Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Annuai Repor	t identification information							
For calenda	ar plan year 2017 or	fiscal plan year beginning 01/01/2	2017	and ending 12	/31/2017				
A This ret	urn/report is for:	X a single-employer plan		an (not multiemployer) (Filers checking this box must attach a nployer information in accordance with the form instructions.)					
D		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	rn/report (less than 12 mo	nths)				
C Check b	oox if filing under:	X Form 5558	automatic extension		DFVC program	n			
		special extension (enter desc	ription)						
Part II	Basic Plan Inf	ormation—enter all requested in	formation						
1a Name	of plan				1b Three-digit				
	•	SEMENT, INC. 401(K) PLAN			plan numb				
					(PN) ▶	001			
					1c Effective d	ate of plan 01/01/2017			
2a Plan sr	nonsor's name (emp	loyer, if for a single-employer plan)				dentification Number			
		om, apt., suite no. and street, or P.0	O. Box)			84-1698194			
City or	town, state or provin	nce, country, and ZIP or foreign pos	tal code (if foreign, see inst	ructions)	\ /	telephone number			
S & D CONS	TRUCTION MANAG	SEMENT, INC.				9-226-0083			
						ode (see instructions)			
252 NORTH	UPPER ST					236200			
LEXINGTON	, KY 40507					230200			
3a Plan a	dministrator's name	and address X Same as Plan Spo	nsor.		3b Administra	tor's EIN			
					3c Administra	tor's telephone number			
						,			
		he plan sponsor or the plan name h		'	4b EIN				
tnis pi		onsor's name, EIN, the plan name	and the plan number from t		4d PN				
C Plan N									
• Harri	amo								
5a Total r	number of participant	s at the beginning of the plan year.			5a	12			
b Total r	number of participant	s at the end of the plan year			5b	31			
		account balances as of the end of		= -	5c	24			
•	,	articipants at the beginning of the p		-	5d(1)	11			
d(2) Tota	al number of active p	participants at the end of the plan ye	ar		5d(2)	30			
e Numb	er of participants wh	o terminated employment during th	e plan year with accrued be	enefits that were less	5e	0			
Caution: A	penalty for the late	e or incomplete filing of this retur	n/report will be assessed	unless reasonable cau	se is establishe	d.			
		other penalties set forth in the instru							
		and signed by an enrolled actuary,	as well as the electronic ve	rsion of this return/report,	and to the best	of my knowledge and			
	rue, correct, and cor		40/40/2040	D OF AN EDWARDS					
SIGN HERE	Filed with authorize	d/valid electronic signature.	10/10/2018	D. SEAN EDWARDS					
TILKE	Signature of plan	administrator	Date	Enter name of individu	al signing as pla	n administrator			
SIGN									
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individu	al signing as em	ployer or plan sponsor			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes No
D	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a						Yes No
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	rm 5500-SF and mus	t instea	ıd use	Form	5500.
С	If the plan is a defined benefit plan, is it covered under the PBGC in		-				
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r		(See instructions.)
Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End of Year
a	Total plan assets	7a	10	07649			189333
b	Total plan liabilities	7b					
С	Net plan assets (subtract line 7b from line 7a)	7c	10	07649			189333
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)		63838			
	(2) Participants	8a(2)		700			
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	,	19304			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					83842
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0			
е	Certain deemed and/or corrective distributions (see instructions)	8e		1695			
f	Administrative service providers (salaries, fees, commissions)	8f		463			
g	Other expenses	8g		0			
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			2158		
ī	i Net income (loss) (subtract line 8h from line 8c)						81684
j	Transfers to (from) the plan (see instructions)	8j	0				
Pa	rt IV Plan Characteristics	,	<u>I</u>				
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D	feature co	odes from the List of Plant	an Cha	racteris	stic Co	odes in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	cterist	ic Cod	les in the instructions:
Par	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribution						
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	•	,	10a		Х	
b	· ·			IVa		^	
	reported on line 10a.)			10b		X	
	Was the plan covered by a fidelity bond?			10c		Χ	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth						
	carrier, insurance service, or other organization that provides som the plan? (See instructions.)			10e	X		732
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X	
9		-	•	10g		Χ	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne require	d notice or one of the	10i			
	choopiions to providing the hotice applied under 29 CFR 2520.10	1⁻⊍		IUI			

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Part	VI Pension Funding Compliance							
11	B	Y	′es X No					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a						
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A			
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)) to						
1	3c(1) Name of plan(s): 13c(2) EIN(s)		13c(3) PN(s)			

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

Part I		rt Identification Informatio				
For calend	ar plan year 2017 or	fiscal plan year beginning 01/01/2	017	and ending 12/31/201	17	
A This re	turn/report is for:	X a single-employer plan	list of participating em	an (not multiemployer) (Filers nployer information in accorda		
_		a one-participant plan	a foreign plan			
B This ret	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return	n/report (less than 12 months)	
C Check	box if filing under:	X Form 5558	automatic extension		FVC program	
		special extension (enter des				
Part II		formation—enter all requested	information			
1a Name S & D CON	en Process	GEMENT, INC. 401(k) PLAN		1b	Three-digit plan number (PN)	001
				1c	Effective date of 01/01/2017	plan
Mailing	g address (include ro	loyer, if for a single-employer plan om, apt., suite no. and street, or P nce, country, and ZIP or foreign po	.O. Box)		Employer Identif (EIN) 84-169819	
	ruction Management		stal code (il foreign, see instr	2c	Sponsor's teleph (859)	none number 226-0083
252 North U	pper St			2d	Business code (236200	see instructions)
Lexington, K	Y 40507					
3a Plan a	dministrator's name	and address X Same as Plan Sp	onsor.	3b	Administrator's E	EIN
					, animiorator e c	elephone number
		he plan sponsor or the plan name onsor's name, EIN, the plan name	And the second control of the second control		EIN	
	or's name		ж	4d	PN	
5a Total	number of participant	ts at the beginning of the plan year		5	а	12
b Total	number of participant	ts at the end of the plan year		5	b	31
	The state of the s	h account balances as of the end c			С	24
d(1) Tot	al number of active p	participants at the beginning of the	plan year		(1)	11
, ,		participants at the end of the plan y			(2)	30
than	100% vested	no terminated employment during t		3	е	0
		e or incomplete filing of this retu				able a Calandal
SB or Sche		other penalties set forth in the instr and signed by an enrolled actuary, molete				
SIGN	25, 25, 26, 4, 4, 4			D. Sean Edwards		
HERE	Signature of plan	administrator	Date	Enter name of individual sign	aning as plan adn	ninistrator
SIGN	Signature of plan	auministrator	- 10/10/18	Liner hame of mulvidual sig	gimiy as plati auli	mnotrator
VIDIO	1 1 / / 6		10110113	I .		

Date

HERE

Enter name of individual signing as employer or plan sponsor

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age	

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								No
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepen	dent qualified public a	ccount	ant (IC	PA)	X Yes N	No
	If you answered "No" to either line 6a or line 6b, the plan cann							NO
С	If the plan is a defined benefit plan, is it covered under the PBGC ir							he
	If "Yes" is checked, enter the My PAA confirmation number from th							
				, ,			. (000 mondono	,
Pai	t III Financial Information	REPORTED THE						
7	Plan Assets and Liabilities		(a) Beginning ((b) End of Year	
a	Total plan assets	7a		1076	49		189333	
b	Total plan liabilities	7b						
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		1076	19		189333	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total	
	Contributions received or receivable from: (1) Employers	90(1)		6383	38			
		8a(1)			00			
	(2) Participants	8a(2)			30			
-	(3) Others (including rollovers)	8a(3)		1930	14			
	Other income (loss)	8b		1930	74		00040	
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					83842	11-7
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0			
е	Certain deemed and/or corrective distributions (see instructions)	8e		169	95			
f	Administrative service providers (salaries, fees, commissions)	8f		46	33			77
	Other expenses	8g			0			
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2158	
-	Net income (loss) (subtract line 8h from line 8c)	8i					81684	
	Transfers to (from) the plan (see instructions)	8i			0			
Dar	t IV Plan Characteristics	9 1						
	If the plan provides pension benefits, enter the applicable pension	feature cod	es from the List of Pla	an Cha	racteris	stic Coo	des in the instructions:	
	2E 2F 2G 2J 2K 3D							
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature code	s from the List of Plan	n Chara	acterist	ic Code	es in the instructions:	
Pari								
10	During the plan year:				Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contribu- descr bed in 29 CFR 2510.3-102? (See instructions and DOL's V					x		
	Program)	,	,	10a		^		
b	Were there any nonexempt transactions with any party-in-interest					Х		
	reported on line 10a.)			10b		^		
С	Was the plan covered by a fidelity bond?			10c		X		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	e or all of the	ne benefits under	10e	х		7	732
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-er	nd.)	10g		X		
h	If this is an individual account plan, was there a blackout period?			7		Х		
i	2520.101-3.)	ne required	notice or one of the	10h			English Review Springer	
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i				

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Part '	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)	edule S	В	Yes	X No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	enter t		of the letter ruli Year	ng		
if	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N	N/A		
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No)		
С	c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN	(s)		