

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2017</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
B This return/report is:	☐ a single-employer plan ☐ the first return/report ☒ an amended return/report ☐ a DFE (specify) _____ ☐ the final return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ▶ ☒	
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>IBEW LOCAL 683 PROFIT SHARING ANNUITY PLAN</u>	1b Three-digit plan number (PN) ▶	<div style="border: 1px solid black; padding: 2px; width: 40px; margin: 0 auto;">002</div>	
	1c Effective date of plan <u>06/04/1984</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>IBEW LOCAL 683 BOARD OF TRUSTEES</u> <u>PO BOX 8010</u> <u>COLUMBUS, OH 43201-8010</u>	2b Employer Identification Number (EIN) <u>34-1442087</u>	2c Plan Sponsor's telephone number <u>614-421-0600</u>	2d Business code (see instructions) <u>238210</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2018	MARGARET R. STIMMEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☐ Same as Plan Sponsor IBEW LOCAL 683 FRINGE BENEFIT FUNDS PO BOX 8010 939 GOODALE BLVD-SUITE 200 COLUMBUS, OH 43201-8010	3b Administrator's EIN 31-1449092 3c Administrator's telephone number 614-421-0600
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 2098
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 2036 6a(2) 2119 6b 0 6c 43 6d 2162 6e 0 6f 2162 6g 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 66
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning **01/01/2017** and ending **12/31/2017**

A Name of plan IBEW LOCAL 683 PROFIT SHARING ANNUITY PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 IBEW LOCAL 683 BOARD OF TRUSTEES	D Employer Identification Number (EIN) 34-1442087	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FIDELITY INVESTMENTS INST.OPER.CO.	82 DEVONSHIRE STREET BOSTON, MA 02109
04-2647786	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

IBEW LOCAL 683 FRINGE BENEFIT FUNDS

23 WEST SECOND AVENUE
COLUMBUS, OH 43201-8010

31-1449092

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATION FEES	74910	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DANISON & ASSOCIATES, INC.

2152 TREMONT CENTER
COLUMBUS, OH 43201-8010

31-1553547

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	112212	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE ASSET MANAGEMENT

880 CARILLON PARKWAY
ST PETERSBURG, FL 33733

59-2385219

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	27916	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

R.F. CHAPMAN

PO BOX 895
PORTSMOUTH, OH 45662-0895

31-1492960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	PLAN ACCOUNTANT	25905	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALLOTTA FARLEY CO, LPA

2222 CENTENNIAL ROAD
TOLEDO, OH 43617

34-1316963

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	PLAN COUNSEL	22623	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENT INST.OPER.CO.

82 DEVONSHIRE STREET
BOSTON, MA 02109

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	INVESTMENTS	100068	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHEVY CHASE TRUST

7501 WISCONSIN SUITE 1500
BETHESDA, MD 20814

52-2037618

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18	INVESTMENT CUSTODIAN	5036	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BODINE PERRY, LLC

3711 STARRS CENTRE DR.
CANFIELD, OH 44406

41-2028444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	PLAN AUDITOR	15000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UNITED ACTUARIAL SERVICES

11590 N MERIDIAN ST
CARMEL, IN 46032-4529

35-2156428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	PERIODIC ACTUARIAL SERV.	7000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ASB CAPITAL

7501 WISCONSIN AVE
BETHESDA, MD 20814

80-0618452

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	INVESTMENT CUSTODIAN	22650	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>IBEW LOCAL 683 PROFIT SHARING ANNUITY PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>IBEW LOCAL 683 BOARD OF TRUSTEES</u>	D Employer Identification Number (EIN) <u>34-1442087</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>IBEW-NECA STABLE VALUE TRUST</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO NATIONAL TRUST COMPANY</u>		
c EIN-PN <u>93-6223188-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>31356360</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>IBEW NECA EQUITY INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>CHEVY CHASE TRUST COMPANY</u>		
c EIN-PN <u>31-1772714-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>13950575</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>IBEW-NECA STABLE VALUE B</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY</u>		
c EIN-PN <u>04-2647786-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>7421777</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>		
A Name of plan <u>IBEW LOCAL 683 PROFIT SHARING ANNUITY PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>IBEW LOCAL 683 BOARD OF TRUSTEES</u>	D Employer Identification Number (EIN) <u>34-1442087</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a Total noninterest-bearing cash	1a		1769195	1036785
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions	1b(1)		503279	562457
(2) Participant contributions	1b(2)			
(3) Other.....	1b(3)		97893	70012
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		2595953	1295090
(2) U.S. Government securities.....	1c(2)		9233986	6311673
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)		7976344	5796816
(B) All other.....	1c(3)(B)			
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)			
(B) Common	1c(4)(B)			
(5) Partnership/joint venture interests	1c(5)			
(6) Real estate (other than employer real property)	1c(6)		1763735	1850463
(7) Loans (other than to participants)	1c(7)		2587375	2473678
(8) Participant loans	1c(8)			
(9) Value of interest in common/collective trusts.....	1c(9)		41242400	52728712
(10) Value of interest in pooled separate accounts.....	1c(10)			
(11) Value of interest in master trust investment accounts	1c(11)			
(12) Value of interest in 103-12 investment entities	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		73763842	86072299
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)			
(15) Other	1c(15)			

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	141534002	158197985

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	79689	54368
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	79689	54368

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	141454313	158143617
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5585071	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5585071
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	384	
(B) U.S. Government securities	2b(1)(B)	355077	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	112002	
(F) Other	2b(1)(F)	742363	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1209826
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4344103	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4344103
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	32407544	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	29325562	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		3081982
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	7180248	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		7180248

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		21401230

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4391034	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4391034
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	63528	
(2) Contract administrator fees	2i(2)	71827	
(3) Investment advisory and management fees	2i(3)	167814	
(4) Other	2i(4)	17723	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		320892
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4711926

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		16689304
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BODINE PERRY, LLC

(2) EIN: 41-2028444

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____. (See instructions.)

**International Brotherhood
of Electrical Workers
Local 683 - Profit Sharing Annuity Plan**

Financial Statements

For the Years Ended
December 31, 2017 and 2016



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Independent Auditors' Report

Board of Trustees and Plan Management
International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
Columbus, Ohio

We have audited the accompanying financial statements of International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan, which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years ended December 31, 2017 and 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan as of December 31, 2017 and 2016, and the changes in its financial status for the years then ended in conformity with accounting principles generally accepted in the United States of America.

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Offices in: Canfield, Columbus, Hubbard, OH and Naples, FL

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets (held at end of year) and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employees Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. These supplemental schedules have been subjected to the auditing procedures applied in the audit of the financial statements, and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Bodine Perry, LLC

Canfield, Ohio
October 05, 2018

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Statements of Net Assets Available for Benefits
December 31, 2017 and 2016

Assets		
	<u>2017</u>	<u>2016</u>
Cash and Cash Equivalents	\$ 1,036,785	\$ 1,769,195
Investments at Fair Value		
Money market funds	1,295,090	2,595,953
U.S. government agencies obligations	3,858,288	5,247,882
U.S. government obligations	2,453,385	3,986,104
Corporate bonds	5,796,816	7,976,344
Mutual Funds	86,072,299	73,763,842
Common collective trusts	52,728,712	41,242,400
Private real estate investment trust	1,850,463	1,763,735
Total Investments	<u>154,055,053</u>	<u>136,576,260</u>
Receivables		
Employer contributions	562,457	503,279
Accrued interest income	70,012	97,893
Notes receivable from participants	2,473,678	2,587,375
Total Receivables	<u>3,106,147</u>	<u>3,188,547</u>
Total Assets	158,197,985	141,534,002
Liabilities		
Accounts payable and accrued expenses	<u>54,368</u>	<u>79,689</u>
Total Liabilities	<u>54,368</u>	<u>79,689</u>
Net Assets Available for Benefits	<u>\$ 158,143,617</u>	<u>\$ 141,454,313</u>

See Independent Auditors' Report and Notes to Financial Statements.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Statements of Changes in Net Assets Available For Benefits
For the Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Additions to Net Assets		
Investment Income:		
Interest income	\$ 1,097,824	\$ 1,070,336
Dividend income	4,344,103	3,055,916
Net appreciation (depreciation) in fair value of investments	10,262,230	4,352,646
Total Investment Income	15,704,157	8,478,898
Less: Investment Expenses	(55,602)	(54,466)
Net Investment Income	15,648,555	8,424,432
 Interest income from participants notes receivables	 112,002	 99,562
 Contributions:		
Employer contributions	5,698,259	5,064,759
Reciprocity received	259,738	315,339
Reciprocity paid	(372,926)	(187,053)
Total Contributions	5,585,071	5,193,045
 Total Additions	 21,345,628	 13,717,039
 Deductions from Net Assets		
Participant Benefits Paid	4,391,034	4,365,627
 Administrative Expenses		
Legal fees	22,623	12,048
Accounting fees	40,905	45,878
Administrative manager fees and related expenses	71,827	71,786
Consulting fees	112,212	107,814
Insurance	17,449	17,177
Conventions and meetings	274	1,129
Total Administrative Expenses	265,290	255,832
 Total Deductions	 4,656,324	 4,621,459
 Change in Net Assets Available for Benefits	 16,689,304	 9,095,580
 Net Assets Available for Benefits:		
Beginning of Year	141,454,313	132,358,733
 End of Year	 <u><u>\$ 158,143,617</u></u>	 <u><u>\$ 141,454,313</u></u>

See Independent Auditors' Report and Notes to Financial Statements.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note A - Description of Plan

The following brief description of the International Brotherhood of Electrical Workers Local 683 - Profit Sharing Plan ("Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multi-employer defined contribution plan established pursuant to a collective bargaining agreement between the International Brotherhood of Electrical Workers Local 683 ("Local") representing the employees, and the Columbus Division of the Central Ohio Chapter, National Electrical Contractors Association ("Association"). The Plan covers all members of the Local employed under the terms of the collective bargaining agreement with the members of the Association. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participant Accounts

Each participant's account is credited with the contributions received on behalf of the participant from the Association employers. As of the last day of each plan year, the Administrative Manager shall revalue the total accumulated assets of the Fund and shall, after providing for payment of all reasonable and necessary expenses in the application of the Trust Fund, allocate earnings and losses on the investments generated from such assets on a pro rata basis determined by the value of the Individual Participant's Credit Account.

Participants participating in the participant-directed portion of the Plan (accounts with segregated investments) shall receive only the income or loss on such segregated investments and shall be responsible for the payment of, on a pro rata basis, all reasonable and necessary investment expenses, administration expenses, and amount for reserves or such other purposes as the Trustees shall decide. The valuation of a participant's participant-directed investments shall be the total amount of the participant's participant-directed account as of the date of the payment of the lump sum or other benefit, less the charge for expenses and/or other deductions against the participant-directed account.

Contributions

Association employers make contributions to the Plan for each hour paid to participants. Effective August 1, 1995, each eligible participant shall be permitted to make Elective Deferrals as a member of Group A or Group B. An employer which is required to contribute to the trust fund on behalf of a participant shall contribute the hourly contribution as elected for Group A or Group B per the collective bargaining agreement.

Payments of Benefits

Upon termination of service due to death, disability, retirement or a break in service with no employer contributions for a period of 24 consecutive months, a participant shall be entitled to the full value of the credit account. If the value of a participant's credit account derived from employer contributions exceeds \$1,000, the participant and the participant's spouse (or if either the participant or the participant's spouse has died, the survivor) must consent to any distribution of such account balance.

A married, retired participant's account benefits will be distributed in the form of a joint and survivor annuity over the estimated life expectancy of the participant and their beneficiary. The participant may elect, with the consent of his or her spouse, to receive an amount equal to the value of the participant's vested interest in his or her account in a lump-sum distribution or substantially equal periodic installments per the Plan guidelines.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note A - Description of Plan (continued)

Notes Receivable from Participants

Participants may borrow from their credit accounts after the participant's credit account accumulates \$10,000 and then such loans are limited to a minimum loan of \$5,000 and further limited so that total loans will not exceed 50% of the participant's credit account with maximum outstanding loans of \$50,000. The loans are secured by the balance in the participant's credit account and bear an interest rate which is 2% above the prime rate charged by JP Morgan Chase Bank, NA at the time the loan was granted.

Vesting

Participants are immediately vested in any contribution to their account plus the earnings thereon.

Plan Termination

Although it has not expressed any intent to do so, the Plan may be terminated at any time upon the written agreement of the Local and the Association and subject to the provisions of the ERISA. Upon termination, contributions to the Plan would cease and the fund would be distributed in accordance with the terms and provisions of the Plan.

Note B - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Plan considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Employer Contributions Receivable

Employers' contributions based on hours paid to union members during a particular month are not paid until the following month and, therefore, represent a receivable at each month's end.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note C for discussion of Fair Value Measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon terms of the plan document. No allowance for credit losses has been recorded as of December 31, 2017 and 2016.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note B - Summary of Significant Accounting Policies (continued)

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

All expenses of maintaining the Plan are paid by the Plan.

Reclassifications

Certain reclassifications have been made to the prior year financial statements in order for them to be in conformity with this year's presentation.

Subsequent Events

Subsequent events have been evaluated through October 05, 2018 which is the date the financial statements were available to be issued.

Note C - Investments and Fair Value Measurements

The following methods and assumptions were used to measure the fair value of each class of financial instruments listed below. For short-term cash investments, the cost approximates the fair value because of the short maturity of investments. Generally, government and government agencies obligations, corporate bonds, and mutual funds fair values are estimated using quoted market prices. Investments in common and collective trusts and private real estate investment trusts are generally carried at their fair market value using net asset value per unit as reported by the investee.

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of value hierarchy under the Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) Topic 820 are described as follows:

Level 1 Fair Value Measurements

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Fair Value Measurements

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are delivered principally from or corroborated by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note C - Investments and Fair Value Measurements (continued)

Level 3 Fair Value Measurements

Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques are used to maximize the use of observable inputs and minimize the use of unobservable measurements.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

Money market funds: Valued at the closing price reported on an actively traded exchange and reported as level 1.

U.S. government agencies obligations: Valued at the closing price reported on an actively traded exchange and reported as level 1.

U.S. government obligations: Valued using pricing models maximizing the use of observable inputs for similar securities and are reported as level 2.

Corporate bonds: Valued using the pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings and are reported as level 2.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore reported as level 1.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note C - Investments and Fair Value Measurements (continued)

The preceding method described may produce fair value calculations that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value could result in a different fair value measurement at the reporting date.

Assets at Fair Value as of December 31, 2017				
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 1,295,090	\$ -0-	\$ -0-	\$ 1,295,090
U.S government agencies obligations	3,858,288	-0-	-0-	3,858,288
U.S. government obligations	-0-	2,453,385	-0-	2,453,385
Corporate bonds	-0-	5,796,816	-0-	5,796,816
Mutual Funds	86,072,299	-0-	-0-	86,072,299
Total Assets in Fair Value Hierarchy	\$ 91,225,677	\$ 8,250,201	\$ -0-	99,475,878
Investments Valued at NAV				54,579,175
Total				\$ 154,055,053

Assets at Fair Value as of December 31, 2016				
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 2,595,953	\$ -0-	\$ -0-	\$ 2,595,953
U.S government agencies obligations	5,247,882	-0-	-0-	5,247,882
U.S. government obligations	-0-	3,986,104	-0-	3,986,104
Corporate bonds	-0-	7,976,344	-0-	7,976,344
Mutual Funds	73,763,842	-0-	-0-	73,763,842
Total Assets in Fair Value Hierarchy	\$ 81,607,677	\$ 11,962,448	\$ -0-	93,570,125
Investments Valued at NAV				43,006,135
Total				\$ 136,576,260

The following table summarizes investments measured at fair value based on net asset value (NAV) per unit as of December 31, 2017 and 2016.

	2017	2016	Redemption Frequency	Redemption Notice Period
Common collective trust (a)	\$ 13,950,575	\$ 11,451,643	Daily	See (a)
Common collective trust (b)	38,778,137	29,790,757	Daily	See (b)
Private REIT (c)	1,850,463	1,763,735	Quarterly	See (c)
	\$ 54,579,175	\$ 43,006,135		

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note C - Investments and Fair Value Measurements (continued)

- a) Common collective trust: the fund's objective is to as nearly as practical replicate the performance of the Standard and Poor's 500 Index, by purchase and resale of those equities which compose the S&P 500 Index. The valuation of the Fund is performed as of the close of business on each day on which the New York Stock Exchange is open for business. Units are issued and redeemed daily at net asset value per unit. Notice of intention with respect to admissions and withdrawals must be given before 3:00 PM eastern time of the valuation date. Settlement occurs on the next business day after the valuation date. There is no lockup period or other restrictions on withdrawals.
- b) Common collective trust: the trust's primary investment objectives are to seek the preservation of principal and to provide interest income reasonably obtained under prevailing market conditions and rates consistent with seeking to maintain required liquidity. The trust holds primarily synthetic guaranteed investment contracts. The net unit values of the classes of the Trust are determined as the close of each business day. Participant units are issued and redeemed only at the end of each day and at the net unit value at contract value, provided that the redeeming participant plans comply with the required two-year notice provision. When the market value of units is less than their contract value, participant plans may also elect to withdraw units at their market value upon 10 days' notice.
- c) Valuation of private REITS: The Plan may invest a portion of its assets in Private Real Estate Investment Trusts ("Private REITs"). The Private REITs measure their investment assets at fair value and report a NAV per share on a calendar quarter basis. In accordance with Accounting Standards Codification ("ASC") 820, the Fund has elected to apply the practical expedient and to value its investments in Private REITs at their respective NAVs at each quarter. For non-calendar quarter-end days, the Pricing Committee estimates the fair value of each Private REIT by adjusting the most recent NAV for each REIT by the change in a proprietary benchmark that the Pricing Committee has deemed to be representative of the entire Private REIT market. In the event that a price is not provided by the Private REIT, the fair valuation procedures will be followed. As of December 31, 2017, all of the Plan's investments in Private REITs were valued at the respective NAVs of the Private REITs.

Note D - Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	December 31,	
	2017	2016
Net Assets:		
Money market funds	\$ 321,996	\$ 1,023,744
U.S. government agencies obligations	3,858,288	5,247,882
U.S. government obligations	2,453,385	3,986,104
Corporate bonds	5,796,816	7,976,344
Mutual funds	28,370,352	24,912,612
Common collective trusts	45,306,935	34,318,441
Private real estate investment trust	1,850,463	1,763,735
	<u>\$ 87,958,235</u>	<u>\$ 79,228,862</u>

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note D - Nonparticipant-Directed Investments (continued)

	<u>Year Ended December 31,</u>	
	<u>2017</u>	<u>2016</u>
Changes in Net Assets:		
Contributions	\$ 4,195,800	\$ 3,829,222
Dividends	1,131,197	971,683
Interest	1,018,165	1,000,320
Net appreciation (depreciation)	4,830,848	2,233,474
Benefits paid to participants	(2,946,996)	(2,252,652)
Transfers to participant directed investments	(461,201)	(609,400)
Transfers from participant directed investments	482,340	217,733
Change in participant loans	(4,994)	45,540
Changes in other assets and liabilities	705,014	(1,067,907)
Expenses	(220,800)	(216,169)
	<u>\$ 8,729,373</u>	<u>\$ 4,151,844</u>

Note E - Income Tax Status

The Internal Revenue Service (IRS) has determined and informed the Plan by a letter dated December 4, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Note F - Concentrations

During the year ended December 31, 2017, two employers comprise approximately 53% of the total employer contributions. During the year ended December 31, 2016, three employers comprise approximately 60% of the total employer contributions.

Credit Risk

The Plan maintains its cash in bank deposit accounts at financial institutions. The balances, at times, may exceed current federally insured limits through the Federal Deposit Insurance Corporation of \$250,000, per institution.

Note G - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

One of the Plan's investments has a small portion of derivatives included in its total assets. The management of the investment fund is confident that any losses on derivatives would be an insignificant amount of its total assets.

International Brotherhood of Electrical Workers Local 683 - Profit Sharing Annuity Plan

Notes to Financial Statements
For the Years Ended December 31, 2017 and 2016

Note H - Related Party and Parties in Interest Transactions

The Plan is administered by I.B.E.W. Local 683 Fringe Benefit Fund, Inc. (a non-profit corporation) organized by the board of Trustees of the I.B.E.W. Local 683 Profit Sharing Annuity Plan, Pension Plan, Educational Plan and Health and Welfare Plan. Administration fees paid to I.B.E.W. Local 683 Fringe Benefit Fund, Inc. for 2017 and 2016 were \$74,910 for each year. The Plan also paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA.

International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
FEIN 34-1442087, PN 002

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)
As of December 31, 2017

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Money Market Funds</u>			
*	Meeder Institutional Prime MM-FLPXX	39,276.892 shares variable rate	\$ 39,273	\$ 39,273
	SEI Daily Income Gov't Fund Gov't Portfolio	279,452.1700 shares variable rate	279,452	279,452
	Blackrock Liquidity Funds Fedfund	70.08 shares variable rate	70	70
*	Raymond James Bank Deposit Program	3,200.98 units 0.03% estimated yield	3,201	3,201
*	Fidelity FMMT Retire Gov II	973,094.090 shares variable rate	973,094	973,094
			1,295,090	1,295,090
	<u>U.S. Government Agencies Obligations</u>			
	Private Export Funding	4.375% due 03/15/19 \$165,000	185,874	169,739
	Federal National Mortgage Assn	1.000% due 10/24/19 \$120,000	119,678	118,043
	Federal National Mortgage Assn Pool	5.500% due 12/01/19 \$62,508	64,227	63,707
	Federal Home Loan Mortgage Cp Gold Pool	4.000% due 05/01/20 \$36,796	37,578	37,872
	Tennessee Valley Authority	3.875% due 02/15/21 \$186,000	196,456	196,171
	Federal Home Loan Bank	1.125% due 07/14/21 \$180,000	178,759	174,020
	Private Export Funding	4.300% due 12/15/21 \$240,000	262,802	258,382
	Federal Home Loan Mortgage Corp	2.838% due 09/25/22 \$231,000	237,082	234,329
	Federal Home Loan Mortgage Corp	2.637% due 01/25/23 \$121,000	123,897	121,986
	Federal Home Loan Mortgage Cp Gold Pool	4.500% due 05/01/24 \$70,064	76,385	73,405
	Tennessee Valley Authority	2.875% due 09/15/24 \$120,000	123,257	123,191
	Federal National Mortgage Assn Pool	3.500% due 12/01/24 \$171,251	181,767	176,810
	Federal National Mortgage Assn Pool	3.500% due 08/01/26 \$183,941	194,000	189,912
	Federal Home Loan Mortgage Cp Gold Pool	4.000% due 10/01/26 \$96,466	102,209	101,007
	Federal National Mortgage Assn Pool	4.500% due 01/01/27 \$134,567	145,501	142,006
	Federal National Mortgage Assn Pool	3.500% due 03/01/27 \$204,232	214,357	211,196
	Federal Home Loan Mortgage Cp Gold Pool	2.500% due 05/01/28 \$145,254	152,667	145,960
	Federal National Mortgage Assn Pool	3.000% due 05/01/28 \$199,043	208,373	202,867
	Federal Home Loan Mortgage Cp Gold Pool	3.000% due 08/01/28 \$195,693	203,643	199,384
	Federal Home Loan Mortgage Cp Gold Pool	4.000% due 01/01/29 \$143,367	151,432	148,286
	Federal National Mortgage Assn Pool	3.000% due 01/01/29 \$243,345	254,790	248,382
	Federal National Mortgage Assn Pool	4.000% due 02/01/29 \$89,543	96,007	93,268
	Federal National Mortgage Assn Pool	4.000% due 02/01/29 \$216,820	229,084	226,926
	Federal Home Loan Mortgage Cp Gold Pool	3.000% due 03/01/31 \$197,726	206,948	201,439
			3,946,773	3,858,288
	<u>U.S. Government Obligations</u>			
	U.S. Treasury notes	3.625% due 02/15/21 \$238,000	248,466	249,583
	U.S. Treasury notes	3.125% due 05/15/21 \$115,000	120,728	118,989
	U.S. Treasury notes	1.750% due 05/15/22 \$189,000	182,990	185,959
	U.S. Treasury notes	2.750% due 11/15/23 \$293,000	305,542	300,932
	U.S. Treasury notes	2.750% due 02/15/24 \$536,000	551,470	550,070
	U.S. Treasury notes	2.125% due 05/15/25 \$426,000	420,067	419,495
	U.S. Treasury notes	2.250% due 11/15/25 \$160,000	166,331	158,594
	U.S. Treasury notes	1.625% due 02/15/26 \$190,000	188,168	179,432
	U.S. Treasury notes	2.000% due 11/15/26 \$300,000	288,938	290,331
			2,472,700	2,453,385

See Independent Auditors' Report

International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
FEIN 34-1442087, PN 002

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)
As of December 31, 2017

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Corporate Bonds</u>			
	Ontario (Province of)	2.000% due 09/27/18 \$215,000	215,735	215,088
	Int'l Bank Recon & Development	1.875% due 10/07/19 \$150,000	150,903	149,672
	KLA-Tencor Corp	3.875% due 11/01/19 \$66,000	66,455	67,088
	First Tennessee Bank	2.950% due 12/01/19 \$188,000	189,275	189,252
	Valero Energy Corp	6.125% due 02/01/20 \$48,000	51,056	51,696
	PNC Funding Corp	5.125% due 02/08/20 \$95,000	99,736	100,265
	Inter-American Devel Bank	1.875% due 06/16/20 \$290,000	289,861	288,820
	Ford Credit Auto Owner Trust	1.580% due 08/15/20 \$124,000	123,923	123,503
	Carnival Corp	3.950% due 10/15/20 \$115,000	119,874	120,061
	Ace INA Holdings	2.300% due 11/03/20 \$85,000	84,952	84,865
	Intercontinental Exchange	2.750% due 12/01/20 \$175,000	175,163	176,138
	US Bancorp medium term note	2.350% due 01/29/21 \$210,000	210,971	210,036
	Anheuser-Busch Inbev Fin	2.650% due 02/01/21 \$250,000	251,368	251,255
	JPMorgan Chase & Co	2.550% due 03/01/21 \$80,000	80,656	80,042
	AutoZone Inc.	2.500% due 04/15/21 \$65,000	64,975	64,547
	Int'l Bank Recon & Development	1.375% due 05/24/21 \$135,000	134,649	131,408
	Sysco Corporation	2.500% due 07/15/21 \$125,000	125,734	124,663
	Wells Fargo & Company	2.100% due 07/26/21 \$90,000	89,504	88,493
	Citizens Financial Group	2.375% due 07/28/21 \$46,000	46,185	45,398
	Fidelity National Information Services	2.250% due 08/15/21 \$92,000	92,302	90,449
	United Technologies Corp	1.950% due 11/01/21 \$130,000	129,997	127,009
	Goldman Sachs Group Inc.	5.750% due 01/24/22 \$120,000	130,877	133,060
	American Express Credit	2.700% due 03/03/22 \$105,000	104,766	105,340
	Johnson & Johnson	2.250% due 03/03/22 \$130,000	129,646	129,838
	JM Smucker Co	3.000% due 03/15/22 \$90,000	92,365	90,595
	CHN Equipment Trust	2.070% due 05/16/22 \$207,000	207,634	206,290
	Cisco Systems Inc.	3.000% due 06/15/22 \$125,000	130,867	127,417
	Northern States Power-Minn	2.150% due 08/15/22 \$195,000	188,760	191,997
	Intel Corp	2.700% due 12/15/22 \$135,000	135,521	136,501
	Bank of America Corp	3.300% due 01/11/13 \$120,000	122,798	122,760
	AT&T Inc	2.850% due 02/14/23 \$125,000	124,754	125,496
	Toyota Auto Receivables Owner	2.120% due 02/15/23 \$150,000	149,982	149,310
	Marsh & McLennan Cos Inc.	3.300% due 03/14/23 \$120,000	120,824	122,983
	Dollar General Corp	3.250% due 04/15/23 \$120,000	120,185	121,619
	Celgene Corp	4.000% due 08/15/23 \$135,000	139,854	142,031
	John Deere Owner Trust	2.110% due 12/15/23 \$120,000	119,964	119,623
	Novartis Capital Corp	3.400% due 05/06/24 \$245,000	243,253	254,793
	Costco Wholesale Corp	2.750% due 05/18/24 \$123,000	122,635	122,888
	CSX Corp	3.400% due 08/01/24 \$115,000	115,386	118,191
	BB&T Corporation	2.850% due 10/26/24 \$126,000	125,897	125,083
	Qualcomm Inc	3.250% due 05/20/27 \$125,000	124,630	122,049
	American Water Capital	2.950% due 09/01/27 \$125,000	124,825	123,708
	Apple Inc	2.900% due 09/12/27 \$127,000	126,128	125,496
			\$ 5,794,825	\$ 5,796,816

See Independent Auditors' Report

International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
FEIN 34-1442087, PN 002

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)
As of December 31, 2017

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Mutual Funds</u>			
*	Fidelity 500 Index PR	40,433.971 shares	\$ 2,618,047	\$ 3,778,555
*	Fidelity Balanced K	276,054.778 shares	5,639,606	6,550,780
*	Fidelity Dividend Growth K	105,491.999 shares	3,155,917	3,458,028
*	Fidelity Equity Income K	64,630.452 shares	3,106,251	3,920,483
*	Fidelity Growth Co K	53,000.843 shares	6,278,818	9,467,010
*	Fidelity Mid Cap Stock K	108,636.817 shares	3,477,013	4,153,185
*	Fidelity Diversified Intl K6	173,680.497 shares	1,848,136	1,882,697
*	Fidelity Extnd Mkt Index PR	17,305.067 shares	938,836	1,073,779
	First Eagle Global Fund	316,871.921 shares	14,118,854	18,793,674
	First Eagle Overseas Fund	171,146.560 shares	4,003,970	4,316,316
	Franklin Mutual Global Disc R6	21,785.489 shares	729,125	706,068
	Franklin Mutual Shares R6	58,133.214 shares	1,740,154	1,663,191
	IVA Worldwide Fund	278,031.834 shares	4,240,349	5,260,362
	NB Genesis R6	80,538.801 shares	4,612,422	4,627,759
	Oakmark Select I	134,046.470 shares	6,484,170	6,403,400
	Pimco Total Return Inst	829,657.228 shares	9,120,394	8,520,580
	Templeton Foreign R6	188,467.467 shares	1,396,778	1,496,432
			73,508,840	86,072,299
	<u>Common Collective Trusts</u>			
	IBEW-NECA Stable Value Invst Fund	88,857.124 shares	38,778,138	38,778,137
	IBEW-NECA Equity Index Fund	265,194.840 shares	5,443,934	13,950,575
			44,222,072	52,728,712
	<u>Private Real Estate Investment Trust</u>			
	ASB Allegiance Real Estate Fund	1,283.460 shares	1,750,000	1,850,463
	Participant Loans			
		5.25-5.50%	-	2,473,678
	Total Assets Held For Investment		\$ 127,546,366	\$ 156,528,731

* Denotes party in interest

See Independent Auditors' Report

**International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan**
FEIN 34-1442087, PN 002

Schedule H, Line 4j
Schedule of Reportable Transactions
For the Year Ended December 31, 2017

<u>(a) Identity of Party Involved</u>	<u>(b) Description of Assets</u>	<u>(c) Purchase Price</u>	<u>(d) Selling Price</u>	<u>(e) Lease Rental</u>	<u>(f) Expense Incurred with Transaction</u>	<u>(g) Cost of Asset</u>	<u>(h) Current Value of Asset on Transaction Date</u>	<u>(i) Net Gain or (Loss)</u>
IBEW-NECA Stable Value Pooled Inv Basic	18,838.62 shares	\$ 7,900,000	\$ -	\$ -	\$ -	\$ 7,900,000	\$ 7,900,000	\$ -
Govt T Fund CL A	8,831,106.10 shares	-	8,831,106	-	-	8,831,106	8,831,106	-
		<u>\$ 7,900,000</u>	<u>\$ 8,831,106</u>			<u>\$ 16,731,106</u>	<u>\$ 16,731,106</u>	<u>\$ -</u>

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International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
FEIN 34-1442087, PN 002

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)
As of December 31, 2017

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Money Market Funds</u>			
*	Meeder Institutional Prime MM-FLPXX	39,276.892 shares variable rate	\$ 39,273	\$ 39,273
	SEI Daily Income Gov't Fund Gov't Portfolio	279,452.1700 shares variable rate	279,452	279,452
	Blackrock Liquidity Funds Fedfund	70.08 shares variable rate	70	70
*	Raymond James Bank Deposit Program	3,200.98 units 0.03% estimated yield	3,201	3,201
*	Fidelity FMMT Retire Gov II	973,094.090 shares variable rate	973,094	973,094
			1,295,090	1,295,090
	<u>U.S. Government Agencies Obligations</u>			
	Private Export Funding	4.375% due 03/15/19 \$165,000	185,874	169,739
	Federal National Mortgage Assn	1.000% due 10/24/19 \$120,000	119,678	118,043
	Federal National Mortgage Assn Pool	5.500% due 12/01/19 \$62,508	64,227	63,707
	Federal Home Loan Mortgage Cp Gold Pool	4.000% due 05/01/20 \$36,796	37,578	37,872
	Tennessee Valley Authority	3.875% due 02/15/21 \$186,000	196,456	196,171
	Federal Home Loan Bank	1.125% due 07/14/21 \$180,000	178,759	174,020
	Private Export Funding	4.300% due 12/15/21 \$240,000	262,802	258,382
	Federal Home Loan Mortgage Corp	2.838% due 09/25/22 \$231,000	237,082	234,329
	Federal Home Loan Mortgage Corp	2.637% due 01/25/23 \$121,000	123,897	121,986
	Federal Home Loan Mortgage Cp Gold Pool	4.500% due 05/01/24 \$70,064	76,385	73,405
	Tennessee Valley Authority	2.875% due 09/15/24 \$120,000	123,257	123,191
	Federal National Mortgage Assn Pool	3.500% due 12/01/24 \$171,251	181,767	176,810
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	Federal National Mortgage Assn Pool	4.500% due 01/01/27 \$134,567	145,501	142,006
	Federal National Mortgage Assn Pool	3.500% due 03/01/27 \$204,232	214,357	211,196
	Federal Home Loan Mortgage Cp Gold Pool	2.500% due 05/01/28 \$145,254	152,667	145,960
	Federal National Mortgage Assn Pool	3.000% due 05/01/28 \$199,043	208,373	202,867
	Federal Home Loan Mortgage Cp Gold Pool	3.000% due 08/01/28 \$195,693	203,643	199,384
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	Federal National Mortgage Assn Pool	3.000% due 01/01/29 \$243,345	254,790	248,382
	Federal National Mortgage Assn Pool	4.000% due 02/01/29 \$89,543	96,007	93,268
	Federal National Mortgage Assn Pool	4.000% due 02/01/29 \$216,820	229,084	226,926
	Federal Home Loan Mortgage Cp Gold Pool	3.000% due 03/01/31 \$197,726	206,948	201,439
			3,946,773	3,858,288
	<u>U.S. Government Obligations</u>			
	U.S. Treasury notes	3.625% due 02/15/21 \$238,000	248,466	249,583
	U.S. Treasury notes	3.125% due 05/15/21 \$115,000	120,728	118,989
	U.S. Treasury notes	1.750% due 05/15/22 \$189,000	182,990	185,959
	U.S. Treasury notes	2.750% due 11/15/23 \$293,000	305,542	300,932
	U.S. Treasury notes	2.750% due 02/15/24 \$536,000	551,470	550,070
	U.S. Treasury notes	2.125% due 05/15/25 \$426,000	420,067	419,495
	U.S. Treasury notes	2.250% due 11/15/25 \$160,000	166,331	158,594
	U.S. Treasury notes	1.625% due 02/15/26 \$190,000	188,168	179,432
	U.S. Treasury notes	2.000% due 11/15/26 \$300,000	288,938	290,331
			2,472,700	2,453,385

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International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
FEIN 34-1442087, PN 002

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)
As of December 31, 2017

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Corporate Bonds</u>			
	Ontario (Province of)	2.000% due 09/27/18 \$215,000	215,735	215,088
	Int'l Bank Recon & Development	1.875% due 10/07/19 \$150,000	150,903	149,672
	KLA-Tencor Corp	3.875% due 11/01/19 \$66,000	66,455	67,088
	First Tennessee Bank	2.950% due 12/01/19 \$188,000	189,275	189,252
	Valero Energy Corp	6.125% due 02/01/20 \$48,000	51,056	51,696
	PNC Funding Corp	5.125% due 02/08/20 \$95,000	99,736	100,265
	Inter-American Devel Bank	1.875% due 06/16/20 \$290,000	289,861	288,820
	Ford Credit Auto Owner Trust	1.580% due 08/15/20 \$124,000	123,923	123,503
	Carnival Corp	3.950% due 10/15/20 \$115,000	119,874	120,061
	Ace INA Holdings	2.300% due 11/03/20 \$85,000	84,952	84,865
	Intercontinental Exchange	2.750% due 12/01/20 \$175,000	175,163	176,138
	US Bancorp medium term note	2.350% due 01/29/21 \$210,000	210,971	210,036
	Anheuser-Busch Inbev Fin	2.650% due 02/01/21 \$250,000	251,368	251,255
	JPMorgan Chase & Co	2.550% due 03/01/21 \$80,000	80,656	80,042
	AutoZone Inc.	2.500% due 04/15/21 \$65,000	64,975	64,547
	Int'l Bank Recon & Development	1.375% due 05/24/21 \$135,000	134,649	131,408
	Sysco Corporation	2.500% due 07/15/21 \$125,000	125,734	124,663
	Wells Fargo & Company	2.100% due 07/26/21 \$90,000	89,504	88,493
	Citizens Financial Group	2.375% due 07/28/21 \$46,000	46,185	45,398
	Fidelity National Information Services	2.250% due 08/15/21 \$92,000	92,302	90,449
	United Technologies Corp	1.950% due 11/01/21 \$130,000	129,997	127,009
	Goldman Sachs Group Inc.	5.750% due 01/24/22 \$120,000	130,877	133,060
	American Express Credit	2.700% due 03/03/22 \$105,000	104,766	105,340
	Johnson & Johnson	2.250% due 03/03/22 \$130,000	129,646	129,838
	JM Smucker Co	3.000% due 03/15/22 \$90,000	92,365	90,595
	CHN Equipment Trust	2.070% due 05/16/22 \$207,000	207,634	206,290
	Cisco Systems Inc.	3.000% due 06/15/22 \$125,000	130,867	127,417
	Northern States Power-Minn	2.150% due 08/15/22 \$195,000	188,760	191,997
	Intel Corp	2.700% due 12/15/22 \$135,000	135,521	136,501
	Bank of America Corp	3.300% due 01/11/13 \$120,000	122,798	122,760
	AT&T Inc	2.850% due 02/14/23 \$125,000	124,754	125,496
	Toyota Auto Receivables Owner	2.120% due 02/15/23 \$150,000	149,982	149,310
	Marsh & McLennan Cos Inc.	3.300% due 03/14/23 \$120,000	120,824	122,983
	Dollar General Corp	3.250% due 04/15/23 \$120,000	120,185	121,619
	Celgene Corp	4.000% due 08/15/23 \$135,000	139,854	142,031
	John Deere Owner Trust	2.110% due 12/15/23 \$120,000	119,964	119,623
	Novartis Capital Corp	3.400% due 05/06/24 \$245,000	243,253	254,793
	Costco Wholesale Corp	2.750% due 05/18/24 \$123,000	122,635	122,888
	CSX Corp	3.400% due 08/01/24 \$115,000	115,386	118,191
	BB&T Corporation	2.850% due 10/26/24 \$126,000	125,897	125,083
	Qualcomm Inc	3.250% due 05/20/27 \$125,000	124,630	122,049
	American Water Capital	2.950% due 09/01/27 \$125,000	124,825	123,708
	Apple Inc	2.900% due 09/12/27 \$127,000	126,128	125,496
			\$ 5,794,825	\$ 5,796,816

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International Brotherhood of Electrical Workers
Local 683 - Profit Sharing Annuity Plan
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Schedule H, Line 4i
Schedule of Assets (Held at End of Year)
As of December 31, 2017

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	<u>Mutual Funds</u>			
*	Fidelity 500 Index PR	40,433.971 shares	\$ 2,618,047	\$ 3,778,555
*	Fidelity Balanced K	276,054.778 shares	5,639,606	6,550,780
*	Fidelity Dividend Growth K	105,491.999 shares	3,155,917	3,458,028
*	Fidelity Equity Income K	64,630.452 shares	3,106,251	3,920,483
*	Fidelity Growth Co K	53,000.843 shares	6,278,818	9,467,010
*	Fidelity Mid Cap Stock K	108,636.817 shares	3,477,013	4,153,185
*	Fidelity Diversified Intl K6	173,680.497 shares	1,848,136	1,882,697
*	Fidelity Extnd Mkt Index PR	17,305.067 shares	938,836	1,073,779
	First Eagle Global Fund	316,871.921 shares	14,118,854	18,793,674
	First Eagle Overseas Fund	171,146.560 shares	4,003,970	4,316,316
	Franklin Mutual Global Disc R6	21,785.489 shares	729,125	706,068
	Franklin Mutual Shares R6	58,133.214 shares	1,740,154	1,663,191
	IVA Worldwide Fund	278,031.834 shares	4,240,349	5,260,362
	NB Genesis R6	80,538.801 shares	4,612,422	4,627,759
	Oakmark Select I	134,046.470 shares	6,484,170	6,403,400
	Pimco Total Return Inst	829,657.228 shares	9,120,394	8,520,580
	Templeton Foreign R6	188,467.467 shares	1,396,778	1,496,432
			73,508,840	86,072,299
	<u>Common Collective Trusts</u>			
	IBEW-NECA Stable Value Invst Fund	88,857.124 shares	38,778,138	38,778,137
	IBEW-NECA Equity Index Fund	265,194.840 shares	5,443,934	13,950,575
			44,222,072	52,728,712
	<u>Private Real Estate Investment Trust</u>			
	ASB Allegiance Real Estate Fund	1,283.460 shares	1,750,000	1,850,463
	<u>Participant Loans</u>			
		5.25-5.50%	-	2,473,678
	Total Assets Held For Investment		\$ 127,546,366	\$ 156,528,731

* Denotes party in interest

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