Form 5500	•	t of Employee Benefit Plan		OMB Nos. 12	10-0110 10-0089
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).			2017	
Department of Labor Employee Benefits Security Administration		ntries in accordance with ns to the Form 5500.			
Pension Benefit Guaranty Corporation			This	Form is Open to Pu Inspection	ıblic
	ntification Information				
For calendar plan year 2017 or fiscal	plan year beginning 01/01/2017	and ending 12/31/20	017		
A This return/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking the participating employer information in accor			ns.)
	X a single-employer plan	a DFE (specify)			
B This return/report is:	the first return/report	the final return/report			
an amended return/report a short plan year return/report (less than 1			12 months)		
C If the plan is a collectively-bargain	— ned plan, check here			• 🗌	
_	7	automatic extension	_	e DFVC program	
D Check box if filing under:	J 1			e DEVC plogram	
	special extension (enter description)				
•	ation—enter all requested information				
1a Name of plan HUSCH & HUSCH, INC. PROFIT SI	HARING PLAN			Three-digit plan number (PN) ►	001
			1c	Effective date of pla 07/28/1972	an
City or town, state or province, c	if for a single-employer plan) apt., suite no. and street, or P.O. Box) ountry, and ZIP or foreign postal code (if foreign, see instructions)	2b	Employer Identifica Number (EIN) 91-0787596	tion
HUSCH & HUSCH, INC			2c	Plan Sponsor's tele number 509-966-2684	phone
C/O 1440 N 16TH AVE YAKIMA, WA 98902	8031 BRAN HARRAH, W		2d	Business code (see instructions) 115110	9

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2018	DEANNA HUSCH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

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	Form 5500 (2017) Page 2		
3a	Plan administrator's name and address 🛛 Same as Plan Sponsor	3b Ad	ministrator's EIN
			ministrator's telephone mber
4			
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b EI	Ν
a c	Sponsor's name Plan Name	4d P	١
5	Total number of participants at the beginning of the plan year	5	43
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	. 6a(1)	34
a(2) Total number of active participants at the end of the plan year	6a(2)	30
b	Retired or separated participants receiving benefits	6b	6
С	Other retired or separated participants entitled to future benefits	. 6c	7
d	Subtotal. Add lines 6a(2), 6b, and 6c	. 6d	43
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	. 6e	O
f	Total. Add lines 6d and 6e	. 6f	43
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. <u>6g</u>	43
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	C
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

			-			
9a	Plan fundi	ng arrangement (check all that apply)	9b Plan b	enefit a	arrangement (check all that apply)	
	(1) X	Insurance	(1)	×	Insurance	
	(2)	Code section 412(e)(3) insurance contracts	(2)		Code section 412(e)(3) insurance contracts	
	(3) X	Trust	(3)	X	Trust	
	(4)	General assets of the sponsor	(4)		General assets of the sponsor	
10	0 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)					
а	Pension S	chedules	b Gener	ral Scł	hedules	
	(1) X	R (Retirement Plan Information)	(1)		H (Financial Information)	
	(2)	MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	×	I (Financial Information – Small Plan)	
	(-)	Purchase Plan Actuarial Information) - signed by the plan	(3)	X	<u>1</u> A (Insurance Information)	
		actuary	(4)		C (Service Provider Information)	
	(3)	SB (Single-Employer Defined Benefit Plan Actuarial	(5)		D (DFE/Participating Plan Information)	
		Information) - signed by the plan actuary	(6)		G (Financial Transaction Schedules)	

Page 3

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)				
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)				
If "Yes" is checked, complete lines 11b and 11c.				
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)				
11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)	_			

Receipt Confirmation Code_____

		.						
		A	Insurai	nce Informatio	n		OM	B No. 1210-0110
Department	n 5500) of the Treasury evenue Service	,	This schedule is required to be filed under section 104 of t Employee Retirement Income Security Act of 1974 (ERIS/				2017	
	tranent of Labor ts Security Administration File as an attachment to Form 550					2017		
Pension Benefit (s are required to provide		tion	This For	m io Onon to Rublic
				ERISA section 103(a)(2			This For	m is Open to Public Inspection
	-	or fiscal pla	an year beginning 01/01/2017		and er	iding 12/3	31/2017	1
A Name of plan HUSCH & HUSC		OFIT SHAI	RING PLAN			e-digit number (Pl	N) 🕨	001
C Plan sponsor's HUSCH & HUSC		shown on lir	ne 2a of Form 5500		-	oyer Identific 0787596	ation Number ((EIN)
			rning Insurance Contract A. Individual contracts grouped					
1 Coverage Info	rmation:		÷ .				-	
(a) Name of insu GREAT-WEST LI			ANCE COMPANY					
(b) EIN		(c) NAIC	(d) Contract or	.,	Approximate number of Policy or contract year rsons covered at end of			ontract year
		code	identification number	policy or contrac		(f)	From	(g) To
84-0467907	6	8322	371545-01	:	2	01/01/201	7	12/31/2017
2 Insurance fee descending or			nation. Enter the total fees and to	otal commissions paid. L	ist in line 3.	the agents,	brokers, and o	ther persons in
((a) Total am	ount of com	nmissions paid		(b) To	otal amount	of fees paid	
			150					0
3 Persons receiv	ving commis	ssions and	fees. (Complete as many entrie	es as needed to report all	persons).			
		(a) Name	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	were paid	
CRAIG MENDEN	HALL		1440	AL ALLIANCE ASSOCIA N. 16TH AVENUE MA, WA 98902	TES, INC.			
(b) Amount of	f sales and	base -	F	ees and other commissio	ns paid			-
commissions paid (c) Amount				(e) Organization code				
		150						3
		(a) Name	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	were paid	
				,				

(b) Amount of sales and base	F			
commissions paid	(c) Amount	(d) Purpose		(e) Organization code
Ear Danamuark Daduction Act Natio	a caa tha Instructions for Ear	~ FEOO	Saha	dulo A (Earm 5500) 2017

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
			<u> </u>

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

Schedule A (Form 5500) 2017

G Contracts With Allocated Funds: a State the basis of premium rates > b Premiums paid to carrier. c Premiums due but unpaid at the end of the year. d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs > e Type of contract: (1) [] individual policies (2) [] group deferred annuity (3) [] other (specify) >> f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here >> 7 Contracts With Duallocated Funds (Do not include potions of these contracts maintained in separate accounts) a Type of contract: (1) [] deposit administration (2) [] immediate participation guarantee (3) [] guaranteed investment (4) [] other > GROUP ANNUITY CONTRACT b Balance at the end of the previous year. (2) Dividends and credits (3) Interest credited during the year. (4) Transferred from separate account. (5) Other (specify below). (6) Total additions		Schedule A (Form 5500) 2017	Page J	_	
4 Current value of plan's interest under this contract in the general account at year end	Part		vidual contracts with each carrier may	y be treated as a un	it for purposes of
S Current value of plans interest under this contract in separate accounts at year end S G Contracts With Allocated Funds: a State the basis of premium rates > b Premiums plat to carrier Gb c Premiums due but unpaid at the end of the year Gc d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount					
6 Contracts With Allocated Funds: a State the basis of premium rates → b Premiums paid to carrier. c Premiums paid to carrier. d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs → e Type of contract: (1) [] individual policies (2) [] group deferred annuity (3) [] other (specify) → f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here → [] 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts) a Type of contract: (1) [] deposit administration (2) [] immediate participation guarantee (3) [] guaranteed investment (4) [] other → GROUP ANNUITY CONTRACT b Balance at the end of the previous year. 7b 2467 (2) Dividends and credits 7c(2) (3) Interest credited during the year 7c(4) (4) Tansferred from separate account 7c(4) (5) Other (specify below). 7c(6) (6) Total additions. 7c(6) (7c(5)] 7d (5) Other (specify below). 7d 5579 (6) Total additions (add lines 7b and 7c(6)). 7d(1) (7e(1) 632 (2) Administration charge made by carrier. </td <td>-</td> <td></td> <td></td> <td></td> <td></td>	-				
a State the basis of premium rates → b Premiums paid to carrier			end	. 5	(
b Premiums paid to carrier					
C Premiums due but unpaid at the end of the year	a	State the basis of premium rates			
C Premiums due but unpaid at the end of the year	h	Promiume paid to carrier		6b	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. 6d Specify nature of costs ▶ • e Type of contract: (1) individual policies (2) group deferred annuity (3) other (specify) ▶ f f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ image: contract of the contract of the provided experiment of these contracts maintained in separate accounts) a Type of contract: (1) individual policies (2) immediate participation guarantee (3) guaranteed investment (4) immediate participation guarantee (3) individual policies (2) immediate participation guarantee (3) individual policies (2) immediate participation guarantee (3) interest credited during the year. 7c(1) 30652 c Additions: (1) Contributions deposited during the year. 7c(2) - (2) Dividends and credits 7c(2) - 30652 (3) Interest credited during the year. 7c(3) 468 (4) Transferred from separate account. 7c(3) 468 (6) Total additions (add lines 7b and 7c(6)). 7d (5) (6) Total additions (add lines 7b and 7c(6)). 7d (5) (2) Administration charge made by carrier. 7c(2) - (3) Transferred to separate account 7c(2) - (6) Total additions (add lines 7b and 7c(6)).		•			
retention of the contract: or policy, enter amount	-				
e Type of contract: (1)individual policies: (2)group deferred annuity (3)	ŭ	a b b b b c b c c c c c c c c c c	•	. 6d	
(3)		Specify nature of costs			
(3)					
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here □ 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts) a a Type of contract: (1) deposit administration (2) immediate participation guarantee (3) guaranteed investment (4) other GROUP ANNUITY CONTRACT b Balance at the end of the previous year 7b 2467 c Additions: (1) Contributions deposited during the year 7c(1) 30652 (2) Dividends and credits 7c(2) 469 (3) Interest credited during the year 7c(3) 469 (4) Transferred from separate account 7c(3) 469 (5) Other (specify below) 7c(5) 7c(5)) (6) Total additions (add lines 7b and 7c(6)) 7d 5579 (6) Total of balance and additions (add lines 7b and 7c(6)) 7e(1) 632 (2) Administration charge made by carrier 7e(2) 632 (3) Transferred to separate account 7e(2) 632 <	е	Type of contract: (1) individual policies (2) group deferre	ed annuity		
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here □ 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts) a Type of contract: (1) □ deposit administration (2) □ immediate participation guarantee (3) □ guaranteed investment (4) ☑ other ▶ GROUP ANNUITY CONTRACT b Balance at the end of the previous year		(3) other (specify)			
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts) a Type of contract: (1) deposit administration (2) immediate participation guarantee (3) guaranteed investment (4) other GROUP ANNUITY CONTRACT b Balance at the end of the previous year 7b 2467 c Additions: (1) Contributions deposited during the year					
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts) a Type of contract: (1) deposit administration (2) immediate participation guarantee (3) guaranteed investment (4) other GROUP ANNUITY CONTRACT b Balance at the end of the previous year 7b 2467 c Additions: (1) Contributions deposited during the year. 7c(1) 30652 (2) Dividends and credits 7c(2) 30652 (3) Interest credited during the year. 7c(3) 469 (4) Transferred from separate account 7c(4) 7c(5) (5) Other (specify below) 7c(5) 7d 5579 (6) Total of balance and additions (add lines 7b and 7c(6)). 7e(1) 632 632 (1) Disbursed from fund to pay benefits or purchase annuities during year 7e(1) 632 632 (2) Administration charge made by carrier. 7e(2) 632 632 (3) Transferred to separate account 7e(2) 632 632	f	If contract purchased in whole or in part to distribute benefits from a termi	nating plan, check here		
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b Balance at the end of the previous year 7b 2467 c Additions: (1) Contributions deposited during the year 7c(1) 30652 (2) Dividends and credits 7c(2) (3) (469 (3) Interest credited during the year 7c(3) 469 (4) Transferred from separate account 7c(4) (5) (5) Other (specify below) 7c(5) 7c(5) // // 7c(6) 3112 d Total of balance and additions (add lines 7b and 7c(6)) 7d 5579 e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year 7e(1) 632 (2) Administration charge made by carrier 7e(2) 632 7e(3) (3) Transferred to separate account 7e(3) 632 7e(3)	a				
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 (3) Interest credited during the year	С	Additions: (1) Contributions deposited during the year		30652	
(4) Transferred from separate account 7c(4) (5) Other (specify below) 7c(5) (6) Total additions 7c(6) (6) Total additions (add lines 7b and 7c(6)) 7c(6) (1) Disbursed from fund to pay benefits or purchase annuities during year 7e(1) (2) Administration charge made by carrier 7e(2) (3) Transferred to separate account 7e(3)					
 (5) Other (specify below)				469	
(6)Total additions					
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Potation balance and additions (add lines rb and re(0)). Potation balance and additions (add lines rb and re(0)). Potation balance and additions (add lines rb and re(0)). Potation classes and re(0). Po		(6)Total additions		. 7c(6)	31121
(1) Disbursed from fund to pay benefits or purchase annuities during year 7e(1) 632 (2) Administration charge made by carrier 7e(2) 7e(3) (3) Transferred to separate account 7e(3)	d	Total of balance and additions (add lines 7b and 7c(6)).		. 7d	55791
(2) Administration charge made by carrier 7e(2) (3) Transferred to separate account 7e(3)	е	Deductions:			
(3) Transferred to separate account		(1) Disbursed from fund to pay benefits or purchase annuities during year		632	
		(2) Administration charge made by carrier			
(4) Other (specify below)		(3) Transferred to separate account			
		(4) Other (specify below)	7e(4)		
		•			
(5) Total deductions		(5) Total deductions		7e(5)	632
	f				55159

Ρ	art	III	Welfare Benefit Contract Information one contract covers the same of the information may be combined for reporting employees, the entire group of such individual.	roup of employees of the ng purposes if such contr	racts are exp	erience-rated as a unit	. Where con	tracts cover individual
8	Ben	efit a	nd contract type (check all applicable boxes)					
	a	He	ealth (other than dental or vision)	b Dental	С	Vision	(d Life insurance
	e	Te	emporary disability (accident and sickness)	f Long-term disabilit	ty g	Supplemental unemp	oloyment I	h Prescription drug
	iΪ	Ste	op loss (large deductible)	j 🗍 HMO contract	k	PPO contract		I Indemnity contract
	m	Ot	ther (specify)		L	-		
9	Expe	eriend	ce-rated contracts:					
	a	Prem	iums: (1) Amount received		9a(1)			
		(2) Ir	ncrease (decrease) in amount due but unpaid		9a(2)			
		(3) Ir	ncrease (decrease) in unearned premium res	erve	9a(3)			
		(4) E	Earned ((1) + (2) - (3))				9a(4)	
	b	Ben	efit charges (1) Claims paid		9b(1)			
		(2) Ir	ncrease (decrease) in claim reserves		9b(2)			
		(3) Ir	ncurred claims (add (1) and (2))				9b(3)	
		(4) C	Claims charged				9b(4)	
	С	Ren	nainder of premium: (1) Retention charges (or	n an accrual basis)				
		((A) Commissions		9c(1)(A)			
			(B) Administrative service or other fees		9c(1)(B)			
			(C) Other specific acquisition costs		9c(1)(C)			
			(D) Other expenses		9c(1)(D)			
			(E) Taxes		9c(1)(E)			
			(F) Charges for risks or other contingencies		9c(1)(F)			
			(G) Other retention charges		9c(1)(G)		r	
			(H) Total retention				9c(1)(H)	
		(2) [Dividends or retroactive rate refunds. (These	amounts were 🗌 paid in	cash, or	credited.)	9c(2)	
	d	Stat	us of policyholder reserves at end of year: (1)	Amount held to provide	benefits afte	r retirement	9d(1)	
		(2) (Claim reserves				9d(2)	
		(3) (Other reserves				9d(3)	
	е	Divi	dends or retroactive rate refunds due. (Do no	t include amount entered	d in line 9c(2)) .)	9e	
10	No	nexp	erience-rated contracts:					
	а	Tota	al premiums or subscription charges paid to ca	arrier			10a	
	b		e carrier, service, or other organization incurrent				10b	

Pa	art IV	Provision of Information		
11	Did the i	nsurance company fail to provide any information necessary to complete Schedule A?	Yes	No
40				

12 If the answer to line 11 is "Yes," specify the information not provided.

Specify nature of costs.

	SCHEDULE I	Financial In	form	ation_	Small	Plan			OMB No. 1210-0110		
	(Form 5500)				Oman	i ian					
	Department of the Treasury	This schedule is required to						2017			
	Internal Revenue Service	Retirement Income Security A		74 (ERISA), Code (the 0		on 6058(a	a) of the		This Form is Open to Public		
	Department of Labor Employee Benefits Security Administration			,	,			Inspection			
	Pension Benefit Guaranty Corporation		an attac	hment to Fo	orm 5500.						
	calendar plan year 2017 or fiscal pl	an year beginning 01/01/2017			_	and endi	ng 12/3	31/201	17		
	Name of plan CH & HUSCH, INC. PROFIT SHAR				e-digit		•	001			
100					pian	number	(PN)	•	001		
С	Plan sponsor's name as shown on li	ine 2a of Form 5500			D Emplo	oyer Iden	tification	Numb	per (EIN)		
HUS	CH & HUSCH, INC				91	1-078759	6				
Cor	nplete Schedule I if the plan covered	fower than 100 participants as a	f the her	ainning of the		Vou mo		nnlote			
	all plan under the 80-120 participant r							npiete	e Schedule i li you are hinng as a		
Pa	rt I Small Plan Financial	Information									
-	port below the current value of asset		ses, tran	sfers and ch	anges in n	et assets	during th	ne pla	n year. Combine the value of plan		
	ets held in more than one trust. Do										
	efit at a future date. Include all incolure and incolure carriers. Round off amounts		cluding a	any trust(s) c	or separate	iy mainta	uned rund	J(S) a	nd any payments/receipts to/from		
1	Plan Assets and Liabilities:			(a)	Beginning	of Year			(b) End of Year		
а	Total plan assets		. 1a			3876503	3		4578415		
b	Total plan liabilities		. 1b								
С	Net plan assets (subtract line 1b fr	om line 1a)	1c			3876503	3	4578415			
2	Income, Expenses, and Transfer	rs for this Plan Year:			(a) Amount			(b) Total			
а	Contributions received or receivab	le:									
	(1) Employers		2a(1)		57754						
	(2) Participants		2a(2)			128858	3				
	() () () () () () () () () () () () () (. ,								
b	Noncash contributions		2b								
С	Other income		2c			598218	5				
d	Total income (add lines 2a(1), 2a(2								784827		
e	Benefits paid (including direct rollo					75174	1				
T	Corrective distributions (see instru	,	. 2f								
g	Certain deemed distributions of pa (see instructions)		2g								
h	Administrative service providers (s	alaries, fees, and									
	commissions)		. 2h			774′					
	Other expenses		-								
j	Total expenses (add lines 2e, 2f, 2	o , ,							82915		
k	Net income (loss) (subtract line 2j	,							701912		
<u> </u>	Transfers to (from) the plan (see in	,	. 2l					<u> </u>			
3	Specific Assets: If the plan held as remaining in the plan as of the end of										
	line-by-line basis unless the trust me					-					
					r	Yes	No		Amount		
а	Partnership/joint venture interests.					X			72450		
b	Employer real property				3b		X				
С	Real estate (other than employer r	eal property)			3c		X				
d	Employer securities				3d		X				
е	Participant loans				3e	Х			11239		
f	Loans (other than to participants)				3f		Х				
g	Tangible personal property				3g		X				
Fo	r Paperwork Reduction Act Notic	e, see the Instructions for For	rm 5500						Schedule I (Form 5500) 2017		

Pa	art II Compliance Questions					
4	During the plan year:		Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	X				
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		x		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		x		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	X		4	10000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		×		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		x		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		x		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	x			
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	×			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	X			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year of "Yes," enter the amount of any plan assets that reverted to the employer this year	ear?	🗌 Ye	s 🗙 No		
	If, during this plan year, any assets or liabilities were transferred from this plan to another pla transferred. (See instructions.)	n(s), ide	entify th	e plan(s) to		were
	5b(1) Name of plan(s)				5b(2) EIN(s)	5b(3) PN(s)

5c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? Yes 🗌 No	Not determined.
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year	(See instructions.)

	SCI	HEDULE R	Re	tirement Plan I	nformation				OMB No). 1210-01	10		
	Depart	Drm 5500) ment of the Treasury al Revenue Service	Employee Retire	required to be filed unde	ct of 1974 (ERISA) and				2	017			
E	mployee Ber	partment of Labor nefits Security Administration		6058(a) of the Internal Revenue Code (the Code).File as an attachment to Form 5500.						This Form is Open to Public Inspection.			
For		nefit Guaranty Corporation plan year 2017 or fiscal p	plan vear beginning	01/01/2017	and en	dina	12/3	1/2017					
AN	lame of pl			01/01/2017			Three-dig plan nun (PN)	it		001			
		or's name as shown on I ISCH, INC	line 2a of Form 5500			D	Employer 91-07875		ation Nu	ımber (E	IN)		
F	Part I	Distributions											
			e only to payments of	f benefits during the pla	an year.								
1				n cash or the forms of pro			1					0	
2		e EIN(s) of payor(s) who vho paid the greatest doll		If of the plan to participan s):	ts or beneficiaries durir	ng the	e year (if n	nore than	n two, er	nter EINs	of the	e two	
	EIN(s):	84-1455663											
	Profit-sl	haring plans, ESOPs, a	and stock bonus plans	s, skip line 3.									
3	Number	of participants (living or o	deceased) whose bene	efits were distributed in a									
P	Part II		ation (If the plan is no	ot subject to the minimum			1	of the Int	ernal Re	evenue C	ode o	r	
4	Is the pla	n administrator making an	election under Code se	ection 412(d)(2) or ERISA	section 302(d)(2)?			Yes	Γ	No		N/A	
		an is a defined benefit p							_	_		-	
5				year is being amortized in ing letter granting the wa		۱		Day		Year _			
	If you co	ompleted line 5, comple	ete lines 3, 9, and 10	of Schedule MB and do	not complete the rem	naind	ler o <u>f</u> this	schedu	le.				
6				n year (include any prior		-	6a						
	b Ente	r the amount contributed	d by the employer to the	e plan for this plan year			6b						
		ract the amount in line 6k		ne 6a. Enter the result)			6c						
		ompleted line 6c, skip li		,									
7	Will the m	ninimum funding amount	reported on line 6c be	met by the funding dead	line?			Yes	Γ	No		N/A	
8	If a char authority	nge in actuarial cost meth	nod was made for this p proval for the change o	plan year pursuant to a re or a class ruling letter, do	evenue procedure or ot es the plan sponsor or p	her olan		Yes		No		N/A	
Р	art III	Amendments											
9	year that	a defined benefit pensior t increased or decreased	the value of benefits?	dments adopted during t If yes, check the approp	riate 🗖 🖬			crease		Both		No	
-												No	
	art IV	•		lan described under sect							Г		
10				m the sale of unallocated	· · ·							No	
11	b If th	ne ESOP has an outstand	ding exempt loan with	the employer as lender, i	s such loan part of a "b	ack-t	o-back" lo	an?		Yes		No No	
	,			an.)							<u> </u>	-] N-	
12			-	ble on an established sec	curities market?					Yes		No	
For	Paperwo	ork Reduction Act Notic	ce, see the Instructior	ns for Form 5500.				Sc	nedule	R (Form) 2017 70203	

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Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans									
		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.									
á	a	Name of contributing employer									
k	C	EIN C Dollar amount contributed by employer									
	b	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
e	9	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)									
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
6	3	Name of contributing employer									
k	2	EIN C Dollar amount contributed by employer									
	k	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
é	3	Name of contributing employer									
k	C	EIN C Dollar amount contributed by employer									
C	k	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	•	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
á	a	Name of contributing employer									
k	C	EIN C Dollar amount contributed by employer									
	b	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	•	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
á	3	Name of contributing employer									
k	b	EIN C Dollar amount contributed by employer									
	k	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	9	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): (1) Contribution									
ć	a	Name of contributing employer									
k	ວ	EIN C Dollar amount contributed by employer									
	k	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
e	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									

Schedule R (Form 5500) 2017

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		1
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment		
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 1 12-15 years 1 15-18 years 1 18-		

				,		,		,		,		,	
С	What	duration	measu	ire was	used to	calculate	line 19	(b)?					
	Eff	ective du	iration	Ma	caulay c	luration	Мо	dified dur	ation	Other	(specify):		