| Form 5500-SF Short Form Annual Return/Report of Small Emp Benefit Plan | | | | | | OMB Nos. 1210-01 1210-00 | | |
|--|--|--|-----------------------------|---------------------------|--|---|----|--|
| | ent of the Treasury Revenue Service | This form is required to be filed | | 065 of the Employee Re | etirement | 2017 | | |
| | artment of Labor efits Security Administration | Income Security Act of 1974 (B | | 7(b) and 6058(a) of the | | This Form is Open to | | |
| Pension Bene | fit Guaranty Corporation | Complete all entries in ac | cordance with the instru | uctions to the Form 55 | 00-SF. | Public Inspection | | |
| | | dentification Information | 17 | | 10 1 10 0 1 - | | | |
| For calendar | plan year 2017 or fisc | al plan year beginning 01/01/20 | | | 2/31/2017 | in a this have associated as | | |
| A This retur | n/report is for: | X a single-employer plan | list of participating em | | | king this box must attach a vith the form instructions.) | | |
| B This returr | /roport io | a one-participant plan | a foreign plan | | | | | |
| | ineport is | the first return/report | the final return/report | | | | | |
| | l | an amended return/report | a short plan year return | n/report (less than 12 mo | onths) | | | |
| C Check bo | x if filing under: | X Form 5558 | automatic extension | [| DFVC p | rogram | | |
| | [| special extension (enter descrip | tion) | | _ | | | |
| Part II | Basic Plan Infor | mation—enter all requested info | rmation | | | 1 | | |
| 1a Name of | | | | | 1b Thre | e-digit number | | |
| APPLICATION | I SPECIALITES, INC 4 | 401K PLAN | | | (PN) | | | |
| | | | | | 1c Effec | tive date of plan | | |
| 20 Dian and | | | | | | 01/01/2001 | | |
| Mailing a | ddress (include room | er, if for a single-employer plan) , apt., suite no. and street, or P.O. | | | ZD Empl (EIN) | oyer Identification Number 91-1450869 | | |
| • | own, state or province, SPECIALTIES, INC | , country, and ZIP or foreign postal | code (if foreign, see instr | uctions) | 2c Sponsor's telephone number | | | |
| | | | | - | 2d Business code (see instructions) | | | |
| 3941 B NW | 00001 0400 | | | | 333200 | | | |
| AUBURN, WA | 98001-2420 | | | | | | | |
| 3a Plan adn | ninistrator's name and | l address X Same as Plan Spons | or. | | 3b Administrator's EIN | | | |
| | | | | - | 3c Administrator's telephone number | | | |
| | | | | | | | | |
| | | | | | | | | |
| 4 If the na | me and/or EIN of the | plan sponsor or the plan name has | changed since the last re | eturn/report filed for | 4b EIN | | | |
| this plar | n, enter the plan spons | sor's name, EIN, the plan name an | | | | | | |
| a Sponsorc Plan Nar | | | | | 4d PN | | | |
| • • • • • • • • • • • • • | | | | | | | | |
| 5a Total nu | mber of participants a | t the beginning of the plan year | | | 5a | 4 | 0 | |
| b Total nu | mber of participants a | t the end of the plan year | | | 5b | 3 | 6 | |
| | | ccount balances as of the end of th | | - | 5c | 3 | 6 | |
| d(1) Total | number of active parti | cipants at the beginning of the plar | ı year | | 5d(1) | 3 | 0 | |
| • • | | icipants at the end of the plan year | | | 5d(2) | 2 | 29 | |
| e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vector | | | | | 5e | | 0 | |
| Caution: A p | than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable ca | | | | | | | |
| SB or Sched | | er penalties set forth in the instructi d signed by an enrolled actuary, as | | | | | | |
| | | alid electronic signature. | 10/02/2018 | LOLA PARGETER | | | | |
| HERE | Signature of plan ad | | Date | Enter name of individu | ual signing | as plan administrator | | |
| SIGN | - <u></u> | | | | | | | |
| HERE | Signature of employ | er/plan sponsor | Date | Enter name of individu | ual signing | as employer or plan sponso | or | |
| | | and the Instructions for Form FEOO | | | 33 | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2017) v.170203

| 6a b c | | | | | | | |
|--------------|---|-------|-----------------------|-----------------|--|--|--|
| Pa | rt III Financial Information | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Year | (b) End of Year | | | |
| а | Total plan assets | 7a | 8366457 | 10041024 | | | |
| b | Total plan liabilities | 7b | | | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | 8366457 | 10041024 | | | |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amount | (b) Total | | | |
| а | Contributions received or receivable from: (1) Employers | 8a(1) | 267340 | | | | |
| | (2) Participants | 8a(2) | 157970 | | | | |
| | (3) Others (including rollovers) | 8a(3) | 0 | | | | |

| (2) Participants | 8a(2) | 157970 | |
|--|-------|---------|---------|
| (3) Others (including rollovers) | 8a(3) | 0 | |
| b Other income (loss) | 8b | 1281224 | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | | 1706534 |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 21722 | |
| e Certain deemed and/or corrective distributions (see instructions) | 8e | 0 | |
| f Administrative service providers (salaries, fees, commissions) | 8f | 10245 | |
| g Other expenses | 8g | 0 | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 31967 |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | 1674567 |
| j Transfers to (from) the plan (see instructions) | ·· 8j | | |
| | | • | |

Part IV Plan Characteristics

| 9a | If the | plan p | provid | les pe | nsion | benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: | |
|----|--------|--------|--------|--------|-------|--|--|
| | 2E | 2G | 2J | 2K | 3D | 2F | |

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part | V Compliance Questions | | | | |
|------|--|-----|-----|----|--------|
| 10 | During the plan year: | | Yes | No | Amount |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 1 | 10a | | X | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | X | |
| С | Was the plan covered by a fidelity bond? | 10c | х | | 500000 |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 1 | 10d | | X | |
| e | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | X | | 30397 |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | Х | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 1 | 10g | | Х | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | х | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | |

Page 3- 1

| Part | VIP | ension Funding Compliance | | | | | | |
|------|----------|---|-------|---------------|--------|-----------|------|--------|
| 11 | | a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete 5500) and line 11a below) | Sche | edule S | SB | | Ye | s 🗌 No |
| 11a | Enter | the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | | 11a | | | | |
| 12 | ERISA | a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ? | ctior | n 302 c | of | [| Ye | s X No |
| а | lf a wa | iver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ig the waiver | and | enter _ Da | | of the le | | uling |
| If y | you coi | npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | Enter th | e minimum required contribution for this plan year | | 12b | | | | |
| С | Enter th | e amount contributed by the employer to the plan for this plan year | | 12c | | | | |
| d | | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a ve amount) | | 12d | | | | |
| е | Will th | e minimum funding amount reported on line 12d be met by the funding deadline? | | | Yes | No | | N/A |
| Part | VII F | Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a | resolution to terminate the plan been adopted in any plan year? | | | Ye | s X | No | |
| | lf "Yes | ," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | |
| b | | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under I of the PBGC? | | | | Yes | X | No |
| С | | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the pla assets or liabilities were transferred. (See instructions.) | n(s) | to | | | | |
| 1 | 3c(1) N | lame of plan(s): 13 | c(2) | EIN(s) |) | 13 | c(3) | PN(s) |
| | | | | | | | | |

| - | m 5500-SF | loyee | OMB Nos. 1210-0110 1210-0089 | | | | | |
|--------------------------|--|---|---|-----------------------------|-----------------|--|--|--|
| Intern | Iment of the Treasury lat Revenue Service | This form is required to be file Income Security Act of 1974 | Benefit Plai d under sections 104 ar (EPISA) and sections | nd 4065 of the Employee I | Retirement | 2017 | | |
| Employee Be | partment of Labor netts Security Administration | - | Revenue Code (the C | | | This Form is Open to Public Inspection | | |
| | nefit Guaranty Corporation | Complete all entries in a | accordance with the ir | nstructions to the Form I | 5500-SF. | | | |
| Part | | Identification Information | 01/01/2017 | and ending | 12/2 | 31/2017 | | |
| Por calenda | r plan year 2017 or ta | scal plan year beginning | 01/01/2017 | | | king this box must attach a | | |
| A This retu | um/report is for: | X a single-employer plan | list of participating | employer information in a | | | | |
| | | a one-participant plan | a foreign plan | | | | | |
| B This retu | nvreport is | the first retum/report | the final return/repo | ort | | | | |
| | | an amended return/report | a short plan year re | etum/report (less than 12 r | nonths) | | | |
| C Check b | ox if filing under: | X Form 5558 | automatic extension | n | | rogram | | |
| | | special extension (enter descr | iption) | | | | | |
| Part II | Basic Plan Info | rmation—enter all requested inf | formation | | | | | |
| 1a Name o | | | | | 1b Thre | | | |
| APPLICAT | ION SPECIALIT | TES, INC 401K PLAN | | | plan (PN) | number 001 | | |
| | | | | | | tive date of plan | | |
| | | | | | | 1/2001 | | |
| Mailing | address (include roor | yer, if for a single-employer plan) n, apt., suite no. and street, or P.C | | | | loyer Identification Number) 91-1450869 | | |
| | town, state or province TION SPECIALT | e, country, and ZIP or foreign post | al code (if foreign, see i | instructions) | 4 . | nsor's telephone number | | |
| ni i bi ci | | | | | 253-872-0305 | | | |
| 3941 B | NW | | | | 20 Busi 3332 | ness code (see instructions) 00 | | |
| AUBURN | | WA 98001-242 | 0 | | | | | |
| | Iministrator's name ar | nd address 🗙 Same as Plan Spor | | | 3b Adm | Inistrator's EIN | | |
| | | <u> </u> | | | 20.04 | talatanta da talan kana anyakan | | |
| | | | | | SC Adm | inistrator's telephone number | | |
| | | | | | | | | |
| 4 If the n | ame and/or EIN of the | plan sponsor or the plan name ha | as changed since the la | st retum/report filed for | 4b EIN | | | |
| this pla | an, enter the plan spo | nsor's name, EIN, the plan name a | and the plan number fro | m the last retum/report. | 4.1 511 | | | |
| a Sponso | | | | | 4d PN | | | |
| C Plan Na | ame | | | | | | | |
| 5a Total n | umber of participants | at the beginning of the plan year | | | | 40 | | |
| b Total n | umber of participants | at the end of the plan year | | | | 36 | | |
| C Numbe | er of participants with | account balances as of the end of | the plan year (only defi | ned contribution plans | 5c | 36 | | |
| • | • | rticipants at the beginning of the pl | | | | 30 | | |
| | | rticipants at the end of the plan ye | | | . 5d(2) | 29 | | |
| e Numb | er of participants who | terminated employment during the | e plan year with accrue | d benefits that were less | 5e | | | |
| than 1 | 00% vested | or incomplete filing of this retur | | | |) blished. | | |
| Under pena SB or Sche | Ities of perjury and of dule MB completed a | her penalties set forth in the instru- nd signed by an enrolled actuary, a | ctions I declare that I h | ave examined this return/r | report, includ | ing, if applicable, a Schedule | | |
| belief, it is t | rue, correct, and com | plete. | | Lola Pargeter | | | | |
| SIGN | Jola fi | lest - | 10/02/18 | | | an afan adartatatan - | | |
| | Signature of plan a | difinistrator | Date | Enter name of Indiv | iqual signing | as plan administrator | | |
| SIGN HERE | | | | | | | | |
| | Signature of emplo ork Reduction Act Notic | over/plan sponsor ce, see the instructions for Form 550 | Date 0-SF. | Enter name of indiv | idual signing | as employer or plan sponsor Form 5500-SF (2017) v 170203 | | |

Form 5500-SF 2017

| Page | 2 |
|------|---|
|------|---|

| с | Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from th rt III Financial Information | an indeper and condit lot use Fo nsurance p | ndent qualified public accountant (IC ions.) rm 5500-SF and must instead use rogram (see ERISA section 4021)? | QPA) • Form 5500. Yes No | X Yes No X Yes No Not determined . (See instructions.) |
|----|--|--|--|--------------------------------------|---|
| ra | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Year | (b) End | l of Year |
| а | Total plan assets | 7a | 8,366,457 | | 10,041,024 |
| b | Total plan liabilities | | | | |

| С | Net plan assets (subtract line 7b from line 7a) | 7c | 8,366,457 | 10,041,024 |
|---|---|--|---|------------|
| 8 | Income, Expenses, and Transfers for this Plan Year | [[]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]] | (a) Amount | (b) Total |
| а | Contributions received or receivable from: (1) Employers | 8a(1) | 267,340 | |
| | (2) Participants | 1 | 157,970 | |
| | (3) Others (including rollovers) | 8a(3) | 0 | |
| b | Other income (loss) | 8b | | |
| C | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | to the second | 1,706,534 |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | <u>8</u> d | 21,722 | |
| e | Certain deemed and/or corrective distributions (see instructions) | 8e | 0 | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | 10,245 | |
| g | Other expenses | 8g | 0 | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 31,967 |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | 1977年1月2日2月1日1月1日1月1日日 | 1,674,567 |
| j | Transfers to (from) the plan (see instructions) | 8j | | |

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 3D 2F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

| 10 | During the plan year: | | Yes | No | Amount |
|----|--|-------------|-----|----|---------|
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | x | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | х | |
| C | Was the plan covered by a fidelity bond? | 10c | х | | 500,000 |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | х | |
| e | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | x | | 30,397 |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | x | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | 10g | | х | |
| h | 2520.101-3.) | 10h | | x | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10 i | | | |

Form 5500-SF 2017

Page 3-

| Part | VI Pension Funding Compliance | | | | | | | | |
|------|--|-------------------|--------|-----|------|-----------|----|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and (Form 5500) and line 11a below) | | | | | Yes | No | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40. | | 11a | | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the ERISA? | Code or section | | | | Yes 🛛 | No | | |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | |
| a | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | |
| lfy | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | 13. | | | | | | | |
| b | Enter the minimum required contribution for this plan year | | 12b | | _ | | | | |
| c | Enter the amount contributed by the employer to the plan for this plan year | | 12c | | | | | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount) | | 12d | | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | Yes | ∐ No | N/A | | | |
| Part | Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | | Yes | | No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or bro control of the PBGC? | | | | Yes | X No | | | |
| С | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), idea which assets or liabilities were transferred. (See instructions.) | ntify the plan(s) |) to | | | | | | |
| 1 | 3c(1) Name of plan(s): | 13c(2) | EIN(s) | | 13c | (3) PN(s) | | | |
| e | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |