#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF

2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Annual Report Identification Information For calendar plan year 2017 or fiscal plan year beginning and ending a multiple-employer plan (not multiemployer) (Filers checking this box must attach a a single-employer plan list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan B This return/report is the first return/report the final return/report an amended return/report a short plan year return/report (less than 12 months) **C** Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Basic Plan Information—enter all requested information Part II 1a Name of plan **1b** Three-digit SEATTLE ANESTHESIOLOGISTS, PS CASH BALANCE PENSION PLAN plan number (PN) ▶ 002 1c Effective date of plan 02/01/2008 2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) 35-2321374 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) **2c** Sponsor's telephone number SEATTLE ANESTHESIOLOGISTS, PS 425-353-2840 2d Business code (see instructions) PO BOX 84858 621111 SEATTLE, WA 98124-6158 3b Administrator's EIN **3a** Plan administrator's name and address X Same as Plan Sponsor. 3c Administrator's telephone number If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for 4b EIN this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. **4d** PN Sponsor's name C Plan Name 5a 5a Total number of participants at the beginning of the plan year ...... 5<sub>b</sub> **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 5c complete this item)..... 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

d(2) Total number of active participants at the end of the plan year ......

Number of participants who terminated employment during the plan year with accrued benefits that were less

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is true, correct, and complete

	Filed with authorized/valid electronic signature.	10/13/2018	FRANK CHIVERS				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	10/13/2018	FRANK CHIVERS				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

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Form 5500-SF 2017 Page **2** 

_	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of							X Yes	No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility		,					. X Yes	No
_	If you answered "No" to either line 6a or line 6b, the plan cann					_			
С	If the plan is a defined benefit plan, is it covered under the PBGC in		-			-		_	
	If "Yes" is checked, enter the My PAA confirmation number from the	ie PBGC p	remium filing for this p	ian yea	r			(See instruction	ins.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) Er	d of Year	
а	Total plan assets	. 7a	22	58451				2693717	
b	Total plan liabilities	. 7b		0				0	
С	Net plan assets (subtract line 7b from line 7a)	58451				2693717			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b	) Total	
а	Contributions received or receivable from:			04077					
	(1) Employers	. 8a(1)	3	61677					
	(2) Participants	. 8a(2)		0					
	(3) Others (including rollovers)	. 8a(3)			$\dashv$				
	Other income (loss)	. 8b	2	10945					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						572622	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	1:	25235					
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		12121					
	Other expenses	8g		0					
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						137356	
<del>-</del>	Net income (loss) (subtract line 8h from line 8c)							435266	
Ť	Transfers to (from) the plan (see instructions)	8i						100200	
Pai	rt IV Plan Characteristics	0)							
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the ir	structions:	
	10								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Co	des in the ins	tructions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu	itions withi	n the time period						
	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	4.0		V			
	Program)  Were there any nonexempt transactions with any party-in-interest			10a		X			
D	reported on line 10a.)			10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			100000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount a	end.)	10g		X				
h		•							
	2520.101-3.)			10h					
'	exceptions to providing the notice applied under 29 CFR 2520.10			10i					
					-				

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	X	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a			0
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?			Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, an granting the waiver	d enter t Day		of the letter Year	ruling
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No	)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)	) to			
1	<b>3c(1)</b> Name of plan(s): 13c(2	) EIN(s)		13c(3)	PN(s)

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Fc	r calendar p	lan year 201	7 or fiscal plan y	ear beginning 01/	and ending 12/31/2017											
			nearest dollar.													
•	Caution: A	penalty of \$	1,000 will be ass	essed for late filing of	this report unless reason	able cause	is establishe	d.		1						
	Name of pla					E	3 Three-di									
	SEATTLE A	NESTHESIC	LOGISTS, PS C	CASH BALANCE PENS	SION PLAN		plan nun									
С	Plan sponso	or's name as	shown on line 2a	a of Form 5500 or 5500	D-SF		D Employer Identification Number (EIN)									
			LOGISTS, PS			35-2321374										
Ε	Type of plan	: X Single	Multiple-A	Multiple-B	<b>F</b> Prior year pla	an size: 🔀	X 100 or fewer 101-500 More than 500									
F	Part I	Basic Info	rmation													
1	Enter the	valuation dat	te: N	Month 12 Da	ay <u>31</u> Year <u>20</u>	)17										
2	Assets:							_								
	<b>a</b> Market	value						. 2a		2	329559					
	<b>b</b> Actuari	al value						. 2b			329559					
3	Funding t	arget/particip	ant count break	down		` '	mber of cipants	` '	sted Funding Target		Funding rget					
	<b>a</b> For reti	red participar	nts and beneficia	ries receiving paymen	t		0			0	0					
	<b>b</b> For ter	minated vest	ed participants				0			0	0					
	<b>C</b> For act	ive participan	ts				8		2256788	0	2256788					
	<b>d</b> Total						8		2256788	0	2256788					
4	If the plan	n is in at-risk	status, check the	box and complete line	es (a) and (b)											
	<b>a</b> Fundin	g target disre	garding prescrib	ed at-risk assumptions	S			4a								
					ling transition rule for pla regarding loading factor .			4b								
5	Effective	interest rate .						5	5.72 %							
6	Target no	ormal cost						6			226434					
Sta	-	Enrolled Act	•													
	accordance wit	h applicable law a	and regulations. In my		anying schedules, statements an on is reasonable (taking into acco											
	SIGN															
	HERE								10/11/2	018						
			Signa	ature of actuary					Date							
(	COLIN E. SC	OUTHCOTE-\	WANT						17-035	02						
			Type or p	rint name of actuary		Most recent enrollment number										
- /	ALBION ACT	TUARIAL CO	NSULTING, INC			206-542-7464										
	0616 237TH EDMONDS,	H PLACE SW WA 98020		Firm name			T€	elephone	number (incl	uding area co	ode)					
			Add	ress of the firm												
If th	e actuary ha	s not fully ref	lected any regula	ation or ruling promulg	ated under the statute in	completing	g this schedul	e, check	the box and	see	$\Box$					
ineti	uctions			- · · · ·		•					ш					

Page <b>2</b> -
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P	art II	Begin	ning of Year	Carryov	er and Prefunding Ba	lances						
							(a) C	arryover balance		<b>(b)</b> P	refundir	ng balance
7					able adjustments (line 13 fror			0				0
8			•	•	nding requirement (line 35 fro			0				0
9	Amount r	emaining	(line 7 minus line	8)				0				0
10	Interest o	n line 9 ເ	using prior year's	actual retu	rn of <u>8.88</u> %			0				0
11	Prior yea	r's exces	s contributions to	be added	to prefunding balance:							
	<b>a</b> Preser	nt value o	f excess contribut	ions (line 3	88a from prior year)							49232
	b(1) Inte	erest on t nedule SE	he excess, if any, B, using prior year	of line 38a 's effective	a over line 38b from prior yea interest rate of6.05%	r 5						0
	<b>b(2)</b> Inte	erest on I	ine 38b from prior	year Sche	edule SB, using prior year's a	ctual						
					plan year to add to prefunding balance							0
	_											49232
	<b>a</b> Portion	n of (c) to	be added to prefu	unding bala	ance							0
12	Other red	ductions i	n balances due to	elections	or deemed elections						0	
13	13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)											0
Part III Funding Percentages												
14	Funding target attainment percentage											
					9						15	102.93%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement											104.62%
17	If the cur	rent value	e of the assets of	the plan is	less than 70 percent of the fu	unding targe	et, enter suc	h percentage			17	%
P	art IV	Con	tributions an	d Liquid	ity Shortfalls							
18					ar by employer(s) and emplo							
(1)	(a) Date MM-DD-Y		( <b>b)</b> Amount pa employer		(c) Amount paid by employees	<b>(a)</b> D (MM-DD		(b) Amount paid employer(s)	by	(с	Amour emplo	nt paid by oyees
0	2/19/2017	,		9275	0	08/18/20	17		8430			0
0	3/17/2017	,		9275	0	09/23/20	17		8430			0
0	4/21/2017	,		9275	0	10/21/20	17		8430			0
	5/19/2017			9275	0	11/18/20			8137			0
	6/17/2017			8430	0	02/27/20			27000			0
0	7/22/2017	,		8430	0	03/28/20			30000	40( )	1	0
40						Totals ▶	18(b)		61677	18(c)		0
19		•	•		uctions for small plan with a			, , , , , , , , , , , , , , , , , , ,				
	_				num required contributions fr							0
					usted to valuation date red contribution for current yea							0
20			tions and liquidity	<u>.</u>	rea contribution for current year	ii aujusteu tu	) valuation u	ile				357355
20					e prior year?						П	Yes X No
			_		installments for the current ye							Yes No
	C If line	20a is "Ye	es," see instruction	ns and con	nplete the following table as a	applicable:						
					Liquidity shortfall as of end	of quarter of			•			
		(1) 1st	İ .		(2) 2nd		(3) 3	Brd		(	(4) 4th	

age	2 -	2
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P	art II	Beginning of Year	Carryov	er and Prefunding Ba	lances							
-				<u> </u>		(a) Ca	arryover balance		(b) P	refundin	g balar	nce
7		0 0 ,		able adjustments (line 13 from								
8		•	,	nding requirement (line 35 fro								
9	Amount re	emaining (line 7 minus line	e 8)									
10	Interest on	n line 9 using prior year's	actual retu	rn of%								
11	Prior year'	s excess contributions to	be added	to prefunding balance:								
	<b>a</b> Present	value of excess contribu	tions (line 3	88a from prior year)								
	b(1) Inter	rest on the excess, if any edule SB, using prior year	, of line 38a r's effective	over line 38b from prior year interest rate of%								
	b(2) Inter	rest on line 38b from prior	r year Sche	dule SB, using prior year's ac	ctual							
	_	0 0	. ,	er to add to prefunding balance								
	<b>d</b> Portion	of (c) to be added to pref	unding bala	ance								
12	Other redu	uctions in balances due to	elections	or deemed elections								
13	Balance at	t beginning of current yea	ar (line 9 + l	ine 10 + line 11d – line 12)								
Р	Part III	Funding Percent	ages									
14	Funding ta	arget attainment percenta	ıge							14		%
15	Adjusted for	unding target attainment	percentage							15		%
16				coses of determining whether carryover/prefunding balances may be used to redu						16		%
17	If the curre	ent value of the assets of	the plan is	less than 70 percent of the fu	inding targe	t, enter suc	h percentage			17		%
Р	art IV	Contributions an	d Liquid	ity Shortfalls								
18	Contributio			ar by employer(s) and employ	/ees:							
(1	(a) Date MM-DD-YY	YY) (b) Amount p employer		(c) Amount paid by employees	<b>(a)</b> Da (MM-DD-				by (c) Amount paid by employees			
0	06/19/2018		57450	0								
0	7/18/2018		57450	0								
0	9/13/2018		57390	0								
0	)4/26/2018		45000	0								
					Totals >	40/5)			40/->			
40	<b>D</b> : .		. ,		Totals ►	18(b)			18(c)			
19				uctions for small plan with a v			T -	ear: <b>9a</b>				
	_			num required contributions fro			<u> </u>	9b				
				usted to valuation date			<u> </u>	9c				
20		contributions and liquidity		red contribution for current yea	aujusteu 10	valuatiOH Ga	ate	<b>J</b> C				
20	-			e prior year?				<u> </u>		П	Yes	No
											Yes [	No
				-		a umeny iffa		 آ		······ <u> </u>	169	
				quarterly installments for the current year made in a timely manner?s and complete the following table as applicable:								
	C II line 20	oa is Tes, see ilistructio	ins and con			f this plan v	rear					
		(1) 1st	ons and con	Liquidity shortfall as of end (2) 2nd			rear Brd			(4) 4th		

P	art V	Assumpti	ons Used to Determine	Funding Target and Targ	get Normal Cost								
21	Discount	rate:			_								
	<b>a</b> Segme	ent rates:	1st segment: 4.16%	2nd segment: 5.72 %	3rd segment: 6.48 %		N/A, full yield curve used						
	<b>b</b> Applica	able month (er	nter code)			21b	2						
22	Weighted	average retire	ement age			22	62						
23	Mortality	table(s) (see i	instructions) X Pres	cribed - combined Pres	cribed - separate	Substitu	ite						
Pa	art VI	Miscellane	ous Items										
24		•	·	arial assumptions for the current p	•								
25	Has a me	thod change b	been made for the current plar	n year? If "Yes," see instructions r	egarding required attach	ment	Yes X No						
26	Is the pla	n required to p	provide a Schedule of Active P	articipants? If "Yes," see instructi	ons regarding required a	attachmen	tYes X No						
27				r applicable code and see instruct		27							
P	Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years												
				ears		28	0						
29	Discounte	ed employer co	ontributions allocated toward u	unpaid minimum required contribu	tions from prior years	29	0						
30	, ,			ributions (line 28 minus line 29)		30	0						
Pa	art VIII	Minimum	Required Contribution	For Current Year		i i							
31			d excess assets (see instruction										
	<b>a</b> Target r	normal cost (lii	ne 6)			31a	226434						
	<b>b</b> Excess	assets, if app	licable, but not greater than lir	ne 31a		31b	0						
32	Amortizat	ion installmen	its:		Outstanding Bala	nce	Installment						
	a Net sho	ortfall amortiza	tion installment			0	0						
	<b>b</b> Waiver	amortization i	installment			0	0						
33	If a waive (Month _	r has been ap	proved for this plan year, ente ay Year	er the date of the ruling letter grant) and the waived amount	ing the approval	33							
34	Total fund	ding requireme	ent before reflecting carryover	/prefunding balances (lines 31a - 3	31b + 32a + 32b - 33)	34	226434						
				Carryover balance	Prefunding balar	nce	Total balance						
35			se to offset funding	0		0	0						
36	-					36	226434						
37	Contribut	ions allocated	toward minimum required cor	tribution for current year adjusted	to valuation date (line	37	357355						
32			s contributions for current year	r (see instructions)									
			•	(See Instructions)		38a	130921						
	,	•		efunding and funding standard ca		38b	0						
39			red contribution for current year		39	0							
40			<u> </u>	·	40	0							
40 Unpaid minimum required contributions for all years													
			to use PRA 2010 funding reli			-							
			<del>_</del>			Г	2 plus 7 years 15 years						
				la was made			<del>'                                    </del>						
42						42							
			•	over to future plan years		43							

EIN: 35-2321374 PN: 002

## SEATTLE ANESTHESIOLOGISTS CASH BALANCE PENSION PLAN

2017 Schedule SB, Line 24 Change in Actuarial Assumptions

The assumed interest crediting rate was changed to 5.25% to better reflect anticipated experience under the plan.

#### SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Schedule SB (Form 5500) 2017

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017	and endin	g	12/31/20	17
Round off amounts to nearest dollar.				
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reason	nable cause is established	<b>1</b> .		
A Name of plan SEATTLE ANESTHESIOLOGISTS, PS CASH BALANCE PENSION	PLAN B Three-dig		) >	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer	Identifica	ation Number (E	IN)
SEATTLE ANESTHESIOLOGISTS, PS	35-232137	4		
E Type of plan: X Single Multiple-A Multiple-B F Prior year pl	an size: X 100 or fewer	∏ 101⊰	500 More tha	an 500
Part I Basic Information				
	2017			t.
2 Assets:				
a Market value		2a		2,329,559
b Actuarial value		2b		2,329,559
3 Funding target/participant count breakdown	(1) Number of participants		sted Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0		0	0
b For terminated vested participants	0		0	0
C For active participants	8		2,256,788	2,256,788
d Total	8	2	2,256,788	2,256,788
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)				
a Funding target disregarding prescribed at-risk assumptions		4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plastatus for fewer than five consecutive years and disregarding loading factor				
5 Effective interest rate	POTENTIAL PROPERTY OF THE PARTY	The second named to the owner,		5.72%
6 Target normal cost		6		226,434
Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements a accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombination, offer my best estimate of anticipated experience under the plan.	nd attachments, if any, is complete count the experience of the plan a	and accurand reasonal	ate. Each prescribed ble expectations) and	assumption was applied in such other assumptions, in
SIGN HERE			10/11/20	18
Signature of actuary	**************************************	Action and Conference of Confe	Date	
COLIN E. SOUTHCOTE-WANT			1703502	
Type or print name of actuary		Most r	ecent enrollmen	t number
ALBION ACTUARIAL CONSULTING, INC.			206-542-74	164
Firm name 10616 237TH PLACE SW	Те	lephone	number (includi	ng area code)
EDMONDS WA 98020				
Address of the firm			and the second second second second	
If the actuary has not fully reflected any regulation or ruling promulgated under the statute is instructions	n completing this schedule	e, check	the box and see	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

	Schedule	SB (Form 5500) 2017	<u> </u>		Pa	age <b>2</b> -						
Р	art II E	Beginning of Year	Carryov	er and Prefunding B	alances							
7				able adjustments (line 13 fro		(a) Ca	arryover balance	0	<b>(b)</b> P	refundi	ng balance	(
8				nding requirement (line 35 f								
								0				
9 10				rn of 9 9 9 9 9 9				0				_
11		excess contributions to		rn of 8.88%								_
• •	•			88a from prior year)				-			49,2	23:
	b(1) Intere	st on the excess, if any,	of line 38a	over line 38b from prior year, interest rate of6.05	ar							
	` '	•	•	edule SB, using prior year's								
				ar to add to prefunding balanc							49,2	232
	<b>d</b> Portion of	f (c) to be added to prefu	unding bala	ance								
12	Other reduc	tions in balances due to	elections	or deemed elections				0				
				line 10 + line 11d – line 12).				0				(
F	Part III	Funding Percenta	ages					L.				
14	Funding targ									14	103.22	2%
				)						15	102.93	3%
16				of determining whether carry						16	104.62	?%
17	If the curren	t value of the assets of	the plan is	less than 70 percent of the	funding targ	et, enter suc	h percentage			17		%
P	art IV	Contributions and	d Liquid	ity Shortfalls								
18				ar by employer(s) and empl					1			
(1	(a) Date MM-DD-YYY	(b) Amount p employer		(c) Amount paid by employees		Date D-YYYY)	(b) Amount pai employer(s		(c		nt paid by oyees	
<del></del>	2/19/201		9,275	0		3/2018		7,450	)		-,	(
0	3/17/201	.7	9,275	0	09/13	3/2018	57	7,390	)			(
0	4/21/201	.7	9,275	0								
0	5/19/201	.7	9,275	0								
0	6/17/201	.7	8,430	0		•						
0	7/22/201	.7	8,430	0								
	8/18/201		8,430	0								
	9/23/201		8,430	0								
_	0/21/201 1/18/201		8,430 8,137	0								
-	2/27/201		27,000	0								
	3/28/201		30,000	0								
0	4/26/201	.8	45,000	0								
0	6/19/201	.8	57,450	0								
		•			Totals ▶	18(b)	36	1,677	7 18(c)			(
19	Discounted	employer contributions	– see instri	uctions for small plan with a	valuation d	ate after the I	peginning of the ye	ar:				
		-		num required contributions				9a				(
	<b>b</b> Contributi	ons made to avoid restr	rictions adju	usted to valuation date			19	9b				(
	<b>c</b> Contribution	ons allocated toward min	imum requi	red contribution for current ye	ar adjusted t	o valuation da	te19	9с			357,3	355
20	•	ontributions and liquidity										
	a Did the p	lan have a "funding sho	rtfall" for th	e prior year?							Yes X N	Ю
	<b>b</b> If line 20a	a is "Yes," were required	I quarterly i	installments for the current	year made ii	n a timely ma	nner?				Yes N	10
	C If line 20a	a is "Yes," see instruction	ns and con	nplete the following table as								
	11	1) 1st		Liquidity shortfall as of en (2) 2nd	d of quarter		ear Brd			(4) 4th	<u> </u>	
	(	., 100		( <i>L)</i> 2110		(0)	,, <u>, , , , , , , , , , , , , , , , , ,</u>			. r, -ru	•	
								1				

Part V		Assumptions Used to Determine Funding Target and Target Normal Cost						
21 Discount rate:								
	<b>a</b> Segme	ent rates:	1st segment: 4.16 %	2nd segment: 5.72 %	3rd segment: 6.48%		N/A, full yield curve used	
	<b>b</b> Applicable month (enter code)					21b	2	
22	2 Weighted average retirement age						62	
23	2 Weighted average retirement age							
Pa	Part VI Miscellaneous Items							
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.							
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment							
26	26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment							
27		If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment				27		
P	art VII	Reconcilia	ation of Unpaid Minim	um Required Contribution	s For Prior Years			
28	Unpaid m	inimum requir	red contributions for all prior y	ears		28	0	
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)				29	0		
30	Remainin	g amount of u	npaid minimum required cont	ributions (line 28 minus line 29)		30	0	
Pa	art VIII	Minimum	Required Contribution	For Current Year				
31	Target no	ormal cost and	d excess assets (see instruction	ons):				
	<b>a</b> Target r	normal cost (lii	ne 6)			31a	226,434	
	<b>b</b> Excess assets, if applicable, but not greater than line 31a					31b	0	
32	Amortizat	ion installmen	ts:		Outstanding Bala	nce	Installment	
	a Net sho	ortfall amortiza	tion installment			0	0	
	<b>b</b> Waiver	<b>b</b> Waiver amortization installment				0	0	
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month Day Year ) and the waived amount							
34	Total fund	ding requireme	ent before reflecting carryover	/prefunding balances (lines 31a - 3	31b + 32a + 32b - 33)	34	226,434	
				Carryover balance	Prefunding balar	nce	Total balance	
35			e to offset funding			0	0	
36						36	226,434	
	Additional cash requirement (line 34 minus line 35)  Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)					37	357,355	
38	38 Present value of excess contributions for current year (see instructions)							
							130,921	
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances					38b	0	
39						39	0	
40	Unpaid minimum required contributions for all years				40	0		
Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)								
41	41 If an election was made to use PRA 2010 funding relief for this plan:							
	a Schedule elected							
	<b>b</b> Eligible plan year(s) for which the election in line 41a was made					08 2009 2010 2011		
42	Amount of acceleration adjustment						<del>_</del>	
43	Excess installment acceleration amount to be carried over to future plan years					43		

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# SEATTLE ANESTHESIOLOGISTS CASH BALANCE PENSION PLAN

### 2017 Schedule SB, Part V Statement of Actuarial Assumptions/Methods

#### **Interest Rates:**

Projection to Retirement	5.50%		
Funding Rate (October 2017)	For Minimum	For Maximum	
Segment 1 Segment 2 Segment 3	4.16% 5.72% 6.48%	1.76% 3.74% 4.63%	
Accumulation Account 2017 Crediting Rate	6.00	)%	
Mortality Rates (static, combined):	Pre-retirement	Post-retirement	
Projection to Retirement Funding Accrued Benefits	None None None	2017 Applicable 2017 Applicable 2017 Applicable	
Salary Increases:	None		
Withdrawal Rates:	None		
Retirement:	Participants are assumed to retire on their normal retirement date		
Expense Load:	None		
Probability of benefit being paid as a Lump Sum	100%		
Assets	Market Value		

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## SEATTLE ANESTHESIOLOGISTS CASH BALANCE PENSION PLAN

2017 Schedule SB, Part V Summary of Plan Provisions

Effective Date:	February 1, 2008			
Plan Year:	January 1 through December 31			
Eligibility:	All employees are eligible to enter on the January 1 or July 1 coincident with or next following the date the employee completes the following requirements:  1 year of service minimum age 21			
Normal Retirement Date:	Date of attainment of age 62.			
Normal Retirement Benefits:	The value of the participant's accumulation account.			
Accumulation Account:	Accumulation, with interest, of annual contribution credits.			
Annual Contribution Credits:	5% owners 18.6% of Compensation 7% of Compensation			
Interest Crediting Rate:	2017 6.00%			
Vesting:	100% immediate			
Death Benefit:	The value of the participant's accumulation account.			
Severance:	The value of the participant's accumulation account.			

The value of the participant's accumulation account.

Disability Benefit: