

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2017</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) ____ B This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months) C If the plan is a collectively-bargained plan, check here. ☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u> <u>727 LIME CITY ROAD</u> <u>ROSSFORD, OH 43460-1611</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>05/01/1967</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>34-6596899</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>419-666-4450</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>238210</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>05/01/1967</u>		2b Employer Identification Number (EIN) <u>34-6596899</u>		2c Plan Sponsor's telephone number <u>419-666-4450</u>		2d Business code (see instructions) <u>238210</u>	
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Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2018	ROY B. GROSSWILER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2018	TODD T. MICHAELSEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 2307
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 1843
a(2) Total number of active participants at the end of the plan year	6a(2) 2591
b Retired or separated participants receiving benefits	6b 150
c Other retired or separated participants entitled to future benefits	6c 85
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 2826
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 6
f Total. Add lines 6d and 6e	6f 2832
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 2382
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7 129
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2T	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 1 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017	
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	D Employer Identification Number (EIN) 34-6596899

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	MR 62327	4553	01/01/2017	12/31/2017

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	628730
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	1080813
(4) Transferred from separate account	7c(4)	36973713
(5) Other (specify below)..... ▶ HOLDING ACCOUNT INTEREST, LN INT, L	7c(5)	1784146
(6) Total additions	7c(6)	40467402
d Total of balance and additions (add lines 7b and 7c(6))	7d	40467402
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3190373
(2) Administration charge made by carrier	7e(2)	10
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶ LN DISTRIBUTION	7e(4)	3371
(5) Total deductions	7e(5)	3193754
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	37273648

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	D Employer Identification Number (EIN) 34-6596899	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BLACKSTONE ALTERNATIVE ASSET MGMT	
13-3702086	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
NEW TOWER TRUST COMPANY	
22-2951202	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
INVESCO TRUST COMPANY	1555 PEACHTREE ST., N.E., SUITE 100 ATLANTA, GA 30309
46-3793325	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
MELLON BANK, N.A.	ONE WALL STREET NEW YORK, NY 10286

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL LIFE INSURANCE COMPANY

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METROPOLITAN LIFE INSURANCE COMPANY

13-5581829

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRANSAMERICA

52-0419790

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA INVESTMENT MANAGEMENT COMPANY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NWO ELECTRICAL ADMIN. INC.

34-1956758

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 36	NONE	417877	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS, LLC

36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	235550	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT ADVI

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	235177	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEDGE CAPITAL MANAGEMENT LLP

56-1557450

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	201393	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BRANDES INVESTMENT PARTNERS, L.P.

33-0704072

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	192420	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

RIVER ROAD ASSET MANAGEMENT, LLC

43-2076925

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	153159	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NUVEEN ASSET MANAGEMENT

31-0942504

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	133989	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

METROPOLITAN WEST ASSET MANAGEMENT

95-4597302

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	123921	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SHUMAKER, LOOP & KENDRICK, LLP

34-4439491

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	68107	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MSPC CPAS & ADVISORS, P.C.

22-2951202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	26414	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARCO CONSULTING GROUP

36-3555078

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 51 64 72	NONE	15625	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INNOVATIVE SOFTWARE SOLUTIONS, INC

23-2182079

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	10015	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMPUTOL INC

34-1645631

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	7375	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS MUTUAL LIFE INS. CO.

04-1590850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52 60 64 67 72	CONTRACT ADMINISTRATOR	315	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

ALLIANZ GLOBAL INVESTORS

06-1349805

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN FUNDS

52-0792143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK

13-3806694

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BRANDES

33-0635360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHEVY CHASE TRUST

13-3204887

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

HARBOR

34-1953393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

JANUS

84-0592523

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT MANAGEMENT

04-3158862

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT MANAGEMENT

04-3287965

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NATIXIS FUNDS

04-3200027

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PGIM INVESTMENTS

13-3468311

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PIMCO FUNDS

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PIMCO FUNDS

33-0239892

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RBC GLOBAL ASSEST MANAGEMENT

41-1460668

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE

52-1151266

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

VANGUARD

23-1999755

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WCM INVESTMENT MANAGEMENT

39-1657495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO

41-0449260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EXETER FUND, INC. 290 WOODCLIFF DR FAIRPORT, NY 14450		FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WELLS FARGO 100 HERITAGE RESERVE MENOMONEE FALLS, WI 53051		FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLACKROCK FUNDS 40 EAST 52ND ST NEW YORK, NY 10022		FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MASSACHUSETTS FINANCIAL SERV 500 BOYLESTON STREET BOSTON, MA 02116	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL FUNDS 101 SABIN STREET PAWTUCKET, RI 02861	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 CONSERVATIVE FUND 04-1590850	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 MAIN FUND 04-1590850	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SAGIC 62327 04-1590850	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 MFS VALUE 04-3158862	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 LOOMIS SAYLES STRATEG 04-3200027	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	72 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PREM U.S. GOVT MNY MKT FD BA 04-3212059	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS VALUE FUND 04-3287965	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 ALLIANZGI NFJ SMALL C 06-1349805	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 IBEW-NECA EQUITY INDE 13-3204887	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL SHORT-TERM CORP B 13-3468311	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 BR STRATEGIC INCOME O 13-3806694	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60 67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 HARBOR INTERNATIONAL 34-1953393	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 AF GROWTH FUND OF AME 52-0792143	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE BALANCE 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 201 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 202 52-1151266	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 202 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 203 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 203 52-1151266	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 204 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 204 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 205 52-1151266	BASIS POINTS * PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 205 52-1151266	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS MUTUAL LIFE INS. CO.	67	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 JANUS TRITON 81-0592523	BASIS POINTS * PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALLIANZ GLOBAL INVESTORS	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 ALLIANZGI NFJ SMALL C 06-1349805	BASIS POINTS + PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN FUNDS	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS GRTH FUND OF	BASIS POINTS + PLAN ASSETS	
52-0792143		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN FUNDS	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 AF GROWTH FUND OF AME	BASIS POINTS + PLAN ASSETS	
52-0792143		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK STRATEGIC INCM OPP	BASIS POINTS + PLAN ASSETS	
13-3806694		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 BR STRATEGIC INCOME O 13-3806694	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BRANDES	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BRANDES INTERNATIONAL EQUITY 33-0635360	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHEVY CHASE TRUST	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 IBEW-NECA EQUITY INDE 13-3204887	BASIS POINTS + PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
HARBOR	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 HARBOR INTERNATIONAL 34-1953393	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JANUS	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 JANUS TRITON 84-0592523	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MFS INVESTMENT MANAGEMENT	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 MFS VALUE 04-3158862	BASIS POINTS + PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MFS INVESTMENT MANAGEMENT	52	0
(d) Enter name and EIN (address) of source of indirect compensation MFS VALUE FUND 04-3287965		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		
(a) Enter service provider name as it appears on line 2 NATIXIS FUNDS		
(b) Service Codes (see instructions) 52		
(c) Enter amount of indirect compensation 0		
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 LOOMIS SAYLES STRATEG 04-3200027		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		
(a) Enter service provider name as it appears on line 2 PGIM INVESTMENTS		
(b) Service Codes (see instructions) 52		
(c) Enter amount of indirect compensation 0		
(d) Enter name and EIN (address) of source of indirect compensation PRUDENTIAL SHORT-TERM CORP B 13-3468311		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PIMCO FUNDS	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO INFLATION RESPNS MLTI- 95-2632339	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PIMCO FUNDS	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO TOTAL RETURN FUND 33-0239892	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
RBC GLOBAL ASSEST MANAGEMENT	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RBC SMALL CAP CORE FUND 41-1460668	BASIS POINTS + PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE	52	0
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 T. ROWE PRICE BALANCE 52-1151266		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		
(a) Enter service provider name as it appears on line 2 T. ROWE PRICE		
(b) Service Codes (see instructions) 52		
(c) Enter amount of indirect compensation 0		
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 T. ROWE PRICE RET 201 52-1151266		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		
(a) Enter service provider name as it appears on line 2 T. ROWE PRICE		
(b) Service Codes (see instructions) 52		
(c) Enter amount of indirect compensation 0		
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 T. ROWE PRICE RET 202 52-1151266		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 202 52-1151266	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 203 52-1151266	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 203 52-1151266	BASIS POINTS + PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE	52	0
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 T. ROWE PRICE RET 204 52-1151266		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		
(a) Enter service provider name as it appears on line 2 T. ROWE PRICE		
(b) Service Codes (see instructions) 52		
(c) Enter amount of indirect compensation 0		
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 T. ROWE PRICE RET 204 52-1151266		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		
(a) Enter service provider name as it appears on line 2 T. ROWE PRICE		
(b) Service Codes (see instructions) 52		
(c) Enter amount of indirect compensation 0		
(d) Enter name and EIN (address) of source of indirect compensation IBEW 8 T. ROWE PRICE RET 205 52-1151266		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. BASIS POINTS + PLAN ASSETS		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IBEW 8 T. ROWE PRICE RET 205 52-1151266	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
VANGUARD	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VANGUARD MID CAP INDEX FUND 23-1999755	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WCM INVESTMENT MANAGEMENT	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FOCUSED INTERNATIONAL GROWTH 39-1657495	BASIS POINTS + PLAN ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLS FARGO	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WELLS FARGO SHORT-TERM HIGH 41-0449260	BASIS POINTS + PLAN ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	D Employer Identification Number (EIN) <u>34-6596899</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MULTIEMPLOYER PROPERTY TRUST</u>		
b Name of sponsor of entity listed in (a): <u>NEW TOWER TRUST COMPANY</u>		
c EIN-PN <u>51-6218800-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20236982</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BUILD FUND OF AMERICA TRUST</u>		
b Name of sponsor of entity listed in (a): <u>AMERISERVE TRUST & FINANCIAL COMPANY</u>		
c EIN-PN <u>25-1689052-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>70159</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>IBEW-NECA EQUITY INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>CHEVY CHASE TRUST COMPANY</u>		
c EIN-PN <u>31-1772714-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>36216485</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>		
A Name of plan <u>LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	D Employer Identification Number (EIN) <u>34-6596899</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	131416	10155360
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1586638	1553083
(2) Participant contributions	1b(2)		240095
(3) Other.....	1b(3)	735448	457797
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7077369	32738
(2) U.S. Government securities.....	1c(2)	26928623	24642406
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	12539357	15165537
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	132646290	138178141
(5) Partnership/joint venture interests	1c(5)	19443664	53964397
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		515678
(9) Value of interest in common/collective trusts.....	1c(9)	100112503	56523626
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	80712826	120550958
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		37273649
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	381914134 459253465
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	1021918 639357
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	3008165 3496911
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	4030083 4136268
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	377884051 455117197

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	18462331
	(B) Participants	2a(1)(B)	2876985
	(C) Others (including rollovers)	2a(1)(C)	164353
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	21503669
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	256888
	(B) U.S. Government securities	2b(1)(B)	430762
	(C) Corporate debt instruments	2b(1)(C)	554902
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	27984
	(F) Other	2b(1)(F)	1080813
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	2351349
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	2145675
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2684746
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	4830421
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	249449384
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	232624323
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	16825061
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	15508684
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	15508684

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		9504164
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		13836016
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		84359364

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	20922180	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		20922180
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	95327	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1283805	
(4) Other	2i(4)	570725	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1949857
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		22872037

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		61487327
l Transfers of assets:			
(1) To this plan.....	2l(1)		15745819
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MSPC CPAS & ADVISORS, P.C.**

(2) EIN: **22-2951202**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2017</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST		D Employer Identification Number (EIN) 34-6596899
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☒ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2017 v. 170203		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Local No. 8, International Brotherhood of Electrical
Workers Retirement Plan and Trust
Rossford, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust as of December 31, 2017 and 2016, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule H, Line 4j - Schedule of Reportable Transactions are presented for the purposes of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



MSPC

Certified Public Accountants and Advisors,
A Professional Corporation

Cranford, New Jersey
October 8, 2018

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Interest Bearing Cash Accounts:				
	MassMutual Premier Money Market Fund - Forward	32,738	\$ 32,738	\$ 32,738
U.S. Government Securities:				
	Alabama Econ Settlement Auth B	85,000 3.163% 09/15/25	85,000	85,947
	California St Cas	100,000 7.950% 03/01/36	116,104	111,672
	Fannie Mae Fnr 2001 52 Yz	32,177 6.500% 10/25/31	32,544	36,469
	Fed Hm Ln Pc Pool G03601	26,232 6.000% 07/01/37	26,590	29,755
	Fed Hm Ln Pc Pool G06188	-- 4.000% 12/01/40	4	--
	Fed Hm Ln Pc Pool G12393	14,145 5.500% 10/01/21	14,161	14,677
	Fed Hm Ln Pc Pool H03161	795 6.500% 08/01/37	802	862
	Fed Hm Ln Pc Pool J06246	4,081 5.500% 10/01/21	4,091	4,246
	FHLMC Multifamily Structured	150,000 3.161% 05/25/25	157,538	151,648
	FHLMC Multifamily Structured	165,000 3.291% 03/25/27	169,636	167,758
	Florida St Turnpike Auth Flstrn	70,000 6.800% 07/01/39	77,543	74,761
	FNMA Pool 467144	89,224 4.250% 01/01/21	94,639	93,870
	FNMA Pool 468255	93,666 4.240% 06/01/21	100,049	99,059
	FNMA Pool 468272	75,899 3.830% 07/01/21	80,047	79,410
	FNMA Pool 468767	63,507 4.060% 08/01/21	68,291	66,940
	FNMA Pool 468789	59,055 4.170% 08/01/21	64,937	62,446
	FNMA Pool 545191	1,508 7.000% 09/01/31	1,568	1,631
	FNMA Pool 582521	16,152 7.000% 05/01/31	17,002	18,569
	FNMA Pool 735686	3,238 6.500% 12/01/22	3,311	3,560
	FNMA Pool 764388	11,394 2.903% 03/01/34	11,396	11,633
	FNMA Pool 841031	392 3.585% 11/01/35	392	412
	FNMA Pool 918445	5,725 3.474% 05/01/37	5,732	5,993
	FNMA Pool AL0151	90,838 4.380% 04/01/21	96,516	96,057
	FNMA Pool AL0851	31,110 6.000% 10/01/40	33,855	35,042
	FNMA Pool AL5866	161,614 2.730% 08/01/22	166,225	162,293
	FNMA Pool AL6829	107,087 2.964% 05/01/27	109,921	107,751
	FNMA Pool AM6956	70,874 3.330% 10/01/29	72,006	73,023
	FNMA Pool AN0772	62,866 3.210% 01/01/26	63,195	64,522
	FNMA Pool AN0774	62,866 3.210% 01/01/26	63,195	64,522
	FNMA Pool AN0854	65,000 3.280% 02/01/28	65,651	66,714
	FNMA Pool AN1089	65,000 2.740% 03/01/26	65,748	64,540
	FNMA Pool AN1282	65,000 3.010% 04/01/28	66,016	65,424
	FNMA Pool AN2812	70,000 2.560% 10/01/28	71,148	67,762
	FNMA Pool AN4833	75,000 3.320% 04/01/27	78,365	77,071
	Totals - Forward		\$ 2,083,218	\$ 2,066,039

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue,</u> <u>Borrower,</u> <u>Lessor, or</u> <u>Similar Party</u>	<u>Description of Investment,</u> <u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>	
Total Interest Bearing Cash Accounts - Forwarded			\$ 32,738	\$ 32,738
U.S. Government Securities (Continued):				
Totals - Forwarded			2,083,218	2,066,039
FNMA Pool FN0007	145,000 3.459% 11/01/20	156,141	149,396	
FNMA Pool MA1527	35,619 3.000% 08/01/33	35,407	36,312	
FNMA Pool MA1982	38,565 3.500% 08/01/34	40,295	40,081	
FNMA Pool MA2785	200,490 3.000% 10/01/26	206,704	204,758	
FNMA TBA 15 Yr 3 Single Fam. Mtg	75,000 3.000% 01/23/33	76,427	76,400	
FNMA TBA 30 Yr 4.5 Single Fam. Mtg	185,000 4.500% 01/18/48	197,170	196,823	
Freddie Mac Fhr 2174 Pn	16,159 6.000% 07/15/29	16,504	17,568	
GNMA II Pool 080968	10,099 2.750% 07/20/34	10,155	10,362	
GNMA II Pool MA4454	134,696 5.000% 05/20/47	144,502	144,856	
GNMA II Pool MA4838	89,799 4.000% 11/20/47	94,295	94,202	
GNMA II TBA 30 Yr 4 Jumbos	80,000 4.000% 01/24/48	83,488	83,412	
GNMA II TBA 30 Yr 4.5 Jumbos	375,000 4.500% 01/24/48	394,688	393,457	
GNMA II TBA 30 Yr 5 Jumbos	40,000 5.000% 01/24/48	42,797	42,659	
Government National Mortgage A 2010	139,269 4.909% 01/16/40	21,858	22,337	
Government National Mortgage A 2011	136,901 5.000% 11/16/41	32,623	28,577	
Massachusetts St Mas	65,000 4.500% 08/01/31	75,952	74,606	
NCUA Guaranteed Notes 2010 R3 1A	76,969 1.963% 12/08/20	76,969	77,342	
NCUA Guaranteed Notes 2010 R3 2A	69,891 1.963% 12/08/20	69,891	70,238	
NCUA Guaranteed Notes 2011 R1 1A	56,633 1.779% 01/08/20	56,633	56,732	
New York City NY Transitional	120,000 5.267% 05/01/27	137,740	139,432	
New York St Dorm Auth St Perso	135,000 5.500% 03/15/30	160,084	159,052	
Treasury Bill	122,000 0.000% 02/08/18	121,547	121,844	
Tsy Infl IX N/B	152,151 0.125% 04/15/22	151,961	151,050	
Tsy Infl IX N/B	288,156 0.125% 07/15/26	282,169	281,458	
Tsy Infl IX N/B	206,730 0.375% 07/15/27	206,558	205,568	
US Treasury N/B	1,985,000 1.375% 09/30/19	1,981,877	1,967,786	
US Treasury N/B	3,510,000 1.500% 10/31/19	3,503,981	3,486,074	
US Treasury N/B	2,180,000 2.000% 10/31/22	2,177,121	2,161,095	
US Treasury N/B	855,000 1.625% 11/30/19	855,000	852,863	
US Treasury N/B	5,615,000 2.000% 11/30/22	5,596,790	5,564,553	
US Treasury N/B	1,270,000 2.250% 11/15/27	1,255,861	1,252,240	
US Treasury N/B	435,000 1.875% 12/31/19	434,796	434,812	
US Treasury N/B	3,895,000 2.125% 12/31/22	3,874,193	3,878,720	
Washington St Was	85,000 5.040% 08/01/31	97,509	99,702	
Total U.S. Government Securities - Forward			\$ 24,752,904	\$ 24,642,406

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u> <u>Borrower,</u> <u>Lessor, or</u> <u>Similar Party</u>	(c) <u>Description of Investment,</u> <u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current</u> <u>Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 32,738	\$ 32,738
Total U.S. Government Securities - Forwarded			24,752,904	24,642,406
Corporate Bonds:				
	321 Henderson Receivables LLC			
	2013 3A A 144A	41,988 4.080% 01/17/73	41,991	43,775
	321 Henderson Receivables LLC			
	2014 2A A 144A	53,512 3.610% 01/17/73	53,478	54,309
	Abbott Laboratories Sr	85,000 3.750% 11/30/26	84,368	87,284
	Abbvie Inc Sr	100,000 3.600% 05/14/25	102,184	102,808
	Aetna Inc Sr	80,000 1.700% 06/07/18	79,936	79,874
	Alexandria Real Estate E Company	125,000 2.750% 01/15/20	124,741	125,527
	Alimentation Couche Tard Company	50,000 3.550% 07/26/27	50,682	49,954
	Allergan Funding Scs Company	100,000 3.800% 03/15/25	99,521	101,805
	Altria Group Inc Company	90,000 9.700% 11/10/18	101,063	95,822
	Amazon.Com Inc Sr 144a	60,000 2.800% 08/22/24	59,845	59,818
	American Campus Cmnty Company	80,000 3.350% 10/01/20	79,849	81,589
	American Express Credit Sr	135,000 2.200% 03/03/20	134,860	134,591
	American Tower Corp Sr	40,000 3.000% 06/15/23	39,897	39,895
	Amgen Inc Sr	80,000 3.625% 05/15/22	82,771	82,824
	Anheuser Busch Inbev Fin Company	65,000 3.650% 02/01/26	64,893	67,079
	Anthem Inc Sr	95,000 3.125% 05/15/22	94,905	95,839
	Apple Inc Sr	45,000 3.250% 02/23/26	44,902	45,925
	AstraZeneca Plc Sr	50,000 3.375% 11/16/25	51,101	50,833
	AT+T Inc Sr	50,000 4.125% 02/17/26	49,967	51,143
	AT+T Inc Sr	100,000 3.400% 05/15/25	96,548	98,315
	Bank of America Corp Sr	45,000 3.705% 04/24/28	45,004	46,188
	Bank of America Corp Sr	260,000 5.650% 05/01/18	270,956	263,103
	Bank of America Corp Sr	60,000 3.093% 10/01/25	60,000	59,862
	Bank of America Corp Sr 144a	107,000 3.419% 12/20/23	111,096	107,275
	Bank of America Corp Sr 144a	100,000 3.419% 12/20/28	99,305	100,021
	Bank of NY Mellon Corp Sr	50,000 2.500% 04/15/21	49,954	50,113
	Barclays Commercial Mortgage S			
	Bbcm 2013 Tysn A2 144a	30,000 3.756% 09/05/32	31,508	30,981
	Barings Clo Ltd Babsn 2013 Ia Ar 144a	80,000 1.000% 01/20/28	80,000	80,000
	Bat Capital Corp Company 144a	80,000 2.764% 08/15/22	80,000	79,564
	Baxalta Inc Company	50,000 2.000% 06/22/18	49,170	49,988
	Baylor Scott + White Hol Secured	115,000 2.650% 11/15/26	107,465	111,175
	Bear Stearns Asset Backed Secu Bsabs			
	2005 Sd1 1a3	30 2.352% 08/25/43	29	30
Totals - Forward			\$ 2,521,989	\$ 2,527,309

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		2,521,989	2,527,309
	Bear Stearns Cos LLC Company	180,000 7.250% 02/01/18	169,088	180,720
	Berkshire Hathaway Inc Sr	100,000 3.125% 03/15/26	99,906	101,131
	Black Hills Corp Sr	50,000 3.950% 01/15/26	49,849	51,754
	Blue Hill Clo Ltd Bhll 2013 1a	45,000 2.539% 01/15/26	45,000	45,015
	Boston Properties LP Sr	105,000 2.750% 10/01/26	96,249	99,053
	Brazos Higher Education Author 2010	80,000 2.662% 02/25/35	76,649	81,763
	Brazos Higher Education Author 2011	80,000 2.367% 10/27/36	77,045	80,503
	Brooklyn Union Gas Co Sr 144a	100,000 3.407% 03/10/26	100,000	102,065
	Canadian Natl Resources Sr	16,000 3.850% 06/01/27	15,825	16,331
	Capital One Na Sr	50,000 2.350% 08/17/18	50,216	50,078
	Celgene Corp Sr	50,000 3.875% 08/15/25	50,103	51,754
	Cigna Corp Sr	60,000 3.050% 10/15/27	60,004	58,934
	Citigroup Inc Sr	150,000 1.800% 02/05/18	150,212	149,984
	Citigroup Inc Sr	75,000 3.668% 07/24/28	75,000	76,091
	Citigroup Inc Sr	200,000 2.500% 09/26/18	201,861	200,573
	Comcast Corp Company	85,000 2.750% 03/01/23	84,870	85,408
	Comm Mortgage Trust 2013 300p A1	30,000 4.353% 08/10/30	32,273	32,142
	Comm Mortgage Trust 2014 277p A	30,000 3.611% 08/10/49	31,208	31,110
	Comm Mortgage Trust 2016 787s A	35,000 3.545% 02/10/36	35,996	35,724
	Contl Airlines 2007 1 Pass Thru Ce	71,895 5.983% 10/19/23	62,920	78,387
	Credit Based Asset Servicing A 2003	85,951 3.379% 12/25/32	75,711	83,657
	Crown Castle Intl Corp Sr	60,000 3.200% 09/01/24	59,855	59,378
	CVS Health Corp Sr	85,000 2.875% 06/01/26	84,268	81,495
	Delta Air Lines 2002 1g1 Pass Thru Ce	66,791 6.718% 07/02/24	75,194	73,699
	Discover Bank Sr	80,000 2.000% 02/21/18	79,500	80,005
	Duke Energy Corp Sr	75,000 2.650% 09/01/26	74,769	71,863
	Duquesne Light Holdings Sr 144a	100,000 6.400% 09/15/20	115,760	109,354
	Enbridge Energy Partners Sr	40,000 5.875% 10/15/25	39,862	45,305
	Entergy Louisiana LLC 1st Mortgage	130,000 6.000% 05/01/18	129,428	131,716
	Gco Education Loan Funding Tru 2006	100,000 1.622% 05/25/26	97,072	99,428
	General Electric Co Sr	108,000 5.625% 05/01/18	91,771	109,288
	General Motors Co Sr	70,000 4.875% 10/02/23	75,664	75,752
	Goldman Sachs Group Inc Sr	93,000 7.500% 02/15/19	98,825	98,286
	Goldman Sachs Group Inc Sr	90,000 5.375% 03/15/20	89,218	95,430
	Totals - Forward		\$ 5,273,160	\$ 5,350,485

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		5,273,160	5,350,485
	Goldman Sachs Group Inc Sr	180,000 6.150% 04/01/18	188,170	181,894
	Goldman Sachs Group Inc Sr	80,000 3.691% 06/05/28	80,000	81,157
	Goldman Sachs Group Inc Sr	70,000 2.750% 09/15/20	70,239	70,350
	Guardian Life Glob Fund Sr 144a	125,000 2.000% 04/26/21	124,835	122,448
	Hbos Plc Subordinated 144a	160,000 6.750% 05/21/18	137,915	162,713
	Hcp Inc Sr	55,000 4.200% 03/01/24	57,261	57,540
	Hcp Inc Sr	20,000 4.250% 11/15/23	20,761	20,992
	Healthcare Realty Trust Sr	50,000 3.750% 04/15/23	51,124	50,858
	Higher Education Funding	72,730 2.512% 05/25/34	72,730	72,741
	Humana Inc Sr	80,000 3.950% 03/15/27	79,902	82,831
	Indymac Indx Mortgage Loan Tru 2004	8,656 3.828% 10/25/34	8,760	8,682
	Indymac Indx Mortgage Loan Tru 2004	10,512 2.352% 11/25/34	10,512	9,303
	ITC Holdings Corp Sr	100,000 3.650% 06/15/24	99,338	102,586
	Jackson Natl Life Global Sr 144a	65,000 1.875% 10/15/18	64,966	64,935
	JPMBB Commercial Mortgage 2014	185,000 3.669% 04/15/47	193,463	191,242
	JPMorgan Chase + Co Sr	190,000 3.540% 05/01/28	189,628	193,296
	Kaiser Foundation Hospit Company	50,000 3.500% 04/01/22	51,478	51,473
	Kaiser Foundation Hospit Company	120,000 3.150% 05/01/27	119,562	120,113
	Kcp+L Greater Missouri Sr	150,000 8.270% 11/15/21	139,500	173,451
	Kraft Heinz Foods Co Company	85,000 3.000% 06/01/26	84,635	81,794
	Lehman Abs Manufactured Housin 2001	8,011 5.270% 04/15/40	8,117	8,093
	Los Angeles Ca Dept Wtr Pwr Losutl	100,000 5.516% 07/01/27	117,976	119,068
	Magnetite Clo Ltd 2014 9a A1r 144a	88,000 2.367% 07/25/26	88,000	88,202
	Magnetite Clo Ltd 2015 12a Ar 144a	80,000 2.689% 04/15/27	80,000	80,524
	Met Life Glob Funding I Sr 144a	150,000 3.875% 04/11/22	149,840	157,298
	Met Transprt Auth NY Revenue	55,000 6.548% 11/15/31	71,435	72,123
	Met Wtr Dist of Sthrn Ca Metwtr	70,000 6.538% 07/01/39	77,111	74,205
	Midamerican Energy Co 1st Mortgage	67,000 3.500% 10/15/24	69,250	69,911
	Morgan Stanley Capital I Trust 2013	40,000 2.695% 01/11/32	40,345	39,972
	Morgan Stanley Capital I Trust 2014	35,000 3.469% 08/11/33	36,338	35,831
	Morgan Stanley Sr	190,000 2.213% 02/14/20	190,000	190,757
	Morgan Stanley Sr	275,000 6.625% 04/01/18	290,287	278,013
	Morgan Stanley Sr	105,000 2.293% 07/22/22	105,000	105,843
	Totals - Forward		\$ 8,441,638	\$ 8,570,724

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		8,441,638	8,570,724
	Navient Student Loan Trust 2014 1 A3	165,000 1.838% 06/25/31	165,000	164,471
	Navient Student Loan Trust 2014 2 A	118,987 1.968% 03/25/83	118,987	118,058
	Navient Student Loan Trust 2014 3 A	120,358 1.949% 03/25/83	120,358	119,601
	Navient Student Loan Trust 2014 4 A	60,348 1.948% 03/25/83	60,348	59,513
	Navient Student Loan Trust 2017 3a A3	100,000 2.602% 07/26/66	100,000	102,613
	Nelnet Student Loan Trust 2012 5a A	38,691 1.928% 10/27/36	38,747	38,461
	Nelnet Student Loan Trust 2014 4a A2	80,000 2.502% 11/25/48	80,000	78,348
	Nelnet Student Loan Trust 2015 2a A2	105,038 2.152% 09/25/47	105,038	104,176
	New York Life Global Fdg Secured	100,000 1.550% 11/02/18	99,857	99,653
	Newell Brands Inc Sr	40,000 3.850% 04/01/23	39,988	41,390
	Nisource Inc Sr	50,000 2.650% 11/17/22	49,937	49,623
	Northrop Grumman Corp Sr	100,000 3.250% 01/15/28	99,947	100,146
	Northrop Grumman Corp Sr	50,000 3.200% 02/01/27	49,920	50,187
	Northstar Edu Fin Inc De Nrsstd	65,000 2.128% 01/29/46	60,694	63,295
	Oracle Corp Sr	70,000 2.400% 09/15/23	69,988	69,125
	Oracle Corp Sr	40,000 3.250% 11/15/27	39,956	40,679
	Oregon St Ors	68,015 5.762% 06/01/23	74,727	74,679
	Packaging Corp of Americ Sr	75,000 2.450% 12/15/20	74,920	75,105
	Panhandle East Pipe Line Sr	150,000 8.125% 06/01/19	150,000	161,539
	Park Place Securities Inc 2004 M2	53,559 2.677% 12/25/34	53,545	53,866
	Pernod Ricard Sa Sr 144a	75,000 4.450% 01/15/22	79,682	79,667
	Plains All Amer Pipeline Sr	40,000 3.850% 10/15/23	40,174	39,810
	PNC Bank Na Sr	250,000 1.700% 12/07/18	249,795	249,259
	RBSCF Trust RBSCF 2013 A 144a	30,000 3.834% 01/13/32	31,687	31,046
	Reckson Operating Prtshp Company	75,000 7.750% 03/15/20	88,875	82,522
	Republic Services Inc Sr	75,000 3.800% 05/15/18	76,925	75,519
	Residential Accredit Loans, 2005 Qo3	110,418 1.952% 10/25/45	71,974	99,940
	Residential Asset Mortgage Pro 2004 Sll	8,771 7.000% 11/25/31	9,088	9,161
	RFCSP Strip Principal Bonds	375,000 0.000% 01/15/21	332,059	352,391
	RFCSP Strip Principal Bonds	180,000 0.000% 10/15/19	166,782	173,915
	Ruby Pipeline LLC Sr 144A	94,697 6.000% 04/01/22	101,761	99,829
	RWJ Barnabas Health Sr	140,000 2.954% 07/01/26	140,000	134,791
	Santander UK Plc Sr	100,000 2.500% 03/14/19	101,062	100,307
	Totals - Forward		\$ 11,583,459	\$ 11,763,409

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
Corporate Bonds (Continued):				
	Totals - Forwarded		11,583,459	11,763,409
	Shell International Fin Company	65,000 3.250% 05/11/25	64,802	66,800
	Shire Acq Inv Ireland Da Company	50,000 1.900% 09/23/19	49,932	49,547
	Siemens Financieringsmat Company	85,000 2.350% 10/15/26	79,289	80,287
	SLM Student Loan Trust 2003 10A A3	110,303 2.059% 12/15/27	110,303	110,233
	SLM Student Loan Trust 2006 2 A6	100,000 1.537% 01/25/41	89,904	96,886
	SLM Student Loan Trust 2006 8 A6	100,000 1.527% 01/25/41	88,221	96,386
	SLM Student Loan Trust 2007 6 A4	81,644 1.747% 10/25/24	81,415	81,613
	SLM Student Loan Trust 2008 2 B	25,000 2.567% 01/25/83	21,698	24,319
	SLM Student Loan Trust 2008 3 B	25,000 2.567% 04/26/83	22,179	24,584
	SLM Student Loan Trust 2008 4 B	25,000 3.217% 04/25/73	22,614	24,894
	SLM Student Loan Trust 2008 5 B	25,000 3.217% 07/25/73	24,256	25,457
	SLM Student Loan Trust 2008 6 B	25,000 3.217% 07/26/83	23,896	24,993
	SLM Student Loan Trust 2008 7 B	25,000 3.217% 07/26/83	24,023	25,732
	SLM Student Loan Trust 2008 8 B	25,000 3.617% 10/25/75	25,045	25,732
	SLM Student Loan Trust 2008 9 A	75,814 2.867% 04/25/23	76,951	77,562
	SLM Student Loan Trust 2008 9 B	25,000 3.617% 10/25/83	25,045	25,899
	SLM Student Loan Trust 2011 2 A2	75,000 2.528% 10/25/34	71,978	77,751
	SLM Student Loan Trust 2012 7 A3	75,000 1.978% 05/26/26	75,000	74,478
	Southwestern Elec Power Sr	132,000 6.450% 01/15/19	131,834	137,411
	Spire Inc Sr	120,000 3.543% 02/27/24	120,000	120,848
	Teva Pharmaceuticals Ne Company	85,000 1.400% 07/20/18	84,198	84,434
	Texas Eastern Transmissi Sr 144a	50,000 2.800% 10/15/22	48,210	49,680
	Texas New Mexico Power 1st Mtg	110,000 9.500% 04/01/19	107,429	119,346
	Time Warner Inc Company	70,000 3.800% 02/15/27	69,731	69,934
	Tucson Electric Power Co Sr	100,000 3.850% 03/15/23	102,483	102,127
	UDR Inc Company	100,000 3.700% 10/01/20	102,830	102,661
	United Technologies Corp Jr Subordina	125,000 1.778% 05/04/18	125,103	124,809
	UnitedHealth Group Inc Sr	80,000 2.950% 10/15/27	79,330	79,767
	US Airways 2012 1a Ptt Pass Thru Ce	94,491 5.900% 04/01/26	103,493	104,876
	US Airways 2012 2a Ptt Pass Thru Ce	71,435 4.625% 12/03/26	76,052	75,828
	US Bancorp Sr	195,000 2.625% 01/24/22	194,665	196,120
	Ventas Realty LP/Cap Crp Company	100,000 2.000% 02/15/18	101,146	99,994
	Verizon Communications Sr	100,000 3.500% 11/01/24	99,727	101,793
	Totals - Forward		\$ 14,106,241	\$ 14,346,190

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		14,106,241	14,346,190
	Vno Mortgage Trust 2012 Gave A	35,000 2.996% 11/15/30	35,184	35,327
	Walgreens Boots Alliance Sr	115,000 3.800% 11/18/24	116,915	117,444
	Wamu Mortgage Pass Thru Cer 2002	3,003 3.610% 01/25/33	3,004	3,009
	Wea Finance LLC/Westfiel Company	100,000 2.700% 09/17/19	99,921	100,540
	Wells Fargo + Company Sr	170,000 3.584% 05/22/28	170,000	173,308
	Wells Fargo + Company Sr	225,000 2.625% 07/22/22	224,826	223,790
	Wells Fargo + Company Sr	55,000 3.000% 10/23/26	52,881	53,909
	Wells Fargo Commercial Mortgag 2013	40,000 2.710% 03/18/28	40,532	40,045
	Wells Fargo Mortgage Backed Se 2006	20,584 3.493% 04/25/36	19,541	20,829
	Williams Partners LP Sr	50,000 3.600% 03/15/22	50,432	51,146
	Total Corporate Bonds - Forward		14,919,477	15,165,537
	Common Stocks:			
	Accelerate Diagnostics Inc	12,674	234,911	332,059
	Agilent Technologies Inc	3,359	212,091	224,952
	Ametek Inc	4,740	241,775	343,508
	Amphenol Corp Cl A	4,117	204,489	361,473
	Autodesk Inc	3,001	262,110	314,595
	Bofi Holding Inc	9,188	211,731	274,721
	Berry Global Group Inc	4,274	218,371	250,756
	Bioverativ Inc	2,296	136,255	123,800
	Borgwarner Inc	4,929	238,451	251,823
	Cboe Global Markets Inc	1,651	111,967	205,698
	Cadence Design Sys Inc	4,916	190,839	205,587
	Carmax Inc	4,868	322,182	312,185
	Carter S Inc	1,875	203,006	220,294
	Celanese Corp Series A	2,721	246,816	291,365
	Centene Corp	3,253	222,380	328,163
	Cummins Inc	965	147,823	170,458
	Dr Horton Inc	5,600	191,377	285,992
	Dxc Technology Co	4,107	347,246	389,754
	Diamondback Energy Inc	1,747	181,119	220,559
	Totals - Forward		\$ 4,124,939	\$ 5,107,742

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		4,124,939	5,107,742
	Dover Corp	2,607	245,084	263,281
	E Trade Financial Corp	7,170	230,270	355,417
	Eagle Materials Inc	1,800	173,192	203,940
	Electronic Arts Inc	1,926	60,693	202,346
	First Data Corp Class A	20,877	346,116	348,855
	Fleetcor Technologies Inc	2,071	324,177	398,523
	Godaddy Inc Class A	4,745	173,083	238,579
	Healthequity Inc	3,396	150,707	158,457
	Hilton Worldwide Holdings In	3,866	245,034	308,739
	Hubbell Inc	1,987	238,414	268,920
	Humana Inc	764	174,939	189,525
	Hunt (Jb) Transprt Svcs Inc	2,288	210,294	263,074
	Iac/Interactivecorp	1,767	204,705	216,069
	Idex Corp	1,800	182,121	237,546
	Illumina Inc	909	204,323	198,607
	Insulet Corp	2,007	84,725	138,483
	Iqvia Holdings Inc	3,084	226,967	301,924
	Ishares NASDAQ Biotechnology	2,304	245,544	245,998
	Kansas City Southern	1,637	182,977	172,245
	Kirby Corp	2,919	194,977	194,989
	L3 Technologies Inc	1,370	260,754	271,054
	Lam Research Corp	1,406	193,886	258,802
	Liberty Ventures Ser A	3,496	208,251	189,623
	Liberty Media Cor Siriusxm A	7,068	245,476	280,317
	Logmein Inc	1,878	208,582	215,031
	MGM Resorts International	9,632	247,037	321,612
	MSCI Inc	1,546	112,732	195,631
	Masco Corp	5,615	173,694	246,723
	Microchip Technology Inc	3,340	302,133	293,519
	Microsemi Corp	3,309	124,433	170,910
	Totals - Forward		\$ 10,300,259	\$ 12,456,481

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		10,300,259	12,456,481
	Mohawk Industries Inc	1,033	183,471	285,005
	Monolithic Power Systems Inc	535	63,987	60,113
	Moody S Corp	2,307	241,632	340,536
	Ptc Inc	4,022	196,490	244,417
	Parker Hannifin Corp	1,547	285,239	308,750
	Parsley Energy Inc Class A	5,497	145,010	161,832
	Polaris Industries Inc	2,374	224,535	294,352
	Raymond James Financial Inc	3,186	286,097	284,510
	Red Hat Inc	2,453	263,922	294,605
	Ross Stores Inc	5,346	394,130	429,017
	Sba Communications Corp Reit	620	88,473	101,283
	Spdr S+P Biotech Etf S+P Biotech	3,059	254,643	259,617
	Semtech Corp	3,152	120,430	107,798
	Servicenow Inc	2,282	206,328	297,550
	Sherwin Williams Co/The	540	143,178	221,421
	Smith (A.O.) Corp	2,769	116,061	169,684
	Stanley Black + Decker Inc	918	96,487	155,775
	Td Ameritrade Holding Corp	6,310	266,071	322,630
	Take Two Interactive Softwre	2,261	174,871	248,213
	Teladoc Inc	3,044	98,707	106,083
	Total System Services Inc	5,289	272,919	418,307
	Transdigm Group Inc	1,098	281,413	301,533
	Wabco Holdings Inc	2,268	302,822	325,458
	Waters Corp	1,440	254,561	278,194
	Wideopenwest Inc	2,257	37,793	23,856
	Williams Cos Inc	8,740	268,273	266,483
	Worldpay Inc Class A	4,377	305,734	321,928
	Wynn Resorts Ltd	2,741	261,004	462,105
	Xpo Logistics Inc	3,557	221,554	325,786
	Delphi Technologies Plc	1,301	58,154	68,263
	Aptiv Plc	3,082	228,879	261,446
	Totals - Forward		\$ 16,643,127	\$ 20,203,031

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		16,643,127	20,203,031
	Signet Jewelers Ltd 8	3,078	185,417	174,061
	Amc Networks Inc A	4,750	239,649	256,880
	Atn International Inc	4,946	318,430	273,316
	Aegion Corp	4,650	90,571	118,249
	Air Transport Services Group	11,106	94,154	256,993
	American National Insurance	1,950	206,119	250,087
	Armstrong Flooring Inc	16,700	321,004	282,564
	Armstrong World Industries	7,789	330,479	471,624
	Asbury Automotive Group	5,400	323,310	345,600
	Barrett Business Svcs Inc	2,415	108,307	155,743
	Biglari Holdings Inc	909	378,045	376,690
	Blackhawk Network Holdings I	17,218	613,896	613,822
	Csg Systems Intl Inc	10,180	307,414	446,088
	Cannae Holdings Inc	45,195	478,772	769,671
	Capital Southwest Corp 5	13,465	168,597	222,846
	Cars.Com Inc	19,990	486,486	576,512
	Compass Minerals Internation	2,810	178,789	203,023
	Computer Programs + Systems	12,205	287,814	366,760
	Computer Services Inc	7,315	219,888	340,148
	Cubic Corp	5,608	232,591	330,592
	Entercom Communications Cl A	16,160	194,420	174,528
	Eplus Inc	2,632	90,699	197,926
	Evolution Petroleum Corp	12,407	79,221	84,988
	First Citizens Bcshts Cl A	340	53,264	137,020
	Forward Air Corp	6,263	263,230	359,747
	Gran Tierra Energy Inc	36,370	92,825	98,199
	Hostess Brands Inc	27,530	320,935	407,719
	Ingles Markets Inc Class A	12,208	424,420	422,397
	Intl Speedway Corp Cl A	10,907	340,807	434,644
	J Alexander S Holdings	18,455	174,674	179,014
	Kelly Services Inc A	6,000	104,728	163,620
	Totals - Forward		\$ 24,352,082	\$ 29,694,102

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		24,352,082	29,694,102
	Liberty Expedia Hold A	11,690	481,937	518,218
	Marcus + Millichap Inc	4,660	114,815	151,963
	Marcus Corporation	3,970	105,299	108,580
	Mitel Networks Corp	75,340	581,517	620,048
	Motorcar Parts of America In	12,444	354,515	310,976
	Murphy USA Inc	8,043	477,536	646,335
	National Cinemedia Inc	31,150	191,029	213,689
	Osi Systems Inc	2,210	127,706	142,280
	Oaktree Specialty Lending Co	68,030	343,380	332,667
	Pbf Energy Inc Class A	9,980	278,739	353,791
	Pico Holdings Inc	19,780	368,627	253,184
	Qep Resources Inc	7,200	86,440	68,904
	Resources Connection Inc	16,109	232,188	248,884
	Sp Plus Corp	4,678	93,523	173,554
	Sleep Number Corp	9,880	230,023	371,389
	Sykes Enterprises Inc	7,527	199,534	236,724
	Techtarget	7,138	62,088	99,361
	Telephone and Data Systems	9,089	235,170	252,674
	Unifirst Corp/Ma	5,185	429,536	855,007
	Verifone Systems Inc	19,360	355,374	342,866
	Viad Corp	2,671	75,462	147,973
	World Fuel Services Corp	7,030	253,551	197,824
	Fgl Holdings	24,620	235,673	247,923
	White Mountains Insurance Gp	934	494,234	795,096
	Ituran Location and Control	8,207	177,120	280,679
	Sodastream International Ltd	1,825	34,494	128,371
	Orthofix International Nv	1,907	70,411	104,313
	Agco Corp	2,500	133,795	178,575
	Air Products + Chemicals Inc	500	53,585	82,040
	Alaska Air Group Inc	2,500	178,931	183,775
	Albemarle Corp	600	43,013	76,734
	Totals - Forward		\$ 31,451,327	\$ 38,418,499

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		31,451,327	38,418,499
	Ameren Corporation	2,000	65,068	117,980
	American Electric Power	1,700	83,231	125,069
	American International Group	5,100	283,123	303,858
	Ameriprise Financial Inc	2,100	109,724	355,887
	Amgen Inc	2,500	391,786	434,750
	Amphenol Corp Cl A	6,500	516,969	570,700
	Anthem Inc	2,100	215,569	472,521
	Apple Inc	3,600	560,117	609,228
	Archer Daniels Midland Co	2,100	77,551	84,168
	Autoliv Inc	1,500	128,307	190,620
	Bp Plc Spons Adr	3,600	161,230	151,308
	Ball Corp	2,200	51,301	83,270
	Bank of America Corp	12,100	211,328	357,192
	Best Buy Co Inc	4,900	218,906	335,503
	Biogen Inc	1,300	304,352	414,141
	Boeing Co	2,100	506,708	619,311
	Burlington Stores Inc	2,800	277,332	344,484
	Capital One Financial Corp	3,700	267,425	368,446
	Carlisle Cos Inc	1,600	157,497	181,840
	Carmax Inc	3,700	283,003	237,281
	Celanese Corp Series A	708	34,931	75,813
	Centene Corp	4,800	370,752	484,224
	Centerpoint Energy Inc	3,900	74,566	110,604
	Chevron Corp	1,200	98,486	150,228
	Citigroup Inc	4,200	236,850	312,522
	Conocophillips	2,700	126,953	148,203
	Crown Holdings Inc	1,300	60,130	73,125
	Cummins Inc	1,100	113,917	194,304
	Dr Horton Inc	5,600	202,429	285,992
	Danaher Corp	4,900	394,978	454,818
	Delta Air Lines Inc	3,200	150,447	179,200
	Totals - Forward		\$ 38,186,293	\$ 47,245,089

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		38,186,293	47,245,089
	Discover Financial Services	4,300	168,695	330,756
	Dollar Tree Inc	2,600	275,687	279,006
	Dover Corp	2,000	148,346	201,980
	Dr Pepper Snapple Group Inc	4,800	327,762	465,888
	Eni Spa Sponsored Adr	4,100	156,292	136,079
	Eastman Chemical Co	800	37,213	74,112
	Edison International	1,500	70,230	94,860
	Emerson Electric Co	2,900	151,287	202,101
	Entergy Corp	1,300	91,078	105,807
	Eversource Energy	1,900	111,357	120,042
	Exelon Corp	2,900	94,854	114,289
	Express Scripts Holding Co	5,900	424,475	440,376
	Exxon Mobil Corp	1,600	135,087	133,824
	Fiserv Inc	4,500	439,749	590,085
	Firstenergy Corp	3,700	134,880	113,294
	Franklin Resources Inc	7,100	256,552	307,643
	General Dynamics Corp	3,300	495,554	671,385
	Gentex Corp	9,400	162,656	196,930
	Global Payments Inc	5,800	442,009	581,392
	Goldman Sachs Group Inc	1,300	203,103	331,188
	Hartford Financial Svcs Grp	5,500	162,730	309,540
	Hess Corp	3,000	173,493	142,410
	Hologic Inc	11,200	397,409	478,800
	Home Depot Inc	1,500	173,212	284,295
	Huntsman Corp	2,600	63,211	86,554
	Ingredion Inc	600	49,081	83,880
	Intel Corp	12,600	458,402	581,616
	International Paper Co	1,300	44,922	75,322
	Jpmorgan Chase + Co	3,200	144,901	342,208
	Jacobs Engineering Group Inc	2,700	124,408	178,092
	Johnson + Johnson	3,200	313,384	447,104
	Totals - Forward		\$ 44,618,312	\$ 55,745,947

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		44,618,312	55,745,947
	Las Vegas Sands Corp	4,300	283,050	298,807
	Lear Corp	1,100	113,939	194,326
	Lincoln National Corp	4,200	143,775	322,854
	Manpowergroup Inc	2,300	222,727	290,053
	Marathon Oil Corp	10,000	140,145	169,300
	McDonald S Corp	1,800	257,824	309,816
	McKesson Corp	3,000	474,471	467,850
	Merck + Co. Inc.	8,100	472,987	455,787
	MetLife Inc	6,100	228,118	308,416
	Micron Technology Inc	15,100	683,118	620,912
	Mohawk Industries Inc	1,100	213,378	303,490
	Moody S Corp	1,900	277,566	280,459
	Morgan Stanley	6,300	227,412	330,561
	Mosaic Co	3,500	107,828	89,810
	Murphy Oil Corp	5,100	186,036	158,355
	Nrg Energy Inc	3,900	58,302	111,072
	National Oilwell Varco Inc	4,400	140,041	158,488
	Northrop Grumman Corp	1,900	488,545	583,129
	Oge Energy Corp	3,200	85,222	105,312
	Oracle Corp	13,600	680,882	643,008
	Owens Illinois Inc	3,700	73,473	82,029
	Pvh Corp	2,300	295,754	315,583
	Packaging Corp of America	600	41,426	72,330
	Parker Hannifin Corp	1,050	89,282	209,559
	Pitney Bowes Inc	15,900	246,181	177,762
	Principal Financial Group	4,800	185,357	338,688
	Prudential Financial Inc	2,900	166,799	333,442
	Public Service Enterprise Gp	2,200	77,609	113,300
	Pultegroup Inc	8,300	191,604	275,975
	Regions Financial Corp	21,200	174,636	366,336
	Reliance Steel + Aluminum	1,000	56,007	85,790
	Totals - Forward		\$ 51,701,806	\$ 64,318,546

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		51,701,806	64,318,546
	Royal Dutch Shell Spon Adr	2,300	134,636	153,433
	S+P Global Inc	1,900	259,422	321,860
	Scana Corp	2,400	141,975	95,472
	Jm Smucker Co	3,600	441,895	447,264
	Southwestern Energy Co	27,100	189,559	151,218
	Spirit Aerosystems Hold Cl A	7,000	509,469	610,750
	Stanley Black + Decker Inc	1,600	220,303	271,504
	Suntrust Banks Inc	5,400	168,173	348,786
	Synchrony Financial	9,400	304,208	362,934
	T Mobile Us Inc	1,800	72,843	114,318
	Take Two Interactive Softwre	2,300	136,489	252,494
	Texas Instruments Inc	6,400	442,380	668,416
	Thor Industries Inc	1,900	243,059	286,368
	3m Co	800	88,149	188,296
	Toll Brothers Inc	5,600	223,448	268,912
	Total Sa Spon Adr	2,600	141,705	143,728
	Tyson Foods Inc Cl A	5,900	382,652	478,313
	United Continental Holdings	2,900	141,420	195,460
	United Rentals Inc	1,100	92,786	189,101
	United Therapeutics Corp	3,200	392,371	473,440
	Unum Group	6,100	156,195	334,829
	Verizon Communications Inc	2,400	120,960	127,032
	Wellcare Health Plans Inc	2,200	451,396	442,442
	Western Union Co	20,500	451,117	389,705
	Westlake Chemical Corp	900	53,120	95,877
	Xcel Energy Inc	2,400	105,306	115,464
	Weatherford International Pl	42,000	238,528	175,140
	Medtronic Plc	5,700	464,617	460,275
	Aptiv Plc	1,800	100,240	152,694
	Nabors Industries Ltd	21,600	188,397	147,528
	Te Connectivity Ltd	6,400	489,829	608,256
	Totals - Forward		\$ 59,248,453	\$ 73,389,855

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		59,248,453	73,389,855
	Transocean Ltd	13,600	204,199	145,248
	Lyondellbasell Indu Cl A	800	69,502	88,256
	Royal Caribbean Cruises Ltd	2,300	248,578	274,344
	Petrobras Petroleo Bras Pr Preference	40,500	157,697	196,572
	Telefonica Brasil S.A. Pref Preference	16,300	230,437	238,915
	Erste Group Bank Ag	5,837	145,386	253,063
	Nokia Oyj	93,755	482,841	438,391
	Publicis Groupe	7,927	526,542	539,237
	Renault Sa	2,990	273,466	301,270
	Schneider Electric Se	4,107	252,477	349,459
	Orange	37,320	628,303	648,681
	Carrefour Sa	37,668	960,221	815,981
	Sanofi	9,633	840,701	831,111
	Compagnie De Saint Gobain	4,089	169,848	225,765
	Engie	44,495	957,190	765,913
	Intesa Sanpaolo	131,805	397,392	438,412
	Eni Spa	50,183	956,598	831,585
	Telecom Italia Rsp	887,285	785,536	635,009
	Aegon Nv	81,583	593,315	520,683
	Repsol Sa	31,137	560,097	551,305
	Repsol Sa Right	31,137	14,214	14,171
	China Mobile Ltd	45,500	459,485	461,268
	First Pacific Co	446,000	403,098	302,380
	Dai Nippon Printing Co Ltd	13,500	340,319	301,158
	Mitsubishi Ufj Financial Gro	71,500	578,229	524,524
	Sumitomo Mitsui Trust Holdin	12,100	521,000	480,455
	Honda Motor Co Ltd	15,600	509,158	534,818
	Nissan Motor Co Ltd	32,300	305,721	322,140
	Takeda Pharmaceutical Co Ltd	3,900	184,192	221,606
	Mitsubishi Tanabe Pharma	7,300	103,240	151,119
	Astellas Pharma Inc	34,300	429,962	437,542
	Totals - Forward		\$ 72,537,397	\$ 86,230,236

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		72,537,397	86,230,236
	Daiichi Sankyo Co Ltd	22,700	427,769	591,832
	Ms+Ad Insurance Group Holdin	12,300	346,851	416,442
	Taisho Pharmaceutical Holdin	6,100	449,166	487,350
	Fibra Uno Administracion Sa Reit	312,946	529,662	465,288
	Hsbc Holdings Plc	29,480	301,399	305,833
	Wm Morrison Supermarkets	147,744	538,774	439,494
	Bp Plc 5	118,102	766,987	835,078
	Tesco Plc	256,922	953,907	727,251
	Glaxosmithkline Plc	46,921	1,030,098	839,422
	Marks + Spencer Group Plc	141,809	710,006	603,887
	Barclays Plc	191,320	717,876	525,639
	Kingfisher Plc	135,738	591,043	620,083
	Sainsbury (J) Plc	145,615	694,032	475,511
	G4s Plc	85,475	337,099	308,722
	Wpp Plc	30,043	562,277	544,991
	Barclays Africa Group Ltd	17,076	174,645	251,023
	Hyundai Mobis Co Ltd 5000.	2,137	478,659	524,993
	Hyundai Motor Co 5000.	1,706	219,558	248,597
	Posco 5000.	1,155	303,437	358,729
	Hana Financial Group 5000.	7,624	232,074	354,654
	Ericsson Lm B Shs	76,101	593,980	500,524
	Credit Suisse Group Ag Reg	39,346	742,285	702,535
	Swatch Group Ag/The Br	830	304,478	338,473
	Swatch Group Ag/The Reg	786	51,020	60,089
	Swiss Re Ag	4,068	313,561	380,918
	Ubs Group Ag Reg	34,124	536,901	628,204
	Cemex Sab Spons Adr Part Cer Adr	60,568	450,574	454,260
	Embraer Sa Spon Adr	22,005	578,222	526,580
	Gazprom Pao Spon Adr	39,819	256,406	175,602
	Lukoil Pjsc Spon Adr Rub.025	11,226	557,172	647,179
	Petroleo Brasil Sp Pref Adr	20,213	211,201	198,694
	Totals - Forward		\$ 87,498,516	\$ 100,768,113

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		87,498,516	100,768,113
	Surgutneftegaz Sp Adr Pref Adr	76,993	433,979	378,036
	Telefonica Brasil Adr	6,622	119,465	98,204
	Activision Blizzard Inc	19,754	763,001	1,250,823
	Acuity Brands Inc	3,163	620,944	556,688
	Adobe Systems Inc	6,064	502,918	1,062,655
	Alexion Pharmaceuticals Inc	8,726	1,039,047	1,043,542
	Alibaba Group Holding Sp Adr	7,632	661,044	1,315,986
	Amazon.Com Inc	1,410	361,475	1,648,953
	Applied Materials Inc	22,130	1,218,189	1,131,286
	Booking Holdings Inc	947	948,335	1,645,640
	Bristol Myers Squibb Co	19,302	1,054,844	1,182,826
	Celgene Corp	9,570	477,324	998,725
	Cognex Corp	13,228	551,123	809,024
	Costco Wholesale Corp	4,273	651,683	795,291
	Domino S Pizza Inc	3,539	638,848	668,729
	Edwards Lifesciences Corp	8,814	797,171	993,426
	Facebook Inc A	8,049	339,383	1,420,327
	First Republic Bank/Ca	8,290	805,100	718,245
	Illumina Inc	5,881	904,442	1,284,940
	Intercontinental Exchange In	10,076	486,891	710,963
	Mercadolibre Inc	2,274	333,244	715,537
	Monster Beverage Corp	17,328	772,292	1,096,689
	New Oriental Educatio Sp Adr	10,130	762,568	952,220
	Nike Inc Cl B	20,949	1,070,205	1,310,360
	Nvidia Corp	6,436	617,025	1,245,366
	Paypal Holdings Inc	12,646	921,157	930,999
	Pioneer Natural Resources Co	4,790	887,059	827,951
	Salesforce.Com Inc	11,722	752,038	1,198,340
	Schwab (Charles) Corp	22,324	643,161	1,146,784
	Servicenow Inc	8,686	651,964	1,132,568
	Shire Plc Adr	4,127	791,566	640,180
	Splunk Inc	13,857	904,695	1,147,914
	Totals - Forward		\$ 109,980,696	\$ 132,827,330

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		109,980,696	132,827,330
	Starbucks Corp	19,493	1,096,744	1,119,483
	Ulta Beauty Inc	4,253	1,047,879	951,226
	Unitedhealth Group Inc	3,741	633,133	824,741
	Vertex Pharmaceuticals Inc	8,044	704,945	1,205,474
	Visa Inc Class A Shares	10,962	380,966	1,249,887
	Total Common Stocks - Forward		113,844,363	138,178,141
Limited Partnerships:				
	Blackstone BPIF Non-Taxable L.P.	12,000,000	10,547,291	17,457,372
	Parametric Defensive Equity Fund LLC		33,107,321	34,097,383
	Rocket Venture Fund, LLC	60	2,569,468	2,409,642
	Total Limited Partnerships - Forward		46,224,080	53,964,397
Common Collective Trusts:				
	Build Fund of America	337	352,176	70,159
	Multi-Employer Property Trust	1,887	13,511,621	20,236,982
	IBEW-NECA Equity Index Fund	1,026,379	26,288,877	36,216,485
	Common Collective Trusts - Forward		40,152,674	56,523,626
Registered Investment Companies:				
	AFL-CIO Housing Investment Trust	5,186	5,734,386	5,794,502
	Allianz NFJ (Pimco) Small Cap Value	29,932	713,424	668,388
	Blackrock Strategic Income Opp.	3,247,005	32,149,565	32,372,643
	Blackrock Strategic Income Opp.	480,072	4,754,206	4,772,993
	Blackrock Strategic Income Opp.	11,887	118,666	119,707
	Brandes International Equity Fund R6	34,857	601,043	623,244
	Growth Fund of America R4	27,173	1,343,192	1,442,607
	Growth Fund of America R5	19,344	870,128	958,702
	Harbor International Fund	10,969	747,617	790,734
	Janus Triton Fund	77,441	2,204,951	2,289,144
	Loomis Sayles Strategic Income	12,941	188,980	190,358
	Totals - Forward		\$ 49,426,158	\$ 50,023,022

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
	Total Common Stocks - Forwarded		113,844,363	138,178,141
	Total Limited Partnerships - Forwarded		46,224,080	53,964,397
	Common Collective Trusts - Forwarded		40,152,674	56,523,626
	Registered Investment Companies (Continued):			
	Totals - Forwarded		49,426,158	50,023,022
	MFS Value Fund	13,591	539,703	577,350
	MFS Value Fund-R4	22,667	834,908	919,385
	PIMCO Inflation Res M/A-Ins	28	241	242
	PIMCO Inflation Res M/A-Ins	64	563	563
	PIMCO Total Return Fund-Inst	563,849	5,693,709	5,779,251
	Prudential Sh/Term Corp Bd-Z	369,304	4,081,894	4,045,719
	RBC Small Cap Core Fund-I	8,450	323,340	349,239
	T Rowe Price Retirement 2015	153,238	2,238,167	2,323,086
	T Rowe Price Retirement 2020	191,739	4,128,207	4,385,072
	T Rowe Price Retirement 2025	232,072	3,894,156	4,165,700
	T Rowe Price Retirement 2030	89,327	2,111,441	2,371,622
	T Rowe Price Retirement 2035	116,932	2,014,575	2,282,503
	T Rowe Price Retirement 2040	81,246	1,998,684	2,284,651
	T Rowe Price Retirement 2045	87,291	1,439,658	1,664,645
	T Rowe Price Retirement 2050	30,287	428,528	485,192
	T Rowe Price Retirement 2055	10,025	153,351	162,102
	T Rowe Price Retirement Balanced Fd	49,135	739,440	769,455
	Vanguard Mid Cap Index-Adm	3,076	518,741	589,168
	WCM Focused International Growth	1,915,054	26,338,599	34,514,298
	WCM Focused International Growth	40,203	602,103	632,791
	Wells Fargo Shrt Trm Hi Yld-Inst	277,923	2,242,493	2,225,902
	Registered Investment Companies		109,748,659	120,550,958
	Guaranteed Investment Contract:			
	* Mass Mutual SAGIC		37,273,649	37,273,649
	*Participant Loans Various Maturities 4.25% - 5.50%		--	515,678
	Totals		<u>\$386,948,544</u>	<u>\$446,847,130</u>

* A party in interest, as defined by the Employee Retirement Income Security Act of 1974, as amended.

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL
BROTHERHOOD OF
ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

FINANCIAL STATEMENTS

**FOR THE YEARS ENDED
DECEMBER 31, 2017 AND 2016**



**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Local No. 8, International Brotherhood of Electrical
Workers Retirement Plan and Trust
Rossford, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust as of December 31, 2017 and 2016, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule H, Line 4j - Schedule of Reportable Transactions are presented for the purposes of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



MSPC

Certified Public Accountants and Advisors,
A Professional Corporation

Cranford, New Jersey
October 8, 2018

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Statements of Net Assets Available for Benefits

	December 31,	
	<u>2017</u>	<u>2016</u>
Assets:		
Investments at Fair Value:		
Interest Bearing Cash Accounts	\$ 32,738	\$ 7,077,369
Common Stocks	138,178,141	132,646,290
U.S. Government Securities	24,642,406	26,928,623
Corporate Bonds	15,165,537	12,539,357
Limited Partnerships	53,964,397	19,443,664
Common Collective Trusts	56,523,626	100,112,503
Mutual Funds	<u>120,550,958</u>	<u>80,712,826</u>
Total Investments at Fair Value	409,057,803	379,460,632
Investments at Contract Value:		
Guaranteed Investment Contract	<u>37,273,649</u>	<u>--</u>
Total Investments	<u>446,331,452</u>	<u>379,460,632</u>
Receivables:		
Employers' Contributions	1,553,083	1,586,638
Participants' Contributions	240,095	--
Notes Receivable from Participants	515,678	--
Due from Related Parties	--	23,702
Interest and Dividends	<u>451,717</u>	<u>705,634</u>
Total Receivables	<u>2,760,573</u>	<u>2,315,974</u>
Other Assets:		
Prepaid Expenses	<u>6,080</u>	<u>6,112</u>
Cash	<u>10,155,360</u>	<u>131,416</u>
Total Assets	<u>459,253,465</u>	<u>381,914,134</u>
Liabilities:		
Accounts Payable	639,357	1,021,918
Due to Related Parties	23,036	--
Due to Broker	<u>3,473,875</u>	<u>3,008,165</u>
Total Liabilities	<u>4,136,268</u>	<u>4,030,083</u>
Net Assets Available for Benefits	<u>\$ 455,117,197</u>	<u>\$ 377,884,051</u>

See Accompanying Notes to Financial Statements.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Statements of Changes in Net Assets Available for Benefits

	Years ended December 31,	
	<u>2017</u>	<u>2016</u>
Additions to Net Assets Attributed to:		
Investment Income:		
Net Appreciation in Fair Value of Investments	\$ 55,673,925	\$ 11,415,462
Interest and Dividends	<u>7,153,786</u>	<u>4,698,981</u>
Totals	62,827,711	16,114,443
Less: Investment Fees	<u>1,283,805</u>	<u>1,296,707</u>
Net Investment Income	<u>61,543,906</u>	<u>14,817,736</u>
Interest Income on Notes Receivable from Participants	<u>27,984</u>	<u>--</u>
Contributions:		
Employers - Net	18,462,331	17,007,384
Participants	2,876,985	--
Rollovers	<u>164,353</u>	<u>--</u>
Total Contributions	<u>21,503,669</u>	<u>17,007,384</u>
Total Additions	<u>83,075,559</u>	<u>31,825,120</u>
Deductions from Net Assets Attributed to:		
Benefits Paid to Participants	<u>20,922,180</u>	<u>22,747,729</u>
Administrative Expenses:		
Consultants	259,769	224,184
Salaries	145,036	98,050
Legal	68,107	40,562
Fringe Benefits	63,092	44,780
Audit	27,220	18,622
Computer Programming and Maintenance	23,899	18,503
Travel and Education	15,644	7,904
Insurance	15,449	12,685
Miscellaneous	14,797	5,257
Payroll Taxes	11,152	7,410
Rent	7,470	5,691
Office Supplies	6,127	7,266
Postage	3,864	4,496
Telephone	2,311	1,480
Trustee Meetings	1,408	1,451
Third Party Record Keeper Fees	<u>707</u>	<u>122,633</u>
Total Administrative Expenses - Net	<u>666,052</u>	<u>620,974</u>
Total Deductions	<u>21,588,232</u>	<u>23,368,703</u>
Net Increase in Net Assets Available for Benefits	61,487,327	8,456,417
Plan Merger	15,745,819	--
Net Assets Available for Benefits - Beginning of Years	<u>377,884,051</u>	<u>369,427,634</u>
Net Assets Available for Benefits - End of Years	<u>\$ 455,117,197</u>	<u>\$ 377,884,051</u>

See Accompanying Notes to Financial Statements.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RETIREMENT PLAN AND TRUST

Notes to Financial Statements

(1) Description of the Plan

The following description of the Local No. 8, International Brotherhood of Electrical Workers (the "Union") Retirement Plan and Trust (the "Plan") is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General - The Plan is a multiemployer collectively bargained defined contribution retirement plan. The Plan was established under the provisions of Agreement and Declaration of Trust between Local No. 8, International Brotherhood of Electrical Workers and the Toledo Electrical Contractors Association, Inc. dated May 1, 1967 and amended at various times thereafter. The Plan operates as a trust to provide eligible participants and/or their beneficiaries with additional security upon retirement or death and is administered by a Board of Trustees comprised of union officials and management of certain employers. The Trustees have overall responsibility for the operation and administration of the Plan, including the appropriateness of the Plan's investment elections and monitoring investment performance. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Merger - Effective January 1, 2017, the Trustees elected to merge the I.B.E.W. Local No. 8 401(k) Plan into the Plan. All Plan assets and liabilities were transferred as of February 28, 2017. Plan management believes that the plan merger was a tax exempt transaction under the applicable provisions of the Internal Revenue Code and, therefore, is not subject to federal income taxes.

A summary of net assets transferred to the Plan from the I.B.E.W. Local No. 8 401(k) Plan is as follows:

Cash	\$ 19,703
Investments at Fair Value	14,656,550
Contributions Receivable	228,782
Notes Receivable from Participants	835,935
Due from Related Parties	7,849
Accrued Expenses	<u>(3,000)</u>
<u>Net Assets Transferred</u>	<u>\$ 15,745,819</u>

Employer Contributions - Contributions are made by employers on behalf of their employees working in employment covered by collective bargaining agreements with the Union at the rates per hour worked specified in such agreements. Subject to the rules of the Flex Pension, participants may elect to have less than the base amount for their classification contributed on their behalf, thereby increasing their hourly wages. In addition, signatory employers to the collective bargaining agreements may make contributions to the Plan on behalf of their non-collectively bargained employees pursuant to written participation agreements with the Plan and in accordance with rules established by the Plan's Trustees. As revised effective May 1, 1994, these rules require employers entering into participation agreements: (i) to cover all of their non-collectively bargained employees who have satisfied minimum age and service requirements specified therein and (ii) to make contributions which constitute a uniform percentage of covered employees' compensation (not to exceed 15%). All contributions are credited to the individual account of each employee on whose behalf the contributions are made.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(1) Description of the Plan (Continued)

Participant Contributions - Participants may also elect to contribute up to fifteen percent (15%) of pretax compensation as defined in the plan document, for each plan year.

Rollover contributions are permitted, subject to various conditions.

Participants' Accounts - Individual accounts are maintained for each participant segregated by employer and participant elective contributions. The employer contribution account value includes the employer contributions earned by the participant and received by the Plan; plus, a pro-rata share of earnings, net forfeitures, and gains and losses from the investments of the Plan, net of expenses.

The default investment of employer contributions is called the Main Fund. All contributions prior to attaining age 50 are invested in the Main Fund. A participant, upon attainment of age 50, shall be permitted to transfer all or a portion of their individual account balance to one of the other investment options offered, to be invested by the Trustees, or at their discretion. These investment options are segregated from the general assets of the Plan, which are invested in the Main Fund. The other investment options include the Stable Value Fund and the Conservative Fund which are intended to provide for safety of principal and stability of income for participants nearing retirement age.

The participant elective contribution account is credited with the participant's contributions and allocations of plan earnings or losses, and reduced by distributions and expenses. The participants' contributions are allocated to the various investment options offered by the Plan as the participant directs.

Vesting - Participants are fully vested in their employer contributions as of the first day worked in Covered Employment for an employer obligated by the Collective Bargaining Agreement to make contributions to the Plan.

Participants are 100% vested immediately in their elective contributions plus actual earnings thereon.

Notes Receivable from Participants - Participants may apply for loans not to exceed the lesser of \$50,000 or 50% of the vested portion of the participant's elective deferral account balance. The minimum loan amount is \$1,000. Repayment schedules for loans are determined by the Plan administrator, but cannot be longer than five years unless the loan is for the purchase of a principal residence, in which case the period may be extended. Loan repayments must be made by direct payments to the Plan. Interest paid on loans is based on a reasonable annual percentage rate as determined by the Plan administrator. Loans are secured by a signed promissory note and 50% of the participants vested account balance.

Benefit Payments Employer Contributions - The default method to pay benefits is for the Plan to purchase an annuity, unless the participant's account balance is \$5,000 or less. The participant must make a written election to elect out of the default payment method. Participants may also elect the following payment methods: lump-sum, partial distribution, installment and 100% rollover. Benefits are payable upon death, disability and termination of employment (no contributions for six consecutive months).

Benefit Payments Participant Contributions - Participants who reach the normal retirement age of 60 or meet the requirements for early retirement are eligible for a single lump-sum payment from their account or equal installments over a period not exceed their assumed life expectancy. Benefits are also payable upon death, disability and termination of employment (no contributions for twelve consecutive months).

Participants that satisfy certain financial hardship conditions, as described by the Plan, are entitled to a distribution. Participants receiving hardship distributions will not be allowed to make additional deferrals until the first payroll beginning at least six months after receiving the distribution.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RETIREMENT PLAN AND TRUST

Notes to Financial Statements

(2) Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)* ("ASU 2015-07"). This ASU removes the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under ASC 820. This ASU is effective for the Plan retrospectively for the year ending December 31, 2017 with early adoption permitted. Plan management early adopted ASU 2015-07 for the year ended December 31, 2015 and its application was applied retrospectively.

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Part I eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts but will continue to provide certain disclosures that help users understand the nature and risks of fully benefit-responsive investment contracts. Upon adoption, contract value will be the only required measure for fully benefit-responsive investment contracts. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III provides a practical expedient to permit plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end. This ASU is effective for the Plan retrospectively for the year ending December 31, 2016 with early adoption permitted. Plan management early adopted all three parts of ASU 2015-12 for the year ended December 31, 2015 and its application was applied retrospectively.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition - Certain investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information principally provided by the Plan's custodian. Fully benefit-responsive contracts held by the Plan are recorded at contract value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies (Continued)

Investment Valuation and Income Recognition (Continued) - Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Fund's gains and losses on investment bought and sold as well as held during the year. Certain costs incurred by the plan for investment management services and transaction fees are included in net appreciation in fair value of investments, rather than as direct payments.

Employers' Contributions - Contributions are reflected on the accrual basis net of reciprocal contributions and payments.

Participants' Contributions - Contributions are reflected on the accrual basis.

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2017. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

Payment of Benefits - Benefits are recorded when paid.

Subsequent Events - The Plan has evaluated subsequent events through October 8, 2018, the date the financial statements were available to be issued.

(3) Investments

During the years ended December 31, 2017 and 2016, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the years) appreciated in value by \$55,673,925 and \$11,415,462, respectively.

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

Interest Bearing Cash Accounts: The carrying amount approximates fair value because of the short term maturity of these investments.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Government Securities: Valued at the closing price reported on the active market on which the individual securities are traded. Other U.S. Government Securities are valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Limited Partnerships: Valued based on the Plan's ownership percentage and the value of the partnerships' investments per the last reported sales price on the last business day of the Plan year or the last quoted bid price. Certain investments are valued at NAV as a practical expedient and are not classified within the fair value hierarchy.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Other mutual funds are valued as of the close of business of the major bond markets in New York City on the last business day of each month. Those mutual funds not valued on a daily basis are classified as level 2 within the fair value hierarchy.

Common Collective Trusts: Valued at the net asset value (NAV) of units of a collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2017 and 2016.

	Assets at Fair Value as of December 31, 2017			
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash Accounts	\$ --	\$ 32,738	\$ --	\$ 32,738
Common Stock	138,178,141	--	--	138,178,141
Corporate Bonds	--	15,165,537	--	15,165,537
U.S. Government Securities	20,358,063	4,284,343	--	24,642,406
Limited Partnerships	--	--	2,409,642	2,409,642
Mutual Funds	114,756,456	5,794,502	--	120,550,958
Total Assets in the Fair Value Hierarchy	<u>\$273,292,660</u>	<u>\$ 25,277,120</u>	<u>\$ 2,409,642</u>	300,979,422
Investments Measured at Net Asset Value*				<u>108,078,381</u>
<u>Total Assets at Fair Value</u>				<u>\$409,057,803</u>

	Assets at Fair Value as of December 31, 2016			
	Level 1	Level 2	Level 3	Total
Interest Bearing Cash Accounts	\$ 7,264	\$ 7,070,105	\$ --	\$ 7,077,369
Common Stock	132,646,290	--	--	132,646,290
Corporate Bonds	--	12,539,357	--	12,539,357
U.S. Government Securities	22,399,319	4,529,304	--	26,928,623
Limited Partnerships	--	--	3,080,194	3,080,194
Mutual Funds	75,096,126	5,616,700	--	80,712,826
Total Assets in the Fair Value Hierarchy	<u>\$230,148,999</u>	<u>\$ 29,755,466</u>	<u>\$ 3,080,194</u>	262,984,659
Investments Measured at Net Asset Value*				<u>116,475,973</u>
<u>Total Assets at Fair Value</u>				<u>\$379,460,632</u>

* In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2017 and 2016:

	<u>Year ended December 31, 2017</u>
	<u>Limited Partnerships</u>
Balance at Beginning of Year	\$ 3,080,194
Realized Gains/(Losses)	--
Unrealized Gains/(Losses) Relating to Instruments Still Held at the Reporting Date	(670,552)
Purchases	--
Sales	--
<u>Balance - End of Year</u>	<u>\$ 2,409,642</u>

	<u>Year ended December 31, 2016</u>
	<u>Limited Partnerships</u>
Balance at Beginning of Year	\$ 3,069,440
Realized Gains/(Losses)	--
Unrealized Gains/(Losses) Relating to Instruments Still Held at the Reporting Date	10,754
Purchases	--
Sales	--
<u>Balance - End of Year</u>	<u>\$ 3,080,194</u>

The following table sets forth additional disclosures of Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2017 and 2016:

	<u>December 31, 2017</u>			
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common Collective Trusts:				
IBEW-NECA Equity Index Fund (b)	\$ 36,216,485	None	Daily	Same Day
Multi-Employer Property Trust (c)	20,236,982	None	Quarterly	One Day
BUILD Fund of America	70,159	None	(a)	N/A
Limited Partnerships:				
BPIF Non-Taxable L.P. (d)	17,457,372	None	Semiannual	95 days
Parametric Defensive Equity Fund LLC (e)	34,097,383	None	(e)	N/A
<u>Total</u>	<u>\$108,078,381</u>			

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

	December 31, 2016			
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common Collective Trusts:				
IBEW-NECA Stable Value Trust	\$ 36,552,699	None	Daily	Same Day
IBEW-NECA Equity Index Fund (b)	44,321,116	None	Daily	Same Day
Multi-Employer Property Trust (c)	19,172,898	None	Quarterly	One Day
BUILD Fund of America	65,790	None	(a)	N/A
Limited Partnerships:				
BPIF Non-Taxable L.P. (d)	<u>16,363,470</u>	None	Semiannual	95 days
<u>Total</u>	<u>\$116,475,973</u>			

(a) The BUILD Fund of America is currently in a state of liquidation. The Fund will liquidate individual assets in a manner to maximize value. Due to the liquidation status, redemptions from the Fund are not allowed. The Fund does not have a defined date of termination; however, upon termination, the Fund will distribute all assets to unit holders.

(b) The IBEW-NECA Equity Index Fund is a collective investment fund established on June 1, 2001, solely for the benefit of those certain pension trusts which are joint labor management (Taft-Hartley) trusts that, along with other participants, cover International Brotherhood of Electrical Workers represented employees working for National Electrical Contractors Association affiliated employers in the electrical industry. The investment objective of the IBEW-NECA Equity index fund is to replicate the performance of the Standard and Poor's 500 Index.

(c) The Multi-Employer Property Trust (MEPT) is an open-ended, commingled real estate fund, established in 1982 as a means for the collective investment in real estate loans and properties by funds of retirement, pension, profit sharing, and other organizations that are exempt from federal income taxes. The trust is managed by New Tower Trust Company. Redemption requests must be in the form of a written request administered no later than the last business day of the calendar quarter.

(d) Blackstone BPIF Non-Taxable L.P. is a Delaware limited partnership which was formed on June 13, 1996 and commenced operations on July 1, 1996. The Partnership was organized for the primary purpose of developing and actively managing an investment portfolio of non-traditional portfolio managers by investing substantially all of its assets through a "master-feeder" structure in Blackstone Partners Non-Taxable Offshore Master Fund Ltd., an exempted company incorporated under the laws of the Cayman Islands.

(e) Parametric Defensive Equity Fund LLC (the "Fund") is a Delaware limited liability company which commenced operations on January 20, 2012. The Fund's investment objective is to provide favorable risk-adjusted performance relative to the S&P 500 index over the long term and is intended to produce the strongest relative performance when the S&P 500 is experiencing negative returns. The Fund seeks to achieve its investment objectives by employing an options based strategy that utilizes a fully covered option strangle (selling out-of-the-money put and call options). The Fund is not designed to generate a regular or fixed stream of income and does not make regular distributions to investors. The Fund may, at any time and from time to time, but shall not be required to, make a distribution to investors.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

Changes in Fair Value Levels - The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2017 and 2016, there were no significant transfers in or out of levels 1, 2, or 3.

(5) Investment Contract with Massachusetts Mutual Life Insurance Company

The Plan has a guaranteed investment contract with Massachusetts Mutual Life Insurance Company. The guaranteed investment contract is fully benefit-responsive and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate transactions under the terms of the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The guaranteed interest rate is reset quarterly and in no instance will fall below 0%.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

(6) Related Party and Party-In-Interest Transactions

The Plan shares an office with the Toledo Electrical Welfare Fund (the "Fund"). This organization is related by virtue of common plan co-sponsors. The Plan and the Fund share certain common costs (payroll, office costs, etc.), allocated based upon a written Multiple Fund Sharing agreement entered into by the Trustees of each Plan pursuant to Department of Labor guidelines and based on the Board of Trustees' estimates of effort expended or estimates of a pro rata share of actual costs incurred. N.W.O. Electrical Administrators, Inc. is the entity that administers these common costs. The total amount of costs allocated to the Plan for the years ended December 31, 2017 and 2016 was \$417,877 and \$229,858, respectively.

The Plan had an amount due (to)/from N.W.O. Administrators, Inc. of (\$12,745) and \$46,163, respectively, as of December 31, 2017 and 2016. The Plan had an amount due to the Welfare Plan for shared common expenses in the amount of \$10,292 as of December 31, 2017 and 2016. In addition, the Plan had an amount due to the 401(k) Plan of \$12,169 as of December 31, 2016.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(7) Service Provider Agreements

In December 2010, the Plan entered into a contract with Mercer HR Services, LLC ("Mercer") for third party record keeper services expiring December 31, 2016 with two additional twelve (12) month periods ("extension period") unless terminated by either party by written notice at least one hundred twenty (120) days prior to the extension period. During 2016 the Plan gave notice it would be terminating the contract and effective February 1, 2017, Mass Mutual assumed record keeper services from Mercer.

The fees paid to Mercer were \$53 annually per each funded participant account, payable on a quarterly basis. In addition, there was a Unitization Service Fee related to the generation of daily synthetic net asset values for each of the Plan's three investment options. This fee is calculated using a daily accrual rate and reflected in the daily net asset value for each investment option, as follows:

<u>Investment Option</u>	<u>Unitization Service Fee</u>
Main Fund	1.7 basis points on total assets
Conservative Fund	15 basis points on total assets
Stable Value Fund	7 basis points on total assets

The fees received by Mass Mutual are not paid directly by the Plan, but are instead generally paid through a revenue sharing arrangement where the fees reduce the Mutual Fund's fair market value or they are paid through a deduction from the participants' accounts.

(8) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service stating that the Plan is qualified under applicable Sections of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its tax-exempt status. Plan management believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(9) Plan Termination

The Trustees have reserved the right to amend or terminate the Plan at any time. Upon termination, the entire interest of each participant's account is non-forfeitable.

(10) Risks and Uncertainties

Investment Risk - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

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SUPPLEMENTARY INFORMATION

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Interest Bearing Cash Accounts:				
MassMutual Premier Money Market Fund - Forward	32,738	\$ 32,738	\$ 32,738	
U.S. Government Securities:				
Alabama Econ Settlement Auth B	85,000 3.163% 09/15/25	85,000	85,947	
California St Cas	100,000 7.950% 03/01/36	116,104	111,672	
Fannie Mae Fnr 2001 52 Yz	32,177 6.500% 10/25/31	32,544	36,469	
Fed Hm Ln Pc Pool G03601	26,232 6.000% 07/01/37	26,590	29,755	
Fed Hm Ln Pc Pool G06188	-- 4.000% 12/01/40	4	--	
Fed Hm Ln Pc Pool G12393	14,145 5.500% 10/01/21	14,161	14,677	
Fed Hm Ln Pc Pool H03161	795 6.500% 08/01/37	802	862	
Fed Hm Ln Pc Pool J06246	4,081 5.500% 10/01/21	4,091	4,246	
FHLMC Multifamily Structured	150,000 3.161% 05/25/25	157,538	151,648	
FHLMC Multifamily Structured	165,000 3.291% 03/25/27	169,636	167,758	
Florida St Turnpike Auth Flstrn	70,000 6.800% 07/01/39	77,543	74,761	
FNMA Pool 467144	89,224 4.250% 01/01/21	94,639	93,870	
FNMA Pool 468255	93,666 4.240% 06/01/21	100,049	99,059	
FNMA Pool 468272	75,899 3.830% 07/01/21	80,047	79,410	
FNMA Pool 468767	63,507 4.060% 08/01/21	68,291	66,940	
FNMA Pool 468789	59,055 4.170% 08/01/21	64,937	62,446	
FNMA Pool 545191	1,508 7.000% 09/01/31	1,568	1,631	
FNMA Pool 582521	16,152 7.000% 05/01/31	17,002	18,569	
FNMA Pool 735686	3,238 6.500% 12/01/22	3,311	3,560	
FNMA Pool 764388	11,394 2.903% 03/01/34	11,396	11,633	
FNMA Pool 841031	392 3.585% 11/01/35	392	412	
FNMA Pool 918445	5,725 3.474% 05/01/37	5,732	5,993	
FNMA Pool AL0151	90,838 4.380% 04/01/21	96,516	96,057	
FNMA Pool AL0851	31,110 6.000% 10/01/40	33,855	35,042	
FNMA Pool AL5866	161,614 2.730% 08/01/22	166,225	162,293	
FNMA Pool AL6829	107,087 2.964% 05/01/27	109,921	107,751	
FNMA Pool AM6956	70,874 3.330% 10/01/29	72,006	73,023	
FNMA Pool AN0772	62,866 3.210% 01/01/26	63,195	64,522	
FNMA Pool AN0774	62,866 3.210% 01/01/26	63,195	64,522	
FNMA Pool AN0854	65,000 3.280% 02/01/28	65,651	66,714	
FNMA Pool AN1089	65,000 2.740% 03/01/26	65,748	64,540	
FNMA Pool AN1282	65,000 3.010% 04/01/28	66,016	65,424	
FNMA Pool AN2812	70,000 2.560% 10/01/28	71,148	67,762	
FNMA Pool AN4833	75,000 3.320% 04/01/27	78,365	77,071	
Totals - Forward		\$ 2,083,218	\$ 2,066,039	

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 32,738	\$ 32,738
U.S. Government Securities (Continued):				
Totals - Forwarded			2,083,218	2,066,039
	FNMA Pool FN0007	145,000 3.459% 11/01/20	156,141	149,396
	FNMA Pool MA1527	35,619 3.000% 08/01/33	35,407	36,312
	FNMA Pool MA1982	38,565 3.500% 08/01/34	40,295	40,081
	FNMA Pool MA2785	200,490 3.000% 10/01/26	206,704	204,758
	FNMA TBA 15 Yr 3 Single Fam. Mtg	75,000 3.000% 01/23/33	76,427	76,400
	FNMA TBA 30 Yr 4.5 Single Fam. Mtg	185,000 4.500% 01/18/48	197,170	196,823
	Freddie Mac Fhr 2174 Pn	16,159 6.000% 07/15/29	16,504	17,568
	GNMA II Pool 080968	10,099 2.750% 07/20/34	10,155	10,362
	GNMA II Pool MA4454	134,696 5.000% 05/20/47	144,502	144,856
	GNMA II Pool MA4838	89,799 4.000% 11/20/47	94,295	94,202
	GNMA II TBA 30 Yr 4 Jumbos	80,000 4.000% 01/24/48	83,488	83,412
	GNMA II TBA 30 Yr 4.5 Jumbos	375,000 4.500% 01/24/48	394,688	393,457
	GNMA II TBA 30 Yr 5 Jumbos	40,000 5.000% 01/24/48	42,797	42,659
	Government National Mortgage A 2010	139,269 4.909% 01/16/40	21,858	22,337
	Government National Mortgage A 2011	136,901 5.000% 11/16/41	32,623	28,577
	Massachusetts St Mas	65,000 4.500% 08/01/31	75,952	74,606
	NCUA Guaranteed Notes 2010 R3 1A	76,969 1.963% 12/08/20	76,969	77,342
	NCUA Guaranteed Notes 2010 R3 2A	69,891 1.963% 12/08/20	69,891	70,238
	NCUA Guaranteed Notes 2011 R1 1A	56,633 1.779% 01/08/20	56,633	56,732
	New York City NY Transitional	120,000 5.267% 05/01/27	137,740	139,432
	New York St Dorm Auth St Perso	135,000 5.500% 03/15/30	160,084	159,052
	Treasury Bill	122,000 0.000% 02/08/18	121,547	121,844
	Tsy Infl IX N/B	152,151 0.125% 04/15/22	151,961	151,050
	Tsy Infl IX N/B	288,156 0.125% 07/15/26	282,169	281,458
	Tsy Infl IX N/B	206,730 0.375% 07/15/27	206,558	205,568
	US Treasury N/B	1,985,000 1.375% 09/30/19	1,981,877	1,967,786
	US Treasury N/B	3,510,000 1.500% 10/31/19	3,503,981	3,486,074
	US Treasury N/B	2,180,000 2.000% 10/31/22	2,177,121	2,161,095
	US Treasury N/B	855,000 1.625% 11/30/19	855,000	852,863
	US Treasury N/B	5,615,000 2.000% 11/30/22	5,596,790	5,564,553
	US Treasury N/B	1,270,000 2.250% 11/15/27	1,255,861	1,252,240
	US Treasury N/B	435,000 1.875% 12/31/19	434,796	434,812
	US Treasury N/B	3,895,000 2.125% 12/31/22	3,874,193	3,878,720
	Washington St Was	85,000 5.040% 08/01/31	97,509	99,702
Total U.S. Government Securities - Forward			\$ 24,752,904	\$ 24,642,406

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u> <u>Borrower,</u> <u>Lessor, or</u> <u>Similar Party</u>	(c) <u>Description of Investment,</u> <u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current</u> <u>Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 32,738	\$ 32,738
Total U.S. Government Securities - Forwarded			24,752,904	24,642,406
Corporate Bonds:				
	321 Henderson Receivables LLC			
	2013 3A A 144A	41,988 4.080% 01/17/73	41,991	43,775
	321 Henderson Receivables LLC			
	2014 2A A 144A	53,512 3.610% 01/17/73	53,478	54,309
	Abbott Laboratories Sr	85,000 3.750% 11/30/26	84,368	87,284
	Abbvie Inc Sr	100,000 3.600% 05/14/25	102,184	102,808
	Aetna Inc Sr	80,000 1.700% 06/07/18	79,936	79,874
	Alexandria Real Estate E Company	125,000 2.750% 01/15/20	124,741	125,527
	Alimentation Couche Tard Company	50,000 3.550% 07/26/27	50,682	49,954
	Allergan Funding Scs Company	100,000 3.800% 03/15/25	99,521	101,805
	Altria Group Inc Company	90,000 9.700% 11/10/18	101,063	95,822
	Amazon.Com Inc Sr 144a	60,000 2.800% 08/22/24	59,845	59,818
	American Campus Cmnty Company	80,000 3.350% 10/01/20	79,849	81,589
	American Express Credit Sr	135,000 2.200% 03/03/20	134,860	134,591
	American Tower Corp Sr	40,000 3.000% 06/15/23	39,897	39,895
	Amgen Inc Sr	80,000 3.625% 05/15/22	82,771	82,824
	Anheuser Busch Inbev Fin Company	65,000 3.650% 02/01/26	64,893	67,079
	Anthem Inc Sr	95,000 3.125% 05/15/22	94,905	95,839
	Apple Inc Sr	45,000 3.250% 02/23/26	44,902	45,925
	AstraZeneca Plc Sr	50,000 3.375% 11/16/25	51,101	50,833
	AT+T Inc Sr	50,000 4.125% 02/17/26	49,967	51,143
	AT+T Inc Sr	100,000 3.400% 05/15/25	96,548	98,315
	Bank of America Corp Sr	45,000 3.705% 04/24/28	45,004	46,188
	Bank of America Corp Sr	260,000 5.650% 05/01/18	270,956	263,103
	Bank of America Corp Sr	60,000 3.093% 10/01/25	60,000	59,862
	Bank of America Corp Sr 144a	107,000 3.419% 12/20/23	111,096	107,275
	Bank of America Corp Sr 144a	100,000 3.419% 12/20/28	99,305	100,021
	Bank of NY Mellon Corp Sr	50,000 2.500% 04/15/21	49,954	50,113
	Barclays Commercial Mortgage S			
	Bbcm 2013 Tysn A2 144a	30,000 3.756% 09/05/32	31,508	30,981
	Barings Clo Ltd Babsn 2013 Ia Ar 144a	80,000 1.000% 01/20/28	80,000	80,000
	Bat Capital Corp Company 144a	80,000 2.764% 08/15/22	80,000	79,564
	Baxalta Inc Company	50,000 2.000% 06/22/18	49,170	49,988
	Baylor Scott + White Hol Secured	115,000 2.650% 11/15/26	107,465	111,175
	Bear Stearns Asset Backed Secu Bsabs			
	2005 Sd1 1a3	30 2.352% 08/25/43	29	30
Totals - Forward			\$ 2,521,989	\$ 2,527,309

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 32,738	\$ 32,738
Total U.S. Government Securities - Forwarded			24,752,904	24,642,406
Corporate Bonds (Continued):				
Totals - Forwarded			2,521,989	2,527,309
	Bear Stearns Cos LLC Company	180,000 7.250% 02/01/18	169,088	180,720
	Berkshire Hathaway Inc Sr	100,000 3.125% 03/15/26	99,906	101,131
	Black Hills Corp Sr	50,000 3.950% 01/15/26	49,849	51,754
	Blue Hill Clo Ltd Bhll 2013 1a	45,000 2.539% 01/15/26	45,000	45,015
	Boston Properties LP Sr	105,000 2.750% 10/01/26	96,249	99,053
	Brazos Higher Education Author 2010	80,000 2.662% 02/25/35	76,649	81,763
	Brazos Higher Education Author 2011	80,000 2.367% 10/27/36	77,045	80,503
	Brooklyn Union Gas Co Sr 144a	100,000 3.407% 03/10/26	100,000	102,065
	Canadian Natl Resources Sr	16,000 3.850% 06/01/27	15,825	16,331
	Capital One Na Sr	50,000 2.350% 08/17/18	50,216	50,078
	Celgene Corp Sr	50,000 3.875% 08/15/25	50,103	51,754
	Cigna Corp Sr	60,000 3.050% 10/15/27	60,004	58,934
	Citigroup Inc Sr	150,000 1.800% 02/05/18	150,212	149,984
	Citigroup Inc Sr	75,000 3.668% 07/24/28	75,000	76,091
	Citigroup Inc Sr	200,000 2.500% 09/26/18	201,861	200,573
	Comcast Corp Company	85,000 2.750% 03/01/23	84,870	85,408
	Comm Mortgage Trust 2013 300p A1	30,000 4.353% 08/10/30	32,273	32,142
	Comm Mortgage Trust 2014 277p A	30,000 3.611% 08/10/49	31,208	31,110
	Comm Mortgage Trust 2016 787s A	35,000 3.545% 02/10/36	35,996	35,724
	Contl Airlines 2007 1 Pass Thru Ce	71,895 5.983% 10/19/23	62,920	78,387
	Credit Based Asset Servicing A 2003	85,951 3.379% 12/25/32	75,711	83,657
	Crown Castle Intl Corp Sr	60,000 3.200% 09/01/24	59,855	59,378
	CVS Health Corp Sr	85,000 2.875% 06/01/26	84,268	81,495
	Delta Air Lines 2002 1g1 Pass Thru Ce	66,791 6.718% 07/02/24	75,194	73,699
	Discover Bank Sr	80,000 2.000% 02/21/18	79,500	80,005
	Duke Energy Corp Sr	75,000 2.650% 09/01/26	74,769	71,863
	Duquesne Light Holdings Sr 144a	100,000 6.400% 09/15/20	115,760	109,354
	Enbridge Energy Partners Sr	40,000 5.875% 10/15/25	39,862	45,305
	Entergy Louisiana LLC 1st Mortgage	130,000 6.000% 05/01/18	129,428	131,716
	Gco Education Loan Funding Tru 2006	100,000 1.622% 05/25/26	97,072	99,428
	General Electric Co Sr	108,000 5.625% 05/01/18	91,771	109,288
	General Motors Co Sr	70,000 4.875% 10/02/23	75,664	75,752
	Goldman Sachs Group Inc Sr	93,000 7.500% 02/15/19	98,825	98,286
	Goldman Sachs Group Inc Sr	90,000 5.375% 03/15/20	89,218	95,430
Totals - Forward			\$ 5,273,160	\$ 5,350,485

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		5,273,160	5,350,485
	Goldman Sachs Group Inc Sr	180,000 6.150% 04/01/18	188,170	181,894
	Goldman Sachs Group Inc Sr	80,000 3.691% 06/05/28	80,000	81,157
	Goldman Sachs Group Inc Sr	70,000 2.750% 09/15/20	70,239	70,350
	Guardian Life Glob Fund Sr 144a	125,000 2.000% 04/26/21	124,835	122,448
	Hbos Plc Subordinated 144a	160,000 6.750% 05/21/18	137,915	162,713
	Hcp Inc Sr	55,000 4.200% 03/01/24	57,261	57,540
	Hcp Inc Sr	20,000 4.250% 11/15/23	20,761	20,992
	Healthcare Realty Trust Sr	50,000 3.750% 04/15/23	51,124	50,858
	Higher Education Funding	72,730 2.512% 05/25/34	72,730	72,741
	Humana Inc Sr	80,000 3.950% 03/15/27	79,902	82,831
	Indymac Indx Mortgage Loan Tru 2004	8,656 3.828% 10/25/34	8,760	8,682
	Indymac Indx Mortgage Loan Tru 2004	10,512 2.352% 11/25/34	10,512	9,303
	ITC Holdings Corp Sr	100,000 3.650% 06/15/24	99,338	102,586
	Jackson Natl Life Global Sr 144a	65,000 1.875% 10/15/18	64,966	64,935
	JPMBB Commercial Mortgage 2014	185,000 3.669% 04/15/47	193,463	191,242
	JPMorgan Chase + Co Sr	190,000 3.540% 05/01/28	189,628	193,296
	Kaiser Foundation Hospit Company	50,000 3.500% 04/01/22	51,478	51,473
	Kaiser Foundation Hospit Company	120,000 3.150% 05/01/27	119,562	120,113
	Kcp+L Greater Missouri Sr	150,000 8.270% 11/15/21	139,500	173,451
	Kraft Heinz Foods Co Company	85,000 3.000% 06/01/26	84,635	81,794
	Lehman Abs Manufactured Housin 2001	8,011 5.270% 04/15/40	8,117	8,093
	Los Angeles Ca Dept Wtr Pwr Losutl	100,000 5.516% 07/01/27	117,976	119,068
	Magnetite Clo Ltd 2014 9a A1r 144a	88,000 2.367% 07/25/26	88,000	88,202
	Magnetite Clo Ltd 2015 12a Ar 144a	80,000 2.689% 04/15/27	80,000	80,524
	Met Life Glob Funding I Sr 144a	150,000 3.875% 04/11/22	149,840	157,298
	Met Transprt Auth NY Revenue	55,000 6.548% 11/15/31	71,435	72,123
	Met Wtr Dist of Sthrn Ca Metwtr	70,000 6.538% 07/01/39	77,111	74,205
	Midamerican Energy Co 1st Mortgage	67,000 3.500% 10/15/24	69,250	69,911
	Morgan Stanley Capital I Trust 2013	40,000 2.695% 01/11/32	40,345	39,972
	Morgan Stanley Capital I Trust 2014	35,000 3.469% 08/11/33	36,338	35,831
	Morgan Stanley Sr	190,000 2.213% 02/14/20	190,000	190,757
	Morgan Stanley Sr	275,000 6.625% 04/01/18	290,287	278,013
	Morgan Stanley Sr	105,000 2.293% 07/22/22	105,000	105,843
	Totals - Forward		\$ 8,441,638	\$ 8,570,724

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		8,441,638	8,570,724
	Navient Student Loan Trust 2014 1 A3	165,000 1.838% 06/25/31	165,000	164,471
	Navient Student Loan Trust 2014 2 A	118,987 1.968% 03/25/83	118,987	118,058
	Navient Student Loan Trust 2014 3 A	120,358 1.949% 03/25/83	120,358	119,601
	Navient Student Loan Trust 2014 4 A	60,348 1.948% 03/25/83	60,348	59,513
	Navient Student Loan Trust 2017 3a A3	100,000 2.602% 07/26/66	100,000	102,613
	Nelnet Student Loan Trust 2012 5a A	38,691 1.928% 10/27/36	38,747	38,461
	Nelnet Student Loan Trust 2014 4a A2	80,000 2.502% 11/25/48	80,000	78,348
	Nelnet Student Loan Trust 2015 2a A2	105,038 2.152% 09/25/47	105,038	104,176
	New York Life Global Fdg Secured	100,000 1.550% 11/02/18	99,857	99,653
	Newell Brands Inc Sr	40,000 3.850% 04/01/23	39,988	41,390
	Nisource Inc Sr	50,000 2.650% 11/17/22	49,937	49,623
	Northrop Grumman Corp Sr	100,000 3.250% 01/15/28	99,947	100,146
	Northrop Grumman Corp Sr	50,000 3.200% 02/01/27	49,920	50,187
	Northstar Edu Fin Inc De Nrsstd	65,000 2.128% 01/29/46	60,694	63,295
	Oracle Corp Sr	70,000 2.400% 09/15/23	69,988	69,125
	Oracle Corp Sr	40,000 3.250% 11/15/27	39,956	40,679
	Oregon St Ors	68,015 5.762% 06/01/23	74,727	74,679
	Packaging Corp of Americ Sr	75,000 2.450% 12/15/20	74,920	75,105
	Panhandle East Pipe Line Sr	150,000 8.125% 06/01/19	150,000	161,539
	Park Place Securities Inc 2004 M2	53,559 2.677% 12/25/34	53,545	53,866
	Pernod Ricard Sa Sr 144a	75,000 4.450% 01/15/22	79,682	79,667
	Plains All Amer Pipeline Sr	40,000 3.850% 10/15/23	40,174	39,810
	PNC Bank Na Sr	250,000 1.700% 12/07/18	249,795	249,259
	RBSCF Trust RBSCF 2013 A 144a	30,000 3.834% 01/13/32	31,687	31,046
	Reckson Operating Prtshp Company	75,000 7.750% 03/15/20	88,875	82,522
	Republic Services Inc Sr	75,000 3.800% 05/15/18	76,925	75,519
	Residential Accredit Loans, 2005 Qo3	110,418 1.952% 10/25/45	71,974	99,940
	Residential Asset Mortgage Pro 2004 Sll	8,771 7.000% 11/25/31	9,088	9,161
	RFCSP Strip Principal Bonds	375,000 0.000% 01/15/21	332,059	352,391
	RFCSP Strip Principal Bonds	180,000 0.000% 10/15/19	166,782	173,915
	Ruby Pipeline LLC Sr 144A	94,697 6.000% 04/01/22	101,761	99,829
	RWJ Barnabas Health Sr	140,000 2.954% 07/01/26	140,000	134,791
	Santander UK Plc Sr	100,000 2.500% 03/14/19	101,062	100,307
	Totals - Forward		\$ 11,583,459	\$ 11,763,409

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
Corporate Bonds (Continued):				
	Totals - Forwarded		11,583,459	11,763,409
	Shell International Fin Company	65,000 3.250% 05/11/25	64,802	66,800
	Shire Acq Inv Ireland Da Company	50,000 1.900% 09/23/19	49,932	49,547
	Siemens Financieringsmat Company	85,000 2.350% 10/15/26	79,289	80,287
	SLM Student Loan Trust 2003 10A A3	110,303 2.059% 12/15/27	110,303	110,233
	SLM Student Loan Trust 2006 2 A6	100,000 1.537% 01/25/41	89,904	96,886
	SLM Student Loan Trust 2006 8 A6	100,000 1.527% 01/25/41	88,221	96,386
	SLM Student Loan Trust 2007 6 A4	81,644 1.747% 10/25/24	81,415	81,613
	SLM Student Loan Trust 2008 2 B	25,000 2.567% 01/25/83	21,698	24,319
	SLM Student Loan Trust 2008 3 B	25,000 2.567% 04/26/83	22,179	24,584
	SLM Student Loan Trust 2008 4 B	25,000 3.217% 04/25/73	22,614	24,894
	SLM Student Loan Trust 2008 5 B	25,000 3.217% 07/25/73	24,256	25,457
	SLM Student Loan Trust 2008 6 B	25,000 3.217% 07/26/83	23,896	24,993
	SLM Student Loan Trust 2008 7 B	25,000 3.217% 07/26/83	24,023	25,732
	SLM Student Loan Trust 2008 8 B	25,000 3.617% 10/25/75	25,045	25,732
	SLM Student Loan Trust 2008 9 A	75,814 2.867% 04/25/23	76,951	77,562
	SLM Student Loan Trust 2008 9 B	25,000 3.617% 10/25/83	25,045	25,899
	SLM Student Loan Trust 2011 2 A2	75,000 2.528% 10/25/34	71,978	77,751
	SLM Student Loan Trust 2012 7 A3	75,000 1.978% 05/26/26	75,000	74,478
	Southwestern Elec Power Sr	132,000 6.450% 01/15/19	131,834	137,411
	Spire Inc Sr	120,000 3.543% 02/27/24	120,000	120,848
	Teva Pharmaceuticals Ne Company	85,000 1.400% 07/20/18	84,198	84,434
	Texas Eastern Transmissi Sr 144a	50,000 2.800% 10/15/22	48,210	49,680
	Texas New Mexico Power 1st Mtg	110,000 9.500% 04/01/19	107,429	119,346
	Time Warner Inc Company	70,000 3.800% 02/15/27	69,731	69,934
	Tucson Electric Power Co Sr	100,000 3.850% 03/15/23	102,483	102,127
	UDR Inc Company	100,000 3.700% 10/01/20	102,830	102,661
	United Technologies Corp Jr Subordina	125,000 1.778% 05/04/18	125,103	124,809
	UnitedHealth Group Inc Sr	80,000 2.950% 10/15/27	79,330	79,767
	US Airways 2012 1a Ptt Pass Thru Ce	94,491 5.900% 04/01/26	103,493	104,876
	US Airways 2012 2a Ptt Pass Thru Ce	71,435 4.625% 12/03/26	76,052	75,828
	US Bancorp Sr	195,000 2.625% 01/24/22	194,665	196,120
	Ventas Realty LP/Cap Crp Company	100,000 2.000% 02/15/18	101,146	99,994
	Verizon Communications Sr	100,000 3.500% 11/01/24	99,727	101,793
	Totals - Forward		\$ 14,106,241	\$ 14,346,190

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Corporate Bonds (Continued):			
	Totals - Forwarded		14,106,241	14,346,190
	Vno Mortgage Trust 2012 Gave A	35,000 2.996% 11/15/30	35,184	35,327
	Walgreens Boots Alliance Sr	115,000 3.800% 11/18/24	116,915	117,444
	Wamu Mortgage Pass Thru Cer 2002	3,003 3.610% 01/25/33	3,004	3,009
	Wea Finance LLC/Westfiel Company	100,000 2.700% 09/17/19	99,921	100,540
	Wells Fargo + Company Sr	170,000 3.584% 05/22/28	170,000	173,308
	Wells Fargo + Company Sr	225,000 2.625% 07/22/22	224,826	223,790
	Wells Fargo + Company Sr	55,000 3.000% 10/23/26	52,881	53,909
	Wells Fargo Commercial Mortgag 2013	40,000 2.710% 03/18/28	40,532	40,045
	Wells Fargo Mortgage Backed Se 2006	20,584 3.493% 04/25/36	19,541	20,829
	Williams Partners LP Sr	50,000 3.600% 03/15/22	50,432	51,146
	Total Corporate Bonds - Forward		14,919,477	15,165,537
	Common Stocks:			
	Accelerate Diagnostics Inc	12,674	234,911	332,059
	Agilent Technologies Inc	3,359	212,091	224,952
	Ametek Inc	4,740	241,775	343,508
	Amphenol Corp Cl A	4,117	204,489	361,473
	Autodesk Inc	3,001	262,110	314,595
	Bofi Holding Inc	9,188	211,731	274,721
	Berry Global Group Inc	4,274	218,371	250,756
	Bioverativ Inc	2,296	136,255	123,800
	Borgwarner Inc	4,929	238,451	251,823
	Cboe Global Markets Inc	1,651	111,967	205,698
	Cadence Design Sys Inc	4,916	190,839	205,587
	Carmax Inc	4,868	322,182	312,185
	Carter S Inc	1,875	203,006	220,294
	Celanese Corp Series A	2,721	246,816	291,365
	Centene Corp	3,253	222,380	328,163
	Cummins Inc	965	147,823	170,458
	Dr Horton Inc	5,600	191,377	285,992
	Dxc Technology Co	4,107	347,246	389,754
	Diamondback Energy Inc	1,747	181,119	220,559
	Totals - Forward		\$ 4,124,939	\$ 5,107,742

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		4,124,939	5,107,742
	Dover Corp	2,607	245,084	263,281
	E Trade Financial Corp	7,170	230,270	355,417
	Eagle Materials Inc	1,800	173,192	203,940
	Electronic Arts Inc	1,926	60,693	202,346
	First Data Corp Class A	20,877	346,116	348,855
	Fleetcor Technologies Inc	2,071	324,177	398,523
	Godaddy Inc Class A	4,745	173,083	238,579
	Healthequity Inc	3,396	150,707	158,457
	Hilton Worldwide Holdings In	3,866	245,034	308,739
	Hubbell Inc	1,987	238,414	268,920
	Humana Inc	764	174,939	189,525
	Hunt (Jb) Transprt Svcs Inc	2,288	210,294	263,074
	Iac/Interactivecorp	1,767	204,705	216,069
	Idex Corp	1,800	182,121	237,546
	Illumina Inc	909	204,323	198,607
	Insulet Corp	2,007	84,725	138,483
	Iqvia Holdings Inc	3,084	226,967	301,924
	Ishares NASDAQ Biotechnology	2,304	245,544	245,998
	Kansas City Southern	1,637	182,977	172,245
	Kirby Corp	2,919	194,977	194,989
	L3 Technologies Inc	1,370	260,754	271,054
	Lam Research Corp	1,406	193,886	258,802
	Liberty Ventures Ser A	3,496	208,251	189,623
	Liberty Media Cor Siriusxm A	7,068	245,476	280,317
	Logmein Inc	1,878	208,582	215,031
	MGM Resorts International	9,632	247,037	321,612
	MSCI Inc	1,546	112,732	195,631
	Masco Corp	5,615	173,694	246,723
	Microchip Technology Inc	3,340	302,133	293,519
	Microsemi Corp	3,309	124,433	170,910
	Totals - Forward		\$ 10,300,259	\$ 12,456,481

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		10,300,259	12,456,481
	Mohawk Industries Inc	1,033	183,471	285,005
	Monolithic Power Systems Inc	535	63,987	60,113
	Moody S Corp	2,307	241,632	340,536
	Ptc Inc	4,022	196,490	244,417
	Parker Hannifin Corp	1,547	285,239	308,750
	Parsley Energy Inc Class A	5,497	145,010	161,832
	Polaris Industries Inc	2,374	224,535	294,352
	Raymond James Financial Inc	3,186	286,097	284,510
	Red Hat Inc	2,453	263,922	294,605
	Ross Stores Inc	5,346	394,130	429,017
	Sba Communications Corp Reit	620	88,473	101,283
	Spdr S+P Biotech Etf S+P Biotech	3,059	254,643	259,617
	Semtech Corp	3,152	120,430	107,798
	Servicenow Inc	2,282	206,328	297,550
	Sherwin Williams Co/The	540	143,178	221,421
	Smith (A.O.) Corp	2,769	116,061	169,684
	Stanley Black + Decker Inc	918	96,487	155,775
	Td Ameritrade Holding Corp	6,310	266,071	322,630
	Take Two Interactive Softwre	2,261	174,871	248,213
	Teladoc Inc	3,044	98,707	106,083
	Total System Services Inc	5,289	272,919	418,307
	Transdigm Group Inc	1,098	281,413	301,533
	Wabco Holdings Inc	2,268	302,822	325,458
	Waters Corp	1,440	254,561	278,194
	Wideopenwest Inc	2,257	37,793	23,856
	Williams Cos Inc	8,740	268,273	266,483
	Worldpay Inc Class A	4,377	305,734	321,928
	Wynn Resorts Ltd	2,741	261,004	462,105
	Xpo Logistics Inc	3,557	221,554	325,786
	Delphi Technologies Plc	1,301	58,154	68,263
	Aptiv Plc	3,082	228,879	261,446
	Totals - Forward		\$ 16,643,127	\$ 20,203,031

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		16,643,127	20,203,031
	Signet Jewelers Ltd 8	3,078	185,417	174,061
	Amc Networks Inc A	4,750	239,649	256,880
	Atn International Inc	4,946	318,430	273,316
	Aegion Corp	4,650	90,571	118,249
	Air Transport Services Group	11,106	94,154	256,993
	American National Insurance	1,950	206,119	250,087
	Armstrong Flooring Inc	16,700	321,004	282,564
	Armstrong World Industries	7,789	330,479	471,624
	Asbury Automotive Group	5,400	323,310	345,600
	Barrett Business Svcs Inc	2,415	108,307	155,743
	Biglari Holdings Inc	909	378,045	376,690
	Blackhawk Network Holdings I	17,218	613,896	613,822
	Csg Systems Intl Inc	10,180	307,414	446,088
	Cannae Holdings Inc	45,195	478,772	769,671
	Capital Southwest Corp 5	13,465	168,597	222,846
	Cars.Com Inc	19,990	486,486	576,512
	Compass Minerals Internation	2,810	178,789	203,023
	Computer Programs + Systems	12,205	287,814	366,760
	Computer Services Inc	7,315	219,888	340,148
	Cubic Corp	5,608	232,591	330,592
	Entercom Communications Cl A	16,160	194,420	174,528
	Eplus Inc	2,632	90,699	197,926
	Evolution Petroleum Corp	12,407	79,221	84,988
	First Citizens Bcshts Cl A	340	53,264	137,020
	Forward Air Corp	6,263	263,230	359,747
	Gran Tierra Energy Inc	36,370	92,825	98,199
	Hostess Brands Inc	27,530	320,935	407,719
	Ingles Markets Inc Class A	12,208	424,420	422,397
	Intl Speedway Corp Cl A	10,907	340,807	434,644
	J Alexander S Holdings	18,455	174,674	179,014
	Kelly Services Inc A	6,000	104,728	163,620
	Totals - Forward		\$ 24,352,082	\$ 29,694,102

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		24,352,082	29,694,102
	Liberty Expedia Hold A	11,690	481,937	518,218
	Marcus + Millichap Inc	4,660	114,815	151,963
	Marcus Corporation	3,970	105,299	108,580
	Mitel Networks Corp	75,340	581,517	620,048
	Motorcar Parts of America In	12,444	354,515	310,976
	Murphy USA Inc	8,043	477,536	646,335
	National Cinemedia Inc	31,150	191,029	213,689
	Osi Systems Inc	2,210	127,706	142,280
	Oaktree Specialty Lending Co	68,030	343,380	332,667
	Pbf Energy Inc Class A	9,980	278,739	353,791
	Pico Holdings Inc	19,780	368,627	253,184
	Qep Resources Inc	7,200	86,440	68,904
	Resources Connection Inc	16,109	232,188	248,884
	Sp Plus Corp	4,678	93,523	173,554
	Sleep Number Corp	9,880	230,023	371,389
	Sykes Enterprises Inc	7,527	199,534	236,724
	Techtarget	7,138	62,088	99,361
	Telephone and Data Systems	9,089	235,170	252,674
	Unifirst Corp/Ma	5,185	429,536	855,007
	Verifone Systems Inc	19,360	355,374	342,866
	Viad Corp	2,671	75,462	147,973
	World Fuel Services Corp	7,030	253,551	197,824
	Fgl Holdings	24,620	235,673	247,923
	White Mountains Insurance Gp	934	494,234	795,096
	Ituran Location and Control	8,207	177,120	280,679
	Sodastream International Ltd	1,825	34,494	128,371
	Orthofix International Nv	1,907	70,411	104,313
	Agco Corp	2,500	133,795	178,575
	Air Products + Chemicals Inc	500	53,585	82,040
	Alaska Air Group Inc	2,500	178,931	183,775
	Albemarle Corp	600	43,013	76,734
	Totals - Forward		\$ 31,451,327	\$ 38,418,499

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		31,451,327	38,418,499
	Ameren Corporation	2,000	65,068	117,980
	American Electric Power	1,700	83,231	125,069
	American International Group	5,100	283,123	303,858
	Ameriprise Financial Inc	2,100	109,724	355,887
	Amgen Inc	2,500	391,786	434,750
	Amphenol Corp Cl A	6,500	516,969	570,700
	Anthem Inc	2,100	215,569	472,521
	Apple Inc	3,600	560,117	609,228
	Archer Daniels Midland Co	2,100	77,551	84,168
	Autoliv Inc	1,500	128,307	190,620
	Bp Plc Spons Adr	3,600	161,230	151,308
	Ball Corp	2,200	51,301	83,270
	Bank of America Corp	12,100	211,328	357,192
	Best Buy Co Inc	4,900	218,906	335,503
	Biogen Inc	1,300	304,352	414,141
	Boeing Co	2,100	506,708	619,311
	Burlington Stores Inc	2,800	277,332	344,484
	Capital One Financial Corp	3,700	267,425	368,446
	Carlisle Cos Inc	1,600	157,497	181,840
	Carmax Inc	3,700	283,003	237,281
	Celanese Corp Series A	708	34,931	75,813
	Centene Corp	4,800	370,752	484,224
	Centerpoint Energy Inc	3,900	74,566	110,604
	Chevron Corp	1,200	98,486	150,228
	Citigroup Inc	4,200	236,850	312,522
	Conocophillips	2,700	126,953	148,203
	Crown Holdings Inc	1,300	60,130	73,125
	Cummins Inc	1,100	113,917	194,304
	Dr Horton Inc	5,600	202,429	285,992
	Danaher Corp	4,900	394,978	454,818
	Delta Air Lines Inc	3,200	150,447	179,200
	Totals - Forward		\$ 38,186,293	\$ 47,245,089

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		38,186,293	47,245,089
	Discover Financial Services	4,300	168,695	330,756
	Dollar Tree Inc	2,600	275,687	279,006
	Dover Corp	2,000	148,346	201,980
	Dr Pepper Snapple Group Inc	4,800	327,762	465,888
	Eni Spa Sponsored Adr	4,100	156,292	136,079
	Eastman Chemical Co	800	37,213	74,112
	Edison International	1,500	70,230	94,860
	Emerson Electric Co	2,900	151,287	202,101
	Entergy Corp	1,300	91,078	105,807
	Eversource Energy	1,900	111,357	120,042
	Exelon Corp	2,900	94,854	114,289
	Express Scripts Holding Co	5,900	424,475	440,376
	Exxon Mobil Corp	1,600	135,087	133,824
	Fiserv Inc	4,500	439,749	590,085
	Firstenergy Corp	3,700	134,880	113,294
	Franklin Resources Inc	7,100	256,552	307,643
	General Dynamics Corp	3,300	495,554	671,385
	Gentex Corp	9,400	162,656	196,930
	Global Payments Inc	5,800	442,009	581,392
	Goldman Sachs Group Inc	1,300	203,103	331,188
	Hartford Financial Svcs Grp	5,500	162,730	309,540
	Hess Corp	3,000	173,493	142,410
	Hologic Inc	11,200	397,409	478,800
	Home Depot Inc	1,500	173,212	284,295
	Huntsman Corp	2,600	63,211	86,554
	Ingredion Inc	600	49,081	83,880
	Intel Corp	12,600	458,402	581,616
	International Paper Co	1,300	44,922	75,322
	Jpmorgan Chase + Co	3,200	144,901	342,208
	Jacobs Engineering Group Inc	2,700	124,408	178,092
	Johnson + Johnson	3,200	313,384	447,104
	Totals - Forward		\$ 44,618,312	\$ 55,745,947

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		44,618,312	55,745,947
	Las Vegas Sands Corp	4,300	283,050	298,807
	Lear Corp	1,100	113,939	194,326
	Lincoln National Corp	4,200	143,775	322,854
	Manpowergroup Inc	2,300	222,727	290,053
	Marathon Oil Corp	10,000	140,145	169,300
	McDonald S Corp	1,800	257,824	309,816
	McKesson Corp	3,000	474,471	467,850
	Merck + Co. Inc.	8,100	472,987	455,787
	MetLife Inc	6,100	228,118	308,416
	Micron Technology Inc	15,100	683,118	620,912
	Mohawk Industries Inc	1,100	213,378	303,490
	Moody S Corp	1,900	277,566	280,459
	Morgan Stanley	6,300	227,412	330,561
	Mosaic Co	3,500	107,828	89,810
	Murphy Oil Corp	5,100	186,036	158,355
	Nrg Energy Inc	3,900	58,302	111,072
	National Oilwell Varco Inc	4,400	140,041	158,488
	Northrop Grumman Corp	1,900	488,545	583,129
	Oge Energy Corp	3,200	85,222	105,312
	Oracle Corp	13,600	680,882	643,008
	Owens Illinois Inc	3,700	73,473	82,029
	Pvh Corp	2,300	295,754	315,583
	Packaging Corp of America	600	41,426	72,330
	Parker Hannifin Corp	1,050	89,282	209,559
	Pitney Bowes Inc	15,900	246,181	177,762
	Principal Financial Group	4,800	185,357	338,688
	Prudential Financial Inc	2,900	166,799	333,442
	Public Service Enterprise Gp	2,200	77,609	113,300
	Pultegroup Inc	8,300	191,604	275,975
	Regions Financial Corp	21,200	174,636	366,336
	Reliance Steel + Aluminum	1,000	56,007	85,790
	Totals - Forward		\$ 51,701,806	\$ 64,318,546

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		51,701,806	64,318,546
	Royal Dutch Shell Spon Adr	2,300	134,636	153,433
	S+P Global Inc	1,900	259,422	321,860
	Scana Corp	2,400	141,975	95,472
	Jm Smucker Co	3,600	441,895	447,264
	Southwestern Energy Co	27,100	189,559	151,218
	Spirit Aerosystems Hold Cl A	7,000	509,469	610,750
	Stanley Black + Decker Inc	1,600	220,303	271,504
	Suntrust Banks Inc	5,400	168,173	348,786
	Synchrony Financial	9,400	304,208	362,934
	T Mobile Us Inc	1,800	72,843	114,318
	Take Two Interactive Softwre	2,300	136,489	252,494
	Texas Instruments Inc	6,400	442,380	668,416
	Thor Industries Inc	1,900	243,059	286,368
	3m Co	800	88,149	188,296
	Toll Brothers Inc	5,600	223,448	268,912
	Total Sa Spon Adr	2,600	141,705	143,728
	Tyson Foods Inc Cl A	5,900	382,652	478,313
	United Continental Holdings	2,900	141,420	195,460
	United Rentals Inc	1,100	92,786	189,101
	United Therapeutics Corp	3,200	392,371	473,440
	Unum Group	6,100	156,195	334,829
	Verizon Communications Inc	2,400	120,960	127,032
	Wellcare Health Plans Inc	2,200	451,396	442,442
	Western Union Co	20,500	451,117	389,705
	Westlake Chemical Corp	900	53,120	95,877
	Xcel Energy Inc	2,400	105,306	115,464
	Weatherford International Pl	42,000	238,528	175,140
	Medtronic Plc	5,700	464,617	460,275
	Aptiv Plc	1,800	100,240	152,694
	Nabors Industries Ltd	21,600	188,397	147,528
	Te Connectivity Ltd	6,400	489,829	608,256
	Totals - Forward		\$ 59,248,453	\$ 73,389,855

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		59,248,453	73,389,855
	Transocean Ltd	13,600	204,199	145,248
	Lyondellbasell Indu Cl A	800	69,502	88,256
	Royal Caribbean Cruises Ltd	2,300	248,578	274,344
	Petrobras Petroleo Bras Pr Preference	40,500	157,697	196,572
	Telefonica Brasil S.A. Pref Preference	16,300	230,437	238,915
	Erste Group Bank Ag	5,837	145,386	253,063
	Nokia Oyj	93,755	482,841	438,391
	Publicis Groupe	7,927	526,542	539,237
	Renault Sa	2,990	273,466	301,270
	Schneider Electric Se	4,107	252,477	349,459
	Orange	37,320	628,303	648,681
	Carrefour Sa	37,668	960,221	815,981
	Sanofi	9,633	840,701	831,111
	Compagnie De Saint Gobain	4,089	169,848	225,765
	Engie	44,495	957,190	765,913
	Intesa Sanpaolo	131,805	397,392	438,412
	Eni Spa	50,183	956,598	831,585
	Telecom Italia Rsp	887,285	785,536	635,009
	Aegon Nv	81,583	593,315	520,683
	Repsol Sa	31,137	560,097	551,305
	Repsol Sa Right	31,137	14,214	14,171
	China Mobile Ltd	45,500	459,485	461,268
	First Pacific Co	446,000	403,098	302,380
	Dai Nippon Printing Co Ltd	13,500	340,319	301,158
	Mitsubishi Ufj Financial Gro	71,500	578,229	524,524
	Sumitomo Mitsui Trust Holdin	12,100	521,000	480,455
	Honda Motor Co Ltd	15,600	509,158	534,818
	Nissan Motor Co Ltd	32,300	305,721	322,140
	Takeda Pharmaceutical Co Ltd	3,900	184,192	221,606
	Mitsubishi Tanabe Pharma	7,300	103,240	151,119
	Astellas Pharma Inc	34,300	429,962	437,542
	Totals - Forward		\$ 72,537,397	\$ 86,230,236

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		72,537,397	86,230,236
	Daiichi Sankyo Co Ltd	22,700	427,769	591,832
	Ms+Ad Insurance Group Holdin	12,300	346,851	416,442
	Taisho Pharmaceutical Holdin	6,100	449,166	487,350
	Fibra Uno Administracion Sa Reit	312,946	529,662	465,288
	Hsbc Holdings Plc	29,480	301,399	305,833
	Wm Morrison Supermarkets	147,744	538,774	439,494
	Bp Plc 5	118,102	766,987	835,078
	Tesco Plc	256,922	953,907	727,251
	Glaxosmithkline Plc	46,921	1,030,098	839,422
	Marks + Spencer Group Plc	141,809	710,006	603,887
	Barclays Plc	191,320	717,876	525,639
	Kingfisher Plc	135,738	591,043	620,083
	Sainsbury (J) Plc	145,615	694,032	475,511
	G4s Plc	85,475	337,099	308,722
	Wpp Plc	30,043	562,277	544,991
	Barclays Africa Group Ltd	17,076	174,645	251,023
	Hyundai Mobis Co Ltd 5000.	2,137	478,659	524,993
	Hyundai Motor Co 5000.	1,706	219,558	248,597
	Posco 5000.	1,155	303,437	358,729
	Hana Financial Group 5000.	7,624	232,074	354,654
	Ericsson Lm B Shs	76,101	593,980	500,524
	Credit Suisse Group Ag Reg	39,346	742,285	702,535
	Swatch Group Ag/The Br	830	304,478	338,473
	Swatch Group Ag/The Reg	786	51,020	60,089
	Swiss Re Ag	4,068	313,561	380,918
	Ubs Group Ag Reg	34,124	536,901	628,204
	Cemex Sab Spons Adr Part Cer Adr	60,568	450,574	454,260
	Embraer Sa Spon Adr	22,005	578,222	526,580
	Gazprom Pao Spon Adr	39,819	256,406	175,602
	Lukoil Pjsc Spon Adr Rub.025	11,226	557,172	647,179
	Petroleo Brasil Sp Pref Adr	20,213	211,201	198,694
	Totals - Forward		\$ 87,498,516	\$ 100,768,113

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
Total Interest Bearing Cash Accounts - Forwarded			\$ 32,738	\$ 32,738
Total U.S. Government Securities - Forwarded			24,752,904	24,642,406
Total Corporate Bonds - Forwarded			14,919,477	15,165,537
Common Stocks (Continued):				
Totals - Forwarded			87,498,516	100,768,113
	Surgutneftegaz Sp Adr Pref Adr	76,993	433,979	378,036
	Telefonica Brasil Adr	6,622	119,465	98,204
	Activision Blizzard Inc	19,754	763,001	1,250,823
	Acuity Brands Inc	3,163	620,944	556,688
	Adobe Systems Inc	6,064	502,918	1,062,655
	Alexion Pharmaceuticals Inc	8,726	1,039,047	1,043,542
	Alibaba Group Holding Sp Adr	7,632	661,044	1,315,986
	Amazon.Com Inc	1,410	361,475	1,648,953
	Applied Materials Inc	22,130	1,218,189	1,131,286
	Booking Holdings Inc	947	948,335	1,645,640
	Bristol Myers Squibb Co	19,302	1,054,844	1,182,826
	Celgene Corp	9,570	477,324	998,725
	Cognex Corp	13,228	551,123	809,024
	Costco Wholesale Corp	4,273	651,683	795,291
	Domino S Pizza Inc	3,539	638,848	668,729
	Edwards Lifesciences Corp	8,814	797,171	993,426
	Facebook Inc A	8,049	339,383	1,420,327
	First Republic Bank/Ca	8,290	805,100	718,245
	Illumina Inc	5,881	904,442	1,284,940
	Intercontinental Exchange In	10,076	486,891	710,963
	Mercadolibre Inc	2,274	333,244	715,537
	Monster Beverage Corp	17,328	772,292	1,096,689
	New Oriental Educatio Sp Adr	10,130	762,568	952,220
	Nike Inc Cl B	20,949	1,070,205	1,310,360
	Nvidia Corp	6,436	617,025	1,245,366
	Paypal Holdings Inc	12,646	921,157	930,999
	Pioneer Natural Resources Co	4,790	887,059	827,951
	Salesforce.Com Inc	11,722	752,038	1,198,340
	Schwab (Charles) Corp	22,324	643,161	1,146,784
	Servicenow Inc	8,686	651,964	1,132,568
	Shire Plc Adr	4,127	791,566	640,180
	Splunk Inc	13,857	904,695	1,147,914
Totals - Forward			\$ 109,980,696	\$ 132,827,330

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
Common Stocks (Continued):				
	Totals - Forwarded		109,980,696	132,827,330
	Starbucks Corp	19,493	1,096,744	1,119,483
	Ulta Beauty Inc	4,253	1,047,879	951,226
	Unitedhealth Group Inc	3,741	633,133	824,741
	Vertex Pharmaceuticals Inc	8,044	704,945	1,205,474
	Visa Inc Class A Shares	10,962	380,966	1,249,887
	Total Common Stocks - Forward		113,844,363	138,178,141
Limited Partnerships:				
	Blackstone BPIF Non-Taxable L.P.	12,000,000	10,547,291	17,457,372
	Parametric Defensive Equity Fund LLC		33,107,321	34,097,383
	Rocket Venture Fund, LLC	60	2,569,468	2,409,642
	Total Limited Partnerships - Forward		46,224,080	53,964,397
Common Collective Trusts:				
	Build Fund of America	337	352,176	70,159
	Multi-Employer Property Trust	1,887	13,511,621	20,236,982
	IBEW-NECA Equity Index Fund	1,026,379	26,288,877	36,216,485
	Common Collective Trusts - Forward		40,152,674	56,523,626
Registered Investment Companies:				
	AFL-CIO Housing Investment Trust	5,186	5,734,386	5,794,502
	Allianz NFJ (Pimco) Small Cap Value	29,932	713,424	668,388
	Blackrock Strategic Income Opp.	3,247,005	32,149,565	32,372,643
	Blackrock Strategic Income Opp.	480,072	4,754,206	4,772,993
	Blackrock Strategic Income Opp.	11,887	118,666	119,707
	Brandes International Equity Fund R6	34,857	601,043	623,244
	Growth Fund of America R4	27,173	1,343,192	1,442,607
	Growth Fund of America R5	19,344	870,128	958,702
	Harbor International Fund	10,969	747,617	790,734
	Janus Triton Fund	77,441	2,204,951	2,289,144
	Loomis Sayles Strategic Income	12,941	188,980	190,358
	Totals - Forward		\$ 49,426,158	\$ 50,023,022

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 32,738	\$ 32,738
	Total U.S. Government Securities - Forwarded		24,752,904	24,642,406
	Total Corporate Bonds - Forwarded		14,919,477	15,165,537
	Total Common Stocks - Forwarded		113,844,363	138,178,141
	Total Limited Partnerships - Forwarded		46,224,080	53,964,397
	Common Collective Trusts - Forwarded		40,152,674	56,523,626
	Registered Investment Companies (Continued):			
	Totals - Forwarded		49,426,158	50,023,022
	MFS Value Fund	13,591	539,703	577,350
	MFS Value Fund-R4	22,667	834,908	919,385
	PIMCO Inflation Res M/A-Ins	28	241	242
	PIMCO Inflation Res M/A-Ins	64	563	563
	PIMCO Total Return Fund-Inst	563,849	5,693,709	5,779,251
	Prudential Sh/Term Corp Bd-Z	369,304	4,081,894	4,045,719
	RBC Small Cap Core Fund-I	8,450	323,340	349,239
	T Rowe Price Retirement 2015	153,238	2,238,167	2,323,086
	T Rowe Price Retirement 2020	191,739	4,128,207	4,385,072
	T Rowe Price Retirement 2025	232,072	3,894,156	4,165,700
	T Rowe Price Retirement 2030	89,327	2,111,441	2,371,622
	T Rowe Price Retirement 2035	116,932	2,014,575	2,282,503
	T Rowe Price Retirement 2040	81,246	1,998,684	2,284,651
	T Rowe Price Retirement 2045	87,291	1,439,658	1,664,645
	T Rowe Price Retirement 2050	30,287	428,528	485,192
	T Rowe Price Retirement 2055	10,025	153,351	162,102
	T Rowe Price Retirement Balanced Fd	49,135	739,440	769,455
	Vanguard Mid Cap Index-Adm	3,076	518,741	589,168
	WCM Focused International Growth	1,915,054	26,338,599	34,514,298
	WCM Focused International Growth	40,203	602,103	632,791
	Wells Fargo Shrt Trm Hi Yld-Inst	277,923	2,242,493	2,225,902
	Registered Investment Companies		109,748,659	120,550,958
	Guaranteed Investment Contract:			
	* Mass Mutual SAGIC		37,273,649	37,273,649
	*Participant Loans Various Maturities 4.25% - 5.50%		--	515,678
	Totals		<u>\$386,948,544</u>	<u>\$446,847,130</u>

* A party in interest, as defined by the Employee Retirement Income Security Act of 1974, as amended.

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017**

Schedule H, Line 4j - Schedule of Reportable Transactions

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
<u>Identity of Party Involved</u>	<u>Description of Asset</u>	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Lease Rental</u>	<u>Expense Incurred with Transaction</u>	<u>Cost of Asset</u>	<u>Current Value of Asset on Transaction Date</u>	<u>Net Gain or (Loss)</u>
Mass Mutual	SAGIC	\$ 30,988,915	\$ --	\$ --	\$ --	\$ 30,988,915	\$ 30,988,915	\$ --
Invesco Trust Co.	IBEW-NECA Stable Value Fund	--	30,615,494	--	--	31,542,144	30,615,494	50,053
State Street Bank	WCM Focused Int'l Growth	21,199,514	--	--	--	21,199,514	21,199,514	--
Parametric Portfolio Associates LLC	Parametric Defensive Equity Fund LLC	31,000,000	--	--	--	31,000,000	31,000,000	--
Bank of New York Mellon	EB Temp Inv Fd	18,694,289	--	--	--	18,694,289	18,694,289	--

See Independent Auditors' Report.

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		4b EIN	
a Sponsor's name c Plan Name		4d PN	
5 Total number of participants at the beginning of the plan year		5 2,307	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).			
a (1) Total number of active participants at the beginning of the plan year		6a(1) 1,843	
a (2) Total number of active participants at the end of the plan year		6a(2) 2,591	
b Retired or separated participants receiving benefits		6b 150	
c Other retired or separated participants entitled to future benefits		6c 85	
d Subtotal. Add lines 6a(2), 6b, and 6c		6d 2,826	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e 6	
f Total. Add lines 6d and 6e		6f 2,832	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 2,382	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7 129	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2T			

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules	b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information - Small Plan)
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☒ 1 A (Insurance Information)
	(4) ☒ C (Service Provider Information)
	(5) ☒ D (DFE/Participating Plan Information)
	(6) ☐ G (Financial Transaction Schedules)

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2017**

Schedule H, Line 4j - Schedule of Reportable Transactions

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
<u>Identity of Party Involved</u>	<u>Description of Asset</u>	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Lease Rental</u>	<u>Expense Incurred with Transaction</u>	<u>Cost of Asset</u>	<u>Current Value of Asset on Transaction Date</u>	<u>Net Gain or (Loss)</u>
Mass Mutual	SAGIC	\$ 30,988,915	\$ --	\$ --	\$ --	\$ 30,988,915	\$ 30,988,915	\$ --
Invesco Trust Co.	IBEW-NECA Stable Value Fund	--	30,615,494	--	--	31,542,144	30,615,494	50,053
State Street Bank	WCM Focused Int'l Growth	21,199,514	--	--	--	21,199,514	21,199,514	--
Parametric Portfolio Associates LLC	Parametric Defensive Equity Fund LLC	31,000,000	--	--	--	31,000,000	31,000,000	--
Bank of New York Mellon	EB Temp Inv Fd	18,694,289	--	--	--	18,694,289	18,694,289	--

See Independent Auditors' Report.