Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ONE10 LLC EMPLOYEE SAVINGS AND INVESTMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/01/2010

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

ONE10 LLC

100 NORTH 6TH STREET
SUITE 700B
MINNEAPOLIS, MN 55403

2b Employer Identification Number (EIN)
41-0833079

2c Plan Sponsor's telephone number
763-445-3000

2d Business code (see instructions)
541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2018	KARA NORFOLK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN 41-0833079
a	Sponsor's name AIMIA PROPRIETARY LOYALTY U.S., INC	**4d**	PN 001
c	Plan Name AIMIA PROPRIETARY LOYALTY U.S. INC. EMPLOYEE SAVINGS AND INVEST PLAN		
5	Total number of participants at the beginning of the plan year	**5**	1030
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	662
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	535
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	114
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	649
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	650
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	632
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	22
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2017** **This Form is Open to Public Inspection.**

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
ONE10 LLC EMPLOYEE SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ONE10 LLC

D Employer Identification Number (EIN)
41-0833079

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK

04-6171663

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DFA

22-2380029

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BROWN CAPITAL MANAGEMENT

52-1304372

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO AMERICAN FRANCHISE FUND

58-2287224

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MAINSTAY

52-2206685

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKMARK

04-3276558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 27 37 50 62 64	SERVICE PROVIDER	135108	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
ONE10 LLC EMPLOYEE SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ONE10 LLC

D Employer Identification Number (EIN)
41-0833079

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN N

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6202499-001	C	5838313

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
ONE10 LLC EMPLOYEE SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ONE10 LLC

D Employer Identification Number (EIN)
41-0833079

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	745514	606259
(9) Value of interest in common/collective trusts	1c(9)	8862721	5838313
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	72070350	50492026
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	81678585	56936598
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	81678585	56936598

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	994479	
	(B) Participants	2a(1)(B)	4114239	
	(C) Others (including rollovers)	2a(1)(C)	148766	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5257484
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	34539	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		34539
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	854586	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		854586
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		148743
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		11528304
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		17823656
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7758019	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7758019
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	135684	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		135684
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7893703
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		9929953
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		34671940

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
AIMIA US INC. EMPLOYEES SAVINGS AND INVESTMENT PLAN	82-0764765	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan
ONE10 LLC EMPLOYEE SAVINGS AND INVESTMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ONE10 LLC

D Employer Identification Number (EIN)
41-0833079

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

One10 LLC Employee Savings and Investment Plan

Financial Report
December 31, 2017

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RSM US LLP

Independent Auditor's Report

To the Participants and Retirement Plan Committee of
One10 LLC Employee Savings and Investment Plan
Minneapolis, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of One10 LLC Employee Savings and Investment Plan (the Plan), which comprise the statement of net assets available for benefits as of December 31, 2017, the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the agent on behalf of the trustee as of and for the year ended December 31, 2017, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Emphasis of Matter
As discussed in Note 2 to the financial statements, the Plan adopted new accounting guidance related to presentation of fair value of certain investments and disclosure of investments. Prior year disclosures have also been revised to reflect the retrospective application of adopting these changes in accounting. Our disclaimer of opinion was not modified with respect to these matters.

Other Matter
The supplemental schedule, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

The financial statements of the Plan as of and for the year ended December 31, 2016, were audited by other auditors whose report, dated September 27, 2017, did not express an opinion on the 2016 financial statements for the same reason described in the Basis for Disclaimer of Opinion paragraph. Their report also indicated the form and content of the information included in the 2016 financial statements, other than that derived from the information certified by the trustee, was presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the agent of the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Cincinnati, Ohio
October 11, 2018

One10 LLC Employee Savings and Investment Plan

Statements of Net Assets Available for Benefits
December 31, 2017 and 2016

	2017	2016
Assets		
Investments, at fair value:		
Mutual funds	**$ 50,492,026**	$ 72,070,350
Common/collective trust fund	**5,838,313**	8,862,721
Total investments, at fair value	**56,330,339**	80,933,071
Receivables:		
Notes receivable from participants	**608,135**	769,976
Employee deferral contributions	**-**	3,781
Employer match contributions	**-**	1,216
Total receivables	**608,135**	774,973
Total assets	**56,938,474**	81,708,044
Liabilities		
Excess contributions payable	**31,238**	**-**
Net assets available for benefits	**$ 56,907,236**	$ 81,708,044

See notes to financial statements.

One10 LLC Employee Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2017

Additions:	
Investment income:	
Interest and dividends	$ 854,586
Net appreciation in fair value of investments	11,677,047
Total investment income	12,531,633
Interest income on notes receivable from participants	34,539
Contributions:	
Employee deferrals	4,079,220
Employer match	993,263
Rollovers	148,766
Total contributions	5,221,249
Total additions	17,787,421
Deductions:	
Benefits paid to participants	7,780,606
Administrative expenses	135,683
Total deductions	7,916,289
Net increase	9,871,132
Tranfers out to another plan	(34,671,940)
Net asset available for benefits:	
Beginning	81,708,044
Ending	$ 56,907,236

See notes to financial statements.

Note 1. Description of Plan

The following description of One10 LLC Employee Savings and Investment Plan (the Plan) provides general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all employees, except union employees, nonresident aliens, leased employees, and part-time/seasonal employees, of One10 LLC and the participating employers as described in the Plan document and related amendments. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Effective April 30, 2017, the Plan was amended to change the name of the Employer and name of the Plan, and to modify the provisions related to affiliated versus non-affiliated employers that are participating in the Plan.

In October 2017, plan assets of $34,671,940 were transferred out of the One10 LLC Employee Savings and Investment Plan to the Aimia US Inc. Employees Savings and Investment Plan. As a result, Aimia employees are no longer participating in the Plan.

Participant contributions: Eligible employees are automatically enrolled in the Plan using a contribution percentage equal to 6% (3% prior to November 1, 2015) of the employees' compensation. Eligible employees have the ability to elect an alternative deferral amount or elect not to defer. The Plan includes an automatic increase provision whereby eligible employees that were automatically enrolled in the Plan at 3% deferral contributions will automatically have their deferral percentage increased by 1% at the beginning of each Plan year until their deferral percentage reaches a maximum deferral of 6% of compensation.

Eligible employees are permitted to elect to have a percentage, limited to 75%, of their compensation contributed as pre-tax 401(k) contributions to the Plan. Effective November 1, 2015, the Plan also allows for Roth contributions.

Eligible employees may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans and certain IRAs.

Employer contributions: The Employer has an option to make a discretionary matching contribution as determined by the Employer. For the years ended December 31, 2017 and 2016, the Employer matched 40% of the first 6% of a participant's contribution to the Plan. A participant must complete 30 days of employment to be eligible to receive an Employer matching contribution. The Employer may elect to make a discretionary profit sharing contribution. In order to be eligible for the Employer discretionary profit sharing contribution, a participant must be employed on the last day of the year, unless termination is due to retirement, death, or total and permanent disability. For the years ended December 31, 2017 and 2016, the Employer did not authorize a discretionary profit sharing contribution.

Participant accounts: Each participant's account is credited with the participant's contributions, the Employer's contributions, an allocation of Plan earnings or losses, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Note 1. Description of Plan (Continued)

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer's matching and profit sharing contribution portions of their account, plus actual earnings thereon, is based on years of credited service. A participant vests at a rate of 25% after two years of service and is 100% vested after the completion of five years of credited service. A participant earns a year of vesting service for each calendar year in which they complete 1,000 or more hours of service.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms do not exceed five years, except if the funds are for certain home related loans. The notes are secured by the vested balance in the participant's account and bear interest at a fixed rate which is equal to 1% over the prime rate. Interest rates on outstanding loans ranged from 4.25% to 9.00% and 4.25% to 10.00% as of December 31, 2017 and 2016, respectively. Principal and interest is paid ratably through regular payroll deductions.

Payment of benefits: Upon termination of employment, death, disability or retirement (age 65), participants may receive the value of the vested interest in their account in the form of a lump sum payment, installment payments, or partial withdrawals. If a participant terminates employment and the participant’s account balance does not exceed $5,000, the Plan administrator will authorize the benefit payment without the participant’s consent. The Plan allows for in-service withdrawals upon attainment of age 59½ and hardship withdrawals, subject to Plan provisions.

Forfeited nonvested accounts: Forfeited, nonvested accounts as of December 31, 2017 and 2016 totaled $7,559 and $6,198, respectively. Forfeitures will be used to reduce future employer matching contributions. Forfeitures of $69,086 were used to reduce employer contributions during the year ended December 31, 2017.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America as more explicitly described in the Financial Accounting Standards Board Accounting Standards Codification.

Investments: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year. Capital gain distributions are included in interest and dividend income.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2017 and 2016. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: A significant portion of the Plan's administrative expenses are paid by the employer.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Recent Accounting Pronouncement: In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendment also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for fiscal years beginning after December 31, 2016. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2017 plan year and it was retrospectively applied to December 31, 2016. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 4.

Subsequent events: The Plan has evaluated subsequent events for potential recognition and/or disclosure through October 11, 2018, the date the financial statements were available to be issued.

Note 3. Information Prepared and Certified by Trustee

The information related to investments that is included throughout the Plan's financial statements and supplemental schedule as of December 31, 2017 and 2016 and for the year ended December 31, 2017 was prepared by or derived from information provided by the trustee and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that information provided to the Plan administrator by the trustee related to these investments is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information in Note 4 and supplemental schedule related to the Plan's investments.

Wells Fargo, N.A. also certified the completeness and accuracy of $11,677,047 of net appreciation in fair value of investments, $854,586 of interest and dividends related to investments, and $34,539 of interest on notes receivable from participants for the year ended December 31, 2017.

Note 4. Fair Value of Investments

The Plan has determined the fair value of certain assets through application of accounting guidance that establishes a framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data or correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2017 and 2016.

Mutual funds: Valued at the daily closing price reported on the active market on which individual securities are traded.

Common/collective trust fund: Valued based on the net asset value (NAV) of units of the common/collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based upon the fair value of the underlying investments comprising the trust less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value of Investments (Continued)

Assets measured at fair value on a recurring basis: The following table summarizes assets measured at fair value on a recurring basis as of December 31, 2017 and 2016, segregated by the level of the valuation inputs with the fair value hierarchy utilized to measure fair value.

	December 31, 2017			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 50,492,026	$ -	$ -	$ 50,492,026
Investments measured at NAV, as a practical expedient [(a)]				5,838,313
Total investments, at fair value				$ 56,330,339

	December 31, 2016			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 72,070,350	$ -	$ -	$ 72,070,350
Investments measured at NAV, as a practical expedient [(a)]				8,862,721
Total investments, at fair value				$ 80,933,071

[(a)] Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to the net assets available for benefits. There were no significant transfers in or out of Levels 1, 2, or 3 for the years ended December 31, 2017 and 2016.

The table below discloses the fair value and redemption frequency for those assets whose fair value is estimated using the net asset value per share as of December 31, 2017 and 2016.

Investment	2017 Fair Value	2016 Fair Value	2017 Unfunded Commitment	2016 Unfunded Commitment	Redemption Frequency	Redemption Restrictions	Redemption Notice Period
Common/collective trust fund	$ 5,838,313	$ 8,862,721	$ -	$ -	Same Day	Same Day	Same Day

Note 5. Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Note 6. Plan Termination

Although it has not expressed such an intention, the Employer has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the assets of the Plan will be distributed to participating employees or their beneficiaries. The Employer shall have no right, title or interest in the contributions made by them under the Plan.

Note 7. Income Tax Status

The Plan Sponsor has adopted a volume submitter plan, which obtained its latest opinion letter dated March 31, 2014, in which the Internal Revenue Service states that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

The Plan administrator evaluated the Plan's tax positions and concluded that there are no uncertain tax positions that require recognition or disclosure in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by tax authorities for years before fiscal 2014.

Note 8. Party-In-Interest

Certain Plan investments are managed by Wells Fargo Bank, N.A.. Wells Fargo Bank, N.A. is the trustee as defined by the Plan; therefore, these investment transactions qualify as party-in-interest transactions. Fees paid by the Plan for trustee services amounted to $135,683 for the year ended December 31, 2017.

Note 9. Reconciliation of Financial Statements To Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	2017	2016
Net assets available for benefits per the financial statements	$ 56,907,236	$ 81,708,044
Less: employer match receivable - current year	-	(1,216)
Less: employee deferral receivable - current year	-	(3,781)
Less: deemed loan activity	(1,876)	(24,463)
Plus: excess contribution payable	31,238	-
Miscellaneous difference	-	1
Net assets available for benefits per Form 5500	$ 56,936,598	$ 81,678,585

The following is a reconciliation of the net increase (decrease) per the financial statements to the Form 5500 for the year ended December 31, 2017:

Net increase (decrease) per the financial statements	$ 9,871,132
Plus: employer match receivable - prior year	1,216
Plus: employee deferral receivable - prior year	3,781
Change in deemed loan activity	22,587
Change in excess contribution payable	31,238
Miscellaneous difference	(1)
Net increase (decrease) per Form 5500	$ 9,929,953

Supplemental Schedule

One10 LLC Employee Savings and Investment Plan

Employer No. 41-0833079
Plan No. 001
Schedule H, Part IV, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2017

(a)	(b) Identity of Issue	(c) Description of Investment		(e) Current Value
	Mutual funds:			
	Blackrock Total Return Fund	195,198	units	$ 2,283,812
	Blackrock Global Allocation Fund	119,906	units	2,375,346
	DFA Emerging Markets Core Equity Fund	15,403	units	357,658
	Goldman Sachs Small/Mid Cap Growth Fund	52,783	units	1,176,000
	Invesco Van Kampen Small Cap Value Fund Y	63,044	units	1,248,893
	Mainstay Large Cap Growth Fund I	425,876	units	4,135,255
	Oakmark International Fund	120,699	units	3,448,364
	Brown Capital Mgmt Small Company Fund I	21,936	units	1,958,046
	Vanguard Extended Market Index Fund	34,782	units	2,948,114
	Vanguard Institutional Index Fund	53,974	units	13,140,538
	Vanguard Total Institutional Stock Market Index Fund	24,459	units	746,502
*	Wells Fargo Advantage Dow Jones Target Today Fund	40,645	units	380,847
*	Wells Fargo Advantage Dow Jones Target 2010 Fund	905	units	9,995
*	Wells Fargo Advantage Dow Jones Target 2015 Fund	39,706	units	325,982
*	Wells Fargo Advantage Dow Jones Target 2020 Fund	93,341	units	1,212,494
*	Wells Fargo Advantage Dow Jones Target 2025 Fund	340,061	units	2,230,797
*	Wells Fargo Advantage Dow Jones Target 2030 Fund	190,155	units	2,648,857
*	Wells Fargo Advantage Dow Jones Target 2035 Fund	227,571	units	1,929,803
*	Wells Fargo Advantage Dow Jones Target 2040 Fund	77,982	units	1,293,723
*	Wells Fargo Advantage Dow Jones Target 2045 Fund	171,651	units	1,606,654
*	Wells Fargo Advantage Dow Jones Target 2050 Fund	60,378	units	524,077
*	Wells Fargo Advantage Dow Jones Target 2055 Fund	29,798	units	382,010
*	Wells Fargo Advantage Dow Jones Target 2060 Fund	3,305	units	39,592
*	Wells Fargo Special Mid Cap Value Fund I	18,497	units	708,793
	Vanguard Equity Income Fund	34,827	units	2,714,755
	Vanguard Total Bond Market Index Institutional Fund	61,872	units	665,119
				50,492,026
	Common/collective trust fund:			
*	Wells Fargo Stable Return Fund N	107,565	units	5,838,313
*	Participant loans	Rates ranging from 4.25% to 9.00% with various maturity dates through November 2035		608,135
				$ 56,330,339

* Represents a party-in-interest.

Note: The above information has been certified as complete and accurate by Wells Fargo, N.A., the trustee of the Plan. Column (d) (Cost) has been omitted as it is not required under ERISA.

One10 LLC Employee Savings and Investment Plan

Financial Report
December 31, 2017

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RSM US LLP

Independent Auditor's Report

To the Participants and Retirement Plan Committee of
One10 LLC Employee Savings and Investment Plan
Minneapolis, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of One10 LLC Employee Savings and Investment Plan (the Plan), which comprise the statement of net assets available for benefits as of December 31, 2017, the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the agent on behalf of the trustee as of and for the year ended December 31, 2017, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Emphasis of Matter
As discussed in Note 2 to the financial statements, the Plan adopted new accounting guidance related to presentation of fair value of certain investments and disclosure of investments. Prior year disclosures have also been revised to reflect the retrospective application of adopting these changes in accounting. Our disclaimer of opinion was not modified with respect to these matters.

Other Matter
The supplemental schedule, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

The financial statements of the Plan as of and for the year ended December 31, 2016, were audited by other auditors whose report, dated September 27, 2017, did not express an opinion on the 2016 financial statements for the same reason described in the Basis for Disclaimer of Opinion paragraph. Their report also indicated the form and content of the information included in the 2016 financial statements, other than that derived from the information certified by the trustee, was presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the agent of the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Cincinnati, Ohio
October 11, 2018

One10 LLC Employee Savings and Investment Plan

Statements of Net Assets Available for Benefits
December 31, 2017 and 2016

	2017	2016
Assets		
Investments, at fair value:		
Mutual funds	**$ 50,492,026**	$ 72,070,350
Common/collective trust fund	**5,838,313**	8,862,721
Total investments, at fair value	**56,330,339**	80,933,071
Receivables:		
Notes receivable from participants	**608,135**	769,976
Employee deferral contributions	**-**	3,781
Employer match contributions	**-**	1,216
Total receivables	**608,135**	774,973
Total assets	**56,938,474**	81,708,044
Liabilities		
Excess contributions payable	**31,238**	**-**
Net assets available for benefits	**$ 56,907,236**	$ 81,708,044

See notes to financial statements.

One10 LLC Employee Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2017

Additions:	
Investment income:	
Interest and dividends	$ 854,586
Net appreciation in fair value of investments	11,677,047
Total investment income	12,531,633
Interest income on notes receivable from participants	34,539
Contributions:	
Employee deferrals	4,079,220
Employer match	993,263
Rollovers	148,766
Total contributions	5,221,249
Total additions	17,787,421
Deductions:	
Benefits paid to participants	7,780,606
Administrative expenses	135,683
Total deductions	7,916,289
Net increase	9,871,132
Tranfers out to another plan	(34,671,940)
Net asset available for benefits:	
Beginning	81,708,044
Ending	$ 56,907,236

See notes to financial statements.

Note 1. Description of Plan

The following description of One10 LLC Employee Savings and Investment Plan (the Plan) provides general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all employees, except union employees, nonresident aliens, leased employees, and part-time/seasonal employees, of One10 LLC and the participating employers as described in the Plan document and related amendments. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Effective April 30, 2017, the Plan was amended to change the name of the Employer and name of the Plan, and to modify the provisions related to affiliated versus non-affiliated employers that are participating in the Plan.

In October 2017, plan assets of $34,671,940 were transferred out of the One10 LLC Employee Savings and Investment Plan to the Aimia US Inc. Employees Savings and Investment Plan. As a result, Aimia employees are no longer participating in the Plan.

Participant contributions: Eligible employees are automatically enrolled in the Plan using a contribution percentage equal to 6% (3% prior to November 1, 2015) of the employees' compensation. Eligible employees have the ability to elect an alternative deferral amount or elect not to defer. The Plan includes an automatic increase provision whereby eligible employees that were automatically enrolled in the Plan at 3% deferral contributions will automatically have their deferral percentage increased by 1% at the beginning of each Plan year until their deferral percentage reaches a maximum deferral of 6% of compensation.

Eligible employees are permitted to elect to have a percentage, limited to 75%, of their compensation contributed as pre-tax 401(k) contributions to the Plan. Effective November 1, 2015, the Plan also allows for Roth contributions.

Eligible employees may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans and certain IRAs.

Employer contributions: The Employer has an option to make a discretionary matching contribution as determined by the Employer. For the years ended December 31, 2017 and 2016, the Employer matched 40% of the first 6% of a participant's contribution to the Plan. A participant must complete 30 days of employment to be eligible to receive an Employer matching contribution. The Employer may elect to make a discretionary profit sharing contribution. In order to be eligible for the Employer discretionary profit sharing contribution, a participant must be employed on the last day of the year, unless termination is due to retirement, death, or total and permanent disability. For the years ended December 31, 2017 and 2016, the Employer did not authorize a discretionary profit sharing contribution.

Participant accounts: Each participant's account is credited with the participant's contributions, the Employer's contributions, an allocation of Plan earnings or losses, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Note 1. Description of Plan (Continued)

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer's matching and profit sharing contribution portions of their account, plus actual earnings thereon, is based on years of credited service. A participant vests at a rate of 25% after two years of service and is 100% vested after the completion of five years of credited service. A participant earns a year of vesting service for each calendar year in which they complete 1,000 or more hours of service.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms do not exceed five years, except if the funds are for certain home related loans. The notes are secured by the vested balance in the participant's account and bear interest at a fixed rate which is equal to 1% over the prime rate. Interest rates on outstanding loans ranged from 4.25% to 9.00% and 4.25% to 10.00% as of December 31, 2017 and 2016, respectively. Principal and interest is paid ratably through regular payroll deductions.

Payment of benefits: Upon termination of employment, death, disability or retirement (age 65), participants may receive the value of the vested interest in their account in the form of a lump sum payment, installment payments, or partial withdrawals. If a participant terminates employment and the participant’s account balance does not exceed $5,000, the Plan administrator will authorize the benefit payment without the participant’s consent. The Plan allows for in-service withdrawals upon attainment of age 59½ and hardship withdrawals, subject to Plan provisions.

Forfeited nonvested accounts: Forfeited, nonvested accounts as of December 31, 2017 and 2016 totaled $7,559 and $6,198, respectively. Forfeitures will be used to reduce future employer matching contributions. Forfeitures of $69,086 were used to reduce employer contributions during the year ended December 31, 2017.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America as more explicitly described in the Financial Accounting Standards Board Accounting Standards Codification.

Investments: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year. Capital gain distributions are included in interest and dividend income.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2017 and 2016. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: A significant portion of the Plan's administrative expenses are paid by the employer.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Recent Accounting Pronouncement: In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendment also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for fiscal years beginning after December 31, 2016. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2017 plan year and it was retrospectively applied to December 31, 2016. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 4.

Subsequent events: The Plan has evaluated subsequent events for potential recognition and/or disclosure through October 11, 2018, the date the financial statements were available to be issued.

Note 3. Information Prepared and Certified by Trustee

The information related to investments that is included throughout the Plan's financial statements and supplemental schedule as of December 31, 2017 and 2016 and for the year ended December 31, 2017 was prepared by or derived from information provided by the trustee and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that information provided to the Plan administrator by the trustee related to these investments is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information in Note 4 and supplemental schedule related to the Plan's investments.

Wells Fargo, N.A. also certified the completeness and accuracy of $11,677,047 of net appreciation in fair value of investments, $854,586 of interest and dividends related to investments, and $34,539 of interest on notes receivable from participants for the year ended December 31, 2017.

Note 4. Fair Value of Investments

The Plan has determined the fair value of certain assets through application of accounting guidance that establishes a framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data or correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2017 and 2016.

Mutual funds: Valued at the daily closing price reported on the active market on which individual securities are traded.

Common/collective trust fund: Valued based on the net asset value (NAV) of units of the common/collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based upon the fair value of the underlying investments comprising the trust less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value of Investments (Continued)

Assets measured at fair value on a recurring basis: The following table summarizes assets measured at fair value on a recurring basis as of December 31, 2017 and 2016, segregated by the level of the valuation inputs with the fair value hierarchy utilized to measure fair value.

	December 31, 2017			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 50,492,026	$ -	$ -	$ 50,492,026
Investments measured at NAV, as a practical expedient [(a)]				5,838,313
Total investments, at fair value				$ 56,330,339

	December 31, 2016			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 72,070,350	$ -	$ -	$ 72,070,350
Investments measured at NAV, as a practical expedient [(a)]				8,862,721
Total investments, at fair value				$ 80,933,071

[(a)] Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to the net assets available for benefits. There were no significant transfers in or out of Levels 1, 2, or 3 for the years ended December 31, 2017 and 2016.

The table below discloses the fair value and redemption frequency for those assets whose fair value is estimated using the net asset value per share as of December 31, 2017 and 2016.

Investment	2017 Fair Value	2016 Fair Value	2017 Unfunded Commitment	2016 Unfunded Commitment	Redemption Frequency	Redemption Restrictions	Redemption Notice Period
Common/collective trust fund	$ 5,838,313	$ 8,862,721	$ -	$ -	Same Day	Same Day	Same Day

Note 5. Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Note 6. Plan Termination

Although it has not expressed such an intention, the Employer has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the assets of the Plan will be distributed to participating employees or their beneficiaries. The Employer shall have no right, title or interest in the contributions made by them under the Plan.

Note 7. Income Tax Status

The Plan Sponsor has adopted a volume submitter plan, which obtained its latest opinion letter dated March 31, 2014, in which the Internal Revenue Service states that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

The Plan administrator evaluated the Plan's tax positions and concluded that there are no uncertain tax positions that require recognition or disclosure in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by tax authorities for years before fiscal 2014.

Note 8. Party-In-Interest

Certain Plan investments are managed by Wells Fargo Bank, N.A.. Wells Fargo Bank, N.A. is the trustee as defined by the Plan; therefore, these investment transactions qualify as party-in-interest transactions. Fees paid by the Plan for trustee services amounted to $135,683 for the year ended December 31, 2017.

Note 9. Reconciliation of Financial Statements To Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	2017	2016
Net assets available for benefits per the financial statements	$ 56,907,236	$ 81,708,044
Less: employer match receivable - current year	-	(1,216)
Less: employee deferral receivable - current year	-	(3,781)
Less: deemed loan activity	(1,876)	(24,463)
Plus: excess contribution payable	31,238	-
Miscellaneous difference	-	1
Net assets available for benefits per Form 5500	$ 56,936,598	$ 81,678,585

The following is a reconciliation of the net increase (decrease) per the financial statements to the Form 5500 for the year ended December 31, 2017:

Net increase (decrease) per the financial statements	$ 9,871,132
Plus: employer match receivable - prior year	1,216
Plus: employee deferral receivable - prior year	3,781
Change in deemed loan activity	22,587
Change in excess contribution payable	31,238
Miscellaneous difference	(1)
Net increase (decrease) per Form 5500	$ 9,929,953

Supplemental Schedule

One10 LLC Employee Savings and Investment Plan

Employer No. 41-0833079
Plan No. 001
Schedule H, Part IV, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2017

(a)	(b) Identity of Issue	(c) Description of Investment		(e) Current Value
	Mutual funds:			
	Blackrock Total Return Fund	195,198	units	$ 2,283,812
	Blackrock Global Allocation Fund	119,906	units	2,375,346
	DFA Emerging Markets Core Equity Fund	15,403	units	357,658
	Goldman Sachs Small/Mid Cap Growth Fund	52,783	units	1,176,000
	Invesco Van Kampen Small Cap Value Fund Y	63,044	units	1,248,893
	Mainstay Large Cap Growth Fund I	425,876	units	4,135,255
	Oakmark International Fund	120,699	units	3,448,364
	Brown Capital Mgmt Small Company Fund I	21,936	units	1,958,046
	Vanguard Extended Market Index Fund	34,782	units	2,948,114
	Vanguard Institutional Index Fund	53,974	units	13,140,538
	Vanguard Total Institutional Stock Market Index Fund	24,459	units	746,502
*	Wells Fargo Advantage Dow Jones Target Today Fund	40,645	units	380,847
*	Wells Fargo Advantage Dow Jones Target 2010 Fund	905	units	9,995
*	Wells Fargo Advantage Dow Jones Target 2015 Fund	39,706	units	325,982
*	Wells Fargo Advantage Dow Jones Target 2020 Fund	93,341	units	1,212,494
*	Wells Fargo Advantage Dow Jones Target 2025 Fund	340,061	units	2,230,797
*	Wells Fargo Advantage Dow Jones Target 2030 Fund	190,155	units	2,648,857
*	Wells Fargo Advantage Dow Jones Target 2035 Fund	227,571	units	1,929,803
*	Wells Fargo Advantage Dow Jones Target 2040 Fund	77,982	units	1,293,723
*	Wells Fargo Advantage Dow Jones Target 2045 Fund	171,651	units	1,606,654
*	Wells Fargo Advantage Dow Jones Target 2050 Fund	60,378	units	524,077
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*	Wells Fargo Special Mid Cap Value Fund I	18,497	units	708,793
	Vanguard Equity Income Fund	34,827	units	2,714,755
	Vanguard Total Bond Market Index Institutional Fund	61,872	units	665,119
				50,492,026
	Common/collective trust fund:			
*	Wells Fargo Stable Return Fund N	107,565	units	5,838,313
*	Participant loans	Rates ranging from 4.25% to 9.00% with various maturity dates through November 2035		608,135
				$ 56,330,339

* Represents a party-in-interest.

Note: The above information has been certified as complete and accurate by Wells Fargo, N.A., the trustee of the Plan. Column (d) (Cost) has been omitted as it is not required under ERISA.

One10 LLC Employee Savings and Investment Plan

Financial Report
December 31, 2017

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RSM US LLP

Independent Auditor's Report

To the Participants and Retirement Plan Committee of
One10 LLC Employee Savings and Investment Plan
Minneapolis, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of One10 LLC Employee Savings and Investment Plan (the Plan), which comprise the statement of net assets available for benefits as of December 31, 2017, the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the agent on behalf of the trustee as of and for the year ended December 31, 2017, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Emphasis of Matter
As discussed in Note 2 to the financial statements, the Plan adopted new accounting guidance related to presentation of fair value of certain investments and disclosure of investments. Prior year disclosures have also been revised to reflect the retrospective application of adopting these changes in accounting. Our disclaimer of opinion was not modified with respect to these matters.

Other Matter
The supplemental schedule, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

The financial statements of the Plan as of and for the year ended December 31, 2016, were audited by other auditors whose report, dated September 27, 2017, did not express an opinion on the 2016 financial statements for the same reason described in the Basis for Disclaimer of Opinion paragraph. Their report also indicated the form and content of the information included in the 2016 financial statements, other than that derived from the information certified by the trustee, was presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the agent of the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP

Cincinnati, Ohio
October 11, 2018

One10 LLC Employee Savings and Investment Plan

Statements of Net Assets Available for Benefits
December 31, 2017 and 2016

	2017	2016
Assets		
Investments, at fair value:		
Mutual funds	**$ 50,492,026**	$ 72,070,350
Common/collective trust fund	**5,838,313**	8,862,721
Total investments, at fair value	**56,330,339**	80,933,071
Receivables:		
Notes receivable from participants	**608,135**	769,976
Employee deferral contributions	**-**	3,781
Employer match contributions	**-**	1,216
Total receivables	**608,135**	774,973
Total assets	**56,938,474**	81,708,044
Liabilities		
Excess contributions payable	**31,238**	**-**
Net assets available for benefits	**$ 56,907,236**	$ 81,708,044

See notes to financial statements.

One10 LLC Employee Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2017

Additions:	
Investment income:	
Interest and dividends	$ 854,586
Net appreciation in fair value of investments	11,677,047
Total investment income	12,531,633
Interest income on notes receivable from participants	34,539
Contributions:	
Employee deferrals	4,079,220
Employer match	993,263
Rollovers	148,766
Total contributions	5,221,249
Total additions	17,787,421
Deductions:	
Benefits paid to participants	7,780,606
Administrative expenses	135,683
Total deductions	7,916,289
Net increase	9,871,132
Tranfers out to another plan	(34,671,940)
Net asset available for benefits:	
Beginning	81,708,044
Ending	$ 56,907,236

See notes to financial statements.

Note 1. Description of Plan

The following description of One10 LLC Employee Savings and Investment Plan (the Plan) provides general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all employees, except union employees, nonresident aliens, leased employees, and part-time/seasonal employees, of One10 LLC and the participating employers as described in the Plan document and related amendments. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Effective April 30, 2017, the Plan was amended to change the name of the Employer and name of the Plan, and to modify the provisions related to affiliated versus non-affiliated employers that are participating in the Plan.

In October 2017, plan assets of $34,671,940 were transferred out of the One10 LLC Employee Savings and Investment Plan to the Aimia US Inc. Employees Savings and Investment Plan. As a result, Aimia employees are no longer participating in the Plan.

Participant contributions: Eligible employees are automatically enrolled in the Plan using a contribution percentage equal to 6% (3% prior to November 1, 2015) of the employees' compensation. Eligible employees have the ability to elect an alternative deferral amount or elect not to defer. The Plan includes an automatic increase provision whereby eligible employees that were automatically enrolled in the Plan at 3% deferral contributions will automatically have their deferral percentage increased by 1% at the beginning of each Plan year until their deferral percentage reaches a maximum deferral of 6% of compensation.

Eligible employees are permitted to elect to have a percentage, limited to 75%, of their compensation contributed as pre-tax 401(k) contributions to the Plan. Effective November 1, 2015, the Plan also allows for Roth contributions.

Eligible employees may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans and certain IRAs.

Employer contributions: The Employer has an option to make a discretionary matching contribution as determined by the Employer. For the years ended December 31, 2017 and 2016, the Employer matched 40% of the first 6% of a participant's contribution to the Plan. A participant must complete 30 days of employment to be eligible to receive an Employer matching contribution. The Employer may elect to make a discretionary profit sharing contribution. In order to be eligible for the Employer discretionary profit sharing contribution, a participant must be employed on the last day of the year, unless termination is due to retirement, death, or total and permanent disability. For the years ended December 31, 2017 and 2016, the Employer did not authorize a discretionary profit sharing contribution.

Participant accounts: Each participant's account is credited with the participant's contributions, the Employer's contributions, an allocation of Plan earnings or losses, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Note 1. Description of Plan (Continued)

Vesting: Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Employer's matching and profit sharing contribution portions of their account, plus actual earnings thereon, is based on years of credited service. A participant vests at a rate of 25% after two years of service and is 100% vested after the completion of five years of credited service. A participant earns a year of vesting service for each calendar year in which they complete 1,000 or more hours of service.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms do not exceed five years, except if the funds are for certain home related loans. The notes are secured by the vested balance in the participant's account and bear interest at a fixed rate which is equal to 1% over the prime rate. Interest rates on outstanding loans ranged from 4.25% to 9.00% and 4.25% to 10.00% as of December 31, 2017 and 2016, respectively. Principal and interest is paid ratably through regular payroll deductions.

Payment of benefits: Upon termination of employment, death, disability or retirement (age 65), participants may receive the value of the vested interest in their account in the form of a lump sum payment, installment payments, or partial withdrawals. If a participant terminates employment and the participant’s account balance does not exceed $5,000, the Plan administrator will authorize the benefit payment without the participant’s consent. The Plan allows for in-service withdrawals upon attainment of age 59½ and hardship withdrawals, subject to Plan provisions.

Forfeited nonvested accounts: Forfeited, nonvested accounts as of December 31, 2017 and 2016 totaled $7,559 and $6,198, respectively. Forfeitures will be used to reduce future employer matching contributions. Forfeitures of $69,086 were used to reduce employer contributions during the year ended December 31, 2017.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America as more explicitly described in the Financial Accounting Standards Board Accounting Standards Codification.

Investments: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year. Capital gain distributions are included in interest and dividend income.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2017 and 2016. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Note 2. Summary of Significant Accounting Policies (Continued)

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: A significant portion of the Plan's administrative expenses are paid by the employer.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Recent Accounting Pronouncement: In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendment also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for fiscal years beginning after December 31, 2016. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2017 plan year and it was retrospectively applied to December 31, 2016. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 4.

Subsequent events: The Plan has evaluated subsequent events for potential recognition and/or disclosure through October 11, 2018, the date the financial statements were available to be issued.

Note 3. Information Prepared and Certified by Trustee

The information related to investments that is included throughout the Plan's financial statements and supplemental schedule as of December 31, 2017 and 2016 and for the year ended December 31, 2017 was prepared by or derived from information provided by the trustee and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that information provided to the Plan administrator by the trustee related to these investments is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information in Note 4 and supplemental schedule related to the Plan's investments.

Wells Fargo, N.A. also certified the completeness and accuracy of $11,677,047 of net appreciation in fair value of investments, $854,586 of interest and dividends related to investments, and $34,539 of interest on notes receivable from participants for the year ended December 31, 2017.

Note 4. Fair Value of Investments

The Plan has determined the fair value of certain assets through application of accounting guidance that establishes a framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data or correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2017 and 2016.

Mutual funds: Valued at the daily closing price reported on the active market on which individual securities are traded.

Common/collective trust fund: Valued based on the net asset value (NAV) of units of the common/collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based upon the fair value of the underlying investments comprising the trust less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 4. Fair Value of Investments (Continued)

Assets measured at fair value on a recurring basis: The following table summarizes assets measured at fair value on a recurring basis as of December 31, 2017 and 2016, segregated by the level of the valuation inputs with the fair value hierarchy utilized to measure fair value.

	December 31, 2017			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 50,492,026	$ -	$ -	$ 50,492,026
Investments measured at NAV, as a practical expedient [(a)]				5,838,313
Total investments, at fair value				$ 56,330,339

	December 31, 2016			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 72,070,350	$ -	$ -	$ 72,070,350
Investments measured at NAV, as a practical expedient [(a)]				8,862,721
Total investments, at fair value				$ 80,933,071

[(a)] Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to the net assets available for benefits. There were no significant transfers in or out of Levels 1, 2, or 3 for the years ended December 31, 2017 and 2016.

The table below discloses the fair value and redemption frequency for those assets whose fair value is estimated using the net asset value per share as of December 31, 2017 and 2016.

Investment	2017 Fair Value	2016 Fair Value	2017 Unfunded Commitment	2016 Unfunded Commitment	Redemption Frequency	Redemption Restrictions	Redemption Notice Period
Common/collective trust fund	$ 5,838,313	$ 8,862,721	$ -	$ -	Same Day	Same Day	Same Day

Note 5. Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

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Note 7. Income Tax Status

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The Plan administrator evaluated the Plan's tax positions and concluded that there are no uncertain tax positions that require recognition or disclosure in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by tax authorities for years before fiscal 2014.

Note 8. Party-In-Interest

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Less: deemed loan activity	(1,876)	(24,463)
Plus: excess contribution payable	31,238	-
Miscellaneous difference	-	1
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Miscellaneous difference	(1)
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Supplemental Schedule

One10 LLC Employee Savings and Investment Plan

Employer No. 41-0833079
Plan No. 001
Schedule H, Part IV, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2017

(a)	(b) Identity of Issue	(c) Description of Investment		(e) Current Value
	Mutual funds:			
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	Vanguard Equity Income Fund	34,827	units	2,714,755
	Vanguard Total Bond Market Index Institutional Fund	61,872	units	665,119
				50,492,026
	Common/collective trust fund:			
*	Wells Fargo Stable Return Fund N	107,565	units	5,838,313
*	Participant loans	Rates ranging from 4.25% to 9.00% with various maturity dates through November 2035		608,135
				$ 56,330,339

* Represents a party-in-interest.

Note: The above information has been certified as complete and accurate by Wells Fargo, N.A., the trustee of the Plan. Column (d) (Cost) has been omitted as it is not required under ERISA.