

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>12/31/2016</u> and ending <u>12/30/2017</u>			
A This return/report is for:	☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan	☐ a DFE (specify) _____	
B This return/report is:	☐ the first return/report	☐ the final return/report	
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558	☐ automatic extension	☐ the DFVC program
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>AKZONOBEL RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>	
	1c Effective date of plan <u>12/13/1941</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AKZONOBEL, INC.</u> <u>525 WEST VAN BUREN ST</u> <u>CHICAGO, IL 60607</u>	2b Employer Identification Number (EIN) <u>56-1349341</u>	2c Plan Sponsor's telephone number <u>312-544-7000</u>	
	2d Business code (see instructions) <u>325100</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	<u>10/15/2018</u>	<u>YVETTE WILLIGER</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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v. 160205

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 6101
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 1904
a(2) Total number of active participants at the end of the plan year	6a(2) 1761
b Retired or separated participants receiving benefits.....	6b 629
c Other retired or separated participants entitled to future benefits	6c 3208
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 5598
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 328
f Total. Add lines 6d and 6e	6f 5926
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1D 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules	b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☐ <u>0</u> A (Insurance Information)
	(4) ☒ C (Service Provider Information)
	(5) ☒ D (DFE/Participating Plan Information)
	(6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning 12/31/2016 and ending 12/30/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>AKZONOBEL RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>AKZONOBEL, INC.</u>	D Employer Identification Number (EIN) <u>56-1349341</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>12</u> Day <u>31</u> Year <u>2016</u>	
2 Assets:	
a Market value	2a <u>285216774</u>
b Actuarial value	2b <u>289242894</u>
3 Funding target/participant count breakdown	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>543</u> <u>51570779</u> <u>51570779</u>
b For terminated vested participants.....	<u>3654</u> <u>121772245</u> <u>121772245</u>
c For active participants.....	<u>1904</u> <u>119633008</u> <u>122060085</u>
d Total.....	<u>6101</u> <u>292976032</u> <u>295403109</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>6.01 %</u>
6 Target normal cost.....	6 <u>4171843</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>10/11/2018</u> Date
<u>NICOLE M STOPOULOS</u> Type or print name of actuary	<u>17-05133</u> Most recent enrollment number
<u>TOWERS WATSON DELAWARE INC</u> Firm name	<u>312-525-2500</u> Telephone number (including area code)
<u>233 SOUTH WACKER DRIVE, SUITE 1800</u> <u>CHICAGO, IL 60606</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2016
v. 160205**

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>7.23</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		5564
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.22</u> %		346
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		5910
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	97.91%
15	Adjusted funding target attainment percentage	15	97.91%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.61%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/13/2017	2000000	0	09/14/2018	638000	0
07/07/2017	1627156	0			
10/10/2017	1813578	0			
01/11/2018	1814000	0			
04/11/2018	333000	0			
09/13/2018	556000	0			
Totals ►			18(b)	8781734	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 8376625
20 Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c	If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost					
21	Discount rate:					
a	Segment rates:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">1st segment: 4.43%</td> <td style="width: 33%;">2nd segment: 5.91%</td> <td style="width: 33%;">3rd segment: 6.65%</td> </tr> </table>	1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%	☐ N/A, full yield curve used
1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%				
b	Applicable month (enter code)	21b	4			
22	Weighted average retirement age	22	62			
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute					
Part VI	Miscellaneous Items					
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27				
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years					
28	Unpaid minimum required contributions for all prior years	28	0			
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0			
Part VIII	Minimum Required Contribution For Current Year					
31	Target normal cost and excess assets (see instructions):					
a	Target normal cost (line 6)	31a	4171843			
b	Excess assets, if applicable, but not greater than line 31a	31b	0			
32	Amortization installments:	Outstanding Balance	Installment			
a	Net shortfall amortization installment	6160215	3887900			
b	Waiver amortization installment	0	0			
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33				
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	8059743			
		Carryover balance	Prefunding balance			
35	Balances elected for use to offset funding requirement	0	0			
36	Additional cash requirement (line 34 minus line 35)	36	8059743			
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	8376625			
38	Present value of excess contributions for current year (see instructions)					
a	Total (excess, if any, of line 37 over line 36)	38a	316882			
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0			
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0			
40	Unpaid minimum required contributions for all years	40	0			
Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)					
41	If an election was made to use PRA 2010 funding relief for this plan:					
a	Schedule elected	☐ 2 plus 7 years ☐ 15 years				
b	Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011				
42	Amount of acceleration adjustment	42	0			
43	Excess installment acceleration amount to be carried over to future plan years	43	0			

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.
For calendar plan year 2016 or fiscal plan year beginning 12/31/2016 and ending 12/30/2017		
A Name of plan AKZONOBEL RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AKZONOBEL, INC.	D Employer Identification Number (EIN) 56-1349341	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST COMPANY
36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE, INC.

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	1355616	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL & GENERAL INVESTMENT

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	366820	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON INVESTMENT SERVICE

52-1868818

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 70 15 50	NONE	343805	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	93724	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PARAMETRIC

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK

45-2873215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28 50 51	NONE	32491	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAKER TILLY VIRCHOW KRAUSE LLP

39-0859910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	30644	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THOMPSON HINE LLP

34-0575300

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	29652	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DATAMATION IMAGING SERVICES

36-4303011

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 70 17 50	NONE	20980	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MARVIN L. DAMSMA

36-9506421

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50 49	NONE	9500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PHILLIP RADTKE

34-5469234

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 16	NONE	9500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CREATIVE RESOURCES UNLIMITED INC.

36-3702098

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 50	NONE	6826	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2016</div> This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 12/31/2016 and ending 12/30/2017

A Name of plan <u>AKZONOBEL RETIREMENT PLAN</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%; padding: 5px;"> B Three-digit plan number (PN) ► </td> <td style="width:20%; padding: 5px; text-align: center;"> <u>001</u> </td> </tr> <tr> <td colspan="2" style="height: 20px;"></td> </tr> </table>	B Three-digit plan number (PN) ►	<u>001</u>		
B Three-digit plan number (PN) ►	<u>001</u>				
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AKZONOBEL, INC.</u>	D Employer Identification Number (EIN) <u>56-1349341</u>				

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK MSCI WORLD INDEX NONLEND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK</u>		
c EIN-PN <u>45-2873215-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>55849922</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFB NT COLLECTIVE RUSSELL 2000 INDX</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, N.A.</u>		
c EIN-PN <u>45-6138589-009</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6690356</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLTV SHORT-TERM INVESTMENT FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>13459317</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LEGAL & GENERAL LIABILITY AWARE</u>		
b Name of sponsor of entity listed in (a): <u>RELiance TRUST COMPANY OF DELAWARE</u>		
c EIN-PN <u>35-7085469-028</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>125106753</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Internal Revenue Service</small> <small>Department of Labor</small> <small>Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning <u>12/31/2016</u> and ending <u>12/30/2017</u>		
A Name of plan <u>AKZONOBEL RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AKZONOBEL, INC.</u>	D Employer Identification Number (EIN) <u>56-1349341</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	275287	141235
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	9446956	3341000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	1421634	188198
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	5978618	4069467
(2) U.S. Government securities	1c(2)	40401620	38589743
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	27649494	0
(B) All other.....	1c(3)(B)	68298570	1320931
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	6625167	3955415
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	61841400	201106348
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	63406735	58369802

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	285345481	311082139

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	121895	83541
i Acquisition indebtedness	1i		
j Other liabilities	1j	382566	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	504461	83541

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	284841020	310998598
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8781734	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		8781734
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	80125	
(B) U.S. Government securities	2b(1)(B)	656350	
(C) Corporate debt instruments	2b(1)(C)	2601394	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	338791	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3676660
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	137	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		137
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	272367798	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	259135813	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		13231985
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	4544301	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		4544301

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		15427598
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		253189
d Total income. Add all income amounts in column (b) and enter total.....	2d		45915604

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13994411	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		13994411
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	2013390	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	453054	
(4) Other	2i(4)	3297171	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		5763615
j Total expenses. Add all expense amounts in column (b) and enter total	2j		19758026

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		26157578
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY VIRCHOW KRAUSE, LLP**

(2) EIN: **39-0859910**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4078567. (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 12/31/2016 and ending 12/30/2017

A Name of plan <u>AKZONOBEL RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AKZONOBEL, INC.</u>	D Employer Identification Number (EIN) <u>56-1349341</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6036794</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>113</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: <u>20.0</u> % Investment-Grade Debt: <u>54.0</u> % High-Yield Debt: <u>0.0</u> % Real Estate: <u>0.0</u> % Other: <u>26.0</u> % b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☒ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number .	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / / .	

AKZONOBEL RETIREMENT PLAN

Chicago, Illinois

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

Including Independent Auditors' Report

As of and for the Years Ended December 30, 2017 and 2016

AKZONOBEL RETIREMENT PLAN

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Supplemental Information

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Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 not included as part of these statements are not applicable to the AkzoNobel Retirement Plan.

INDEPENDENT AUDITORS' REPORT

To the AkzoNobel Retirement Plan Committee
AkzoNobel Retirement Plan
Chicago, Illinois

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of AkzoNobel Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 30, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years ended December 30, 2017 and 2016, and the statement of accumulated plan benefits as of December 30, 2016 and the statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by the Northern Trust Company, the trustee of the Plan ("Trustee") except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the Trustee as of December 30, 2017 and 2016, and for the years ended December 30, 2017 and 2016, that the information provided to the plan administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) – Schedule of Reportable Transactions as of and for the year ended December 30, 2017 are required by the DOL's Rules and Regulations for Reporting and Disclosure under the ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under the ERISA.

Baker Tilly Virchow Krause, LLP

Chicago, Illinois
October 12, 2018

AKZONOBEL RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of December 30, 2017 and 2016

	ASSETS	<u>2017</u>	<u>2016</u>
Investments, at fair value		\$ 307,552,941	\$ 274,476,891
Receivables			
Company contributions		3,341,000	9,446,956
Accrued income		188,198	1,421,634
Due from broker		<u>-</u>	<u>3,440,331</u>
Total Receivables		<u>3,529,198</u>	<u>14,308,921</u>
Total Assets		<u>311,082,139</u>	<u>288,785,812</u>
	LIABILITIES		
Due to broker and other payables		-	3,822,897
Accrued expenses		<u>83,541</u>	<u>121,895</u>
Total Liabilities		<u>83,541</u>	<u>3,944,792</u>
NET ASSETS AVAILABLE FOR BENEFITS		<u><u>\$ 310,998,598</u></u>	<u><u>\$ 284,841,020</u></u>

See accompanying notes to financial statements.

AKZONOBEL RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Years Ended December 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	\$ 33,096,539	\$ 13,303,569
Interest and dividends	<u>3,873,093</u>	<u>5,669,668</u>
Total Investment Income	<u>36,969,632</u>	<u>18,973,237</u>
Company contribution	<u>8,781,734</u>	<u>26,437,932</u>
 Total Additions	 <u>45,751,366</u>	 <u>45,411,169</u>
DEDUCTIONS		
Benefits paid to participants	13,994,411	15,418,592
Other expenses	613,028	27,308
Administrative expenses	<u>4,986,349</u>	<u>4,669,839</u>
 Total Deductions	 <u>19,593,788</u>	 <u>20,115,739</u>
 Net Change	 26,157,578	 25,295,430
 NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	 <u>284,841,020</u>	 <u>259,545,590</u>
 NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	 <u>\$ 310,998,598</u>	 <u>\$ 284,841,020</u>

See accompanying notes to financial statements.

AKZONOBEL RETIREMENT PLAN

STATEMENT OF ACCUMULATED PLAN BENEFITS As of December 30, 2016

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Vested benefits:

Participants currently receiving payments

\$ 64,953,277

Other participants

314,488,528

Total Vested Benefits

379,441,805

Nonvested benefits

2,453,398

**TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN
BENEFITS**

\$ 381,895,203

AKZONOBEL RETIREMENT PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS For the Year Ended December 30, 2016

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Beginning of Year	<u>\$ 365,823,784</u>
Increase (decrease) due to:	
Benefits paid to participants	(15,418,592)
Benefits accumulated	415,178
Actuarial gains	10,529,736
Change in actuarial assumptions	5,842,206
Decrease in discount period	<u>14,702,891</u>
Net Increase	<u>16,071,419</u>

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS - END OF YEAR

\$ 381,895,203

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended December 30, 2017 and 2016

NOTE 1 - Description of the Plan

The following description of the AkzoNobel Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a non-contributory, defined benefit pension plan covering eligible employees of AkzoNobel, Inc. (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Securities Act of 1974 ("ERISA").

The Plan is administered by the AkzoNobel Retirement Plans Committee ("Committee"). The Committee has overall responsibility for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Investment Committee of the Company.

Plan Freeze

The Plan was closed to all new entrants as of November 30, 2013. Benefit accruals within the Plan freeze in accordance with the applicable supplement and formula. Cash balance participants that have interest credits will continue to increase participant account balances.

Funding Policy

A vested participant who retires at the normal retirement date (the first day of the month following his or her 65th birthday) and has completed five years of service is entitled to normal retirement benefits in the form of a joint and survivor annuity or, if the participant waives the joint and survivor annuity option, a single life annuity, or equal installments over the assumed life expectancy of the participant, or over the assumed joint life expectancy of the participant and his or her beneficiary with a 10-year certain option. The monthly amount of the annuity is either determined by a formula times years of credited service, as defined by the Plan, to a maximum of 40 years, or a cash balance credit. A lump-sum distribution is available for participants whose present value of benefits is \$5,000 or less.

A participant who has attained the age of 55 and has completed at least 10 years of eligible service may elect early retirement. The annual amount of early retirement benefits is determined as described above for normal benefits, but is reduced by 0.5% for each month by which the date the retirement income commences preceding age 62.

The spouse of a vested participant, upon the death of the vested participant, is entitled to 50% of the benefits that would have been payable to the vested participant. For a participant who is not married, upon the death of the vested participant, a retirement benefit may be paid to the beneficiary in the form of monthly installments.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 1 - Description of the Plan (cont.)

Effective January 1, 1998, the Plan was converted to a cash balance plan, as defined in the Plan document. Employees participating in the cash balance formula may elect commencement of benefits at any age following termination of employment and the completion of three years of service. The cash balance feature offers the option of an annuity or lump sum upon retirement. Pay credits for the cash balance feature will not be credited after December 31, 2006; however, cash balance interest credits will continue to accrue.

The spouse or other beneficiary of a vested participant who has a cash balance account will be paid 100% of the value of that account in the form of a lump sum. A spouse may instead elect the value in the form of an annuity.

Active employees who become totally disabled and qualify for Social Security Disability and the AkzoNobel Long-Term Disability Plan continue to accrue benefits under some formulas as if their service and annual compensation remained the same as at the time they become disabled until they reach normal retirement age, the formula freeze date, die or recover, whichever occurs earlier.

Vesting

Participants of the Plan vest in the benefits of the Plan according to the specific vesting schedules by plant location, as noted in the plan document.

NOTE 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the Northern Trust Company ("Trustee"). See Note 6 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/ depreciation includes the gains and losses on investments bought and sold as well as held during the year.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended December 30, 2017 and 2016

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the services employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of the employees who have died, and (3) present employees or their beneficiaries. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances such as retirement, death, disability, and termination of employment are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The computation of the actuarial present value of accumulated plan benefits was made as of December 31, 2016. Had the valuation been performed as of December 30, 2016 there would be no material differences.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 2 - Summary of Significant Accounting Policies (cont.)

The significant actuarial assumptions used in the valuation at December 30, 2016 and 2015, were as follows:

Mortality Rate December 30, 2016 - RP2014 Mortality Tables with generational mortality improvement projection scale MP-2017, with white collar adjustments and no collar adjustments.

December 30, 2015 - RP2014 Mortality Tables with generational mortality improvement projection scale MP-2016, with white collar adjustments and no collar adjustments.

Assumed retirement age

Actives

Age	Retirement Rate
55-57	0.07
58-61	0.10
62-64	0.20
65-69	0.35
70	1.00

Inactives: Retirement age is assumed to be age 65 or earliest unreduced age for all deferred vested inactives.

Discount rate 4.0% at December 30, 2016, changed from 4.1% at December 30, 2015

Interest crediting rate Select and multiple table of rates beginning at 4.08% for 2018 and grading linearly to 4.75% at December 30, 2016 and 4.75% at December 30, 2015

The change in actuarial assumptions consisted of the update in the discount rate, the update to the mortality projection scale and the change in the cash balance crediting rate.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

NOTE 3 - Funding Policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. No participant contributions are permitted. The minimum funding requirements of ERISA were met for 2017 and 2016.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 4 - Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations
- (c) All other vested benefits (that is, vested benefits not insured by PBGC).
- (d) All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

NOTE 5 - Information Certified by Trustee (Unaudited)

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following information included in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments, at fair value, accrued income, due from broker and due to broker and other payables, as shown in the statements of net assets available for benefits as of December 30, 2017 and 2016.
- Net appreciation, interest and dividends as shown in the statements of changes in net assets available for benefits for the years ended December 30, 2017 and 2016.
- Schedule H, Line 4(i) Schedule of Assets (Held at End of Year) as of December 30, 2017.
- Schedule H, Line 4(j) Schedule of Reportable Transactions for the year ended December 30, 2017.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 5 - Information Certified by the Trustee (Unaudited) (cont.)

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE 6 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- > quoted prices for similar assets or liabilities in active markets;
- > quoted prices for identical or similar assets or liabilities in inactive markets;
- > inputs other than quoted prices that are observable for the asset or liability;
- > inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 30, 2017 and 2016.

Collective trusts - Collective trust funds are valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment adviser reserved the right to temporarily delay the withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended December 30, 2017 and 2016

NOTE 6 - Fair Value Measurements (cont.)

Qualified investor funds - The Towers Watson Alternative Credit Fund ("ACF Fund") and the Towers Watson Diversifying Strategies Fund ("DSF Fund") are sub-fund of the Towers Watson Investment Management Master Trust Ireland ("Trust"). The Trust has been authorized as a Qualifying Investor Alternative Investment Fund ("QIAIF") regulated by the Central Bank of Ireland. The Trust uses a Master Feeder structure with underlying sub-funds. The assets of each sub-fund belong exclusively to such sub-fund. These funds have an alternative investment strategy to seek an attractive risk-adjusted total return on a medium and long term basis through primarily investing in a portfolio of alternative investment funds and or managed accounts. Each sub-funds' net asset value per share is calculated by dividing the net assets attributable to the holders of each class of redeemable shares with the total number of redeemable shares for each respective class. No investor shall be permitted to redeem their share of the funds for a period of one year following the date on which those shares were subscribed.

Limited partnerships - Valued at estimated fair value as determined by the general partner based on the NAV of investment units held by the Plan at year end, which is subject to judgment.

Corporate bonds - Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Cash and cash equivalents - Valued at the account balance.

Government securities and municipal bonds - Valued using pricing models maximizing the use of observable inputs for similar securities.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 6 - Fair Value Measurements (cont.)

The following table sets forth by level, within the fair value hierarchy, the assets and liabilities measured at fair value as of December 30, 2017 and 2016:

	Assets at fair value as of December 30, 2017			
	Level 1	Level 2	Level 3	Total
Corporate Bonds	\$ -	\$ 1,320,931	\$ -	\$ 1,320,931
Government Securities	38,091,647	-	-	38,091,647
Cash and Cash Equivalents	<u>4,708,799</u>	<u>-</u>	<u>-</u>	<u>4,708,799</u>
Total assets and liabilities in the hierarchy	<u>\$ 42,800,446</u>	<u>\$ 1,320,931</u>	<u>\$ -</u>	<u>\$ 44,121,377</u>

Investments measured at net asset value (@)	<u>263,431,564</u>
Investments at fair value	<u>\$ 307,552,941</u>

	Assets at fair value as of December 30, 2016			
	Level 1	Level 2	Level 3	Total
Corporate Bonds	\$ -	\$ 95,948,065	\$ -	\$ 95,948,065
Government Securities	39,403,603	-	-	39,403,603
Municipal Bonds	-	11,149,711	-	11,149,711
Cash and Cash Equivalents	<u>7,251,921</u>	<u>-</u>	<u>-</u>	<u>7,251,921</u>
Total assets and liabilities in the hierarchy (@)	<u>\$ 46,655,524</u>	<u>\$ 107,097,776</u>	<u>\$ -</u>	<u>\$ 153,753,300</u>

Investments measured at net asset value (a)	<u>120,723,591</u>
Investments at fair value	<u>\$ 274,476,891</u>

(@) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 6 - Fair Value Measurements (cont.)

The following table sets forth additional disclosures of investments, the fair value of which are estimated using the net asset value per share (or its equivalent) as of December 30, 2017.

Investment	Fair Value	Unfunded commitment	Redemption frequency	Redemption notice period
Shares of Collective Trusts				
Short term investment fund (a)	\$ 13,459,316	\$ -	Immediate	None
CF Legal & General Liability Aware Collective Investment Trust Fund (aa)	125,106,753	-	Immediate	None
CF Blackrock MSCI World Index Fund (c)	55,849,922	-	Immediate	None
MFB NT Collective Russel 2000 Index Fund Lending(d)	6,690,356	-	Immediate	None
Qualified Investor Funds				
Towers Watson Alternative Credit Fund (e)	29,944,867	-	Quarterly	50 days
Towers Watson Diversifying Strategies Fund (f)	28,424,935	-	Quarterly	50 days
Limited Partnerships				
Meritech Capital Partners II (g)	314,451	-	(b)	(b)
Summit Ventures VI B (j)	200,961	-	(b)	(b)
Summit Subordinated Debt III-B (l)	1,054,207	-	(b)	(b)
Summit Partners Subordinated Debt Fund IV (l)	2,174,814	-	(b)	(b)
Weston Presidio Capital IV (o)	15,879	-	(b)	(b)
Weston Presidio Capital V (p)	195,103	-	(b)	(b)
Total	<u>\$ 263,431,564</u>			

(a) The fund is composed of high-grade money market instruments with short-term maturities.

(aa) The fund seeks to manage the credit spread risk embedded in pension liability discount rates. To meet this objective, the Fund will seek to minimize downgrade and default risk into the portfolio and as a result, outperform the LGIMA Liability Aware Long Credit Benchmark.

(b) For private equity funds, the General Partner determines when Limited Partners receive distributions.

(c) The fund's investment objective is to seek to track the investment results of an index composed of developed market equities.

(d) The fund seeks to provide investment results approximating the aggregate price and dividend performance of the securities included in the Russell 2000® Index.

(e) The fund invests in a range of portfolio funds across different strategies. The portfolio funds may invest in or trade in a global range of securities and/or instruments including, but not limited to, leveraged loans, high yield bonds, structured credit, securitized credit, emerging market debt, distressed debt, global government bonds, global investment grade credit, convertible bonds, direct loans, equity, and other liquid and illiquid credit strategies.

(f) The fund will invest in a range of portfolio funds that will typically exhibit some or all of the following characteristics: low correlation/beta to equity and credit markets over the long term, systematic processes to select and weight securities and markets with moderate use of active management and broad coverage and diversity in the asset class or strategy.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 6 - Fair Value Measurements (cont.)

(g) The Partnership's primary activity is to invest in the most attractive later stage information technology companies from Accel Partners, Redpoint Ventures, Oak Investment Partners and Worldview Technology Partners' (Sponsoring Funds) portfolios. In addition, the Partnership will co-invest alongside one or more of the Sponsoring Funds in special situations, buyouts, spin-offs and other late-stage investment opportunities.

(j) The funds invest in securities of emerging growth companies seeking capital for expansion, including buyout or recapitalization transactions and other related investing activities.

(l) The fund invests in subordinated debt with attached equity securities in management buyouts, recapitalizations and other similar transactions.

(o) The fund invests primarily in equity capital in emerging growth companies principally in North America.

(p) The fund invests primarily in equity capital in growth companies principally in North America.

The following table sets forth additional disclosures of investments, the fair values of which are estimated using the net asset value per share (or its equivalent) as of December 30, 2016:

Investment	Fair Value	Unfunded commitment	Redemption frequency	Redemption notice period
Shares of Collective Trusts				
Short term investment fund (a)	\$ 3,683,070	\$ -	Immediate	None
CF Blackrock MSCI World Index Fund (c)	52,336,140	-	Immediate	None
MFB NT Collective S&P 500 Index Fund (d)	5,822,190	-	Immediate	None
Qualified Investor Fund				
Towers Watson Alternative Credit Fund (e)	27,215,816	-	Quarterly	50 days
Towers Watson Diversifying Strategies Fund (f)	25,041,208	-	Quarterly	50 days
Limited Partnership				
Meritech Capital Partners II (g)	339,608	-	(b)	(b)
Summit Ventures VI B (j)	746,924	-	(b)	(b)
Summit V Companion Fund (j)	9,595	-	(b)	(b)
Summit Subordinated Debt III-B (l)	1,009,739	-	(b)	(b)
Summit Partners Subordinated Debt Fund IV (l)	3,736,472	-	(b)	(b)
Weston Presidio Capital III (o)	283,195	-	(b)	(b)
Weston Presidio Capital IV (o)	85,283	-	(b)	(b)
Weston Presidio Capital V (p)	414,351	-	(b)	(b)
Total	\$ 120,723,591			

(a) The fund is composed of high-grade money market instruments with short-term maturities.

(b) For private equity funds, the General Partner determines when Limited Partners receive distributions.

(c) The fund's investment objective is to seek to track the investment results of an index composed of developed market equities.

(d) The fund seeks to provide investment results approximating the aggregate price and dividend performance of the securities included in the Russell 2000® Index.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 6 - Fair Value Measurements (cont.)

(e) The fund invests in a range of portfolio funds across different strategies. The portfolio funds may invest in or trade in a global range of securities and/or instruments including, but not limited to, leveraged loans, high yield bonds, structured credit, securitized credit, emerging market debt, distressed debt, global government bonds, global investment grade credit, convertible bonds, direct loans, equity, and other liquid and illiquid credit strategies.

(f) The fund will invest in a range of portfolio funds that will typically exhibit some or all of the following characteristics: low correlation/beta to equity and credit markets over the long term, systematic processes to select and weight securities and markets with moderate use of active management and broad coverage and diversity in the asset class or strategy..

(g) The Partnership's primary activity is to invest in the most attractive later stage information technology companies from Accel Partners, Redpoint Ventures, Oak Investment Partners and Worldview Technology Partners' (Sponsoring Funds) portfolios. In addition, the Partnership will co-invest alongside one or more of the Sponsoring Funds in special situations, buyouts, spin-offs and other late-stage investment opportunities.

(j) The funds invest in securities of emerging growth companies seeking capital for expansion, including buyout or recapitalization transactions and other related investing activities.

(l) The fund invests in subordinated debt with attached equity securities in management buyouts, recapitalizations and other similar transactions.

(o) The fund invests primarily in equity capital in emerging growth companies principally in North America.

(p) The fund invests primarily in equity capital in growth companies principally in North America.

NOTE 7 - Derivative Instruments

The Plan has limited involvement with derivative financial instruments and does not use them for trading or speculative purposes. As part of an overall portfolio strategy, the Trustee for the Plan uses cash, including cash equivalents and futures contracts to manage exposure to U.S. Treasury securities. Cash equivalents are defined as highly liquid debt instruments maturing within ninety days at the time of purchase. Daily margin settlement for future contract results in maintaining a zero market value for these contracts. Gains and losses attributable to changes in market value are reflected in unrealized and realized gains and losses in the accompanying financial statements. Total net realized and unrealized gains/(losses) attributable to U.S. treasury securities short-term future contracts were \$38,650 and \$(448,715) for the years ended December 30, 2017 and 2016, respectively.

As of December 30, 2017 and 2016, the Plan held derivative securities as follows:

	Fair Value	Fair Value	Notional Value	Notional Value
	2017	2016	2017	2016
Derivative Assets	\$ 74,967,965	\$ 92,074,821	\$ 74,929,316	\$ 78,092,580
Derivative Liabilities	(74,967,965)	(92,074,821)	(74,929,316)	(78,092,580)

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended December 30, 2017 and 2016

NOTE 8 - Related- Party and Party In Interest Transactions

The Plan's investments are administered under a contract with Trustee. Contributions are held and managed by Trustee, who invests cash received, interest, and dividend income and makes distributions to participants. These transactions qualify as party in interest transactions which are exempt from the prohibited transactions rules of ERISA.

As described in Note 1, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the company. No such officer or employee receives compensation from the Plan.

NOTE 9 - Concentrations

The Plan holds certain investments that represent 10% or more of the Plan's net assets available for benefits. As of December 30, 2017 and 2016, the Plan had investments totaling \$180,956,675 and \$52,336,140 that were concentrated in two and one funds, respectively.

NOTE 10 - Income Tax Status

The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated December 5, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

US GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 11 - Risk and Uncertainties

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

In addition, the Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

AKZONOBEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended December 30, 2017 and 2016

NOTE 12 - Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 12, 2018, the date the financial statements were available to be issued.

Effective December 31, 2017, the Plan Sponsor approved the spin-off of the assets and liabilities of the AkzoNobel Retirement Plan attributable to (1) employees of the Akzo Nobel Chemicals and its related entities and (2) former employees for whom liabilities are assigned to Akzo Nobel Chemicals and its related entities as determined by the Akzo Nobel Savings Plan Committee in its sole and absolute discretion to for the AkzoNobel Chemicals Retirement Plan (the "spin-off Plan").

The Plan's net assets totaling approximately \$126,000,000 as of December 31, 2017 and approximately \$158,500,000 of accumulated plan benefits as of December 31, 2017 were transferred from the Plan to the spin-off Plan in connection with the transaction. All liabilities of the plan related to the employees involved in the spin-off were assumed by the spin-off Plan and all benefits formally payable under the Plan will be paid under the spin-off Plan.

SUPPLEMENTAL INFORMATION

AKZONOBEL RETIREMENT PLAN

SCHEDULE H, LINE 4(I), SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Plan 001

EIN 56-1349341

As of December 30, 2017

See attached schedule certified as complete and accurate by Trustee for a detailed listing of investments by the Trustee.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Non-Interest Bearing Cash - USD</i>			
CAD - Canadian dollar	-22,185.070	-22,185.07	-22,185.07
EUR - Euro	11,093.810	11,093.81	11,093.81
USD - United States dollar	152,325.840	152,325.84	152,325.84
Total - all currencies		141,234.58	141,234.58
Total Non-Interest Bearing Cash - USD		141,234.58	141,234.58

Interest Bearing Cash - USD

USD - United States dollar	4,069,467.370	4,069,467.37	4,069,467.37
Total - all currencies		4,069,467.37	4,069,467.37
Total Interest Bearing Cash - USD		4,069,467.37	4,069,467.37

*U.S. Government Securities***United States - USD**

RESOLUTION FDG CORP FED BOOK ENTRY PRIN STRIPS GENERIC PRIN PMT 04-15-2030 SEDOL: 2739852	450,000.000	328,529.29	316,197.90
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047 SEDOL: BF53YK6	1,565,000.000	1,523,020.80	1,566,956.25
UNITED STATES TREAS BILLS 04-05-2018 SEDOL: BF4GP58	100,000.000	99,415.45	99,641.20
UNITED STATES TREAS NTS DTD 2.25% 11-15-2027 SEDOL: BF92XX5	11,955,000.000	11,800,935.94	11,786,410.59
UNITED STATES TREAS SEC STRIPPED INT PMT00517 02-15-2029 (UNDDATE) REG SEDOL: B068267	500,000.000	377,920.00	376,169.00
UNITED STATES TREAS SEC STRIPPED INT PMT00523 05-15-2030 (UNDDATE) REG SEDOL: B063GF9	75,000.000	52,012.65	54,661.35
UNITED STATES TREAS SEC STRIPPED INT PMT00528 02-15-2031 (UNDDATE) REG SEDOL: B0638P3	4,480,000.000	3,043,219.20	3,181,794.56
UNITED STATES TREAS SEC STRIPPED INT PMT00834 02-15-2032 (UNDDATE) BEO SEDOL: B4YDHV2	3,500,000.000	2,444,575.00	2,415,507.50

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES TREAS SEC STRIPPED INT PMT00881 11-15-2030 (UNDDATE) REG SEDOL: B2RGB89	6,745,000.000	4,566,490.25	4,838,815.79
UNITED STATES TREAS SEC STRIPPED INT PMT00882 05-15-2031 SEDOL: B2RGC64	2,215,000.000	1,467,193.85	1,563,743.49
UNITED STATES 0.0% T-BILL 04-12-2018 SEDOL: BF7MHQ8	400,000.000	397,646.25	398,455.60
US TREAS BD STRIPPED PRIN PMT STRIPPED PRIN PMT 11-15-2042 REG SEDOL: BPCX7G6	5,700,000.000	2,657,817.12	2,875,404.90
US TREAS BDS USD1000 5.25DUE 02-15-2029 REG SEDOL: 2388704	4,000,000.000	5,226,726.94	5,094,064.00
UTD STATES TREAS 1.125% DUE 02-28-2021 SEDOL: BZ56TX3	2,330,000.000	2,314,163.28	2,265,834.13
UTD STATES TREAS 1.125% DUE 09-30-2021 SEDOL: BYYB619	1,820,000.000	1,820,000.00	1,756,087.06
Total United States - USD		38,119,666.02	38,589,743.32
Total U.S. Government Securities		38,119,666.02	38,589,743.32
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
FPE HLDGS INC DEL 12.5% DUE 11/19/2006 CUSIP: 30299ACW2	1,650,000.000	1,650,000.00	0.00
FRAMED PICTURES ENTERPISE INC MISS 12.5 DUE 11-19-2006 BEO CUSIP: 35199AAU8	154,688.000	154,688.00	0.00
FRAMED PICTURES ENTERPISE INC 12.5 DUE 03-22-2009 BEO CUSIP: 35199ABR4	483,129.850	483,129.85	0.00
PVTPL US LEGAL SUPPORT INC SUB NT 8 DUE 12-31-2022 BEO CUSIP: 90399ANS2	1,560,001.000	1,560,001.00	1,320,930.85
Total United States - USD		3,847,818.85	1,320,930.85
Total Corporate Debt Instruments - Other		3,847,818.85	1,320,930.85

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Stock - Common</i>			
United States - USD			
FPE HLDGS INC DEL COM CUSIP: 302991823	22.000	0.00	0.00
FPE HOLDINGS INC COM CUSIP: 302993142	103.060	0.00	0.00
FPE WTS EXP 11/19/10 CUSIP: 302991724	89.230	0.00	0.00
Total United States - USD		0.00	0.00
Total Corporate Stock - Common		0.00	0.00
<i>Partnership/Joint Venture Interests</i>			
United States - USD			
MERITECH CAPITAL PARTNERS II CUSIP: 9916RU995	485,800.600	485,800.60	314,451.00
SUMMIT SUBORDINATED DEBT FUND III-B CUSIP: 9916RX999	956,031.870	956,031.87	1,054,207.00
SUMMIT SUBORDINATED DEBT FUND IV CUSIP: 9916RY997	2,558,753.390	2,558,753.39	2,174,814.00
SUMMIT V COMPANION FUND CUSIP: 9916SA998	397,946.920	397,946.92	1.00
SUMMIT VENTURES VI-B CUSIP: 9916SB996	2,683,270.530	2,683,270.53	200,961.00
WESTON PRESIDIO CAPITAL III CUSIP: 9916SD992	4,701,428.770	4,701,428.77	1.00
WESTON PRESIDIO CAPITAL IV CUSIP: 9916SE990	1,554,376.860	1,554,376.86	15,879.00
WESTON PRESIDIO V CUSIP: 9916SF997	431,210.730	431,210.73	195,101.00
Total United States - USD		13,768,819.67	3,955,415.00
Total Partnership/Joint Venture Interests		13,768,819.67	3,955,415.00

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Value of Interest in Common/Collective Trusts</i>			
United States - USD			
CF BLACKROCK MSCI WORLD INDEX NON LENDABLE FD CUSIP: DF99FR992	2,712,814.120	41,625,901.31	55,849,922.34
CF LEGAL & GENERAL LIABILITY AWARE COLLECTIVE INVESTMENT TRUST FUND CUSIP: 3TB999B52	1,168,021.220	122,151,659.19	125,106,752.87
COLTV SHORT TERM INVT FD CUSIP: 195998AD1	13,459,316.580	13,459,316.58	13,459,316.58
MFB NT COLLECTIVE RUSSELL 2000 INDEX FUND-LENDING CUSIP: 658991377	3,103.440	4,681,178.57	6,690,355.61
Total United States - USD		181,918,055.65	201,106,347.40
Total Value of Interest in Common/Collective Trusts		181,918,055.65	201,106,347.40
<i>Other</i>			
Ireland - USD			
CF TOWERS WATSON ALTERNATIVE CREDIT FUND USD Z SHARES UNHEDGED CUSIP: 32599TH25	25,830.500	25,000,000.00	29,944,867.28
CF TOWERS WATSON DIVERSIFYING STRATEGIES USD Z SHARES UNHEDGED CUSIP: 325997KL7	27,007.980	28,000,000.00	28,424,934.77
Total Ireland - USD		53,000,000.00	58,369,802.05
United States - USD			
FUT MAR 18 CBT UL T-BONDS CUSIP: 999599GH0	182.000	30,363,137.00	30,513,437.50
FUT MAR 18 CBT UL T-BONDS CUSIP: 999599GH0	-182.000	-30,363,137.00	-30,513,437.50
FUT MAR 18 CBT ULT TNOTE CUSIP: 999599GH0	17.000	2,278,265.54	2,270,562.50
FUT MAR 18 CBT ULT TNOTE CUSIP: 999599GH0	-17.000	-2,278,265.54	-2,270,562.50
FUT MAR 18 CBT 5Y T-NOTE CUSIP: 999599GH0	-99.000	-11,539,682.66	-11,500,242.19
FUT MAR 18 CBT 5Y T-NOTE CUSIP: 999599GH0	99.000	11,539,682.66	11,500,242.19
FUT MAR 18 EMINI S&P 500 CUSIP: 999599GH0	22.000	2,954,750.00	2,943,600.00

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
FUT MAR 18 EMINI S&P 500 CUSIP: 999599GH0	-22.000	-2,954,750.00	-2,943,600.00
FUT MAR 18 ICUS MSCI EAF CUSIP: 999599GH0	18.000	1,828,879.57	1,840,950.00
FUT MAR 18 ICUS MSCI EAF CUSIP: 999599GH0	-18.000	-1,828,879.57	-1,840,950.00
FUT MAR 18 ICUS MSCI EMG CUSIP: 999599GH0	-12.000	-675,887.91	-698,220.00
FUT MAR 18 ICUS MSCI EMG CUSIP: 999599GH0	12.000	675,887.91	698,220.00
FUT MAR 18 U.S. T-BONDS CUSIP: 999599GH0	37.000	5,660,156.08	5,661,000.00
FUT MAR 18 U.S. T-BONDS CUSIP: 999599GH0	-37.000	-5,660,156.08	-5,661,000.00
FUT MAR 18 US 2YR T-NOTE CUSIP: 999599GH0	-20.000	-4,290,622.40	-4,282,187.50
FUT MAR 18 US 2YR T-NOTE CUSIP: 999599GH0	20.000	4,290,622.40	4,282,187.50
FUT MAR 18 10 YR T-NOTES CUSIP: 999599GH0	-123.000	-15,337,934.61	-15,257,765.63
FUT MAR 18 10 YR T-NOTES CUSIP: 999599GH0	123.000	15,337,934.61	15,257,765.63
Total United States - USD		0.00	0.00
JPY - Japanese yen	0.000	0.00	0.00
Total - all currencies		0.00	0.00
Total Other		53,000,000.00	58,369,802.05
Total		294,865,062.14	307,552,940.57

** All or a portion of this security participates in Securities Lending.

AKZONOBEL RETIREMENT PLAN

SCHEDULE H, LINE 4(J), SCHEDULE OF REPORTABLE TRANSACTIONS

Plan 001

EIN 56-1349341

For the Year Ended December 30, 2017

See attached Trustee statements for detailed list of reportable transactions.

5500 Supplemental Schedules

1 JAN 17 - 31 DEC 17

Account number 7755
Account Name FAMILY CODE FAM7755

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◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2016-12-31 VALUE (INCLUDING ACCRUALS) OF 275,515,958.80

5500 Supplemental Schedules

1 JAN 17 - 31 DEC 17

Account number 7755
Account Name FAMILY CODE FAM7755

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◆ 5% Report - Part B

Series of Non-Security Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2016-12-31 VALUE (INCLUDING ACCRUALS) OF 275,515,958.80

5500 Supplemental Schedules

1 JAN 17 - 31 DEC 17

Account number 7755
Account Name FAMILY CODE FAM7755

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◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
COLTV SHORT TERM INVT FD CUSIP: 195998AD1	Total acquisitions	95	47,799,216.31			0.00	47,799,216.31	47,799,216.31
	Total dispositions	101		38,022,969.65		0.00	38,022,969.65	38,022,969.65
UNITED STATES OF AMER TREAS BD 2.375% 5-15-2027 SEDOL: BF0T9Y8	Total acquisitions	17	16,090,158.62			0.00	16,090,158.62	16,090,158.62
	Total dispositions	14		16,279,778.24		0.00	16,090,158.62	16,279,778.24
UNITED STATES TREAS BDS 2.25% DUE 08-15-2027 SEDOL: BF53YJ5	Total acquisitions	19	16,048,594.01			0.00	16,048,594.01	16,048,594.01
	Total dispositions	9		15,411,595.77		0.00	15,608,137.17	15,411,595.77
UNITED STATES TREAS BDS 2.875% DUE 11-15-2046 SEDOL: BZ1BP67	Total acquisitions	49	17,155,544.55			0.00	17,155,544.55	17,155,544.55
	Total dispositions	50		17,149,298.63		0.00	17,155,544.55	17,149,298.63
UNITED STATES TREAS BDS 3% DUE 02-15-2047 REG SEDOL: BDRJ2Q0	Total acquisitions	47	8,912,906.81			0.00	8,912,906.81	8,912,906.81
	Total dispositions	37		9,020,068.54		0.00	8,912,906.81	9,020,068.54
UNITED STATES TREAS NTS WI TREASURY NOTE 2% DUE 11-15-2026 REG SEDOL: BYYRSN3	Total acquisitions	8	1,606,936.39			0.00	1,606,936.39	1,606,936.39
	Total dispositions	8		15,043,107.82		0.00	15,149,977.68	15,043,107.82
UNITED STATES TREAS 2.25% DUE 02-15-2027 REG SEDOL: BYPG9T2	Total acquisitions	15	17,464,060.17			0.00	17,464,060.17	17,464,060.17
	Total dispositions	14		17,374,600.32		0.00	17,464,060.17	17,374,600.32
UTD STATES TREAS 3% DUE 05-15-2047 SEDOL: BF0T9Z9	Total acquisitions	38	9,718,711.46			0.00	9,718,711.46	9,718,711.46
	Total dispositions	27		9,109,652.08		0.00	9,155,724.46	9,109,652.08

NOTE: TRANSACTIONS ARE BASED ON THE 2016-12-31 VALUE (INCLUDING ACCRUALS) OF 275,515,958.80

5500 Supplemental Schedules

1 JAN 17 - 31 DEC 17

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Account Name FAMILY CODE FAM7755

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◆ 5% Report - Part D

Series of Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2016-12-31 VALUE (INCLUDING ACCRUALS) OF 275,515,958.80

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of December 31, 2016

Attained Age	Total Years of Credited Service													Total
	0	1	2	3	4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	
25 to 29	0	0	0	2	0	3	0	0	0	0	0	0	0	5
30 to 34	3	2	2	1	0	1	1	0	0	0	0	0	0	10
35 to 39	11	6	10	4	3	26	9	4	0	0	0	0	0	73
40 to 44	11	11	8	5	14	51	27	14	2	0	0	0	0	143
45 to 49	10	5	6	12	8	70	69	56	16	6	0	0	0	258
50 to 54	8	10	8	9	9	67	89	102	75	32	7	0	0	416
55 to 59	12	7	12	4	10	55	82	95	90	67	17	9	0	460
60 to 64	8	4	6	4	6	40	54	69	64	68	48	15	9	395
65 to 69	0	3	0	0	5	9	16	19	18	17	25	10	10	132
70 & Over	0	1	0	0	0	2	5	1	0	1	2	0	0	12
Total	63	49	52	41	55	324	352	360	265	191	99	34	19	1904

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of December 31, 2016 Cash Balance Participants Only

Total Years of Credited Service

Attained Age		-	1	2	3	4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
25 to 29	Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
30 to 34	Count	3	2	2	0	0	0	1	0	0	0	0	0	0	8
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
35 to 39	Count	11	6	10	4	3	18	0	2	0	0	0	0	0	54
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,110
40 to 44	Count	10	10	8	4	14	35	17	3	0	0	0	0	0	101
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,926	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,070
45 to 49	Count	10	5	6	11	8	57	58	25	0	0	0	0	0	180
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,776	\$ 43,748	\$ 53,176	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,665
50 to 54	Count	8	10	8	7	9	49	66	74	32	9	0	0	0	272
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,676	\$ 48,411	\$ 66,262	\$ 76,867	\$ -	\$ -	\$ -	\$ -	\$ 49,122
55 to 59	Count	12	7	12	4	10	47	64	77	47	39	4	0	0	323
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,774	\$ 59,564	\$ 82,659	\$ 111,251	\$ 129,803	\$ -	\$ -	\$ -	\$ 70,310
60 to 64	Count	8	4	6	4	5	36	39	53	40	37	26	5	1	264
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,803	\$ 50,792	\$ 88,165	\$ 140,514	\$ 138,478	\$ 143,300	\$ -	\$ -	\$ 89,291
65 to 69	Count	0	3	0	0	5	8	13	14	9	10	16	6	1	85
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,377
70 & up	Count	0	1	0	0	0	2	3	1	0	1	1	0	0	9
	Average Cash Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,051
Total	Count	62	48	52	34	54	252	261	249	128	96	47	11	2	1296
	Average Cash Balance	\$ 1,932	\$ 5,053	\$ 9,743	\$ 13,016	\$ 16,363	\$ 29,218	\$ 50,151	\$ 75,944	\$ 112,645	\$ 136,958	\$ 160,994	\$ -	\$ -	\$ 60,476

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month August 2016
- Interest rate basis 3-Segment Rates

Interest rates for valuation and lump sum conversions:

- | | Reflecting Corridors | Not Reflecting Corridors |
|--|---|--------------------------|
| ■ First segment rate | 4.43% | 1.51% |
| ■ Second segment rate | 5.91% | 3.83% |
| ■ Third segment rate | 6.65% | 4.82% |
| ■ Effective interest rate | 6.01% | N/A |
| ■ Interest crediting rate for RAP and HRAP - 2017 | 4.00% | |
| ■ Interest crediting rate for RAP and HRAP – 2018+ | 4.075% for 2018 grading up linearly to 4.750% for 2027+ | |

Administrative Expenses:

Plan-related expenses based on prior year's expenses and Akzo Nobel's best estimate of current year expenses were added to the target normal cost. For plan year 2016, the estimate of plan-related expenses is \$4,100,000.

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Mortality:

- Healthy Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2031 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2023 using Scale AA)
- Disabled Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2031 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2023 using Scale AA)
- Lump sum conversion mortality 417(e)(3) Applicable Mortality Table for 2016

Termination

(not due to disability or retirement)

Rates varying by age and location

Representative Termination Rates

Percentage leaving during the year		
Attained Age	ANI Nonunion and ICI	ANI Union
20	0%	0%
25	0%	2%
30	12%	2%
35	11%	5%
40	9%	5%
45	7%	5%
50	6%	5%
55	7%	5%

Disability:

- RAP 50% of 1974 Social Security Study
- HRAP Columbus, ANI Hourly 100% of 1974 Social Security Study

- ICI Consolidated

Age	Rate
25	0.06%
30	0.06
40	0.11
50	0.46
55	1.02
60	1.61

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Retirement

Rates at which participants are assumed to retire by age are shown below

■ Actives

Percentage retiring during the year			
Age	ANI Nonunion	ANI Union	ICI
Under Age 55	0%	0%	0%
55	5%	2%	7%
56	5%	2%	7%
57	5%	2%	7%
58	7%	2%	10%
59	7%	2%	10%
60	7%	2%	10%
61	7%	2%	10%
62	15%	15%	20%
63	15%	15%	20%
64	15%	15%	20%
65	20%	30%	35%
66	30%	40%	35%
67	30%	40%	35%
68	30%	50%	35%
69	30%	50%	35%
70 and older	100%	100%	100%

■ Inactives:

ICI Consolidated: Retirement age is assumed to be age 65.

All others: Retirement age is assumed to be age 65 or earliest unreduced age for all deferred vested inactive groups.

Terminated vested participants over Normal Retirement Age are assumed to retire immediately with make-up payments from Normal Retirement Date, increased with interest based on the first segment rate of the "applicable interest rate" as defined in Section 417(e)(3) of the code for the month of September preceding the valuation date.

Form of payment

■ Actives

RAP and HRAP Cash Balance:

85% assumed to elect a lump sum and 15% assumed to elect a life annuity. 80% are assumed to elect to begin payment immediately and 20% are assumed to defer payment to age 65.

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Traditional Benefits (LS option):	For former Alco Union, ANRP participants, Chemicals Master participants in Deer Park, McCook, Morris and Pasadena locations, Powder Coatings participants and former ICI Consolidated – National Starch (Non Paints) Salaried participants, 85% assumed to elect a lump sum and 15% assumed to elect a life annuity.
All Others (No LS Option):	Life annuity
■ Inactive (Terminated Vested) Participants	
RAP and HRAP Cash Balance:	90% assumed to elect a lump sum and 10% assumed to elect a life annuity. Those who terminated in the two years prior to the valuation date are assumed to elect an immediate payment and all others are assumed to defer payment to age 65.
Traditional Benefits (LS option):	For former Alco Union, ANRP participants, Chemicals Master participants in Deer Park, McCook, Morris and Pasadena locations, Powder Coatings participants and former ICI Consolidated – National Starch (Non Paints) Salaried participants, 75% assumed to elect a lump sum and 25% assumed to elect a life annuity.
All Others (No LS Option):	Life annuity, except for former participants in the Closed/Sold locations Chemicals Edison and Wheeling Stamping are assume to elect a 10-year certain and continuous annuity.
Percentage married	
■ ICI Consolidated:	90%
■ All Others:	80%
Spouse age	Spouses of male participants assumed to be 3 years younger than participants. Spouses of female participants assumed to be same age as participants.
Valuation earnings:	
■ Coatings Master (Powder)	See Plan Provisions
■ All Others	Not applicable

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Methods

- | | |
|-----------------------------|---|
| ■ Valuation date | First day of plan year |
| ■ Funding target | Present value of accrued benefits as required by regulations under IRC §430. |
| ■ Target Normal Cost | Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430. |
| ■ Actuarial value of assets | <p>“Smoothing” – Average of market values (adjusted for contributions, benefit/expense payments, and expected investment returns) as of the valuation date and prior two valuation dates. Asset values can be no less than 90% of fair market value and no more than 110% of fair market value, including discounted contributions receivable for the prior plan year (discounted using the effective interest rate for the 2013 plan year).</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets</p> |

Benefits Not Valued

All benefits were valued except those described as not valued in the Plan Provisions section.

Assumptions Rationale – Significant Economic Assumptions

- | | |
|---------------|--|
| Discount Rate | The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time. |
|---------------|--|

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Cash Balance Interest Crediting rate The cash balance interest crediting rate (ICR) is based on the 10-year Treasury rate, subject to a minimum (floor) of 4.00% for the AkzoNobel Retirement Plan (RAP Salaried Plan). The long-term assumption for 10-year Treasury rates is 4.75% and has been set by the Company based on a projection of future market rates. The resulting assumption is a select and ultimate table of rates which reflects both current conditions and expected future conditions. We believe that the selected assumption does not significantly conflict with other economic assumptions used.

Lump sum conversion rate The lump sum interest rates are set equal to the segment rates as required by IRC §430.

Rates of Increase in:

■ Salary The assumed rate of increase in salaries is based upon historical information adjusted to reflect expectations of future salary increases.

Assumptions Rationale – Significant Demographic Assumptions

Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Employee Turnover Termination Termination rates were updated based on the results of an experience study conducted in 2015, with annual consideration of whether any conditions have changed that would be expected to produce different experience in the future.

Retirement Retirement rates were updated based on the results of an experience study conducted in 2015, with annual consideration of whether any conditions have changed that would be expected to produce different experience in the future.

Benefit commencement date for deferred benefits:

■ Preretirement death benefit For preretirement pension death benefits, surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer.

■ Deferred vested benefit Deferred vested pension participants are assumed to begin benefits at the earliest unreduced age because it is expected that

Plan Name: AkzoNobel Retirement Plan
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many participants will retire and begin benefits when unreduced benefits are first available.

Form of Payment

The assumed form of payment elections for active and terminated vested participants were updated based on the results of an experience study conducted in 2015, with annual consideration of whether any conditions have changed that would be expected to produce different experience in the future.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods Since Last Year

- The funding interest rate basis was updated to the 24-month average segment rates for August 2016 based on yields through July 2016.
- The lump sum conversion mortality table was updated to the 417(e) Applicable Mortality Table for 2016.
- The cash balance interest crediting rate (ICR) was updated from 4.00% for 2016 and 4.75% thereafter to a select and ultimate table of rates beginning at 4.00% for 2017 and grading linearly to 4.75% for 2027+, to better reflect anticipated future 10-year treasury rates.
- The segment rates used to determine minimum funding requirements and benefit restrictions were updated as required, including application of the HATFA corridors in effect for 2016 plan year valuations. Additionally, the segment rates used to convert benefits into lump sum payments were updated to be consistent with the segment rates used to determine minimum funding requirements.
- The required mortality table used to calculate the funding target and target normal cost was updated to including one additional year of projected mortality improvements, pursuant to the requirements of the Pension Protection Act of 2006. Additionally, the mortality rates used to convert benefits between annuity and lump sum forms of payment were updated to be consistent with IRS minimum lump sum requirements for the current valuation (plan) year.
- The assumed plan-related expenses added to the target normal cost were changed from \$4,700,000 for the 2015 plan year to \$4,100,000 for the 2016 plan year to better reflect anticipated experience.

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Sources of Valuation Data

The primary source of participant data for the current valuation is a census of all participants supplied by Akzo Nobel Inc. through Willis Towers Watson eepoint. The data was provided as of December 31, 2016.

Missing or Incomplete Data

We made the following assumptions for missing or incomplete data. For missing dates (hire, birth, retirement), we used the average data for all similar participants in that plan. For missing benefits for deferred inactives or participants currently receiving benefits, we used the benefit from the prior year's data if available; otherwise, we estimated the benefit according to the plan provisions. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assets

The asset data supplied by the Trustee was used by Willis Towers Watson without further audit. Akzo Nobel Inc. provided the dates and amounts of the prior plan year contributions that were paid in 2017. All of this information has been relied upon by Willis Towers Watson. We are not aware of any errors or omissions in the asset data that would have a significant effect on the results of our calculations.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

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◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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5500 Supplemental Schedules

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Account number 7755
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◆ 5% Report - Part B

Series of Non-Security Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
COLTV SHORT TERM INVT FD CUSIP: 195998AD1	Total acquisitions	95	47,799,216.31			0.00	47,799,216.31	47,799,216.31
	Total dispositions	101		38,022,969.65		0.00	38,022,969.65	38,022,969.65
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	Total dispositions	9		15,411,595.77		0.00	15,608,137.17	15,411,595.77
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◆ 5% Report - Part D

Series of Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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THERE ARE NO REPORTABLE TRANSACTIONS

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**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016**This Form is Open to Public
Inspection**For calendar plan year 2016 or fiscal plan year beginning 12/31/2016 and ending 12/30/2017▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan AkzoNobel Retirement Plan		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF AkzoNobel, Inc.		D Employer Identification Number (EIN) 56-1349341	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>12</u> Day <u>31</u> Year <u>2016</u>			
2 Assets:			
a Market value.....		2a	285,216,774
b Actuarial value		2b	289,242,894
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	543	51,570,779	51,570,779
b For terminated vested participants	3,654	121,772,245	121,772,245
c For active participants	1,904	119,633,008	122,060,085
d Total	6,101	292,976,032	295,403,109
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions.....		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5 Effective interest rate.....	5	6.01%	
6 Target normal cost	6	4,171,843	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Nicole M Stopoulos

Signature of actuary

Nicole M Stopoulos

Type or print name of actuary

Towers Watson Delaware Inc

Firm name

233 South Wacker Drive, Suite 1800

Chicago IL 60606

Address of the firm

October 11, 2018

Date

1705133

Most recent enrollment number

312-525-2500

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016
v. 160205

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8).....	0	0
10 Interest on line 9 using prior year's actual return of <u>7.23%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		5,564
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.22%</u>		346
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		5,910
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	97.91%
15	Adjusted funding target attainment percentage.....	15	97.91%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	93.61%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/13/2017	2,000,000	0			
07/07/2017	1,627,156	0			
10/10/2017	1,813,578	0			
01/11/2018	1,814,000	0			
04/11/2018	333,000	0			
09/13/2018	556,000	0			
09/14/2018	638,000	0			
			Totals ►	18(b)	8,781,734
					18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	8,376,625

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.43 %	2nd segment: 5.91 %	3rd segment: 6.65 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6).....	31a	4,171,843										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment.....</td> <td>6,160,215</td> <td>3,887,900</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment.....	6,160,215	3,887,900	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment.....	6,160,215	3,887,900										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	8,059,743										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement.....		0	0									
36 Additional cash requirement (line 34 minus line 35).....	36	8,059,743										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	8,376,625										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	316,882										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 **Description of Weighted Average Retirement Age**

For each active participant, an expected retirement age was calculated weighted in proportion to the probability (as shown in the retirement rates tables in the attachments to Schedule SB, Part V – Statement of Actuarial Assumptions/Methods) that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 62 is the arithmetic average of the expected retirement ages of all participants on December 31, 2016.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB Statement by Enrolled Actuary

Plan Sponsor	Akzo Nobel, Inc.
EIN/PN	56-1349341/001
Plan Name	AkzoNobel Retirement Plan
Valuation Date	December 31, 2016
Enrolled Actuary	Nicole M Stopoulos
Enrollment Number	17-05133

The actuarial assumptions that are not mandated by IRC §430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 19 Discounted Employer Contributions

Date	Amount	Year Applied	Effective Interest Rate	Interest Adjusted Contribution
4/13/2017	2,000,000	2016	6.01%	1,966,881
7/7/2017	1,627,156	2016	6.01%	1,578,567
10/10/2017	1,813,578	2016	6.01%	1,733,094
1/11/2018	1,814,000	2016	6.01%	1,708,110
4/11/2018*	333,000	2016	6.01%	309,020
9/13/2018	556,000	2016	6.01%	503,402
9/14/2018	638,000	2016	6.01%	577,551

*Discretionary contribution made to the Akzo Nobel Chemicals Retirement Plan.

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions – AkzoNobel Retirement Plan

The AkzoNobel Retirement Plan is a merger of previously separate plans. Effective December 31, 2010, assets and liabilities for participants of the AkzoNobel Master Hourly Retirement Plan and the AkzoNobel Consolidated Pension Plan for Employees of ICI were merged into the AkzoNobel Retirement Account Plan. The plan was renamed the AkzoNobel Retirement Plan effective December 31, 2010. The following summarizes the plan provisions applicable to the primary groups that participate in the plan.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Plan Provisions – AkzoNobel Retirement Account Plan

Plan name	Salaried Plan — Retirement Account Plan (RAP)	Effective date	12/31/1975
Plan number	001	Restated effective date	12/31/1997
Type of plan	Final Average Pay (former ANRP formula) Cash Balance		
Plan configuration	Merger of many previously separate plans. Some common provisions, with individual company variations for service dates, benefit formulas, minimums and offsets. Closed/Sold and HRAP were merged in effective December 30, 2008.		
Eligibility to participate	Salaried and certain hourly employees on later of date of hire or age 21. Effective January 1, 1998, participants between the ages of 40 and 55 had the option to remain under the ANRP formula or to choose the cash balance. Participants beyond age 55 or who had 30 years of service remained under the ANRP formula and participants under age 40 fall under the cash balance provisions. All new participants after January 1, 1998 will be under the cash balance provisions. Employees hired on or after October 1, 2006 are not eligible.		
Benefit service	Former ANRP: All continuous service (see comments) Cash Balance: One year for each 12 month period of 1,000 hours Benefit service is frozen at the earlier of December 31, 2006 or date of termination.		
Vesting	0% first 5 years of service — 100% thereafter. Effective December 31, 2008, 0% first 3 years of service — 100% thereafter.		
Normal form	Life Annuity		

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Benefit <u>ANRP Formula</u>	Eligibility	Annual Amount
Normal retirement	Age 65 and 5 years service (age 65 if employed on 12/31/1988)	<p>The sum of (1), (2), and (3), all of which were frozen as of December 31, 2006, but not less than (4):</p> <p>(1) 1.1% of final average earnings (highest 60 months out of last 120) up to Social Security covered compensation times benefit service up to 35 years.</p> <p>(2) 1.6% of final average earnings in excess of Social Security covered compensation times benefit service up to 35 years.</p> <p>(3) 1.1% of final average earnings times benefit service in excess of 35 years, but not more than 40 years.</p> <p>(4) The benefit accrued as of December 30, 1989.</p> <p>Note: Participants over age 55 or with 30 years of service at January 1, 1998 may receive their benefits in a lump sum payment.</p> <p>For benefit service earned before January 1, 1991, earnings refers to base compensation paid plus shift differential (for employees of Reliance Universal, earnings include that portion of earned commission necessary to increase earnings to \$50,000).</p> <p>For benefit service earned between January 1, 1991 and December 31, 2000, earnings refers to base compensation paid plus shift differential, sales commissions, overtime paid and the portion of the EVA bonus that is equal to the historical percentage of the performance related bonus (PRP).</p> <p>For benefit service earned after December 31, 2000, earnings refers to base compensation paid plus shift differential, sales commissions, overtime paid and EVA bonuses paid under designated programs.</p>

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Benefit	Eligibility	Annual Amount														
<u>ANRP Formula</u> (cont'd.)																
Normal retirement (cont'd.)		<p>For the portion of the EVA bonus considered PRP bonus to be used for service between January 1, 1991 and December 31, 2000, the following percentage of the EVA bonus will be used for the pay grade levels shown below. For participants not in these grade levels, the EVA bonus equals the PRP bonus.</p> <table><tr><th>Grade</th><th>PRP %</th></tr><tr><td>SE1</td><td>63%</td></tr><tr><td>SE2</td><td>55%</td></tr><tr><td>SE3</td><td>50%</td></tr><tr><td>TE</td><td>44%</td></tr><tr><td>TEA</td><td>44%</td></tr><tr><td>TEC</td><td>44%</td></tr></table> <p>All earnings are limited as required by IRC Section 401(a)(17).</p> <p>Minimum Final Average Earnings: \$35,280 (\$39,600 for Intervet).</p> <p>Social Security covered compensation is the average of the Social Security wage bases for the 35-year period ending in the year of an employee's Social Security retirement age.</p>	Grade	PRP %	SE1	63%	SE2	55%	SE3	50%	TE	44%	TEA	44%	TEC	44%
Grade	PRP %															
SE1	63%															
SE2	55%															
SE3	50%															
TE	44%															
TEA	44%															
TEC	44%															
Early retirement	Age 55 and 10 years service	Reduced ½% per month from age 62.														
Postponed retirement	Over age 65	Normal retirement benefit including continued service and earnings.														
Disability retirement	Receipt of Social Security benefit and Akzo Nobel LTD plan benefits	Benefit service continues to normal retirement date or December 31, 2006, if earlier. Final average earnings and Social Security covered compensation determined at date of disability. Payments begin at age 65, or when the LTD benefits end, if later.														
Deferred vested retirement	Age 55 and 5 years service	Reduced ½% per month from age 65.														
<p>Plan Name: AkzoNobel Retirement Plan EIN / PN: 56-1349341/001 Plan Sponsor: Akzo Nobel, Inc. Valuation Date: December 31, 2016</p>																

SCHEDULE SB ATTACHMENTS

Benefit	Eligibility	Annual Amount
<u>ANRP Formula</u> (cont'd.)		
Preretirement death:		
Prior to earliest retirement date	5 years service	50% joint and survivor, reduced for early commencement, payable when participant would have been first eligible to receive benefits. If no surviving spouse, 5-year certain benefit, reduced for early commencement, payable to beneficiary at date first eligible to receive benefits.
After earliest retirement date	Age 55 and 10 years service	50% joint and survivor reduced for early commencement, payable immediately after death. If no surviving spouse, 5-year certain benefit, reduced for early commencement, payable to beneficiary immediately after death.
Prior plan benefits	Participation in prior plan	See the table on the following page for an outline of those groups with prior plan benefits.
Comments	<p>(1) Pre-1976 Benefit Service: in accordance with prior plans. Post-1975 benefit service: full year credit for 1,000 hours; 1/12 of a year credit for each month during which at least 83 hours worked.</p> <p>(2) For certain groups, benefit service begins on a specified "future service only" date. See the table on the following page for an outline of ANRP benefit service dates.</p> <p>(3) Benefit service is frozen as of December 31, 2006.</p> <p>(4) Earnings received after December 31, 2006 will not be used to determine any benefits under the ANRP formula.</p> <p>(5) Effective December 31, 2006, there was a SERP shift of liabilities from the Akzo SERP nonqualified plan to the RAP for identified participants.</p>	

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

An outline of the applicable ANRP Benefit Service dates and provisions for Prior Plan Benefits (if any) as follows:

Company	ANRP Service Date	Prior Plan Participation Date	Prior Plan Benefit
ANI	Date of Hire	10/30/1975	Minimum of Prior Plan prospective benefit
Enka America Inc.			
PCS	Date of Hire	None	None
(Charlotte)			
Other	Date of Hire	12/30/1975	Minimum of Prior Plan prospective benefit
Akzo Chemicals Inc.			
Pioneer Chemicals	Date of Hire	6/29/1977	Minimum of Pioneer Prior Plan prospective benefit
Noury Chemicals	Date of Hire	12/30/1975	Minimum of Prior Plan prospective benefit
Stauffer	Date of Hire ^(a)	7/22/1987	Minimum of Cheseborough Pond's Prior Plan benefit accrued to 12/31/1987 plus RAP benefit for future accruals (offset of insured annuity covering accrued benefit through 7/31/1985)
New Brunswick (Interstab)	Date of Hire ^(b)	12/31/1989	Minimum of Interstab Prior Plan accrued benefit to 12/31/1989
Filtrol	Date of Hire	12/31/1989	Minimum of Filtrol Prior Plan benefit accrued to 12/31/1989 plus RAP benefit for future accruals
Other	Date of Hire	12/30/1975	Minimum of Prior Plan prospective benefit
Organon, Inc.	Date of Hire	12/30/1975	Minimum of Prior Plan prospective benefit
Diosynth, Inc.	Date of Hire	12/31/1984	Minimum for service prior to 1/1/1985: Annuity value of Prior Diosynth Money Purchase Plan Account Balance
Intervet America	Date of Hire	None	None
Organon Teknika			
Cooper	12/20/1986	None	None
Warner-Lambert	10/11/1986	10/11/1986	Fixed dollar Warner-Lambert add-on benefit for past service
Litton and Frederick	10/11/1986	10/11/1986	Fixed dollar Litton add-on benefit for past service
Oklahoma	Date of Hire	None	None

^(a) Benefit service for Prior Plan participants is measured from the credited service date under the Prior Plan. In addition, certain service while an hourly employee or in the participant's waiting period will be included.

^(b) Benefit service for Prior Plan participants is measured from the credited service date under the Prior Plan.

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Company	ANRP Service Date	Prior Plan Participation Date	Prior Plan Benefit
Akzo Coatings			
Baxley	Date of Hire	9/30/1986	Offset of Monsanto Prior Plan Benefit accrued through 9/30/1986
Sikkens	9/28/1984	None	None
Aerospace Lanchem	Date of Hire	None	None
Sikkens Car Refinishes	Date of Hire	None	None
Wyandotte	Date of Hire	None	None
S-R Premier	12/08/1988	None	None
Lovite	1/11/1989	None	None
Reliance	Date of Hire ^(a)	12/31/1989	Minimum of Reliance Universal Prior Plan accrued benefit to 12/31/1989
Akzo Fibers and Polymers			
Fortafil Fibers	7/22/1987	None	None
Industrial Fibers	1/1/1992	None	None
Other	5/10/1984 ^(b)	12/31/1988	Minimum of Wilson Fiberfil Prior Plan accrued benefit to 12/31/1988
PBI, Inc.			
MY-K Inc.	7/8/1988 ^(c)	None	None
Other	7/1/1986	None	None
Dreeland Colloids	Date of Hire	None	None
Akzo Electronic Products	Date of Hire	None	None

^(a) Benefit service for Prior Plan participants is measured from the credited service date under the Prior Plan. In addition, certain service while an hourly employee or in the participant's waiting period will be included.

^(b) Benefit service for Prior Plan participants is measured from the credited service date under the Prior Plan.

^(c) The vesting service date is also 7/8/1988.

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Benefit	Eligibility	Annual Amount												
<u>Cash Balance Formula</u>														
Retirement	5 year service	<p>Cash balance formula with each year's accrual as the sum of (1), (2), and (3):</p> <p>(1) A percentage of annual pay, as follows:</p> <table><tr><th>Service</th><th>Percentage</th></tr><tr><td>Less than 5</td><td>4%</td></tr><tr><td>5 to 9</td><td>5%</td></tr><tr><td>10 – 14</td><td>6%</td></tr><tr><td>15 – 19</td><td>7%</td></tr><tr><td>20 or more</td><td>8%</td></tr></table> <p>No accruals after December 31, 2006.</p> <p>(2) 4% of annual pay in excess of 80% of the Social Security wage base.</p> <p>No accruals after December 31, 2006.</p> <p>(3) Interest credit on the prior year's balance. The interest rate is the annual 10-year treasury bond rate.</p>	Service	Percentage	Less than 5	4%	5 to 9	5%	10 – 14	6%	15 – 19	7%	20 or more	8%
Service	Percentage													
Less than 5	4%													
5 to 9	5%													
10 – 14	6%													
15 – 19	7%													
20 or more	8%													
Comments	<p>(1) Participants at January 1, 1998 have an opening balance based on pre-1998 service and earnings and the former ANRP formula.</p> <p>(2) Annual pay equals base pay plus shift differential, sales commissions, overtime pay, lump sum merit increases and EVA bonuses.</p> <p>(3) Pay credits will no longer be credited after December 31, 2006.</p> <p>(4) Earnings received after December 31, 2006 will not be used to determine any benefits under the RAP formula.</p> <p>(5) Effective December 31, 2006, there was a SERP shift of liabilities from the Akzo SERP nonqualified plan to the RAP for identified participants.</p>													
Disability retirement	Receipt of Social Security benefit and Akzo LTD plan benefits	Annual pay credits and interest credits continue during total disability. No pay credits will be accrued after December 31, 2006.												
Preretirement death	Vested	Account balance is payable to beneficiary.												

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

No Changes in RAP Plan Provisions Since Prior Year

Plan Provisions – Former HRAP Plan

Eligibility to participate EKA Columbus Union Hourly employees on the later of date of hire or age 21. Effective February 1, 2003 plan was extended to Functional Chemicals LIMA union employees.

Benefit service One year for each 12 month period. For LIMA employees, benefit service is frozen at the earlier of December 31, 2007 or date of termination. For Columbus employees, benefit service is frozen at the earlier of January 19, 2009 or date of termination.

Normal form Life Annuity, Lump Sum optional

Benefit

Eligibility

Annual Amount

Retirement formula

Cash balance formula with each year's accrual as the sum of (1), (2), and (3):

- (1) A percentage of annual pay, as follows:

Service	Percentage
Less than 5	4%
5 – 9	5%
10 – 14	6%
15 – 19	7%
20 or more	8%

No accruals after December 31, 2007 for LIMA employees. No accruals after January 19, 2009 for Columbus employees.

- (2) 4% of annual pay in excess of 80% of the Social Security wage base.

No accruals after December 31, 2007 for LIMA employees. No accruals after January 19, 2009 for Columbus employees.

- (3) Interest credit on the prior year's balance. The interest rate is the annual 10-year treasury bond rate.

Plan Name: AkzoNobel Retirement Plan
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Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Comments	(1)	Annual pay equals base pay plus shift differential, sales commissions, overtime pay, lump sum merit increases and performance-related bonuses.
	(2)	Pay credits will no longer be credited after December 31, 2007 for LIMA employees or after January 19, 2009 for Columbus employees.
	(3)	Earnings received after December 31, 2007 for LIMA employees or after January 19, 2009 for Columbus employees will not be used to determine any benefits under the HRAP formula.

Benefit	Eligibility	Annual Amount
Disability retirement	Receipt of Social Security benefit and Akzo LTD plan benefits	Annual pay credits and interest credits continue during total disability. No pay credits will be accrued after December 31, 2007 for LIMA employees or after January 19, 2009 for Columbus employees.
Preretirement death	Vested	Account balance is payable to beneficiary.

Changes in Benefits Valued Since Prior Year

No Changes in Former HRAP Plan Provisions Since Prior Year

Plan Provisions – Former Closed/Sold Plan

Eligibility to participate	All participants are inactive.
Benefit service	N/A
Normal form	10 year certain and life annuity for Wheeling Stamping and Chemicals Edison. Life annuity for all others.

Salt Master

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 55 and 10 years service	Reduced ½% per month from age 62.
Vested Retirement	Age 55 and 10 years of service	Reduced ½% per month from age 62.

Plan Name: AkzoNobel Retirement Plan
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 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Diamond Crystal

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 55 and 10 years service	Reduced ½% per month from age 62.
Vested Retirement	Age 55 and 10 years of service	Reduced ½% per month from age 62.

Washington Courthouse

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 55 and 5 years service	Reduced 3/10% per month from age 65.
Vested Retirement	Age 55 and 5 years of service	Reduced 3/10% per month from age 65.

Wheeling Stamping

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 55 and 10 years service	Reduced 4/10% per month from age 65.
Vested Retirement	Age 55 and 10 years of service	Reduced 4/10% per month from age 65.

Muscatine

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 55 and 5 years service	Actuarially reduced from age 62 using 6% and the 1984 Unisex Pension Mortality Table using a one-year age setback.
Vested Retirement	Age 55 and 5 years of service	Actuarially reduced from age 62 using 6% and the 1984 Unisex Pension Mortality Table using a one-year age setback.

Muscatine – White Metal

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 60 and 10 years service	Reduced 4/10% per month from age 65.
Vested Retirement	Age 60 and 10 years of service	Reduced 4/10% per month from age 65.

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

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Coatings Louisville

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit as provided in data.
Early retirement	Age 55 and 15 years service	Reduced 4/12% per month from age 65.
	Age 55 and 30 years service	Reduced 4/12% per month from age 62.
	Age 58 and 30 years service	Unreduced
Vested Retirement	Age 55 and 15 years of service	Reduced 4/12% per month from age 65.

Chemicals Edison

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit.
Early retirement	Age 55 and 10 years service	Reduced 1/2% per month from age 62.
Vested Retirement	Age 60 and 10 years of service	Reduced 1/2% per month from age 65.

Notes: As of April 25, 1997, Salt was sold and all active participants in Salt Master Plan became inactive.

The Diamond Crystal Hourly Plan merged into the Salt Master Plan effective December 30, 1998.

The Courtaulds Wheel Stamping Pension Plan merged into the Salt Master Plan effective December 30, 2001. The merged plan was renamed as the Pension Plan for Closed/Sold units.

The Coatings Louisville Hourly Plan merged into the Pension Plan for Closed/Sold units effective December 30, 2005.

The Chemicals Edison Plan merged into the Pension for Closed/Sold units effective December 30, 2006.

Changes in Benefits Valued Since Prior Year

No Changes in Former Closed/Sold Plan Provisions Since Prior Year

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Plan Provisions – AkzoNobel Master Hourly Retirement Plan

Plan name	Coatings Master	Effective date	1/1/1990
Plan number	106		
Type of plan	Dollar per month/Final average pay with dollar per month minimum benefit		
Plan configuration	Merger of several previously separate plans. Each unit has its own unique set of plan provisions. Coatings Hanna plan was merged in effective November 30, 2005 and Powder Coatings was merged in effective December 31, 2005. Chemicals Master was merged in effective December 31, 2008.		
Eligibility to participate	Bargained employees at specified plants. For Powder Coatings, employees hired on or after May 1, 2007 are not eligible.		
Benefit service	All unbroken service (see comments). For Pasadena and Deer Park, benefit service is frozen at the earlier of December 31, 2006 or date of termination. For Powder Coatings, benefit service will be frozen on May 1, 2017		
Vesting	0% first 5 years of service — 100% thereafter (see comments).		
Normal form	Life Annuity; lump sum is available for participants retiring from the Pasadena, Morris, McCook, Deer Park, and Powder Coatings location.		

SIKKENS

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65 and 5 years service	Monthly benefit unit times years of benefit service after 12/31/1976 (maximum 30 years). Benefit unit is \$27.00.
Early retirement	Age 60 and 5 years service	Actuarially reduced from age 65 (Basis: 8%/GAM83 80% EE/20% Spouse)
Postponed retirement	Over age 65 and 5 years service	Normal retirement formula reflecting continued benefit service.
Disability retirement	15 years service and eligible for Social Security disability	Same as for vested termination or retirement.
Benefit	Eligibility	Monthly Amount
Preretirement death:		
Prior to earliest retirement date	5 years service	50% joint and survivor, reduced for early commencement, payable when participant would have been first eligible to receive benefits.
After earliest retirement date	Age 60 and 5 years service	50% joint and survivor, reduced for early commencement, payable immediately after death.

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BAXLEY

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65 and 5 years service	\$20.00 per month times years of benefit service. For former Monsanto employees, offset by prior plan benefit accrued to 9/30/1986.
Early retirement	Age 55 and 10 years service	Reduced $\frac{1}{4}\%$ per month from age 65.
Postponed retirement	Over age 65 and 5 years service	Normal retirement formula reflecting continued benefit service.
Disability retirement	15 years service and eligible for Social Security disability	\$10.00 per month times years of benefit service (maximum 30 years), payable immediately through age 65, then regular retirement benefit at age 65.
Preretirement death:		
Prior to earliest retirement date	5 years service	50% joint and survivor, reduced for early commencement, payable when participant would have been first eligible to receive benefits.
After earliest retirement date	Age 55 and 10 years service	50% joint and survivor, reduced for early commencement, payable immediately after death.

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SCHEDULE SB ATTACHMENTS

PONTIAC (PLANT 4)

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65 and 5 years service	\$4.00 multiplied by benefit service prior to July 1, 1981; plus \$36.00 multiplied by benefit service after June 30, 1981.
Early retirement	Age 60 and 15 years service	Reduced ½% per month from age 65.
Postponed retirement	Over age 65 and 5 years service	The greater of: (i) Normal retirement formula reflecting continued benefit service or (ii) Accrued benefit on the normal retirement date increased 6% per year from age 65.
Disability retirement	15 years service and eligible for Social Security disability	Accrued benefit, payable immediately, reduced for early commencement, plus \$200 per month, temporary to age 65. At age 65, the accrued benefit at time of disability, but not less than the accrued benefit received prior to age 65 without the additional \$200.
Preretirement death:		
Prior to earliest retirement date	5 years service and eligible for Social Security disability	50% joint and survivor, reduced for early commencement, payable when participant would have been first eligible to receive benefits.
After earliest retirement date	Age 60 and 15 years service	50% joint and survivor, reduced for early commencement, payable immediately after death.

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SCHEDULE SB ATTACHMENTS

HANNA

Eligibility to participate Members of Teamsters Local 284 IBTC & HA.

Benefit service Credited 1/10 of a year for every 180 hours worked; maximum 35 years.

Effective at the earlier of November 30, 2013 or date of termination, benefit service under the plan is frozen, except for certain individuals who elected to continue earning service. These participants will be frozen at the earlier of September 30, 2017 or date of termination.

Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Benefit unit multiplied by benefit service up to 35 years. Effective September 30, 2017, benefit accruals for all participants over age 55 who elect to remain in the defined benefit plan will cease. Benefit accruals for all other participants will cease effective November 30, 2013.
Early retirement	Age 60 and 10 years service	Reduced ½% per month from age 65.
Preretirement death	5 years service	50% joint and survivor, reduced for early commencement (1/2% per month from age 65), payable immediately after death if eligible for early retirement; otherwise payable at earliest retirement date.
Disability retirement		Disability benefit provisions will be eliminated effective November 30, 2013.

Effective November 30, 2013, benefit accruals under the plan are frozen, except for participants who elected to continue accruing under the plan. These participants will have accruals frozen effective September 30, 2017.

Plan Name: AkzoNobel Retirement Plan
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POWDER

Benefit service	All service measured in full and fractional years from the employee's last hiring date, or from October 1, 2002, whichever is later, plus service from the Ferro Corporation predecessor plan (Retirement Plan for Hourly-Rate Employees of Ferro Corporation at Nashville, Tennessee). Effective at the earlier of May 1, 2017 or date of termination, benefit service under the plan will be frozen.
Average monthly earnings	Average of the last 120 months of earnings at the earlier of May 1, 2017 or date of termination.

Accrued benefit	The greater of (a) or (b) below: a) 1.20% of participant's Average Monthly Earnings multiplied by Credited Service. b) Credited Service not in excess of 40 multiplied by benefit unit. Effective May 1, 2017, benefit accruals under the plan will be frozen.
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Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65	Accrued benefit at retirement
Early retirement	Age 60 and 15 years service	Accrued benefit with actuarial reduction (Basis: 7%/UP84 Mortality)
Vested retirement	5 years service	Accrued benefit actuarially reduced as early as age 60 if termination occurred after 15 years of credited service
Disability retirement	15 years service	Accrued benefit as of date of disability, or \$100 per month, whichever is greater Effective May 1, 2017, disability benefits under the plan will be eliminated for those not receiving disability benefits
Preretirement death	5 years service	50% joint and survivor, actuarially reduced for early commencement, payable when participant would have been first eligible to receive benefits

Effective May 1, 2017, Powder will be frozen to future benefit accruals and disability benefits under the plan will be eliminated.

Comments

- (1) Sikkens: Benefit Service: Full year credit for 1,000 hours; pro rata credit for less than 1,000 hours.
Vesting Service: Full year credit for 1,000 hours; no credit for less than 1,000 hours; service prior to 03/19/1970 generally not counted.
Sikkens (Orange) location was closed April, 2006.
- (2) Baxley: Pre-1976 Benefit Service: Full years and completed months.
Post-1975 Benefit Service: Full year credit for 2,080 hours; pro rata credit for less than 2,080 hours.
Baxley location was sold May, 2006.

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- (3) Pontiac: Pre-July 1, 1981 Benefit Service: In accordance with prior plans.
Benefit Service on and after July 1, 1981: Full year credit for 1,800 hours;
pro rata credit for between 1,000 and 1,800 hours.
- Pre-July 1, 1981 Vesting Service: In accordance with prior plans.
Vesting Service on and after July 1, 1981: Full year credit for 1,000 hours;
no credit for under 1,000 hours.
- Pontiac location was closed May, 2007.

- (4) The applicable benefit unit for each location is as follows:

<i>Location</i>	<i>Effective on Current Valuation Date</i>	<i>Effective at End of Plan Year *</i>	<i>Effective Ultimately *</i>
Hanna	\$39.00	\$39.00	\$39.00
Powder (Minimum Benefit)	\$43.00	\$43.00	\$43.00

* End of Plan Year benefit units used for Contributions, Ultimate benefit units used for Pension Cost.

Changes in Coatings Master Plan Provisions Since Prior Year

No Changes in Coatings Master Plan Provisions Since Prior Year

Plan Name: AkzoNobel Retirement Plan
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Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Plan Provisions – Former Chemicals Master Plan

Eligibility to participate	Bargaining unit employees (hourly at Pasadena) active at work, after a specified waiting period (see comments). Pasadena employees hired on or after December 31, 2006 are not eligible.	
Vesting	0% for first 5 years of service from date of hire — 100% thereafter.	
Benefit Service	As defined in the plan document (see comment)	
Benefit	Eligibility	Monthly Amount
Normal retirement	Age 65 and 5 years service	Benefit unit times years of benefit service (see comments).
Early retirement	Age 55 and 10 years service	Normal retirement formula reduced ½% per month from age 62.
Postponed retirement	Over age 65	Normal retirement formula reflecting continued benefit service.
Disability retirement	10 years service	2 times accrued benefit, payable immediately; reduced to 1 times accrued benefit at age 65 or when eligible for Social Security disability benefits, if earlier. For the Pasadena location, benefit service continues to accrue until normal retirement (or when long-term disability ends, if earlier); no additional benefit service is granted after December 31, 2006; payments begin at normal retirement (or when long-term disability ends, if earlier). For the McCook location, \$82 per month per year of benefit service. For the Morris location, \$78 per month per year of benefit service.
Preretirement death:		
Prior to earliest retirement date	5 years service	42½% of accrued benefit, payable immediately; adjusted for employee/spouse age difference; unadjusted if orphans' benefit (no surviving spouse).
After earliest retirement date	Age 55 and 10 years service	50% joint and survivor, reduced for early commencement, payable immediately after death.

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Comments

- (1) Effective Date is July 30, 1973 for Morris, January 1, 1976 for Noury, and September 1, 1979 for Pasadena.
- (2) The waiting period for participation is 90 days for Pasadena and McCook; 30 days for McCook-Pilot and Morris; 0 days for Noury.
- (3) Pre-1976 Benefit Service: In accordance with prior plans. Post-1975 Benefit Service: Full year credit for 1,700 hours; pro rata credit to the nearest 1/10th of a year for less than 1,700 hours. For the Morris location only, effective January 1, 1996, full year credit for 1,000 hours; pro rata credit to the nearest 1/10th of a year for less than 1,000 hours. For the McCook location only, effective January 1, 1995, full year credit for 1,000 hours; pro rata credit to the nearest 1/10th of a year for less than 1,000 hours.
- (4) Benefit service was frozen as follows:

Location	Freeze Date
Pasadena	December 31, 2006
McCook	June 30, 2007 (plant closure)
Morris	June 30, 2008
Burt	December 31, 2007

- (5) The applicable benefit unit for each location is as follows:

Location	Effective on Current Valuation Date	Effective at End of Plan Year *	Effective Ultimately *
Pasadena	\$60.00	\$60.00	\$60.00
McCook	\$41.00	\$41.00	\$41.00
Morris	\$40.00	\$40.00	\$40.00
Burt	\$37.00	\$37.00	\$37.00

* End of Plan Year benefit units used for Contributions, Ultimate benefit units used for Pension Cost.

Changes in Benefits Valued Since Prior Year

No Changes in Former Chemicals Master Plan Provisions Since Prior Year

Plan Name: AkzoNobel Retirement Plan
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 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Plan Provisions – Former Chemicals Consolidated Plan (previously merged into Chemicals Master Plan)

Eligibility to participate	Hourly employees with one year of service. Deer Park employees hired on or after December 31, 2006 are not eligible.	
Vesting	0% for first 5 years of service — 100% thereafter; all plan members are fully vested in the benefit accrued to 12/31/1987 (see comments).	
Benefit	Eligibility	Benefit Amount
Normal retirement	Age 65	For the Deer Park location: 0.75% of final average earnings (see comments) up to \$4,800 plus 1.25% of final average earnings in excess of \$4,800 times benefit service. Benefit accrued to 7/31/1985 is funded by an insured annuity. Minimum benefit: \$30/year times benefit service not in excess of 35 years. For the Gallipolis Ferry and LeMoyne locations: Monthly benefit unit times years of benefit service (see comments). Benefit accrued to 7/31/1985 is funded by an insured annuity. Effective August 31, 2010 benefit accruals for LeMoyne participants not yet age 55 as of August 31, 2010 will cease.
Early retirement	Age 55 and one year service (55 and 5 years of service for Deer Park if hired after March 1, 2003)	For the Deer Park and LeMoyne locations, reduced 5% per year from age 65. For the Gallipolis Ferry location, reduced 3% per year from age 65 to 60 and 5% per year from age 60 to 55. Participants who have attained age 55 and completed 10 years of service are eligible for an unreduced benefit at age 62 and 6% per year reduction from age 62 (5% for LeMoyne).
Deferred vested retirement	5 years service	Reduced 6-2/3% per year from age 65 to age 60 and by 3-1/3% per year from age 60 to age 55.
Postponed retirement	Over age 65	Normal retirement formula reflecting continued benefit service and earnings.
Disability retirement	40 and 10 years service (5 years of service only for Gallipolis Ferry location)	Accrued benefit, payable immediately, plus a temporary supplement equal to \$2.00 per month times benefit service to date of disability, payable until age 65 if denied Social Security disability. For the LeMoyne location, benefit service continues to accrue until normal retirement (or when long-term disability ends, if earlier); payments begin at the date benefit service ceases.

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Benefit	Eligibility	Benefit Amount
Preretirement death:		
Prior to earliest retirement date	5 years service	Death in active service: 50% of accrued life annuity benefit reduced for early commencement, payable when participant would have been first eligible to receive benefits (see comments).
After earliest retirement date	Age 55	Death in active service: 50% of accrued life annuity benefit reduced for early commencement, payable immediately after death (see comments).
Comments	<p>(1) Benefit Service: Elapsed time measured in months in year of hire, and year of termination. Full year credit for 1,000 hours, no credit for less than 1,000 hours in interim years. For Deer Park, benefit service is frozen at the earlier of December 31, 2006 or date of termination.</p> <p>(2) Vesting Service: Full year credit for 1,000 hours. No credit for less than 1,000 hours.</p> <p>(3) Earnings: Hourly rate of pay times 2,080 hours.</p> <p>(4) Final Average Earnings: Average of the earnings on the 5 consecutive September 1 during the final 10 years of service that produce the highest average. Earnings received after December 31, 2006 will not be used to determine any benefits under the Deer Park formula.</p> <p>(5) Spouse's benefit for death of terminated vested participant under age 55: 50% joint and survivor, reduced for early commencement, payable when participant would have been first eligible to receive benefits.</p> <p>(6) Spouse's benefit for death of terminated vested participant age 55 and over: 50% joint and survivor, reduced for early commencement, payable immediately after death.</p> <p>(7) The applicable benefit unit for each location is as follows:</p>	

Location	Effective on Current Valuation Date	Effective at End of Plan Year *	Effective Ultimately *
LeMoyne	\$44.00	\$44.00	\$44.00
Gallipolis Ferry	\$47.00	\$47.00	\$47.00

* End of Plan Year benefit units used for Contributions, Ultimate benefit units used for Pension Cost.

Effective August 31, 2010, benefit accruals for LeMoyne participants not yet age 55 as of August 31, 2010 were frozen. All other participants (55 or older as of August 31, 2010) were given the option to elect to have benefit accruals frozen as of August 31, 2010 or will have their benefit accruals frozen as of August 31, 2014.

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Changes in Benefits Valued Since Prior Year

No Changes in Chemicals Consolidated Plan Provisions Since Prior Year

Plan Provisions – AkzoNobel Consolidated Pension Plan for Employees of ICI

The AkzoNobel Consolidated Pension Plan for Employees of ICI is a merger of previously separate plans. Effective April 1, 2008, assets and liabilities for certain participants of the National Starch and Chemical Company Consolidated Pension Plan were merged into the ICI Paints Salaried Pension Plan. The plan was renamed the AkzoNobel Consolidated Pension Plan for Employees of ICI effective December 31, 2009. Below is a summary of the plan provisions applicable to the main groups that participate in the plan. The plan provisions are summarized as follows:

- Paints Salaried
- Paints Hourly – Reading Painters
- National Starch & Chemical Salaried
- National Starch & Chemical Nonunion Hourly
- ALCO/Chattanooga Union

In addition, Legacy Groups of inactive participants and beneficiaries with annuity benefits participate in the Plan. These legacy groups no longer accrue benefits under the Plan; therefore only eligibility and retirement reduction plan provisions for these groups have been summarized. Legacy Groups consist of participants from the following prior plans:

- Grow Group
- INAAP Salaried
- INAAP Hourly
- Former Explosives Salaried
- Former Explosives Hourly
- Hazelton Union *
- Plainfield Union *

* A small group of identified participants with frozen annuity benefits under these former pension plans were transferred to the ICI Paints Plan as part of the National Starch & Chemical Company merger effective April 1, 2008. There are not a significant amount of participants in these locations, therefore plan provisions have not been summarized.

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Plan Provisions – Paints Salaried

Covered Employees	All Paints salaried employees. Plan closed to new entrants and rehires on April 1, 2002. Effective January 1, 2003, all active members were given a one-time irrevocable election to opt out of the Plan and participate in a new defined contribution program.
Participation Date	Upon completion of one year of vesting service

Definitions

Vesting service	Continuous service from date of hire. Part-time granted one year for each plan year of 1,000 hours.
Credited service	Continues service as a covered employee. Part-time granted one year for each plan year of 1,000 hours as a covered employee. Effective December 31, 2009, credited service under the plan was frozen.
Pensionable pay	All pay subject to income tax withholding (to include salary, wages, overtime, shift differential, short term disability, bonus and commissions) including any elective deferrals for the defined contribution plan and any cafeteria plan deferrals. Excludes deferred compensation.
Final average earnings	The average of the highest 60 consecutive months of pensionable pay during the ten-year period ending on the earlier of the participant's termination date or December 31, 2009
Covered Compensation	The average of the Social Security taxable wage bases for the 35-year period ending in such plan year for an individual who would attain Social Security Normal Retirement Age during such plan year
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly pension benefit	(i) One-twelfth of 0.775% of final average earnings up to and including covered compensation plus, (ii) 1.425% of average earnings in excess of covered compensation, all multiplied by credited service limited to 35 years; offset by any applicable prior plan benefit; plus Grow benefit Effective December 31, 2009, benefit accruals under the plan were frozen.
Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death, reduced according to the 50% joint and survivor option
Family death benefit	Monthly pension benefit as of date of death, or if greater, \$300 per year, reduced according to the 100% joint and survivor option

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and attainment of either (i) age 50 and completing 15 years of vesting service or (ii) age 60 and completing 5 years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Eligibility for benefits under the Company's long term disability insurance plan prior to NRD
Preretirement death benefit	Death prior to eligibility for family death benefit or while eligible for deferred vested retirement benefits, with a surviving spouse
Family death benefit	Death prior to NRD from active or disabled status after completing 10 years of vesting service

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced for each year of payment before age 62 as follows:

Age	Pre-1995 Eligible Participants	Other Participants
50	0.500	0.400
51	0.540	0.450
52	0.580	0.500
53	0.620	0.550
54	0.660	0.600
55	0.700	0.650
56	0.740	0.690
57	0.780	0.730
58	0.820	0.770
59	0.860	0.810
60	0.900	0.850
61	0.950	0.925
62	1.000	1.000

Postponed retirement	Monthly pension benefit determined as of actual retirement date
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Vested termination	Monthly pension benefit determined as of termination date payable at participant's NRD. If termination occurred after 15 years of vesting service may elect actuarially reduced pension benefit as early as age 50. All others may elect actuarially reduced pension benefit upon attainment of age 60 (Basis: 417(e)(3) interest and mortality)
Disablement	Monthly pension benefit determined as of NRD with average earnings and covered compensation determined as of date of disability. Deemed to continue to accrue credited service during disability until NRD or disability benefits cease.
Preretirement death	Monthly preretirement death benefit payable at NRD. Actuarially reduced for payments prior to NRD but no earlier than earliest retirement age.
Family death benefit	Monthly family death benefit payable at NRD. Reduced by 5% per year for the first two years, reduced 4% per year for next ten years and reduced by 3% per year for the next 14 years by which benefit commencement precedes the participant's age 62.

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, 75% joint and survivor annuity, a five-year certain and life annuity, a ten-year certain and life annuity, level income annuity (for participants eligible for early retirement at termination) or (for married participants) a life annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Changes in Benefits Valued Since Prior Year

No Changes in Payscale Salaried Plan Provisions Since Prior Year

Plan Name:	AkzoNobel Retirement Plan
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Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Plan Provisions – Paints Hourly – Reading Painters

Covered Employees	Reading, Pennsylvania participating members in International Brotherhood of Painters and Allied Trades Union, AFL-CIO, Local #1309
Participation Date	Upon completion of one year of vesting service

Definitions

Vesting service	One year for each 12-month period of 1,000 or more hours of service with the affiliated group. No service granted if less than 1,000 hours.
Credited service	One year for each 12-month period of 1,000 or more hours of service with the affiliated group. No service granted if less than 1,000 hours except in the year of termination or retirement.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly pension benefit	\$19.00 per month multiplied by credited service
Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death, reduced according to the 50% joint and survivor option

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and attainment of age 55 and completing 15 years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Total and permanent disability and receiving a Social Security disability benefit prior to NRD and after completing 15 years of vesting service
Preretirement death benefit	Death prior to eligibility for family death benefit or while eligible for deferred vested retirement benefits, with a surviving spouse

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Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced for each year of payment before age 62. Benefit reduced 5% per year for first two years and by 4% per year for the next 5 years by which benefit commencement precedes the participant's age 62.
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date payable at participant's NRD. If termination occurred after 15 years of vesting service may elect actuarially reduced pension benefit as early as age 55.
Disablement	Monthly pension benefit determined as of date of disability minus \$1.00 payable immediately with no early retirement reduction
Preretirement death	Monthly preretirement death benefit payable at NRD. Actuarially reduced for payments prior to NRD but no earlier than earliest retirement age.
Family death benefit	Monthly preretirement death benefit payable at NRD. Reduced by 5% per year for the first two years, reduced 4% per year for next ten years and reduced by 3% per year for the next 14 years by which benefit commencement precedes the participant's age 62.

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, 75% joint and survivor annuity, level income annuity (for participants eligible for early retirement at termination) or (for married participants) a life annuity.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Changes in Benefits Valued Since Prior Year

No Changes in Plan's Hourly Plan Provisions Since the Prior Year.

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Plan Provisions – National Starch & Chemical Salaried

Covered Employees	National Starch & Chemical salaried and Group Services employees. Plan closed to new entrants on March 1, 2001 and rehires on April 1, 2002. Identified participants merged into the ICI Paints plan effective April 1, 2008.
Participation Date	Upon completion of one year of vesting service

Definitions

Vesting service	Continuous service from date of hire. Part-time granted one year for each plan year of 1,000 hours.
Credited service	Continuous service as a covered employee. Part-time granted one year for each plan year of 1,000 hours as a covered employee. Effective December 31, 2009, credited service under the plan was frozen.
Pensionable pay	All pay subject to income tax withholding (to include salary, wages, overtime, shift differential, short term disability, bonus and commissions) including any elective deferrals for the defined contribution plan and any cafeteria plan deferrals. Excludes deferred compensation.
Final average earnings	The average of the highest 60 consecutive months of pensionable pay during the ten-year period ending on the earlier of the participant's termination date or December 31, 2009
Covered Compensation	The average of the Social Security taxable wage bases for the 35-year period ending in the year participant attains SS retirement age
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly pension benefit	<p>Main Retirement Benefit equals: (i) One-twelfth of 1.25% of final average earnings up to and including covered compensation plus, (ii) 1.50% of average earnings in excess of covered compensation, all multiplied by credited service; offset by any applicable prior plan benefit.</p> <p>Group Services employees from Former ICI Americas Inc. are entitled to the greater of the Main Retirement Benefit described above and the sum of (i) the prior plan benefit as of December 31, 2004, plus (ii) the Main Retirement Benefit determined only with credited service from January 1, 2005.</p> <p>Effective December 31, 2009, benefit accruals under the plan were frozen.</p>
Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death, reduced according to the 50% joint and survivor option unless otherwise noted

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and attainment of age 55 and completing 5 years of vesting service; Group Services employees from Former ICI Americas Inc. may also retire early upon attainment of age 50 and age plus vesting service of 70 or more (70 points).
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Eligibility for benefits under the Company's long term disability insurance plan prior to NRD
Preretirement death benefit	Death after completing five years of vesting service prior to commencement of benefits

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 4% for each year of payment before age 60. Pension benefit will be unreduced if participant is at least age 55 with 85 points (age plus vesting service) at early retirement date.
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date payable at participant's NRD. May elect actuarially reduced pension benefit upon attainment of age 55 (Basis: 417(e)(3) interest and mortality).
Disablement	Monthly pension benefit determined as of NRD with average earnings and covered compensation determined as of date of disability. Deemed to continue to accrue credited service during disability until NRD or disability benefits cease.
Preretirement death	<p>If participant attained age 55 as of date of death, monthly preretirement death benefit payable at ERD. In lieu of the reduction for the 50% joint and survivor option, the reduction is 2% for each full year the spouse is more than 10 years younger than the participant.</p> <p>If participant had not attained age 55 as of date of death, monthly preretirement death benefit payable at NRD actuarially reduced for payments prior to NRD but no earlier than earliest retirement age.</p>

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Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, 75% joint and survivor annuity, a five-year certain and life annuity, a ten-year certain and life annuity, lump sum, level income annuity (for Group Services employees from Former ICI Americas Inc. eligible for early retirement under the 70 points provision) or (for married participants) a life annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Changes in Benefits Valued Since Prior Year

No Changes in National Starch & Chemical Salaried Plan Provisions Since Prior Year

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Plan Provisions – National Starch & Chemical Nonunion Hourly

Covered Employees	National Starch & Chemical nonunion employees. Plan closed to new entrants on July 2, 2004 and rehires on January 1, 2006. Identified participants merged into the ICI Paints plan effective April 1, 2008.
Participation Date	Upon attainment of age 20 ½ and completion of 6 months of vesting service

Definitions

Vesting service	One year for each 12-month period of 1,000 or more hours of service with the affiliated group plus any service allowed as credited service not already included
Credited service	One year for each 12-month period of 1,615 or more hours of service with the affiliated group. Partial service awarded for at least 85 and less than 1,615 hours of service at a rate of 0.10 for each 170 additional hours of service. Effective December 31, 2009, credited service under the plan was frozen.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly pension benefit	\$38.00 per month multiplied by credited service Effective December 31, 2009, benefit accruals under the plan were frozen.
Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death, reduced according to the 50% joint and survivor option

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and attainment of age 55 and completing 10 years of credited service. Effective December 31, 2009, early retirement eligibility service is defined as credited service before December 31, 2009 plus vesting service accrued after December 31, 2009.
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Total and permanent disability and eligibility for benefits under the Company's long term disability insurance plan prior to NRD
Preretirement death benefit	Death after completing five years of vesting service prior to commencement of benefits

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Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 4% for each year of payment before age 62. Pension benefit will be unreduced if participant is at least age 55 with 85 points (age plus credited service) at early retirement date.
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date payable at participant's NRD. If termination occurred after 10 years of credited service or participant attains at least age 55 with 85 points (attained age plus credited service at termination) may elect pension benefit as early as age 55 reduced 8% per year for the first five years and reduced by 4% per year for the next five years by which benefit commencement precedes the participant's NRD.
Disablement	Monthly pension benefit determined as of NRD. Deemed to continue to accrue credited service during disability until NRD or disability benefits cease.
Preretirement death	<p>If participant was eligible for early retirement as of date of death, monthly preretirement death benefit payable at ERD.</p> <p>If participant was not eligible for early retirement as of date of death, monthly preretirement death benefit payable at NRD. Or reduced vested termination benefit but no earlier than earliest retirement age.</p>

Other Plan Provisions

Forms of payment	<p>Preretirement death benefits are payable only as described above.</p> <p>Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, a 75% joint and survivor annuity, a five-year certain and life annuity, a ten-year certain and life annuity, a fifteen-year certain and life annuity, or (for married participants) a life annuity.</p>
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Changes in Benefits Valued Since Prior Year

No Changes in National Starch & Chemical Nonunion Hourly Plan Provisions Since Prior Year

Plan Provisions – ALCO/Chattanooga Union

Covered Employees	Chattanooga, Tennessee participating members in International Union, Allied Industrial Workers of America, AFL-CIO, Local #919. Plan closed to new entrants on January 1, 2011.
Participation Date	Immediate upon completion of one hour of service

Definitions

Vesting service	One year for each 12-month period of 1,000 or more hours of service plus any service allowed as credited service not already included
Credited service	One year for each 12-month period credited with number of regularly scheduled annual hours of service. Partial service awarded for at least 83 hours of service at a rate of 1/12 of a year for each 83 additional hours of service maximum of one year. Effective March 31, 2011, credited service under the plan was frozen.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly pension benefit	\$45.00 per month multiplied by credited service Effective March 31, 2011, benefit accruals under the plan were frozen.
Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death, reduced according to the 50% joint and survivor option

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and attainment of age 55 and completing 15 years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service

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Disability Total and permanent disability and receiving a Social Security disability benefit prior to NRD and after completing 15 years of vesting service.

Effective March 31, 2011, disability benefits under the plan were eliminated.

Preretirement death benefit Death after completing five years of vesting service prior to commencement of benefits

Benefits Paid Upon the Following Events

Normal retirement Monthly pension benefit determined as of NRD

Early retirement Monthly pension benefit determined as of early retirement date, reduced for each year of payment before age 65. Benefit reduced 6.6667% per year for first five years and reduced by 3.3333% per year for the next five years by which benefit commencement precedes the participant's age 65. Pension benefit will be unreduced if participant is at least age 55 with 85 points (age plus credited service) at early retirement date.

Postponed retirement Monthly pension benefit determined as of actual retirement date

Vested termination Monthly pension benefit determined as of termination date payable at participant's NRD. If termination occurred after 15 years of vesting service may elect pension benefit as early as age 55 reduced 8% per year for the first five years and reduced by 4% per year for the next five years by which benefit commencement precedes the participant's NRD.

Disablement Monthly pension benefit determined as of date of disability payable immediately. Benefit reduced 6.6667% per year for first five years, reduced by 3.3333% per year for the next five years, and actuarially reduced thereafter, by which benefit commencement precedes the participant's age 65

Effective March 31, 2011, disability benefits under the plan were eliminated.

Preretirement death If participant was eligible for early retirement as of date of death, monthly preretirement death benefit payable at ERD.

If participant was not eligible for early retirement as of date of death, monthly preretirement death benefit payable at NRD. Or reduced vested termination benefit but no earlier than earliest retirement age.

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Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100% joint and survivor annuity, 75% joint and survivor annuity, or (for married participants) a life annuity. A lump sum form of payment is also available.
Maximum on benefits and pay	All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Changes in ALCO/Chattanooga Union Plan Provisions Since Prior Year

ALCO/Chattanooga added a lump sum form of payment option for future retirees on or after 1/1/2016.

Plan Provisions – Inactive Groups of AkzoNobel Consolidated Pension Plan for Employees of ICI

Normal retirement date	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Normal retirement benefit	Monthly pension benefit determined as of NRD
Early retirement eligibility	Grow Salaried participants are not eligible for early retirement Grow Hourly participants are eligible at age 55 with 10 years of vesting service INAAP Salaried participants are eligible at age 50 with 10 years of vesting service INAAP Hourly participants are eligible at age 55 with 20 years of vesting service. Former Explosives Salaried and Explosives Hourly participants are eligible at age 50 with 75 points (age plus vesting service)
Early retirement benefit	Grow Salaried: Accrued benefit payable at NRD Grow Hourly Riverside: Accrued benefit is reduced ½% per month from age 65 Grow Hourly Louisville & Houston: Accrued benefit is reduced 1/3% per month from age 65

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INAAP Salaried: Accrued benefit is reduced using the chart below

INAAP Hourly: Accrued benefit is reduced 1/3% per month from age 65

Former Explosives Salaried and Explosives Hourly: Accrued benefit is reduced 1/4% per month from age 65

INAAP Salaried Benefit Reduction Table

Age	Service	Points	Early Retirement Factor
50	25	75	0.5000
51	24	75	0.5420
52	23	75	0.5830
53	22	75	0.6250
54	21	75	0.6660
55	20	75	0.7080
56	19	75	0.7500
57	18	75	0.7910
58	17	75	0.8330
59	16	75	0.8740
60	15	75	0.9160
61	14	75	0.9580
62	13	75	1.0000
63	12	75	1.0000
64	11	75	1.0000
65	10	75	1.0000

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Vested termination benefit

Grow Salaried: Accrued benefit payable at NRD

Grow Hourly Riverside: Accrued benefit is reduced ½% per month from age 65

Grow Hourly Louisville & Houston: Accrued benefit is reduced 1/3% per month from age 65

INAAP Salaried: Accrued benefit is reduced using the chart below

INAAP Hourly: Accrued benefit is reduced using the chart below

Former Explosives Salaried and Explosives Hourly: Accrued benefit is reduced 1/4% per month from age 65

INAAP Salaried and INAAP Hourly Benefit Reduction Table

Age	INAAP Salaried Vested Termination	INAAP Hourly Vested Termination
50	0.2090	
51	0.2290	
52	0.2510	
53	0.2760	
54	0.3050	
55	0.3370	0.3370
56	0.3720	0.3720
57	0.4120	0.4120
58	0.4570	0.4570
59	0.5080	0.5080
60	0.5650	0.5650
61	0.6300	0.6300
62	0.7050	0.7050
63	0.7890	0.7890
64	0.8870	0.8870
65	1.0000	1.0000

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RAP, ANRP and HRAP Optional Forms:

Members Attained Age at Benefit Commencement	Less than 25	25-35	35-44	45-54	At least 55
Basic Factor					
50%	0.99	0.98	0.97	0.94	0.91
75%	0.95	0.94	0.93	0.90	0.87
100%	0.91	0.90	0.89	0.86	0.83
Adjustment decreasing Basic Factor for each year that Member's attained age exceeds Beneficiary's attained age by more than 5 years.	-0.00	-0.00	-0.00	-0.00	-0.01
Adjustment increasing Basic Factor for each year that Beneficiary's attained age exceeds Member's attained age by more than 5 years provided that the factor shall not be greater than 1.00	+0.01	+0.01	+0.01	+0.01	+0.01

Conversion from a single life annuity to a Life Annuity with 5 Years Certain: 0.98

Conversion from a single life annuity to a Life Annuity with 10 Years Certain: 0.93

ANRP Optional Forms:

Conversion from a single life annuity to Lump Sum: Actuarially equivalent to the single life annuity using PPA Segment Rates of 1.47%, 3.34%, and 4.30% and the 417(e)(3) Applicable Mortality Table for 2016.

Salt – Manistee-Akron-St. Clair Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 6% and the 1984 Unisex Pension Mortality Table.

Salt Master Optional Forms:

Conversion from a single life annuity to 25% Joint and Survivor Annuity: - 0.95 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age; provided that the factor shall not be greater than 1.00

Conversion from a single life annuity to 50% Joint and Survivor Annuity: - 0.91 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age; provided that the factor shall not be greater than 1.00

Conversion from a single life annuity to 75% Joint and Survivor Annuity: - 0.87 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age; provided that the factor shall not be greater than 1.00

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Conversion from a single life annuity to 100% Joint and Survivor Annuity: - 0.83 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age; provided that the factor shall not be greater than 1.00

Conversion from a single life annuity to a Life Annuity with 10 Years Certain: 0.93

Thatcher Plastic NonWhite Metal and Washington Court House/Plastic Tubes Optional Forms:

Conversion from a single life annuity to 50% or 75% Joint and Survivor Annuity or 50% Joint and Survivor Pop-Up Annuity: Actuarially equivalent to the single life annuity using 6% and the 1984 Unisex Pension Mortality Table using a one-year age setback.

Thatcher Plastic White Metal Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 6% and the 1984 Unisex Pension Mortality Table using a one-year age setback.

Wheeling Stamping Optional Forms:

Conversion from a 10 year certain and life annuity to Single Life Annuity, 50%, 66.67%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 7% and the 1971 Male Group Annuity Mortality Table.

Edison Optional Forms:

Conversion from a 10 year certain and life annuity to Single Life Annuity, 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 6% and the 1984 Unisex Pension Mortality Table.

Conversion from a 10 year certain and life annuity to Life Annuity with 5 or 15 Years Certain & Life: Actuarially equivalent to the single life annuity using 6% and the 1984 Unisex Pension Mortality Table.

Conversion from a 10 year certain and life annuity to Full Cash Refund: Actuarially equivalent to the single life annuity using 6% and the 1984 Unisex Pension Mortality Table.

Louisville Optional Forms:

Conversion from a single life annuity to 50% Joint and Survivor Annuity: - 0.885 increased by 0.004 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.004 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years, provided that the factor shall not be greater than 1.00.

Conversion from a single life annuity to 66 2/3% Joint and Survivor Annuity: - 0.855 increased by 0.005 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.005 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years provided that the factor shall not be greater than 1.00.

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Conversion from a single life annuity to 75% Joint and Survivor Annuity: - 0.840 increased by 0.005 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.005 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years, provided that the factor shall not be greater than 1.00.

Conversion from a single life annuity to a Life Annuity with 10 Years Certain: 0.92

Powder Coatings Nashville Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 7% and the 1984 Unisex Pension Mortality Table

Conversion from a single life annuity to Lump Sum: Actuarially equivalent to the single life annuity using PPA Segment Rates of 1.47%, 3.34%, and 4.30% and the 417(e)(3) Applicable Mortality Table for 2016.

Hanna, Detroit, Pontiac and Sikkens Optional Forms:

Conversion from a single life annuity to 50% Joint and Survivor Annuity: - 0.91 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00

Conversion from a single life annuity to 75% Joint and Survivor Annuity: 0.87 increase by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00

Conversion from a single life annuity to 100% Joint and Survivor Annuity: 0.83 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00.

Conversion from a single life annuity to a Life Annuity with Five Years Certain: 0.98

Conversion from a single life annuity to a Life Annuity with Ten Years Certain: 0.93

Baxley Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 7% and the 1971 Towers, Perrin, Forster and Crosby Forecast Mortality Table using a one-year age setback for the Member and a five-year age setback for the Beneficiary or Spouse

Conversion from a single life annuity to a Life Annuity with Five or Ten Years Certain: Actuarially equivalent to the single life annuity using 7% and the 1971 Towers, Perrin, Forster and Crosby Forecast Mortality Table using a one-year age setback for the Member and a five-year age setback for the Beneficiary or Spouse

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Deer Park, LeMoyne and Gallipolis Joint & Survivor Optional Forms:

Conversion from a single life annuity to a Joint and Survivor Annuity: 8% compounded using mortality rates as provided in the Appendix of the plan document.

Sample factors if spouse five years younger than participant:

Age	Spouse Age	100%	50%	75%
55	50	.8614	.9255	.8923
56	51	.8542	.9214	.8866
57	52	.8469	.9171	.8806
58	53	.8392	.9126	.8744
59	54	.8314	.9079	.8679
60	55	.8233	.9030	.8613
61	56	.8150	.8981	.8546
62	57	.8066	.8930	.8476
63	58	.7981	.8878	.8405
64	59	.7895	.8823	.8333
65	60	.7808	.8769	.8261

Sample factors if spouse same age as participant:

Age	Spouse Age	100%	50%	75%
55	55	.8805	.9365	.9077
56	56	.8748	.9332	.9030
57	57	.8687	.9298	.8982
58	58	.8625	.9262	.8932
59	59	.8561	.9224	.8880
60	60	.8495	.9186	.8827
61	61	.8429	.9148	.8774
62	62	.8362	.9108	.8719
63	63	.8294	.9068	.8663
64	64	.8224	.9026	.8606
65	65	.8157	.8985	.8551

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SCHEDULE SB ATTACHMENTS

Deer Park, LeMoyne and Gallipolis Joint & Survivor Optional Forms (continued):

Sample factors if spouse five years older than participant:

Age	Spouse Age	100%	50%	75%
55	60	.9015	.9482	.9321
56	61	.8971	.9457	.9207
57	62	.8924	.9432	.9171
58	63	.8877	.9405	.9134
59	64	.8828	.9377	.9095
60	65	.8779	.9350	.9055
61	66	.8729	.9321	.9016
62	67	.8679	.9293	.8975
63	68	.8629	.9264	.8935
64	69	.8578	.9235	.8894
65	70	.8529	.9206	.8855

Deer Park and LeMoyne Life Annuity Other Optional Forms:

Conversion from a single life annuity to a Life Annuity with Ten Year Certain:

Ten Year C&L Factors for the Pru Annuity	
Age	Factor
0	0.0000
55	0.9758
56	0.9729
57	0.9695
58	0.9658
59	0.9614
60	0.9567
61	0.9515
62	0.9454
63	0.9390
64	0.9317
65+	0.9239

Conversion from a single life annuity to Lump Sum: Actuarially equivalent to the single life annuity using PPA Segment Rates of 1.47%, 3.34%, and 4.30% and the 417(e)(3) Applicable Mortality Table for 2016.

Plan Name: AkzoNobel Retirement Plan
 EIN / PN: 56-1349341/001
 Plan Sponsor: Akzo Nobel, Inc.
 Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Pasadena, Morris, McCook and Burt Joint & Survivor Optional Forms:

Conversion from a single life annuity to 50% Joint and Survivor Annuity: - 0.91 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00

Conversion from a single life annuity to 75% Joint and Survivor Annuity: 0.87 increase by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00.

Conversion from a single life annuity to 100% Joint and Survivor Annuity: 0.83 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00.

Pasadena, Morris and McCook Lump Sum optional form:

Conversion from a single life annuity to Lump Sum: Actuarially equivalent to the single life annuity using PPA Segment Rates 1.47%, 3.34%, and 4.30% and the 417(e)(3) Applicable Mortality Table for 2016.

Morris and McCook Pop-Up optional forms:

Conversion from a single life annuity to 50% Joint and Survivor Pop-Up Annuity: - 0.90 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00.

Conversion from a single life annuity to 100% Joint and Survivor Pop-Up Annuity: 0.82 increased by 0.01 for each year that the Beneficiary's age exceeds the Member's age by more than 5 years, and decreased by 0.01 for each year that the Member's age exceeds the Beneficiary's age by more than 5 years; provided that the factor shall not be greater than 1.00.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

SCHEDULE SB ATTACHMENTS

Ardley, Monongahela and Weston Optional Forms:

Table of Joint and Survivor Adjustment Factors

Members Attained Age at Benefit Commencement	Less than 25	25-35	35-44	45-54	At least 55
Basic Factor					
50%	0.99	0.98	0.97	0.94	0.91
75%	0.95	0.94	0.93	0.90	0.87
100%	0.91	0.90	0.89	0.86	0.83
Adjustment decreasing Basic Factor for each year that Member's attained age exceeds Beneficiary's attained age by more than 5 years.	-0.00	-0.00	-0.00	-0.00	-0.01
Adjustment increasing Basic Factor for each year that Beneficiary's attained age exceeds Member's attained age by more than 5 years provided that the factor shall not be greater than 1.00	+0.01	+0.01	+0.01	+0.01	+0.01

Conversion from a single life annuity to a Life Annuity with Ten Years Certain: 0.93

Paints Salaried, Alco Union and Paints Hourly, Paints Salaried with Grow Group, National Starch & Chemical - Salisbury Nonunion, National Starch & Chemical Salaried - SPG and ICI Group Services and ICI Americas Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 8% and the 1994 Group Annuity Reserving Mortality Table.

Paints Salaried, Paints Salaried with Grow Group, National Starch & Chemical - Salisbury Nonunion, National Starch & Chemical - SPG and ICI Group Services, ICI Americas Optional Forms:

Conversion from a single life annuity to the Life Annuity with 5 or 10 Years Certain & Life: Actuarially equivalent to the single life annuity using 6% and the 1994 Group Annuity Reserving Mortality Table.

Paints Salaried, Paints Hourly, ICI Americas Optional Forms:

Conversion from a single life annuity to the Social Security Level Income Annuity: Actuarially equivalent to the single life annuity using PPA Segment Rates of 1.47%, 3.34%, and 4.30% and the 417(e)(3) Applicable Mortality Table for 2016.

Grow Group Optional Forms:

Conversion from a single life annuity to 50%, 66.67% or 100% Joint and Survivor Annuity and 5, 10, 15, Years Certain & Life: Actuarially equivalent to the single life annuity using 8% and the 1951 Group Annuity Mortality projected to 1970 by Scale C.

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Grow Group Optional Forms:

Conversion from a single life annuity to 75% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 8% and the 1994 Group Annuity Reserving Mortality Table.

National Starch & Chemical - Salisbury Nonunion Optional Forms:

Conversion from a single life annuity to the Life Annuity with 15 Years Certain: Actuarially equivalent to the single life annuity using 6% and the 1994 Group Annuity Reserving Mortality Table.

Grow Group and National Starch & Chemical Salaried - SPG and ICI Group Services Optional Forms:

Conversion from a single life annuity to Lump Sum: Actuarially equivalent to the single life annuity using PPA Segment Rates of 1.47%, 3.34%, and 4.30% and the 417(e)(3) Applicable Mortality Table for 2016.

NonUnion Explosives and Union Explosives Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 7% and the 1984 Unisex Pension Mortality Table.

INAAP Salaried and INAAP Hourly Optional Forms:

Conversion from a single life annuity to 50%, 75% or 100% Joint and Survivor Annuity: Actuarially equivalent to the single life annuity using 7% and the 1971 Towers, Perrin, Forster and Crosby Forecast Mortality Table using a one-year age setback for the Member and a five-year age setback for the Beneficiary or Spouse.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Non-Interest Bearing Cash - USD</i>			
CAD - Canadian dollar	-22,185.070	-22,185.07	-22,185.07
EUR - Euro	11,093.810	11,093.81	11,093.81
USD - United States dollar	152,325.840	152,325.84	152,325.84
Total - all currencies		141,234.58	141,234.58
Total Non-Interest Bearing Cash - USD		141,234.58	141,234.58

Interest Bearing Cash - USD

USD - United States dollar	4,069,467.370	4,069,467.37	4,069,467.37
Total - all currencies		4,069,467.37	4,069,467.37
Total Interest Bearing Cash - USD		4,069,467.37	4,069,467.37

*U.S. Government Securities***United States - USD**

RESOLUTION FDG CORP FED BOOK ENTRY PRIN STRIPS GENERIC PRIN PMT 04-15-2030 SEDOL: 2739852	450,000.000	328,529.29	316,197.90
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047 SEDOL: BF53YK6	1,565,000.000	1,523,020.80	1,566,956.25
UNITED STATES TREAS BILLS 04-05-2018 SEDOL: BF4GP58	100,000.000	99,415.45	99,641.20
UNITED STATES TREAS NTS DTD 2.25% 11-15-2027 SEDOL: BF92XX5	11,955,000.000	11,800,935.94	11,786,410.59
UNITED STATES TREAS SEC STRIPPED INT PMT00517 02-15-2029 (UNDDATE) REG SEDOL: B068267	500,000.000	377,920.00	376,169.00
UNITED STATES TREAS SEC STRIPPED INT PMT00523 05-15-2030 (UNDDATE) REG SEDOL: B063GF9	75,000.000	52,012.65	54,661.35
UNITED STATES TREAS SEC STRIPPED INT PMT00528 02-15-2031 (UNDDATE) REG SEDOL: B0638P3	4,480,000.000	3,043,219.20	3,181,794.56
UNITED STATES TREAS SEC STRIPPED INT PMT00834 02-15-2032 (UNDDATE) BEO SEDOL: B4YDHV2	3,500,000.000	2,444,575.00	2,415,507.50

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES TREAS SEC STRIPPED INT PMT00881 11-15-2030 (UNDDATE) REG SEDOL: B2RGB89	6,745,000.000	4,566,490.25	4,838,815.79
UNITED STATES TREAS SEC STRIPPED INT PMT00882 05-15-2031 SEDOL: B2RGC64	2,215,000.000	1,467,193.85	1,563,743.49
UNITED STATES 0.0% T-BILL 04-12-2018 SEDOL: BF7MHQ8	400,000.000	397,646.25	398,455.60
US TREAS BD STRIPPED PRIN PMT STRIPPED PRIN PMT 11-15-2042 REG SEDOL: BPCX7G6	5,700,000.000	2,657,817.12	2,875,404.90
US TREAS BDS USD1000 5.25DUE 02-15-2029 REG SEDOL: 2388704	4,000,000.000	5,226,726.94	5,094,064.00
UTD STATES TREAS 1.125% DUE 02-28-2021 SEDOL: BZ56TX3	2,330,000.000	2,314,163.28	2,265,834.13
UTD STATES TREAS 1.125% DUE 09-30-2021 SEDOL: BYYB619	1,820,000.000	1,820,000.00	1,756,087.06
Total United States - USD		38,119,666.02	38,589,743.32
Total U.S. Government Securities		38,119,666.02	38,589,743.32
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
FPE HLDGS INC DEL 12.5% DUE 11/19/2006 CUSIP: 30299ACW2	1,650,000.000	1,650,000.00	0.00
FRAMED PICTURES ENTERPISE INC MISS 12.5 DUE 11-19-2006 BEO CUSIP: 35199AAU8	154,688.000	154,688.00	0.00
FRAMED PICTURES ENTERPISE INC 12.5 DUE 03-22-2009 BEO CUSIP: 35199ABR4	483,129.850	483,129.85	0.00
PVTPL US LEGAL SUPPORT INC SUB NT 8 DUE 12-31-2022 BEO CUSIP: 90399ANS2	1,560,001.000	1,560,001.00	1,320,930.85
Total United States - USD		3,847,818.85	1,320,930.85
Total Corporate Debt Instruments - Other		3,847,818.85	1,320,930.85

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Stock - Common</i>			
United States - USD			
FPE HLDGS INC DEL COM CUSIP: 302991823	22.000	0.00	0.00
FPE HOLDINGS INC COM CUSIP: 302993142	103.060	0.00	0.00
FPE WTS EXP 11/19/10 CUSIP: 302991724	89.230	0.00	0.00
Total United States - USD		0.00	0.00
Total Corporate Stock - Common		0.00	0.00
<i>Partnership/Joint Venture Interests</i>			
United States - USD			
MERITECH CAPITAL PARTNERS II CUSIP: 9916RU995	485,800.600	485,800.60	314,451.00
SUMMIT SUBORDINATED DEBT FUND III-B CUSIP: 9916RX999	956,031.870	956,031.87	1,054,207.00
SUMMIT SUBORDINATED DEBT FUND IV CUSIP: 9916RY997	2,558,753.390	2,558,753.39	2,174,814.00
SUMMIT V COMPANION FUND CUSIP: 9916SA998	397,946.920	397,946.92	1.00
SUMMIT VENTURES VI-B CUSIP: 9916SB996	2,683,270.530	2,683,270.53	200,961.00
WESTON PRESIDIO CAPITAL III CUSIP: 9916SD992	4,701,428.770	4,701,428.77	1.00
WESTON PRESIDIO CAPITAL IV CUSIP: 9916SE990	1,554,376.860	1,554,376.86	15,879.00
WESTON PRESIDIO V CUSIP: 9916SF997	431,210.730	431,210.73	195,101.00
Total United States - USD		13,768,819.67	3,955,415.00
Total Partnership/Joint Venture Interests		13,768,819.67	3,955,415.00

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Value of Interest in Common/Collective Trusts</i>			
United States - USD			
CF BLACKROCK MSCI WORLD INDEX NON LENDABLE FD CUSIP: DF99FR992	2,712,814.120	41,625,901.31	55,849,922.34
CF LEGAL & GENERAL LIABILITY AWARE COLLECTIVE INVESTMENT TRUST FUND CUSIP: 3TB999B52	1,168,021.220	122,151,659.19	125,106,752.87
COLTV SHORT TERM INVT FD CUSIP: 195998AD1	13,459,316.580	13,459,316.58	13,459,316.58
MFB NT COLLECTIVE RUSSELL 2000 INDEX FUND-LENDING CUSIP: 658991377	3,103.440	4,681,178.57	6,690,355.61
Total United States - USD		181,918,055.65	201,106,347.40
Total Value of Interest in Common/Collective Trusts		181,918,055.65	201,106,347.40
<i>Other</i>			
Ireland - USD			
CF TOWERS WATSON ALTERNATIVE CREDIT FUND USD Z SHARES UNHEDGED CUSIP: 32599TH25	25,830.500	25,000,000.00	29,944,867.28
CF TOWERS WATSON DIVERSIFYING STRATEGIES USD Z SHARES UNHEDGED CUSIP: 325997KL7	27,007.980	28,000,000.00	28,424,934.77
Total Ireland - USD		53,000,000.00	58,369,802.05
United States - USD			
FUT MAR 18 CBT UL T-BONDS CUSIP: 999599GH0	182.000	30,363,137.00	30,513,437.50
FUT MAR 18 CBT UL T-BONDS CUSIP: 999599GH0	-182.000	-30,363,137.00	-30,513,437.50
FUT MAR 18 CBT ULT TNOTE CUSIP: 999599GH0	17.000	2,278,265.54	2,270,562.50
FUT MAR 18 CBT ULT TNOTE CUSIP: 999599GH0	-17.000	-2,278,265.54	-2,270,562.50
FUT MAR 18 CBT 5Y T-NOTE CUSIP: 999599GH0	-99.000	-11,539,682.66	-11,500,242.19
FUT MAR 18 CBT 5Y T-NOTE CUSIP: 999599GH0	99.000	11,539,682.66	11,500,242.19
FUT MAR 18 EMINI S&P 500 CUSIP: 999599GH0	22.000	2,954,750.00	2,943,600.00

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
FUT MAR 18 EMINI S&P 500 CUSIP: 999599GH0	-22.000	-2,954,750.00	-2,943,600.00
FUT MAR 18 ICUS MSCI EAF CUSIP: 999599GH0	18.000	1,828,879.57	1,840,950.00
FUT MAR 18 ICUS MSCI EAF CUSIP: 999599GH0	-18.000	-1,828,879.57	-1,840,950.00
FUT MAR 18 ICUS MSCI EMG CUSIP: 999599GH0	-12.000	-675,887.91	-698,220.00
FUT MAR 18 ICUS MSCI EMG CUSIP: 999599GH0	12.000	675,887.91	698,220.00
FUT MAR 18 U.S. T-BONDS CUSIP: 999599GH0	37.000	5,660,156.08	5,661,000.00
FUT MAR 18 U.S. T-BONDS CUSIP: 999599GH0	-37.000	-5,660,156.08	-5,661,000.00
FUT MAR 18 US 2YR T-NOTE CUSIP: 999599GH0	-20.000	-4,290,622.40	-4,282,187.50
FUT MAR 18 US 2YR T-NOTE CUSIP: 999599GH0	20.000	4,290,622.40	4,282,187.50
FUT MAR 18 10 YR T-NOTES CUSIP: 999599GH0	-123.000	-15,337,934.61	-15,257,765.63
FUT MAR 18 10 YR T-NOTES CUSIP: 999599GH0	123.000	15,337,934.61	15,257,765.63
Total United States - USD		0.00	0.00
JPY - Japanese yen	0.000	0.00	0.00
Total - all currencies		0.00	0.00
Total Other		53,000,000.00	58,369,802.05
Total		294,865,062.14	307,552,940.57

** All or a portion of this security participates in Securities Lending.

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBYSRKF5	ACE INA HLDGS INC 4.35% DUE 11-03-2045	Acquisitions	315,000.00	-348,903.45	
		Dispositions	-315,000.00		356,037.68
SBDSFRM8	ALLSTATE CORP 4.2% DUE 12-15-2046	Acquisitions	265,000.00	-280,695.95	
		Dispositions	-265,000.00		286,204.42
SBD91617	ALTRIA GROUP INC 3.875% DUE 09-16-2046	Acquisitions	250,000.00	-243,917.50	
		Dispositions	-250,000.00		245,743.45
SBRJ2WM1	ALTRIA GROUP INC 5.375 BDS DUE 01-31-2044 USD1000	Acquisitions	85,000.00	-102,829.60	
		Dispositions	-85,000.00		103,467.68
SBD5KBP7	AMAZON COM INC 4.05% DUE 08-22-2047	Acquisitions	540,000.00	-536,009.40	
		Dispositions	-540,000.00		551,323.80
SBD5KBM4	AMAZON COM INC 4.25% DUE 08-22-2057	Acquisitions	105,000.00	-104,141.10	
		Dispositions	-105,000.00		104,678.70
SB8C3GC6	AMER MOVIL SAB DE CV 6.125% 03-30-2040	Acquisitions	55,000.00	-67,258.95	
		Dispositions	-840,000.00		1,042,334.39
		Free Receipt	55,000.00		
SB968SP1	AMERN EXPRESS CO 4.05% DUE 12-03-2042	Acquisitions	575,000.00	-563,758.75	
		Dispositions	-575,000.00		602,835.73
SBD0B508	AMERN EXPRESS CR 3.3% DUE 05-03-2027	Acquisitions	795,000.00	-785,253.30	
		Dispositions	-795,000.00		791,311.20
SBYMLCL3	ANHEUSER-BUSCH 4.7% DUE 02-01-2036	Acquisitions	325,000.00	-351,201.50	
		Dispositions	-960,000.00		1,065,024.07
SBD894X0	APPLE INC 3.35% DUE 02-09-2027	Acquisitions	485,000.00	-485,000.00	
		Dispositions	-485,000.00		494,830.95
SBF58H35	APPLE INC 3.75% DUE 09-12-2047	Acquisitions	595,000.00	-591,602.55	
		Dispositions	-595,000.00		594,889.43
SBYYXY44	ASCENSION HLTH 3.945% DUE 11-15-2046				

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBX2H2X6	AT&T INC 4.75% DUE 05-15-2046	Acquisitions	290,000.00	-296,272.70	
		Dispositions	-290,000.00		302,223.74
SBD9MM78	AT&T INC 5.15% DUE 02-14-2050	Acquisitions	80,000.00	-77,315.20	
		Dispositions	-90,000.00		86,732.35
SBDCL4L0	AT&T INC 5.25% DUE 03-01-2037	Acquisitions	655,000.00	-653,959.95	
		Dispositions	-655,000.00		653,157.26
SBDCL4K9	AT&T INC 5.45% DUE 03-01-2047	Acquisitions	260,000.00	-258,775.40	
		Dispositions	-260,000.00		261,349.40
SBF6V0N4	AVALONBAY CMNTYS FIXED 4.15% 07-01-2047	Acquisitions	400,000.00	-420,414.60	
		Dispositions	-400,000.00		422,440.66
SBF4T8L4	BANCO SANTANDER SA 3.8% 02-23-2028	Acquisitions	350,000.00	-349,996.50	
		Dispositions	-350,000.00		365,244.64
SBYM8C2	BANK AMER CORP BNDS 4.443% 01-20-2048	Acquisitions	260,000.00	-258,801.40	
		Dispositions	-260,000.00		260,497.77
SBF8F0V2	BANK AMER CORP 3.593% DUE 07-21-2028	Acquisitions	265,000.00	-266,594.80	
		Dispositions	-265,000.00		289,139.39
SBDGKSN3	BARCLAYS PLC 4.836% 05-09-2028	Acquisitions	10,000.00	-9,982.40	
		Dispositions	-10,000.00		10,211.16
SBF2KB43	BECTON DICKINSON & 4.669% DUE 06-06-2047	Acquisitions	120,000.00	-120,000.00	
		Dispositions	-120,000.00		121,097.10
SB96WCM8	BERKSHIRE HATHAWAY 4.3% DUE 05-15-2043	Acquisitions	140,000.00	-140,000.00	
		Dispositions	-140,000.00		140,592.55
SBZ9P8G2	BP CAP MKTS P L C 3.279% 09-19-2027	Acquisitions	40,000.00	-41,810.40	
		Dispositions	-40,000.00		44,593.11
		Acquisitions	1,015,000.00	-1,015,000.00	
		Dispositions	-1,015,000.00		1,025,246.84

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBDZCNB3	BP CAP MKTS P L C 3.588% DUE 04-14-2027	Acquisitions	775,000.00	-774,296.75	
		Dispositions	-775,000.00		803,004.11
SBDQZ645	BROADCOM CORP / 3.875% 144A 01-15-2027	Acquisitions	1,460,000.00	-1,478,259.00	
		Dispositions	-1,460,000.00		1,482,345.00
SBDZTSV9	CALIFORNIA ST UNIV REV 3.899% 11-01-2047BEO TAXABLE	Acquisitions	315,000.00	-315,000.00	
		Dispositions	-315,000.00		324,572.95
SB3Y5CW7	CALIFORNIA ST 7.6% 11-01-2040 BEO TAXABLE	Acquisitions	545,000.00	-807,199.50	
		Dispositions	-545,000.00		856,952.65
SBZ4DM92	CARDINAL HLTH INC 3.41% DUE 06-15-2027	Acquisitions	295,000.00	-295,000.00	
		Dispositions	-295,000.00		294,920.35
SBZ4DMG9	CARDINAL HLTH INC 4.368% DUE 06-15-2047	Acquisitions	65,000.00	-65,000.00	
		Dispositions	-65,000.00		67,254.85
SBF47XX5	CDN NAT RES LTD FIXED 4.95% DUE 06-01-2047	Acquisitions	80,000.00	-79,937.60	
		Dispositions	-80,000.00		83,552.00
SBF47XV3	CDN NAT RES LTD 3.85% DUE 06-01-2027	Acquisitions	245,000.00	-244,255.20	
		Dispositions	-245,000.00		247,937.55
SBF0CDT0	CH & DWIGHT INC 3.15% DUE 08-01-2027	Acquisitions	390,000.00	-389,598.30	
		Dispositions	-390,000.00		391,638.00
SBF3CK63	CIMAREX ENERGY CO 3.9% 05-15-2027	Acquisitions	285,000.00	-284,281.80	
		Dispositions	-285,000.00		288,032.40
SBYWG4Z6	CITIGROUP INC 3.52% 10-27-2028	Acquisitions	960,000.00	-960,000.00	
		Dispositions	-960,000.00		960,829.00
SBF347Y6	CITIGROUP INC 3.668% DUE 07-24-2028	Acquisitions	10,000.00	-10,058.70	
		Dispositions	-10,000.00		10,217.07
SBFB5M35	CONCHO RES INC 3.75% DUE 10-01-2027	Acquisitions	310,000.00	-308,871.60	

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBDGKT74	CONSTELLATION 4.5% DUE 05-09-2047	Dispositions	-310,000.00		311,596.50
		Acquisitions	95,000.00	-94,581.05	
SBDFVGN3	COSTCO WHSL CORP 3% DUE 05-18-2027	Dispositions	-95,000.00		100,234.50
		Acquisitions	340,000.00	-337,065.80	
C225401AC2	CR SUISSE GROUP AG 4.282% DUE 01-09-2028	Dispositions	-340,000.00		345,505.71
		Acquisitions	1,130,000.00	-1,122,914.90	
C25470DAS8	DISCOVERY COMMUNICATIONS LLC 5.0% DUE 09-20-2037/09-21-2017	Dispositions	-1,130,000.00		1,193,082.81
		Acquisitions	145,000.00	-144,855.00	
SBDGS7J6	DISCOVERY COMMUNICATIONS LLC 5.2% 09-20-2047	Dispositions	-145,000.00		149,833.68
		Acquisitions	225,000.00	-224,727.75	
SBZ4DLN9	DUKE UNIV HLTH SYS 3.92% DUE 06-01-2047	Dispositions	-225,000.00		227,272.50
		Acquisitions	295,000.00	-295,000.00	
SBDVJY26	ELI LILLY & CO 3.95% 05-15-2047	Dispositions	-295,000.00		304,714.00
		Acquisitions	295,000.00	-293,404.05	
C30219GAP3	EXPRESS SCRIPTS 4.8% DUE 07-15-2046	Dispositions	-295,000.00		318,125.71
		Acquisitions	565,000.00	-540,592.00	
SBDC3P80	FIRSTENERGY CORP 4.85% 07-15-2047	Dispositions	-565,000.00		595,535.97
		Acquisitions	105,000.00	-104,337.45	
SBYPL1V3	FORD MTR CO DEL 5.291% DUE 12-08-2046	Dispositions	-105,000.00		106,879.57
		Acquisitions	385,000.00	-386,193.50	
C999599GH0	FUT DEC 17 CBT UL T-BONDS	Dispositions	-385,000.00		405,957.00
		Free Delivery	-202.00		
C999599GH0	FUT DEC 17 CBT UL T-BONDS	Free Receipt	7.00		
		Free Delivery	-7.00		
C999599GH0	FUT DEC 17 ICUS MSCI EAF	Free Receipt	202.00		

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Account number 7755
Account Name FAMILY CODE FAM7755

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◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
C999599GH0	FUT DEC 17 ICUS MSCI EAF	Free Delivery	-30.00		
		Free Receipt	4.00		
C999599GH0	FUT JUN 17 CBT UL T-BONDS	Free Delivery	-4.00		
		Free Receipt	30.00		
C999599GH0	FUT JUN 17 CBT UL T-BONDS	Free Delivery	-194.00		
		Free Receipt	5.00		
C999599GH0	FUT MAR 18 CBT UL T-BONDS	Free Delivery	-5.00		
		Free Receipt	194.00		
C999599GH0	FUT MAR 18 CBT UL T-BONDS	Free Delivery	-6.00		
		Free Receipt	187.00		
C999599GH0	FUT MAR 18 EMINI S&P 500	Free Delivery	-187.00		
		Free Receipt	6.00		
C999599GH0	FUT MAR 18 EMINI S&P 500	Free Delivery	-32.00		
		Free Receipt	22.00		
C999599GH0	FUT MAR 18 ICUS MSCI EAF	Free Delivery	-22.00		
		Free Receipt	32.00		
C999599GH0	FUT MAR 18 ICUS MSCI EAF	Free Delivery	-25.00		
		Free Receipt	18.00		
C999599GH0	FUT SEP 17 CBT UL T-BONDS	Free Delivery	-18.00		
		Free Receipt	25.00		
C999599GH0	FUT SEP 17 CBT UL T-BONDS	Free Delivery	-8.00		
		Free Receipt	187.00		
SBD93QC4	GENERAL MTRS CO 5.15% DUE 04-01-2038	Free Delivery	-187.00		
		Free Receipt	8.00		
		Acquisitions	265,000.00	-264,833.05	
		Dispositions	-265,000.00		270,559.70

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBD93Q91	GENERAL MTRS CO 5.4% 04-01-2048	Acquisitions	125,000.00	-124,908.75	
		Dispositions	-125,000.00		127,242.50
SBYZKX58	GOLDMAN SACHS FLTG RT 4.017% DUE 10-31-2038	Acquisitions	455,000.00	-455,000.00	
		Dispositions	-455,000.00		461,102.03
SBVL8RW0	GOLDMAN SACHS 3.5% DUE 01-23-2025	Acquisitions	700,000.00	-692,881.00	
		Dispositions	-700,000.00		703,486.00
SBYNZDD3	GOLDMAN SACHS 4.75% DUE 10-21-2045	Acquisitions	320,000.00	-343,852.80	
		Dispositions	-650,000.00		724,990.73
SBP4W4X7	GOLDMAN SACHS 4.8% DUE 07-08-2044	Acquisitions	430,000.00	-464,924.60	
		Dispositions	-460,000.00		522,070.83
SBD7C7X3	GREAT PLAINS ENERGY INC 4.85% DUE 04-01-2047	Acquisitions	115,000.00	-114,850.50	
		Dispositions	-115,000.00		115,394.95
SBF243H2	HSBC HLDGS PLC 4.041% 03-13-2028	Acquisitions	135,000.00	-135,000.00	
		Dispositions	-135,000.00		142,028.98
C458140AT7	INTEL CORP 4.9% 07-29-2045	Acquisitions	210,000.00	-246,418.20	
		Dispositions	-780,000.00		937,951.73
SBF01Z57	JOHNSON & JOHNSON 3.625% DUE 03-03-2037	Acquisitions	355,000.00	-354,098.30	
		Dispositions	-355,000.00		372,246.00
SBF348D2	JPMORGAN CHASE & CO BNDS 4.032% 07-24-2048	Acquisitions	110,000.00	-110,000.00	
		Dispositions	-110,000.00		113,056.52
SBZ7NF45	JPMORGAN CHASE & CO BNDS 4.26% 02-22-2048	Acquisitions	295,000.00	-299,669.25	
		Dispositions	-295,000.00		312,847.21
SBD7F8X7	JPMORGAN CHASE & CO 3.782% DUE 02-01-2028 BEO	Acquisitions	70,000.00	-71,419.95	
		Dispositions	-70,000.00		72,741.55
SBLSP4R8	JPMORGAN CHASE & CO 4.85 NOTES DUE 02-01-2044	Acquisitions	200,000.00	-222,378.00	

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBF0YLL4	KAISER FNDTN HOSPS 4.15% DUE 05-01-2047	Dispositions	-200,000.00		221,198.00
		Acquisitions	290,000.00	-287,247.90	
SBF34898	KROGER CO 4.65% 01-15-2048	Dispositions	-290,000.00		309,392.38
		Acquisitions	100,000.00	-99,276.00	
SBYWC120	LOWES COS INC 4.05% DUE 05-03-2047	Dispositions	-100,000.00		99,856.65
		Acquisitions	405,000.00	-402,424.20	
SBF0KZ10	MAGELLAN MIDSTREAM 4.2% DUE 10-03-2047	Dispositions	-405,000.00		425,928.42
		Acquisitions	365,000.00	-362,594.65	
SBYMLDL0	MEDTRONIC INC 4.625% DUE 03-15-2045	Dispositions	-365,000.00		363,688.43
		Acquisitions	275,000.00	-292,990.50	
SBYP2P70	MICROSOFT CORP 4.1% DUE 02-06-2037	Dispositions	-805,000.00		918,850.95
		Acquisitions	245,000.00	-260,385.35	
SBDGKT30	MID-AMERICA APTS L 3.6% DUE 06-01-2027	Dispositions	-245,000.00		270,798.61
		Acquisitions	450,000.00	-448,110.00	
C60636APP2	MISSOURI ST HEALTH & EDL FACS AUTH EDL FACS REV 3.652% 08-15-2057 BEO TAXABLE	Dispositions	-450,000.00		451,507.50
		Acquisitions	300,000.00	-296,559.00	
SBZ9P8W8	MORGAN STANLEY FORMERLY MORGAN STANLEY 3.591% 07-22-2028	Dispositions	-300,000.00		299,476.83
		Acquisitions	35,000.00	-35,303.10	
SBYM4WS9	MORGAN STANLEY 3.625% DUE 01-20-2027	Dispositions	-35,000.00		35,602.55
		Acquisitions	15,000.00	-14,809.35	
SBZ9P947	MORGAN STANLEY 3.971% 07-22-2038	Dispositions	-15,000.00		15,425.40
		Acquisitions	230,000.00	-230,000.00	
SBYM4WR8	MORGAN STANLEY 4.375% DUE 01-22-2047	Dispositions	-230,000.00		235,006.67
		Acquisitions	390,000.00	-392,632.50	
SBDFC186	MPLX LP FIXED 4.125% DUE 03-01-2027	Dispositions	-390,000.00		421,251.19

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBYXT874	MPLX LP FIXED 5.2% DUE 03-01-2047	Acquisitions	90,000.00	-89,850.60	
		Dispositions	-90,000.00		90,172.80
C62854AAP9	MYLAN N V FIXED 5.25% DUE 06-15-2046	Acquisitions	35,000.00	-34,756.40	
		Dispositions	-35,000.00		36,684.58
SB7W15J3	NBCUNIVERSAL MEDIA 4.45% DUE 01-15-2043	Acquisitions	295,000.00	-323,939.50	
		Dispositions	-295,000.00		319,917.52
SBD20RG3	NISOURCE FIN CORP 4.375% 05-15-2047	Acquisitions	80,000.00	-81,752.00	
		Dispositions	-80,000.00		86,401.82
SBF52DS4	NORTHWELL HEALTHCARE INC 4.26% 11-01-2047	Acquisitions	310,000.00	-309,745.80	
		Dispositions	-310,000.00		333,436.89
SBF8F625	NORTHWESTERN UNIV 3.662% DUE 12-01-2057	Acquisitions	300,000.00	-300,000.00	
		Dispositions	-300,000.00		300,672.08
SBY7RD02	ORACLE CORP 4% DUE 07-15-2046	Acquisitions	420,000.00	-420,000.00	
		Dispositions	-420,000.00		429,761.91
SBDFD479	PARKER-HANNIFIN 4.1% DUE 03-01-2047	Acquisitions	80,000.00	-78,240.00	
		Dispositions	-80,000.00		83,714.22
SBD3VCR1	PEPSICO INC 3.45% DUE 10-06-2046	Acquisitions	215,000.00	-214,114.20	
		Dispositions	-215,000.00		225,675.47
SBYWG4T0	PROCTER & GAMBLE FIXED 3.5% DUE 10-25-2047	Acquisitions	305,000.00	-277,232.80	
		Dispositions	-370,000.00		352,245.85
SBD5KBJ1	PVTPL AMAZON COM INC 3.875% 08-22-2037	Acquisitions	295,000.00	-291,162.05	
		Dispositions	-295,000.00		294,027.48
C05526DBC8	PVTPL BAT CAPITAL CORP 4.39% DUE 08-15-2037	Acquisitions	300,000.00	-299,253.00	
		Dispositions	-300,000.00		314,024.12
		Acquisitions	710,000.00	-710,000.00	
		Dispositions	-710,000.00		741,919.96

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBZ0WWY8	PVTPL COMCAST CORP NEW NT 144A 3.969% 11-01-2047	Acquisitions	300,000.00	-297,702.00	
		Dispositions	-300,000.00		298,899.90
SB84GLJ5	PVTPL CORPORACION NACIONAL DEL COBRE DE CHILE NT 4.25 DUE 07-17-2042 BEO	Acquisitions	40,000.00	-38,005.20	
		Dispositions	-210,000.00		214,917.98
C21987BAX6	PVTPL CORPORACION NACIONAL DEL COBRE DE CHILE NT 4.5% 08-01-2047	Acquisitions	310,000.00	-314,575.60	
		Dispositions	-310,000.00		328,744.35
C29278GAC2	PVTPL ENEL FIN INTL N V NT 4.75% DUE 05-25-2047	Acquisitions	345,000.00	-359,458.05	
		Dispositions	-345,000.00		365,900.90
SBF5TPQ7	PVTPL HONEYWELL INTL INC SR NT 3.812% 11-21-2047	Dispositions	-100,000.00		128,139.83
		Free Delivery	-100,000.00		
		Free Receipt	200,000.00		
C46115HBB2	PVTPL INTESA SANPAOLO S P A RCPTS CL X 144A 3.875% DUE 07-14-2027 BEO	Acquisitions	365,000.00	-364,218.90	
		Dispositions	-365,000.00		371,155.23
SBD6NK03	PVTPL NORTHWESTERN MUT LIFE INS CO SURPLUS 3.85% 09-30-2047	Acquisitions	485,000.00	-483,966.95	
		Dispositions	-485,000.00		480,549.49
C75625QAE9	PVTPL RECKITT BENCKISER TREAS SVCS BNDS 3.0% DUE 06-26-2027	Acquisitions	495,000.00	-493,515.00	
		Dispositions	-495,000.00		487,985.23
SBF2CLS3	PVTPL SOUTHERN NAT GAS CO L L C 03-15-2047	Acquisitions	290,000.00	-309,328.50	
		Dispositions	-290,000.00		311,509.30
SBQSNVH6	PVTPL WEA FIN LLC / 4.75% DUE 09-17-2044	Acquisitions	340,000.00	-338,993.60	
		Dispositions	-340,000.00		353,316.63
SBF3KVD1	QUALCOMM INC 4.3% DUE 05-20-2047	Acquisitions	635,000.00	-640,329.00	
		Dispositions	-635,000.00		653,360.38
SBYVBMG9	ROCKWELL COLLINS 4.35% DUE 04-15-2047	Acquisitions	90,000.00	-89,610.30	
		Dispositions	-90,000.00		91,099.95
SBF5R442	SANTANDER UK GROUP 3.823% DUE 11-03-2028				

◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBD5NF98	SHELL INTL FIN B V 2.5% DUE 09-12-2026	Acquisitions	240,000.00	-240,000.00	
		Dispositions	-240,000.00		241,322.70
SBD5NF87	SHELL INTL FIN B V 3.75% DUE 09-12-2046	Acquisitions	600,000.00	-558,006.00	
		Dispositions	-600,000.00		566,742.00
SBDB2XM8	SHELL INTL FIN B V 4% DUE 05-10-2046	Acquisitions	85,000.00	-78,778.85	
		Dispositions	-85,000.00		84,071.30
SBF2MPV4	SIMON PPTY GROUP L 3.375% DUE 06-15-2027	Acquisitions	45,000.00	-45,181.80	
		Dispositions	-45,000.00		46,878.75
SBLSP5D1	STATOIL ASA 3.95 DUE 05-15-2043	Acquisitions	360,000.00	-357,782.40	
		Dispositions	-360,000.00		362,761.20
SB710SM5	STATOIL ASA 4.25 DUE 11-23-2041	Acquisitions	485,000.00	-491,659.05	
		Dispositions	-485,000.00		507,336.14
C9916RX999	SUMMIT SUBORDINATED DEBT FUND III-B	Acquisitions	75,000.00	-76,091.00	
		Dispositions	-75,000.00		75,307.60
C9916RY997	SUMMIT SUBORDINATED DEBT FUND IV	Acquisitions	22,724.98	-22,724.98	
		Dispositions	-48,629.96		48,629.96
C9916SB996	SUMMIT VENTURES VI-B	Acquisitions	124,206.59	-124,206.59	
		Dispositions	-1,583,557.47		1,583,557.47
SBD35XP8	SUNOCO LOGISTICS PARTNER 4.0% 10-01-2027	Acquisitions	253,649.36	-253,649.36	
		Dispositions	-23,546.49		23,546.49
SBYZQN45	TARGET CORP FIXED 3.9% DUE 11-15-2047	Acquisitions	695,000.00	-689,551.20	
		Dispositions	-695,000.00		690,504.55
SBF19248	TEACHERS INS & 4.27% DUE 05-15-2047	Acquisitions	370,000.00	-368,494.10	
		Dispositions	-370,000.00		366,659.52
		Acquisitions	400,000.00	-398,720.00	
		Dispositions	-400,000.00		414,328.10

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◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBDS6RM1	TRAVELERS COS INC 4% DUE 05-30-2047	Acquisitions	335,000.00	-347,709.90	
		Dispositions	-335,000.00		354,837.59
SBYWJVB0	UNION PAC CORP 4.1% DUE 09-15-2067	Acquisitions	620,000.00	-619,082.40	
		Dispositions	-620,000.00		635,564.05
SBYZLN95	UNITEDHEALTH GROUP 3.75% 10-15-2047	Acquisitions	105,000.00	-104,029.80	
		Dispositions	-105,000.00		103,988.33
SBD9GGT0	UNITEDHEALTH GROUP 4.25% DUE 04-15-2047	Acquisitions	555,000.00	-553,945.50	
		Dispositions	-555,000.00		600,215.85
SBYYHTX0	UNIV SOUTHN CAL 3.841% DUE 10-01-2047	Acquisitions	190,000.00	-190,000.00	
		Dispositions	-190,000.00		198,705.98
SBYZKXZ8	VERIZON COMMUNICATIONS BNDS 5.25% DUE 03-16-2037 REG	Acquisitions	335,000.00	-332,420.50	
		Dispositions	-335,000.00		340,658.15
SBYRLSF4	VERIZON COMMUNICATIONS 4.522% 09-15-2048	Acquisitions	65,000.00	-60,417.90	
		Dispositions	-155,000.00		145,000.25
SBF22PM5	VERIZON 4.5% DUE 08-10-2033	Acquisitions	855,000.00	-852,588.90	
		Dispositions	-855,000.00		889,110.27
SBYZNV86	VERIZON 5.5% DUE 03-16-2047	Acquisitions	45,000.00	-48,521.70	
		Dispositions	-45,000.00		48,677.85
C92553PAU6	VIACOM INC NEW 5.85% DUE 09-01-2043	Acquisitions	360,000.00	-383,818.50	
		Dispositions	-360,000.00		369,871.22
SBZ1DXM5	WALMART INC 3.625% DUE 12-15-2047	Acquisitions	560,000.00	-559,148.80	
		Dispositions	-560,000.00		571,131.48
SBD39X50	WELLS FARGO & CO 4.4% DUE 06-14-2046	Acquisitions	20,000.00	-19,320.40	
		Dispositions	-65,000.00		68,216.49

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Account number 7755
Account Name FAMILY CODE FAM7755

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◆ Schedule of Acquisitions & Dispositions

Asset ID	Security Description	Transaction	Shares/Par	Cost of Acquisitions	Proceeds of Dispositions
SBDSFRX9	WELLS FARGO & CO 4.75% DUE 12-07-2046				
		Acquisitions	225,000.00	-232,180.50	
		Dispositions	-575,000.00		636,467.14

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases

	Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1	Shortfall	12/31/2016	7,966,482	7	7,966,482	1,316,250
2	Shortfall	12/31/2015	10,642,236	6	9,457,738	1,769,836
3	Shortfall	12/31/2014	(2,064,639)	5	(1,587,189)	(345,536)
4	Shortfall	12/31/2013	63,631,650	4	40,188,725	10,709,568
5	Shortfall	12/31/2012	(161,175,211)	3	(78,634,157)	(27,355,388)
6	Shortfall	12/31/2011	72,240,253	2	22,437,095	11,461,649
7	Shortfall	12/31/2010	38,364,420	1	6,331,521	6,331,521
Total					6,160,215	3,887,900

Plan Name: AkzoNobel Retirement Plan
EIN / PN: 56-1349341/001
Plan Sponsor: Akzo Nobel, Inc.
Valuation Date: December 31, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions as of December 31, 2016

The funding interest rate basis was updated to the 24-month average segment rates for August 2016 based on yields through July 2016.

The lump sum conversion mortality table was updated to the 417(e) Applicable Mortality Table for 2016.

The cash balance interest crediting rate (ICR) was updated from 4.00% for 2016 and 4.75% thereafter to a select and ultimate table of rates beginning at 4.00% for 2017 and grading linearly to 4.75% for 2027+, to better reflect anticipated future 10-year treasury rates.

The assumed plan-related expenses added to the target normal cost were changed from \$4,700,000 for the 2015 plan year to \$4,100,000 for the 2016 plan year to better reflect anticipated experience.

Plan Name:	AkzoNobel Retirement Plan
EIN / PN:	56-1349341/001
Plan Sponsor:	Akzo Nobel, Inc.
Valuation Date	December 31, 2016