# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2017**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

**A** This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
JOY CONSTRUCTION CORP. 401K PROFIT SHARING PLAN AND TRUST

**1b** Three-digit plan number (PN) ▶ 002

**1c** Effective date of plan 01/01/2001

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
JOY CONSTRUCTION CORP.

40 FULTON STREET, 21ST FLOOR
NEW YORK, NY 10038

**2b** Employer Identification Number (EIN)
13-3819494

**2c** Plan Sponsor's telephone number
212-766-9651

**2d** Business code (see instructions)
236110

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/10/2018 | NISAN LOBEL |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address [X] Same as Plan Sponsor

**3b** Administrator's EIN

**3c** Administrator's telephone number

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

**a** Sponsor's name

**c** Plan Name

**4b** EIN

**4d** PN

| | | |
|---|---|---|
| **5** Total number of participants at the beginning of the plan year | **5** | 134 |
| **6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** Total number of active participants at the beginning of the plan year | **6a(1)** | 102 |
| **a(2)** Total number of active participants at the end of the plan year | **6a(2)** | 136 |
| **b** Retired or separated participants receiving benefits | **6b** | 0 |
| **c** Other retired or separated participants entitled to future benefits | **6c** | 12 |
| **d** Subtotal. Add lines **6a(2)**, **6b**, and **6c** | **6d** | 148 |
| **e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 0 |
| **f** Total. Add lines **6d** and **6e**. | **6f** | 148 |
| **g** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 98 |
| **h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2J 2K 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [ ] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2017**

**This Form is Open to Public Inspection**

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

**A** Name of plan
JOY CONSTRUCTION CORP. 401K PROFIT SHARING PLAN AND TRUST

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
JOY CONSTRUCTION CORP.

**D** Employer Identification Number (EIN)
13-3819494

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 244136 | 291275 |
| **(2)** Participant contributions | 1b(2) | 60352 | 51289 |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 67935 | 69802 |
| **(2)** U.S. Government securities | 1c(2) | 131250 | 461783 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | 327908 | 373541 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | 745500 | 840198 |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 1157237 | 1570670 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 2734318 | 3658558 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | 2137 | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 2137 | |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 2732181 | 3658558 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 292000 | |
| | **(B)** Participants | 2a(1)(B) | 479330 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 10594 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 781924 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 135512 | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | | |
| | **(F)** Other | 2b(1)(F) | | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 135512 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| | **(B)** Other | 2b(5)(B) | 114095 | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 114095 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 1031531 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 55930 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 55930 |
| f Corrective distributions (see instructions) | 2f | | 1170 |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | 7992 | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | 40062 | |
| (4) Other | 2i(4) | | |
| (5) Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 48054 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 105154 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | 926377 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: LUXENBURG & BRONFIN LLC **(2)** EIN: 47-5158085

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |

| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| c | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| e | Was this plan covered by a fidelity bond? | 4e | X | | 500000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| l | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2017**

**This Form is Open to Public Inspection.**

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

**A** Name of plan
JOY CONSTRUCTION CORP. 401K PROFIT SHARING PLAN AND TRUST

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
JOY CONSTRUCTION CORP.

**D** Employer Identification Number (EIN)
13-3819494

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 13-3819494

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

# Joy Construction Corp. 401k Profit Sharing Plan and Trust

Financial Statements
December 31, 2017

# Contents


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luxenburg &bronfin
CERTIFIED PUBLIC ACCOUNTANTS

## Independent Auditor's Report

To the Plan Administrator, Plan Trustees and Participants
Joy Construction Corp. 401k Profit Sharing Plan and Trust

### Report on the Financial Statements

We have audited the accompanying financial statements of Joy Construction Corp. 401k Profit Sharing Plan and Trust (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2017, and the related statements of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Joy Construction Corp. 401k Profit Sharing Plan and Trust as of December 31, 2017, and the changes in net assets available for benefits for the year ended December 31, 2017 in accordance with accounting principles generally accepted in the United States of America.

### Other Matter – Report on Compiled 2016 Financial Statement

We have compiled the accompanying statement of net assets available for benefits of Joy Construction Corp. 401k Profit Sharing Plan and Trust as of December 31, 2016. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do no express an opinion or

provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America

**Report on Supplemental Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H Line 4i—Schedule of Assets (Held at End of Year), as of December 31, 2017, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

The supplemental schedule of Schedule H, Line 4i—Schedule of Assets (Held at End of Year) as of December 31, 2017, that accompanies the Plan's financial statements does not disclose the historical cost of certain nonparticipant-directed plan assets held by the Plan trustee. Disclosure of this information is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Luxenburg + Bronfin, LLC

Baltimore, Maryland
October 9, 2018

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**

**Statements of Net Assets Available for Benefits**
**December 31, 2017 and 2016**

| | 2017 | 2016 (Unaudited) |
|---|---|---|
| Assets | | |
| Investments at fair value | | |
| Money market | $ 69,802 | $ 67,935 |
| Mutual funds | 1,570,670 | 1,157,237 |
| Common stocks | 840,198 | 745,500 |
| Fixed income securities | 835,324 | 459,158 |
| **Total investments** | 3,315,994 | 2,429,830 |
| Receivables: | | |
| Employer contributions | 291,275 | 244,136 |
| Participant contributions | 51,289 | 60,352 |
| **Total assets** | 3,658,558 | 2,734,318 |
| Liabilities | | |
| Excess contributions payable | - | 2,137 |
| **Net assets available for benefits** | $ 3,658,558 | $ 2,732,181 |

See Notes to Financial Statements

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**

**Statement of Changes in Net Assets Available for Benefits**
**Year Ended December 31, 2017**

| | | |
|---|---|---|
| Additions to net assets attributed to: | | |
| Investment income: | | |
| Net appreciation in fair value of investments | $ | 114,095 |
| Interest income | | 135,512 |
| Total investment income | | 249,607 |
| Contributions: | | |
| Participants | | 479,330 |
| Employer | | 292,000 |
| Rollover | | 10,594 |
| Total contributions | | 781,924 |
| **Total additions** | | 1,031,531 |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | | 55,930 |
| Corrective distributions | | 1,170 |
| Administrative expenses | | 48,054 |
| **Total deductions** | | 105,154 |
| **Net increase** | | 926,377 |
| Net assets available for benefits, | | |
| Beginning of year | | 2,732,181 |
| End of year | $ | 3,658,558 |

See Notes to Financial Statements

## Note 1 Plan Description

*Description of Plan*

The following description of the Joy Construction Corp. 401k Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

*General*

The Plan is a defined contribution 401(k) plan that was adopted on January 1, 2001 to provide retirement benefits for eligible employees of the Joy Construction Corporation (the Company) who worked 1,000 hours during 12 months of service and are 21 years of age or older. Entry date for the Plan is the January 1st or July 1st coincident with or next following the date upon which the eligibility requirements are met. The Plan was amended and restated effective June 5, 2017. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

*Contributions*

Participants may contribute salary deferrals up to $18,000 of their pre-tax annual compensation, as defined in the Plan, up to the maximum percentage allowable under the Internal Revenue Code (IRC). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute rollover amounts representing distributions from other qualified defined benefit or defined contribution plans, IRAs, 403(b) plans, and 457 plans. Participants who make salary deferral contributions to the plan are eligible to receive a Safe Harbor Matching Contribution equal to 100% of the contributed amount for the plan year up to 4% of Plan Compensation.

*Participant Accounts*

Each participant's account is non-participant directed and is credited with the participant's contributions and allocations of (a) the Company's contribution and (b) Plan earnings (losses), and charged with an allocation of administrative expenses if the employer elects not to pay them. Allocations are based on the value of account balances or as an equal dollar amount based on the number of participants in the plan, as defined. In addition, an individual participant may be assessed fees directly associated with the administration of the participant's account when certain events are met. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

*Vesting*

Participants are immediately vested in their contributions, including the safe harbor contributions and rollover contributions plus actual earnings thereon.

*Payment of Benefits*

Upon termination of services due to retirement, disability or death, a participant with a vested account in excess of $5,000 may elect to receive a single lump-sum distribution of 100% of their vested account balance or a partial distribution of a portion of their vested account if permitted by the plan administrator. Participants with a vested account of $5,000 or less will be eligible to receive a distribution of their entire vested account balance or a rollover of their vested account

balance to another IRA selected by the plan administrator if they do not consent to the distribution. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. The Plan permits distributions in the event of a hardship, as defined in the Plan. Participants at Normal Retirement Age (the later of 65 or the 5th anniversary of plan participation) may withdraw all or any part of their vested account.

*Administrative Expenses*

The Plan's administrative expenses are paid by either the Plan or by the Employer as provided by the Plan document.

## Note 2 Significant Accounting Policies

*Basis of Accounting*

The financial statements of the plan are prepared on the accrual method of accounting.

*Use of Estimates*

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

*Investments*

The Plan's investments are reported at fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

*Payment of Benefits*

Benefit payments are recorded when paid.

## Note 3 Fair Value Measurements

Accounting guidance provides for valuation techniques, such as the market approach (comparable market prices), the income approach (present value of future income or cash flow), and the cost approach (cost to replace the service capacity of an asset or replacement cost). A fair value hierarchy using three broad levels prioritizes the inputs to valuation techniques used to measure fair value. The following is a brief description of those three levels:

- *Level 1* : Observable inputs such as quoted prices (unadjusted) in active markets for identical assets or liabilities;

- *Level 2* : Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active; or

- *Level 3* : Unobservable inputs that reflect the reporting entity's own assumptions.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017.

*Money Market*: Fair value equals cash value.

*Mutual funds*: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common Stock*: Valued at the closing price reported on the active market on which the individual securities are traded.

*Corporate bonds:* Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

*Fixed income securities:* Valued using pricing models maximizing the use of observable inputs for similar securities.

Investments measured at fair value on a recurring basis consisted of the following types of instruments as of December 31, 2017 and 2016 (Level 1, 2, and 3 inputs are defined above):

| | Assets at Fair Value as of December 31, 2017 | | | |
|---|---|---|---|---|
| | **Total** | **Level 1** | **Level 2** | **Level 3** |
| Money Market Funds | $ 69,802 | $ 69,802 | $ - | $ - |
| Mutual Funds | 1,570,670 | 1,570,670 | - | - |
| Common Stocks | 840,198 | 840,198 | - | - |
| Fixed Income Securities | 835,324 | - | 835,324 | - |
| Total assets at fair value | **$ 3,315,994** | **$ 2,480,670** | **$ 835,324** | **$ -** |

| | Assets at Fair Value as of December 31, 2016 | | | |
|---|---|---|---|---|
| | **Total** | **Level 1** | **Level 2** | **Level 3** |
| Money Market Funds | $ 67,935 | $ 67,935 | $ - | $ - |
| Mutual Funds | 1,157,237 | 1,157,237 | - | - |
| Common Stocks | 745,500 | 745,500 | - | - |
| Fixed Income Securities | 459,158 | - | 459,158 | - |
| Total assets at fair value | **$ 2,429,830** | **$ 1,970,672** | **$ 459,158** | **$ -** |

## Note 4 Tax Status

The Plan adopted a volume submitter plan sponsored by Heller Pension Associates Inc. The volume submitter plan has received an opinion letter dated March 31, 2014 from the Internal Revenue Service (IRS) as to the volume submitter plan's qualified status. The volume submitter plan opinion letter has been relied upon by this Plan. The Plan has been amended since the date of this opinion letter. The Plan administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the IRC.

Management has evaluated the Plan's tax positions and concluded that the Plan has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

## Note 5 Plan Termination

Although they have not expressed an intention to do so, the Company has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA.

**Note 6 Risk and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Note 7 Subsequent Events**

The Plan Administrator has evaluated subsequent events through October 9, 2018, the date the financial statements were available to be issued and has determined there are no subsequent events to be reported in the accompanying financial statements.

**Supplemental Schedule**

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| | Money market | Money market | $ 69,802 |
| | Abbott Laboratories | Common stocks | 12,176 |
| | Adobe Systems Inc | Common stocks | 4,389 |
| | Akami Tech Inc | Common stocks | 5,490 |
| | Alexion Pharmaceuticals Inc | Common stocks | 3,439 |
| | Allergan PLC | Common stocks | 5,311 |
| | Allstate Corp | Common stocks | 12,239 |
| | Alphabet Inc Voting Cap Stock CL A | Common stocks | 4,886 |
| | Alphabet Inc Non Voting Cap Stock CL C | Common stocks | 6,795 |
| | Amazon Com Inc | Common stocks | 9,764 |
| | AMC Networks Inc Class A | Common stocks | 953 |
| | American Express Company | Common stocks | 3,685 |
| | Anadarko Petroleum Corp | Common stocks | 7,762 |
| | Anheuser Busch Inbev SA/NV Sponsored ADR | Common stocks | 4,243 |
| | Apple Inc | Common stocks | 2,826 |
| | Archer-Daniels-Midlnd Co | Common stocks | 8,328 |
| | AT&T Inc | Common stocks | 8,764 |
| | Autodesk Inc | Common stocks | 3,598 |
| | Bank New York Mellon Corp | Common stocks | 11,791 |
| | BB&T Corp | Common stocks | 11,346 |
| | Biogen Inc | Common stocks | 13,003 |
| | Bioverativ Inc | Common stocks | 600 |
| | Blackrock Inc | Common stocks | 4,765 |
| Balance Carryforward to Next Page | | | $146,153 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Broadcom LTD | Common stocks | $ 3,575 |
| | CA Inc | Common stocks | 9,107 |
| | Cardinal Health Inc | Common stocks | 7,502 |
| | Celgene Corp | Common stocks | 4,937 |
| | Chevron Corporation | Common stocks | 10,800 |
| | Chipotle Mexican Grill | Common stocks | 2,413 |
| | Cisco Systems Inc | Common stocks | 11,014 |
| | Citrix Systems | Common stocks | 5,796 |
| | Claymore Trust 2 ETF Cuggenheim S&P Global Water | Common stocks | 40,320 |
| | Coca Cola Company | Common stocks | 1,702 |
| | Comcast Corp New CL A | Common stocks | 12,892 |
| | Conocophillips | Common stocks | 11,660 |
| | Costco Whsl Corp New Com | Common stocks | 2,590 |
| | Cree Inc | Common stocks | 1,550 |
| | CVS Health Corporation | Common stocks | 11,030 |
| | Dentsply Sirona Inc | Common stocks | 2,809 |
| | Discovery Communications Inc A | Common stocks | 1,453 |
| | Disney Walt Company | Common stocks | 4,388 |
| | Dolby Laboratories Inc CL A | Common stocks | 2,818 |
| | Dollar Tree Stores Inc | Common stocks | 12,742 |
| | Dowdupont Inc | Common stocks | 12,420 |
| | Ebay Inc | Common stocks | 2,171 |
| | Ecolab Inc | Common stocks | 3,236 |
| | Edison Intl | Common stocks | 7,802 |
| Balance Carryforward to Next Page | | | $186,728 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Equity Residential | Common stocks | $ 9,287 |
| | Express Scripts Hldg Co | Common stocks | 11,147 |
| | Facebook Inc Class A | Common stocks | 4,583 |
| | Fluor Corp (New) | Common stocks | 4,791 |
| | Freeport-Mcmoran Inc Class B | Common stocks | 4,432 |
| | Grainger W W Inc | Common stocks | 3,726 |
| | Halliburton Company | Common stocks | 9,973 |
| | Home Depot Inc | Common stocks | 5,274 |
| | Honeywell International | Common stocks | 4,268 |
| | Immunogen Inc | Common stocks | 749 |
| | Intel Corp | Common stocks | 10,962 |
| | Ionis Pharmaceuticals inc | Common stocks | 2,613 |
| | Ishares Iboxx $ ETF High Yield Corp Bond | Common stocks | 25,660 |
| | Ishares India 50 ETF | Common stocks | 41,424 |
| | Johnson & Johnson | Common stocks | 14,127 |
| | Johnson CTLS Intl PLC | Common stocks | 3,677 |
| | Liberty Broadband Corp Com Ser C | Common stocks | 316 |
| | Liberty Broadband Corp Com Ser A | Common stocks | 158 |
| | Liberty Interactive Corp New Ser A New | Common stocks | 403 |
| | Liberty Interactive Corp Group Com Ser A | Common stocks | 2,424 |
| | Liberty Media Corp Del Com Ser C Siriusxm Group | Common stocks | 1,067 |
| | Liberty Media Corp Del Com Ser A Siriusxm Group | Common stocks | 515 |
| | Liberty Media Corp Liberty Media CL C | Common stocks | 158 |
| | Liberty Media Corp Liberty Ser A | Common stocks | 91 |
| Balance Carryforward to Next Page | | | $161,826 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Lions Gate Entertainment Corp CL B Non VTG | Common stocks | $ 589 |
| | Logmein Inc | Common stocks | 531 |
| | Lowes Companies Inc | Common stocks | 11,467 |
| | L3 Technologies Inc | Common stocks | 5,506 |
| | Marathon Oil Corp | Common stocks | 10,302 |
| | Marsh and Mc Lennan Companies Inc | Common stocks | 10,797 |
| | Mc Cormick & Co Inc Non VTG | Common stocks | 2,269 |
| | Medtronic PLC | Common stocks | 1,498 |
| | Merck & Co Inc New | Common stocks | 7,934 |
| | Microsoft Corp | Common stocks | 6,586 |
| | Mondelez Intl Inc | Common stocks | 8,854 |
| | Monsanto Co New | Common stocks | 2,275 |
| | National Oilwell Varco Inc | Common stocks | 2,506 |
| | Northrop Grumann Corp New | Common stocks | 12,527 |
| | Now Inc | Common stocks | 726 |
| | Nuance Communications | Common stocks | 910 |
| | Nucor Corp | Common stocks | 3,067 |
| | Occidental Pete Corp | Common stocks | 8,746 |
| | Oracle Corporation | Common stocks | 13,903 |
| | Palo Alto Networks | Common stocks | 2,689 |
| | Paypal Holdings Inc | Common stocks | 4,234 |
| | Pentair PLC | Common stocks | 1,769 |
| | Pfizer Incorporated | Common stocks | 9,676 |
| | Pimco 0-5 Year High ETF Yield Corporate Bond Fund | Common stocks | 15,939 |
| Balance Carryforward to Next Page | | | $ 145,300 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Pioneer Nat Res Co | Common stocks | $ 3,207 |
| | Powershares High Yield ETF Corporate Bond Portfolio | Common stocks | 16,049 |
| | Quest Diagnostocs Inc | Common stocks | 10,507 |
| | Raytheon Company | Common stocks | 12,198 |
| | Red Hat Inc | Common stocks | 4,345 |
| | Regeneron Pharmaceutical Inc | Common stocks | 2,441 |
| | Rockwell Collins | Common stocks | 3,774 |
| | Schlumberger L Ltd | Common stocks | 4,376 |
| | Schwab Charles Corp New | Common stocks | 3,860 |
| | Seagate Technology PLC | Common stocks | 6,249 |
| | SPDR Bloomberg ETF Barclays High Yield Bond | Common stocks | 25,683 |
| | Splunk Inc | Common stocks | 3,151 |
| | Te Connectivity LTD | Common stocks | 5,378 |
| | Texas Instruments Inc | Common stocks | 3,003 |
| | Thermo Fisher Scientific Inc | Common stocks | 4,227 |
| | Twitter Inc | Common stocks | 4,744 |
| | United Parcel Services-B | Common stocks | 3,758 |
| | Unitedhealth Group Inc | Common stocks | 16,770 |
| | Vaneck Vectors TR ETF Fallen Angel High Yield ETF | Common stocks | 18,114 |
| | Verizon Communications Com | Common stocks | 9,329 |
| | Vertex Pharmaceuticals Inc | Common stocks | 4,031 |
| | Visa Inc Class A | Common stocks | 6,135 |
| | Vmware Inc Class A | Common stocks | 3,255 |
| | Waste Mgmt Inc Del | Common stocks | 11,208 |
| Balance Carryforward to Next Page | | | $185,792 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Weatherford International PLC | Common stocks | $ 5,064 |
| | Western Digital Corp | Common stocks | 1,918 |
| | Yum China Holdings Inc | Common stocks | 3,675 |
| | Zoetis Inc Class A | Common stocks | 3,742 |
| | | Total common stocks | $840,198 |
| | Peco Energy Co 1st Mtg Bonds Callable | Fixed income securities | 9,466 |
| | Bank of New York Mellon Medium Term Notes Callable | Fixed income securities | 6,268 |
| | State Street Corp Subordinate Jr Debenture | Fixed income securities | 3,944 |
| | PNC Bank NA Subordinate Bank Notes | Fixed income securities | 3,969 |
| | Pepsico Inc Senior Notes | Fixed income securities | 3,178 |
| | Transcont Gas Pipe Corp Senior Notes | Fixed income securities | 11,954 |
| | Air Lease Corp SR Unsecured | Fixed income securities | 11,799 |
| | Associates Corp NA Debentures Non Call Life | Fixed income securities | 8,140 |
| | Pepsico Inc SR Unsecured (CUSIP 713448DE5) | Fixed income securities | 6,245 |
| | Bank of New York Mellon SR Unsecured | Fixed income securities | 3,932 |
| | US Bancorp Medium Term Notes | Fixed income securities | 1,573 |
| | Pepsico Inc SR Unsecured (CUSIP 713448DR6) | Fixed income securities | 2,340 |
| | Intl Lease Finance Corp SR Unsecured | Fixed income securities | 8,218 |
| | Walt Disney Company/The SR Unsecured | Fixed income securities | 10,959 |
| | Public Service Electronic Medium Term Note Callable | Fixed income securities | 7,023 |
| | Target Corp SR Unsecured Note | Fixed income securities | 3,152 |
| | US Bank NA Concinnati SR Unsecured Bank Note Callable | Fixed income securities | 14,121 |
| | United Technologies Corp SR Unsecured | Fixed income securities | 1,550 |
| | Duke Energy Florida LLC 1st Mtg Secured | Fixed income securities | 3,889 |
| | Costco Wholesale Corp SR Unsecured | Fixed income securities | 1,559 |
| Balance Carryforward to Next Page | | | $123,280 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | PNC Bank NA SR Unsecured Ser Bkntcallable | Fixed income securities | $ 9,334 |
| | Comerica Bank SR Unsecured | Fixed income securities | 10,182 |
| | Target Corp SR Unsecured | Fixed income securities | 6,532 |
| | Alabama Power Co SR Unsecured | Fixed income securities | 3,215 |
| | Kentucky Utilities 1st Mortgage Callable | Fixed income securities | 1,607 |
| | Lockheed Martin Corp SR Unsecured Callable | Fixed income securities | 3,946 |
| | United Parcel Service SR Unsecured (CUSIP 911312AM8) | Fixed income securities | 6,428 |
| | Duke Realty Unsecured | Fixed income securities | 12,158 |
| | Morgan Stanley SR Unsecured | Fixed income securities | 2,573 |
| | Florida Power Corp 1st Mortgage Callable | Fixed income securities | 2,405 |
| | AT&T Inc SR Unsecured | Fixed income securities | 4,875 |
| | United Technologies Corp SR Unsecured Callable | Fixed income securities | 9,960 |
| | Apple Inc FLTG RT SR Unsecured NT | Fixed income securities | 5,566 |
| | Wells Fargo & Co FLTG RT Unsecured NT Callable | Fixed income securities | 6,353 |
| | Kraft Heinz Foods Co SR Note | Fixed income securities | 12,031 |
| | US Bancorp Subordinated Medium Term Notes | Fixed income securities | 4,769 |
| | Suntrust Bank SR Unsecured | Fixed income securities | 10,052 |
| | United Parcel Service SR Unsecured (CUSIP 911312AQ9) | Fixed income securities | 4,694 |
| | PNC Bank NA SR Subordinated | Fixed income securities | 5,462 |
| | Abbvie Inc SR Unsecured Callable | Fixed income securities | 2,389 |
| | Metlife Inc SR Unsecured Multi Step UP CPN Bond | Fixed income securities | 8,726 |
| | Owens Corning Inc SR Unsecured Callable | Fixed income securities | 2,467 |
| | Crown Castle Intl Corp SR Unsecured | Fixed income securities | 4,293 |
| | Boston Properties LP SR Unsecured Callable | Fixed income securities | 12,254 |
| Balance Carryforward to Next Page | | | $ 152,273 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Mohawk Industries Inc SR Unsecured Callable | Fixed income securities | $ 2,442 |
| | Host Hotels & Resorts LP SR Unsecured Callable | Fixed income securities | 2,503 |
| | Metlife Inc Multi STP UP CPN Bond SR Unsecured | Fixed income securities | 2,540 |
| | Georgia-Pacific Corp Senior nOtes | Fixed income securities | 1,997 |
| | Bank of America Internotes Medium Term Note | Fixed income securities | 4,136 |
| | Automatic Data Processing SR Unsecured Callable | Fixed income securities | 4,047 |
| | National Rural Util Coop Medium Term Notes Callable | Fixed income securities | 2,398 |
| | Visa Inc SR Unsecured Callable | Fixed income securities | 2,405 |
| | Mcdonald's Corp SR Unsecured | Fixed income securities | 2,452 |
| | American Tower Corp SR Unsecured Callable | Fixed income securities | 2,474 |
| | Berkshire Hathaway Inc SR Unsecured Note Callable | Fixed income securities | 3,965 |
| | Omnicom GRP Inc SR Unsecured | Fixed income securities | 2,380 |
| | Walgreens Boots Alliance SR Unsecured Callable | Fixed income securities | 2,326 |
| | Molson Coors Brewing Co SR Unsecured | Fixed income securities | 2,302 |
| | International Paper Co SR Unsecured | Fixed income securities | 3,801 |
| | Kaiser Foundation Hospit SR Unsecured Callable | Fixed income securities | 2,354 |
| | Dime Community Bancshrs Fix To FLT Subordinated Callable | Fixed income securities | 11,951 |
| | Walt Disney Company/The Medium Term Note | Fixed income securities | 2,341 |
| | WeyerHaeuser Co Global Callable | Fixed income securities | 3,249 |
| | Goldman Sachs Group Inc Global Bonds Callable | Fixed income securities | 5,994 |
| | Comcast Corp Bonds Callable | Fixed income securities | 2,181 |
| | Verizon Communications SR Unsecured 20 Yr Ser Callable | Fixed income securities | 3,994 |
| | Burlington North Santa Debenture Callable | Fixed income securities | 3,152 |
| | Oracle Corp SR Unsecured Note Callable | Fixed income securities | 2,468 |
| Balance Carryforward to Next Page | | | $ 79,852 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Microsoft Corp SR Unsecured Note Callable | Fixed income securities | $ 2,476 |
| | CVS Health Corp SR Unsecured Callable | Fixed income securities | 2,694 |
| | US Treasury Notes CUSIP 912828T42 | Fixed income securities | 11,681 |
| | US Treasury Notes CUSIP 912828RY8 | Fixed income securities | 6,247 |
| | US Treasury Notes CUSIP 912828MP2 | Fixed income securities | 21,932 |
| | US Treasury Notes CUSIP 912828L99 | Fixed income securities | 10,031 |
| | US Treasury Notes CUSIP 912828QN3 | Fixed income securities | 17,041 |
| | US Treasury Notes CUSIP 912828T67 | Fixed income securities | 28,870 |
| | US Treasury Notes CUSIP 912828SF8 | Fixed income securities | 1,561 |
| | US Treasury Notes CUSIP 912828J76 | Fixed income securities | 2,314 |
| | US Treasury Notes CUSIP 9128282W9 | Fixed income securities | 20,867 |
| | US Treasury Notes CUSIP 912828M80 | Fixed income securities | 11,656 |
| | US Treasury Bonds CUSIP 912810EQ7 | Fixed income securities | 15,197 |
| | US Treasury Bonds CUSIP 912810FT0 | Fixed income securities | 12,108 |
| | US Treasury Bonds CUSIP 912810QA9 | Fixed income securities | 1,790 |
| | FNMA Pass Thru Pool AL5515 | Fixed income securities | 2,729 |
| | FNMA Pass Thru Pool 890430 | Fixed income securities | 2,213 |
| | FNMA Pass Thru Pool MA2652 | Fixed income securities | 3,873 |
| | FNMA Pass Thru Pool MA1960 | Fixed income securities | 3,149 |
| | FNMA Pass Thru Pool 889834 | Fixed income securities | 2,668 |
| | FHLMC Gold Pass Thru Pool A95828 | Fixed income securities | 2,504 |
| | FNMA Pass Thru Pool AH4428 | Fixed income securities | 3,013 |
| | FHLMC Gold Pass Thru Pool G06748 | Fixed income securities | 3,723 |
| | FHLMC Gold Pass Thru Pool G07806 | Fixed income securities | 3,022 |
| Balance Carryforward to Next Page | | | $ 193,359 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | FNMA Pass Thru Pool 890603 | Fixed income securities | $ 3,722 |
| | FNMA Pass Thru Pool AL5997 | Fixed income securities | 5,591 |
| | FNMA Pass Thru Pool AB4051 | Fixed income securities | 2,851 |
| | FNMA Pass Thru Pool AJ9332 | Fixed income securities | 6,351 |
| | FHLMC Gold Pass Thru Pool G60805 | Fixed income securities | 2,109 |
| | FNMA Pass Thru Pool AL7306 | Fixed income securities | 3,907 |
| | FNMA Pass Thru Pool AU4289 | Fixed income securities | 2,928 |
| | FHLMC Gold Pass Thru Pool G07849 | Fixed income securities | 2,188 |
| | FNMA Pass Thru Pool AL9243 | Fixed income securities | 1,965 |
| | FNMA Pass Thru Pool AL5379 | Fixed income securities | 2,016 |
| | FNMA Pass Thru Pool AL6031 | Fixed income securities | 2,052 |
| | FNMA Pass Thru Pool AL7046 | Fixed income securities | 4,196 |
| | FNMA Pass Thru Pool BC0960 | Fixed income securities | 4,552 |
| | FNMA Pass Thru Pool AS7568 | Fixed income securities | 1,855 |
| | Centerpoint Enter Tran II Bonds | Fixed income securities | 3,500 |
| | Citibank Credit 14-A6 A6 Card Issuance Trust Callable Multiclass CMO | Fixed income securities | 3,140 |
| | Citibank 14-A5 A5 Credit Card Issuance TR Multiclass CMO Callable | Fixed income securities | 4,757 |
| | Discover Card 17-A2 A2 Execution Note Truest Multiclass CMO Callable | Fixed income securities | 1,568 |
| | New Jersey St Hsg & Mtg Fin Agy Mlti Fmly Rev Amt Ser B/E Amt | Fixed income securities | 11,944 |
| | Missouri Jt Mun Elec Util Commn Pwr Pj Rev Sr A Bld Amr Bd B/E Txbl | Fixed income securities | 7,843 |
| | Colorado St Bld Excellent Schs Today Ctf Partn Txbl Ser E Bab-Rev | Fixed income securities | 12,148 |
| | California Mun Fin Auth Rev Txbl Univ La Verne Ser B B/E Txbl | Fixed income securities | 11,714 |
| | New York St Dorm Auth Revs Non St Supported Debt Txbl The New Sch | Fixed income securities | 11,713 |
| | Moon Area Sch Dist Pa Txbl Ser A G/O Ltd B/E Agm Txbl | Fixed income securities | 11,624 |
| Balance Carryforward to Next Page | | | $ 126,232 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Temecula Ca Redev Agy Successor Agy Tax Alloc Rfdg Txbl Ser B Oid B/E | Fixed income securities | $ 7,773 |
| | New Jersey Econ Dev Auth Mtr Veh Srchrgs Rev Rfdg Txbl Sub Ser B B/E | Fixed income securities | 11,884 |
| | Vacaville Ca Redev Agy Successor Agy Tax Allo C Rfdg Txbl Sub Redev Pjs | Fixed income securities | 7,634 |
| | Illinois Fin Auth Rev Txbl-Ref Rosland Franklin Univ Ser B B/E | Fixed income securities | 11,884 |
| | Carson Ca Redev Agy Sccssr Agy Tax Allctn Txbl Agm B/E Oid | Fixed income securities | 11,672 |
| | Maryland St Cmnty Dev Admin Dpt Hsg&Cmnty Txbl Res Ser A Rev B/E | Fixed income securities | 11,913 |
| | St Johns Cnty Fl Ida Retirement Fac Rev Txbl Bds Westminister Pines | Fixed income securities | 7,799 |
| | Los Angeles Cnty Ca Redev Auth Tax Alloc Rfdg Txbl Cra/La Pj Oid | Fixed income securities | 11,087 |
| | Osceola Cnty Fl Tourist Dev Tax Rev Txbl Rida Conference Ctr Phase 2 | Fixed income securities | 11,486 |
| | Pittsburgh Pa Urban Redev Auth Tax Increment Fin G Dist Rev Rfdg Txbl | Fixed income securities | 7,923 |
| | New Hampshire St Hsg Fin Auth Single Fmly Mtg Rev Txbl Acquisition B/E | Fixed income securities | 11,867 |
| | Palmdale Ca Elem S/D Spl Tax Rfdg Cmnty Facs Dist Ser B Rev B/E Agm Oid | Fixed income securities | 11,638 |
| | Omaha Ne Pub Facs Corp Lse Rev Txbl B/E Txbl | Fixed income securities | 12,270 |
| | New Jersey St Transn Tr Fd Auth Ser C Babs Txbl Issuer Susidy Rev B/E | Fixed income securities | 4,502 |
| | San Fransisco Ca City & Cnty Redev Agy Sccssr Agy Tax Tax Alloc Oid | Fixed income securities | 7,824 |
| | Los Angeles Ca Uni Sch Dist Taxable Bab Kry B/E Txbl G/O Unl Td | Fixed income securities | 5,001 |
| | California St Var Purp G/O Unl Td B/E Txbl | Fixed income securities | 6,171 |
| | | Total fixed income securities | 835,324 |
| | American Intermediate Bond Fun Cl F2 | Mutual Funds | 119,148 |
| | Cohen & Steers Rlty Shares Inc | Mutual Funds | 156,382 |
| | Eaton Vance Ser II Income Fund Boston CL I | Mutual Funds | 61,683 |
| | Fidelity FundsFidelity Advisor ShortTerm Bond Fund Class I | Mutual Funds | 59,640 |
| | Gateway FundGateway Fund Cl Y | Mutual Funds | 99,083 |
| | American FundsNew Perspective Fund | Mutual Funds | 35,852 |
| | JP Morgan Tr I Income Bldr Fd I CL | Mutual Funds | 129,734 |
| Balance Carryforward to Next Page | | | $ 661,523 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**401(k) PLAN**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Mainstay Fds Convertible Fd Class I | Mutual Funds | $ 63,438 |
| | Metropolitan Funds West Low Duration Bd-I | Mutual Funds | 89,673 |
| | Oppenheimer Senior Floating Rate Fd Cl Y | Mutual Funds | 179,307 |
| | Oakmark Equity AndFund Advisor Class | Mutual Funds | 131,797 |
| | Oppenheimer Dev Mkts Cl Y | Mutual Funds | 36,807 |
| | Jpmorgan Tr I Us Equity Fund Class L | Mutual Funds | 69,008 |
| | Jpmorgan Mid Cap ValueFund Cl L | Mutual Funds | 32,805 |
| | Jpmorgan Tr I Small Cap Equity FundJp Morgan S/C Equity I | Mutual Funds | 33,128 |
| | Principal Fds Inc High Yield Fd Instl Cl | Mutual Funds | 60,947 |
| | Boston Partners Long/Short Research Fund Cl Institutional | Mutual Funds | 63,824 |
| | Templeton Income Tr Global Bd Fd Advisor Cl | Mutual Funds | 88,628 |
| | Virtus Asset TrSeix Us Govt Secs Ultra Short Bd Fd Cl I | Mutual Funds | 59,785 |
| | | Total Mutual Funds | 1,570,670 |
| | | Total | $ 3,315,994 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2017**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

**A** This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ___

**B** This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

**D** Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
Joy Construction Corp. 401k Profit Sharing Plan and Trust

**1b** Three-digit plan number (PN) ▶ 002

**1c** Effective date of plan 01/01/2001

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
Joy Construction Corp.

40 Fulton Street, 21st Floor

New York, NY 10038

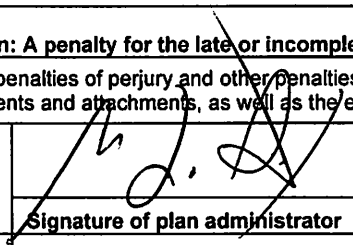
**2b** Employer Identification Number (EIN)
13-3819494

**2c** Plan Sponsor's telephone number
(212) 766-9651

**2d** Business code (see instructions)
236110

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** |  | 10/10/18 | Nisan Lobel |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address [X] Same as Plan Sponsor

**3b** Administrator's EIN

**3c** Administrator's telephone number

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
**a** Sponsor's name
**c** Plan Name

**4b** EIN

**4d** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 134 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 102 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 136 |
| **b** | Retired or separated participants receiving benefits | **6b** | 0 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 12 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c** | **6d** | 148 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 0 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 148 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 98 |
| **h** | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2J 2K 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [ ] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2017**

**This Form is Open to Public Inspection**

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

**A** Name of plan
Joy Construction Corp. 401k Profit Sharing Plan and Trust

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
Joy Construction Corp.

**D** Employer Identification Number (EIN)
13-3819494

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 244136 | 291275 |
| **(2)** Participant contributions | 1b(2) | 60352 | 51289 |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 67935 | 69802 |
| **(2)** U.S. Government securities | 1c(2) | 131250 | 461783 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | 327908 | 373541 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | 745500 | 840198 |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 1157237 | 1570670 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |



2018-10-11T08:57:47.626-05:00

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 2734318 | 3658558 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | 2137 | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 2137 | |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 2732181 | 3658558 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 292000 | |
| | **(B)** Participants | 2a(1)(B) | 479330 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 10594 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 781924 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 135512 | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | | |
| | **(F)** Other | 2b(1)(F) | | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 135512 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| | **(B)** Other | 2b(5)(B) | 114095 | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 114095 |

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| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 1031531 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 55930 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 55930 |
| f Corrective distributions (see instructions) | 2f | | 1170 |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | 7992 | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | 40062 | |
| (4) Other | 2i(4) | | |
| (5) Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 48054 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 105154 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | 926377 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: Luxenburg & Bronfin LLC **(2)** EIN: 47-5158085

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |

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| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| c | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| e | Was this plan covered by a fidelity bond? | 4e | X | | 500000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| l | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

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# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2017**

**This Form is Open to Public Inspection.**

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

**A** Name of plan
Joy Construction Corp. 401k Profit Sharing Plan and Trust

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
Joy Construction Corp.

**D** Employer Identification Number (EIN)
13-3819494

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 13-3819494

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distr buted in a single sum, during the plan year ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month Day Year

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| | Money market | Money market | $ 69,802 |
| | Abbott Laboratories | Common stocks | 12,176 |
| | Adobe Systems Inc | Common stocks | 4,389 |
| | Akami Tech Inc | Common stocks | 5,490 |
| | Alexion Pharmaceuticals Inc | Common stocks | 3,439 |
| | Allergan PLC | Common stocks | 5,311 |
| | Allstate Corp | Common stocks | 12,239 |
| | Alphabet Inc Voting Cap Stock CL A | Common stocks | 4,886 |
| | Alphabet Inc Non Voting Cap Stock CL C | Common stocks | 6,795 |
| | Amazon Com Inc | Common stocks | 9,764 |
| | AMC Networks Inc Class A | Common stocks | 953 |
| | American Express Company | Common stocks | 3,685 |
| | Anadarko Petroleum Corp | Common stocks | 7,762 |
| | Anheuser Busch Inbev SA/NV Sponsored ADR | Common stocks | 4,243 |
| | Apple Inc | Common stocks | 2,826 |
| | Archer-Daniels-Midlnd Co | Common stocks | 8,328 |
| | AT&T Inc | Common stocks | 8,764 |
| | Autodesk Inc | Common stocks | 3,598 |
| | Bank New York Mellon Corp | Common stocks | 11,791 |
| | BB&T Corp | Common stocks | 11,346 |
| | Biogen Inc | Common stocks | 13,003 |
| | Bioverativ Inc | Common stocks | 600 |
| | Blackrock Inc | Common stocks | 4,765 |
| Balance Carryforward to Next Page | | | $146,153 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Broadcom LTD | Common stocks | $ 3,575 |
| | CA Inc | Common stocks | 9,107 |
| | Cardinal Health Inc | Common stocks | 7,502 |
| | Celgene Corp | Common stocks | 4,937 |
| | Chevron Corporation | Common stocks | 10,800 |
| | Chipotle Mexican Grill | Common stocks | 2,413 |
| | Cisco Systems Inc | Common stocks | 11,014 |
| | Citrix Systems | Common stocks | 5,796 |
| | Claymore Trust 2 ETF Cuggenheim S&P Global Water | Common stocks | 40,320 |
| | Coca Cola Company | Common stocks | 1,702 |
| | Comcast Corp New CL A | Common stocks | 12,892 |
| | Conocophillips | Common stocks | 11,660 |
| | Costco Whsl Corp New Com | Common stocks | 2,590 |
| | Cree Inc | Common stocks | 1,550 |
| | CVS Health Corporation | Common stocks | 11,030 |
| | Dentsply Sirona Inc | Common stocks | 2,809 |
| | Discovery Communications Inc A | Common stocks | 1,453 |
| | Disney Walt Company | Common stocks | 4,388 |
| | Dolby Laboratories Inc CL A | Common stocks | 2,818 |
| | Dollar Tree Stores Inc | Common stocks | 12,742 |
| | Dowdupont Inc | Common stocks | 12,420 |
| | Ebay Inc | Common stocks | 2,171 |
| | Ecolab Inc | Common stocks | 3,236 |
| | Edison Intl | Common stocks | 7,802 |
| Balance Carryforward to Next Page | | | $186,728 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Equity Residential | Common stocks | $ 9,287 |
| | Express Scripts Hldg Co | Common stocks | 11,147 |
| | Facebook Inc Class A | Common stocks | 4,583 |
| | Fluor Corp (New) | Common stocks | 4,791 |
| | Freeport-Mcmoran Inc Class B | Common stocks | 4,432 |
| | Grainger W W Inc | Common stocks | 3,726 |
| | Halliburton Company | Common stocks | 9,973 |
| | Home Depot Inc | Common stocks | 5,274 |
| | Honeywell International | Common stocks | 4,268 |
| | Immunogen Inc | Common stocks | 749 |
| | Intel Corp | Common stocks | 10,962 |
| | Ionis Pharmaceuticals inc | Common stocks | 2,613 |
| | Ishares Iboxx $ ETF High Yield Corp Bond | Common stocks | 25,660 |
| | Ishares India 50 ETF | Common stocks | 41,424 |
| | Johnson & Johnson | Common stocks | 14,127 |
| | Johnson CTLS Intl PLC | Common stocks | 3,677 |
| | Liberty Broadband Corp Com Ser C | Common stocks | 316 |
| | Liberty Broadband Corp Com Ser A | Common stocks | 158 |
| | Liberty Interactive Corp New Ser A New | Common stocks | 403 |
| | Liberty Interactive Corp Group Com Ser A | Common stocks | 2,424 |
| | Liberty Media Corp Del Com Ser C Siriusxm Group | Common stocks | 1,067 |
| | Liberty Media Corp Del Com Ser A Siriusxm Group | Common stocks | 515 |
| | Liberty Media Corp Liberty Media CL C | Common stocks | 158 |
| | Liberty Media Corp Liberty Ser A | Common stocks | 91 |
| Balance Carryforward to Next Page | | | $161,826 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Lions Gate Entertainment Corp CL B Non VTG | Common stocks | $ 589 |
| | Logmein Inc | Common stocks | 531 |
| | Lowes Companies Inc | Common stocks | 11,467 |
| | L3 Technologies Inc | Common stocks | 5,506 |
| | Marathon Oil Corp | Common stocks | 10,302 |
| | Marsh and Mc Lennan Companies Inc | Common stocks | 10,797 |
| | Mc Cormick & Co Inc Non VTG | Common stocks | 2,269 |
| | Medtronic PLC | Common stocks | 1,498 |
| | Merck & Co Inc New | Common stocks | 7,934 |
| | Microsoft Corp | Common stocks | 6,586 |
| | Mondelez Intl Inc | Common stocks | 8,854 |
| | Monsanto Co New | Common stocks | 2,275 |
| | National Oilwell Varco Inc | Common stocks | 2,506 |
| | Northrop Grumann Corp New | Common stocks | 12,527 |
| | Now Inc | Common stocks | 726 |
| | Nuance Communications | Common stocks | 910 |
| | Nucor Corp | Common stocks | 3,067 |
| | Occidental Pete Corp | Common stocks | 8,746 |
| | Oracle Corporation | Common stocks | 13,903 |
| | Palo Alto Networks | Common stocks | 2,689 |
| | Paypal Holdings Inc | Common stocks | 4,234 |
| | Pentair PLC | Common stocks | 1,769 |
| | Pfizer Incorporated | Common stocks | 9,676 |
| | Pimco 0-5 Year High ETF Yield Corporate Bond Fund | Common stocks | 15,939 |
| Balance Carryforward to Next Page | | | $ 145,300 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Pioneer Nat Res Co | Common stocks | $ 3,207 |
| | Powershares High Yield ETF Corporate Bond Portfolio | Common stocks | 16,049 |
| | Quest Diagnostocs Inc | Common stocks | 10,507 |
| | Raytheon Company | Common stocks | 12,198 |
| | Red Hat Inc | Common stocks | 4,345 |
| | Regeneron Pharmaceutical Inc | Common stocks | 2,441 |
| | Rockwell Collins | Common stocks | 3,774 |
| | Schlumberger L Ltd | Common stocks | 4,376 |
| | Schwab Charles Corp New | Common stocks | 3,860 |
| | Seagate Technology PLC | Common stocks | 6,249 |
| | SPDR Bloomberg ETF Barclays High Yield Bond | Common stocks | 25,683 |
| | Splunk Inc | Common stocks | 3,151 |
| | Te Connectivity LTD | Common stocks | 5,378 |
| | Texas Instruments Inc | Common stocks | 3,003 |
| | Thermo Fisher Scientific Inc | Common stocks | 4,227 |
| | Twitter Inc | Common stocks | 4,744 |
| | United Parcel Services-B | Common stocks | 3,758 |
| | Unitedhealth Group Inc | Common stocks | 16,770 |
| | Vaneck Vectors TR ETF Fallen Angel High Yield ETF | Common stocks | 18,114 |
| | Verizon Communications Com | Common stocks | 9,329 |
| | Vertex Pharmaceuticals Inc | Common stocks | 4,031 |
| | Visa Inc Class A | Common stocks | 6,135 |
| | Vmware Inc Class A | Common stocks | 3,255 |
| | Waste Mgmt Inc Del | Common stocks | 11,208 |
| Balance Carryforward to Next Page | | | $185,792 |

* A party-in-interest as defined by ERISA.
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**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Weatherford International PLC | Common stocks | $ 5,064 |
| | Western Digital Corp | Common stocks | 1,918 |
| | Yum China Holdings Inc | Common stocks | 3,675 |
| | Zoetis Inc Class A | Common stocks | 3,742 |
| | | Total common stocks | $840,198 |
| | Peco Energy Co 1st Mtg Bonds Callable | Fixed income securities | 9,466 |
| | Bank of New York Mellon Medium Term Notes Callable | Fixed income securities | 6,268 |
| | State Street Corp Subordinate Jr Debenture | Fixed income securities | 3,944 |
| | PNC Bank NA Subordinate Bank Notes | Fixed income securities | 3,969 |
| | Pepsico Inc Senior Notes | Fixed income securities | 3,178 |
| | Transcont Gas Pipe Corp Senior Notes | Fixed income securities | 11,954 |
| | Air Lease Corp SR Unsecured | Fixed income securities | 11,799 |
| | Associates Corp NA Debentures Non Call Life | Fixed income securities | 8,140 |
| | Pepsico Inc SR Unsecured (CUSIP 713448DE5) | Fixed income securities | 6,245 |
| | Bank of New York Mellon SR Unsecured | Fixed income securities | 3,932 |
| | US Bancorp Medium Term Notes | Fixed income securities | 1,573 |
| | Pepsico Inc SR Unsecured (CUSIP 713448DR6) | Fixed income securities | 2,340 |
| | Intl Lease Finance Corp SR Unsecured | Fixed income securities | 8,218 |
| | Walt Disney Company/The SR Unsecured | Fixed income securities | 10,959 |
| | Public Service Electronic Medium Term Note Callable | Fixed income securities | 7,023 |
| | Target Corp SR Unsecured Note | Fixed income securities | 3,152 |
| | US Bank NA Concinnati SR Unsecured Bank Note Callable | Fixed income securities | 14,121 |
| | United Technologies Corp SR Unsecured | Fixed income securities | 1,550 |
| | Duke Energy Florida LLC 1st Mtg Secured | Fixed income securities | 3,889 |
| | Costco Wholesale Corp SR Unsecured | Fixed income securities | 1,559 |
| Balance Carryforward to Next Page | | | $123,280 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | PNC Bank NA SR Unsecured Ser Bkntcallable | Fixed income securities | $ 9,334 |
| | Comerica Bank SR Unsecured | Fixed income securities | 10,182 |
| | Target Corp SR Unsecured | Fixed income securities | 6,532 |
| | Alabama Power Co SR Unsecured | Fixed income securities | 3,215 |
| | Kentucky Utilities 1st Mortgage Callable | Fixed income securities | 1,607 |
| | Lockheed Martin Corp SR Unsecured Callable | Fixed income securities | 3,946 |
| | United Parcel Service SR Unsecured (CUSIP 911312AM8) | Fixed income securities | 6,428 |
| | Duke Realty Unsecured | Fixed income securities | 12,158 |
| | Morgan Stanley SR Unsecured | Fixed income securities | 2,573 |
| | Florida Power Corp 1st Mortgage Callable | Fixed income securities | 2,405 |
| | AT&T Inc SR Unsecured | Fixed income securities | 4,875 |
| | United Technologies Corp SR Unsecured Callable | Fixed income securities | 9,960 |
| | Apple Inc FLTG RT SR Unsecured NT | Fixed income securities | 5,566 |
| | Wells Fargo & Co FLTG RT Unsecured NT Callable | Fixed income securities | 6,353 |
| | Kraft Heinz Foods Co SR Note | Fixed income securities | 12,031 |
| | US Bancorp Subordinated Medium Term Notes | Fixed income securities | 4,769 |
| | Suntrust Bank SR Unsecured | Fixed income securities | 10,052 |
| | United Parcel Service SR Unsecured (CUSIP 911312AQ9) | Fixed income securities | 4,694 |
| | PNC Bank NA SR Subordinated | Fixed income securities | 5,462 |
| | Abbvie Inc SR Unsecured Callable | Fixed income securities | 2,389 |
| | Metlife Inc SR Unsecured Multi Step UP CPN Bond | Fixed income securities | 8,726 |
| | Owens Corning Inc SR Unsecured Callable | Fixed income securities | 2,467 |
| | Crown Castle Intl Corp SR Unsecured | Fixed income securities | 4,293 |
| | Boston Properties LP SR Unsecured Callable | Fixed income securities | 12,254 |
| Balance Carryforward to Next Page | | | $ 152,273 |

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Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Mohawk Industries Inc SR Unsecured Callable | Fixed income securities | $ 2,442 |
| | Host Hotels & Resorts LP SR Unsecured Callable | Fixed income securities | 2,503 |
| | Metlife Inc Multi STP UP CPN Bond SR Unsecured | Fixed income securities | 2,540 |
| | Georgia-Pacific Corp Senior nOtes | Fixed income securities | 1,997 |
| | Bank of America Internotes Medium Term Note | Fixed income securities | 4,136 |
| | Automatic Data Processing SR Unsecured Callable | Fixed income securities | 4,047 |
| | National Rural Util Coop Medium Term Notes Callable | Fixed income securities | 2,398 |
| | Visa Inc SR Unsecured Callable | Fixed income securities | 2,405 |
| | Mcdonald's Corp SR Unsecured | Fixed income securities | 2,452 |
| | American Tower Corp SR Unsecured Callable | Fixed income securities | 2,474 |
| | Berkshire Hathaway Inc SR Unsecured Note Callable | Fixed income securities | 3,965 |
| | Omnicom GRP Inc SR Unsecured | Fixed income securities | 2,380 |
| | Walgreens Boots Alliance SR Unsecured Callable | Fixed income securities | 2,326 |
| | Molson Coors Brewing Co SR Unsecured | Fixed income securities | 2,302 |
| | International Paper Co SR Unsecured | Fixed income securities | 3,801 |
| | Kaiser Foundation Hospit SR Unsecured Callable | Fixed income securities | 2,354 |
| | Dime Community Bancshrs Fix To FLT Subordinated Callable | Fixed income securities | 11,951 |
| | Walt Disney Company/The Medium Term Note | Fixed income securities | 2,341 |
| | WeyerHaeuser Co Global Callable | Fixed income securities | 3,249 |
| | Goldman Sachs Group Inc Global Bonds Callable | Fixed income securities | 5,994 |
| | Comcast Corp Bonds Callable | Fixed income securities | 2,181 |
| | Verizon Communications SR Unsecured 20 Yr Ser Callable | Fixed income securities | 3,994 |
| | Burlington North Santa Debenture Callable | Fixed income securities | 3,152 |
| | Oracle Corp SR Unsecured Note Callable | Fixed income securities | 2,468 |
| Balance Carryforward to Next Page | | | $ 79,852 |

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Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Microsoft Corp SR Unsecured Note Callable | Fixed income securities | $ 2,476 |
| | CVS Health Corp SR Unsecured Callable | Fixed income securities | 2,694 |
| | US Treasury Notes CUSIP 912828T42 | Fixed income securities | 11,681 |
| | US Treasury Notes CUSIP 912828RY8 | Fixed income securities | 6,247 |
| | US Treasury Notes CUSIP 912828MP2 | Fixed income securities | 21,932 |
| | US Treasury Notes CUSIP 912828L99 | Fixed income securities | 10,031 |
| | US Treasury Notes CUSIP 912828QN3 | Fixed income securities | 17,041 |
| | US Treasury Notes CUSIP 912828T67 | Fixed income securities | 28,870 |
| | US Treasury Notes CUSIP 912828SF8 | Fixed income securities | 1,561 |
| | US Treasury Notes CUSIP 912828J76 | Fixed income securities | 2,314 |
| | US Treasury Notes CUSIP 9128282W9 | Fixed income securities | 20,867 |
| | US Treasury Notes CUSIP 912828M80 | Fixed income securities | 11,656 |
| | US Treasury Bonds CUSIP 912810EQ7 | Fixed income securities | 15,197 |
| | US Treasury Bonds CUSIP 912810FT0 | Fixed income securities | 12,108 |
| | US Treasury Bonds CUSIP 912810QA9 | Fixed income securities | 1,790 |
| | FNMA Pass Thru Pool AL5515 | Fixed income securities | 2,729 |
| | FNMA Pass Thru Pool 890430 | Fixed income securities | 2,213 |
| | FNMA Pass Thru Pool MA2652 | Fixed income securities | 3,873 |
| | FNMA Pass Thru Pool MA1960 | Fixed income securities | 3,149 |
| | FNMA Pass Thru Pool 889834 | Fixed income securities | 2,668 |
| | FHLMC Gold Pass Thru Pool A95828 | Fixed income securities | 2,504 |
| | FNMA Pass Thru Pool AH4428 | Fixed income securities | 3,013 |
| | FHLMC Gold Pass Thru Pool G06748 | Fixed income securities | 3,723 |
| | FHLMC Gold Pass Thru Pool G07806 | Fixed income securities | 3,022 |
| Balance Carryforward to Next Page | | | $ 193,359 |

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Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | FNMA Pass Thru Pool 890603 | Fixed income securities | $ 3,722 |
| | FNMA Pass Thru Pool AL5997 | Fixed income securities | 5,591 |
| | FNMA Pass Thru Pool AB4051 | Fixed income securities | 2,851 |
| | FNMA Pass Thru Pool AJ9332 | Fixed income securities | 6,351 |
| | FHLMC Gold Pass Thru Pool G60805 | Fixed income securities | 2,109 |
| | FNMA Pass Thru Pool AL7306 | Fixed income securities | 3,907 |
| | FNMA Pass Thru Pool AU4289 | Fixed income securities | 2,928 |
| | FHLMC Gold Pass Thru Pool G07849 | Fixed income securities | 2,188 |
| | FNMA Pass Thru Pool AL9243 | Fixed income securities | 1,965 |
| | FNMA Pass Thru Pool AL5379 | Fixed income securities | 2,016 |
| | FNMA Pass Thru Pool AL6031 | Fixed income securities | 2,052 |
| | FNMA Pass Thru Pool AL7046 | Fixed income securities | 4,196 |
| | FNMA Pass Thru Pool BC0960 | Fixed income securities | 4,552 |
| | FNMA Pass Thru Pool AS7568 | Fixed income securities | 1,855 |
| | Centerpoint Enter Tran II Bonds | Fixed income securities | 3,500 |
| | Citibank Credit 14-A6 A6 Card Issuance Trust Callable Multiclass CMO | Fixed income securities | 3,140 |
| | Citibank 14-A5 A5 Credit Card Issuance TR Multiclass CMO Callable | Fixed income securities | 4,757 |
| | Discover Card 17-A2 A2 Execution Note Truest Multiclass CMO Callable | Fixed income securities | 1,568 |
| | New Jersey St Hsg & Mtg Fin Agy Mlti Fmly Rev Amt Ser B/E Amt | Fixed income securities | 11,944 |
| | Missouri Jt Mun Elec Util Commn Pwr Pj Rev Sr A Bld Amr Bd B/E Txbl | Fixed income securities | 7,843 |
| | Colorado St Bld Excellent Schs Today Ctf Partn Txbl Ser E Bab-Rev | Fixed income securities | 12,148 |
| | California Mun Fin Auth Rev Txbl Univ La Verne Ser B B/E Txbl | Fixed income securities | 11,714 |
| | New York St Dorm Auth Revs Non St Supported Debt Txbl The New Sch | Fixed income securities | 11,713 |
| | Moon Area Sch Dist Pa Txbl Ser A G/O Ltd B/E Agm Txbl | Fixed income securities | 11,624 |
| Balance Carryforward to Next Page | | | $ 126,232 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Temecula Ca Redev Agy Successor Agy Tax Alloc Rfdg Txbl Ser B Oid B/E | Fixed income securities | $ 7,773 |
| | New Jersey Econ Dev Auth Mtr Veh Srchrgs Rev Rfdg Txbl Sub Ser B B/E | Fixed income securities | 11,884 |
| | Vacaville Ca Redev Agy Successor Agy Tax Allo C Rfdg Txbl Sub Redev Pjs | Fixed income securities | 7,634 |
| | Illinois Fin Auth Rev Txbl-Ref Rosland Franklin Univ Ser B B/E | Fixed income securities | 11,884 |
| | Carson Ca Redev Agy Sccssr Agy Tax Allctn Txbl Agm B/E Oid | Fixed income securities | 11,672 |
| | Maryland St Cmnty Dev Admin Dpt Hsg&Cmnty Txbl Res Ser A Rev B/E | Fixed income securities | 11,913 |
| | St Johns Cnty Fl Ida Retirement Fac Rev Txbl Bds Westminister Pines | Fixed income securities | 7,799 |
| | Los Angeles Cnty Ca Redev Auth Tax Alloc Rfdg Txbl Cra/La Pj Oid | Fixed income securities | 11,087 |
| | Osceola Cnty Fl Tourist Dev Tax Rev Txbl Rida Conference Ctr Phase 2 | Fixed income securities | 11,486 |
| | Pittsburgh Pa Urban Redev Auth Tax Increment Fin G Dist Rev Rfdg Txbl | Fixed income securities | 7,923 |
| | New Hampshire St Hsg Fin Auth Single Fmly Mtg Rev Txbl Acquisition B/E | Fixed income securities | 11,867 |
| | Palmdale Ca Elem S/D Spl Tax Rfdg Cmnty Facs Dist Ser B Rev B/E Agm Oid | Fixed income securities | 11,638 |
| | Omaha Ne Pub Facs Corp Lse Rev Txbl B/E Txbl | Fixed income securities | 12,270 |
| | New Jersey St Transn Tr Fd Auth Ser C Babs Txbl Issuer Susidy Rev B/E | Fixed income securities | 4,502 |
| | San Fransisco Ca City & Cnty Redev Agy Sccssr Agy Tax Tax Alloc Oid | Fixed income securities | 7,824 |
| | Los Angeles Ca Uni Sch Dist Taxable Bab Kry B/E Txbl G/O Unl Td | Fixed income securities | 5,001 |
| | California St Var Purp G/O Unl Td B/E Txbl | Fixed income securities | 6,171 |
| | | Total fixed income securities | 835,324 |
| | American Intermediate Bond Fun Cl F2 | Mutual Funds | 119,148 |
| | Cohen & Steers Rlty Shares Inc | Mutual Funds | 156,382 |
| | Eaton Vance Ser II Income Fund Boston CL I | Mutual Funds | 61,683 |
| | Fidelity FundsFidelity Advisor ShortTerm Bond Fund Class I | Mutual Funds | 59,640 |
| | Gateway FundGateway Fund Cl Y | Mutual Funds | 99,083 |
| | American FundsNew Perspective Fund | Mutual Funds | 35,852 |
| | JP Morgan Tr I Income Bldr Fd I CL | Mutual Funds | 129,734 |
| Balance Carryforward to Next Page | | | $ 661,523 |

* A party-in-interest as defined by ERISA.
Column (d) is not included

**Joy Construction Corp. 401k Profit Sharing Plan and Trust**
**401(k) PLAN**
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**
**EIN # 13-3819494**
**Plan No. 002**
**December 31, 2017**

| (a) | (b) Identity Of Issuer, Borrower, Lessor, Or Similar Party | (c) Maturity Date, Rate Of Interest, Description | (e) Current Value |
|---|---|---|---|
| Balance Carryforward from Previous Page | | | |
| | Mainstay Fds Convertible Fd Class I | Mutual Funds | $ 63,438 |
| | Metropolitan Funds West Low Duration Bd-I | Mutual Funds | 89,673 |
| | Oppenheimer Senior Floating Rate Fd Cl Y | Mutual Funds | 179,307 |
| | Oakmark Equity AndFund Advisor Class | Mutual Funds | 131,797 |
| | Oppenheimer Dev Mkts Cl Y | Mutual Funds | 36,807 |
| | Jpmorgan Tr I Us Equity Fund Class L | Mutual Funds | 69,008 |
| | Jpmorgan Mid Cap ValueFund Cl L | Mutual Funds | 32,805 |
| | Jpmorgan Tr I Small Cap Equity FundJp Morgan S/C Equity I | Mutual Funds | 33,128 |
| | Principal Fds Inc High Yield Fd Instl Cl | Mutual Funds | 60,947 |
| | Boston Partners Long/Short Research Fund Cl Institutional | Mutual Funds | 63,824 |
| | Templeton Income Tr Global Bd Fd Advisor Cl | Mutual Funds | 88,628 |
| | Virtus Asset TrSeix Us Govt Secs Ultra Short Bd Fd Cl I | Mutual Funds | 59,785 |
| | | Total Mutual Funds | 1,570,670 |
| | | Total | $ 3,315,994 |

* A party-in-interest as defined by ERISA.
Column (d) is not included