Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information						
For calenda	ar plan year 2017 or fi	scal plan year beginning 01/01/2	2017	and ending	12/31/2017			
A This return/report is for:		X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
		a one-participant plan	a foreign plan					
B This return/report is		x the first return/report	the final return/report					
an amended return/report a short plan year return/report (less than 12 months)								
C Check I	oox if filing under:	X Form 5558	automatic extension		DFVC program			
	special extension (enter description)							
Part II		ormation—enter all requested in	formation		T			
	1a Name of plan GLOWFORGE 401(K) PLAN				1b Three-digit plan numbe	on 001		
					(PN) ▶ 001 1c Effective date of plan			
					01/01/2017			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 47-2044540			
GLOWFORG		e, country, and ZIP or foreign post	ai code (if foreign, see instr	uctions)	2c Sponsor's telephone number 206-714-5248			
					2d Business co	ode (see instructions)		
2200 1ST AV SEATTLE, W					334110			
OL/TTLL, T	77 00 104							
3a Plan a	dministrator's name a	nd address X Same as Plan Spor	nsor.		3b Administrate	or's EIN		
					3c Administrate	or's telephone number		
A If the r	oomo and/ar FINI of th	a plan an anager or the plan page by	on abanged since the last w	aturn/ranart filed for	4b FIN			
		e plan sponsor or the plan name hansor's name, EIN, the plan name a			4b EIN			
a Sponsor's name				4d PN				
C Plan N	ame							
5a Total r	number of participants	at the beginning of the plan year			5a	35		
b Total r	number of participants	at the end of the plan year			5b	64		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			5c	60				
d(1) Total number of active participants at the beginning of the plan year				35				
d(2) Total number of active participants at the end of the plan year			. 5d(2)					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	0				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.								
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN		/valid electronic signature.	10/12/2018	MEGAN BOYD	GAN BOYD			
HERE	Signature of plan a	ndministrator	Date	Enter name of indivi	individual signing as plan administrator			

Date

Signature of employer/plan sponsor

SIGN **HERE**

Enter name of individual signing as employer or plan sponsor

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b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					X Yes 🗌 No			
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year					. – –			
Pai	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End of Year		
а	Total plan assets	. 7a		0			244860		
b	Total plan liabilities	. 7b		0					
<u> </u>	Net plan assets (subtract line 7b from line 7a)	. 7c		0			244860		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total			
	Contributions received or receivable from: (1) Employers	. 8a(1)							
	(2) Participants	. 8a(2)	23	235034					
	(3) Others (including rollovers)	. 8a(3)		6424	_				
<u>b</u>	Other income (loss)			3402					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c					244860		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		0					
е				0					
f	f Administrative service providers (salaries, fees, commissions)			0					
g	g Other expenses								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h					0	0	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i					244860		
<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
Par	t IV Plan Characteristics								
9a 	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2S 2E 3D 2G 2J 2K 2R 2F 2T								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	des in the instructions:		
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	C Was the plan covered by a fidelity bond?			10c	X		100000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i				10i					

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	nedule S	B	[] Y	′es X No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 o	f 	Y	′es X No	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver			of the lette Year _	r ruling	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
C Enter the amount contributed by the employer to the plan for this plan year						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A	
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			. Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to				
1	3c(1) Name of plan(s): 13c(2) EIN(s)		13c(3) PN(s)	