

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2017 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☒ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>DYNAMIC HUMAN RESOURCES, INC. 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">333</td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>06/01/2002</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	333	1c Effective date of plan <u>06/01/2002</u>	
1b Three-digit plan number (PN) ▶	333				
1c Effective date of plan <u>06/01/2002</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DYNAMIC HUMAN RESOURCES, INC</u> <u>3955 PINNACLE COURT</u> <u>STE 100</u> <u>AUBURN HILLS, MI 48326</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>01-0702743</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>248-364-2959</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>561300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>01-0702743</u>	2c Plan Sponsor's telephone number <u>248-364-2959</u>	2d Business code (see instructions) <u>561300</u>	
2b Employer Identification Number (EIN) <u>01-0702743</u>					
2c Plan Sponsor's telephone number <u>248-364-2959</u>					
2d Business code (see instructions) <u>561300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2018	CHRISTOPHER WHALL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 2934
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 2716 6a(2) 2427 6b 120 6c 0 6d 2547 6e 0 6f 2547 6g 1214 6h 7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 1 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017	
A Name of plan DYNAMIC HUMAN RESOURCES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 DYNAMIC HUMAN RESOURCES, INC	D Employer Identification Number (EIN) 01-0702743

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier JOHN HANCOCK USA
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	102871	1387	01/01/2017	12/31/2017

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 39646	(b) Total amount of fees paid 38034
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid APPLIED PLAN ADMINISTRATORS LLC 30600 TELEGRAPH ROAD SUITE 1130 BINGHAM FARMS, MI 48025

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
15539	38023	COMPENSATION/FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid NATIONAL PLANNING CORPORATION 38835 TELEGRAPH ROAD SUITE 200 BLOOMFIELD HILLS, MI 48302

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
24107	0	BROKER COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

DOEREN MAYHEW & CO., P.C.

755 WEST BIG BEAVER ROAD
SUITE 2300
TROY, MI 48084

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	11	REDEMPTION FEES	7

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	18412073

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan DYNAMIC HUMAN RESOURCES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 DYNAMIC HUMAN RESOURCES, INC	D Employer Identification Number (EIN) 01-0702743	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
JOHN HANCOCK USA
01-0233346

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 68	RECORDKEEPER	4873	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>DYNAMIC HUMAN RESOURCES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DYNAMIC HUMAN RESOURCES, INC</u>	D Employer Identification Number (EIN) <u>01-0702743</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2060</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1048730</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2055</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>337940</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2050</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3722712</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2045</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>711541</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2040</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2918487</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2035</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1434650</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK LIFEPAATH INDEX 2030</u>				
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>				
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2204438</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2025		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1359912
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2020		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 854387
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX RET		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 674211
a Name of MTIA, CCT, PSA, or 103-12 IE: EUROPACIFIC GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58856
a Name of MTIA, CCT, PSA, or 103-12 IE: HARTFORD SCHROEDERS INTL MCV		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 107891
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO SMALL CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3078
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 178798
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP STOCK FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19983
a Name of MTIA, CCT, PSA, or 103-12 IE: NEW WORLD FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100427
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 178208

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	72738

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALLCAP WORLD FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	101387

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP GROWTH ETF			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	111213

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP VALUE ETF			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	121772

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROW INDEX			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	207202

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP VALUE INDEX			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	157889

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOTAL INTL STOCK IDX			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	91322

a Name of MTIA, CCT, PSA, or 103-12 IE: WISDOMTREE SC DIVIDEND ETF			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	618

a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	351224

a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	35848

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO DIVERSIFIED DIVIDEND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1236

a Name of MTIA, CCT, PSA, or 103-12 IE: JPMORGAN U.S. EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13855

a Name of MTIA, CCT, PSA, or 103-12 IE: NEW PERSPECTIVE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 80152

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD GROWTH INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 523975

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD VALUE INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 303675

a Name of MTIA, CCT, PSA, or 103-12 IE: AB GLOBAL BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29562

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 161639

a Name of MTIA, CCT, PSA, or 103-12 IE: FEDERATED HIGH YIELD BOND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45262

a Name of MTIA, CCT, PSA, or 103-12 IE: STRATEGIC INCOME OPP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11013

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INFLATION-PROTECTED SEC		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16919

a Name of MTIA, CCT, PSA, or 103-12 IE: **REAL RETURN BOND FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3725
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD INTERM-TERM BOND IDX**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49582
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TOTAL BOND MARKET IDX**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6015
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a Name of MTIA, CCT, PSA, or 103-12 IE: **RELIANCE METLIFE STABLE VALUE**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 563824
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>		
A Name of plan <u>DYNAMIC HUMAN RESOURCES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	333
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DYNAMIC HUMAN RESOURCES, INC</u>	D Employer Identification Number (EIN) <u>01-0702743</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	22719	32889
(2) Participant contributions	1b(2)	84038	107702
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	78781	96361
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	355768	380597
(9) Value of interest in common/collective trusts.....	1c(9)	234929	563824
(10) Value of interest in pooled separate accounts.....	1c(10)	15613910	18412073
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	16390145 19593446
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	0 0
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	16390145 19593446

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	1027041
	(B) Participants	2a(1)(B)	2904808
	(C) Others (including rollovers)	2a(1)(C)	249853
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	4181702
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans	2b(1)(E)	16635
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	16635
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		2421081
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		6619418

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1394785	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		1394785
f Corrective distributions (see instructions)	2f		607
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	35508	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		35508
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1430900

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5188518
l Transfers of assets:			
(1) To this plan.....	2l(1)		3869030
(2) From this plan	2l(2)		5854247

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DOEREN MAYHEW

(2) EIN: 38-2492570

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
VISION INFORMATION TECHNOLOGIES 401(K) PLAN	38-3358770	001
PNP TRANSPORTATION, INC. 401(K) PLAN	38-3372538	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan DYNAMIC HUMAN RESOURCES, INC. 401(K) PLAN		B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 DYNAMIC HUMAN RESOURCES, INC		D Employer Identification Number (EIN) 01-0702743
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2017 v. 170203		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2017
(With Independent Auditor's Report Thereon)

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITOR’S REPORT	1
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5
SUPPLEMENTAL INFORMATION	
Form 5500, Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....	17
Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions	18

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
Dynamic Human Resources, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Dynamic Human Resources, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by John Hancock Life Insurance Company (U.S.A.), the Directed Trustee and Custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Custodian as of December 31, 2017 and 2016 and for the year ended December 31, 2017, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of assets (held at end of year) and reportable transactions as of and for the year ended December 31, 2017 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in blue ink, reading "Doeren Mayhew". The signature is fluid and cursive, with the first name "Doeren" and last name "Mayhew" clearly distinguishable.

Troy, Michigan
September 25, 2018

Multiple Employer Plan Participating Employer Information

(Insert Name of Plan, and EIN/PN as shown on the Form 5500 or Form 5500-SF)

ALARM SERVICES	13-4206524	0.29%
ALBEN/BENCSEK BUILDING	52-2206420	0.77%
ASPEN TECHN	14-1886899	4.33%
CIZIA & MOLLYBIRM PEDIATRICS	26-4030172	2.65%
CrestMarina	27-2002201	2.42%
DB FRENCH	45-5635361	0.11%
DASI Solutions	13-4207576	7.87%
DASI 3D Solutions	81-2247553	4.84%
Detroit Area Pre- College DAPCEP	38-2451827	0.97%
DLW, dba DREXEL INTERIORS	27-1396435	3.84%
DynamicHR (Risk)	38-3480718	1.51%
GEDIA MICHIGAN	81-1547660	0.79%
HUYSER ASPHALT	38-3439298	0.04%
INDRATECH/RETEK	20-1010682	14.54%

<i>Investwise & Investwise Financial</i>	26-2651891	0.33%
<i>J & B Medical / J&B Medical SupplyHealth Net Connect/ J & B Medical Supply</i>	38-3271174	8.31%
<i>JBC Property MANAGEMENT</i>	26-3791086	0.96%
<i>Lion of Troy</i>	38-2177602	0.60%
<i>Macomb Co Child</i>	38-3272394	0.16%
<i>Macomb Carpentry</i>	38-3020090	0.00%
<i>Malace & Associates</i>	76-0842709	2.17%
<i>Malace Facilities Parm Ohio</i>	76-0842708	0.87%
<i>METRO-WEST APPRAISAL</i>	38-3289200	6.80%
<i>MICHIGAN EDUCATIONAL TRANSPORTATION</i>	56-2644543	0.10%
<i>Miga International</i>	38-3344383	3.79%
<i>MCE-DTW</i>	46-3996163	1.02%
<i>MIDFIELD CONCESSION</i>	38-3491713	0.54%

Multiple Employer Plan Participating Employer Information

(Insert Name of Plan, and EIN/PN as shown on the Form 5500 or Form 5500-SF)

<i>PHILLY CONCESSION</i>	26-0446921	0.19%
<i>National Association of Catering Events</i>	58-1400040	1.07%
<i>NaturalWay Inc</i>	38-2971887	2.40%
<i>PCMI</i>	41-2205803	0.44%
<i>Platinum Electric</i>	40-3241472	0.49%
<i>PNP TRANSPORT</i>	38-3372538	0.17%
<i>Quell Group</i>	38-3151583	1.53%
<i>Recon Management</i>	26-0114579	0.33%
<i>SIMPSON GROUP</i>	38-2957117	0.28%
<i>SMILE AMERICA</i>	38-3618161	3.15%
<i>SMILE MICHIGAN</i>	26-3548143	4.71%
<i>MARK SHURETT</i>	58-2160734	2.28%
<i>THEODORE MAYER</i>	26-3626294	0.56%
<i>TANNER FREIDMAN</i>	20-5902199	1.31%

SONIMA-US CORP	45-3540911	1.70%
UPPER PENN/GTM ServicesINSURANCE	45-4213670	1.01%
UNDERGROUND/A-1 PRINTING	38-3601069	5.56%
AMANDA PRODUCTIONS dba UNIBOND BRAKE	82-2755152	0.74%
Western Golf	38-1162670	0.80%

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2017
- Form 5500, Schedule H, Line 4j -
EIN #01-0702743/PLAN 333

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
-----------------------------------	-----------------------------	--------------------	-------------------	-------------------	--	---------------------

Category (i) and (iii) - Single Transactions and Series of Transactions involving securities of the same issue that amounted to more than 5 percent of the beginning value of total fund assets:

Note: See attached for details of transactions.



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 1

Purchases	Purchases		Sales		
	Transactions	Purchase Price	Trans.	Selling Price	Transaction Cost
Guaranteed Funds					
Oppenheimer Global	0	\$0.00			\$0.00
Total	0	\$0.00			\$0.00
Investment Funds					
PIMCO All Asset	1	\$0.30			\$0.30
American Balanced Fund	113	\$250,586.14			\$250,586.14
AB Global Bond Fund	24	\$29,629.83			\$29,629.83
Fundamental Investors	47	\$79,403.88			\$79,403.88
US Government Securities	41	\$77,686.66			\$77,686.66
JH Multimanager Aggressive LS	90	\$1,780,147.58			\$1,780,147.58
New Perspective Fund	60	\$80,910.85			\$80,910.85
New World Fund	62	\$106,034.22			\$106,034.22
AMG Managers Fairpointe MidCap	53	\$8,694.06			\$8,694.06
SMALLCAP World Fund	76	\$222,992.26			\$222,992.26
BlackRock Basic Value	46	\$123,635.61			\$123,635.61
Blue Chip Growth Fund	97	\$76,834.33			\$76,834.33
BlackRock Global Allocation	46	\$25,519.52			\$25,519.52
Total Bond Market Fund	27	\$5,104.83			\$5,104.83
JH Multimanager Balanced LS	94	\$3,757,447.26			\$3,757,447.26
BlackRock LifePath Index Ret	31	\$685,354.33			\$685,354.33
BlackRock LifePath Index 2020	18	\$866,194.22			\$866,194.22
BlackRock LifePath Index 2025	31	\$1,340,553.11			\$1,340,553.11
BlackRock LifePath Index 2030	36	\$2,182,236.99			\$2,182,236.99
BlackRock LifePath Index 2035	30	\$1,458,570.62			\$1,458,570.62
BlackRock LifePath Index 2040	34	\$2,998,121.38			\$2,998,121.38
BlackRock LifePath Index 2045	30	\$695,920.53			\$695,920.53
BlackRock LifePath Index 2050	34	\$3,646,466.97			\$3,646,466.97
BlackRock LifePath Index 2055	32	\$340,859.15			\$340,859.15
BlackRock LifePath Index 2060	35	\$1,065,345.27			\$1,065,345.27
Capital World Growth & Income	27	\$3,431.48			\$3,431.48
Capital Income Builder	29	\$17,865.84			\$17,865.84
JH Multimanager Conserv LS	75	\$590,399.33			\$590,399.33
Fidelity ContraFund	68	\$308,048.18			\$308,048.18
Core Bond Fund	43	\$6,414.34			\$6,414.34
Capital Appreciation Fund	35	\$9,500.34			\$9,500.34
PIMCO Commodity Real Return	29	\$42,108.55			\$42,108.55
JH Multi-Index Income Preserv	61	\$1,395,187.88			\$1,395,187.88
JH Multi-Index 2020 Preserv	52	\$2,586,551.23			\$2,586,551.23
JH Multi-Index 2025 Preserv	91	\$2,779,574.84			\$2,779,574.84
JH Multi-Index 2030 Preserv	93	\$2,516,983.35			\$2,516,983.35
JH Multi-Index 2035 Preserv	91	\$3,350,259.91			\$3,350,259.91
JH Multi-Index 2040 Preserv	91	\$2,423,565.11			\$2,423,565.11
JH Multi-Index 2045 Preserv	92	\$1,519,965.30			\$1,519,965.30
JH Multi-Index 2050 Preserv	95	\$1,730,777.84			\$1,730,777.84
JH Multi-Index 2055 Preserv	80	\$593,351.03			\$593,351.03



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 2

Purchases	Purchases		Sales	
	Transactions	Purchase Price	Trans.	Selling Price
				Transaction Cost
				Net Gain/(loss)
Investment Funds				
JH Multi-Index 2060 Preserv	53	\$462,192.68		\$462,192.68
Dodge & Cox International St	50	\$50,561.63		\$50,561.63
Dodge & Cox Stock Fund	51	\$54,321.98		\$54,321.98
DFA Emerging Markets Value	64	\$67,930.60		\$67,930.60
WisdomTree SC Dividend ETF	3	\$640.54		\$640.54
Mutual Global Discovery	40	\$33,718.98		\$33,718.98
Templeton World	27	\$45,225.07		\$45,225.07
Oppenheimer Developing Mkt	49	\$121,078.64		\$121,078.64
WisdomTree MC Dividend ETF	1	\$15.00		\$15.00
DFA US Targeted Value Fund	27	\$32,633.16		\$32,633.16
John Hancock Disciplined Value	54	\$34,330.83		\$34,330.83
Active Bond Fund	11	\$4,007.53		\$4,007.53
DFA International Value	27	\$2,312.23		\$2,312.23
Equity Income Fund	21	\$13,928.22		\$13,928.22
EuroPacific Growth Fund	98	\$109,239.35		\$109,239.35
Fundamental Large Cap Value	16	\$6,856.58		\$6,856.58
Vanguard Explorer Fund	32	\$169,576.22		\$169,576.22
Fidelity Advisor Total Bond	46	\$96,353.40		\$96,353.40
Federated High Yield Bond	70	\$78,402.53		\$78,402.53
Fidelity Adv Leveraged Co Stk	47	\$17,055.88		\$17,055.88
Fidelity Adv New Insights	46	\$291,644.16		\$291,644.16
Financial Industries Fund	27	\$42,833.42		\$42,833.42
The Growth Fund of America	50	\$93,217.89		\$93,217.89
Global Bond Fund	46	\$65,817.64		\$65,817.64
JH Multimanager Growth LS	93	\$6,067,080.27		\$6,067,080.27
American Century Heritage	22	\$3,113.98		\$3,113.98
T. Rowe Price Health Sci	72	\$270,360.19		\$270,360.19
Hartford Schroders Intl MCV	24	\$104,660.53		\$104,660.53
High Yield Fund	28	\$19,837.73		\$19,837.73
Ivy Asset Strategy Fund	27	\$3,408.99		\$3,408.99
Investment Company of America	82	\$115,043.96		\$115,043.96
Invesco Diversified Dividend	3	\$1,280.97		\$1,280.97
Income Fund of America	12	\$574.09		\$574.09
John Hancock Intl Growth	44	\$15,463.81		\$15,463.81
Intl Equity Index Fund	21	\$90,065.81		\$90,065.81
T. Rowe Price Spectrum Inc	27	\$4,326.46		\$4,326.46
500 Index Fund	84	\$497,271.00		\$497,271.00
DFA Inflation-Protected Sec	63	\$40,612.83		\$40,612.83
Invesco International Growth	1	\$0.62		\$0.62
Investment Qual Bond Fund	46	\$2,274.21		\$2,274.21
Intl Small Cap Fund	52	\$130,563.36		\$130,563.36
International Value Fund	27	\$36,572.12		\$36,572.12
John Hancock Bond Fund	18	\$13,844.79		\$13,844.79
Pru Jennison Mid Growth Fund	46	\$85,515.59		\$85,515.59
JPMorgan US Equity Fund	63	\$27,074.84		\$27,074.84



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 3

Purchases	Purchases		Sales	
	Transactions	Purchase Price	Trans.	Selling Price
				Transaction Cost
				Net Gain/(loss)
Investment Funds				
Keeley Small Cap Value	17	\$15,337.04		\$15,337.04
Vanguard Growth Index Fund	84	\$576,477.58		\$576,477.58
U.S. Growth Fund	27	\$60,198.08		\$60,198.08
Vanguard Value Index Fund	81	\$344,943.17		\$344,943.17
Lord Abbett Value Opps Fund	33	\$3,083.08		\$3,083.08
Mid Cap Index Fund	102	\$248,877.80		\$248,877.80
Mid Cap Stock Fund	85	\$27,667.21		\$27,667.21
JPMorgan MidCap Value Fund	49	\$144,686.49		\$144,686.49
Massachusetts Investors Fund	3	\$15.37		\$15.37
JH Multimanager Moderate LS	90	\$2,070,692.23		\$2,070,692.23
T. Rowe Price Sml Cap Val	41	\$9,516.42		\$9,516.42
John Hancock Stable Val	48	\$512,437.23		\$512,437.23
Mid Value Fund	31	\$18,206.35		\$18,206.35
Oppenheimer Intl Growth Fund	27	\$119,198.46		\$119,198.46
Royce Opportunity	60	\$68,590.80		\$68,590.80
Parnassus Core Equity Fund	46	\$7,521.79		\$7,521.79
Fundamental All Cap Core Fund	34	\$8,079.99		\$8,079.99
Real Est. Securities Fund	51	\$293,819.09		\$293,819.09
Natural Resources Fund	37	\$34,011.65		\$34,011.65
Reliance MetLife Stable Value	30	\$901,393.88		\$901,393.88
Royce Pennsylvania Mutual Fund	27	\$7,057.62		\$7,057.62
Real Return Bond Fund	38	\$7,877.80		\$7,877.80
Franklin Small-Mid Growth	40	\$10,034.08		\$10,034.08
Small Cap Index Fund	42	\$192,599.68		\$192,599.68
Invesco Small Cap Growth	55	\$200,621.43		\$200,621.43
DFA U.S. Small Cap Fund	66	\$96,628.62		\$96,628.62
T. Rowe Price Sci & Tech	51	\$131,202.82		\$131,202.82
Strategic Income Opp Fund	90	\$29,763.20		\$29,763.20
Small Company Value Fund	8	\$8,635.81		\$8,635.81
Small Cap Value Fund	72	\$127,495.48		\$127,495.48
New Opportunities Fund	1	\$1.37		\$1.37
Science & Technology Fund	63	\$57,630.64		\$57,630.64
ClearBridge Aggressive Growth	86	\$118,095.25		\$118,095.25
T. Rowe Price Cap Appreciation	68	\$63,928.71		\$63,928.71
Tocqueville Gold Fund	58	\$419,044.66		\$419,044.66
Total Stock Market Index Fund	65	\$101,414.90		\$101,414.90
Utilities Fund	82	\$104,668.01		\$104,668.01
U.S. High Yield Bond Fund	27	\$54,598.19		\$54,598.19
Vanguard Energy Fund	49	\$122,873.29		\$122,873.29
Vanguard Small Cap Value Index	77	\$328,919.21		\$328,919.21
Vanguard Interm-Term Bond Idx	24	\$49,976.84		\$49,976.84
Value Fund	1	\$0.45		\$0.45
Vanguard Mid-Cap Value ETF	113	\$218,238.67		\$218,238.67
Vanguard Mid-Cap Growth ETF	92	\$196,138.40		\$196,138.40
Vanguard Small Cap Grow Index	99	\$304,426.23		\$304,426.23



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 4

Purchases	Purchases		Sales		
	Transactions	Purchase Price	Trans.	Selling Price	Transaction Cost
					Net Gain/(loss)
Investment Funds					
Vanguard Total Bond Market Idx	24	\$6,068.28			\$6,068.28
Vanguard Total Intl Stock Idx	25	\$88,220.72			\$88,220.72
Washington Mutual Investors	81	\$214,349.40			\$214,349.40
Oppenheimer Global	46	\$12,691.90			\$12,691.90
Total	6,597	\$59,939,030.13			\$59,939,030.13

Sales	Purchases		Sales		
	Transactions	Purchase Price	Trans.	Selling Price	Transaction Cost
					Net Gain/(loss)
Guaranteed Funds					
Oppenheimer Global			0	\$0.00	\$0.00
Total			0	\$0.00	\$0.00

Investment Funds				
PIMCO All Asset	1	\$3,359.68-	\$3,308.05-	\$51.63
American Balanced Fund	17	\$178,191.78-	\$165,018.88-	\$13,172.90
AB Global Bond Fund	0	\$0.00	\$0.00	\$0.00
Fundamental Investors	5	\$120,595.74-	\$107,227.17-	\$13,368.57
US Government Securities	6	\$82,892.32-	\$82,431.08-	\$461.24
JH Multimanager Aggressive LS	29	\$2,245,306.72-	\$2,129,783.24-	\$115,523.48
New Perspective Fund	7	\$44,401.74-	\$39,385.40-	\$5,016.34
New World Fund	4	\$13,511.49-	\$12,932.13-	\$579.36
AMG Managers Fairpointe MidCap	5	\$22,191.26-	\$19,192.17-	\$2,999.09
SMALLCAP World Fund	9	\$176,918.21-	\$159,175.50-	\$17,742.71
BlackRock Basic Value	7	\$200,181.63-	\$182,708.06-	\$17,473.57
Blue Chip Growth Fund	10	\$73,838.62-	\$66,090.78-	\$7,747.84
BlackRock Global Allocation	12	\$77,805.52-	\$73,054.59-	\$4,750.93
Total Bond Market Fund	7	\$8,424.63-	\$8,298.61-	\$126.02
JH Multimanager Balanced LS	49	\$5,571,161.54-	\$5,268,941.54-	\$302,220.00
BlackRock LifePath Index Ret	8	\$21,230.11-	\$20,943.08-	\$287.03
BlackRock LifePath Index 2020	10	\$29,046.95-	\$28,668.95-	\$378.00
BlackRock LifePath Index 2025	7	\$8,295.32-	\$8,193.07-	\$102.25
BlackRock LifePath Index 2030	9	\$34,158.66-	\$33,500.82-	\$657.84
BlackRock LifePath Index 2035	11	\$65,122.32-	\$63,579.99-	\$1,542.33
BlackRock LifePath Index 2040	20	\$172,673.88-	\$167,324.59-	\$5,349.29
BlackRock LifePath Index 2045	10	\$6,706.53-	\$6,535.24-	\$171.29
BlackRock LifePath Index 2050	21	\$62,380.48-	\$61,077.26-	\$1,303.22
BlackRock LifePath Index 2055	6	\$11,986.81-	\$11,670.07-	\$316.74
BlackRock LifePath Index 2060	16	\$52,616.08-	\$50,607.44-	\$2,008.64
Capital World Growth & Income	3	\$4,236.02-	\$3,974.82-	\$261.20
Capital Income Builder	5	\$28,663.18-	\$27,496.54-	\$1,166.64
JH Multimanager Conserv LS	21	\$904,701.45-	\$871,088.72-	\$33,612.73
Fidelity ContraFund	18	\$493,382.43-	\$450,650.20-	\$42,732.23



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 5

Sales	Purchases			Sales		
	Transactions	Purchase Price	Trans.	Selling Price	Transaction Cost	Net Gain/(loss)
Investment Funds						
Core Bond Fund			13	\$21,370.95-	\$20,669.69-	\$701.26
Capital Appreciation Fund			3	\$12,478.13-	\$11,604.59-	\$873.54
PIMCO Commodity Real Return			6	\$68,696.02-	\$80,954.67-	\$12,258.65-
JH Multi-Index Income Preserv			38	\$1,554,084.57-	\$1,540,812.60-	\$13,271.97
JH Multi-Index 2020 Preserv			30	\$3,107,282.47-	\$3,012,609.02-	\$94,673.45
JH Multi-Index 2025 Preserv			34	\$3,768,448.12-	\$3,595,269.46-	\$173,178.66
JH Multi-Index 2030 Preserv			26	\$3,647,054.20-	\$3,398,520.20-	\$248,534.00
JH Multi-Index 2035 Preserv			27	\$4,584,620.65-	\$4,228,183.00-	\$356,437.65
JH Multi-Index 2040 Preserv			31	\$3,279,556.65-	\$3,065,643.24-	\$213,913.41
JH Multi-Index 2045 Preserv			24	\$2,170,153.55-	\$2,030,066.93-	\$140,086.62
JH Multi-Index 2050 Preserv			38	\$2,601,007.03-	\$2,385,907.72-	\$215,099.31
JH Multi-Index 2055 Preserv			32	\$748,346.47-	\$717,919.11-	\$30,427.36
JH Multi-Index 2060 Preserv			8	\$488,149.00-	\$476,929.38-	\$11,219.62
Dodge & Cox International St			7	\$106,381.33-	\$96,359.43-	\$10,021.90
Dodge & Cox Stock Fund			11	\$115,851.46-	\$98,690.51-	\$17,160.95
DFA Emerging Markets Value			6	\$117,012.55-	\$112,470.54-	\$4,542.01
WisdomTree SC Dividend ETF			0	\$0.00	\$0.00	\$0.00
Mutual Global Discovery			7	\$54,400.20-	\$50,221.26-	\$4,178.94
Templeton World			7	\$60,672.34-	\$57,752.35-	\$2,919.99
Oppenheimer Developing Mkt			8	\$231,172.23-	\$222,021.05-	\$9,151.18
WisdomTree MC Dividend ETF			0	\$0.00	\$0.00	\$0.00
DFA US Targeted Value Fund			4	\$74,062.31-	\$63,053.55-	\$11,008.76
John Hancock Disciplined Value			10	\$99,982.74-	\$86,078.07-	\$13,904.67
Active Bond Fund			4	\$7,896.42-	\$7,587.58-	\$308.84
DFA International Value			4	\$27,354.85-	\$24,894.66-	\$2,460.19
Equity Income Fund			4	\$31,471.96-	\$27,827.48-	\$3,644.48
EuroPacific Growth Fund			9	\$133,792.11-	\$118,285.65-	\$15,506.46
Fundamental Large Cap Value			4	\$16,804.11-	\$15,589.23-	\$1,214.88
Vanguard Explorer Fund			4	\$252,542.91-	\$227,355.20-	\$25,187.71
Fidelity Advisor Total Bond			10	\$185,566.18-	\$182,050.33-	\$3,515.85
Federated High Yield Bond			11	\$108,681.81-	\$98,479.67-	\$10,202.14
Fidelity Adv Leveraged Co Stk			10	\$159,245.25-	\$142,579.50-	\$16,665.75
Fidelity Adv New Insights			5	\$450,813.28-	\$399,079.33-	\$51,733.95
Financial Industries Fund			4	\$44,194.11-	\$42,833.42-	\$1,360.69
The Growth Fund of America			12	\$153,187.88-	\$136,606.10-	\$16,581.78
Global Bond Fund			6	\$130,394.65-	\$129,895.45-	\$499.20
JH Multimanager Growth LS			40	\$8,726,224.11-	\$8,149,794.63-	\$576,429.48
American Century Heritage			11	\$4,003.04-	\$3,875.71-	\$127.33
T. Rowe Price Health Sci			20	\$399,865.58-	\$366,742.17-	\$33,123.41
Hartford Schroders Intl MCV			1	\$10.91-	\$10.55-	\$0.36
High Yield Fund			5	\$37,535.73-	\$35,585.34-	\$1,950.39
Ivy Asset Strategy Fund			4	\$22,330.44-	\$22,708.24-	\$377.80-
Investment Company of America			5	\$184,254.90-	\$168,265.09-	\$15,989.81
Invesco Diversified Dividend			0	\$0.00	\$0.00	\$0.00
Income Fund of America			4	\$3,839.38-	\$3,429.11-	\$410.27



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 6

Sales	Purchases			Sales		
	Transactions	Purchase Price	Trans.	Selling Price	Transaction Cost	Net Gain/(loss)
Investment Funds						
John Hancock Intl Growth			3	\$20,937.02-	\$19,757.54-	\$1,179.48
Intl Equity Index Fund			4	\$93,009.75-	\$91,235.01-	\$1,774.74
T. Rowe Price Spectrum Inc			9	\$12,946.48-	\$12,667.87-	\$278.61
500 Index Fund			17	\$290,419.89-	\$262,970.53-	\$27,449.36
DFA Inflation-Protected Sec			8	\$57,413.91-	\$58,048.43-	\$634.52-
Invesco International Growth			1	\$7,509.69-	\$7,496.31-	\$13.38
Investment Qual Bond Fund			6	\$2,374.55-	\$2,356.75-	\$17.80
Intl Small Cap Fund			8	\$203,142.31-	\$183,276.06-	\$19,866.25
International Value Fund			3	\$52,272.08-	\$49,940.61-	\$2,331.47
John Hancock Bond Fund			5	\$13,969.80-	\$13,844.79-	\$125.01
Pru Jennison Mid Growth Fund			6	\$144,702.44-	\$129,753.25-	\$14,949.19
JPMorgan US Equity Fund			3	\$21,493.72-	\$20,022.32-	\$1,471.40
Keeley Small Cap Value			6	\$41,707.72-	\$35,615.26-	\$6,092.46
Vanguard Growth Index Fund			17	\$160,450.53-	\$142,059.68-	\$18,390.85
U.S. Growth Fund			3	\$88,136.54-	\$79,110.93-	\$9,025.61
Vanguard Value Index Fund			11	\$129,686.77-	\$110,755.56-	\$18,931.21
Lord Abbett Value Opps Fund			9	\$5,377.45-	\$5,199.93-	\$177.52
Mid Cap Index Fund			7	\$133,769.37-	\$112,157.73-	\$21,611.64
Mid Cap Stock Fund			4	\$15,808.66-	\$14,411.26-	\$1,397.40
JPMorgan MidCap Value Fund			9	\$242,141.93-	\$216,194.20-	\$25,947.73
Massachusetts Investors Fund			4	\$1,822.68-	\$1,255.32-	\$567.36
JH Multimanager Moderate LS			33	\$2,898,954.78-	\$2,756,821.48-	\$142,133.30
T. Rowe Price Sml Cap Val			5	\$12,692.20-	\$11,983.41-	\$708.79
John Hancock Stable Val			13	\$749,916.63-	\$746,777.27-	\$3,139.36
Mid Value Fund			7	\$25,439.49-	\$21,946.76-	\$3,492.73
Oppenheimer Intl Growth Fund			6	\$237,054.66-	\$222,576.42-	\$14,478.24
Royce Opportunity			4	\$108,554.44-	\$98,732.14-	\$9,822.30
Parnassus Core Equity Fund			6	\$8,356.11-	\$8,149.01-	\$207.10
Fundamental All Cap Core Fund			6	\$15,577.14-	\$14,015.06-	\$1,562.08
Real Est. Securities Fund			11	\$490,846.69-	\$447,296.10-	\$43,550.59
Natural Resources Fund			5	\$49,262.31-	\$50,652.72-	\$1,390.41-
Reliance MetLife Stable Value			18	\$338,630.22-	\$337,847.40-	\$782.82
Royce Pennsylvania Mutual Fund			4	\$15,712.79-	\$13,919.17-	\$1,793.62
Real Return Bond Fund			5	\$22,277.14-	\$22,060.85-	\$216.29
Franklin Small-Mid Growth			5	\$11,578.69-	\$11,224.55-	\$354.14
Small Cap Index Fund			5	\$49,377.04-	\$42,758.68-	\$6,618.36
Invesco Small Cap Growth			7	\$303,373.28-	\$269,261.22-	\$34,112.06
DFA U.S. Small Cap Fund			6	\$149,098.82-	\$136,391.35-	\$12,707.47
T. Rowe Price Sci & Tech			13	\$225,782.29-	\$199,491.61-	\$26,290.68
Strategic Income Opp Fund			11	\$60,338.18-	\$56,003.82-	\$4,334.36
Small Company Value Fund			3	\$13,124.38-	\$11,095.30-	\$2,029.08
Small Cap Value Fund			5	\$120,694.55-	\$103,831.09-	\$16,863.46
New Opportunities Fund			2	\$16,447.63-	\$14,161.12-	\$2,286.51
Science & Technology Fund			9	\$120,900.24-	\$103,747.06-	\$17,153.18
ClearBridge Aggressive Growth			9	\$176,240.22-	\$167,311.51-	\$8,928.71



5% of Reportable Transactions Summary Report For Contract Number 102871

THE TRUSTEES OF DYNAMIC HUMAN RESOURCES,

Audit Year Ending DECEMBER 31, 2017

Page 7

Sales	Purchases		Sales			
	Transactions	Purchase Price	Trans.	Selling Price	Transaction Cost	Net Gain/(loss)
Investment Funds						
T. Rowe Price Cap Appreciation			12	\$197,805.99-	\$183,346.37-	\$14,459.62
Tocqueville Gold Fund			10	\$620,349.66-	\$620,538.59-	\$188.93-
Total Stock Market Index Fund			8	\$199,584.91-	\$181,892.11-	\$17,692.80
Utilities Fund			6	\$161,728.07-	\$153,321.57-	\$8,406.50
U.S. High Yield Bond Fund			6	\$57,410.52-	\$56,643.21-	\$767.31
Vanguard Energy Fund			9	\$158,516.42-	\$159,769.15-	\$1,252.73-
Vanguard Small Cap Value Index			12	\$215,013.38-	\$205,676.38-	\$9,337.00
Vanguard Interm-Term Bond Idx			1	\$27.96-	\$28.00-	\$0.04-
Value Fund			1	\$5,409.83-	\$5,134.89-	\$274.94
Vanguard Mid-Cap Value ETF			12	\$204,325.66-	\$182,292.43-	\$22,033.23
Vanguard Mid-Cap Growth ETF			19	\$122,270.46-	\$114,784.61-	\$7,485.85
Vanguard Small Cap Grow Index			11	\$240,148.70-	\$214,077.07-	\$26,071.63
Vanguard Total Bond Market Idx			1	\$16.97-	\$16.94-	\$0.03
Vanguard Total Intl Stock Idx			1	\$98.95-	\$97.36-	\$1.59
Washington Mutual Investors			9	\$335,271.65-	\$292,375.58-	\$42,896.07
Oppenheimer Global			3	\$17,239.15-	\$15,465.19-	\$1,773.96
Total			1,342	\$59,199,315.17-	\$55,599,712.69-	\$3,599,602.48

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2017
(With Independent Auditor's Report Thereon)

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2017 AND 2016

	<u>2017</u>	<u>2016</u>
Assets:		
Cash	\$ 96,361	\$ 78,781
Investments, at fair value (notes 2, 3 and 7)	18,975,897	15,848,839
Contributions receivable:		
Employee 401(k) elective contributions	107,702	84,038
Employer matching contributions	<u>32,889</u>	<u>22,719</u>
Total contributions receivable	140,591	106,757
Participant notes receivable (notes 1 and 6)	<u>380,597</u>	<u>355,768</u>
Net assets available for benefits	<u><u>\$ 19,593,446</u></u>	<u><u>\$ 16,390,145</u></u>

See accompanying notes to financial statements

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2017

Additions:

Net appreciation in fair value of investments (note 7)	\$ 2,421,081
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Interest income - participant notes receivable	16,635
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Adopting employers transfer into plan (note 6)	3,869,030
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Contributions:

Employee 401(k) elective contributions	2,904,808
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Rollovers	249,853
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Employer matching contributions (net of forfeitures) (note 1)	<u>1,027,041</u>
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Total contributions	<u>4,181,702</u>
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Total additions	10,488,448
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Deductions:

Distributions to participants	1,395,392
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Terminating employers transfer from plan (note 6)	5,854,247
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Administrative expenses (net of forfeitures)	<u>35,508</u>
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Total deductions	<u>7,285,147</u>
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Net increase in assets	3,203,301
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Net assets available for benefits - January 1, 2017	<u>16,390,145</u>
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Net assets available for benefits - December 31, 2017	<u><u>\$ 19,593,446</u></u>
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See accompanying notes to financial statements

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 1 - Description of the Plan

The following description of the Dynamic Human Resources, Inc. 401(k) Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a multiple employer defined contribution plan established by Dynamic Human Resources, Inc. (Plan Sponsor) to encourage and facilitate systematic savings and investments by participating employers. The Plan is available to all Dynamic Human Resources, Inc.’s clients who retain Dynamic Human Resources, Inc. to provide human resource services.

Each participating employer retains the right to terminate their participation in the Plan, in whole or in part, to temporarily or permanently suspend its liability to make contributions to the Plan, to the extent that it relates to that participating employer and its employees.

All participating employers of this multiple employer plan have signed participation agreements that enable them to accept or modify the elections of a master plan document to meet their needs. Each Company’s adopted plan agreement should be referenced by the participants for additional information regarding plan specifications. Certain employers are treated as a designed-based Safe Harbor within the Plan.

Employers can elect to adopt participation or terminate participation at any time. This activity is presented as adopting employers transfer into plan and terminating employers transfer from plan on the statement of changes in net assets available for benefits.

The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA).

Administration

Dynamic Human Resources, Inc. is the Plan Sponsor and named Plan Administrator. The Plan Administrator is responsible for oversight of the Plan. Management of the Plan Sponsor determines the appropriateness of the Plan’s investment offerings, monitors investment performance and oversees the reasonableness of expenses and fees. The Plan’s Discretionary Trustee is an officer of the Company. The Plan’s Directed Trustee and investment Custodian is John Hancock Life Insurance Company (U.S.A.) (John Hancock). The investment Custodian holds all of the Plan’s assets and executes all of the Plan’s transactions. The Plan Administrator has retained The Retirement Advantage, Inc. (formerly known as Applied Plan Administrators LLC) to provide participant recordkeeping and administration services.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 1 - Description of the Plan (Continued)

Contributions to the Plan

Each year, participants may contribute a portion of their eligible compensation, as defined in the plan documents. Participants who have attained age 50 before the end of the year are eligible to make additional ‘catch-up’ contributions. Participants may also contribute amounts representing distributions from other defined benefit or defined contribution plans.

The Companies may make discretionary matching contributions equal to a percentage, to be determined by each Company, of participating employees’ contributions. The Companies may also make a discretionary profit sharing contribution determined each year by each Company. Employer matching contributions and discretionary profit sharing totaled \$1,027,041 during the year ended December 31, 2017.

The Companies may make Safe Harbor matching contributions on behalf of the participants as defined by the Plan and signed participation agreements.

Participants direct the investment of both their individual contributions plus their share of employer matching and profit sharing contributions into various investment options offered by the Plan. The Company’s contributions are allocated in the same manner as that of the participant’s elective contributions.

Contributions are subject to Internal Revenue Service (IRS) limitations.

Payment of Benefits

On termination of service, participants with account balances greater than \$5,000 may elect to receive a lump-sum distribution of their account balance. Alternatively, they may elect to rollover their account balance to another qualified account. The distributable amount is equal to the value of the participant’s vested interest in his or her account. Those participants whose account balances exceed \$5,000 may also elect to defer the contribution of their plan balance. Participants who elect to have their benefit payments deferred continue to share in allocations of investment income and losses but do not share in subsequent allocations of discretionary contributions. Special rules apply to distributions due to death, disability and retirement. Participants should refer to the full plan document for details.

Participants who attain the age of 59 1/2, have become a participant in the Plan for at least 5 years or have balances below distributions that have accumulated in the Plan for at least 2 years may elect to make an in-service distribution from the vested portion of their plan account balance which represents their employee 401(k) elective contributions, employer matching contributions and earnings thereon.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 1 - Description of the Plan (Continued)

Vesting

The balance in each participant's salary deferral and rollover accounts is 100% vested at all times. Participants also become 100% vested upon death or disability.

Each plan provides vesting of employer contributions; see specific participation agreements for service criteria, vesting percentages, and the policies regarding vesting upon termination.

Forfeitures

Forfeitures attributable to terminated participants' nonvested accounts are allocated to a forfeiture account and are used to offset plan expenses and to fund employer contributions. These forfeitures are maintained and reallocated in the respective employer accounts. Forfeitures in the amount of \$-0- were used to offset plan expenses and to fund employer contributions for the year ended December 31, 2017. The balance in the forfeiture account at December 31, 2017 and 2016 amounted to approximately \$96,000 and \$79,000, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions and Company matching contributions, as well as allocations of the Company's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Funds contributed by participants are invested at percentages as directed by participants in any one or more of several investment alternatives.

The income, gains or losses in each fund are allocated daily to the applicable participants' accounts in that fund based on the previously reported account balances, adjusted for current period contributions and withdrawals.

Participant Notes Receivable

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as participant-directed investments. Loan terms range from one to five years. Loan terms may exceed five years only in the event the loan proceeds are used to purchase or construct the participant's principal residence. Loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing prime rates. Principal and interest is paid ratably through payroll deductions.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting. Income from investments are recorded when they are earned. Employee contributions are recorded when withheld from pay. Employer contributions are recorded in the period to which they pertain. Expenses are recorded in the accounting period in which they are incurred.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Management of the Plan Sponsor determines the Plan's valuation policies utilizing information provided by the investment custodian and investment advisers. See Note 3 for a description of the fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Participant Notes Receivable

Participant notes receivable are valued at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2017 and 2016. Delinquent participant notes receivable are reclassified as distributions based upon the terms of the plan document.

Payments of Benefits

Benefits are recorded when paid.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 2 - Summary of Significant Accounting Policies (Continued)

Fees and Expenses

The Plan's administrative expenses, including salaries, accounting, and legal fees incurred to operate the Plan, such as attorney and audit fees are paid directly by the Plan Sponsor and are excluded from these financial statements. Fees related to the administration of loans and benefit payments are charged directly to the participant's accounts and are included in administration expenses. Direct fees for custodian and recordkeeping services are paid by the Plan and are also included in administration expenses. Investment related expenses are included in the net depreciation in fair value of investments.

Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including September 25, 2018, which is the date the financial statements were available to be issued.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 3 - Fair Value Measurements

Accounting principles generally accepted in the United States of America establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy are described below:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 3 - Fair Value Measurements (Continued)

The following tables segregate all financial assets as of December 31, 2017 and 2016 that are measured at fair value on a recurring basis (at least annually) into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date:

As of December 31, 2017				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Total assets in the fair value hierarchy	\$ -	\$ -	\$ -	\$ -
Investments measured at net asset value ^(a)	<u>-</u>	<u>-</u>	<u>-</u>	<u>18,975,897</u>
Investments at fair value	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,975,897</u>
As of December 31, 2016				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Total assets in the fair value hierarchy	\$ -	\$ -	\$ -	\$ -
Investments measured at net asset value ^(a)	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,848,839</u>
Investments at fair value	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,848,839</u>

- (a) In accordance with Subtopic 820-10, certain investments were measured at net asset value per share (or its equivalent) and have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 3 - Fair Value Measurements (Continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

Investments Measured at Net Asset Value

The pooled separate accounts are not publicly traded and are measured at fair value based on the fair value of the underlying assets of the pooled separate account, using net asset value (NAV) as the practical expedient.

Stable Value Fund

The Stable Value Funds are not publicly traded and represent stable value collective trusts for which NAV is based on contract value, which is considered to be fair value since this is the amount that participants would receive if they were to initiate permitted transactions under the terms of the Plan.

The preceding methods described may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair Value of Investments in Certain Entities That Calculate Net Asset Value Per Share

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2017 and 2016:

December 31, 2017				
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Collective trust funds	\$ 563,824	N/A	Daily	None
Pooled separate accounts	18,412,073	N/A	Daily	None

December 31, 2016				
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Collective trust funds	\$ 234,929	N/A	Daily	None
Pooled separate accounts	15,613,910	N/A	Daily	None

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 4 - Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts. Although they have not expressed any intent to do so, the individual Companies also have the right under the Plan to terminate their participation in the Plan. In this event, the participants of the employer would become 100% vested in their accounts.

Note 5 - Tax Status

The Plan uses a volume submitter plan sponsored by The Retirement Advantage, Inc. (formerly known as Applied Plan Administrators LLC). That document received a favorable opinion letter from the IRS, dated July 07, 2014. The Plan Sponsor believes that the Plan and respective multiple employer participation agreements are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and, therefore, that the Plan is qualified under Section 401(a) and that the related Trust is tax-exempt as of December 31, 2017.

Accounting principles generally accepted in the United States of America require the Plan's Administrator to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. As of December 31, 2017, the Plan Administrator believes that the Plan has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, the Plan is currently not being examined. The Plan Administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2014.

Note 6 - Transfer of Assets

During 2017, certain employers entered into and terminated from the Plan. \$3,869,030 was transferred in from unrelated plans including \$78,219 in participant notes receivable transferred into the Plan. The Plan also transferred out \$5,854,247 to unrelated plans during 2017. These amounts represent the balances of the participant's accounts when transferred. These transfers occurred due to a participating employer management election, not as an election at the participant level.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 7 - Unaudited Information Certified by the Custodian

The Plan Administrator has engaged John Hancock to act as Directed Trustee and Custodian of the Plan. The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as of December 31, 2017 and 2016, and for year ended December 31, 2017, the financial statements have been prepared based on information certified as complete and accurate by the Custodian. This includes the investment information reflected in the accompanying statements of net assets available for benefits, the statement of changes in net assets available for benefits, and the supplemental schedules. Additionally, participant notes receivable balances as well as interest income on participant notes receivable have also been certified.

Note 8 - Significant Concentrations

Investments representing 10% or more of the Plan's net assets available for benefits are considered to be significant concentrations and are as follows at December 31st:

	<u>2017</u>	<u>2016</u>
Blackrock LifePath Index 2030	\$ 2,204,438	\$ *
Blackrock LifePath Index 2040	2,918,487	*
Blackrock LifePath Index 2050	3,722,713	*
Lifestyle Growth	*	2,318,504
Lifestyle Balanced	*	1,644,845

* Did not meet 10% threshold.

Note 9 - Party-in-Interest Transactions

Certain plan investments are shares in funds managed by John Hancock, who is the Plan's Custodian. In addition, the Plan pays direct compensation to the third-party administrator related to recordkeeping and administration services. Indirect compensation (that is netted against investment income on the statement of changes in net assets available for benefits) is paid to the Custodian from total annual operating expenses charged on the balance of fund investments, depending on the particular fund. Transactions involving these investments and services are considered party-in-interest transactions; however, these transactions are not considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 10 - Reconciliation of Form 5500 to the Financial Statements

The following is a reconciliation of net assets available for benefits per the Form 5500 to the financial statements as of December 31, 2017 and 2016:

	<u>2017</u>	<u>2016</u>
Net assets available for benefits per the Form 5500	\$ 19,593,446	\$ 16,389,001
Adjustment for excess contributions payable	<u>-</u>	<u>1,144</u>
Net assets available for benefits per the financial statements	<u>\$ 19,593,446</u>	<u>\$ 16,390,145</u>

The following is a reconciliation of the net increase in assets per the Form 5500 to the financial statements for the year ended December 31, 2017:

Net income per the Form 5500	\$ 5,189,662
Net transfers in of assets from other plans	3,869,030
Net transfers out of assets from plan	(5,854,247)
Prior year excess contributions payable	<u>(1,144)</u>
Net increase in assets per the financial statements	<u>\$ 3,203,301</u>

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017 AND 2016

Note 11 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 12 - Required Schedule Information

The following information pertains to the 2017 financial statement schedules required by the Department of Labor's Rules and Regulations. Those that are not reported are omitted because of the absence of conditions under which they are required.

- a. Schedule of Assets (Held at End of Year) - See Form 5500, Schedule H, Line 4i.
- b. Schedule of Assets (Acquired and Disposed of Within the Plan Year) - none to be reported.
- c. Schedule of Delinquent Participant Contributions - none to be reported.
- d. Schedule of Reportable Transactions - See Form 5500, Schedule H, Line 4j.
- e. Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible - none to be reported.
- f. Schedule of Leases in Default or Classified as Uncollectible - none to be reported.
- g. Schedule of Nonexempt Transactions - none to be reported.

*** * * End of Notes * * ***

DYNAMIC HUMAN RESOURCES, INC.
401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2017
- Form 5500, Schedule H, Line 4i -
EIN #01-0702743/PLAN 333

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(e) Current Value
*	John Hancock Life Insurance Company (U.S.A.)	AB Global Bond Fund	\$ 29,562
*	John Hancock Life Insurance Company (U.S.A.)	New Perspective Fund	80,152
*	John Hancock Life Insurance Company (U.S.A.)	New World Fund	100,427
*	John Hancock Life Insurance Company (U.S.A.)	Small Cap World Fund	101,387
*	John Hancock Life Insurance Company (U.S.A.)	Euro Pacific Growth Fund	58,856
*	John Hancock Life Insurance Company (U.S.A.)	American Balanced Fund	161,639
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2020	854,387
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2025	1,359,912
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2030	2,204,438
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2035	1,434,650
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2040	2,918,487
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2045	711,541
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2050	3,722,713
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2055	337,940
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index 2060	1,048,730
*	John Hancock Life Insurance Company (U.S.A.)	Blackrock LifePath Index Ret	674,211
*	John Hancock Life Insurance Company (U.S.A.)	DFA Inflation-Protected Securities Fund	16,919
*	John Hancock Life Insurance Company (U.S.A.)	Federated High Yield Fund	45,262
*	John Hancock Life Insurance Company (U.S.A.)	Invesco Small Cap Growth	3,078
*	John Hancock Life Insurance Company (U.S.A.)	Invesco Diversified Dividend	1,236
*	John Hancock Life Insurance Company (U.S.A.)	Hartford Schroders International MCV	107,891
*	John Hancock Life Insurance Company (U.S.A.)	JPMorgan U.S. Equity Fund	13,855
*	John Hancock Life Insurance Company (U.S.A.)	Small Cap Index Fund	178,208
*	John Hancock Life Insurance Company (U.S.A.)	Mid Cap Index Fund	178,798
*	John Hancock Life Insurance Company (U.S.A.)	Mid Cap Stock Fund	19,983
*	John Hancock Life Insurance Company (U.S.A.)	Real Return Bond Fund	3,725
*	John Hancock Life Insurance Company (U.S.A.)	Small Cap Value Fund	72,738
*	John Hancock Life Insurance Company (U.S.A.)	Strategic Income Opportunities Fund	11,013
*	John Hancock Life Insurance Company (U.S.A.)	500 Index Fund	351,224
*	John Hancock Life Insurance Company (U.S.A.)	Blue Chip Growth Fund	35,848
*	John Hancock Life Insurance Company (U.S.A.)	Small Cap Growth Index Fund	207,202
*	John Hancock Life Insurance Company (U.S.A.)	Mid-Cap Growth ETF	111,213
*	John Hancock Life Insurance Company (U.S.A.)	Small Cap Value Index Fund	157,889
*	John Hancock Life Insurance Company (U.S.A.)	Mid-Cap Value ETF	121,772
*	John Hancock Life Insurance Company (U.S.A.)	Growth Index Fund	523,975
*	John Hancock Life Insurance Company (U.S.A.)	Vanguard Total International Stock Index	91,322
*	John Hancock Life Insurance Company (U.S.A.)	Value Index Fund	303,675
*	John Hancock Life Insurance Company (U.S.A.)	Vanguard Interm-Term Bond Index	49,582
*	John Hancock Life Insurance Company (U.S.A.)	Vanguard Total Bond Market Index	6,015
*	John Hancock Life Insurance Company (U.S.A.)	WisdomTree SC Dividend ETF	618
*	John Hancock Life Insurance Company (U.S.A.)	Reliance MetLife Stable Value Fund	563,824
		Subtotal	18,975,897
*	Participants	Notes receivable, interest rates ranging from 4.25% to 9.50%	380,597
		Total assets (held at end of year)	<u>\$ 19,356,494</u>

Note: Information provided is based on reports certified by the investment Custodian. Column (d),
"Cost," is omitted as the cost of participant-directed investments is not required to be disclosed.

* Denotes a party-in-interest as defined by ERISA.