% Due 06/01/2045	369,119	377,734
$ 1,495,000	Jpmorgan Chase & Co 3.782% Due 02/01/2028	1,538,156	1,549,194
$ 615,000	Jpmorgan Chase & Co Jr Sub Bd 7.900% Due 04/29/2049	634,623	622,688
$ 35,000	Kinder Morgan Energy Partners 6.550% Due 09/15/2040	35,357	40,920
$ 110,000	Kinder Morgan Energy Partners 2.650% Due 02/01/2019	102,149	110,197
$ 30,000	Kinder Morgan Energy Partners Lp 6.950% Due 01/15/2038	37,361	37,300
$ 265,000	Kraft Food Groups INC 5.000% DUE 06/04/2042	280,934	284,350
$ 130,000	Kreditanstalt Fur Wiederaufbau Zr Cpn Due 04/18/2036	69,518	76,700
$ 430,000	Kroger Co 4.650% Due 01/15/2048	428,973	440,161
$ 1,235,000	Lloyds Banking Group Plc 4.582% Due 12/10/2025	1,299,961	1,294,959
$ 190,000	Lloyds Banking Group Plc 5.300% Due 12/01/2045	223,134	225,175
$ 240,000	Lloyds Bk Plc 4.650% Due 03/24/2026	246,072	253,418
$ 65,000	Lockheed Martin Corp 6.150% Due 09/01/2036	73,715	86,074

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 345,000	Lockheed Martin Corp 3.800% Due 03/01/2045	335,647	349,413
$ 33,000	Lockheed Martin Corp 4.500% Due 05/15/2036	33,628	37,003
$ 595,000	Loews Corp 4.125% Due 05/15/2043	568,144	613,957
$ 140,000	Los Angeles Calif Cmnty Colleg 06.750 Due 08/01/2049	216,461	217,304
$ 325,000	Lyb Intl Finance Bv 5.250% Due 07/15/2043	371,242	377,981
$ 220,000	Lyondellbasell Inds N V 6.000% Due 11/15/2021	253,716	244,376
$ 340,000	Macys Retail Hldgs Inc 7.000% Due 02/15/2028	379,208	366,969
$ 125,000	Massachusetts Inst Technology 4.678% Due 07/01/2067	125,296	145,970
$ 90,000	Massachusetts Inst Technology 3.885% Due 07/01/2116	90,000	88,351
$ 220,000	Mcdonalds Corp 3.700% Due 01/30/2026	219,393	229,326
$ 140,000	Mckesson Corp 6.000% Due 03/01/2041	169,120	171,017
$ 105,000	Medtronic Inc 4.625% Due 03/15/2045	113,938	122,330
$ 90,000	Memorial Sloan-Kettering Cancer 4.125% Due 07/01/2052	90,146	94,815
$ 185,000	Merck & Co Inc New 2.750% Due 02/10/2025	184,431	184,251
$ 30,000	Merck & Co Inc New 3.700% Due 02/10/2045	27,813	31,318
$ 120,000	Metlife Inc 4.875% Due 11/13/2043	137,049	140,818
$ 40,000	Microsoft Corp 4.000% Due 02/12/2055	42,039	42,793
$ 65,000	Microsoft Corp 4.450% Due 11/03/2045	67,980	76,186
$ 475,000	Microsoft Corp 3.700% Due 08/08/2046	469,226	495,192
$ 335,000	Microsoft Corp 4.500% Due 02/06/2057	337,140	396,680
$ 20,000	Midamerican Energy Co 4.400% Due 10/15/2044	21,016	22,770
$ 455,000	Midamerican Energy Co 4.250% Due 05/01/2046	485,810	510,801
$ 165,000	Midamerican Energy Co 1St Mtd 4.800% Due 09/15/2043	164,639	198,186
$ 225,000	Morgan Stanley 7.250% Due 04/01/2032	312,175	311,542
$ 260,000	Morgan Stanley 3.875% Due 01/27/2026	266,653	271,016
$ 235,000	Morgan Stanley 5.625% Due 09/23/2019	238,086	247,648
$ 170,000	Nevada Power Co 5.450% Due 05/15/2041	203,223	210,582
$ 35,000	Nevada Pwr Co 5.375% Due 09/15/2040	38,146	43,434
$ 25,000	New York & Presbyterian Hosp 3.563% Due 08/01/2036	24,999	25,195
$ 90,000	New York N Y City Mun Wtr Fin 05.440 Due 06/15/2043	90,000	118,420
$ 55,000	Nexen Inc 6.400% Due 05/15/2037	62,918	71,735
$ 50,000	Nisource Fin Corp 6.250% Due 12/15/2040	62,895	64,707
$ 210,000	Nisource Fin Corp 5.950% Due 06/15/2041	210,960	269,268
$ 6,000	Nisource Fin Corp 5.250% Due 02/15/2043	6,539	7,185
$ 230,000	Nisource Fin Corp Sr Unsecd Gtd 4.375% Due 05/15/2047	241,713	252,098
$ 82,000	Noble Energy Inc 5.050% Due 11/15/2044	79,612	87,834
$ 190,000	Northern Sts Pwr Co Minn 2.150% Due 08/15/2022	188,123	187,074
$ 50,000	Northern Sts Pwr Co Minn 3.400% Due 08/15/2042	45,712	49,484
$ 360,000	Northrop Grumman Corp 3.250% Due 08/01/2023	359,232	367,358
$ 340,000	Northrop Grumman Corp 3.250% Due 01/15/2028	340,545	340,496
$ 60,000	Northrop Grumman Corp 4.030% Due 10/15/2047	60,642	62,706
$ 270,000	Oracle Corp 6.125% Due 07/08/2039	329,121	370,796
$ 90,000	Oracle Corp 3.850% Due 07/15/2036	90,516	95,108
$ 110,000	Oracle Corp 4.000% Due 07/15/2046	111,115	117,041
$ 140,000	Oracle Corp 2.650% Due 07/15/2026	139,817	136,493
$ 25,000	Oracle Corp 4.000% Due 11/15/2047	25,943	26,622
$ 478,000	Pacific Bell 7.125% Due 03/15/2026	537,224	587,529
$ 345,000	Pacific Gas & Elec Co 6.050% Due 03/01/2034	403,502	434,852
$ 15,000	Pacific Gas & Elec Co 5.800% Due 03/01/2037	18,229	18,719
$ 40,000	Pacific Gas & Elec Co 3.850% Due 11/15/2023	39,928	41,714
$ 75,000	Pacific Gas & Elec Co 5.125% Due 11/15/2043	88,952	87,553

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 5,000	Pacific Gas & Elec Co 2.950% Due 03/01/2026	4,987	4,868
$ 100,000	Pacific Gas & Elec Co 4.000% Due 12/01/2046	98,794	100,103
$ 130,000	Panama Rep Sr Unsecd 6.700% Due 01/26/2036	156,757	173,030
$ 59,000	Peco Energy Co 1St Ref Mtg 4.150% Due 10/01/2044	60,060	64,481
$ 785,000	Pemex Proj Fdg Master Tr 6.625% Due 06/15/2035	861,397	838,647
$ 400,000	Peru Rep 6.550% Due 03/14/2037	515,036	541,000
$ 145,000	Petroleos Mexicanos 6.750% Due 09/21/2047	153,215	151,358
$ 360,000	Pfizer Inc 4.125% Due 12/15/2046	366,838	399,647
$ 110,000	Philip Morris Intl Inc 4.250% Due 11/10/2044	119,982	115,947
$ 355,000	Philippines Rep 6.375% Due 10/23/2034	473,188	474,784
$ 410,000	Plains All Amern Pipeline L P 6.650% Due 01/15/2037	464,053	468,154
$ 155,000	Plains All Amern Pipeline Lp 4.700% Due 06/15/2044	128,834	144,902
$ 175,000	Pnc Bk N A Pittsburgh Pa Medium 4.200% Due 11/01/2025	175,389	188,020
$ 85,000	Pnc Finl Svcs Group Inc Jr Sub 4.850% Due 05/29/2049	85,446	86,700
$ 420,000	Port Auth N Y & N J 04.458 Due 10/01/2062	474,148	484,987
$ 220,000	Ppl Cap Fdg Inc 4.700% Due 06/01/2043	221,462	245,890
$ 10,000	Ppl Cap Fdg Inc 5.000% Due 03/15/2044	11,528	11,587
$ 127,000	President & Fellows Harvard 3.150% Due 07/15/2046	126,784	123,928
$ 80,000	President & Fellows Harvard Clg 3.619% Due 10/01/2037	80,000	84,974
$ 115,000	Procter & Gamble Co 2.700% Due 02/02/2026	114,468	113,677
$ 65,000	Progress Energy Inc 6.000% Due 12/01/2039	73,111	83,945
$ 50,000	Public Svc Elec Gas Co 3.650% Due 09/01/2042	48,401	51,376
$ 135,000	Republica Oriental Del Uruguay 4.125% Due 11/20/2045	119,779	135,338
$ 555,000	Resolution Fdg Corp Zr Cpn 01/15/2030	343,681	390,576
$ 420,000	Resolution Fdg Corp Cpn Strips Zr Cpn Due 04/15/2029	194,027	303,055
$ 2,935,000	Resolution Fdg Corp Fed Zr Cpn Due 10/15/2019	2,599,022	2,833,860
$ 545,000	Resoultion Fdg Corp Prin Strips Zr Cpn Due 04/15/2030	374,633	382,950
$ 25,000	Rio Tinto Fin Usa Plc Sr Unsecd 4.125% Due 08/21/2042	25,325	26,753
$ 90,000	Rogers Communications Inc 7.500% Due 08/15/2038	119,835	127,701
$ 35,000	Rogers Communications Inc Sr 5.000% Due 03/15/2044	38,650	40,422
$ 235,000	Rogers Communications Inc Sr 3.625% Due 12/15/2025	234,441	240,022
$ 200,000	Royal Bk Scotland Group Plc Var Rt Due 05/15/2023	200,000	202,190
$ 325,000	San Diego Gas & Elec Co 3.600% Due 09/01/2023	326,194	337,369
$ 20,000	Sempra Energy 3.550% Due 06/15/2024	19,942	20,497
$ 100,000	Sempra Energy 6.000% Due 10/15/2039	117,997	129,032
$ 111,000	Sempra Energy 2.400% Due 03/15/2020	108,921	110,937
$ 175,000	Shell Intl Fin B V 2.875% Due 05/10/2026	174,076	175,002
$ 65,000	Simon Property Group L P 6.750% Due 02/01/2040	87,962	90,658
$ 90,000	Southern Ca Edison Co Secd 1St 4.650% Due 10/01/2043	107,296	105,477
$ 15,000	Southern Calif Edison Co 3.600% Due 02/01/2045	14,924	15,123
$ 230,000	Southern Calif Edison Co Secd 3.900% Due 03/15/2043	223,712	241,969
$ 17,000	Southern Calif Gas Co 4.450% Due 03/15/2044	18,875	19,219
$ 520,000	Southern Co 4.400% Due 07/01/2046	513,444	553,784
$ 79,000	Telefonica Emisiones S A U 7.045% Due 06/20/2036	96,170	105,988
$ 265,000	Texas St 05.000 Due 10/01/2031	317,345	325,314
$ 255,000	Texas St 05.000 Due 10/01/2032	303,817	311,549
$ 180,000	Time Warner Cable Inc 6.550% Due 05/01/2037	191,138	211,693
$ 58,000	Time Warner Cable Inc7.300% Due 07/01/2038	73,454	72,701
$ 122,000	Time Warner Cable Inc 6.750% Due 06/15/2039	148,122	146,385
$ 85,000	Time Warner Inc New 4.850% Due 07/15/2045	84,970	89,270

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 109,000	Toledo Edison Co 6.150% Due 05/15/2037	134,510	140,481
$ 90,000	Transcanada Pipelines Ltd 6.200% Due 10/15/2037	109,835	118,769
$ 30,000	Union Pac Corp 4.250% Due 04/15/2043	32,174	32,899
$ 65,000	Union Pac Corp 4.750% Due 12/15/2043	74,964	75,438
$ 215,000	Union Pac Corp 4.375% Due 11/15/2065	223,818	234,791
$ 40,000	United Mexican Sts 6.050% Due 01/11/2040	48,960	47,120
$ 475,000	United Mexican Sts 4.750% Due 03/08/2044	461,539	480,225
$ 110,000	United Parcel Svc Inc 6.200% Due 01/15/2038	149,443	151,402
$ 90,000	United Parcel Svc Inc Unsecd Sr 4.875% Due 11/15/2040	106,256	107,647
$ 1,395,000	United States Treas BD ZR CPN DUE 08/15/2041	715,314	733,365
$ 437,000	United States Treas BD 3.000 Due 05/15/2047	455,483	459,449
$ 80,000	United States Treas NT ZR CPN DUE 08/15/2025	69,510	66,794
$ 1,175,000	United States Treas NT 1.625 Due 03/31/2019	1,168,804	1,171,557
$ 905,000	United States Treas NT 2.000 Due 05/31/2021	911,394	903,443
$ 545,000	United States Treas NT 1.625 Due 06/30/2019	544,404	543,103
$ 410,000	United States Treas NT 1.875 Due 07/31/2022	411,345	404,445
$ 3,000,000	United States Treas NT 2.250 Due 08/15/2027	2,999,893	2,957,820
$ 275,000	United States Treas NT 2.000 Due 10/31/2022	275,150	272,605
$ 1,415,000	United States Treas Sec ZR CPN DUE 11/15/2027	1,086,881	1,102,412
$ 325,000	United States Treas Sec ZR CPN DUE 11/15/2043	137,703	156,637
$ 920,000	United States Treas Sec Stripped ZERO CPN DUE 02/15/2022	830,907	841,239
$ 5,875,000	United States Treas Sec Stripped ZR CPN DUE 08/15/2027	4,224,070	4,613,050
$ 1,750,000	United States Treas Sec Stripped ZR CPN DUE 02/15/2029	1,321,333	1,316,595
$ 145,000	United Technologies Corp 6.050% DUE 06/01/2036	187,738	189,173
$ 70,000	United Technologies Corp 4.500% DUE 06/01/2042	71,755	77,586
$ 270,000	United Technologies Corp 4.150% DUE 05/15/2045	279,892	287,620
$ 90,000	United Health Group Inc 5.950% DUE 02/15/2041	105,922	119,935
$ 420,000	United Health Group Inc 4.750% DUE 07/15/2045	484,923	496,104
$ 215,000	United Health Group Inc 2.375% DUE 10/15/2022	214,822	212,921
$ 190,000	University Calif Revs 04.858 DUE 05/15/2112	190,000	212,086
$ 35,000	University Chicago 4.683% DUE 10/01/2042	34,996	35,278
$ 200,000	University VA Univ Res 06.200 DUE 09/01/2039	265,238	284,826
$ 296,000	Vale Overseas LTD 6.250% DUE 08/10/2026	320,288	342,916
$ 665,000	Verizon Communications Inc 4.522% DUE 09/15/2048	640,988	654,792
$ 100,000	Verizon Communications Inc 5.250% DUE 03/16/2037	99,217	109,968
$ 165,000	Verizon Communications Inc 4.500% DUE 08/10/2033	164,535	173,057
$ 20,000	VirginIA Elec & Pwr Co 4.200% DUE 05/15/2045	21,615	21,725
$ 95,000	VirginIA Elec & Pwr Co 4.000% DUE 11/15/2046	94,414	101,675
$ 237,000	Voya Finl Inc 3.650% DUE 06/15/2026	236,424	239,678
$ 15,000	Voya Finl Inc 4.800% DUE 06/15/2046	16,601	16,709
$ 205,000	Wachovia BK Natl Assn 5.850% DUE 02/01/2037	193,159	262,890
$ 158,000	Wal-mart Stores Inc 6.200% DUE 04/15/2038	213,032	223,139
$ 1,090,000	Wells Fargo & Co New 3.450% DUE 02/13/2023	1,103,196	1,110,765
$ 280,000	Wells Fargo & Co New 4.650% DUE 11/04/2044	284,868	305,337
$ 85,000	Wells Fargo & Co New 4.750% DUE 12/07/2046	92,471	94,999
$ 447,000	Wells Fargo & Co New Jr Sub 7.980% DUE 03/29/2049	458,912	454,241
$ 150,000	Wyeth 5.950% DUE 04/01/2037	196,211	201,096
		78,735,040	**82,276,171**

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Common Stock			
	2U Inc	29,710	32,061
	Acadia Healthcare Co Inc	25,193	17,196
	Accenture Plc Ireland	135,590	250,149
	Aci Worldwide Inc	34,271	39,310
	Acs Activ De Construc Y Serv Spain	30,944	39,664
	Activision Blizzard Inc	8,850	20,706
	Actuant Corp	23,796	21,960
	Acxiom Corp	6,045	7,028
	Acxiom Corp	22,363	24,942
	Adtran Inc	14,199	15,286
	Aercap Holdings Nv Isin Nl0000687663 Netherlands	43,095	56,135
	Affiliated Managers Group	29,988	40,229
	Aia Group Ltd Hong Kong	30,075	40,993
	Aia Group Ltd Hong Kong	34,236	51,906
	Air Lease Corp	6,816	9,137
	Airbus Se Netherlands	21,195	36,528
	Albemarle Corp	25,500	30,949
	Alibaba Group Hldg Ltd Cayman Islands	16,727	34,831
	Alibaba Group Hldg Ltd Cayman Islands	186,899	410,383
	Alleghany Corp Del	21,002	26,228
	Alliance Data Sys Corp	29,668	29,657
	Alliant Corp	21,272	24,884
	Allscripts-Misys Healthcare	18,384	21,097
	Allstate Corp	14,128	22,408
	Alnylam Pharmaceuticals Inc	14,660	14,992
	Alphabet Inc	105,005	195,677
	Alphabet Inc	118,805	194,879
	Amazon Com Inc	174,116	478,313
	Ambev S A Brazil	32,311	35,097
	Amdocs Ltd Guernsey	18,474	25,210
	Amdocs Ltd Guernsey	23,918	26,323
	American Airls Group Inc	8,167	9,574
	American Eagle Outfitters New	4,156	6,580
	American Express Co	69,958	98,317
	Ametek Inc New	18,317	22,393
	Amgen Inc	106,705	113,731
	Amn Healthcare Svcs Inc	11,324	17,681
	Anadarko Pete Corp	10,013	12,015
	Analog Devices Inc	20,568	29,291
	Andeavor	20,339	25,040
	Andeavor	7,326	11,205
	Angiodynamics Inc	6,640	6,619
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	87,996	107,870
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	13,069	16,616
	Apogee Enterprises Inc	6,449	6,036
	Apollo Invt Corp	14,702	10,335
	Applied Indl Technologies Inc	4,902	7,491
	Aptiv Plc Jersey	67,090	96,791

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Arcelormittal Luxembourg Luxembourg	32,358	45,492
	Archer Daniels Midland Co	81,912	79,398
	Argo Group Intl Hldgs Ltd Bermuda	24,615	24,167
	Armstrong Flooring Inc	1,777	2,403
	Armstrong World Inds Inc	21,148	32,273
	Arrow Electrs Inc	14,572	21,952
	Artisan Partners Asset Mgmt Inc	12,467	17,103
	Assured Guaranty Ltd Bermuda	12,532	14,259
	At Home Group Inc	11,602	15,590
	Athenahealth Inc	13,039	14,501
	Atlassian Corp Plc United Kingdom	18,744	20,621
	Atricure Inc	19,232	15,960
	Autodesk Inc	121,874	215,950
	Automatic Data Processing Inc	41,786	55,900
	Aviva Plc Unitd Kingdom	33,406	37,752
	Avnet Inc	12,426	13,193
	Axa Sa France	27,662	35,613
	Axcelis Technologies Inc	16,619	16,818
	Bae Sys Plc United Kingdom	38,305	34,478
	Baidu Inc Cayman Islands	38,587	49,653
	Banco Bilbao Vizcaya Argentaria Spain	40,941	36,074
	Banco Bilbao Vizcaya Argentaria Spain	30,076	33,039
	Bancorp Inc	6,069	6,946
	Basf Se Germany	25,785	38,005
	Bayer A G Germany	46,600	54,168
	Bayer A G Germany	38,644	35,467
	Bayerische Motoren Werke A G Germany	40,770	38,255
	Bb&T Corp	6,966	10,093
	Beacon Roofing Supply Inc	26,581	31,051
	Belden Inc	5,905	6,251
	Benefitfocus Inc	14,860	13,095
	Berkley W R Corp	11,340	15,118
	Berry Global Group Inc	11,867	17,484
	Bhp Billiton Ltd Austrailia	27,360	24,191
	Bhp Billiton Plc United Kingdom	44,098	60,652
	Bioverativ Inc	14,726	13,642
	Blackbaud Inc	20,606	22,205
	Bloomin Brands Inc	11,103	13,508
	Boise Cascade Co Del	22,698	26,055
	Borg Warner Inc	13,614	17,728
	Boston Scientific Corp	13,120	17,105
	Brambles Ltd Australia	37,266	35,822
	Bridgestone Corp Japan	25,380	31,502
	Brinker Intl Inc	26,727	24,081
	Brinks Co	11,375	24,554
	British Amern Tob Plc United Kingdom	55,200	57,008
	Broadridge Finl Solutions Inc	7,016	11,866
	Broadridge Finl Solutions Inc	34,549	41,033
	Brookline Bancorp Inc	16,947	18,526
	Bruker Corp	2,338	3,569

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Brunswick Corp	4,814	6,461
	Burberry Group Plc United Kingdom	24,805	27,538
	Burlington Stores Inc	38,335	54,994
	Burlington Stores Inc	18,101	24,114
	Cable One Inc	39,812	38,684
	Cabot Corp	22,434	31,472
	Cadence Design System Inc	30,430	30,821
	Canadian Nat Res Ltd Canada	35,232	39,471
	Cardinal Health Inc	12,618	10,967
	Cardtonics Plc United Kingdom	23,460	12,186
	Carlsberg As Denmark	27,510	39,098
	Carpenter Technology Corp	17,832	18,356
	Carrefour Sa France	46,545	39,074
	Caseys Gen Stores Inc	28,870	29,328
	Cbs Corp	8,810	7,847
	Cdw Corp	30,623	33,911
	Celanese Corp Del	35,032	52,255
	Cemex S A B De C V Sponsor Mexico	11,247	9,322
	Central Garden & Pet Co	23,861	24,172
	Cerner Corp	115,982	136,195
	Cerus Corp	6,495	7,368
	Chubb Ltd Switzerland	147,355	194,937
	Ciena Corp	20,127	19,507
	Cigna Corp	66,159	93,218
	Cimarex Energy Co	8,856	9,395
	Cisco Sys Inc	227,932	313,715
	Citigroup Inc	151,792	226,281
	Civeo Corp Canada	10,276	4,335
	Ck Hutchison Hldgs Ltd Cayman Islands	35,517	35,845
	Clean Hbrs Inc	33,113	35,176
	Cloudera Inc	13,979	14,538
	Cno Finl Group Inc	31,159	42,096
	Coca Cola Co	161,887	174,803
	Coca Cola European Partners Plc United Kingdom	8,867	10,162
	Cognizant Technology Solutions	6,000	7,244
	Columbia Sportswear Co	26,650	37,737
	Comcast Corp	89,410	163,925
	Commercial Metals Co	19,288	23,687
	Compagnie De St Gobain Frnace	23,594	22,980
	Continental Ag Germany	33,247	41,725
	Convergys Corp	22,235	24,675
	Cooper Cos Inc	18,680	16,777
	Copart Inc	28,182	33,731
	Copart Inc	15,127	30,838
	Cornerstone Ondemand Inc	18,765	16,428
	Coty Inc	74,076	63,986
	Covanta Hldg Corp	32,203	35,828
	Crown Hldgs Inc	13,167	14,681
	Cummins Inc	13,196	14,484
	Curtiss Wright Corp	5,392	11,454

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cyber-Ark Software Ltd Israel	12,711	12,500
	Cypress Semiconductor Corp	29,250	27,950
	Danaher Corp Del	65,194	102,845
	Danone Frnace	174,202	212,692
	Davita Inc	7,913	8,670
	Dbs Group Hldgs Ltd Singapore	26,008	43,065
	Deere & Co	105,733	195,324
	Del Taco Restaurants Inc	7,623	5,987
	Delphi Technologies Plc Jersey	-	17
	Delta Air Lines Inc Del	6,207	7,448
	Deutsche Boerse Germany	37,967	41,219
	Deutsche Telekom Ag Germany	31,006	32,245
	Dexcom Inc Com	10,633	13,085
	Diageo Plc United Kingdom	41,695	52,279
	Diamondback Energy Inc	13,514	16,665
	Diamondback Energy Inc	13,416	21,589
	Diamondback Energy Inc	26,942	37,496
	Dicks Sporting Goods Inc	7,017	7,932
	Discover Finl Svcs	22,810	32,383
	Dnb Nor Asa Norway	25,453	34,272
	Dnb Nor Asa Norway	30,679	32,004
	Dolby Laboratories Inc	15,593	23,250
	Dollar Gen Corp	18,373	23,532
	Dominos Pizza Inc	29,027	25,321
	Dr Pepper Snapple Inc	34,854	36,495
	Dsw Inc	18,663	20,211
	Dte Energy Co	12,873	12,588
	Duke Energy Corp	132,813	130,118
	Dxc Technology Co	19,050	27,616
	Dxc Technology Co	77,564	90,250
	Dycom Inds Inc	13,559	15,043
	E On Se Germany	30,179	35,197
	E Trade Finl Corp	10,217	12,839
	Eagle Materials Inc	13,392	21,867
	East West Bancorp Inc	14,728	25,670
	East West Bancorp Inc	33,490	36,072
	Eaton Corp Plc Ireland	109,815	127,364
	Eaton Corp Plc Ireland	12,299	13,906
	Ebay Inc	12,457	17,209
	Edison Intl	5,449	5,565
	Edwards Lifesciences Corp	39,060	40,125
	El Paso Elec Co	23,934	31,051
	Eldorado Resorts Inc	15,322	19,161
	Elekta Ab Swedan	18,473	15,921
	Emergent Biosolutions Inc	11,163	12,872
	Energen Corp	15,617	16,523
	Energizer Hldgs Inc	23,361	27,301
	Enersys	6,694	6,058
	Engie France	34,125	37,318
	Enpro Inds Inc	21,097	24,032

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Eog Res Inc	72,291	90,968
	Epam Sys Inc	31,064	40,071
	Epizyme Inc	4,811	4,744
	Eqt Corp	16,395	15,425
	Equifax Inc	57,719	65,564
	Esperion Therapeutics Inc New	10,776	12,839
	Essent Group Ltd Bermuda	24,484	26,313
	Essilor Intl France	34,873	41,134
	Essilor Intl France	28,480	34,508
	Euronet Worldwide Inc	33,629	32,697
	Evercore Partners Inc	22,602	28,710
	Everest Re Group Ltd Bermuda	9,245	9,514
	Evolent Health Inc	19,906	15,387
	Expedia Group Inc	5,497	8,264
	Expeditors Intl Washington Inc	141,604	188,507
	Extended Stay Amer Inc	21,441	19,855
	F M C Corp	6,240	7,857
	Facebook Inc	219,924	433,386
	Factset Resh Sys Inc	89,472	109,295
	Fast Retailing Co Ltd Japan	37,167	41,262
	Fastenal Co	25,618	32,650
	Fidelity Natl Information Svcs	84,274	126,081
	Fidelity Natl Information Svcs	18,769	26,910
	Fifth Third Bancorp	14,183	22,816
	First Horizon Natl Corp	56,914	71,224
	First Midwest Bancorp Del	17,432	18,632
	First Rep Bk San Francisco	14,065	19,754
	Fiserv Inc	31,735	38,028
	Fiserv Inc	63,521	79,071
	Flexion Therapeutics Inc	13,172	12,395
	Flextronics Singapore	12,607	20,239
	Fluor Corp	8,634	8,574
	Formfactor Inc	24,735	22,771
	Fortive Corp	26,542	36,826
	Foundation Medicine Inc	9,856	14,799
	Fox Factory Hldg Corp	16,658	15,035
	Galapagos Nv Belgium	9,330	8,532
	Gardner Denver Hldgs Inc	20,571	25,956
	Gartner Group Inc New	28,688	28,694
	Gaslog Ltd Bermuda	12,063	15,642
	Gea Group Ag Germany	19,785	20,755
	General Mls Inc	106,089	120,774
	Genesco Inc	8,431	7,800
	Genesee & Wyo Inc	19,338	21,021
	Gentherm Inc	20,215	20,479
	G-Iii Apparel Group Ltd	14,030	19,220
	Glatfelter	18,815	18,374
	Glaukos Corp	14,476	11,979
	Global Pmts Inc	6,754	13,532
	Goldman Sachs Group Inc	118,704	203,044

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Graco Inc	27,943	34,186
	Granite Constr Inc	23,604	25,689
	Graphic Packaging Hldg Co	11,194	14,940
	Great Plains Energy Inc	5,180	6,093
	Grubhub Inc	26,803	33,961
	Guess Inc	3,396	3,764
	Haemonetics Corp	8,477	12,836
	Harris Corp Del	14,161	24,789
	Harsco Corp	6,303	8,784
	Hasbro Inc	8,076	8,180
	Hdfc Bk Ltd India	17,392	29,688
	Healthequity Inc	29,609	27,109
	Heidelbergcement Ag Germany	23,937	31,427
	Hewlett Packard Enterprise Co	4,907	5,170
	Honeywell Intl Inc	68,174	128,362
	Hope Bancorp Inc	39,154	45,570
	Hortonworks Inc	10,224	12,448
	Houghton Mifflin Harcourt Co	9,886	7,858
	Hp Inc	17,134	19,518
	Hsbc Hldgs Plc United Kingdom United Kingdom	32,536	37,646
	Hub Group Inc	11,929	14,178
	Hubbell Inc	4,646	6,090
	Hunt J B Trans Svcs Inc	32,462	39,438
	Huntington Bancshares Inc	17,027	26,237
	Huntington Ingalls Inds Inc	2,299	7,307
	Hyster-Yale Matls Handling Inc	9,960	15,499
	Iac / Interactivecorp	9,245	17,364
	Icon Plc Isin Ie0005711209 Ireland	15,232	27,589
	Icon Plc Isin Ie0005711209 Ireland	29,311	33,869
	Icon Plc Isin Ie0005711209 Ireland	3,697	7,065
	Idexx Labs Inc	16,985	15,951
	Illinois Tool Wks Inc	37,473	68,409
	Illumina Inc	13,989	19,009
	Imax Corp Canada	9,820	10,603
	Infineon Technologies Ag Germany	27,256	31,478
	Ingersoll-Rand Co Ltd Ireland	7,957	10,524
	Ingersoll-Rand Co Ltd Ireland	68,312	70,460
	Inogen Inc	14,772	18,815
	Intercept Pharmaceuticals Inc	6,053	5,199
	International Game Technology United Kingdom	24,417	27,199
	Intesa Sanpaolo Italy	31,628	34,326
	Intesa Sanpaolo Italy	28,851	35,563
	Intrexon Corp	9,057	5,760
	Investment Technology Grp New	9,624	10,164
	Investors Bancorp Inc New	74,333	86,778
	J P Morgan Chase & Co	152,989	329,054
	Jabil Inc	3,665	4,751
	Janus Henderson Group Plc Jersey	13,685	19,092
	Jardine Strategic Hldgs Ltd	21,958	24,678
	Jazz Pharmaceuticals Plc Ireland	17,639	15,081

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Jazz Pharmaceuticals Plc Ireland	6,644	6,732
	Jeld-Wen Hldg Inc	11,715	12,913
	Johnson & Johnson	190,222	273,991
	Johnson Controls Intl Plc Ireland	149,435	127,135
	Julius Baer Group Ltd Switzerland	32,864	38,225
	K2M Group Holdings Inc	11,553	11,376
	Kar Auction Svcs Inc	19,622	20,911
	Kasikornbank Pub Co Ltd Thailand	19,344	28,247
	Kddi Corp Japan	27,061	29,128
	Kennametal Inc	10,952	16,508
	Keycorp New	33,139	44,556
	Keycorp New	8,543	9,621
	Kla-Tencor Corp	6,395	6,724
	Klx Inc	27,083	45,454
	Kmg Chemicals Inc	11,971	14,273
	Knight-Swift Transn Hldgs Inc	17,000	18,581
	Komatsu Ltd Japan	25,841	40,726
	Koppers Hldgs Inc	12,775	17,611
	Kratos Defense & Security	16,056	13,227
	Kubota Ltd Japan	25,413	32,853
	L-3 Communications Corp	7,546	8,705
	Laboratory Corp Amer Hldgs	16,788	22,172
	Lear Corp	6,620	7,950
	Leidos Hldgs Inc	9,473	12,010
	Lions Gate Entmt Corp Canada	6,924	7,675
	Lions Gate Entmt Corp Canada	11,627	12,569
	Lkq Corp	32,815	39,247
	Lloyds Banking Group Plc United Kingdom	36,621	37,830
	Loews Corp	15,319	17,861
	Lonza Group Ag Switzerland	18,560	19,319
	Lululemon Athletica Inc	22,797	33,008
	Lvmh Moet Hennessy Louis Vuitton France	31,643	46,618
	Makita Corp Japan	22,053	23,749
	Manpowergroup Inc	15,334	26,988
	Marathon Pete Corp	11,764	16,891
	Marketaxess Hldgs Inc	17,974	18,157
	Marsh & Mclennan Cos Inc	9,803	14,406
	Marvell Technology Group Ltd Bermuda	7,302	9,941
	Masco Corp	15,606	26,672
	Masonite Intl Corp New Canada	14,859	16,239
	Matson Inc	25,731	24,170
	Mckesson Corp	96,421	85,461
	Mckesson Corp	6,114	6,862
	Medidata Solutions Inc	13,470	16,223
	Medtronic Plc Ireland	183,457	190,974
	Merck & Co Inc	65,026	63,247
	Mercury Systems Inc	17,023	19,770
	Metlife Inc	61,897	91,868
	Microchip Technology Inc	32,212	34,800
	Microsemi Corp	6,378	9,865
	Microsemi Corp	26,817	26,393

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Microsoft Corp	101,445	185,793
	Middleby Corp	26,107	34,277
	Miller Herman Inc	12,812	16,821
	Mimecast Ltd United Kingdom	13,253	12,643
	Mitsubishi Estate Ltd Japan	42,738	35,685
	Monolithic Pwr Sys Inc	27,201	31,348
	Monro,Inc	13,011	13,725
	Monster Beverage Corp	194,611	272,400
	Moodys Corp	4,752	8,561
	Mrc Global Inc	23,970	20,744
	Mts Sys Corp	25,108	22,608
	Nanometrics Inc	12,264	10,641
	Nasdaq Inc	47,367	76,446
	National Gen Hldgs Corp	15,215	14,514
	Navient Corp	8,472	8,685
	Nci Bldg Sys Inc	12,837	15,633
	Nestle S A Switzerland	108,741	138,191
	Nestle S A Switzerland	63,931	70,686
	Netapp Inc	11,046	15,656
	Netease Inc Cayman Islands	2,602	7,937
	Nevro Corp	27,964	21,817
	New Relic Inc	16,145	18,313
	Newfield Expl Co	12,966	10,531
	Nielsen Hldgs Plc United Kingdom	5,569	4,696
	Nintendo Ltd Japan	40,777	39,581
	Nomad Foods Ltd British Virgin Islands	6,558	6,696
	Norsk Hydro A S Norway	15,197	23,936
	Northrop Grumman Corp	60,825	108,646
	Novartis A G	130,064	118,719
	Novocure Ltd Jersey	11,322	12,342
	Novo-Nordisk A S Denmark	204,812	217,310
	Nuance Communications Inc	18,306	19,015
	Oaktree Specialty Lending Corp	10,663	6,201
	Occidental Pete Corp Del	63,620	59,591
	Okta Inc	6,263	5,609
	Ollies Bargain Outlet Hldgs Inc	22,775	31,098
	Omnicom Group Inc	3,015	3,350
	On Assignment Inc	28,640	33,292
	On Semiconductor Corp	8,211	14,637
	Optinose Inc	4,642	4,574
	Oracle Corp	282,372	306,800
	Orange S A France	37,930	39,046
	Orion Engineered Carbons Sa Luxembourg	13,213	14,669
	Orix Corp Japan	24,558	26,367
	Oshkosh Truck Corp	21,066	28,449
	Osi Systems Inc	20,540	13,906
	Otsuka Hldgs Co Ltd Japan	33,457	40,190
	Oversea-Chinese Bkg Corp Ltd Singapore	30,837	36,954
	Paccar Inc	6,077	6,255
	Pacira Pharmaceuticals Inc	9,515	12,645

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Panasonic Corp Japan	44,179	55,146
	Parker Hannifin Corp	8,232	8,382
	Parsley Energy Inc	10,347	14,514
	Party City Holdco Inc	13,095	14,257
	Patterson-Uti Energy Inc	13,254	17,350
	Pbf Energy Inc	12,444	17,654
	Pepsico Inc	113,299	120,759
	Performance Food Group Co	24,688	29,029
	Pfizer Inc	121,723	156,688
	Pgt Innovations Inc	12,785	14,558
	Philip Morris Intl Inc	215,586	252,187
	Pinnacle West Cap Corp	25,648	25,384
	Pioneer Nat Res Co	11,004	11,927
	Pnc Finl Svcs Group Inc	101,486	167,665
	Pool Corp	35,269	38,506
	Potash Corp Sask Inc Canada	25,612	27,836
	Ppg Inds Inc	193,593	204,902
	Ppg Inds Inc	4,054	4,790
	Ppl Corp	7,488	6,809
	Procter & Gamble Co	157,772	177,880
	Ptc Inc	32,674	33,363
	Qorvo Inc	4,715	4,662
	Qualcomm Inc	179,243	204,608
	Raymond James Finl Inc	18,055	30,094
	Realpage Inc	23,320	28,662
	Reckitt Benckiser Plc United Kingdom	41,136	42,420
	Red Hat Inc	17,227	21,498
	Regeneron Pharmaceuticals	163,342	151,512
	Regions Finl Corp	12,626	15,172
	Reinsurance Group Amer Inc	14,760	25,884
	Rev Group Inc	17,595	20,234
	Robert Half Intl Inc	11,351	16,662
	Roche Hldg Ltd Switzerland	46,378	40,567
	Rockwell Automation Inc	14,635	17,868
	Royal Dsm N V	25,655	42,118
	Royal Dutch Shell Plc Dutch Listing	31,342	40,226
	Royal Dutch Shell Plc Dutch Listing	49,155	53,568
	Royal Kpn Nv Netherlands	38,797	36,463
	Rpx Corp	9,412	9,462
	Rsp Permian Inc	8,714	11,390
	Sally Beauty Hldgs Inc	33,229	27,690
	Samsonite Intl Sa Luxembourg	19,704	27,600
	Sap Se Germany	29,604	42,360
	Schein Henry Inc	44,446	36,757
	Schlumberger Ltd Curacao	208,919	194,353
	Schlumberger Ltd Curacao	61,436	54,451
	Schlumberger Ltd Curacao	195,356	177,303
	Schneider Elec Se France	30,986	40,418
	Schneider Natl Inc Wis	20,582	24,076
	Secom Ltd Japan	32,766	36,739

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Sei Investments Co	132,087	212,562
	Servicenow Inc	24,401	37,683
	Servisfirst Bancshares Inc	15,510	16,102
	Seven & I Hldgs Co Ltd Japan	37,126	38,828
	Shiseido Japan	21,905	30,360
	Shopify Inc Canada	19,021	20,099
	Signature Bk New York N Y	7,038	7,687
	Silicon Motion Technology Corp Cayman Islands	15,712	15,835
	Simmons 1St Natl Corp	9,328	10,278
	Skf Ab Sweden	28,355	30,642
	Skyworks Solutions Inc	5,457	5,412
	Slm Corp	12,191	15,165
	Smc Corp Japan	24,701	37,219
	Smith & Nephew Plc United Kingdom	33,851	34,065
	Smith A O	25,944	26,167
	Smith A O	40,407	43,999
	Sothebys Hldgs Inc	6,278	11,404
	Southwest Airls Co	8,439	10,537
	Spirit Aerosystems Hldgs Inc	8,378	12,826
	Sprouts Fmrs Mkt Inc	18,015	21,891
	Spx Corp	18,441	19,682
	Ss&C Technologies Hldgs Inc	41,984	41,613
	Stanley Black & Decker Inc	8,771	15,102
	State Str Corp	9,368	13,177
	State Str Corp	71,751	83,164
	Steel Dynamics Inc	14,587	24,023
	Steel Dynamics Inc	19,343	23,031
	Sterling Bancorp Inc	7,060	7,290
	Stifel Finl Corp	22,933	25,432
	Sumitomo Mitsui Finl Group Inc Japan	30,298	32,970
	Sumitomo Mitsui Finl Group Inc Japan	55,022	61,795
	Suntrust Bks Inc	17,612	28,226
	Svb Finl Group	22,828	28,286
	Sykes Enterprises Inc	12,652	20,600
	Synchrony Finl	12,749	16,409
	Synopsys Inc	28,283	32,306
	Syntel Inc	7,633	10,414
	Tabula Rasa Healthcare Inc	7,467	7,265
	Tactile Sys Technology Inc	13,773	13,099
	Taiwan Semiconductor Mfg Ltd Taiwan	22,061	40,919
	Talend S A France	13,944	13,081
	Tata Mtrs Ltd India	39,382	37,898
	Tcf Finl Corp	11,247	14,452
	Td Ameritrade Hldg Corp	10,513	15,697
	Te Connectivity Ltd Switzerland	13,352	21,384
	Tech Data Corp	21,436	22,239
	Teladoc Inc	15,964	17,286
	Telefonica Brazil Sa Brazil	14,382	17,603
	Tenaris S A Luxembourg	18,437	20,805
	Tencent Hldgs Ltd Cayman Islands	19,866	38,692
	Tenneco Inc	4,925	5,678

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Teradyne Inc	28,791	31,193
	Terex Corp New	11,026	18,854
	Tesaro Inc	12,333	9,199
	Tetra Technologies Inc Del	16,197	10,244
	Texas Instrs Inc	64,865	126,686
	Textron Inc	9,475	13,016
	Thermo Fisher Scientific Corp	40,938	86,206
	Timken Co	7,314	9,339
	Toray Inds Inc Japan	37,670	34,125
	Torchmark Corp	4,052	7,529
	Toronto Dominion Bk Ontario Canada	27,434	33,273
	Total S A France	33,102	37,812
	Toyota Motor Corp Japan	23,589	23,654
	Travelers Cos Inc	81,640	130,486
	Tri Pointe Homes Inc	9,037	13,655
	Trimble Navigation Ltd	33,403	36,332
	Tupperware Brands Corp	15,633	14,985
	Tyler Technologies Inc	33,337	35,056
	Ubs Group Ag Switzerland	32,154	34,316
	Ultimate Software Group Inc	39,138	39,500
	Ultimate Software Group Inc	14,274	15,931
	Umicore Sa Belgium	12,760	20,656
	Union Pac Corp	113,613	163,066
	United Bankshares Inc West Va	19,970	20,259
	United Contl Hldgs Inc	8,823	8,492
	United Parcel Svc Inc	122,896	145,720
	United Technologies Corp	132,432	139,944
	Univar Inc	32,007	33,282
	Universal Hlth Svcs Inc	14,508	13,602
	Unum Group	9,854	14,711
	Us Bancorp Del	140,003	175,635
	Vail Resorts Inc	28,125	28,259
	Validus Hldgs Ltd	6,563	6,569
	Valvoline Inc	11,726	12,605
	Varian Med Sys Inc	106,088	147,274
	Veeva Sys Inc	24,500	21,891
	Verifone Sys Inc	21,275	21,394
	Verint Sys Inc	22,869	25,989
	Verisk Analytics Inc	35,627	40,320
	Virtu Finl Inc	16,632	18,172
	Virtus Invt Partners Inc	16,522	15,647
	Visa Inc	150,781	354,374
	Vivendi Sa France	32,756	33,356
	Vocera Communications Inc	10,646	10,698
	Vodafone Group Plc New United Kingdom	41,359	45,713
	Wabash Natl Corp	15,126	14,669
	Wabco Hldgs Inc	30,106	36,162
	Wabco Hldgs Inc	7,351	11,050
	Waddell & Reed Finl Inc	9,942	11,393
	Watsco Inc	27,681	30,267
	Wells Fargo & Co	120,177	170,604

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Wesco Intl Inc	8,284	9,200
	Western Digital Corp	3,606	4,533
	Westrock Co	8,272	11,694
	White Mtns Ins Group Ltd Isin Bmg9618E1075 Bermuda	35,291	42,564
	Wiley John & Sons Inc	16,532	20,909
	Wpx Energy Inc	18,412	29,420
	Wright Med Group N V Netherlands	19,556	16,495
	Wyndham Destinations Inc	10,396	15,063
	Xcel Energy Inc	72,677	87,608
	Xcel Energy Inc	18,934	19,485
	Xl Group Ltd Bermuda	9,373	8,368
	Yum Brands Inc	79,307	117,518
	Yum China Hldgs Inc	49,830	80,800
	Zebra Technologies Corp	17,200	29,168
	Zendesk Inc	16,209	18,578
	Zimmer Biomet Hldgs Inc	5,122	5,671
	Zoes Kitchen Inc	8,721	11,102
		18,918,176	**24,031,114**
Real Estate Investment Trusts			
	Ag Mtg Invt Tr Inc	11,211	12,033
	Alexander & Baldwin Inc New	17,797	14,647
	American Assets Tr Inc	6,003	6,501
	American Homes 4 Rent	5,173	6,508
	Apollo Coml Real Estate Fin Inc	22,634	24,317
	Boston Properties Inc	26,285	29,257
	Brixmor Ppty Group Inc	15,338	15,506
	Chatham Lodging Tr	20,537	21,667
	Colony Northstar Inc	53,592	44,807
	Douglas Emmett Inc	11,898	14,987
	Duke Rlty Corp	7,511	7,075
	Equity Residential	9,641	9,757
	Essex Ppty Tr Inc	5,683	7,241
	Franklin Str Pptys Corp	27,661	24,831
	Invitation Homes Inc	9,719	12,987
	Kilroy Rlty Corp	6,494	6,718
	Kimco Realty Corp	7,048	5,391
	Pebblebrook Hotel Tr	12,796	18,139
	Potlatchdeltic Corporation	7,322	10,030
	Qts Rlty Tr Inc	28,512	28,759
	Rayonier Inc	33,522	41,245
	Regency Ctrs Corp	12,744	14,528
	Ryman Hospitality Pptys Inc	13,762	17,876
	Sl Green Rlty Corp	19,149	19,177
	Starwood Ppty Tr Inc	14,613	13,771
	Vanguard Real Estate Etf	2,377,558	3,547,893
		2,784,203	**3,975,648**
		153,952,515	**186,173,518**

* A party-in-interest as defined by ERISA.

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2017

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
*Bank of America, N.A.	Temporary					
	365 purchases	$26,077,254	$ –	$26,077,254	$26,077,254	$ –
	349 Sales	–	26,197,871	26,197,871	26,197,871	–
Fidelity	Treasury					
	1,092 purchases	$66,711,223	$ –	$66,711,223	$66,711,223	$ –
	724 sales	–	66,375,604	66,375,604	66,375,604	–
U.S. Treasury SEC	Zr CPN due 02/15/29					
	28 purchases	$5,799,240	$ –	$5,799,240	$5,799,240	$ –
	14 sales	–	4,475,279	4,477,907	4,475,279	(2,627)
U.S. Treasury SEC	3.000% due 02/15/47					
	46 purchases	$ 4,400,730	$ –	$ 4,400,730	$ 4,400,730	$ -
	45 sales	–	4,409,256	4,400,730	4,409,256	8,527
U.S. Treasury SEC	3.000% due 05/15/47					
	35 purchases	$4,529,628	$ –	$4,529,628	$4,529,628	$ -
	29 sales	–	4,090,233	4,074,144	4,090,233	16,088

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2017

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	5	8								
35-39	11	38 $6,339	14							
40-44	12	40 $9,123	48 $15,181	4						
45-49	9	71 $15,678	84 $26,574	35 $36,947	8					
50-54	21 $10,840	63 $17,859	84 $34,176	61 $57,743	48 $68,733	3	5			
55-59	15	62 $18,635	79 $39,145	60 $77,564	17	37 $146,090	24 $183,396	1		
60-64	11	32 $19,366	56 $41,661	9	14	33 $159,854	12	3		
65-69	4	17	6	8	12	10	1	1	1	
70+	2	5	5	2		1			1	

N-1,213

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2016), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.16%
2nd Segment Rate	5.72%
3rd Segment Rate	6.48%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2016), without regard to interest rate stabilization
1st Segment Rate	1.52%
2nd Segment Rate	3.80%
3rd Segment Rate	4.79%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately; 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum immediately. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds With a Cash Balance	See Tables 1–2
Other Terminated Vested Participants	Océ Business Systems (OBS)—Age 59 All others—Age 63

Mortality Rates	
Healthy and Disabled	2017 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $215,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2015 Plan Year	6.00%
2016 Plan Year	6.45%
2017 Plan Year	5.90%

Trust Expenses Included in Target Normal Cost	$1,681,622. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2017

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%[1]
71	50.00%[1]
72	50.00%[1]
73	50.00%[1]
74	50.00%[1]
75+	100.00%

[1] For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2017

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
*Bank of America, N.A.	Temporary					
	365 purchases	$26,077,254	$ –	$26,077,254	$26,077,254	$ –
	349 Sales	–	26,197,871	26,197,871	26,197,871	–
Fidelity	Treasury					
	1,092 purchases	$66,711,223	$ –	$66,711,223	$66,711,223	$ –
	724 sales	–	66,375,604	66,375,604	66,375,604	–
U.S. Treasury SEC	Zr CPN due 02/15/29					
	28 purchases	$5,799,240	$ –	$5,799,240	$5,799,240	$ –
	14 sales	–	4,475,279	4,477,907	4,475,279	(2,627)
U.S. Treasury SEC	3.000% due 02/15/47					
	46 purchases	$ 4,400,730	$ –	$ 4,400,730	$ 4,400,730	$ -
	45 sales	–	4,409,256	4,400,730	4,409,256	8,527
U.S. Treasury SEC	3.000% due 05/15/47					
	35 purchases	$4,529,628	$ –	$4,529,628	$4,529,628	$ -
	29 sales	–	4,090,233	4,074,144	4,090,233	16,088

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1	Enter the valuation date: Month 01 Day 01 Year 2017			
2	Assets:			
	a Market value		2a	171,900,767
	b Actuarial value		2b	174,417,856
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	437	49,380,398	49,380,398
	b For terminated vested participants	1,587	54,685,940	54,685,940
	c For active participants	1,213	65,763,997	66,551,016
	d Total	3,237	169,830,335	170,617,354
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]			
	a Funding target disregarding prescribed at-risk assumptions		4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5	Effective interest rate		5	5.74%
6	Target normal cost		6	1,681,622

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Scott N. Fullerton SNF

Signature of actuary

09/21/2018
Date

SCOTT N. FULLERTON
Type or print name of actuary

1706486
Most recent enrollment number

AON CONSULTING, INC.
Firm name

847-295-5000
Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE IL 60069
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,700,099
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1,700,099
10	Interest on line 9 using prior year's actual return of 7.92%	0	134,648
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.94%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1,834,747

Part III Funding Percentages

14	Funding target attainment percentage	14	101.15%
15	Adjusted funding target attainment percentage	15	102.22%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.18%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/14/2018	5,000,000	0			
		Totals ► 18(b)	5,000,000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4,547,053

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
4.16 %	5.72 %	6.48%	

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	31a	1,681,622
b Excess assets, if applicable, but not greater than line 31a	31b	1,681,622

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	4,547,053
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	4,547,053
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:		
a Schedule elected		☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2017

Date	Amount	Days to Discount to 1/1/2017 at 5.74%	Interest Adjusted Contribution
September 14, 2018	$ 5,000,000	621	$ 4,547,053
Total Contribution	$ 5,000,000		$ 4,547,053

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	38.75%
All Others	62.85	61.25%
Weighted Average Retirement Age =	61.49	

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2016), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.16%
2nd Segment Rate	5.72%
3rd Segment Rate	6.48%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2016), without regard to interest rate stabilization
1st Segment Rate	1.52%
2nd Segment Rate	3.80%
3rd Segment Rate	4.79%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately; 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum immediately. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds With a Cash Balance	See Tables 1–2
Other Terminated Vested Participants	Océ Business Systems (OBS)—Age 59 All others—Age 63

Mortality Rates	
Healthy and Disabled	2017 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $215,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2015 Plan Year	6.00%
2016 Plan Year	6.45%
2017 Plan Year	5.90%

Trust Expenses Included in Target Normal Cost	$1,681,622. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2017

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%[1]
71	50.00%[1]
72	50.00%[1]
73	50.00%[1]
74	50.00%[1]
75+	100.00%

[1] For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated January 1, 2014). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Termination Benefits

Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees	
Arkwright	A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee (“ISU Transfer”) and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Océ-USA	A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Interest Credits	Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant’s cash accumulation account equals (i) the balance in the participant’s cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.
Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year. d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.
Arkwright Union Participants	For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2017 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $210,000 in 2016 to $215,000 in 2017.

The January 1, 2016 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2015 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

The January 1, 2013 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB, line 24—Change in Actuarial Assumptions

- A change in the expected return on assets from 6.45% to 5.90%.

This change was made to better reflect the anticipated plan experience. This plan did not have a funding shortfall before or after the assumption change; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2017

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	5	8								
35-39	11	38 $6,339	14							
40-44	12	40 $9,123	48 $15,181	4						
45-49	9	71 $15,678	84 $26,574	35 $36,947	8					
50-54	21 $10,840	63 $17,859	84 $34,176	61 $57,743	48 $68,733	3	5			
55-59	15	62 $18,635	79 $39,145	60 $77,564	17	37 $146,090	24 $183,396	1		
60-64	11	32 $19,366	56 $41,661	9	14	33 $159,854	12	3		
65-69	4	17	6	8	12	10	1	1	1	
70+	2	5	5	2		1			1	

N-1,213

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2017

Date	Amount	Days to Discount to 1/1/2017 at 5.74%	Interest Adjusted Contribution
September 14, 2018	$ 5,000,000	621	$ 4,547,053
Total Contribution	$ 5,000,000		$ 4,547,053

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	38.75%
All Others	62.85	61.25%
Weighted Average Retirement Age =	61.49	

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated January 1, 2014). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	**Percentage**
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees	
Arkwright	A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee (“ISU Transfer”) and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Océ-USA	A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Interest Credits	Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant’s cash accumulation account equals (i) the balance in the participant’s cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.
Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service.

b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2017 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $210,000 in 2016 to $215,000 in 2017.

The January 1, 2016 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2015 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

The January 1, 2013 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2017

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Short Term Securities			
	*Bank Of America Temporary	$397	$ 397
	Fidelity Treasury Only	9,461,682	9,461,682
		$ 9,462,079	**$ 9,462,079**
Shares of Registered Investment Companies			
	Ishares Core S&P Mid Cap Etf	4,028,106	4,671,624
	Ishares Russell 2000 Etf	1,642,150	2,166,609
	Ishares Core Msci Eafe	9,280,925	10,280,762
	Spdr S&P 500 Etf Tr	20,272,937	40,197,656
	Vanguard Ftse Emerging Mkts Etf	3,479,086	3,839,637
	Hartford Mut Fds II Inc	1,391,110	1,913,702
	Credit Suisse Commodity-Return	3,958,703	3,358,516
		44,053,017	**66,428,506**
Debt Instruments			
$ 65,000	Alcan Inc 7.250% due 03/15/2031	86,753	85,946
$ 110,000	Altria Group Inc 5.375% Due 01/31/2044	126,393	133,812
$ 765,000	Amazon Com Inc 3.800% Due 12/05/0224	813,506	807,962
$ 137,000	Amerada Hess Corp 7.125% Due 03/15/2033	155,469	165,278
$ 85,000	America Movil S A B De C V 6.125% due 11/15/2037	87,319	106,595
$ 130,000	America Movil S A B De C V 4.375% due 07/16/2042	124,171	137,883
$ 420,000	American Intl Group Inc 4.125% due 02/15/2024	422,949	443,772
$ 40,000	American Intl Group Inc 4.500% due 07/16/2044	41,621	43,084
$ 140,000	American Intl Group Inc 4.375% due 01/15/2055	127,538	142,594
$ 280,000	Amgen Inc 6.400% due 02/01/2039	346,101	372,495
$ 135,000	Amgen Inc 4.950% due 10/01/2041	136,636	156,470
$ 165,000	Amgen Inc 4.400% due 05/01/2045	174,796	179,527
$ 540,000	Anadarko Pete Co 6.200% due 03/15/2040	514,684	654,777
$ 250,000	Anheuser-Busch Inbev Fin Inc 4.900% due 02/01/2046	276,888	289,748
$ 789,000	Anheuser-Busch Inbev Fin Inc 3.650% due 02/01/2026	821,953	814,232
$ 605,000	Apple Inc 4.650% due 02/23/2046	638,208	708,479
$ 200,000	At&T Inc 4.750% due 05/15/2046	208,622	215,171
$ 71,000	At&T Inc 6.350% due 03/15/2040	78,349	83,932
$ 285,000	At&T Inc 5.250% due 03/01/2037	300,105	301,422
$ 500,000	At&T Inc 4.900% due 08/14/2037	502,560	506,300
$ 271,000	At&T Inc Sr Unsecd Gbl Nt 4.900% due 08/14/2037	289,699	306,688
$ 310,000	Banc One Corp 7.625% due 10/15/2026	383,858	400,039
$ 15,000	Bank New York Inc Unsecd Sr 3.950% due 11/18/2025	15,033	16,003
$ 500,000	Barclays Plc 3.650% due 03/16/2025	459,345	499,110
$ 125,000	Becton Dickinson &Co 4.685% DUE 12/15/2044	132,480	136,688
$ 150,000	Becton Dickinson &Co 4.875% DUE 05/15/2044	157,203	160,307
$ 170,000	Berkshire Hathaway Inc Del 5.750% DUE 01/15/2040	180,697	224,177
$ 20,000	Berkshire Hathaway Inc Del 4.500% DUE 02/11/2043	21,890	23,048
$ 460,000	Berkshire Hathaway Inc Del 3.125% DUE 03/15/2026	462,488	465,203

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 15,000	Biogen INDEC Ince 5.200% DUE 09/15/2045	15,113	17,806
$ 40,000	Burlington Northn Santa fe LLC 7.950% DUE 08/15/2030	53,760	57,068
$ 110,000	Burlington Northn Santa fe LLC 4.700% DUE 09/01/2045	109,703	128,874
$ 135,000	Burlinton Res Fin Co 7.400% DUE 12/01/2031	182,867	188,723
$ 490,000	California ST 07.550 DUE 04/01/2039	742,141	771,069
$ 255,000	Canadian Nat Res LTD 6.500% DUE 02/15/2037	283,769	323,582
$ 200,000	Canadian Nat Res LTD 6.250% DUE 03/15/2038	234,124	249,758
$ 25,000	Canadian Nat Res LTD 6.750% DUE 02/01/2039	23,999	32,188
$ 106,000	Caterpillar Inc 5.200% DUE 05/27/2041	125,316	133,761
$ 670,000	Cenovus Energy Inc 6.750% DUE 11/15/2039	736,065	802,318
$ 70,000	Central Puget Sound Wash Regl 05.00% DUE 11/01/2046	87,862	97,505
$ 330,000	Charter Communications Oper LLC 6.484% DUE 10/23/2045	387,039	384,757
$ 60,000	Chicago Ill WTR Rev 06.742 DUE 11/01/2040	67,082	79,843
$ 401,000	Citigroup Inc 8.125% DUE 07/15/2039	563,268	641,171
$ 490,000	Citigroup Inc 4.450% DUE 09/29/2027	487,746	518,763
$ 315,000	Citigroup Inc 4.125% DUE 07/25/2028	315,200	324,658
$ 482,000	Cleveland Elec Illum Co 5.950% DUE 12/15/2036	572,146	600,601
$ 358,000	CNA FINL Corp 3.450% DUE 08/15/2027	357,608	352,795
$ 200,000	Columbia Pipeline Group Inc 5.800% DUE 06/01/2045	237,770	249,636
$ 70,000	Comcast Corp 6.500% DUE 11/15/2035	90,185	94,636
$ 170,000	Comcast Corp New 4.250% DUE 01/15/2033	169,597	185,295
$ 90,000	Comcast Corp New 4.400% DUE 08/15/2035	90,230	98,396
$ 20,000	Comcast Corp New 4.000% DUE 08/15/2047	20,196	20,870
$ 70,000	Commonwealth Edison Co 3.800% DUE 10/01/2042	66,573	72,549
$ 170,000	Commonwealth Edison Co 5.900% DUE 03/15/2036	192,793	222,838
$ 175,000	Consolidated Edison Co Ny Inc 6.300% DUE 08/15/2037	230,551	238,245
$ 30,000	Consolidated Edison Co Ny Inc 4.300% DUE 12/01/2056	29,739	32,735
$ 455,000	Consolidated Edison Co Ny Inc 3.875% DUE 06/15/2047	456,122	475,848
$ 170,000	Consumers Energy Co 3.950% DUE 05/15/2043	170,401	180,395
$ 80,000	CSX Corp 5.500% DUE 04/15/2041	87,774	98,866
$ 49,000	CSX Corp 4.750% DUE 05/30/2042	53,890	54,915
$ 141,000	CSX Corp 4.250% DUE 11/01/2066	138,325	140,886
$ 145,000	CSX Corp 3.250% DUE 06/01/2027	144,823	144,858
$ 230,000	CVS Caremark Corp 3.875% DUE 07/20/2025	241,005	236,870
$ 330,000	CVS Caremark Corp 5.125% DUE 07/20/2045	384,242	378,210
$ 150,000	Deutsche Telekom Intl Fin B V 9.250% DUE 06/01/2032	237,262	235,583
$ 285,000	Disney Walt Co 7.550% DUE 07/15/2093	364,535	345,035
$ 180,000	District Columbia WTR &SWR AU 05.522 DUE 10/01/2044	181,618	238,851
$ 205,000	Dominion RES Inc DEL 6.750% DUE 12/15/2032	256,133	256,506
$ 125,000	Dominion RES Inc VA New 7.000% DUE 06/15/2038	158,722	172,632
$ 170,000	DTE Elec Co 3.375% DUE 03/01/2025	169,949	174,410
$ 205,000	DTE Elec Co 2.850% DUE 10/01/2026	191,919	196,839
$ 220,000	DTE Elec Co 3.800% DUE 03/15/2027	219,419	226,888
$ 30,000	Duke Energy Carolinas LLC 4.250% DUE 12/15/2041	29,605	33,019
$ 195,000	Duke Energy Progress Inc 4.200% DUE 08/15/2045	194,011	215,058
$ 140,000	Duke Energy Progress LLC SECD 3.600% DUE 09/15/2047	139,846	140,349
$ 280,000	EL Paso Energy Corp 7.750% DUE 01/15/2032	337,470	361,578
$ 305,000	EL Paso Pipeline Partners Oper 7.500% DUE 11/15/2040	372,632	390,373

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 110,000	Enbridge Energy Partners L P 5.500% DUE 09/15/2040	107,641	120,424
$ 491,000	Enbridge Inc 5.500% DUE 07/15/2077	496,801	487,931
$ 37,000	Enterprise Prods Oper LLC VAR RT DUE 08/01/2066	37,046	37,000
$ 5,000	Enterprise Prods Oper LLC 4.900% DUE 05/15/2046	5,455	5,509
$ 210,000	Enterprise Prods Oper LLC 5.250% DUE 08/16/2077	210,000	207,900
$ 55,000	Enterprise Prods Oper DTD 6.875 Due 03/01/2033	67,244	72,296
$ 235,000	Express Scripts HLDG Co 4.500% DUE 02/25/2026	235,699	249,384
$ 406,000	Express Scripts HLDG Co 4.800% DUE 07/15/2046	399,719	431,899
$ 265,000	Fedex Corp 5.100% DUE 01/15/2044	291,467	308,391
$ 90,000	Florida PWR & LT Co 5.690% DUE 03/01/2040	112,176	119,502
$ 190,000	Florida PWR & LT Co 3.800% DUE 12/15/2042	183,184	199,215
$ 160,000	Florida PWR & LT Co 4.050% DUE 10/01/2044	161,363	174,947
$ 260,000	Florida PWR Corp 5.650% DUE 04/01/2040	287,629	339,024
$ 85,000	France Telecom Sa 8.500% DUE 03/01/2031	135,973	127,526
$ 140,000	France Telecom Sa 5.375% DUE 01/13/2042	154,598	168,883
$ 60,000	General Elec CAP Corp 7.500% DUE 08/21/2035	85,591	85,828
$ 444,000	General Elec CAP Corp 5.875% DUE 01/14/2038	570,286	574,176
$ 45,000	General Elec CAP Corp 6.875% DUE 01/10/2039	62,507	64,845
$ 260,000	General Elec Co 2.700% DUE 10/09/2022	249,430	259,602
$ 20,000	General Elec Co 4.500% DUE 03/11/2044	22,103	22,155
$ 231,000	General Elec Co 5.000% DUE 12/29/2049	241,798	238,069
$ 55,000	Gm Finl Automobile Leasing Tr 2.330% Due 11/20/2020	54,997	54,796
$ 515,000	Goldman Sachs Group Inc 6.250% Due 02/01/2041	643,489	694,014
$ 1,035,000	Goldman Sachs Group Inc Unsecd 3.850% Due 01/26/2027	1,051,847	1,062,593
$ 90,000	Hess Corp 5.600% Due 02/15/2041	88,165	97,052
$ 343,000	Hess Corp 5.800% Due 04/01/2047	345,592	381,687
$ 520,000	Home Depot Inc 2.625% Due 06/01/2022	527,628	522,902
$ 285,000	Ing U S Inc 5.700% Due 07/15/2043	321,028	349,054
$ 15,000	Intel Corp 4.800% Due 10/01/2041	16,395	18,026
$ 150,000	Intel Corp 4.100% Due 05/19/2046	156,729	165,408
$ 290,000	Intel Corp 4.100% Due 05/11/2047	290,887	319,522
$ 120,000	Jersey Cent Pwr & Lt Co 6.150% Due 06/01/2037	145,350	148,690
$ 160,000	Johnson & Johnson 4.500% Due 12/05/2043	174,893	186,880
$ 1,100,000	Johnson & Johnson 3.625% Due 03/03/2037	1,148,363	1,162,128
$ 155,000	Jpmorgan Chase & Co 5.600% Due 07/15/2041	193,575	199,376
$ 95,000	Jpmorgan Chase & Co 3.875% Due 09/10/2024	95,084	99,096
$ 560,000	Jpmorgan Chase & Co 5.300% Due 12/29/2049	585,365	580,776
$ 325,000	Jpmorgan Chase & Co 4.950% Due 06/01/2045	369,119	377,734
$ 1,495,000	Jpmorgan Chase & Co 3.782% Due 02/01/2028	1,538,156	1,549,194
$ 615,000	Jpmorgan Chase & Co Jr Sub Bd 7.900% Due 04/29/2049	634,623	622,688
$ 35,000	Kinder Morgan Energy Partners 6.550% Due 09/15/2040	35,357	40,920
$ 110,000	Kinder Morgan Energy Partners 2.650% Due 02/01/2019	102,149	110,197
$ 30,000	Kinder Morgan Energy Partners Lp 6.950% Due 01/15/2038	37,361	37,300
$ 265,000	Kraft Food Groups INC 5.000% DUE 06/04/2042	280,934	284,350
$ 130,000	Kreditanstalt Fur Wiederaufbau Zr Cpn Due 04/18/2036	69,518	76,700
$ 430,000	Kroger Co 4.650% Due 01/15/2048	428,973	440,161
$ 1,235,000	Lloyds Banking Group Plc 4.582% Due 12/10/2025	1,299,961	1,294,959
$ 190,000	Lloyds Banking Group Plc 5.300% Due 12/01/2045	223,134	225,175
$ 240,000	Lloyds Bk Plc 4.650% Due 03/24/2026	246,072	253,418
$ 65,000	Lockheed Martin Corp 6.150% Due 09/01/2036	73,715	86,074

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 345,000	Lockheed Martin Corp 3.800% Due 03/01/2045	335,647	349,413
$ 33,000	Lockheed Martin Corp 4.500% Due 05/15/2036	33,628	37,003
$ 595,000	Loews Corp 4.125% Due 05/15/2043	568,144	613,957
$ 140,000	Los Angeles Calif Cmnty Colleg 06.750 Due 08/01/2049	216,461	217,304
$ 325,000	Lyb Intl Finance Bv 5.250% Due 07/15/2043	371,242	377,981
$ 220,000	Lyondellbasell Inds N V 6.000% Due 11/15/2021	253,716	244,376
$ 340,000	Macys Retail Hldgs Inc 7.000% Due 02/15/2028	379,208	366,969
$ 125,000	Massachusetts Inst Technology 4.678% Due 07/01/2067	125,296	145,970
$ 90,000	Massachusetts Inst Technology 3.885% Due 07/01/2116	90,000	88,351
$ 220,000	Mcdonalds Corp 3.700% Due 01/30/2026	219,393	229,326
$ 140,000	Mckesson Corp 6.000% Due 03/01/2041	169,120	171,017
$ 105,000	Medtronic Inc 4.625% Due 03/15/2045	113,938	122,330
$ 90,000	Memorial Sloan-Kettering Cancer 4.125% Due 07/01/2052	90,146	94,815
$ 185,000	Merck & Co Inc New 2.750% Due 02/10/2025	184,431	184,251
$ 30,000	Merck & Co Inc New 3.700% Due 02/10/2045	27,813	31,318
$ 120,000	Metlife Inc 4.875% Due 11/13/2043	137,049	140,818
$ 40,000	Microsoft Corp 4.000% Due 02/12/2055	42,039	42,793
$ 65,000	Microsoft Corp 4.450% Due 11/03/2045	67,980	76,186
$ 475,000	Microsoft Corp 3.700% Due 08/08/2046	469,226	495,192
$ 335,000	Microsoft Corp 4.500% Due 02/06/2057	337,140	396,680
$ 20,000	Midamerican Energy Co 4.400% Due 10/15/2044	21,016	22,770
$ 455,000	Midamerican Energy Co 4.250% Due 05/01/2046	485,810	510,801
$ 165,000	Midamerican Energy Co 1St Mtd 4.800% Due 09/15/2043	164,639	198,186
$ 225,000	Morgan Stanley 7.250% Due 04/01/2032	312,175	311,542
$ 260,000	Morgan Stanley 3.875% Due 01/27/2026	266,653	271,016
$ 235,000	Morgan Stanley 5.625% Due 09/23/2019	238,086	247,648
$ 170,000	Nevada Power Co 5.450% Due 05/15/2041	203,223	210,582
$ 35,000	Nevada Pwr Co 5.375% Due 09/15/2040	38,146	43,434
$ 25,000	New York & Presbyterian Hosp 3.563% Due 08/01/2036	24,999	25,195
$ 90,000	New York N Y City Mun Wtr Fin 05.440 Due 06/15/2043	90,000	118,420
$ 55,000	Nexen Inc 6.400% Due 05/15/2037	62,918	71,735
$ 50,000	Nisource Fin Corp 6.250% Due 12/15/2040	62,895	64,707
$ 210,000	Nisource Fin Corp 5.950% Due 06/15/2041	210,960	269,268
$ 6,000	Nisource Fin Corp 5.250% Due 02/15/2043	6,539	7,185
$ 230,000	Nisource Fin Corp Sr Unsecd Gtd 4.375% Due 05/15/2047	241,713	252,098
$ 82,000	Noble Energy Inc 5.050% Due 11/15/2044	79,612	87,834
$ 190,000	Northern Sts Pwr Co Minn 2.150% Due 08/15/2022	188,123	187,074
$ 50,000	Northern Sts Pwr Co Minn 3.400% Due 08/15/2042	45,712	49,484
$ 360,000	Northrop Grumman Corp 3.250% Due 08/01/2023	359,232	367,358
$ 340,000	Northrop Grumman Corp 3.250% Due 01/15/2028	340,545	340,496
$ 60,000	Northrop Grumman Corp 4.030% Due 10/15/2047	60,642	62,706
$ 270,000	Oracle Corp 6.125% Due 07/08/2039	329,121	370,796
$ 90,000	Oracle Corp 3.850% Due 07/15/2036	90,516	95,108
$ 110,000	Oracle Corp 4.000% Due 07/15/2046	111,115	117,041
$ 140,000	Oracle Corp 2.650% Due 07/15/2026	139,817	136,493
$ 25,000	Oracle Corp 4.000% Due 11/15/2047	25,943	26,622
$ 478,000	Pacific Bell 7.125% Due 03/15/2026	537,224	587,529
$ 345,000	Pacific Gas & Elec Co 6.050% Due 03/01/2034	403,502	434,852
$ 15,000	Pacific Gas & Elec Co 5.800% Due 03/01/2037	18,229	18,719
$ 40,000	Pacific Gas & Elec Co 3.850% Due 11/15/2023	39,928	41,714
$ 75,000	Pacific Gas & Elec Co 5.125% Due 11/15/2043	88,952	87,553

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EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 5,000	Pacific Gas & Elec Co 2.950% Due 03/01/2026	4,987	4,868
$ 100,000	Pacific Gas & Elec Co 4.000% Due 12/01/2046	98,794	100,103
$ 130,000	Panama Rep Sr Unsecd 6.700% Due 01/26/2036	156,757	173,030
$ 59,000	Peco Energy Co 1St Ref Mtg 4.150% Due 10/01/2044	60,060	64,481
$ 785,000	Pemex Proj Fdg Master Tr 6.625% Due 06/15/2035	861,397	838,647
$ 400,000	Peru Rep 6.550% Due 03/14/2037	515,036	541,000
$ 145,000	Petroleos Mexicanos 6.750% Due 09/21/2047	153,215	151,358
$ 360,000	Pfizer Inc 4.125% Due 12/15/2046	366,838	399,647
$ 110,000	Philip Morris Intl Inc 4.250% Due 11/10/2044	119,982	115,947
$ 355,000	Philippines Rep 6.375% Due 10/23/2034	473,188	474,784
$ 410,000	Plains All Amern Pipeline L P 6.650% Due 01/15/2037	464,053	468,154
$ 155,000	Plains All Amern Pipeline Lp 4.700% Due 06/15/2044	128,834	144,902
$ 175,000	Pnc Bk N A Pittsburgh Pa Medium 4.200% Due 11/01/2025	175,389	188,020
$ 85,000	Pnc Finl Svcs Group Inc Jr Sub 4.850% Due 05/29/2049	85,446	86,700
$ 420,000	Port Auth N Y & N J 04.458 Due 10/01/2062	474,148	484,987
$ 220,000	Ppl Cap Fdg Inc 4.700% Due 06/01/2043	221,462	245,890
$ 10,000	Ppl Cap Fdg Inc 5.000% Due 03/15/2044	11,528	11,587
$ 127,000	President & Fellows Harvard 3.150% Due 07/15/2046	126,784	123,928
$ 80,000	President & Fellows Harvard Clg 3.619% Due 10/01/2037	80,000	84,974
$ 115,000	Procter & Gamble Co 2.700% Due 02/02/2026	114,468	113,677
$ 65,000	Progress Energy Inc 6.000% Due 12/01/2039	73,111	83,945
$ 50,000	Public Svc Elec Gas Co 3.650% Due 09/01/2042	48,401	51,376
$ 135,000	Republica Oriental Del Uruguay 4.125% Due 11/20/2045	119,779	135,338
$ 555,000	Resolution Fdg Corp Zr Cpn 01/15/2030	343,681	390,576
$ 420,000	Resolution Fdg Corp Cpn Strips Zr Cpn Due 04/15/2029	194,027	303,055
$ 2,935,000	Resolution Fdg Corp Fed Zr Cpn Due 10/15/2019	2,599,022	2,833,860
$ 545,000	Resoultion Fdg Corp Prin Strips Zr Cpn Due 04/15/2030	374,633	382,950
$ 25,000	Rio Tinto Fin Usa Plc Sr Unsecd 4.125% Due 08/21/2042	25,325	26,753
$ 90,000	Rogers Communications Inc 7.500% Due 08/15/2038	119,835	127,701
$ 35,000	Rogers Communications Inc Sr 5.000% Due 03/15/2044	38,650	40,422
$ 235,000	Rogers Communications Inc Sr 3.625% Due 12/15/2025	234,441	240,022
$ 200,000	Royal Bk Scotland Group Plc Var Rt Due 05/15/2023	200,000	202,190
$ 325,000	San Diego Gas & Elec Co 3.600% Due 09/01/2023	326,194	337,369
$ 20,000	Sempra Energy 3.550% Due 06/15/2024	19,942	20,497
$ 100,000	Sempra Energy 6.000% Due 10/15/2039	117,997	129,032
$ 111,000	Sempra Energy 2.400% Due 03/15/2020	108,921	110,937
$ 175,000	Shell Intl Fin B V 2.875% Due 05/10/2026	174,076	175,002
$ 65,000	Simon Property Group L P 6.750% Due 02/01/2040	87,962	90,658
$ 90,000	Southern Ca Edison Co Secd 1St 4.650% Due 10/01/2043	107,296	105,477
$ 15,000	Southern Calif Edison Co 3.600% Due 02/01/2045	14,924	15,123
$ 230,000	Southern Calif Edison Co Secd 3.900% Due 03/15/2043	223,712	241,969
$ 17,000	Southern Calif Gas Co 4.450% Due 03/15/2044	18,875	19,219
$ 520,000	Southern Co 4.400% Due 07/01/2046	513,444	553,784
$ 79,000	Telefonica Emisiones S A U 7.045% Due 06/20/2036	96,170	105,988
$ 265,000	Texas St 05.000 Due 10/01/2031	317,345	325,314
$ 255,000	Texas St 05.000 Due 10/01/2032	303,817	311,549
$ 180,000	Time Warner Cable Inc 6.550% Due 05/01/2037	191,138	211,693
$ 58,000	Time Warner Cable Inc7.300% Due 07/01/2038	73,454	72,701
$ 122,000	Time Warner Cable Inc 6.750% Due 06/15/2039	148,122	146,385
$ 85,000	Time Warner Inc New 4.850% Due 07/15/2045	84,970	89,270

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 109,000	Toledo Edison Co 6.150% Due 05/15/2037	134,510	140,481
$ 90,000	Transcanada Pipelines Ltd 6.200% Due 10/15/2037	109,835	118,769
$ 30,000	Union Pac Corp 4.250% Due 04/15/2043	32,174	32,899
$ 65,000	Union Pac Corp 4.750% Due 12/15/2043	74,964	75,438
$ 215,000	Union Pac Corp 4.375% Due 11/15/2065	223,818	234,791
$ 40,000	United Mexican Sts 6.050% Due 01/11/2040	48,960	47,120
$ 475,000	United Mexican Sts 4.750% Due 03/08/2044	461,539	480,225
$ 110,000	United Parcel Svc Inc 6.200% Due 01/15/2038	149,443	151,402
$ 90,000	United Parcel Svc Inc Unsecd Sr 4.875% Due 11/15/2040	106,256	107,647
$ 1,395,000	United States Treas BD ZR CPN DUE 08/15/2041	715,314	733,365
$ 437,000	United States Treas BD 3.000 Due 05/15/2047	455,483	459,449
$ 80,000	United States Treas NT ZR CPN DUE 08/15/2025	69,510	66,794
$ 1,175,000	United States Treas NT 1.625 Due 03/31/2019	1,168,804	1,171,557
$ 905,000	United States Treas NT 2.000 Due 05/31/2021	911,394	903,443
$ 545,000	United States Treas NT 1.625 Due 06/30/2019	544,404	543,103
$ 410,000	United States Treas NT 1.875 Due 07/31/2022	411,345	404,445
$ 3,000,000	United States Treas NT 2.250 Due 08/15/2027	2,999,893	2,957,820
$ 275,000	United States Treas NT 2.000 Due 10/31/2022	275,150	272,605
$ 1,415,000	United States Treas Sec ZR CPN DUE 11/15/2027	1,086,881	1,102,412
$ 325,000	United States Treas Sec ZR CPN DUE 11/15/2043	137,703	156,637
$ 920,000	United States Treas Sec Stripped ZERO CPN DUE 02/15/2022	830,907	841,239
$ 5,875,000	United States Treas Sec Stripped ZR CPN DUE 08/15/2027	4,224,070	4,613,050
$ 1,750,000	United States Treas Sec Stripped ZR CPN DUE 02/15/2029	1,321,333	1,316,595
$ 145,000	United Technologies Corp 6.050% DUE 06/01/2036	187,738	189,173
$ 70,000	United Technologies Corp 4.500% DUE 06/01/2042	71,755	77,586
$ 270,000	United Technologies Corp 4.150% DUE 05/15/2045	279,892	287,620
$ 90,000	United Health Group Inc 5.950% DUE 02/15/2041	105,922	119,935
$ 420,000	United Health Group Inc 4.750% DUE 07/15/2045	484,923	496,104
$ 215,000	United Health Group Inc 2.375% DUE 10/15/2022	214,822	212,921
$ 190,000	University Calif Revs 04.858 DUE 05/15/2112	190,000	212,086
$ 35,000	University Chicago 4.683% DUE 10/01/2042	34,996	35,278
$ 200,000	University VA Univ Res 06.200 DUE 09/01/2039	265,238	284,826
$ 296,000	Vale Overseas LTD 6.250% DUE 08/10/2026	320,288	342,916
$ 665,000	Verizon Communications Inc 4.522% DUE 09/15/2048	640,988	654,792
$ 100,000	Verizon Communications Inc 5.250% DUE 03/16/2037	99,217	109,968
$ 165,000	Verizon Communications Inc 4.500% DUE 08/10/2033	164,535	173,057
$ 20,000	VirginIA Elec & Pwr Co 4.200% DUE 05/15/2045	21,615	21,725
$ 95,000	VirginIA Elec & Pwr Co 4.000% DUE 11/15/2046	94,414	101,675
$ 237,000	Voya Finl Inc 3.650% DUE 06/15/2026	236,424	239,678
$ 15,000	Voya Finl Inc 4.800% DUE 06/15/2046	16,601	16,709
$ 205,000	Wachovia BK Natl Assn 5.850% DUE 02/01/2037	193,159	262,890
$ 158,000	Wal-mart Stores Inc 6.200% DUE 04/15/2038	213,032	223,139
$ 1,090,000	Wells Fargo & Co New 3.450% DUE 02/13/2023	1,103,196	1,110,765
$ 280,000	Wells Fargo & Co New 4.650% DUE 11/04/2044	284,868	305,337
$ 85,000	Wells Fargo & Co New 4.750% DUE 12/07/2046	92,471	94,999
$ 447,000	Wells Fargo & Co New Jr Sub 7.980% DUE 03/29/2049	458,912	454,241
$ 150,000	Wyeth 5.950% DUE 04/01/2037	196,211	201,096
		78,735,040	**82,276,171**

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Common Stock			
	2U Inc	29,710	32,061
	Acadia Healthcare Co Inc	25,193	17,196
	Accenture Plc Ireland	135,590	250,149
	Aci Worldwide Inc	34,271	39,310
	Acs Activ De Construc Y Serv Spain	30,944	39,664
	Activision Blizzard Inc	8,850	20,706
	Actuant Corp	23,796	21,960
	Acxiom Corp	6,045	7,028
	Acxiom Corp	22,363	24,942
	Adtran Inc	14,199	15,286
	Aercap Holdings Nv Isin Nl0000687663 Netherlands	43,095	56,135
	Affiliated Managers Group	29,988	40,229
	Aia Group Ltd Hong Kong	30,075	40,993
	Aia Group Ltd Hong Kong	34,236	51,906
	Air Lease Corp	6,816	9,137
	Airbus Se Netherlands	21,195	36,528
	Albemarle Corp	25,500	30,949
	Alibaba Group Hldg Ltd Cayman Islands	16,727	34,831
	Alibaba Group Hldg Ltd Cayman Islands	186,899	410,383
	Alleghany Corp Del	21,002	26,228
	Alliance Data Sys Corp	29,668	29,657
	Alliant Corp	21,272	24,884
	Allscripts-Misys Healthcare	18,384	21,097
	Allstate Corp	14,128	22,408
	Alnylam Pharmaceuticals Inc	14,660	14,992
	Alphabet Inc	105,005	195,677
	Alphabet Inc	118,805	194,879
	Amazon Com Inc	174,116	478,313
	Ambev S A Brazil	32,311	35,097
	Amdocs Ltd Guernsey	18,474	25,210
	Amdocs Ltd Guernsey	23,918	26,323
	American Airls Group Inc	8,167	9,574
	American Eagle Outfitters New	4,156	6,580
	American Express Co	69,958	98,317
	Ametek Inc New	18,317	22,393
	Amgen Inc	106,705	113,731
	Amn Healthcare Svcs Inc	11,324	17,681
	Anadarko Pete Corp	10,013	12,015
	Analog Devices Inc	20,568	29,291
	Andeavor	20,339	25,040
	Andeavor	7,326	11,205
	Angiodynamics Inc	6,640	6,619
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	87,996	107,870
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	13,069	16,616
	Apogee Enterprises Inc	6,449	6,036
	Apollo Invt Corp	14,702	10,335
	Applied Indl Technologies Inc	4,902	7,491
	Aptiv Plc Jersey	67,090	96,791

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Arcelormittal Luxembourg Luxembourg	32,358	45,492
	Archer Daniels Midland Co	81,912	79,398
	Argo Group Intl Hldgs Ltd Bermuda	24,615	24,167
	Armstrong Flooring Inc	1,777	2,403
	Armstrong World Inds Inc	21,148	32,273
	Arrow Electrs Inc	14,572	21,952
	Artisan Partners Asset Mgmt Inc	12,467	17,103
	Assured Guaranty Ltd Bermuda	12,532	14,259
	At Home Group Inc	11,602	15,590
	Athenahealth Inc	13,039	14,501
	Atlassian Corp Plc United Kingdom	18,744	20,621
	Atricure Inc	19,232	15,960
	Autodesk Inc	121,874	215,950
	Automatic Data Processing Inc	41,786	55,900
	Aviva Plc Unitd Kingdom	33,406	37,752
	Avnet Inc	12,426	13,193
	Axa Sa France	27,662	35,613
	Axcelis Technologies Inc	16,619	16,818
	Bae Sys Plc United Kingdom	38,305	34,478
	Baidu Inc Cayman Islands	38,587	49,653
	Banco Bilbao Vizcaya Argentaria Spain	40,941	36,074
	Banco Bilbao Vizcaya Argentaria Spain	30,076	33,039
	Bancorp Inc	6,069	6,946
	Basf Se Germany	25,785	38,005
	Bayer A G Germany	46,600	54,168
	Bayer A G Germany	38,644	35,467
	Bayerische Motoren Werke A G Germany	40,770	38,255
	Bb&T Corp	6,966	10,093
	Beacon Roofing Supply Inc	26,581	31,051
	Belden Inc	5,905	6,251
	Benefitfocus Inc	14,860	13,095
	Berkley W R Corp	11,340	15,118
	Berry Global Group Inc	11,867	17,484
	Bhp Billiton Ltd Austrailia	27,360	24,191
	Bhp Billiton Plc United Kingdom	44,098	60,652
	Bioverativ Inc	14,726	13,642
	Blackbaud Inc	20,606	22,205
	Bloomin Brands Inc	11,103	13,508
	Boise Cascade Co Del	22,698	26,055
	Borg Warner Inc	13,614	17,728
	Boston Scientific Corp	13,120	17,105
	Brambles Ltd Australia	37,266	35,822
	Bridgestone Corp Japan	25,380	31,502
	Brinker Intl Inc	26,727	24,081
	Brinks Co	11,375	24,554
	British Amern Tob Plc United Kingdom	55,200	57,008
	Broadridge Finl Solutions Inc	7,016	11,866
	Broadridge Finl Solutions Inc	34,549	41,033
	Brookline Bancorp Inc	16,947	18,526
	Bruker Corp	2,338	3,569

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Brunswick Corp	4,814	6,461
	Burberry Group Plc United Kingdom	24,805	27,538
	Burlington Stores Inc	38,335	54,994
	Burlington Stores Inc	18,101	24,114
	Cable One Inc	39,812	38,684
	Cabot Corp	22,434	31,472
	Cadence Design System Inc	30,430	30,821
	Canadian Nat Res Ltd Canada	35,232	39,471
	Cardinal Health Inc	12,618	10,967
	Cardtonics Plc United Kingdom	23,460	12,186
	Carlsberg As Denmark	27,510	39,098
	Carpenter Technology Corp	17,832	18,356
	Carrefour Sa France	46,545	39,074
	Caseys Gen Stores Inc	28,870	29,328
	Cbs Corp	8,810	7,847
	Cdw Corp	30,623	33,911
	Celanese Corp Del	35,032	52,255
	Cemex S A B De C V Sponsor Mexico	11,247	9,322
	Central Garden & Pet Co	23,861	24,172
	Cerner Corp	115,982	136,195
	Cerus Corp	6,495	7,368
	Chubb Ltd Switzerland	147,355	194,937
	Ciena Corp	20,127	19,507
	Cigna Corp	66,159	93,218
	Cimarex Energy Co	8,856	9,395
	Cisco Sys Inc	227,932	313,715
	Citigroup Inc	151,792	226,281
	Civeo Corp Canada	10,276	4,335
	Ck Hutchison Hldgs Ltd Cayman Islands	35,517	35,845
	Clean Hbrs Inc	33,113	35,176
	Cloudera Inc	13,979	14,538
	Cno Finl Group Inc	31,159	42,096
	Coca Cola Co	161,887	174,803
	Coca Cola European Partners Plc United Kingdom	8,867	10,162
	Cognizant Technology Solutions	6,000	7,244
	Columbia Sportswear Co	26,650	37,737
	Comcast Corp	89,410	163,925
	Commercial Metals Co	19,288	23,687
	Compagnie De St Gobain Frnace	23,594	22,980
	Continental Ag Germany	33,247	41,725
	Convergys Corp	22,235	24,675
	Cooper Cos Inc	18,680	16,777
	Copart Inc	28,182	33,731
	Copart Inc	15,127	30,838
	Cornerstone Ondemand Inc	18,765	16,428
	Coty Inc	74,076	63,986
	Covanta Hldg Corp	32,203	35,828
	Crown Hldgs Inc	13,167	14,681
	Cummins Inc	13,196	14,484
	Curtiss Wright Corp	5,392	11,454

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cyber-Ark Software Ltd Israel	12,711	12,500
	Cypress Semiconductor Corp	29,250	27,950
	Danaher Corp Del	65,194	102,845
	Danone Frnace	174,202	212,692
	Davita Inc	7,913	8,670
	Dbs Group Hldgs Ltd Singapore	26,008	43,065
	Deere & Co	105,733	195,324
	Del Taco Restaurants Inc	7,623	5,987
	Delphi Technologies Plc Jersey	-	17
	Delta Air Lines Inc Del	6,207	7,448
	Deutsche Boerse Germany	37,967	41,219
	Deutsche Telekom Ag Germany	31,006	32,245
	Dexcom Inc Com	10,633	13,085
	Diageo Plc United Kingdom	41,695	52,279
	Diamondback Energy Inc	13,514	16,665
	Diamondback Energy Inc	13,416	21,589
	Diamondback Energy Inc	26,942	37,496
	Dicks Sporting Goods Inc	7,017	7,932
	Discover Finl Svcs	22,810	32,383
	Dnb Nor Asa Norway	25,453	34,272
	Dnb Nor Asa Norway	30,679	32,004
	Dolby Laboratories Inc	15,593	23,250
	Dollar Gen Corp	18,373	23,532
	Dominos Pizza Inc	29,027	25,321
	Dr Pepper Snapple Inc	34,854	36,495
	Dsw Inc	18,663	20,211
	Dte Energy Co	12,873	12,588
	Duke Energy Corp	132,813	130,118
	Dxc Technology Co	19,050	27,616
	Dxc Technology Co	77,564	90,250
	Dycom Inds Inc	13,559	15,043
	E On Se Germany	30,179	35,197
	E Trade Finl Corp	10,217	12,839
	Eagle Materials Inc	13,392	21,867
	East West Bancorp Inc	14,728	25,670
	East West Bancorp Inc	33,490	36,072
	Eaton Corp Plc Ireland	109,815	127,364
	Eaton Corp Plc Ireland	12,299	13,906
	Ebay Inc	12,457	17,209
	Edison Intl	5,449	5,565
	Edwards Lifesciences Corp	39,060	40,125
	El Paso Elec Co	23,934	31,051
	Eldorado Resorts Inc	15,322	19,161
	Elekta Ab Swedan	18,473	15,921
	Emergent Biosolutions Inc	11,163	12,872
	Energen Corp	15,617	16,523
	Energizer Hldgs Inc	23,361	27,301
	Enersys	6,694	6,058
	Engie France	34,125	37,318
	Enpro Inds Inc	21,097	24,032

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Eog Res Inc	72,291	90,968
	Epam Sys Inc	31,064	40,071
	Epizyme Inc	4,811	4,744
	Eqt Corp	16,395	15,425
	Equifax Inc	57,719	65,564
	Esperion Therapeutics Inc New	10,776	12,839
	Essent Group Ltd Bermuda	24,484	26,313
	Essilor Intl France	34,873	41,134
	Essilor Intl France	28,480	34,508
	Euronet Worldwide Inc	33,629	32,697
	Evercore Partners Inc	22,602	28,710
	Everest Re Group Ltd Bermuda	9,245	9,514
	Evolent Health Inc	19,906	15,387
	Expedia Group Inc	5,497	8,264
	Expeditors Intl Washington Inc	141,604	188,507
	Extended Stay Amer Inc	21,441	19,855
	F M C Corp	6,240	7,857
	Facebook Inc	219,924	433,386
	Factset Resh Sys Inc	89,472	109,295
	Fast Retailing Co Ltd Japan	37,167	41,262
	Fastenal Co	25,618	32,650
	Fidelity Natl Information Svcs	84,274	126,081
	Fidelity Natl Information Svcs	18,769	26,910
	Fifth Third Bancorp	14,183	22,816
	First Horizon Natl Corp	56,914	71,224
	First Midwest Bancorp Del	17,432	18,632
	First Rep Bk San Francisco	14,065	19,754
	Fiserv Inc	31,735	38,028
	Fiserv Inc	63,521	79,071
	Flexion Therapeutics Inc	13,172	12,395
	Flextronics Singapore	12,607	20,239
	Fluor Corp	8,634	8,574
	Formfactor Inc	24,735	22,771
	Fortive Corp	26,542	36,826
	Foundation Medicine Inc	9,856	14,799
	Fox Factory Hldg Corp	16,658	15,035
	Galapagos Nv Belgium	9,330	8,532
	Gardner Denver Hldgs Inc	20,571	25,956
	Gartner Group Inc New	28,688	28,694
	Gaslog Ltd Bermuda	12,063	15,642
	Gea Group Ag Germany	19,785	20,755
	General Mls Inc	106,089	120,774
	Genesco Inc	8,431	7,800
	Genesee & Wyo Inc	19,338	21,021
	Gentherm Inc	20,215	20,479
	G-Iii Apparel Group Ltd	14,030	19,220
	Glatfelter	18,815	18,374
	Glaukos Corp	14,476	11,979
	Global Pmts Inc	6,754	13,532
	Goldman Sachs Group Inc	118,704	203,044

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Graco Inc	27,943	34,186
	Granite Constr Inc	23,604	25,689
	Graphic Packaging Hldg Co	11,194	14,940
	Great Plains Energy Inc	5,180	6,093
	Grubhub Inc	26,803	33,961
	Guess Inc	3,396	3,764
	Haemonetics Corp	8,477	12,836
	Harris Corp Del	14,161	24,789
	Harsco Corp	6,303	8,784
	Hasbro Inc	8,076	8,180
	Hdfc Bk Ltd India	17,392	29,688
	Healthequity Inc	29,609	27,109
	Heidelbergcement Ag Germany	23,937	31,427
	Hewlett Packard Enterprise Co	4,907	5,170
	Honeywell Intl Inc	68,174	128,362
	Hope Bancorp Inc	39,154	45,570
	Hortonworks Inc	10,224	12,448
	Houghton Mifflin Harcourt Co	9,886	7,858
	Hp Inc	17,134	19,518
	Hsbc Hldgs Plc United Kingdom United Kingdom	32,536	37,646
	Hub Group Inc	11,929	14,178
	Hubbell Inc	4,646	6,090
	Hunt J B Trans Svcs Inc	32,462	39,438
	Huntington Bancshares Inc	17,027	26,237
	Huntington Ingalls Inds Inc	2,299	7,307
	Hyster-Yale Matls Handling Inc	9,960	15,499
	Iac / Interactivecorp	9,245	17,364
	Icon Plc Isin Ie0005711209 Ireland	15,232	27,589
	Icon Plc Isin Ie0005711209 Ireland	29,311	33,869
	Icon Plc Isin Ie0005711209 Ireland	3,697	7,065
	Idexx Labs Inc	16,985	15,951
	Illinois Tool Wks Inc	37,473	68,409
	Illumina Inc	13,989	19,009
	Imax Corp Canada	9,820	10,603
	Infineon Technologies Ag Germany	27,256	31,478
	Ingersoll-Rand Co Ltd Ireland	7,957	10,524
	Ingersoll-Rand Co Ltd Ireland	68,312	70,460
	Inogen Inc	14,772	18,815
	Intercept Pharmaceuticals Inc	6,053	5,199
	International Game Technology United Kingdom	24,417	27,199
	Intesa Sanpaolo Italy	31,628	34,326
	Intesa Sanpaolo Italy	28,851	35,563
	Intrexon Corp	9,057	5,760
	Investment Technology Grp New	9,624	10,164
	Investors Bancorp Inc New	74,333	86,778
	J P Morgan Chase & Co	152,989	329,054
	Jabil Inc	3,665	4,751
	Janus Henderson Group Plc Jersey	13,685	19,092
	Jardine Strategic Hldgs Ltd	21,958	24,678
	Jazz Pharmaceuticals Plc Ireland	17,639	15,081

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Jazz Pharmaceuticals Plc Ireland	6,644	6,732
	Jeld-Wen Hldg Inc	11,715	12,913
	Johnson & Johnson	190,222	273,991
	Johnson Controls Intl Plc Ireland	149,435	127,135
	Julius Baer Group Ltd Switzerland	32,864	38,225
	K2M Group Holdings Inc	11,553	11,376
	Kar Auction Svcs Inc	19,622	20,911
	Kasikornbank Pub Co Ltd Thailand	19,344	28,247
	Kddi Corp Japan	27,061	29,128
	Kennametal Inc	10,952	16,508
	Keycorp New	33,139	44,556
	Keycorp New	8,543	9,621
	Kla-Tencor Corp	6,395	6,724
	Klx Inc	27,083	45,454
	Kmg Chemicals Inc	11,971	14,273
	Knight-Swift Transn Hldgs Inc	17,000	18,581
	Komatsu Ltd Japan	25,841	40,726
	Koppers Hldgs Inc	12,775	17,611
	Kratos Defense & Security	16,056	13,227
	Kubota Ltd Japan	25,413	32,853
	L-3 Communications Corp	7,546	8,705
	Laboratory Corp Amer Hldgs	16,788	22,172
	Lear Corp	6,620	7,950
	Leidos Hldgs Inc	9,473	12,010
	Lions Gate Entmt Corp Canada	6,924	7,675
	Lions Gate Entmt Corp Canada	11,627	12,569
	Lkq Corp	32,815	39,247
	Lloyds Banking Group Plc United Kingdom	36,621	37,830
	Loews Corp	15,319	17,861
	Lonza Group Ag Switzerland	18,560	19,319
	Lululemon Athletica Inc	22,797	33,008
	Lvmh Moet Hennessy Louis Vuitton France	31,643	46,618
	Makita Corp Japan	22,053	23,749
	Manpowergroup Inc	15,334	26,988
	Marathon Pete Corp	11,764	16,891
	Marketaxess Hldgs Inc	17,974	18,157
	Marsh & Mclennan Cos Inc	9,803	14,406
	Marvell Technology Group Ltd Bermuda	7,302	9,941
	Masco Corp	15,606	26,672
	Masonite Intl Corp New Canada	14,859	16,239
	Matson Inc	25,731	24,170
	Mckesson Corp	96,421	85,461
	Mckesson Corp	6,114	6,862
	Medidata Solutions Inc	13,470	16,223
	Medtronic Plc Ireland	183,457	190,974
	Merck & Co Inc	65,026	63,247
	Mercury Systems Inc	17,023	19,770
	Metlife Inc	61,897	91,868
	Microchip Technology Inc	32,212	34,800
	Microsemi Corp	6,378	9,865
	Microsemi Corp	26,817	26,393

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Microsoft Corp	101,445	185,793
	Middleby Corp	26,107	34,277
	Miller Herman Inc	12,812	16,821
	Mimecast Ltd United Kingdom	13,253	12,643
	Mitsubishi Estate Ltd Japan	42,738	35,685
	Monolithic Pwr Sys Inc	27,201	31,348
	Monro,Inc	13,011	13,725
	Monster Beverage Corp	194,611	272,400
	Moodys Corp	4,752	8,561
	Mrc Global Inc	23,970	20,744
	Mts Sys Corp	25,108	22,608
	Nanometrics Inc	12,264	10,641
	Nasdaq Inc	47,367	76,446
	National Gen Hldgs Corp	15,215	14,514
	Navient Corp	8,472	8,685
	Nci Bldg Sys Inc	12,837	15,633
	Nestle S A Switzerland	108,741	138,191
	Nestle S A Switzerland	63,931	70,686
	Netapp Inc	11,046	15,656
	Netease Inc Cayman Islands	2,602	7,937
	Nevro Corp	27,964	21,817
	New Relic Inc	16,145	18,313
	Newfield Expl Co	12,966	10,531
	Nielsen Hldgs Plc United Kingdom	5,569	4,696
	Nintendo Ltd Japan	40,777	39,581
	Nomad Foods Ltd British Virgin Islands	6,558	6,696
	Norsk Hydro A S Norway	15,197	23,936
	Northrop Grumman Corp	60,825	108,646
	Novartis A G	130,064	118,719
	Novocure Ltd Jersey	11,322	12,342
	Novo-Nordisk A S Denmark	204,812	217,310
	Nuance Communications Inc	18,306	19,015
	Oaktree Specialty Lending Corp	10,663	6,201
	Occidental Pete Corp Del	63,620	59,591
	Okta Inc	6,263	5,609
	Ollies Bargain Outlet Hldgs Inc	22,775	31,098
	Omnicom Group Inc	3,015	3,350
	On Assignment Inc	28,640	33,292
	On Semiconductor Corp	8,211	14,637
	Optinose Inc	4,642	4,574
	Oracle Corp	282,372	306,800
	Orange S A France	37,930	39,046
	Orion Engineered Carbons Sa Luxembourg	13,213	14,669
	Orix Corp Japan	24,558	26,367
	Oshkosh Truck Corp	21,066	28,449
	Osi Systems Inc	20,540	13,906
	Otsuka Hldgs Co Ltd Japan	33,457	40,190
	Oversea-Chinese Bkg Corp Ltd Singapore	30,837	36,954
	Paccar Inc	6,077	6,255
	Pacira Pharmaceuticals Inc	9,515	12,645

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Panasonic Corp Japan	44,179	55,146
	Parker Hannifin Corp	8,232	8,382
	Parsley Energy Inc	10,347	14,514
	Party City Holdco Inc	13,095	14,257
	Patterson-Uti Energy Inc	13,254	17,350
	Pbf Energy Inc	12,444	17,654
	Pepsico Inc	113,299	120,759
	Performance Food Group Co	24,688	29,029
	Pfizer Inc	121,723	156,688
	Pgt Innovations Inc	12,785	14,558
	Philip Morris Intl Inc	215,586	252,187
	Pinnacle West Cap Corp	25,648	25,384
	Pioneer Nat Res Co	11,004	11,927
	Pnc Finl Svcs Group Inc	101,486	167,665
	Pool Corp	35,269	38,506
	Potash Corp Sask Inc Canada	25,612	27,836
	Ppg Inds Inc	193,593	204,902
	Ppg Inds Inc	4,054	4,790
	Ppl Corp	7,488	6,809
	Procter & Gamble Co	157,772	177,880
	Ptc Inc	32,674	33,363
	Qorvo Inc	4,715	4,662
	Qualcomm Inc	179,243	204,608
	Raymond James Finl Inc	18,055	30,094
	Realpage Inc	23,320	28,662
	Reckitt Benckiser Plc United Kingdom	41,136	42,420
	Red Hat Inc	17,227	21,498
	Regeneron Pharmaceuticals	163,342	151,512
	Regions Finl Corp	12,626	15,172
	Reinsurance Group Amer Inc	14,760	25,884
	Rev Group Inc	17,595	20,234
	Robert Half Intl Inc	11,351	16,662
	Roche Hldg Ltd Switzerland	46,378	40,567
	Rockwell Automation Inc	14,635	17,868
	Royal Dsm N V	25,655	42,118
	Royal Dutch Shell Plc Dutch Listing	31,342	40,226
	Royal Dutch Shell Plc Dutch Listing	49,155	53,568
	Royal Kpn Nv Netherlands	38,797	36,463
	Rpx Corp	9,412	9,462
	Rsp Permian Inc	8,714	11,390
	Sally Beauty Hldgs Inc	33,229	27,690
	Samsonite Intl Sa Luxembourg	19,704	27,600
	Sap Se Germany	29,604	42,360
	Schein Henry Inc	44,446	36,757
	Schlumberger Ltd Curacao	208,919	194,353
	Schlumberger Ltd Curacao	61,436	54,451
	Schlumberger Ltd Curacao	195,356	177,303
	Schneider Elec Se France	30,986	40,418
	Schneider Natl Inc Wis	20,582	24,076
	Secom Ltd Japan	32,766	36,739

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Sei Investments Co	132,087	212,562
	Servicenow Inc	24,401	37,683
	Servisfirst Bancshares Inc	15,510	16,102
	Seven & I Hldgs Co Ltd Japan	37,126	38,828
	Shiseido Japan	21,905	30,360
	Shopify Inc Canada	19,021	20,099
	Signature Bk New York N Y	7,038	7,687
	Silicon Motion Technology Corp Cayman Islands	15,712	15,835
	Simmons 1St Natl Corp	9,328	10,278
	Skf Ab Sweden	28,355	30,642
	Skyworks Solutions Inc	5,457	5,412
	Slm Corp	12,191	15,165
	Smc Corp Japan	24,701	37,219
	Smith & Nephew Plc United Kingdom	33,851	34,065
	Smith A O	25,944	26,167
	Smith A O	40,407	43,999
	Sothebys Hldgs Inc	6,278	11,404
	Southwest Airls Co	8,439	10,537
	Spirit Aerosystems Hldgs Inc	8,378	12,826
	Sprouts Fmrs Mkt Inc	18,015	21,891
	Spx Corp	18,441	19,682
	Ss&C Technologies Hldgs Inc	41,984	41,613
	Stanley Black & Decker Inc	8,771	15,102
	State Str Corp	9,368	13,177
	State Str Corp	71,751	83,164
	Steel Dynamics Inc	14,587	24,023
	Steel Dynamics Inc	19,343	23,031
	Sterling Bancorp Inc	7,060	7,290
	Stifel Finl Corp	22,933	25,432
	Sumitomo Mitsui Finl Group Inc Japan	30,298	32,970
	Sumitomo Mitsui Finl Group Inc Japan	55,022	61,795
	Suntrust Bks Inc	17,612	28,226
	Svb Finl Group	22,828	28,286
	Sykes Enterprises Inc	12,652	20,600
	Synchrony Finl	12,749	16,409
	Synopsys Inc	28,283	32,306
	Syntel Inc	7,633	10,414
	Tabula Rasa Healthcare Inc	7,467	7,265
	Tactile Sys Technology Inc	13,773	13,099
	Taiwan Semiconductor Mfg Ltd Taiwan	22,061	40,919
	Talend S A France	13,944	13,081
	Tata Mtrs Ltd India	39,382	37,898
	Tcf Finl Corp	11,247	14,452
	Td Ameritrade Hldg Corp	10,513	15,697
	Te Connectivity Ltd Switzerland	13,352	21,384
	Tech Data Corp	21,436	22,239
	Teladoc Inc	15,964	17,286
	Telefonica Brazil Sa Brazil	14,382	17,603
	Tenaris S A Luxembourg	18,437	20,805
	Tencent Hldgs Ltd Cayman Islands	19,866	38,692
	Tenneco Inc	4,925	5,678

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Teradyne Inc	28,791	31,193
	Terex Corp New	11,026	18,854
	Tesaro Inc	12,333	9,199
	Tetra Technologies Inc Del	16,197	10,244
	Texas Instrs Inc	64,865	126,686
	Textron Inc	9,475	13,016
	Thermo Fisher Scientific Corp	40,938	86,206
	Timken Co	7,314	9,339
	Toray Inds Inc Japan	37,670	34,125
	Torchmark Corp	4,052	7,529
	Toronto Dominion Bk Ontario Canada	27,434	33,273
	Total S A France	33,102	37,812
	Toyota Motor Corp Japan	23,589	23,654
	Travelers Cos Inc	81,640	130,486
	Tri Pointe Homes Inc	9,037	13,655
	Trimble Navigation Ltd	33,403	36,332
	Tupperware Brands Corp	15,633	14,985
	Tyler Technologies Inc	33,337	35,056
	Ubs Group Ag Switzerland	32,154	34,316
	Ultimate Software Group Inc	39,138	39,500
	Ultimate Software Group Inc	14,274	15,931
	Umicore Sa Belgium	12,760	20,656
	Union Pac Corp	113,613	163,066
	United Bankshares Inc West Va	19,970	20,259
	United Contl Hldgs Inc	8,823	8,492
	United Parcel Svc Inc	122,896	145,720
	United Technologies Corp	132,432	139,944
	Univar Inc	32,007	33,282
	Universal Hlth Svcs Inc	14,508	13,602
	Unum Group	9,854	14,711
	Us Bancorp Del	140,003	175,635
	Vail Resorts Inc	28,125	28,259
	Validus Hldgs Ltd	6,563	6,569
	Valvoline Inc	11,726	12,605
	Varian Med Sys Inc	106,088	147,274
	Veeva Sys Inc	24,500	21,891
	Verifone Sys Inc	21,275	21,394
	Verint Sys Inc	22,869	25,989
	Verisk Analytics Inc	35,627	40,320
	Virtu Finl Inc	16,632	18,172
	Virtus Invt Partners Inc	16,522	15,647
	Visa Inc	150,781	354,374
	Vivendi Sa France	32,756	33,356
	Vocera Communications Inc	10,646	10,698
	Vodafone Group Plc New United Kingdom	41,359	45,713
	Wabash Natl Corp	15,126	14,669
	Wabco Hldgs Inc	30,106	36,162
	Wabco Hldgs Inc	7,351	11,050
	Waddell & Reed Finl Inc	9,942	11,393
	Watsco Inc	27,681	30,267
	Wells Fargo & Co	120,177	170,604

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Wesco Intl Inc	8,284	9,200
	Western Digital Corp	3,606	4,533
	Westrock Co	8,272	11,694
	White Mtns Ins Group Ltd Isin Bmg9618E1075 Bermuda	35,291	42,564
	Wiley John & Sons Inc	16,532	20,909
	Wpx Energy Inc	18,412	29,420
	Wright Med Group N V Netherlands	19,556	16,495
	Wyndham Destinations Inc	10,396	15,063
	Xcel Energy Inc	72,677	87,608
	Xcel Energy Inc	18,934	19,485
	Xl Group Ltd Bermuda	9,373	8,368
	Yum Brands Inc	79,307	117,518
	Yum China Hldgs Inc	49,830	80,800
	Zebra Technologies Corp	17,200	29,168
	Zendesk Inc	16,209	18,578
	Zimmer Biomet Hldgs Inc	5,122	5,671
	Zoes Kitchen Inc	8,721	11,102
		18,918,176	**24,031,114**
Real Estate Investment Trusts			
	Ag Mtg Invt Tr Inc	11,211	12,033
	Alexander & Baldwin Inc New	17,797	14,647
	American Assets Tr Inc	6,003	6,501
	American Homes 4 Rent	5,173	6,508
	Apollo Coml Real Estate Fin Inc	22,634	24,317
	Boston Properties Inc	26,285	29,257
	Brixmor Ppty Group Inc	15,338	15,506
	Chatham Lodging Tr	20,537	21,667
	Colony Northstar Inc	53,592	44,807
	Douglas Emmett Inc	11,898	14,987
	Duke Rlty Corp	7,511	7,075
	Equity Residential	9,641	9,757
	Essex Ppty Tr Inc	5,683	7,241
	Franklin Str Pptys Corp	27,661	24,831
	Invitation Homes Inc	9,719	12,987
	Kilroy Rlty Corp	6,494	6,718
	Kimco Realty Corp	7,048	5,391
	Pebblebrook Hotel Tr	12,796	18,139
	Potlatchdeltic Corporation	7,322	10,030
	Qts Rlty Tr Inc	28,512	28,759
	Rayonier Inc	33,522	41,245
	Regency Ctrs Corp	12,744	14,528
	Ryman Hospitality Pptys Inc	13,762	17,876
	Sl Green Rlty Corp	19,149	19,177
	Starwood Ppty Tr Inc	14,613	13,771
	Vanguard Real Estate Etf	2,377,558	3,547,893
		2,784,203	**3,975,648**
		153,952,515	**186,173,518**

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

- A change in the expected return on assets from 6.45% to 5.90%.

This change was made to better reflect the anticipated plan experience. This plan did not have a funding shortfall before or after the assumption change; as such, approval of the Commissioner is not required.