#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

					mspection	
Part I	Annual Report Ide	entification Information				
For calenda	ar plan year 2017 or fisca	plan year beginning 01/01/2017	and ending 12/31/2017			
A This ret	urn/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking this participating employer information in accordar			ns.)
		X a single-employer plan	a DFE (specify)			
<b>B</b> This ret	urn/report is:	the first return/report	the final return/report			
		an amended return/report	a short plan year return/report (less than 12 m	onths)	)	
C If the pla	an is a collectively-bargai	ned plan, check here			• 🗌	
<b>D</b> Check b	pox if filing under:	Form 5558	automatic extension	the	e DFVC program	
		special extension (enter description	on)			
Part II	<b>Basic Plan Inform</b>	ation—enter all requested informat	tion			
1a Name RO HEAL	of plan TH 401 (K) PLAN			1b	Three-digit plan number (PN) ▶	001
				1c	Effective date of pla 01/01/2015	an
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					2b Employer Identification Number (EIN) 46-3049972	
RO HEALT	H, INC.			2c	Plan Sponsor's tele number 888-552-9775	phone
1900 W NICKERSON ST STE 200 1900 W NICKERSON SEATTLE, WA 98119-1639 SEATTLE, WA 98119-		NICKERSON ST STE 200 E, WA 98119-1639	2d	Business code (see instructions) 624100	)	

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.  Signature of plan administrator	10/12/2018 Date	RYAN BURTON  Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2018 Date	RYAN BURTON  Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of employer/plan sponsor  Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017) v. 170203

	Form 5500 (2017)	Pa	age <b>2</b>		
3a	Plan administrator's name and address X Same as Plan Sponsor	1 4	igo <b>2</b>	<b>3b</b> Administrator	's EIN
				<b>3c</b> Administrator number	's telephone
4	If the name and/or EIN of the plan sponsor or the plan name has changed single enter the plan sponsor's name, EIN, the plan name and the plan number from			4b EIN	
a C	Sponsor's name Plan Name			4d PN	
5	Total number of participants at the beginning of the plan year			5	296
6	Number of participants as of the end of the plan year unless otherwise states 6a(2), 6b, 6c, and 6d).	d (welfare plan	s complete only lines 6a(1),		
аí	1) Total number of active participants at the beginning of the plan year			6a(1)	295
	2) Total number of active participants at the end of the plan year				527
					0
	Retired or separated participants receiving benefits			_	
	Other retired or separated participants entitled to future benefits				14
d	Subtotal. Add lines 6a(2), 6b, and 6c			6d	541
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefits.		6e	0
f	Total. Add lines <b>6d</b> and <b>6e</b> .			6f	541
g	Number of participants with account balances as of the end of the plan year complete this item)			6g	52
h	Number of participants who terminated employment during the plan year with less than 100% vested			6h	0
7 8a	Enter the total number of employers obligated to contribute to the plan (only	' '	<u>'</u> ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	•	
	If the plan provides pension benefits, enter the applicable pension feature con 2E 3D 2G 2J 2K 2F 2T  If the plan provides welfare benefits, enter the applicable welfare feature code.				
9a	Plan funding arrangement (check all that apply)  (1) Insurance	9b Plan be (1)	enefit arrangement (check all t	hat apply)	
	(2) Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3	3) insurance contract:	S
	(3) X Trust (4) General assets of the sponsor	(3) (4)	X Trust General assets of the	sponsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a			•	instructions)
а	Pension Schedules	<b>b</b> Genera	al Schedules		
	(1) R (Retirement Plan Information)	(1)	H (Financial Info	ŕ	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)		rmation – Small Plan	)
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3) (4)	A (Insurance Info	•	

(4) (5)

(6)

**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(3)

C (Service Provider Information)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)					
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)						
If "Ye	If "Yes" is checked, complete lines 11b and 11c.					
<b>11b</b> Is the	e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)					
Rece	the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid ipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)					
Rece	eipt Confirmation Code					

Form 5500 (2017)

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# **SCHEDULE C** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

**Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017	and ending 12/31/2017	
A Name of plan	<b>B</b> Three-digit	
RO HEALTH 401 (K) PLAN	plan number (PN)	001
	. , ,	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Num	ber (EIN)
RO HEALTH, INC.	46-3049972	
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in coplan during the plan year. If a person received <b>only</b> eligible indirect compensation franswer line 1 but are not required to include that person when completing the remains	nnection with services rendered to the plar or which the plan received the required dis	or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Comp	ensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remain	der of this Part because they received only	y eligible
indirect compensation for which the plan received the required disclosures (see instr	ructions for definitions and conditions)	X Yes
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person preceived only eligible indirect compensation. Complete as many entries as needed	•	ervice providers who
(b) Enter name and EIN or address of person who provided	I you disclosures on eligible indirect compe	ensation
THE VANGUARD GROUP, INC.		
23-1945930		
(b) Enter name and EIN or address of person who provided	I you disclosures on eligible indirect compe	ensation
	, ,	
(b) Enter name and EIN or address of person who provided	I you disclosures on eligible indirect compe	ensation
.,,		
(b) Enter name and EIN or address of person who provided	I vou disclosures on eligible indirect compe	ensation
(17) and and	,	

Schedule C (Form 5500) 2017	Page <b>2-</b> 1
(b) Enter name and EIN or address of person when	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person when	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person when the contract of the contract	no provided you disclosures on eligible indirect compensation
( <b>b</b> ) Enter name and EIN or address of person where	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person when the contract of the contract	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person when the control of th	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person when the contract of the contract	no provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person when	no provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).							
	(a) Enter name and EIN or address (see instructions)						
THE VANG	GUARD GROUP, INC.						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
5 99 50 52 8		240	Yes 🛛 No 🗌	Yes 🛛 No 🗌		Yes No X	
		(:	a) Enter name and EIN or	address (see instructions)			
						<i>0.</i> 3	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No No	Yes No		Yes No	
		(:	a) Enter name and EIN or	address (see instructions)			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No No	Yes No		Yes No	

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answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
	, , ,			address (see instructions)		, , , , , , , , , , , , , , , , , , ,
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	4	-	I
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# Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment ma questions for (a) each source from whom the service provider received \$1,000 or more in ind provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepinç lirect compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

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D( II		No. 2011 1. 1. 1							
this Schedule.	rovide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete is Schedule.								
(a) Enter name and El	N or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(a) Enter name and El	N or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(a) Enter name and El	N or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
(a) Enter name and El	N or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(a) Enter name and El	N or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(a) Enter name and El	N or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						

Schedule C (Form 5500) 2017

Pa	art III Termination Information on Accountants and Enrolled Actuaries (see in	structions)
	(complete as many entries as needed)	•
а	Name:	<b>b</b> EIN:
C	Position:	
d	Address:	A Tolonhono:
u	Audicoo.	e Telephone:
Ex	planation:	
		h = w.
a	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	<b>e</b> Telephone:
Fy	planation:	
	processor or or	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:
_	Addioos.	Total phone.
EX	planation:	
а	Name:	<b>b</b> EIN:
C	Position:	
d		O Talanhana.
u	Address:	e Telephone:
Ex	planation:	
_	Name	b EIN:
<u>a</u>	Name:	U EIIV.
C	Position:	
d	Address:	<b>e</b> Telephone:
Ex	planation:	

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

A Name of plan

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

and ending

В

12/31/2017

Three-digit

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

RO HEALTH 401 (K) PLAN			plan number (PN	) • 001			
C Plan sponsor's name as shown on line 2a of Form 5500 RO HEALTH, INC.			D Employer Identification Number (EIN) 46-3049972				
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of r lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	more than one ce contract whi CCTs, PSAs, ar	plan on a ch guarar	line-by-line basis unless ntees, during this plan ye	the value is reportable on ear, to pay a specific dollar			
Assets		<b>(a)</b> B	eginning of Year	(b) End of Year			
a Total noninterest-bearing cash	1a						
<b>b</b> Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)		14528	32992			
(2) Participant contributions	1b(2)		643	3618			
(3) Other	1b(3)						
C General investments: (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		12502	42055			
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)						
(9) Value of interest in common/collective trusts	1c(9)						
(10) Value of interest in pooled separate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities	1c(12)						

1c(13)

1c(14)

1c(15)

funds)......(14) Value of funds held in insurance company general account (unallocated

contracts).....

156850

60007

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	87680	235515
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	87680	235515

#### Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	33042	
	(B) Participants	2a(1)(B)	81720	
	(C) Others (including rollovers)	2a(1)(C)	31771	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		146533
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	46	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		46
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	6286	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		6286
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		0

			(á	<b>a)</b> Am	ount		(k	<b>)</b> Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						12647
С	Other income	2c						
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d						165512
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			1	7437		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2-(4)						17/27
£								17437
t	Corrective distributions (see instructions)  Certain deemed distributions of participant loans (see instructions)							
g		01						
:	Interest expense							
•	Administrative expenses: (1) Professional fees	2i(1)				0.40		
	(2) Contract administrator fees	0:(0)				240		
	(3) Investment advisory and management fees							
	(4) Other	2i(4)						
	(5) Total administrative expenses. Add lines 2i(1) through (4)							240
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j						17677
_	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						147835
I	Transfers of assets:	01/4)						
	(1) To this plan							
	(2) From this plan	21(2)						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant i	s attached to	this	Form 5	500. Cor	mplete line 3d	if an opinion is not
а	The attached opinion of an independent qualified public accountant for this pla	n is (see ins	structions):					
	(1) Unqualified (2) Qualified (3) ∑ Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 1	03-12(d)?				X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: SMITH BUNDAY BERMAN BRITTON P.S.		(2) EIN:	91-1	275259	)		
d	The opinion of an independent qualified public accountant is <b>not attached</b> becent (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		next Form 55	500 pı	ursuant	to 29 CF	FR 2520.104-5	0.
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		e lines 4a, 4e	e, 4f, 4	4g, 4h, 4	4k, 4m, 4	4n, or 5.	
	During the plan year:				Yes	No	Aı	mount
а	Was there a failure to transmit to the plan any participant contributions within	n the time						
period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)				4a	X			17286
b	Were any loans by the plan or fixed income obligations due the plan in defau	ult as of the						
close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)				4b		X		

Page	4-

Schedule H (Form 5500) 2017

			Yes	No	Amou	ınt
С	Were any leases to which the plan was a party in default or classified during the year as			V		
_	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is					
	checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			100000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes If "Yes," enter the amount of any plan assets that reverted to the employer this year	S X	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	(s) to w	hich assets or liabili	ties were
	5b(1) Name of plan(s)				<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
5c :	f the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section	on 40:	21.)?	Y	es No N	ot determined
	f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan		.,			instructions.)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

	Pension Ber	efit Guaranty Corporation					
For	calendar	olan year 2017 or fiscal plan year beginning 01/01/2017 and e	nding	12/31/2	2017		
	Name of pl	an 401 (K) PLAN	В	Three-digit plan numbe	er		
				(PN)	<b>)</b>	001	
	Plan spons HEALTH,	or's name as shown on line 2a of Form 5500	D	Employer Id	entifica	tion Number (EII	N)
KU	nealin,	INC.		46-3049972			
F	Part I	Distributions					
All	reference	s to distributions relate only to payments of benefits during the plan year.					
1		ue of distributions paid in property other than in cash or the forms of property specified in the		1			0
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the paid the greatest dollar amounts of benefits):	ing the	year (if mor	e than	two, enter EINs	of the two
	EIN(s):	45-0404698					
	Profit-sl	naring plans, ESOPs, and stock bonus plans, skip line 3.					
2							
3		of participants (living or deceased) whose benefits were distributed in a single sum, during the		3			
F	Part II	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)			he Inte	rnal Revenue Co	ode or
4	Is the pla	n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
•	•	an is a defined benefit plan, go to line 8.		Ц		Ь	ш
5	•						
3		er of the minimum funding standard for a prior year is being amortized in this r, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Monti	:h	Da	V	Year	
		ompleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer	maind	er of this so	hedule	е.	
6	-	r the minimum required contribution for this plan year (include any prior year accumulated fund					
	defic	iency not waived)		6a			
	<b>b</b> Ente	r the amount contributed by the employer to the plan for this plan year		6b			
		ract the amount in line 6b from the amount in line 6a. Enter the result or a minus sign to the left of a negative amount)		6c			
	•	ompleted line 6c, skip lines 8 and 9.		<u> </u>	•		
7	Will the m	inimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8		ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or o				<del>-</del>	<u> </u>
Ü	authority	providing automatic approval for the change or a class ruling letter, does the plan sponsor or	plan	П	Yes	No	□ N/A
_		rator agree with the change?		<u>U</u>		Ш	
P	art III	Amendments					
9		a defined benefit pension plan, were any amendments adopted during this plan increased or decreased the value of benefits? If yes, check the appropriate					
	,	nicreased of decreased the value of benefits? If yes, check the appropriate Incre.	ase	Decre	ease	Both	No
Р	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(	(7) of th	ne Internal R	evenue	e Code, skip this	Part.
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to repart					No
11		es the ESOP hold any preferred stock?	, ,	•			No
• •		e ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "l					
		e instructions for definition of "back-to-back" loan.)					∐ No
12	Does the	ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pai	art V Additional Information for Multiemployer Defined Benefit Pension Plans								
		r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
_		ollars). See instructions. Complete as many entries as needed to report all applicable employers.							
a		Name of contributing employer							
k	_	EIN C Dollar amount contributed by employer							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
a	1	Name of contributing employer							
k	)	EIN C Dollar amount contributed by employer							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
•		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
a	•	Name of contributing employer							
	_								
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year							
€		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
<u>a</u>		Name of contributing employer							
		EIN C Dollar amount contributed by employer							
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
a	1	Name of contributing employer							
k		EIN C Dollar amount contributed by employer							
C		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
•		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
a	1	Name of contributing employer							
k	)	EIN C Dollar amount contributed by employer							
C		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
€		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box _ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)							

		<del></del>
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:	
	a The current year	14a
	b The plan year immediately preceding the current plan year	14b
		14c
	C The second preceding plan year	140
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to mal employer contribution during the current plan year to:	ke an
	a The corresponding number for the plan year immediately preceding the current plan year	15a
	<b>b</b> The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
	a Enter the number of employers who withdrew during the preceding plan year	16a
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, ch supplemental information to be included as an attachment.	~ <del>~</del>
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole of and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instinformation to be included as an attachment	structions regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as:	

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

0-3 years 3-6 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

Provide the average duration of the combined investment-grade and high-yield debt:

Effective duration Macaulay duration Modified duration Other (specify):

**C** What duration measure was used to calculate line 19(b)?

Page 3

Schedule R (Form 5500) 2017

# **RO HEALTH 401(k) PLAN**

# FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

**DECEMBER 31, 2017 and 2016** 

(With Independent Auditor's Report)

# SMITH BUNDAY BERMAN BRITTON, P.S.

#### **CERTIFIED PUBLIC ACCOUNTANTS**

October 10, 2018

To the Trustee and Plan Administrator of Ro Health 401(k) Plan

# **Independent Auditor's Report**

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Ro Health 401(k) Plan, which comprise the statement of net assets available for benefits as of December 31, 2017 and 2016, and the related statement of changes in net assets available for benefits for the year ended December 31, 2017, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Ascensus Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of and for the years ended December 31, 2017 and 2016, that the information provided to the plan administrator by the trustee is complete and accurate.

#### SMITH BUNDAY BERMAN BRITTON, P.S.

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### **Other Matter**

The supplemental schedules, Schedule of Assets (Held at End of Year) as of December 31, 2017, and Schedule of Delinquent Participant Contributions for the year ended December 31, 2017, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

#### Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Smith Bunday Berman Britton, P.S.

# RO HEALTH 401(k) PLAN STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2017 AND 2016

(See Independent Auditor's Report)

	December 31,				
		2017		2016	
ASSETS					
Investments at fair value	\$	198,904	\$	72,509	
Contributions receivable					
Employee		3,618		643	
Employer		32,992		14,528	
Net assets available for benefits	\$	235,514	\$	87,680	

The accompanying notes are an integral part of these financial statements.

# RO HEALTH 401(K) PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2017

(See Independent Auditor's Report)

Additions	tο	net	assets	attributed	to:
raditions	w	IICt	assets	attitouted	w.

Investment income

Net appreciation in fair value of investments	\$ 16,034
Dividends and interest	2,945 18,979
Contributions	
Employer	32,992
Participants	81,988
Rollover	31,771
Total additions	165,730
Deductions from net assets attributed to:	
Benefits paid to participants	(17,896)
Plan expenses	-
Net increase	147,834
Net assets available for benefits:	
Beginning of year	 87,680
End of year	\$ 235,514

The accompanying notes are an integral part of these financial statements.

#### RO HEALTH 401(k) PLAN NOTES TO FINANCIAL STATEMENTS

#### **NOTE 1 - DESCRIPTION OF PLAN**

The following description of the Ro Health 401(k) Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### (a) General

The Ro Health 401(k) Plan (the Plan) was created effective January 1, 2015. The Plan is a contributory, defined contribution plan covering eligible employees of Ro Health, Inc. (the Company or Plan sponsor). Employees are eligible to participate in the Plan upon reaching at least 21 years of age. In addition, employees must have completed at least one year of service in order to be eligible for participation in matching (safe harbor or discretionary) and profit sharing contributions. Eligible participants may enter the Plan on the first day of the calendar month following completion of the eligibility criteria.

#### (b) Contributions

Participants may contribute to their deferred contribution account on a pre-tax basis up to the statutory limits prescribed by the Internal Revenue Code, including catch-up contributions for those participants who have reached age 50. The Company will make a safe harbor matching contribution on deferrals, including catch-up deferrals, of 100% of deferrals that are less than or equal to 3% and 50% of deferrals that are greater than 3%, but less than or equal to 5%. The Company may also make discretionary qualified matching or profit sharing contributions to eligible employees. The employee deferrals are funded with each pay period. The safe-harbor match and profit sharing contribution, if any, are funded annually.

#### (c) Participants' Accounts

Each participant's account is credited with the participant's contribution, employer contributions, and an allocation of earnings of the Plan. Allocations of Plan earnings are based on participants' account balances, as defined by the Plan. Allocations of the profit-sharing contributions, if any, are based upon eligible participants' compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participants' account.

Each participant directs the investment of their account by selecting from alternative investment funds offered by the trustee.

#### Note 1 - continued

#### (d) Vesting

Participants are immediately vested in their contributions and safe harbor matching contributions, plus earnings thereon. Participants are vested in the discretionary profit sharing contributions at a rate of 10% after one year of service with full vesting after six years of service. All employer contributions vest upon death, attainment of normal retirement age (65), or total and permanent disability.

#### (e) Payment of Plan Benefits and Other Distributions

Participants are eligible for distributions upon termination of service, retirement, death or disability. Upon termination, if the participant's account balance is less than \$5,000, the amount will be distributed from the Plan, either in cash, or by rollover to an IRA or another employer qualified plan. Account balances in excess of \$5,000 may stay in the Plan until the participant requests a distribution, or becomes subject to minimum distributions at age 70-1/2.

Upon attainment of age 59-1/2 or normal retirement age (age 65), a participant may receive an inservice distribution of vested balances.

Active employees may also request loans from the Plan. Loans are limited to \$50,000 or 50% of the vested account balance in the Plan. Payments on the loans will be made with each pay period, and upon termination of employment, the loan becomes payable in full.

# (f) Plan Expenses

Participants are assessed direct fees for processing specific transactions. Otherwise, the Company bears the cost of administering the Plan to the extent such expenses are not offset by revenue sharing arrangements.

#### (g) Forfeitures

The non-vested portion of a terminated participant's account balance, if any, will be forfeited and generally used to reduce the employer's contribution. At December 31, 2017 and 2016, forfeited non-vested accounts totaled \$58 and \$0, respectively.

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Method of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

#### Note 2 - continued

#### (b) Investments

The Plan's assets consist primarily of mutual funds, and are stated at fair value as determined by quoted market prices, which represent the net asset values of shares held by the Plan at year-end. The change in market value and realized gains and losses during the year are recognized as net appreciation (depreciation) in fair value of investments in the accompanying statement of changes in net assets available for plan benefits. Purchases and sales of securities are reflected on a trade date basis. Interest is recorded when earned. Dividends are recorded on the ex-dividend date basis.

#### (c) Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from these estimates.

#### NOTE 3 - INFORMATION CERTIFIED BY TRUSTEE

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The Plan administrator has obtained certification from Ascensus Trust Company that the following information is complete and accurate.

- 1. Amounts included as investments in the statement of net assets available for benefits at December 31, 2017 and 2016, in Note 4, and on the supplemental schedule of Assets (Held at End of Year).
- 2. Investment income included in the statement of changes in net assets available for benefits for the year ended December 31, 2017.

#### **NOTE 4 - INVESTMENTS**

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

#### Note 4 - continued

Level 2 - Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical assets or liabilities in inactive markets;

Inputs other than quoted prices that are observable for the asset or liability; and

Inputs that are derived principally from or corroborated by observable market data by correlation or other means;

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

• *Mutual funds and money market fund*: Valued at the net asset value (NAV) of shares held by the plan at year-end, as published.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets at Fair Value as of December 31, 2017				
Level 1 Level 2 Level 3 Total				
\$156,849			\$156,849	
42,055			42,055	
\$198,904	\$-	\$-	\$198,904	
	Level 1 \$156,849 42,055	Level 1 Level 2  \$156,849 42,055	Level 1 Level 2 Level 3  \$156,849 42,055	

Assets at Fair Value as of December 31, 2016				
Level 1 Level 2 Level 3 Total				
		·		
\$60,007			\$60,007	
12,502			12,502	
\$72,509	\$-	\$-	\$72,509	
	Level 1 \$60,007 12,502	Level 1 Level 2 \$60,007 12,502	Level 1 Level 2 Level 3 \$60,007 12,502	

#### **NOTE 5 - TAX STATUS**

Effective January 1, 2015, the Plan trustees adopted a prototype plan. It is the intent of the prototype plan to be exempt from federal income taxes. A determination letter, dated March 31, 2014, from the Internal Revenue Service has been obtained by the prototype plan sponsor, that states that the form of the prototype plan is acceptable under section 401 of the Internal Revenue Code. The Plan Administrator and Trustees believe that the Plan is currently designed and being operated in compliance with the applicable requirement of the Internal Revenue Code. Therefore, they believe that the Plan is qualified and the related trust is tax-exempt as of the financial statement date.

Generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has concluded that, as of December 31, 2017, the Plan has not taken any uncertain positions that would require recognition or disclosure. The Plan is subject to routine audits by taxing jurisdiction, generally for three years after filing; however, there are currently no audits in progress.

#### **NOTE 6 - PLAN TERMINATION**

Although it has not expressed an intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). In the event of Plan termination, participants would become 100% vested in their accounts.

#### **NOTE 7 - RISKS AND UNCERTAINTIES**

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

#### **NOTE 8 - LATE REMITTANCES TO PLAN**

In 2016 and 2017, certain employee deferrals withheld were determined to be late in being remitted to the Plan. The Company reported these late remittances to the DOL, and has restored lost earnings.

#### **NOTE 9 - SUBSEQUENT EVENTS**

Management has evaluated subsequent events through October 10, 2018, the date on which the financial statements were available for issue.



# RO HEALTH 401(K) PLAN EIN 46-3049972, PLAN #001 SCHEDULE H, LINE 4i (FORM 5500) SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2017

(See Independent Auditor's Report)

(a)	(b) Identity of issue, borrower, or similar party	(c) Description of investment	(d) cost	(e) Current value
*	Vanguard Target Retirement 2060	Mutual fund	**	\$ 12,287
*	Vanguard Target Retirement 2055	Mutual fund	**	16,542
*	Vanguard Target Retirement 2050	Mutual fund	**	25,657
*	Vanguard Target Retirement 2045	Mutual fund	**	307
*	Vanguard Target Retirement 2040	Mutual fund	**	1,230
*	Vanguard Target Retirement 2035	Mutual fund	**	6,039
*	Vanguard Target Retirement 2030	Mutual fund	**	2,848
*	Vanguard Target Retirement 2025	Mutual fund	**	5,662
*	Vanguard Target Retirement 2020	Mutual fund	**	3,687
*	Vanguard Target Retirement 2015	Mutual fund	**	38
*	Vanguard Target Retirement Income Fund	Mutual fund	**	2,469
*	Vanguard Balanced Index Fund	Mutual fund	**	439
*	Vanguard Prime Money Market Fund	Money market fund	**	42,055
*	Vanguard Total Bond Market Index Fund	Mutual fund	**	9,083
*	Vanguard Total Stock Market Index Fund	Mutual fund	**	32,039
*	Vanguard 500 Index Fund	Mutual fund	**	23,614
*	Vanguard Small Cap Index Fund	Mutual fund	**	3,386
*	Vanguard Small Cap Value Index Fund	Mutual fund	**	985
*	Vanguard Total International Stock Index Fund	Mutual fund	**	6,664
*	Vanguard Emerging Markets Stock Index Fund	Mutual fund	**	3,873
*	Participant loans		\$0	<u>-</u>
				\$ 198,904

<sup>\*</sup> Denotes party-in-interest.

<sup>\*\*</sup> Cost information has been omitted as these amounts are participant directed.

#### RO HEALTH 401(K) PLAN EIN 46-3049972, PLAN 001

# SCHEDULE H, LINE 4a SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS FOR THE YEAR ENDED DECEMBER 31, 2017

(See Independent Auditor's Report)

Participant contributions transferred late to Plan	Total that constitut	e nonexempt prohib	ited transactions		
Check here if Late		Contributions	Contributions		
Participant Loan		Corrected	Pending		
Repayments are	Contributions	Outside of	Correction in	Total Fully Corrected Under VFCP	
included:	Not Corrected	VFCP	VFCP	and PTE 2002-51	_
					_
		\$17,036			*
		\$250			**

<sup>\*</sup> Delinquent contributions relate to the 2016 plan year. The Company corrected the delinquent amounts, and restored lost earnings during 2017.

<sup>\*\*</sup> Delinquent contributions relate to the 2017 plan year. The Company will correct the delinquent amounts, and will restore lost earnings during 2018.

# Attachment to 2017 Form 5500 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name RO HEALTH	401(K) PLAN	EIN:	46-3049972
Plan Sponsor's Name	RO HEALTH, INC.	PN:	001

		(c) Description of investment including maturity date,		(e) Current
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value
		Vanguard Target Retirement 2060 Inv		
	Vanguard		0	12,287
		Vanguard Target Retirement 2055 Inv	0	12,207
	Vanguard		0	16,542
		Vanguard Target Retirement 2050 Inv		
	Vanguard		0	25 <b>,</b> 658
		Vanguard Target Retirement 2045 Inv		
	Vanguard		0	307
	vanguara	Vanguard Target Retirement 2040 Inv	0	307
		vanguard rarget ketrrement 2040 inv		
	Vanguard		0	1,230
		Vanguard Target Retirement 2035 Inv		
	Vanguard		0	6,039
		Vanguard Target Retirement 2030 Inv		,
	Vanguard			0.040
	Vanguard		0	2,848

# Attachment to 2017 Form 5500 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name RO HEALTH	401(K) PLAN	EIN:	46-3049972
Plan Sponsor's Name	RO HEALTH, INC.	PN:	001

		(c) Description of investment including maturity date,		(e) Current
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value
		Vanguard Target Retirement 2025 Inv		
	Vanguard		0	5,662
	3	Vanguard Target Retirement 2020 Inv	, ,	0,002
	Vanguard		0	3,687
		Vanguard Target Retirement 2015 Inv		
	Vanguard		0	38
		Vanguard Target Retirement Income In	ıv	
	Vanguard		0	2,469
	vanguara	Vanguard Balanced Index Fund Adm	0	2,409
		vanguard baranced index rund Adm		
	Vanguard		0	439
		Vanguard Prime Money Market Inv		
	Vanguard		0	10,284
		Vanguard Total Bond Market Index Adr		10,201
	Vanguard		0	9,083

# Attachment to 2017 Form 5500 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name RO HEALTH	401(K) PLAN	EIN:	46-3049972
Plan Sponsor's Name	RO HEALTH, INC.	PN:	001

		(c) Description of investment including maturity date,		(e) Current
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value
(α)	(2) Isolatey of 16000, bollower, 16330r, or similar party	Vanguard Total Stock Mkt Index Adm	(4) 5651	value
	Vanguard		0	32,039
		Vanguard 500 Index Adm		
	Vanguard		0	23,614
		Vanguard Small Cap Index Adm	-	23,011
	Vanguard		0	3,386
		Vanguard Small-Cap Value Index Adm		
	Vanguard		0	985
	. 5	Vanguard Total Intl Stock Index Adm	-	
		vanguaru rotar intr beock index nam		
	Vanguard		0	6,664
		Vanguard Emerging Mkt Stk Index Adm		
	Vanguard		0	3 <b>,</b> 873
	vanguara	Contribution Account	0	3,073
	Ascensus Trust Company		0	31,771