Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
UNIFY INC. PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2009

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

UNIFY INC.

2650 NORTH MILITARY TRAIL
FOUNTAIN PARK, SUITE 250
BOCA RATON, FL 33431

2b Employer Identification Number (EIN)
26-2722137

2c Plan Sponsor's telephone number
561-923-7701

2d Business code (see instructions)
517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2018	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	1308
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	292
a(2) Total number of active participants at the end of the plan year	**6a(2)**	246
b Retired or separated participants receiving benefits	**6b**	441
c Other retired or separated participants entitled to future benefits	**6c**	494
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1181
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	10
f Total. Add lines **6d** and **6e**.	**6f**	1191
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
UNIFY INC. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
UNIFY INC.

D Employer Identification Number (EIN)
26-2722137

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2017

2 Assets:

a Market value	**2a**	310743965
b Actuarial value	**2b**	310743965

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	415	132699184	132699184
b For terminated vested participants	601	68479554	68479554
c For active participants	292	59570688	59936775
d Total	1308	260749426	261115513

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.79 %
6 Target normal cost	**6**	376000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/03/2018
Date

AL-KARIM ALIDINA
Type or print name of actuary

17-06110
Most recent enrollment number

AON CONSULTING, INC.
Firm name

220-223-0673
Telephone number (including area code)

1120 20TH STREET, NW
SUITE 600
WASHINGTON, DC 20036
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	15475406	6204167
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	15475406	6204167
10	Interest on line 9 using prior year's actual return of 7.95 %	1230295	493231
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.99%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	16705701	6697398

Part III Funding Percentages

14	Funding target attainment percentage	14	110.04%
15	Adjusted funding target attainment percentage	15	119.00%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.23%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.16%	5.72%	6.48%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	376000
b Excess assets, if applicable, but not greater than line 31a	**31b**	376000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2017** **This Form is Open to Public Inspection.**

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
UNIFY INC. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
UNIFY INC.

D Employer Identification Number (EIN)
26-2722137

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGURAD GROUP INC.
455 DEVON PARK DRIVE
WAYNE, PA 19087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DREYFUS CORPORATION - MBSC SECURIT
144 GLENN CURTIS BLVD.
UNIONDALE, NJ 11558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES BLACKROCK
400 HOWARD STREET
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OPPENHEIMER FUNDS SERVICES
12100E ILIFF AVENUE, SUITE 300
AURORA, CO 80014

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS

P.O. BOX 770002
CINCINNATI, OH 45277-0081

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	378812	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT

P.O. BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	NONE	195738	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 28 50	TRUST INVESTMENT ADVISOR	186268	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	42149	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS, LLC

200 COLUMBINE STREET, #800
DENVER, CO 80206

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	29314	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCOTT SEGAL

810 KANAWHA BLVD. E.
CHARLESTON, WV 25301

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	16075	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAIRD FUNDS

615 E. MICHIGAN STREET, 3RD FLOOR
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	13533	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANAGEMENT, INC.

900 THIRD AVENUE 32ND FLOOR
NEW YORK, NY 10022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	13436	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HILLCREST ASSET MANAGEMENT

2805 DALLAS PARKWAY
SUITE 250
PLANO, TX 75093

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	11269	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIERA CAPITAL INC.

10050 INNOVATION DRIVE
SUITE 120
DAYTON, OH 45342

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9700	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
UNIFY INC. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
UNIFY INC.

D Employer Identification Number (EIN)
26-2722137

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2021012	2197486
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	19754912	23416576
(2) U.S. Government securities	1c(2)	33980914	20295701
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	82260764	90680422
(B) All other	1c(3)(B)	50142579	88689530
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	22842104	22134447
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10366482	7490986
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	89375198	45287193

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	310743965	300192341
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	183655	104934
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	183655	104934
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	310560310	300087407

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	215096	
	(B) U.S. Government securities	2b(1)(B)	92115	
	(C) Corporate debt instruments	2b(1)(C)	7445849	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	181932	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		7934992
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	341786	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	78986	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		420772
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	686525083	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	680163997	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		6361086
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	17708408	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		17708408

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1931702
c Other income	2c		905848
d Total income. Add all **income** amounts in column (b) and enter total	2d		35262808
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	44649096	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		44649096
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	623304	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	274775	
(4) Other	2i(4)	188536	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1086615
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		45735711
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-10472903
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4074884. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
UNIFY INC. PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
UNIFY INC.

D Employer Identification Number (EIN)
26-2722137

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 117

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 35.0 % Investment-Grade Debt: 65.0 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 0.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Unify Inc.
Pension Plan

Financial Report
December 31, 2017

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RSM US LLP

Independent Auditor's Report

To the Plan Administrator and Participants
Unify Inc. Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of Unify Inc. Pension Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, the related statements of changes in net assets available for benefits for the years ended December 31, 2017 and 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2017 and 2016, and the changes in its financial status for the years ended December 31, 2017 and 2016, in accordance with accounting principles generally accepted in the United States of America.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Other Matter – Report on Supplementary Information
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets held as of December 31, 2017, and reportable transactions for the year ended December 31, 2017, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

West Palm Beach, Florida
October 10, 2018

Unify Inc. Pension Plan

Statements of Net Assets Available for Benefits
December 31, 2017 and 2016

	2017	2016
Assets		
Investments at fair value:		
Registered investment companies (mutual funds)	**$ 30,907,562**	$ 30,121,394
U.S. government and agency bonds	**20,295,701**	33,980,914
Municipal bonds	**-**	10,293,139
Corporate bonds	**158,593,603**	119,335,540
Foreign bonds	**20,776,349**	19,232,761
Common stocks	**22,134,447**	22,842,104
Exchange-traded funds	**45,287,193**	72,917,101
Total investments	**297,994,855**	308,722,953
Accrued income	**2,197,486**	2,021,012
Total assets	**300,192,341**	310,743,965
Accrued expenses	**104,934**	183,655
Net assets available for benefits	**$ 300,087,407**	$ 310,560,310

See notes to financial statements.

Unify Inc. Pension Plan

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2017 and 2016

	2017	2016
Changes to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	**$ 26,001,196**	$ 14,477,675
Interest and dividends	**8,355,764**	7,638,671
Other income	**905,848**	1,675,699
Total investment income	**35,262,808**	23,792,045
Deductions from net assets attributed to:		
Benefits paid to participants	**44,649,096**	14,796,307
Administrative expenses	**1,086,615**	638,788
Total deductions	**45,735,711**	15,435,095
Net (decrease) increase	**(10,472,903)**	8,356,950
Net assets available for benefits:		
Beginning of year	**310,560,310**	302,203,360
Ending of year	**$ 300,087,407**	$ 310,560,310

See notes to financial statements.

Note 1. Description of Plan

The following description of the Unify Inc. Pension Plan (the Plan) provides only general information. The Plan's documents should be referred to for a complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan established on January 1, 2009, for certain employees of Unify Inc. (the Company or Plan Sponsor). The Investment Committee is responsible for oversight of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On August 31, 2008, Siemens Enterprise Communications, Inc. (the Parent) contributed its "Enterprise Business" to the newly founded Company pursuant to the Local Asset Transfer Agreement (the Agreement) signed between the two entities. The Agreement included in its attachments a list of active and inactive employees that are considered part of the business and whose benefits are the responsibility of the Company. The terms and conditions of the Plan apply only to individuals who were participants in the Siemens Pension Plan as of December 31, 2008, and were listed on Part A or Part C of Schedule 4 in the Agreement, as they were either actively employed by the Parent on August 31, 2008, or retired or terminated employment with the Parent on or after October 1, 2006, but before August 31, 2008, provided they were employed by the Parent primarily in connection with the business ultimately comprising Unify Inc. at their last day of employment with the Parent.

Eligible employees of the Company continued to accrue benefits under the Siemens Pension Plan until the date of establishment of the Plan on January 1, 2009. Subsequent to the establishment of the Plan, accrued benefits under the Siemens Pension Plan were transferred to the Plan for those employees who became participants in the Plan.

On September 30, 2009, the Board of Directors of the Company adopted a resolution to freeze future benefits in the Plan. Effective December 31, 2009, the Plan was frozen for accrual of new benefits.

Effective October 15, 2013, the Company changed its name from Siemens Enterprise Communications, Inc. to Unify Inc. and concurrently the Board of Directors adopted a resolution to rename the Plan to Unify Inc. Pension Plan.

On January 20, 2016, the Company was acquired by ATOS.

Benefits and benefit obligations: Participants in the Plan are classified as either Cash Balance or Final Average Pay Participants. Cash Balance benefits are calculated as of the last day of each calendar month ending prior to a Cash Balance Member's Benefit Commencement Date. Each Cash Balance Member's Account is credited with an Interest Credit equal to the interest calculated for the month on the balance in the account as of the first day of the month based on a pro rata portion of the annual rate of interest on 30-year Treasury securities as of the preceding August. As of the last day of each calendar month, those Cash Balance Members that continue to be actively employed are credited with a Pay Credit for their services equal to the applicable yearly percentage applied pro rata to their yearly income. Pay Credits ceased effective December 31, 2009 when the Plan was frozen for accrual of new benefits.

Note 1. Description of Plan (Continued)

Employees who are considered Final Average Pay Members, as defined by the Plan, are entitled to annual pension benefits, beginning at normal retirement age (65). Pension benefits as of December 31, 2017, are determined as the greater of:

(a) 1.125% of the first $12,000 of the Final Average Pay Member's Average Final Compensation (average of the participant's four highest consecutive years of annual compensation through December 31, 2009) and number of years of Service Credit, plus 1.5% of the portion of the Final Average Pay Member's Average Final Compensation in excess of $12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of Benefit Service through December 31, 2009. In the case of any Final Average Pay Member whose cumulative permitted disparity fraction reaches 35, the Final Average Pay Benefit Service shall be determined at the rate of 1.5% of his or her Average Final Compensation or;

(b) The minimum benefit. If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the Minimum Benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000, as further described in the Plan Document.

The Plan permits early retirement benefits at age 55 with 10 years of service credit.

Any Final Average Pay Member retiring before his or her normal retirement date shall be entitled to receive retirement income commencing on his or her normal retirement date equal to his or her accrued benefit. In lieu thereof, the Final Average Pay Member may, at any time between his or her date of early retirement and his or her normal retirement date, inclusive, elect to receive an amount of retirement income, which shall be his or her accrued benefit multiplied by a percentage derived by subtracting from one hundred percent five-twelfths of one percentage point for each of the first 24 months, plus one-half of one percentage point for each additional month, if any, by which the benefit commencement date of the Final Average Pay Member's retirement benefit precedes the first day of the month coincident with or next following his or her 62nd birthday. For any Final Average Pay Member retiring before his or her normal retirement date and whose benefit commencement date is on or after the date such Final Average Pay Member attains his or her 62nd birthday, there shall be no percentage reduction to such Final Average Pay Member's accrued benefit due to his or her benefit commencement date preceding the date he or she would have attained age 65.

The Plan also provides benefits due to death or disability. Death benefits are determined as the return of accumulated employee contributions, if any, and the account balance or Actuarially Equivalent annuity, is payable to the beneficiary regardless of Vesting Service accrued by the participant. For disability benefits, a participant's account balance is immediately vested and interest credits are granted until the account is paid out or an annuity payment is elected. No Pay Credits are granted unless pay is received.

On August 4, 2017, the Plan was amended to allow for a one-time lump-sum distribution for certain individuals who have terminated employment with the Company on or before May 31, 2017, are entitled to a deferred vested Average Final Compensation Benefit as of October 1, 2017, and has not commenced any portion of his or her plan benefit prior to October 1, 2017. In order to participate, a participant must have elected this option prior to August 31, 2017. The participant may elect to receive this benefit in the form of a lump-sum payment or any of the available optional forms of payment, including annuity monthly payments. For the year ended December 31, 2017, $27,283,350 of benefits paid to participants were related to this amendment.

Note 1. Description of Plan (Continued)

Vested benefits: Participants meet the vesting requirements on the earliest of (i) completion of at least three years of employment, (ii) attainment of his or her normal retirement age, (iii) termination of employment following a period of the member's disability of at least 12 months, (iv) termination of employment by reason of permanent layoff, or (v) his or her transfer of employment to an affiliate company located outside the United States of America that is not an employing company. An employee member who has not satisfied the vesting requirements upon termination of employment shall have no right to receive any portion of his or her accrued benefit derived during the time of his or her employment. All eligible participants, at the time of the transfer from the Siemens Pension Plan, are fully vested. Participants have the option of receiving their vested benefit in the form of a lump-sum payment if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than $5,000 or a monthly annuity payable for their lifetime.

Effective November 1, 2012, the Plan was amended to clarify the benefits of certain former employees who were rehired by the Company on or after January 1, 2009. In the event that a Final Average Pay Member, less than age 65, who was receiving benefits from the Parent or the Plan, becomes rehired by the Company or an affiliate on or after January 1, 2009, the benefits payable shall be suspended for each month during the benefit-suspension service, which is defined as a calendar month with 40 or more hours of service. At the completion of the benefit-suspension service, the benefit payments shall be determined under the applicable provisions of the Plan. Actuarial adjustments are applicable for any Final Average Pay Member whose retirement income commenced under the Plan prior to his or her commencement of the benefit-suspension service.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates and assumptions.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment custodian and advisors. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a settlement basis, which is not materially different than a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded when earned. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan invests in various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Plan's financial statements. Management believes that the trustee maintains the Plan's investments with high quality institutions and attempts to limit the exposure to any particular investment.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefit payments are recorded when paid.

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Company's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for disability, withdrawals or retirement) between the valuation date and the expected date of payment. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective. The valuation date used by the Plan's actuary is January 1, 2018. Had the valuation been performed as of December 31, there would have been no material differences.

Expenses: Administrative expenses are paid either by the Plan or the Company. Expenses include investment management, investment advisory, actuarial services, plan administration, trust and custodian services, audit and legal fees. The Company provides certain administrative and accounting services to the Plan at no cost. Total administrative expenses for the years ended December 31, 2017 and 2016 paid by the Plan, were $1,086,615 and $638,788, respectively.

Reclassifications: Certain reclassifications have been made to Note 5 related to fair value level disclosures representing approximately 2.5% of total investments, with no effect on net assets available for benefits or changes in net assets available for benefits.

Subsequent events: The Plan has evaluated subsequent events through October 10, 2018,, the date the financial statements were available to be issued.

Note 3. Funding Policy

Contributions to provide benefits under the Plan are made by the Company. Beginning with the Plan year 2013, the Plan Sponsor has elected to measure its pension liability using the 25-year average of segment rates plus or minus a corridor, as allowed by the Moving Ahead for Progress in the 21st Century Act (MAP-21), which has reduced the legally required minimum contributions under that methodology. The minimum required contributions and funding for both 2017 and 2016 was $0.

Note 4. Actuarial Present Value of Accumulated Plan Benefits

The statement of accumulated plan benefits and changes in accumulated plan benefits as of and for the years ended December 31, 2017 and 2016, are presented from information provided by the actuary as of January 1, 2018 and 2017, in the following tables. There have been no significant changes in the Plan's provisions or coverage from December 31 to January 1. As noted in Note 1, accrual of new benefits was frozen as of December 31, 2009.

The actuarial present value of accumulated plan benefits as of December 31, 2017 and 2016, are as follows:

	2017	2016
Vested benefits:		
Participants currently receiving payments	$ 188,143,537	$ 163,578,591
Vested benefits for other participants	122,831,102	155,369,798
Total vested benefits	310,974,639	318,948,389
Nonvested benefits	-	220,667
Total actuarial present value of accumulated plan benefits	$ 310,974,639	$ 319,169,056

The changes in the actuarial present value of accumulated benefits for the years ended December 31, 2017 and 2016, consist of the following:

	2017	2016
Actuarial present value of accumulated benefits, beginning of year	$ 319,169,056	$ 314,107,599
Increase (decrease) during year attributable to:		
Interest accumulation	11,585,263	13,038,423
Benefit payments	(44,649,096)	(14,796,307)
Change in actuarial assumptions (1)	10,701,571	4,439,439
Other changes (2)	14,167,845	2,379,902
Net (decrease) increase	(8,194,417)	5,061,457
Actuarial present value of accumulated benefits, end of year	$ 310,974,639	$ 319,169,056

(1) Represents a change in the interest rate assumption from 3.90% to 3.50% and from 4.25% to 3.90% as of December 31, 2017 and 2016, respectively.
(2) Represents the normal operation of the Plan and consists primarily of items of plan experience that are not associated with plan asset performance.

Significant assumptions underlying the actuarial computations as of January 1, 2018, were: (a) life expectancy of participants and disabled mortality rates were calculated using the RP-2014 mortality tables and the RP-2014 disabled retirement mortality table, respectively, with mortality rates for both life expectancy and disable rates projected generationally using scale MP-2017, (b) retirement age assumptions ranging from age 55 through age 70+, and (c) interest rate of 3.50%.

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The foregoing actuarial assumptions are based on the assumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 5. Investments and Fair Value Disclosures

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the best level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016:

***Registered investment companies (mutual funds)*:** Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate, municipal and foreign bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Note 5. Investments and Fair Value Disclosures (Continued)

***Common stocks and exchange-traded funds*:** Valued at the closing price reported on the active market on which the individual securities are traded.

***U. S. government securities and agency bonds*:** Valued at the closing price reported on the active market or secondary exchange on which the individual securities are trade or using pricing models maximizing the use of observable inputs for similar securities.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2017 and 2016.

	Assets at Fair Value as of December 31, 2017			
Description	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	$ 30,907,562	$ -	$ -	$ 30,907,562
U.S. government and agency bonds	12,422,770	7,872,931	-	20,295,701
Common stocks	22,134,447	-	-	22,134,447
Exchange-traded funds	45,287,193	-	-	45,287,193
Corporate bonds	-	158,593,603	-	158,593,603
Foreign bonds	-	20,776,349	-	20,776,349
Total assets at fair value	$ 110,751,972	$ 187,242,883	$ -	$ 297,994,855

	Assets as Fair Value as of December 31, 2016			
Description	Level 1	Level 2	Level 3	Total
Registered investment companies (mutual funds)	$ 30,121,394	$ -	$ -	$ 30,121,394
U.S. government and agency bonds	26,524,243	7,456,671	-	33,980,914
Common stocks	22,842,104	-	-	22,842,104
Exchange-traded funds	72,917,101	-	-	72,917,101
Corporate bonds	-	119,335,540	-	119,335,540
Municipal bonds	-	10,293,139	-	10,293,139
Foreign bonds	-	19,232,761	-	19,232,761
Total assets at fair value	$ 152,404,842	$ 156,318,111	$ -	$ 308,722,953

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 6. Related Party and Parties-In-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. Plan investments are managed by Bank of America. Bank of America is the investment advisor, co-fiduciary and trustee as defined by the Plan; and, therefore, these transactions qualify as party-in-interest transactions. During the years ended December 31, 2017 and 2016, the Plan paid from the trust account $186,268 and $234,246, respectively, for trust and custodian services, investment management and advisory fees to Bank of America, contracted by the Plan Sponsor for the Plan. The Company provides certain administrative services for the Plan and is not reimbursed for their service to the Plan.

Note 7. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 9, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (Code). The Plan Administrator believes the Plan is currently designed and is currently being operated in compliance with the applicable requirements of the Code and therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan, and recognize a tax liability (or asset) if the Plan has taken any significant uncertain tax positions that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

The Pension Protection Act of 2006 (PPA) as amended by the Worker, Retiree and Employer Recovery Act of 2008 (WRERA) imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The “At-Risk” status is referred to as the Funding Target Attainment Percentage (FTAP). A plan’s funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The AFTAP for the Plan was 110.04% for 2017 in accordance with ASC 960. Because the Plan’s AFTAP equals or exceeds 80%, the Plan is not subject to any benefit limitations for 2017.

Note 9. Plan Termination

Although they have not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan and to discontinue its contributions at any time subject to the provisions as set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.

c. All other vested benefits (that is, vested benefits not insured by the PBGC).

d. All nonvested benefits.

Note 9. Plan Termination (Continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2017, that ceiling is $5,369 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are 65 years old at the time of retirement or Plan termination, whichever comes later. For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
		Registered investment companies:		
	Fidelity	FIDELITY GOVERNMENT PORTFOLIO	$ 6,665,862	$ 23,416,254
	Oppenheimer	OPPENHEIMER INTL GROWTH FUND CL Y SHS	6,200,693	7,490,986
*	Bank of America	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	-	322
		Exchange-traded funds:		
	Vanguard	VANGUARD FTSE EMERGING MKTS ETF	4,877,982	6,141,289
	iShares	ISHARES CORE S&P 500 ETF	17,376,406	39,145,904
		Common stocks:		
	Acadia Healthcare	ACADIA HEALTHCARE CO INC	55,479	39,087
	Aceto	ACETO CORP	68,117	34,192
	ACI Worldwide	ACI WORLDWIDE INC	95,280	89,751
	ACS	ACS ACTIV DE CONSTRUC Y SERV	117,427	152,089
	Activation Blizzard	ACTIVISION BLIZZARD INC	30,411	54,139
	Acxiom	ACXIOM CORP	91,848	101,807
	Advanced Energy	ADVANCED ENERGY INDS	53,326	64,578
	AerCap	AERCAP HOLDINGS NV	176,151	230,379
	Affiliated Managers Group	AFFILIATED MANAGERS GROUP	75,922	97,904
	AIA Group	AIA GROUP LTD	119,483	163,085
	Air Lease	AIR LEASE CORP	17,603	23,612
	Airbus	AIRBUS SE	84,636	145,864
	Albemarle	ALBEMARLE CORP	62,073	74,560
	Alleghany	ALLEGHANY CORP DEL	59,016	67,358
	Alliance Data	ALLIANCE DATA SYS CORP	67,968	70,721
	Alliant	ALLIANT CORP	61,371	69,454
	Allstate	ALLSTATE CORP	40,116	58,952
	AmBev	AMBEV S A	136,830	146,765
	Amdocs	AMDOCS LTD	53,162	65,545
	American Airlines	AMERICAN AIRLS GROUP INC	22,208	25,547
	American Equity Investment Life	AMERICAN EQUITY INVT LIFE HLDG	32,178	62,935
	Ametek	AMETEK INC NEW	51,359	62,759
	AMN Healthcare	AMN HEALTHCARE SVCS INC	38,062	52,944
	Anadarko Petroleum	ANADARKO PETE CORP	26,173	31,379
	Andeavor	ANDEAVOR	53,280	64,945
	Aon	AON PLC	35,111	43,282
	Apogee Enterprises	APOGEE ENTERPRISES INC	59,474	59,723
	ArcelorMittal	ARCELORMITTAL LUXEMBOURG	116,838	164,264
	Argo Group	ARGO GROUP INTL HLDGS LTD	57,991	68,555
	Arrow Electronics	ARROW ELECTRS INC	43,836	57,091
	AXA	AXA SA	114,999	148,926
	BAE Systems	BAE SYS PLC	147,397	132,670
	Baidu	BAIDU INC	172,732	222,265
	BBVA	BANCO BILBAO VIZCAYA ARGENTARIA	149,642	142,027
	Bayter	BAYER A G	158,269	145,240
	BB&T	BB&T CORP	19,911	26,700
	Beacon Roofing Supply	BEACON ROOFING SUPPLY INC	64,638	75,492
	Beleden	BELDEN INC	16,024	16,823
	W. R. Berkley	BERKLEY W R CORP	32,346	39,408
	BerkShire Bank	BERKSHIRE HILLS BANCORP INC	50,810	52,009
	Berry Global	BERRY GLOBAL GROUP INC	33,405	45,528
	BHP Billiton	BHP BILLITON PLC	172,108	235,997

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Bio-Techne	BIO-TECHNE CORP	$ 91,810	$ 97,033
	Black Hills	BLACK HILLS CORP	79,269	80,728
	Blackbaud	BLACKBAUD INC	41,313	54,237
	BorgWarner	BORG WARNER INC	39,446	49,557
	Boston Scientific	BOSTON SCIENTIFIC CORP	38,512	45,093
	Briggs & Stratton	BRIGGS & STRATTON CORP	70,853	79,687
	British American Tobacco	BRITISH AMERN TOB PLC	221,025	228,369
	Broadridge Financial Solutions	BROADRIDGE FINL SOLUTIONS INC	76,115	99,095
	Bruker	BRUKER CORP	6,260	9,266
	Brunswick	BRUNSWICK CORP	14,699	16,842
	Burlington Stores	BURLINGTON STORES INC	77,200	131,642
	Cable One	CABLE ONE INC	73,859	94,249
	Cabot	CABOT CORP	41,388	60,543
	Caleres	CALERES INC	36,902	57,083
	Callon Petroleum	CALLON PETE CO DEL	63,759	68,283
	Canadian Natural Resources	CANADIAN NAT RES LTD	141,008	158,240
	Cardinal Health	CARDINAL HEALTH INC	33,464	28,613
	Carlsberg	CARLSBERG AS	105,771	151,852
	Carpenter Technology	CARPENTER TECHNOLOGY CORP	55,107	56,497
	Carrefour	CARREFOUR SA	190,629	156,915
	Caseys General Stores	CASEYS GEN STORES INC	77,240	71,754
	Cathay General	CATHAY GENERAL BANCORP	47,338	51,447
	CBS	CBS CORP	22,918	20,355
	CDW	CDW CORP	57,385	81,303
	Cemex	CEMEX S A B DE C V SPONSOR	29,273	24,278
	CenterState Bank	CENTERSTATE BKS INC	50,851	51,074
	Cimarex Energy	CIMAREX ENERGY CO	23,941	24,524
	Cirrus Logic	CIRRUS LOGIC CORP	38,186	55,283
	CK Hutchison Holdings	CK HUTCHISON HLDGS LTD	144,172	144,395
	Coca Cola	COCA COLA EUROPEAN PARTNERS PLC	21,679	27,098
	Cognizant Technology	COGNIZANT TECHNOLOGY SOLUTIONS	16,016	19,104
	Cooper Companies	COOPER COS INC	35,421	40,308
	Crown Holdings	CROWN HLDGS INC	35,306	38,419
	Cummins	CUMMINS INC	34,503	37,624
	Curtis Wright	CURTISS WRIGHT CORP	18,084	29,853
	Customers Bancorp	CUSTOMERS BANCORP INC	74,137	71,550
	CyberArk	CYBER-ARK SOFTWARE LTD	56,223	55,959
	Davita	DAVITA INC	20,282	22,759
	DBS	DBS GROUP HLDGS LTD	101,071	166,311
	Delta Airlines	DELTA AIR LINES INC DEL	16,383	19,488
	Deutsche Borse	DEUTSCHE BOERSE	145,688	158,156
	Dexcom	DEXCOM INC COM	79,311	97,448
	Diamondback Energy	DIAMONDBACK ENERGY INC	64,642	90,269
	Diamondback Energy	DIAMONDBACK ENERGY INC	64,642	56,055
	Diplomat Pharmacy	DIPLOMAT PHARMACY INC	101,618	99,066
	Discover	DISCOVER FINL SVCS	62,967	83,997
	DNB ASA	DNB NOR ASA	102,487	139,210
	Dollar General	DOLLAR GEN CORP	43,521	55,806

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Dominos Pizza	DOMINOS PIZZA INC	$ 50,348	$ 63,491
	Dr Pepper Snapple	DR PEPPER SNAPPLE INC	86,312	90,072
	Drill-Quip	DRIL-QUIP INC	81,654	93,492
	DTE Energy	DTE ENERGY CO	33,712	32,947
	DXC Technology	DXC TECHNOLOGY CO	51,745	71,555
	E.ON	E ON SE	122,240	139,231
	E-Trade	E TRADE FINL CORP	26,835	33,460
	East West Bancorp	EAST WEST BANCORP INC	58,246	88,325
	East West Bancorp	EAST WEST BANCORP INC	58,246	67,582
	Eaton	EATON CORP PLC	31,765	35,792
	Ebay	EBAY INC	35,341	45,099
	Edison International	EDISON INTL	15,009	14,608
	Edwards Lifesciences	EDWARDS LIFESCIENCES CORP	77,218	93,775
	Emergent Biosolutions	EMERGENT BIOSOLUTIONS INC	35,079	34,899
	Energen	ENERGEN CORP	40,576	42,832
	EnerSys	ENERSYS	17,616	16,015
	Engie	ENGIE	127,933	142,592
	EPAM Systems	EPAM SYS INC	67,993	95,076
	EQT	EQT CORP	43,041	40,242
	Essilor	ESSILOR INTL	129,611	153,354
	Euronet Worldwide	EURONET WORLDWIDE INC	69,138	79,045
	Evercore Partners	EVERCORE PARTNERS INC	34,551	34,920
	Everest Re	EVEREST RE GROUP LTD	24,355	24,781
	Expedia	EXPEDIA INC DEL	17,792	21,918
	FMC	F M C CORP	16,152	20,352
	Fabrinet	FABRINET	50,265	36,105
	Fast Retailing	FAST RETAILING CO LTD	144,395	160,305
	Fastenal	FASTENAL CO	68,061	77,441
	Fidelity	FIDELITY NATL INFORMATION SVCS	52,321	69,909
	Fifth Third Bank	FIFTH THIRD BANCORP	41,702	60,104
	Financial Engines	FINANCIAL ENGINES INC	79,816	69,932
	FireEye	FIREEYE INC	108,570	90,710
	First Busey	FIRST BUSEY CORP	42,299	59,012
	First Interstate BancSystem	FIRST INTST BANCSYSTEM INC	66,582	69,807
	First Interstate BancSystem	FIRST INTST BANCSYSTEM INC	66,582	63,199
	First Republic Bank	FIRST REP BK SAN FRANCISCO	45,899	47,739
	Fiserv	FISERV INC	60,967	92,316
	Flextronics	FLEXTRONICS	38,159	52,855
	Fluor	FLUOR CORP	22,711	22,210
	Fortive	FORTIVE CORP	66,434	89,063
	Forum Energy Technologies	FORUM ENERGY TECHNOLOGIES INC	72,833	75,511
	Freshpet	FRESHPET INC	49,883	61,985
	Fulton Financial	FULTON FINL CORP PA	66,789	67,179
	Gartner	GARTNER GROUP INC NEW	49,144	69,210
	GenMark Diagnostics	GENMARK DIAGNOSTICS INC	88,484	53,230
	Glaukos	GLAUKOS CORP	88,306	72,487
	Global Brass & Copper	GLOBAL BRASS & COPPER HLDGS INC	36,633	34,556
	Graco	GRACO INC	49,364	82,753
	Graham	GRAHAM CORP COM	41,883	40,855
	Grand Canyon Education	GRAND CANYON ED INC	68,186	77,443

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Graphic Packaging	GRAPHIC PACKAGING HLDG CO	$ 30,909	$ 39,166
	Gray Television	GRAY TELEVISION INC	54,239	62,143
	Great Plains Energy	GREAT PLAINS ENERGY INC	13,545	15,830
	Grubhub	GRUBHUB INC	64,686	82,139
	Gulfport Energy	GULFPORT ENERGY CORP	43,705	40,590
	Habit Restaurants	HABIT RESTAURANTS INC	95,690	72,504
	Harris	HARRIS CORP DEL	41,296	64,592
	Hasbro	HASBRO INC	21,331	21,177
	Healthcare Services	HEALTHCARE SVCS GROUP INC	112,626	109,236
	Healthstream	HEALTHSTREAM INC	101,325	99,426
	Heartland Express	HEARTLAND EXPRESS INC	64,422	70,440
	Helen of Troy	HELEN OF TROY LTD	59,225	58,774
	Hewlett Packard	HEWLETT PACKARD ENTERPRISE CO	13,117	13,585
	Hilltop Holdings	HILLTOP HLDGS INC	47,106	60,032
	HMS Holdings	HMS HLDGS CORP	75,610	68,410
	HP	HP INC	45,099	50,739
	HSBC Holdings	HSBC HLDGS PLC	131,582	157,450
	Hubbell	HUBBELL INC	12,701	15,699
	Hunt J B Trans	HUNT J B TRANS SVCS INC	75,056	93,594
	Huntington Banshares	HUNTINGTON BANCSHARES INC	50,745	68,112
	Huntington Ingalls Industries	HUNTINGTON INGALLS INDS INC	9,812	18,856
	IAC	IAC / INTERACTIVECORP	26,236	45,244
	ICON	ICON PLC	60,981	83,215
	ICON	ICON PLC	60,981	18,617
	Indexx Laboratories	IDEXX LABS INC	22,382	38,939
	Illumina	ILLUMINA INC	34,806	46,101
	Ingersoll Rand	INGERSOLL-RAND CO LTD	21,965	27,381
	Innophos Holdings	INNOPHOS HLDGS INC	50,130	49,954
	Insulet	INSULET CORP	55,246	64,998
	Intesa Sanpaolo	INTESA SANPAOLO	116,312	143,591
	Jabil	JABIL INC	10,590	11,996
	Jazz Pharmaceuticals	JAZZ PHARMACEUTICALS PLC	41,893	35,817
	Jazz Pharmaceuticals	JAZZ PHARMACEUTICALS PLC	41,893	17,505
	Julius Baer	JULIUS BAER GROUP LTD	126,614	154,820
	Keycorp	KEYCORP NEW	22,096	24,829
	KLA-Tencor	KLA-TENCOR CORP	17,052	17,652
	Knoll	KNOLL INC	60,283	58,406
	Komatsu	KOMATSU LTD	105,775	166,706
	L3 Technologies	L-3 COMMUNICATIONS CORP	20,038	23,148
	LabCorp	LABORATORY CORP AMER HLDGS	45,434	57,583
	Lear	LEAR CORP	17,261	20,669
	Leidos Holding	LEIDOS HLDGS INC	25,385	31,446
	LKQ	LKQ CORP	73,782	94,842
	Lloyds Banking	LLOYDS BANKING GROUP PLC	151,577	156,581
	Loews	LOEWS CORP	40,796	46,428
	Lululemon Athletica	LULULEMON ATHLETICA INC	64,232	76,311
	Magellan Health	MAGELLAN HEALTH INC	51,433	57,833
	Malibu Boats	MALIBU BOATS INC	72,481	70,074
	ManpowerGroup	MANPOWERGROUP INC	50,839	75,288
	Marathon Petroleum	MARATHON PETE CORP	31,350	44,075

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	MarketAxess	MARKETAXESS HLDGS INC	$ 37,420	$ 43,780
	Marsh & McLennan	MARSH & MCLENNAN COS INC	28,064	37,846
	Marvell Technology	MARVELL TECHNOLOGY GROUP LTD	18,832	25,678
	Masco	MASCO CORP	48,775	74,610
	McDermott International	MCDERMOTT INTL INC	31,372	31,327
	McKesson	MCKESSON CORP	16,207	18,090
	Mercury Systems	MERCURY SYSTEMS INC	41,076	47,704
	Mercury Systems	MERCURY SYSTEMS INC	41,076	51,658
	Microchip Technology	MICROCHIP TECHNOLOGY INC	75,133	84,453
	Microsemi	MICROSEMI CORP	19,249	25,309
	Middleby	MIDDLEBY CORP	62,396	82,589
	Mitsubishi Estate	MITSUBISHI ESTATE LTD	189,039	147,283
	Monolithic Power Systems	MONOLITHIC PWR SYS INC	49,686	77,865
	Monro	MONRO,INC	123,251	124,948
	Moody's	MOODYS CORP	14,048	22,437
	National General	NATIONAL GEN HLDGS CORP	61,324	54,992
	Natus Medical	NATUS MEDICAL INC COM	49,126	50,233
	Navient	NAVIENT CORP	24,332	23,390
	Neogenomics	NEOGENOMICS INC	63,318	52,185
	NetApp	NETAPP INC	28,675	40,550
	Netease	NETEASE INC	10,050	20,359
	New Relic	NEW RELIC INC	67,318	74,985
	Newfield Exploration	NEWFIELD EXPL CO	34,328	27,526
	Nielsen	NIELSEN HLDGS PLC	14,856	12,303
	Nomad Foods	NOMAD FOODS LTD	17,525	17,772
	NorthWestern	NORTHWESTERN CORP	65,728	66,148
	NRG Yield	NRG YIELD INC	57,446	68,891
	Ollie's Bargain Outlet	OLLIES BARGAIN OUTLET HLDGS INC	42,193	78,384
	Omnicom Group	OMNICOM GROUP INC	8,742	8,740
	ON Semiconductor	ON SEMICONDUCTOR CORP	23,475	38,090
	Orange S.A.	ORANGE S A	147,993	151,954
	Oshkosh Truck	OSHKOSH TRUCK CORP	49,650	68,804
	Otsuka Holdings	OTSUKA HLDGS CO LTD	122,675	146,487
	Paccar	PACCAR INC	15,652	16,135
	Panasonic	PANASONIC CORP	196,314	252,709
	Parker Hannifin	PARKER HANNIFIN CORP	21,556	21,954
	Parsley Energy	PARSLEY ENERGY INC	31,305	37,683
	Paylocity Holding	PAYLOCITY HLDG CORP	56,722	53,574
	Performance Food Group	PERFORMANCE FOOD GROUP CO	51,579	56,303
	Pinnacle West Capital	PINNACLE WEST CAP CORP	71,395	70,699
	Pioneer Natural Resources	PIONEER NAT RES CO	28,441	30,594
	Ply Gem	PLY GEM HLDGS INC	27,960	36,630
	Pool	POOL CORP	76,078	91,663
	PPG Industries	PPG INDS INC	10,722	12,617
	PPL	PPL CORP	19,253	17,734
	Qorvo	QORVO INC	12,357	12,121
	Quotient Technology	QUOTIENT TECHNOLOGY INC	53,388	36,190
	Raymond James	RAYMOND JAMES FINL INC	54,116	78,316
	Red Hat Software	RED HAT INC	41,671	52,003
	Regions Financial	REGIONS FINL CORP	33,736	39,934

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Reinsurance Group of America	REINSURANCE GROUP AMER INC	$ 45,240	$ 67,362
	Ritchie Bros. Auctioneers	RITCHIE BROS AUCTIONEERS INC	68,756	69,497
	Robert Half International	ROBERT HALF INTL INC	33,612	43,488
	Roche Holdings	ROCHE HLDG LTD	174,217	159,202
	Rockwell Automation	ROCKWELL AUTOMATION INC	27,413	43,197
	DSM	ROYAL DSM N V	91,495	163,186
	Royal Dutch Shell	ROYAL DUTCH SHELL PLC	125,850	160,371
	KPN	ROYAL KPN NV	151,693	147,132
	RSP Permian	RSP PERMIAN INC	25,232	29,981
	Rush Enterprises	RUSH ENTERPRISES INC	59,565	65,240
	Sanmina	SANMINA CORP	58,595	74,349
	Schein Henry	SCHEIN HENRY INC	107,923	89,377
	Schlumberger	SCHLUMBERGER LTD	254,301	227,711
	Schnitzer Steel Industries	SCHNITZER STL INDS	33,050	44,287
	Seacoast Banking	SEACOAST BKG CORP FLA	43,847	64,588
	Secom	SECOM LTD	126,776	150,088
	ServiceNow	SERVICENOW INC	55,247	88,404
	Seven & I Holdings	SEVEN & I HLDGS CO LTD	146,160	152,860
	Silicon Laboratories	SILICON LABORATORIES INC	49,673	52,539
	Simpson Manufacturing	SIMPSON MFG CO INC	49,807	58,099
	Skyworks Solutions	SKYWORKS SOLUTIONS INC	14,816	14,243
	Sallie Mae	SLM CORP	28,086	31,448
	Smith & Nephew	SMITH & NEPHEW PLC	144,516	139,900
	A. O. Smith	SMITH A O	66,027	106,627
	Southwest Airlines	SOUTHWEST AIRLS CO	21,728	27,031
	Spirit Aerosystems	SPIRIT AEROSYSTEMS HLDGS INC	21,891	33,417
	Sprouts Farmers Market	SPROUTS FMRS MKT INC	84,305	109,258
	SRC Energy	SRC ENERGY INC	60,462	72,394
	Stanley Black & Decker	STANLEY BLACK & DECKER INC	25,025	39,368
	State Street	STATE STR CORP	25,589	34,652
	Steel Dynamics	STEEL DYNAMICS INC	43,070	62,107
	Stepan	STEPAN CO	65,155	68,862
	Sterling Bancorp	STERLING BANCORP DEL	60,001	91,143
	Sumitomo Mitsui Banking	SUMITOMO MITSUI FINL GROUP INC	218,805	245,736
	SunTrust Banks	SUNTRUST BKS INC	52,700	74,085
	Synchrony Financial	SYNCHRONY FINL	34,169	42,818
	Synopsys	SYNOPSYS INC	48,484	76,801
	Tata Motors	TATA MTRS LTD	165,562	160,720
	TD Ameritrade	TD AMERITRADE HLDG CORP	31,664	40,802
	TE Connectivity	TE CONNECTIVITY LTD	38,243	55,123
	Tenneco	TENNECO INC	13,863	14,635
	Tenneco	TENNECO INC	13,863	60,296
	Textron	TEXTRON INC	25,415	32,992
	Thermon Group	THERMON GROUP HLDGS INC	97,328	109,734
	Timken	TIMKEN CO	19,754	24,084
	Toray Industries	TORAY INDS INC	154,138	139,631
	Torchmark	TORCHMARK CORP	11,982	19,684
	Total	TOTAL S A	130,966	150,251

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
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Employer Identification Number: 26-2722137
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Travelport	TRAVELPORT WORLDWIDE LTD	$ 68,980	$ 64,618
	Trimble Navigation	TRIMBLE NAVIGATION LTD	70,744	88,270
	Tutor Perini	TUTOR PERINI CORP	70,760	62,209
	Tyler Technologies	TYLER TECHNOLOGIES INC	72,815	83,214
	Ultimate Software	ULTIMATE SOFTWARE GROUP INC	76,399	93,839
	UMN Financial	UMB FINL CORP	66,079	67,173
	United Continental	UNITED CONTL HLDGS INC	24,151	22,916
	Univar	UNIVAR INC	76,650	79,722
	Universal Forest Products	UNIVERSAL FST PRODS INC	69,589	74,525
	United Health Services	UNIVERSAL HLTH SVCS INC	37,416	35,252
	Unum	UNUM GROUP	28,032	38,478
	Vail Resorts	VAIL RESORTS INC	60,428	66,928
	Validus Holdings	VALIDUS HLDGS LTD	17,064	17,126
	Valley National Bank	VALLEY NATL BANCORP	46,655	42,614
	Valvoline	VALVOLINE INC	30,948	32,979
	Veeva Systems	VEEVA SYS INC	39,506	51,797
	Verisk Analytics	VERISK ANALYTICS INC	82,813	94,656
	Wabco Vehicle Controls System	WABCO HLDGS INC	64,096	86,531
	Wabco Vehicle Controls System	WABCO HLDGS INC	64,096	28,413
	WageWorks	WAGEWORKS INC	86,614	88,474
	Watsco	WATSCO INC	50,215	71,927
	Webcom Group	WEB COM GROUP INC	68,980	73,531
	Wesco International	WESCO INTL INC	21,870	23,989
	Western Digital	WESTERN DIGITAL CORP	10,409	11,930
	WestRock	WESTROCK CO	22,963	30,278
	Winnebago Industries	WINNEBAGO INDS INC	68,003	106,863
	Wintrust Financial	WINTRUST FINL CORP	63,393	67,132
	Xcel Energy	XCEL ENERGY INC	50,076	51,622
	XL Group	XL GROUP LTD	25,594	22,467
	Zimmer Biomet	ZIMMER BIOMET HLDGS INC	13,693	14,963
		U.S. government and agency bonds:		
	Resolution Funding	RESOLUTION FDG CORP PRIN STRIPS GENERIC PRIN DTD 09/26/94 ZR CPN DUE 10/15/19	1,494,215	1,641,417
	Resolution Funding	RESOLUTION FDG CORP FED CPN STRIPS GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 07/15/24	509,708	861,444
	Resolution Funding	RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 01/30/90 ZR CPN 01/15/30	366,345	432,800
	Resolution Funding	RESOLUTION FDG CORP CP GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 04/15/29	2,413,793	3,770,151
	Resolution Funding	RESOULTION FDG CORP PR GENERIC PRIN PMT DTD 04/15/90 ZR CPN DUE 04/15/30	931,812	1,167,118
	US Treasury	UNITED STATES TREAS BD STRIPPED PRIN PMT 5.250% DTD 02/15/99 ZR CPN DUE 02/15/29	1,942,828	1,940,919
	US Treasury	UNITED STATES TREAS BD STRIPPED PRIN PMT DTD 02/17/15 ZR CPN DUE 02/15/45	347,945	352,583

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
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Employer Identification Number: 26-2722137
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	US Treasury	UNITED STATES TREAS BD DTD 08/15/17 2.250% DUE 08/15/27		
		DTD 08/15/17 2.250% DUE 08/15/27	$ 1,659,519	$ 1,646,520
	US Treasury	UNITED STATES TREAS BD DTD 10/31/17 2.000% DUE 10/31/22		
		DTD 10/31/17 2.000% DUE 10/31/22	1,540,241	1,526,587
	US Treasury	UNITED STATES TREAS BD DTD 05/15/17 3.000% DUE 05/15/47		
		DTD 05/15/17 3.000% DUE 05/15/47	1,233,576	1,248,712
	US Treasury	UNITED STATES TREAS SEC INT PMT		
		DTD 02/16/99 ZR CPN DUE 02/15/29	5,616,436	5,597,409
	US Treasury	UNITED STATES TREAS BD		
		DTD 05/1/17 3.000% DUE 05/15/47	109,056	110,041
		Foreign bonds:		
	Alcan	ALCAN INC DEB CANADA		
		DTD 03/23/01 7.250% DUE 03/15/31	492,434	489,228
	America Movil	AMERICA MOVIL S A B DE 1 DTD 07/16/12 4.375% DUE 07/16/42		
		DTD 07/16/12 4.375% DUE 07/16/42	291,178	323,495
	America Movil	AMERICA MOVIL S A B DE 3 GTD SR NT MEXICO		
		DTD 10/30/07 6.125% DUE 11/15/37	521,989	648,349
	Barclays PLC	BARCLAYS PLC DTD 03/16/15 3.650% DUE 03/16/25		
		DTD 03/16/15 3.650% DUE 03/16/25	1,358,661	1,452,410
	BHP Billiton	BHP BILLITON FIN DTD 09/30/13 5.000% DUE 09/30/43		
		DTD 03/15/16 3.125% DUE 03/15/26	1,075,688	1,226,050
	Burlington Resources	BURLINGTON RES FIN CO GTD NT CANADA		
		DTD 06/01/02 7.400% DUE 12/01/31	839,586	852,750
	Canadian Natural Resources	CANADIAN NAT RES LTD DTD 08/17/06 6.500% DUE 02/15/37		
		DTD 08/17/06 6.500% DUE 02/15/37	143,322	164,964
	Canadian Natural Resources	CANADIAN NAT RES LTD DTD 03/19/07 6.250% DUE 03/15/38		
		DTD 03/19/07 6.250% DUE 03/15/38	1,677,452	1,797,009
	Canadian Natural Resources	CANADIAN NAT RES LTD DTD 01/17/08 6.750% DUE 02/01/39		
		DTD 01/17/08 6.750% DUE 02/01/39	19,199	25,751
	Cenovus Energy	CENOVUS ENERGY INC DTD 05/15/10 6.750% DUE 11/15/39		
		DTD 05/15/10 6.750% DUE 11/15/39	2,077,774	2,269,244
	Deutsche Telekom	DEUTSCHE TELEKOM INTL FI DTD 05/29/02 9.250% DUE 06/01/32		
		DTD 05/29/02 9.250% DUE 06/01/32	649,734	631,361
	France Telecom	FRANCE TELECOM SA DTD 01/13/12 5.375% DUE 01/13/42		
		DTD 01/13/12 5.375% DUE 01/13/42	772,275	838,385
	HSBC Holdings	HSBC HLDGS PLC SUB NT UNITED KINGDOM		
		DTD 05/03/06 6.500% DUE 05/02/36	778,196	822,200
	Lloyds Bank	LLOYDS BANKING G SUB NT UNITED KINGDOM		
		DTD 06/10/16 4.582% DUE 12/10/25	1,636,793	1,630,495
	Lloyds Bank	LLOYDS BANKING G SUB GBL NT UNITED KINGDOM		
		DTD 06/01/16 5.300% DUE 12/01/45	1,044,684	1,054,766
	Lloyds Bank	LLOYDS BK PLC SUB BD UNITED KINGDOM		
		DTD 03/24/16 4.650% DUE 03/24/26	656,192	675,782
	LYB International Finance	LYB INTL FINANCE BV GTD SR UNSECD NT NETHERLANDS		
		DTD 07/16/13 5.250% DUE 07/15/43	982,382	1,000,197
	LyondellBasell	LYONDELLBASELL INDS N V DTD 05/15/12 6.000% DUE 11/15/21		
		DTD 05/15/12 6.000% DUE 11/15/21	1,134,110	1,110,800
	Rio Tinto Finance	RIO TINTO FIN USA PLC GTD NT CALL 2/21/42 @100 UK		
		DTD 08/21/12 4.125% DUE 08/21/42	179,806	192,620
	Rogers Communications	ROGERS COMMUNICATION UNSECD NT C9/15/43 @100 CANADA		
		DTD 03/10/14 5.000% DUE 03/15/44	544,954	583,230

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Rogers Communications	ROGERS COMMUNICATIONS IN UNSECD NT CANADA C9/15/25 @100 DTD 12/08/15 3.625% DUE 12/15/25	$ 572,136	$ 577,074
	Shell International	SHELL INTL FIN B V DTD 08/12/13 4.550% DUE 08/12/43 DTD 08/12/13 4.550% DUE 08/12/43	496,522	540,260
	Shell International	SHELL INTL FIN B V GTD SR NT NETHERLANDS DTD 05/10/16 4.000% DUE 05/10/46	216,686	234,311
	Telefonica Emisiones	TELEFONICA EMISIONES S A GTD SR NT SPAIN DTD 06/20/06 7.045% DUE 06/20/36	351,805	382,362
	TransCanada Pipelines	TRANSCANADA PIPELINES LT DTD 10/05/07 6.200% DUE 10/15/37 DTD 10/05/07 6.200% DUE 10/15/37	594,362	640,030
	Vale Overseas	VALE OVERSEAS LTD DTD 11/10/09 6.875% DUE 11/10/39 DTD 11/10/09 6.875% DUE 11/10/39	266,968	300,431
	Vale Overseas	VALE OVERSEAS LTD UNSECD SR GBL NT CAYMAN ISLANDS DTD 08/10/16 6.250% DUE 08/10/26	294,948	312,795
		Corporate bonds:		
	Altria	ALTRIA GROUP INC DTD 10/31/13 5.375% DUE 01/31/44 DTD 10/31/13 5.375% DUE 01/31/44	489,299	517,016
	Amazon	AMAZON COM INC UNSECD SR NT CALL 09/05/24 @100 DTD 12/05/14 3.800% DUE 12/05/24	1,962,105	1,948,615
	Amazon	AMAZON COM INC UNSECD SR NT CALL 06/05/34 @100 DTD 12/05/14 4.800% DUE 12/05/34	17,229	17,606
	Hess	AMERADA HESS CORP DTD 03/05/02 7.125% DUE 03/15/33 DTD 03/05/02 7.125% DUE 03/15/33	447,092	475,326
	American International Group	AMERICAN INTL GROUP INC DTD 10/02/13 4.125% DUE 02/15/24 DTD 10/02/13 4.125% DUE 02/15/24	1,177,658	1,215,090
	American International Group	AMERICAN INTL GROUP INC DTD 07/16/14 4.500% DUE 07/16/44 DTD 07/16/14 4.500% DUE 07/16/44	87,525	91,554
	American International Group	AMERICAN INTL GROUP INC DTD 01/15/15 4.375% DUE 01/15/55 DTD 01/15/15 4.375% DUE 01/15/55	590,385	656,952
	American International Group	AMERICAN INTL GROUP INC DTD 12/11/06 5.950% DUE 12/15/36 DTD 12/11/06 5.950% DUE 12/15/36	1,668,772	1,750,714
	Amgen	AMGEN INC DTD 01/16/09 6.400% DUE 02/01/39 DTD 01/16/09 6.400% DUE 02/01/39	1,524,164	1,636,318
	Amgen	AMGEN INC DTD 09/16/10 4.950% DUE 10/01/41 DTD 09/16/10 4.950% DUE 10/01/41	15,306	17,386
	Amgen	AMGEN INC UNSECD SR NT CALL 11/01/44 @100 DTD 05/01/15 4.400% DUE 05/01/45	578,514	614,743
	Amgen	AMGEN INC UNSECD SR NT CALL 12/15/50 @100 DTD 12/15/16 4.663% DUE 06/15/51	37,778	39,148
	Anadarko Petroleum	ANADARKO PETE CO DTD 03/16/10 6.200% DUE 03/15/40 DTD 03/16/10 6.200% DUE 03/15/40	1,871,524	1,958,268
	Anheuser-Busch InBev	ANHEUSER-BUSCH INBEV DTD 01/25/16 3.650% DUE 02/01/26 DTD 01/25/16 3.650% DUE 02/01/26	5,001,746	4,938,024
	Anheuser-Busch InBev	ANHEUSER-BUSCH INBEV DTD 01/25/16 4.900% DUE 02/01/46 DTD 01/25/16 4.900% DUE 02/01/46	443,839	463,596
	Apple	APPLE INC UNSECD SR NT CALL 08/23/45 @100 DTD 02/23/16 4.650% DUE 02/23/46	2,986,866	3,232,070

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	AT&T	AT&T INC DTD 05/04/15 4.750% DUE 05/15/46		
		DTD 05/04/15 4.750% DUE 05/15/46	$ 350,075	$ 366,769
	AT&T	AT&T INC UNSECD SR GBL NT C09/01/36 @100		
		DTD 02/09/17 5.250% DUE 03/01/37	1,111,711	1,105,213
	AT&T	AT&T INC SR UNSECD GLOBAL NT CALL 5/15/40 @100		
		DTD 02/15/16 6.000% DUE 08/15/40	2,579,366	2,714,924
	Becton Dickinson	BECTON DICKINSON & CO DTD 12/15/14 4.685% DUE 12/15/44		
		DTD 12/15/14 4.685% DUE 12/15/44	778,629	803,723
	Berkshire Hathaway	BERKSHIRE HATHAWA UNSECD SR NT		
		DTD 02/11/13 4.500% DUE 02/11/43	28,218	28,810
	Berkshire Hathaway	BERKSHIRE HATHAWAY FIN 3 DTD 01/13/10 5.750% DUE 01/15/40		
		DTD 01/13/10 5.750% DUE 01/15/40	708,408	883,522
	Berkshire Hathaway	BERKSHIRE HATHAWAY INC 4 UNSECD SR NT CALL 12/15/25 @100		
		DTD 03/15/16 3.125% DUE 03/15/26	1,444,490	1,446,173
	Biogen	BIOGEN IDEC INC DTD 09/15/15 5.200% DUE 09/15/45		
		DTD 09/15/15 5.200% DUE 09/15/45	116,639	136,514
	Burlington	BURLINGTON NORTHN SANTA3 DTD 08/20/15 4.700% DUE 09/01/45		
		DTD 08/20/15 4.700% DUE 09/01/45	729,580	779,101
	Caterpillar	CATERPILLAR INC DTD 05/27/11 5.200% DUE 05/27/41		
		DTD 05/27/11 5.200% DUE 05/27/41	763,305	813,926
	Charter Communications	CHARTER COMMUNICATIONS 5 CHARTER COMMUNICATIONS 1ST LIEN		
		DTD 10/23/16 6.484% DUE 10/23/45	994,785	996,870
	Cisco Systems	CISCO SYS INC DTD 11/17/09 5.500% DUE 01/15/40		
		DTD 11/17/09 5.500% DUE 01/15/40	276,331	297,720
	Citigroup	CITIGROUP INC DTD 07/23/09 8.125% DUE 07/15/39		
		DTD 07/23/09 8.125% DUE 07/15/39	1,146,940	1,344,700
	Citigroup	CITIGROUP INC SUB NT		
		DTD 06/10/15 4.400% DUE 06/10/25	644,050	659,706
	Citigroup	CITIGROUP INC SUB NT		
		DTD 07/25/16 4.125% DUE 07/25/28	2,112,949	2,190,153
	CAN Financial	CNA FINL CORP UNSECD SR NT CALL 05/10/27 @100		
		DTD 08/10/17 3.450% DUE 08/15/27	3,208,189	3,165,298
	Columbia Pipeline	COLUMBIA PIPELINE GROUP3 UNSECD GTD SR GBL NT CALL		
		DTD 12/01/15 5.800% DUE 06/01/45	652,538	686,499
	Comcast	COMCAST CORP NEW SR UNSECD NT		
		DTD 11/14/05 6.500% DUE 11/15/35	726,139	770,606
	Comcast	COMCAST CORP NEW DTD 01/14/13 4.250% DUE 01/15/33		
		DTD 01/14/13 4.250% DUE 01/15/33	389,076	425,088
	Comcast	COMCAST CORP NEW UNSECD SR NT CALL 02/15/35 @100		
		DTD 05/27/15 4.400% DUE 08/15/35	475,456	497,447
	Comcast	COMCAST CORP NEW UNSECD SR NT CALL 2/15/47 @100		
		DTD 08/07/17 4.000% DUE 08/15/47	258,719	271,313
	Commonwealth Edison	COMMONWEALTH EDISON CO DTD 03/06/06 5.900% DUE 03/15/36		
		DTD 03/06/06 5.900% DUE 03/15/36	1,235,216	1,474,661
	Commonwealth Edison	COMMONWEALTH EDISON CO DTD 10/01/12 3.800% DUE 10/01/42		
		DTD 10/01/12 3.800% DUE 10/01/42	100,884	103,642
	ConocoPhillips	CONOCOPHILLIPS GTD NT		
		DTD 02/03/09 6.500% DUE 02/01/39	405,658	447,818

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Consolidated Edison	CONSOLIDATED EDISON C DEB SER 2007 A DTD 08/28/07 6.300% DUE 08/15/37	$ 849,770	$ 878,103
	Consolidated Edison	CONSOLIDATED EDISON C UNSECD SR PIDI NT C12/15/46 @100 DTD 06/08/17 3.875% DUE 06/15/47	1,161,827	1,207,922
	Consolidated Edison	CONSOLIDATED EDISON CO N UNSECD SR NT CALL 06/01/46 @100 DTD 11/16/16 4.300% DUE 12/01/56	159,218	174,589
	Consumers Energy	CONSUMERS ENERGY CO DTD 05/17/13 3.950% DUE 05/15/43 DTD 05/17/13 3.950% DUE 05/15/43	598,489	631,384
	CSX	CSX CORP DTD 10/21/10 5.500% DUE 04/15/41 DTD 10/21/10 5.500% DUE 04/15/41	411,773	457,253
	CSX	CSX CORP DTD 11/01/11 4.750% DUE 05/30/42 DTD 11/01/11 4.750% DUE 05/30/42	162,770	165,867
	CSX	CSX CORP UNSECD SR GBL NT DTD 10/18/16 4.250% DUE 11/01/66	581,954	616,500
	CVS Caremark	CVS CAREMARK CORP DTD 07/20/15 3.875% DUE 07/20/25 DTD 07/20/15 3.875% DUE 07/20/25	775,409	762,104
	CVS Caremark	CVS CAREMARK CORP DTD 07/20/15 5.125% DUE 07/20/45 DTD 07/20/15 5.125% DUE 07/20/45	1,044,123	1,042,942
	Discovery	DISCOVERY COMMUNI DTD 09/21/17 5.200% DUE 09/20/47 DTD 09/21/17 5.200% DUE 09/20/47	8,172	8,350
	Dominion Virginia Power	DOMINION RES INC VA NEW DTD 06/17/08 7.000% DUE 06/15/38 DTD 06/17/08 7.000% DUE 06/15/38	691,922	725,057
	DTE Energy	DTE ENERGY CO UNSECD SR NT CALL 7/1/26 @100 DTD 10/05/16 2.850% DUE 10/01/26	1,539,552	1,560,309
	DTE Energy	DTE ENERGY CO DTD 03/15/17 3.800% DUE 03/15/27 DTD 03/15/17 3.800% DUE 03/15/27	348,020	355,802
	Duke Energy	DUKE ENERGY CARO DTD 12/08/11 4.250% DUE 12/15/41 DTD 12/08/11 4.250% DUE 12/15/41	60,194	60,535
	Duke Energy	DUKE ENERGY CAROLINAS DTD 01/10/08 6.000% DUE 01/15/38 DTD 01/10/08 6.000% DUE 01/15/38	1,492,158	1,749,059
	Duke Energy	DUKE ENERGY PROG SECD 1ST MTG BD C2/15/45 @100 DTD 08/13/15 4.200% DUE 08/15/45	1,314,087	1,422,689
	Duke Energy	DUKE ENERGY PROGRESS DTD 09/08/17 3.600% DUE 09/15/47 DTD 09/08/17 3.600% DUE 09/15/47	429,466	431,071
	El Paso Pipeline	EL PASO PIPELINE PART DTD 11/19/10 7.500% DUE 11/15/40 DTD 11/19/10 7.500% DUE 11/15/40	941,576	998,330
	Enbridge Energy	ENBRIDGE ENERGY PART DTD 09/13/10 5.500% DUE 09/15/40 DTD 09/13/10 5.500% DUE 09/15/40	473,462	514,537
	Enterprise Products	ENTERPRISE PRODS DTD 08/16/17 5.250% DUE 08/16/77 DTD 08/16/17 5.250% DUE 08/16/77	635,081	628,650
	Enterprise Products	ENTERPRISE PRODS OPER LLC DTD 05/07/15 4.900% DUE 05/15/46 DTD 05/07/15 4.900% DUE 05/15/46	16,366	16,527
	Enterprise Products	ENTERPRISE PRODUCTS OPER MOODYS: BAA1 S&P: BBB+ DTD 02/14/03 6.875% DUE 03/1/33	476,818	512,643
	Express Scripts	EXPRESS SCRIPTS HLD DTD 02/25/16 4.500% DUE 02/25/26 DTD 02/25/16 4.500% DUE 02/25/26	1,306,827	1,358,349
	Express Scripts	EXPRESS SCRIPTS HLD UNSECD SR NT CALL 01/15/46 @100 DTD 07/05/16 4.800% DUE 07/15/46	791,166	849,968

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	FedEx	FEDEX CORP DTD 01/09/14 5.100% DUE 01/15/44		
		DTD 01/09/14 5.100% DUE 01/15/44	$ 988,248	$ 1,053,185
	FPL	FLORIDA PWR & LT CO DTD 02/09/10 5.690% DUE 03/01/40		
		DTD 02/09/10 5.690% DUE 03/01/40	180,731	192,531
	FPL	FLORIDA PWR & LT CO SECD NT CALL 06/15/42 @100		
		DTD 12/20/12 3.800% DUE 12/15/42	691,675	728,708
	FPL	FLORIDA PWR & LT CO DTD 09/10/14 4.050% DUE 10/01/44		
		DTD 09/10/14 4.050% DUE 10/01/44	368,633	399,098
	FPL	FLORIDA PWR CORP DTD 06/18/08 5.650% DUE 06/15/18		
		DTD 06/18/08 5.650% DUE 06/15/18	306,518	254,230
	General Electric	GENERAL ELEC CAP CORP DTD 01/14/08 5.875% DUE 01/14/38		
		DTD 01/14/08 5.875% DUE 01/14/38	2,049,989	2,094,968
	General Electric	GENERAL ELEC CAP CORP DTD 01/09/09 6.875% DUE 01/10/39		
		DTD 01/09/09 6.875% DUE 01/10/39	931,604	1,023,103
	General Electric	GENERAL ELEC CO DTD 03/11/14 4.500% DUE 03/11/44		
		DTD 03/11/14 4.500% DUE 03/11/44	508,271	509,574
	Goldman Sachs	GOLDMAN SACHS GR DTD 01/28/11 6.250% DUE 02/01/41		
		DTD 01/28/11 6.250% DUE 02/01/41	2,252,162	2,439,156
	Goldman Sachs	GOLDMAN SACHS GR UNSECD SR GBL NT C4/26/21 @100		
		DTD 01/26/17 3.000% DUE 04/26/22	5,872,198	5,847,834
	Goldman Sachs	GOLDMAN SACHS GROUP I DTD 01/26/17 3.850% DUE 01/26/27		
		DTD 01/26/17 3.850% DUE 01/26/27	456,532	456,864
	Hess	HESS CORP DTD 08/10/10 5.600% DUE 02/15/41		
		DTD 08/10/10 5.600% DUE 02/15/41	249,808	274,982
	Hess	HESS CORP UNSECD SR GBL NT C10/01/46 @100		
		DTD 09/28/16 5.800% DUE 04/01/47	934,884	1,030,444
	Home Depot	HOME DEPOT INC DTD 09/10/13 4.875% DUE 02/15/44		
		DTD 09/10/13 4.875% DUE 02/15/44	295,418	302,280
	Home Depot	HOME DEPOT INC UNSECD SR NT CALL 05/01/22 @100		
		DTD 06/02/15 2.625% DUE 06/01/22	1,662,351	1,634,068
	ING Group	ING U S INC UNSECD GTD SR NT		
		DTD 07/26/13 5.700% DUE 07/15/43	458,845	496,024
	Intel	INTEL CORP DTD 09/19/11 4.800% DUE 10/01/41		
		DTD 09/19/11 4.800% DUE 10/01/41	92,908	102,148
	Intel	INTEL CORP UNSECD SR NT CALL 11/19/45 @100		
		DTD 05/19/16 4.100% DUE 05/19/46	698,693	744,336
	Intel	INTEL CORP DTD 05/11/17 4.100% DUE 05/11/47		
		DTD 05/11/17 4.100% DUE 05/11/47	865,895	942,039
	Johnson & Johnson	JOHNSON & JOHNSON UNSECD SR NT		
		DTD 12/05/13 1.650% DUE 12/05/18	505,375	498,890
	Johnson & Johnson	JOHNSON & JOHNSON UNSECD SR NT CALL 06/05/43 @100		
		DTD 12/05/13 4.500% DUE 12/05/43	930,055	981,120
	Johnson & Johnson	JOHNSON & JOHNSON UNSECD SR NT CALL 09/03/36 @100		
		DTD 03/03/17 3.625% DUE 03/03/37	2,450,879	2,479,559
	JPMorgan Chase	JPMORGAN CHASE & CO DTD 07/21/11 5.600% DUE 07/15/41		
		DTD 07/21/11 5.600% DUE 07/15/41	418,460	430,911
	JPMorgan Chase	JPMORGAN CHASE & CO DTD 05/29/15 4.950% DUE 06/01/45		
		DTD 05/29/15 4.950% DUE 06/01/45	846,428	865,884
	JPMorgan Chase	JPMORGAN CHASE & CO UNSECD SR GBL NT C2/1/27 @100		
		DTD 02/01/17 3.782% DUE 02/01/28	7,095,921	7,082,769

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Kinder Morgan	KINDER MORGAN ENERGY PAR DTD 06/21/07 6.950% DUE 01/15/38 DTD 06/21/07 6.950% DUE 01/15/38	$ 1,900,542	$ 1,902,326
	Kinder Morgan	KINDER MORGAN ENERGY PAR UNSECD SR NT DTD 03/04/11 6.375% DUE 03/01/41	69,138	69,742
	Kraft Foods	KRAFT FOODS GROUP INC DTD 12/04/12 5.000% DUE 06/04/42 DTD 12/04/12 5.000% DUE 06/04/42	1,018,191	1,040,829
	Kroger	KROGER CO UNSECD SR GBL NT C7/15/47 @100 DTD 07/24/17 4.650% DUE 01/15/48	1,120,327	1,146,466
	Lockheed Martin	LOCKHEED MARTIN COR DTD 08/30/06 6.150% DUE 09/01/36 DTD 08/30/06 6.150% DUE 09/01/36	374,246	436,989
	Lockheed Martin	LOCKHEED MARTIN COR DTD 02/20/15 3.800% DUE 03/01/45 DTD 02/20/15 3.800% DUE 03/01/45	1,107,403	1,179,900
	Lockheed Martin	LOCKHEED MARTIN COR DTD 11/23/15 4.500% DUE 05/15/36 DTD 11/23/15 4.500% DUE 05/15/36	316,058	344,239
	Loews	LOEWS CORP UNSECD SR NT CALL 11/15/42 @100 DTD 05/07/13 4.125% DUE 05/15/43	1,566,344	1,605,574
	Macys	MACYS RETAIL HLDGS INC UNSECD SR DEB DTD 02/06/98 7.000% DUE 02/15/28	1,184,480	1,133,286
	Massachusetts Institute	MASSACHUSETTS INST T UNSECD NT DTD 08/02/16 3.885% DUE 07/01/16	125,000	122,710
	Massachusetts Institute	MASSACHUSETTS INST TE UNSECD BD MATURITY 07/01/2114 DTD 04/08/14 4.678% DUE 07/01/67	506,211	589,719
	McDonalds	MCDONALDS CORP DTD 12/09/15 3.700% DUE 01/30/26 DTD 12/09/15 3.700% DUE 01/30/26	941,825	958,999
	McDonalds	MCDONALDS CORP DTD 12/09/15 4.875% DUE 12/09/45 DTD 12/09/15 4.875% DUE 12/09/45	21,722	23,169
	McKesson	MCKESSON CORP DTD 02/28/11 6.000% DUE 03/01/41 DTD 02/28/11 6.000% DUE 03/01/41	477,692	486,177
	Medtronic	MEDTRONIC INC DTD 03/15/15 4.625% DUE 03/15/45 DTD 03/15/15 4.625% DUE 03/15/45	673,926	722,331
	Memorial Sloan-Kettering	MEMORIAL SLOAN-KETTERING CTR SR UNSECD BD DTD 12/05/12 4.125% DUE 07/01/52	270,493	284,445
	Merck & Co	MERCK & CO INC NEW DTD 02/10/15 2.750% DUE 02/10/25 DTD 02/10/15 2.750% DUE 02/10/25	386,005	388,421
	Merck & Co	MERCK & CO INC NEW DTD 02/10/15 3.700% DUE 02/10/45 DTD 02/10/15 3.700% DUE 02/10/45	469,166	511,531
	MetLife	METLIFE INC DTD 11/13/13 4.875% DUE 11/13/43 DTD 11/13/13 4.875% DUE 11/13/43	439,816	451,790
	Microsoft	MICROSOFT CORP DTD 02/12/15 4.000% DUE 02/12/55 DTD 02/12/15 4.000% DUE 02/12/55	811,483	861,213
	Microsoft	MICROSOFT CORP DTD 11/03/15 4.450% DUE 11/03/45 DTD 11/03/15 4.450% DUE 11/03/45	2,033,542	2,133,222
	Microsoft	MICROSOFT CORP DTD 08/08/16 3.700% DUE 08/08/46 DTD 08/08/16 3.700% DUE 08/08/46	1,124,816	1,209,312
	Microsoft	MICROSOFT CORP DTD 02/06/17 4.500% DUE 02/06/57 DTD 02/06/17 4.500% DUE 02/06/57	156,000	183,539
	MidAmerican Energy	MIDAMERICAN ENERGY C SECD NT CALL 3/15/43 @100 DTD 09/19/13 4.800% DUE 09/15/43	2,047,679	2,270,136
	MidAmerican Energy	MIDAMERICAN ENERGY CO SECD 1ST MTGE DTD 04/03/14 4.400% DUE 10/15/44	154,425	159,391

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	MidAmerican Energy	MIDAMERICAN ENERGY CO SECD 1ST MTG CALL 11/1/45 @100 DTD 10/15/15 4.250% DUE 05/01/46	$ 416,072	$ 432,216
	Morgan Stanley	MORGAN STANLEY DTD 04/03/02 7.250% DUE 04/01/32 DTD 04/03/02 7.250% DUE 04/01/32	882,194	879,240
	Morgan Stanley	MORGAN STANLEY UNSECD SR MTN DTD 01/27/16 3.875% DUE 01/27/26	1,083,514	1,099,700
	Morgan Stanley	MORGAN STANLEY DTD 09/23/09 5.625% DUE 09/23/19 DTD 09/23/09 5.625% DUE 09/23/19	711,501	753,481
	NiSource	NISOURCE FIN CORP GTD NT CALL 12/15/40 @100 DTD 06/10/11 5.950% DUE 06/15/41	403,757	519,303
	NiSource	NISOURCE FIN CORP DTD 06/14/12 5.250% DUE 02/15/43 DTD 06/14/12 5.250% DUE 02/15/43	267,972	293,373
	NiSource	NISOURCE FIN CORP SR UNS DTD 05/22/17 4.375% DUE 05/15/47 DTD 05/22/17 4.375% DUE 05/15/47	773,475	805,619
	Noble Energy	NOBLE ENERGY INC UNSECD NT DTD 11/07/14 5.050% DUE 11/15/44	311,565	327,772
	Northern Power Systems	NORTHERN STS PWR CO MINN DTD 08/13/12 3.400% DUE 08/15/42 DTD 08/13/12 3.400% DUE 08/15/42	508,880	509,690
	Northrop Grumman	NORTHROP GRUMMAN CORP UNSECD SR BD C10/15/27 @100 DTD 10/13/17 3.250% DUE 01/15/28	265,517	265,387
	Northrop Grumman	NORTHROP GRUMMAN CORP UNSECD SR BD CALL 04/15/47 @100 DTD 10/13/17 4.030% DUE 10/15/47	732,446	757,698
	Oracle	ORACLE CORP DTD 07/08/09 6.125% DUE 07/08/39 DTD 07/08/09 6.125% DUE 07/08/39	255,269	288,397
	Oracle	ORACLE CORP DTD 05/05/15 4.375% DUE 05/15/55 DTD 05/05/15 4.375% DUE 05/15/55	791,031	927,708
	Oracle	ORACLE CORP DTD 07/07/16 3.850% DUE 07/15/36 DTD 07/07/16 3.850% DUE 07/15/36	135,774	142,661
	Oracle	ORACLE CORP DTD 07/07/16 4.000% DUE 07/15/46 DTD 07/07/16 4.000% DUE 07/15/46	470,257	500,085
	Oracle	ORACLE CORP DTD 07/07/16 2.650% DUE 07/15/26 DTD 07/07/16 2.650% DUE 07/15/26	1,210,384	1,218,688
	Oracle	ORACLE CORP UNSECD SR PIDI NT C5/15/47 @100 DTD 11/09/17 4.000% DUE 11/15/47	72,640	74,542
	Pacific Gas & Electric	PACIFIC GAS & ELEC CO DTD 03/13/07 5.800% DUE 03/01/37 DTD 03/13/07 5.800% DUE 03/01/37	288,751	299,498
	Pacific Gas & Electric	PACIFIC GAS & ELEC CO DTD 11/12/13 5.125% DUE 11/15/43 DTD 11/12/13 5.125% DUE 11/15/43	379,452	373,558
	Pacific Gas & Electric	PACIFIC GAS & ELEC CO UNSECD SR NT CALL 12/01/25 @100 DTD 03/01/16 2.950% DUE 03/01/26	1,825,018	1,780,696
	Pacific Gas & Electric	PACIFIC GAS & ELEC CO UNSECD SR GBL NT C6/01/46 @100 DTD 12/01/16 4.000% DUE 12/01/46	198,676	200,206
	PacifiCorp	PACIFICORP DTD 03/14/07 5.750% DUE 04/01/37 DTD 03/14/07 5.750% DUE 04/01/37	173,874	180,754
	Peco Energy	PECO ENERGY CO 1ST REF M SECD BD CALL 04/01/44 @100 DTD 09/15/14 4.150% DUE 10/01/44	153,610	163,934
	Pfizer	PFIZER INC DTD 11/21/16 4.125% DUE 12/15/46 DTD 11/21/16 4.125% DUE 12/15/46	1,651,424	1,770,657
	Philip Morris	PHILIP MORRIS INTL INC 2 DTD 11/10/14 4.250% DUE 11/10/44 DTD 11/10/14 4.250% DUE 11/10/44	604,297	600,814

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	Plains All American Pipeline	PLAINS ALL AMERN PIP PAA FIN CORP UNSECD SR GBL BD DTD 04/23/14 4.700% DUE 06/15/44	$ 1,559,568	$ 1,607,942
	Plains All American Pipeline	PLAINS ALL AMERN PIPELIN PAA FIN CORP SR NT DTD 07/15/07 6.650% DUE 01/15/37	409,699	416,772
	PPL Capital Funding	PPL CAP FDG INC DTD 05/24/13 4.700% DUE 06/01/43 DTD 05/24/13 4.700% DUE 06/01/43	610,324	669,490
	PPL Capital Funding	PPL CAP FDG INC DTD 03/10/14 5.000% DUE 03/15/44 DTD 03/10/14 5.000% DUE 03/15/44	69,073	69,522
	President and Fellows College	PRESIDENT & FELLOW COLLEGE UNSECD NT C01/15/46 @100 DTD 10/13/16 3.150% DUE 07/15/46	299,490	292,743
	President and Fellows College	PRESIDENT & FELLOWS H DTD 05/06/13 3.619% DUE 10/01/37 DTD 05/06/13 3.619% DUE 10/01/37	235,000	249,610
	Progress Energy	PROGRESS ENERGY INC DTD 11/19/09 6.000% DUE 12/01/39 DTD 11/19/09 6.000% DUE 12/01/39	228,253	264,749
	Public Service Electric & Gas	PUBLIC SVC ELEC GAS CO SECD MTN CALL 03/01/42 @100 DTD 09/13/12 3.650% DUE 09/01/42	177,456	184,955
	Qualcomm	QUALCOMM INC DTD 05/20/15 4.800% DUE 05/20/45 DTD 05/20/15 4.800% DUE 05/20/45	185,434	193,599
	Rogers Communications	ROGERS COMMUNICATIONS IN DTD 08/06/08 7.500% DUE 08/15/38 DTD 08/06/08 7.500% DUE 08/15/38	196,271	208,578
	Sempra Energy	SEMPRA ENERGY DTD 10/08/09 6.000% DUE 10/15/39 DTD 10/08/09 6.000% DUE 10/15/39	1,589,429	1,690,319
	Southern California Edison	SOUTHERN CA EDISON CO DTD 10/02/13 4.650% DUE 10/01/43 DTD 10/02/13 4.650% DUE 10/01/43	333,108	322,292
	Southern California Edison	SOUTHERN CALIF EDISON CO SEC 1ST MTG CALL 8/1/44 @100 DTD 01/16/15 3.600% DUE 02/01/45	140,480	141,148
	Southern California Edison	SOUTHERN CALIF EDISON CO DTD 03/07/13 3.900% DUE 03/15/43 DTD 03/07/13 3.900% DUE 03/15/43	865,268	915,275
	Southern Company	SOUTHERN CO UNSECD SR NT CALL 1/1/46 @100 DTD 05/24/16 4.400% DUE 07/01/46	1,707,667	1,837,073
	Time Warner Cable	TIME WARNER CABLE INC DTD 04/09/07 6.550% DUE 05/01/37 DTD 04/09/07 6.550% DUE 05/01/37	1,205,073	1,240,754
	Time Warner Cable	TIME WARNER CABLE INC DTD 06/19/08 7.300% DUE 07/01/38 DTD 06/19/08 7.300% DUE 07/01/38	136,777	135,374
	Time Warner Cable	TIME WARNER CABLE INC DTD 06/29/09 6.750% DUE 06/15/39 DTD 06/29/09 6.750% DUE 06/15/39	299,735	296,370
	Time Warner Cable	TIME WARNER INC NEW DTD 06/04/15 4.850% DUE 07/15/45 DTD 06/04/15 4.850% DUE 07/15/45	532,337	572,375
	Toledo Edison	TOLEDO EDISON CO SECD SR NT DTD 11/16/06 6.150% DUE 05/15/37	792,896	828,711
	Union Pacific	UNION PAC CORP UNSECD SR NT CALL 10/15/42 @100 DTD 03/15/13 4.250% DUE 04/15/43	509,661	537,344
	Union Pacific	UNION PAC CORP DTD 10/29/15 4.375% DUE 11/15/65 DTD 10/29/15 4.375% DUE 11/15/65	529,972	551,485
	UPS	UNITED PARCEL SVC INC DTD 11/12/10 4.875% DUE 11/15/40 DTD 11/12/10 4.875% DUE 11/15/40	501,784	508,334
	UPS	UNITED PARCEL SVC INC DTD 01/15/08 6.200% DUE 01/15/38 DTD 01/15/08 6.200% DUE 01/15/38	524,780	564,316
	United Technologies	UNITED TECHNOLOG DTD 05/26/06 6.050% DUE 06/01/36 DTD 05/26/06 6.050% DUE 06/01/36	847,325	828,446

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost	(e) Current Value
	United Technologies	UNITED TECHNOLOG DTD 05/04/15 4.150% DUE 05/15/45 DTD 05/04/15 4.150% DUE 05/15/45	$ 1,297,812	$ 1,384,838
	United Technologies	UNITED TECHNOLOGIES CORP DTD 06/01/12 4.500% DUE 06/01/42 DTD 06/01/12 4.500% DUE 06/01/42	174,241	188,423
	United Health	UNITEDHEALTH GROUP INC DTD 02/17/11 5.950% DUE 02/15/41 DTD 02/17/11 5.950% DUE 02/15/41	490,009	619,664
	United Health	UNITEDHEALTH GROUP INC DTD 11/10/11 4.625% DUE 11/15/41 DTD 11/10/11 4.625% DUE 11/15/41	297,000	313,767
	United Health	UNITEDHEALTH GROUP INC DTD 07/23/15 4.750% DUE 07/15/45 DTD 07/23/15 4.750% DUE 07/15/45	1,091,231	1,116,234
	University of Chicago	UNIVERSITY CHICAGO UNSECD BD SER 12-B C10/1/22 @100 DTD 02/02/12 4.683% DUE 10/01/42	114,986	115,913
	Verizon Communications	VERIZON COMMUNICATIONS 2 DTD 08/10/17 4.500% DUE 08/10/33 DTD 08/10/17 4.500% DUE 08/10/33	458,854	482,462
	Verizon Communications	VERIZON COMMUNICATIONS14 DTD 03/13/15 4.522% DUE 09/15/48 DTD 03/13/15 4.522% DUE 09/15/48	3,118,406	3,195,189
	Verizon Communications	VIRGINIA ELEC & PWR DTD 05/13/15 4.200% DUE 05/15/45 DTD 05/13/15 4.200% DUE 05/15/45	32,423	32,588
	Virginia Electric & Power	VIRGINIA ELEC & PWR UNSECD SR NT CALL 05/15/46 @100 DTD 11/16/16 4.000% DUE 11/15/46	336,635	358,537
	Voya Financial	VOYA FINL INC UNSECD SR GBL NT DTD 06/13/16 3.650% DUE 06/15/26	1,421,265	1,449,193
	Voya Financial	VOYA FINL INC UNSECD SR GBL NT DTD 06/13/16 4.800% DUE 06/15/46	59,584	61,265
	Wachovia Bank	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK NT DTD 01/29/07 5.850% DUE 02/01/37	1,302,412	1,737,638
	Wal-Mart	WAL-MART STORES INC DTD 04/15/08 6.200% DUE 04/15/38 DTD 04/15/08 6.200% DUE 04/15/38	1,104,204	1,175,009
	Wells Fargo	WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT SER M DTD 02/13/13 3.450% DUE 02/13/23	2,636,947	2,634,244
	Wells Fargo	WELLS FARGO & CO NEW SUB MEDIUM TERM SR NT DTD 11/04/14 4.650% DUE 11/04/44	918,793	981,441
	Wells Fargo	WELLS FARGO & CO NEW MEDIUM TERM SR NT DTD 12/08/16 4.750% DUE 12/07/46	255,268	262,622
			$ 244,239,740	**$ 297,994,855**

* Designates party-in-interest.

Unify Inc. Pension Plan

Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
*Bank of America	Fidelity Government Portfolio	$ 210,537,746	$ -	$ 210,537,746	$ 210,537,746	$ -
*Bank of America	Fidelity Government Portfolio	-	206,876,749	206,876,749	206,876,749	-
*Bank of America	iShares Core S&P 500 ETF	-	28,960,504	14,761,800	27,830,363	1,130,141
*Bank of America	United States Treas BD Stripped Prin Pmt DTD 02/17/15 ZR CPN DUE 02/15/56	8,243,670	-	8,243,670	-	-
*Bank of America	United States Treas BD Stripped Prin Pmt DTD 02/17/15 ZR CPN DUE 02/15/56	-	11,812,704	11,727,258	11,702,784	109,920
*Bank of America	United States Treas BD DTD 11/15/16 2.875% DUE 11/15/46	27,307,581	-	27,307,581	27,307,581	-
*Bank of America	United States Treas BD DTD 11/15/16 2.875% DUE 11/15/46	-	27,171,758	27,307,581	27,307,581	(135,823)
*Bank of America	United States Treas BD DTD 02/15/17 3.000% DUE 02/15/49	13,976,408	-	13,976,314	13,976,314	-
*Bank of America	United States Treas BD DTD 02/15/17 3.000% DUE 02/15/49	-	14,050,505	13,976,314	13,976,314	74,191
*Bank of America	United States Treas BD DTD 05/15/17 3.000% DUE 05/15/47	11,068,302	-	11,068,302	11,068,302	-
*Bank of America	United States Treas BD DTD 05/15/17 3.000% DUE 05/15/47	-	9,809,917	9,834,725	9,834,725	(24,808)
*Bank of America	UNITED STATES TREAS NT DTD 02/15/17 2.250% DUE 02/15/27	10,378,485	-	10,378,485	10,378,485	-
*Bank of America	UNITED STATES TREAS NT DTD 02/15/17 2.250% DUE 02/15/27	-	10,356,152.00	10,378,485	10,378,485	(22,333)

(Continued)

Unify Inc. Pension Plan

Schedule H, Line 4j – Schedule of Reportable Transactions (Continued)
Year Ended December 31, 2017

Employer Identification Number: 26-2722137
Plan Number: 001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
*Bank of America	UNITED STATES TREAS SEC STRIPPED IN PMT DTD 11/15/97 ZR CPN DUE 11/15/27	$ 10,339,382	$ -	$ 10,339,382	$ 10,339,382	$ -
*Bank of America	UNITED STATES TREAS SEC STRIPPED IN PMT DTD 11/15/97 ZR CPN DUE 11/15/27	-	17,381,657	17,267,198	16,744,343	637,314
*Bank of America	UNITED STATES TRES SEC STRIPPED INT PMT DTD 02/16/99 ZR CPN DUE 02/15/29	30,237,281	-	30,237,281	30,237,281	-
*Bank of America	UNITED STATES TRES SEC STRIPPED INT PMT DTD 02/16/99 ZR CPN DUE 02/15/29	-	24,620,164	24,620,844	24,620,844	(680)
*Bank of America	Bank of America Temporary Overnight Deposit	115,472,103	-	115,472,103	115,472,103	-
*Bank of America	Bank of America Temporary Overnight Deposit	-	115,472,436	115,472,103	115,472,103	-

*Designates party-in-interest.

Transactions are measured against the December 31, 2016 net asset value of $310,560,310.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2017

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				1						
35-39				1						
40-44				5	7	4				
45-49			2	1	16	7	11			
50-54			2	3	11	5	15	18		
55-59			3	5	10	4	4	66 N/A $92,771	26 N/A $79,806	2
60-64			1	3	5	6	4	23 N/A $99,091	9	2
65-69				1		1		4	1	1
70+				1				1		

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Note: Average compensation is shown as N/A since there are no loner benefit accruals under the plan and compensation is not collected.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2017), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.16%
2nd Segment Rate	5.72%
3rd Segment Rate	6.48%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2017), without regard to interest rate stabilization
1st Segment Rate	1.57%
2nd Segment Rate	3.77%
3rd Segment Rate	4.73%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $215,000.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	376,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2017

Table 1

Retirement Rates

Age	Rate
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Table 2—Page 1 of 4

Withdrawal Rates—Male

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

Table 2—Page 2 of 4

Withdrawal Rates—Male

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table 2—Page 3 of 4

Withdrawal Rates—Female

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Table 2—Page 4 of 4

Withdrawal Rates—Female

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
UNIFY INC. PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2009

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

UNIFY INC.

2650 NORTH MILITARY TRAIL
FOUNTAIN PARK, SUITE 250
BOCA RATON FL 33431

2b Employer Identification Number (EIN) 26-2722137

2c Plan Sponsor's telephone number 561-923-7701

2d Business code (see instructions) 517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	MKaleher	10-12-18	MARGARET KALEHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	1,308
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	292
a(2) Total number of active participants at the end of the plan year	**6a(2)**	246
b Retired or separated participants receiving benefits	**6b**	441
c Other retired or separated participants entitled to future benefits	**6c**	494
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	1,181
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	10
f Total. Add lines **6d** and **6e**	**6f**	1,191
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

Plan Name	**Unify Inc. Pension Plan**
Plan Sponsor EIN	**26-2722137**
ERISA Plan No.	**001**
Plan Year End	**12/31/2017**

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4j	Schedule of Reportable Transactions

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan UNIFY INC. PENSION PLAN	**B** Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNIFY INC.	**D** Employer Identification Number (EIN) 26-2722137

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2017

2 Assets:

a Market value	2a	310,743,965
b Actuarial value	2b	310,743,965

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	415	132,699,184	132,699,184
b For terminated vested participants	601	68,479,554	68,479,554
c For active participants	292	59,570,688	59,936,775
d Total	1,308	260,749,426	261,115,513

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	5.79%
6 Target normal cost	6	376,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Al-KARIM ALIDINA — 10/03/2018

Signature of actuary — Date

AL-KARIM ALIDINA — 1706110

Type or print name of actuary — Most recent enrollment number

AON CONSULTING, INC. — 220-223-0673

Firm name — Telephone number (including area code)

1120 20TH STREET, NW
SUITE 600
WASHINGTON DC 20036

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	15,475,406	6,204,167
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	15,475,406	6,204,167
10	Interest on line 9 using prior year's actual return of 7.95%	1,230,295	493,231
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.99%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	16,705,701	6,697,398

Part III Funding Percentages

14	Funding target attainment percentage	14	110.04%
15	Adjusted funding target attainment percentage	15	119.00%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	116.23%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.16 %	5.72 %	6.48%	☐ N/A, full yield curve used

b Applicable month (enter code)	21b	0
22 Weighted average retirement age	22	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	31a	376,000
b Excess assets, if applicable, but not greater than line 31a	31b	376,000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected		☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
		Weighted Average	61.36

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2017), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.16%
2nd Segment Rate	5.72%
3rd Segment Rate	6.48%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2017), without regard to interest rate stabilization
1st Segment Rate	1.57%
2nd Segment Rate	3.77%
3rd Segment Rate	4.73%
Salary Increases	Not applicable since there are no longer benefit accruals under the plan.
Cash Balance Interest Crediting Rate	4.25%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 61
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $215,000.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	376,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2017

Table 1

Retirement Rates

Age	Rate
55	8.00%
56	8.00%
57	8.00%
58	12.00%
59	12.00%
60	15.00%
61	20.00%
62	25.00%
63	20.00%
64	20.00%
65	35.00%
66	20.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Table 2—Page 1 of 4

Withdrawal Rates—Male

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
16	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
17	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
18	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
19	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
20	25.60%	25.60%	25.60%	25.60%	25.60%	25.60%
21	23.70%	23.70%	23.70%	23.70%	23.70%	23.70%
22	21.90%	21.90%	21.90%	21.90%	21.90%	21.90%
23	19.90%	19.90%	19.90%	19.90%	19.90%	19.90%
24	22.80%	22.80%	18.20%	22.80%	18.20%	13.70%
25	21.30%	21.30%	17.00%	21.30%	17.00%	12.80%
26	19.90%	19.90%	15.90%	19.90%	15.90%	11.90%
27	19.10%	19.10%	15.30%	19.10%	15.30%	11.50%
28	18.40%	18.40%	14.70%	18.40%	14.70%	11.00%
29	21.20%	17.60%	14.10%	14.10%	10.60%	14.10%
30	20.30%	16.90%	13.50%	13.50%	10.10%	13.50%
31	19.40%	16.10%	12.90%	12.90%	9.70%	12.90%
32	18.50%	15.40%	12.30%	12.30%	9.20%	12.30%
33	17.60%	14.60%	11.70%	11.70%	8.80%	11.70%
34	19.40%	16.70%	13.90%	13.90%	11.10%	11.10%
35	18.40%	15.80%	13.10%	13.10%	10.50%	10.50%
36	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
37	16.30%	14.00%	11.60%	11.60%	9.30%	9.30%
38	15.20%	13.10%	10.90%	10.90%	8.70%	8.70%
39	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
40	17.30%	15.40%	15.40%	11.60%	9.60%	9.60%
41	16.40%	14.60%	14.60%	11.00%	9.10%	9.10%
42	15.80%	14.00%	14.00%	10.50%	8.80%	8.80%
43	15.10%	13.40%	13.40%	10.10%	8.40%	8.40%
44	20.80%	17.60%	16.00%	14.40%	9.60%	8.00%

Table 2—Page 2 of 4

Withdrawal Rates—Male

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	19.80%	16.80%	15.30%	13.70%	9.20%	7.60%
46	18.90%	16.00%	14.50%	13.10%	8.70%	7.30%
47	17.90%	15.10%	13.80%	12.40%	8.30%	6.90%
48	16.90%	14.30%	13.00%	11.70%	7.80%	6.50%
49	18.40%	15.90%	14.70%	12.30%	11.00%	7.40%
50	17.30%	15.00%	13.80%	11.50%	10.40%	6.90%
51	15.80%	13.70%	12.60%	10.50%	9.50%	6.30%
52	14.30%	12.40%	11.40%	9.50%	8.60%	5.70%
53	12.40%	10.70%	9.90%	8.30%	7.40%	5.00%
54	10.90%	12.30%	13.10%	9.40%	9.40%	6.50%
55	9.00%	10.20%	10.80%	7.80%	7.80%	5.40%
56	7.10%	8.10%	8.60%	6.20%	6.20%	4.30%
57	5.30%	6.00%	6.30%	4.60%	4.60%	3.20%
58	3.80%	4.30%	4.50%	3.30%	3.30%	2.30%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table 2—Page 3 of 4

Withdrawal Rates—Female

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
16	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
17	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
18	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
19	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
20	29.00%	29.00%	29.00%	29.00%	29.00%	29.00%
21	28.70%	28.70%	28.70%	28.70%	28.70%	28.70%
22	28.50%	28.50%	28.50%	28.50%	28.50%	28.50%
23	28.20%	28.20%	28.20%	28.20%	28.20%	28.20%
24	34.90%	34.90%	27.90%	34.90%	27.90%	20.90%
25	34.60%	34.60%	27.70%	34.60%	27.70%	20.80%
26	32.90%	32.90%	26.30%	32.90%	26.30%	19.70%
27	31.10%	31.10%	24.90%	31.10%	24.90%	18.70%
28	29.00%	29.00%	23.20%	29.00%	23.20%	17.40%
29	32.10%	26.80%	21.40%	21.40%	16.10%	21.40%
30	29.70%	24.80%	19.80%	19.80%	14.90%	19.80%
31	27.60%	23.00%	18.40%	18.40%	13.80%	18.40%
32	25.50%	21.30%	17.00%	17.00%	12.80%	17.00%
33	23.40%	19.50%	15.60%	15.60%	11.70%	15.60%
34	24.90%	21.30%	17.80%	17.80%	14.20%	14.20%
35	22.40%	19.20%	16.00%	16.00%	12.80%	12.80%
36	20.70%	17.70%	14.80%	14.80%	11.80%	11.80%
37	18.90%	16.20%	13.50%	13.50%	10.80%	10.80%
38	17.30%	14.90%	12.40%	12.40%	9.90%	9.90%
39	20.90%	18.60%	18.60%	14.00%	11.60%	11.60%
40	20.30%	18.00%	18.00%	13.50%	11.30%	11.30%
41	19.60%	17.40%	17.40%	13.10%	10.90%	10.90%
42	18.90%	16.80%	16.80%	12.60%	10.50%	10.50%
43	18.20%	16.20%	16.20%	12.20%	10.10%	10.10%
44	25.40%	21.50%	19.50%	17.60%	11.70%	9.80%

Table 2—Page 4 of 4

Withdrawal Rates—Female

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	24.40%	20.60%	18.80%	16.90%	11.30%	9.40%
46	23.40%	19.80%	18.00%	16.20%	10.80%	9.00%
47	22.40%	19.00%	17.30%	15.50%	10.40%	8.60%
48	21.50%	18.20%	16.50%	14.90%	9.90%	8.30%
49	23.60%	20.50%	18.90%	15.80%	14.20%	9.50%
50	22.50%	19.50%	18.00%	15.00%	13.50%	9.00%
51	21.00%	18.20%	16.80%	14.00%	12.60%	8.40%
52	19.10%	16.60%	15.30%	12.80%	11.50%	7.70%
53	17.60%	15.30%	14.10%	11.80%	10.60%	7.10%
54	15.80%	17.90%	18.90%	13.70%	13.70%	9.50%
55	13.50%	15.30%	16.20%	11.70%	11.70%	8.10%
56	11.60%	13.20%	14.00%	10.10%	10.10%	7.00%
57	9.80%	11.10%	11.70%	8.50%	8.50%	5.90%
58	7.50%	8.50%	9.00%	6.50%	6.50%	4.50%
59+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.

Final Average Pay

Normal Retirement

Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	The annual pension is greater of (a) or (b): (a) 1.125% of AFC up to $12,000 plus 1.50% of such AFC in excess of $12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009. (b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.

Early Retirement

Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

Disability Retirement	
Eligibility	Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.
Benefit	The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.
Termination	
Eligibility	100% vested with three years of vesting service.
Benefit	The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.
Death Benefits	
Before Retirement	Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than $360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.
After Retirement	Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.
Other Benefits	Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Cash Balance

Cash Balance Account

Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year.

Pay Credits

Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit

If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement

Eligibility

Later of age 65 or completion of three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Termination

Eligibility

100% vested with three years of vesting service.

Benefit

Account balance or actuarially equivalent annuity payable upon retirement.

Disability	
Eligibility	Ten years of vesting service or Workmen's Compensation in connection with the disability.
Benefit	Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.
Death Benefits	
Before Retirement	Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.
After Retirement	Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.
Definitions	
Vesting Service	From date of hire.
Benefit Service	Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.
Total Cash Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
Form of Payment	
Normal Form of Annuity	50% joint and survivor, if married; life annuity, if single.
Optional Forms	50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than $5,000.
Actuarial Equivalence	
Optional Forms (Excluding Lump Sum Payments)	7.00% interest and UP 1984 mortality table.
Lump Sum Payments	Interest based on three-segment yield curve and IRC section 417(e) mortality table.
Plan Year	Calendar year.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from $210,000 to $215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 1016 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2015 Valuation

The January 1, 2015 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2014 Valuation

Siemens Enterprise Communications, Inc. formally changed its corporate name to Unify Inc. effective October 15, 2013. In connection therewith, the Pension Plan was amended to incorporate the name change, effective also as of October 15, 2013.

Effective January 1, 2014, the limits on annual benefits under IRC §415 increased from $205,000 to $210,000.

Plan Changes Reflected in the January 1, 2013 Valuation

Effective January 1, 2013, the limits on annual benefits under IRC §415 increased from $200,000 to $205,000.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2017

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				1						
35-39				1						
40-44				5	7	4				
45-49			2	1	16	7	11			
50-54			2	3	11	5	15	18		
55-59			3	5	10	4	4	66 N/A $92,771	26 N/A $79,806	2
60-64			1	3	5	6	4	23 N/A $99,091	9	2
65-69				1		1		4	1	1
70+				1				1		

N-292

Note: Average compensation is shown as N/A since there are no loner benefit accruals under the plan and compensation is not collected.

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	12.00%	0.7787	5.47
59.5	12.00%	0.6852	4.89
60.5	15.00%	0.6030	5.47
61.5	20.00%	0.5126	6.30
62.5	25.00%	0.4101	6.41
63.5	20.00%	0.3075	3.91
64.5	20.00%	0.2460	3.17
65.5	35.00%	0.1968	4.51
66.5	20.00%	0.1279	1.70
67.5	30.00%	0.1023	2.07
68.5	35.00%	0.0716	1.72
69.5	35.00%	0.0466	1.13
70	100.00%	0.0303	2.12
		Weighted Average	61.36

Schedule SB Attachment (Form 5500)—2017 Plan Year
Unify Inc. Pension Plan
EIN: 26-2722137 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2009.
Eligibility	Only participants under the Siemens Pension Plan effective December 31, 2008 are eligible for the plan.

Final Average Pay

Normal Retirement

Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	The annual pension is greater of (a) or (b): (a) 1.125% of AFC up to $12,000 plus 1.50% of such AFC in excess of $12,000, all multiplied by years of benefit service. AFC is the average annual total cash compensation in the four consecutive plan years out of the last 10 plan years prior to the normal retirement date which produces the highest such average. AFC will be frozen as of December 31, 2009. (b) The minimum benefit as summarized in the Appendix to the Unify, Inc. Pension Plan.

Early Retirement

Eligibility	Age 55 with 10 years of vesting service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced by five-twelfths for each of the first 24 months by which the starting date precedes age 62 and by ½% for each additional month in excess of 24 months. There is no reduction if the starting date is between ages 62 and 65.

Disability Retirement	
Eligibility	Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.
Benefit	The annual pension that is deferred to age 65 is the accrued benefit (based on normal retirement (a) above) at the time of disablement. The participant shall be credited with vesting and benefit service during the period of disability prior to the earliest commencement of retirement benefits, the participant's death, or the participant's recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.
Termination	
Eligibility	100% vested with three years of vesting service.
Benefit	The annual pension is determined as in normal retirement (a) above, but reduced actuarially if payments begin after age 55 but before age 65.
Death Benefits	
Before Retirement	Return of accumulated employee contributions, if any, or if vested right to any portion of accrued benefit or death resulted from injury or accident to which Workmen's Compensation applies, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than $360. If spouse is more than 15 years younger than the member, the pension is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.
After Retirement	Return of accumulated employee contributions, if any, guaranteed or if member has a spouse, 50% of the pension which the member would receive under the reduced joint and 50% survivor option will be payable to the spouse for life.
Other Benefits	Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Cash Balance

Cash Balance Account

Account Balance	The account is increased monthly with pay and interest credits.
Interest Credits	Based on 30-year Treasury rate for the August immediately preceding the plan year.
Pay Credits	Based on vesting service:

Service	S200	S300
< 5	2.00%	3.00%
5–9	2.50%	3.75%
10–14	3.00%	4.50%
15–19	4.00%	6.00%
20–24	5.00%	7.50%
25–29	6.00%	9.00%
30 +	7.50%	11.25%

Note that participants will not receive pay credits on or after January 1, 2010.

Minimum Benefit	If a participant was a member of the plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the final average pay formula or any other grandfathered prior plan as of December 31, 2000.

Normal Retirement

Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	Account balance or actuarially equivalent annuity payable upon retirement.

Termination

Eligibility	100% vested with three years of vesting service.
Benefit	Account balance or actuarially equivalent annuity payable upon retirement.

Disability	
Eligibility	Ten years of vesting service or Workmen's Compensation in connection with the disability.
Benefit	Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.
Death Benefits	
Before Retirement	Return of accumulated employee contributions, if any. Account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.
After Retirement	Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.
Definitions	
Vesting Service	From date of hire.
Benefit Service	Elapsed time in years from membership date. Benefit service will be frozen effective December 31, 2009.
Total Cash Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
Form of Payment	
Normal Form of Annuity	50% joint and survivor, if married; life annuity, if single.
Optional Forms	50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum (for Cash Balance participants only).

Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefits payable as a life annuity is less than $5,000.
Actuarial Equivalence	
Optional Forms (Excluding Lump Sum Payments)	7.00% interest and UP 1984 mortality table.
Lump Sum Payments	Interest based on three-segment yield curve and IRC section 417(e) mortality table.
Plan Year	Calendar year.

Plan Changes Reflected in the January 1, 2017 Valuation

Effective January 1, 2017, the limits on annual benefits under IRC §415 increased from $210,000 to $215,000.

Plan Changes Reflected in the January 1, 2016 Valuation

The January 1, 1016 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2015 Valuation

The January 1, 2015 funding and plan reporting valuations reflected no changes.

Plan Changes Reflected in the January 1, 2014 Valuation

Siemens Enterprise Communications, Inc. formally changed its corporate name to Unify Inc. effective October 15, 2013. In connection therewith, the Pension Plan was amended to incorporate the name change, effective also as of October 15, 2013.

Effective January 1, 2014, the limits on annual benefits under IRC §415 increased from $205,000 to $210,000.

Plan Changes Reflected in the January 1, 2013 Valuation

Effective January 1, 2013, the limits on annual benefits under IRC §415 increased from $200,000 to $205,000.

Plan Name	**Unify Inc. Pension Plan**
Plan Sponsor EIN	**26-2722137**
ERISA Plan No.	**001**
Plan Year End	**12/31/2017**

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)