

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 24pt; font-weight: bold;">2017</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">003</td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1957</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	003	1c Effective date of plan <u>01/01/1957</u>	
1b Three-digit plan number (PN) ▶	003				
1c Effective date of plan <u>01/01/1957</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DANAHER CORPORATION</u> <u>2200 PENNSYLVANIA AVE NW STE 800W</u> <u>WASHINGTON, DC 20037-1701</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>59-1995548</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>202-828-0850</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>335900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>59-1995548</u>	2c Plan Sponsor's telephone number <u>202-828-0850</u>	2d Business code (see instructions) <u>335900</u>	
2b Employer Identification Number (EIN) <u>59-1995548</u>					
2c Plan Sponsor's telephone number <u>202-828-0850</u>					
2d Business code (see instructions) <u>335900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2018	CONSTANCE BARBER, DANAHER CORP.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2018	CONSTANCE BARBER, DANAHER CORP.
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017)
v. 170203

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 35465
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6a(1)</div> <div style="width: 85%; text-align: right;">6334</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6a(2)</div> <div style="width: 85%; text-align: right;">5584</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6b</div> <div style="width: 85%; text-align: right;">15628</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6c</div> <div style="width: 85%; text-align: right;">10786</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6d</div> <div style="width: 85%; text-align: right;">31998</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6e</div> <div style="width: 85%; text-align: right;">2842</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6f</div> <div style="width: 85%; text-align: right;">34840</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6g</div> <div style="width: 85%;"></div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">6h</div> <div style="width: 85%; text-align: right;">0</div> </div>
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C 3H 3J 1I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 2 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M00350	69	01/01/2017	12/31/2017

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	17081
c Additions: (1) Contributions deposited during the year	7c(1)	178990
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	1432
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶ MARKET VALUE CREDIT	7c(5)	1719
(6) Total additions	7c(6)	182141
d Total of balance and additions (add lines 7b and 7c(6))	7d	199222
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	180510
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶ ADMINISTRATIVE EXPENSE	7e(4)	37632
(5) Total deductions	7e(5)	218142
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	-18920

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M03290	9	01/01/2017	12/31/2017

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year **7b** 1660726

c Additions: (1) Contributions deposited during the year	7c(1)		
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	56043	
(4) Transferred from separate account	7c(4)		
(5) Other (specify below)	7c(5)		

(6) Total additions **7c(6)** 56043

d Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 1716769

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	12921	
(2) Administration charge made by carrier	7e(2)		
(3) Transferred to separate account	7e(3)		
(4) Other (specify below)	7e(4)	34758	

▶ ADMINISTRATIVE EXPENSE

(5) Total deductions **7e(5)** 47679

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**). **7f** 1669090

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
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Part I	Basic Information
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1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2017</u>			
2 Assets:			
a Market value	2a	<u>1902453470</u>	
b Actuarial value	2b	<u>1946236028</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>17911</u>	<u>1141944143</u>	<u>1141944143</u>
b For terminated vested participants	<u>11414</u>	<u>521732599</u>	<u>521732599</u>
c For active participants	<u>6334</u>	<u>318220516</u>	<u>320142586</u>
d Total	<u>35659</u>	<u>1981897258</u>	<u>1983819328</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.80 %</u>	
6 Target normal cost	6	<u>22773420</u>	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/11/2018</u>
Signature of actuary		Date
<u>THOMAS SKIAVO, EA</u>		<u>17-06727</u>
Type or print name of actuary		Most recent enrollment number
<u>MERCER</u>		<u>202-331-5200</u>
Firm name		Telephone number (including area code)
<u>1050 CONNECTICUT AVE, NW SUITE 700</u> <u>WASHINGTON, DC 20036</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	40663131
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	40178116
9 Amount remaining (line 7 minus line 8)	0	485015
10 Interest on line 9 using prior year's actual return of <u>7.09</u> %	0	34388
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		39754569
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.00</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		2818599
c Total available at beginning of current plan year to add to prefunding balance		42573168
d Portion of (c) to be added to prefunding balance		42468005
12 Other reductions in balances due to elections or deemed elections		-5627169
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	48614577

Part III Funding Percentages

14 Funding target attainment percentage	14	95.65%
15 Adjusted funding target attainment percentage	15	95.65%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.84%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/10/2018	11000000	0			
07/13/2018	12000000	0			
09/14/2018	22000000	0			
Totals ▶			18(b)	45000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	41235935

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.16 %	2nd segment: 5.72 %	3rd segment: 6.48 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age.....				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	22773420	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	86197877		24706411
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	47479831	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....		47479831	47479831
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	41235935	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	41235935	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	41235935	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years	☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	3359217	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 27 28 50 51 52	NONE	999441	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS GLOBAL ASSET MANAGEMENT

36-3718331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	972002	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	724495	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAUSEWAY CAPITAL MANAGEMENT LLC

95-4861680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	651225	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INVESTMENT COUNSELORS OF MARYLAND

52-2345054

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	628397	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY PRIME PROPERTY

13-0057834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	598821	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY LLP

47-1167553

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	420758	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	393248	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	351007	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	338210	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HENDERSON GLOBAL INVESTORS

06-1217855

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	252621	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DOUBLELINE CAPITAL LP

30-0596331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	249052	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RV KUHNS & ASSOCIATES

93-0910652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 17 27 28 49 70	NONE	184791	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE & A

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	72390	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5429	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2017 This Form is Open to Public Inspection.
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For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE SHORT-TERM INV FD</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>70151469</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE EXTENDED EQUITY MARKE</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-052</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>42590099</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE ALL COUNTRY WORLD EX</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-125</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>251602699</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE S&P 500 INDEX FD-NL</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>337147074</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF DIVERSIFIED INFLATION HEDGE</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>		
c EIN-PN <u>04-2767481-082</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>30911808</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF EMERGING MARKETS PORTFOLIO</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>		
c EIN-PN <u>04-2767481-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>41600419</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2017
		This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning <u>01/01/2017</u> and ending <u>12/31/2017</u>		
A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2563283	7431296
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	43700000	45000000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	8657811	3259696
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	11074475	15538000
(2) U.S. Government securities.....	1c(2)	58585339	55897175
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	2203216	
(B) All other.....	1c(3)(B)	48515951	72108493
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	4326141	6670167
(B) Common	1c(4)(B)	265949337	330537139
(5) Partnership/joint venture interests	1c(5)	404360836	344000582
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	697152974	774003568
(10) Value of interest in pooled separate accounts.....	1c(10)	0	
(11) Value of interest in master trust investment accounts	1c(11)	0	
(12) Value of interest in 103-12 investment entities	1c(12)	0	
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	315100074	341538910
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1677807	1650170
(15) Other	1c(15)	9363073	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	50692522	60448097
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1923922839	2058083293
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	16254415	1680896
i Acquisition indebtedness	1i		
j Other liabilities	1j	3677111	1133399
k Total liabilities (add all amounts in lines 1g through 1j)	1k	19931526	2814295
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1903991313	2055268998

Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	45000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		45000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	142187	
(B) U.S. Government securities	2b(1)(B)	730232	
(C) Corporate debt instruments	2b(1)(C)	3176229	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	180717	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4229365
(2) Dividends: (A) Preferred stock	2b(2)(A)	79199	
(B) Common stock	2b(2)(B)	5887227	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	10505370	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		16471796
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	381354875	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	352313968	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		29040907
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	59466381	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		59466381

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		145139854
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		20304497
c Other income	2c		9221108
d Total income. Add all income amounts in column (b) and enter total.....	2d		328873908

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	166348509	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		166348509
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	11247714	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		11247714
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		177596223

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		151277685
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4101986. (See instructions.)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2017</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION		D Employer Identification Number (EIN) 59-1995548
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-1561860 06-1050034		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 540
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2017 v. 170203		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 57% Investment-Grade Debt: 7% High-Yield Debt: 12% Real Estate: 8% Other: 16%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



Ernst & Young LLP
1775 Tysons Blvd
Tysons, VA 22102

Tel: +1 703 747 1000
Fax: +1 703 747 0100
ey.com

Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 2, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2017 and 2016, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.



Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at year end) as of December 31, 2017, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 1, 2018

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

**Danaher Corporation & Subsidiaries Pension Plan
as of and for the Years Ended December 31, 2017 and 2016
with Report of Independent Auditors**

**DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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Ernst & Young LLP
1775 Tysons Blvd
Tysons, VA 22102

Tel: +1 703 747 1000
Fax: +1 703 747 0100
ey.com

Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

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The accompanying supplemental schedules of assets (held at year end) as of December 31, 2017, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 1, 2018

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2017 AND 2016

	2017	2016
ASSETS		
Cash	\$ 7,431,296	\$ 2,563,283
Cash equivalents	15,538,000	11,074,475
Insurance contracts, at contract value	1,650,170	1,677,807
Common and preferred stock	340,449,081	286,954,038
Government and corporate bonds	101,822,609	97,760,837
Mutual funds	341,538,910	315,100,074
Common/collective trusts	774,003,568	697,152,974
Venture capital, partnerships and other private investments	344,000,582	404,360,836
Securities loaned	83,389,381	54,920,704
Total investments	2,009,823,597	1,871,565,028
Collateral for securities loaned	85,497,143	56,341,598
Receivables:		
Contributions receivable	45,000,000	43,700,000
Interest and dividend receivable	2,860,343	2,627,105
Pending sales receivable	—	5,838,069
Taxes recoverable	399,353	192,637
Total receivables	48,259,696	52,357,811
Total assets	2,143,580,436	1,980,264,437
LIABILITIES		
Administrative expenses payable	1,680,896	16,254,415
Pending trades payable	1,133,399	3,358,301
Other liabilities	—	318,810
Collateral for securities loaned	85,497,143	56,341,598
Total liabilities	88,311,438	76,273,124
NET ASSETS AVAILABLE FOR BENEFITS	\$ 2,055,268,998	\$ 1,903,991,313

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

	2017	2016
ADDITIONS		
Employer contributions	\$ 45,000,000	\$ 43,700,000
Interest and dividend income	31,868,119	31,022,863
Net realized and unrealized appreciation in fair value of investments	252,005,789	91,941,728
Total additions	<u>328,873,908</u>	<u>166,664,591</u>
DEDUCTIONS		
Benefit payments	166,348,509	180,526,457
Administrative expenses	11,247,714	22,769,099
Total deductions	<u>177,596,223</u>	<u>203,295,556</u>
NET INCREASE (DECREASE) PRIOR TO PLAN TRANSFERS	151,277,685	(36,630,965)
NET TRANSFERS TO PLAN	<u>—</u>	<u>145,508,638</u>
NET INCREASE IN ASSETS AVAILABLE FOR BENEFITS	151,277,685	108,877,673
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	1,903,991,313	1,795,113,640
End of year	<u>\$ 2,055,268,998</u>	<u>\$ 1,903,991,313</u>

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

NOTE 1. DESCRIPTION OF THE PLAN

General

The description of the provisions of the Danaher Corporation & Subsidiaries Pension Plan (the "Plan") in these notes to the financial statements only covers general features that affect the Plan's financial operations. Participants must refer to the formal legal documents of the Plan and Summary Plan Description for a comprehensive statement of their benefit rights. The Plan includes both a defined benefit component and a cash balance (defined contribution) feature.

Effective July 31, 2016, all pension assets and liabilities related to the Pall Corporation Cash Balance Pension Plan (the "Pall Cash Plan") and the Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees (the "Trinity Pension Plan") merged into the Plan, resulting in a transfer of approximately \$145.5 million net pension assets.

All defined benefits, except those under the Trinity Pension Plan, are fully frozen. The cash balance feature was fully frozen in 2012. Benefits under the Pall Cash Plan were frozen effective as of December 31, 2015. Defined benefits under the Trinity Pension Plan have not been frozen and continue to accrue in accordance with the terms of the Trinity Pension Plan.

On July 2, 2016, Danaher Corporation (the "Company," "Plan Sponsor" or "Plan Administrator") separated into two independent publicly traded companies (the "Separation"). Consummation of the Separation created a multi-industry, science and technology growth company that retained the Danaher Corporation name and a diversified industrial growth company (Fortive Corporation ("Fortive")). In connection with the Separation, the Company retained all pension assets and liabilities related to all Company and Fortive associates. Any participants in the Plan who are now employees of Fortive became terminated, vested participants for any benefits for which they would have been eligible, and in accordance with the terms of the Plan, are now eligible to commence their benefits. .

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company. Expenses that are paid directly by the Company are excluded from these financial statements.

Benefit Payments

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events for the Plan through October 1, 2018, the date the financial statements were available to be issued.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and judgments that affect the reported amounts of assets, liabilities and changes therein, and the related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan by the Plan Sponsor are made, in part, based on the actuarial present value of accumulated plan benefits. Accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Investments

The Plan's investments are recorded at fair value with the exception of insurance contracts. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

The Plan has some investments that are valued using Net Asset Value ("NAV") as the practical expedient. In addition, some of the investments valued using NAV as the practical expedient have limits on their redemption to monthly, quarterly, semiannually or annually and require up to 90 days prior written notice. In certain cases, investments are subject to multi-year holding requirements. These investments valued using NAV consist of common/collective trusts, venture capital funds, partnerships, and other private investments, which allow the Plan to allocate investments across a broad array of types of funds and diversify the portfolio.

Purchases and sales of securities are recorded on the trade date. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Insurance contracts issued by Prudential Retirement Insurance and Annuity Company are carried at contract value in accordance with GAAP. Contract value represents cost adjusted for interest credited and for amounts withdrawn to provide benefits. Interest credits are determined periodically by the insurer and are closely related to the average rate of interest earned by the insurer on its own portfolio. The interest rate used to determine the credits was 3.2% and 3.2% for 2017 and 2016, respectively. Because the Plan has, in the past, elected guaranteed payment of certain participants' retirement income, there is a restriction on withdrawal of assets from the insurance contracts. Only amounts in excess of the amount required for the insurer to guarantee future payment of the guaranteed payments, based on contract terms, the minimum funding liability, may be withdrawn.

The Plan engages in securities lending. The securities on loan as of December 31, 2017 and 2016, are shown separately in the Statements of Net Assets Available for Benefits. Collateral received from borrowers through securities lending transactions is recorded as both an asset and an offsetting liability. Collateral required on U.S. securities is 102% of the market value of the securities lent, plus any accrued interest. Collateral required on non-U.S. securities is 105% of the market value of the securities, plus any accrued interest. Collateral generally consists of cash and equivalents. Non-cash collateral cannot be pledged or sold unless the borrower defaults. The fair value of securities on loan was approximately \$83.4 million and \$54.9 million and the fair value of collateral was approximately \$85.5 million and \$56.3 million, respectively, at December 31, 2017 and 2016.

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held as of December 31, 2017 and 2016, collateral for securities loaned, net realized and unrealized appreciation in fair value of investments, net realized and unrealized depreciation in fair value of investments and interest and dividend income for the years ended December 31, 2017 and 2016, except the fair value of the venture capital, partnerships and other private investments and the related net realized and unrealized appreciation in fair value of those investments, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodians of the Plan's investments. The fair value of the venture capital, partnerships and other private investments and the related net realized and unrealized appreciation in fair value of those investments was derived from information included in audited financial statements of the investee companies, which are audited on an annual basis by independent auditors.

NOTE 3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Plan funding requirements and the actuarial valuation of accumulated plan benefits were determined by the Plan's actuary. Accumulated plan benefits are those future periodic payments, including lump sum distributions, attributable under the Plan's provisions to the service that eligible employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Accumulated plan benefits also include the defined contribution (cash balance) portion of the Plan. For the defined benefit component of the Plan, benefits are determined based on the plan's provisions depending on the specific historical plan which each employee participated in prior to their latest service date or the date their plan was frozen. Benefits payable under all circumstances, including retirement, death, disability and termination of employment, are included to the extent they are deemed attributable to employee service rendered to the valuation date. As

benefits to be provided via annuity contracts are excluded from plan assets, they are also excluded from accumulated plan benefits.

The actuarial valuation method used by the Plan is the unit credit cost method. The significant actuarial assumptions used in the valuations as of December 31, 2016, were (a) assumed rate of return of 7.0%; (b) a schedule of anticipated retirement ages starting at age 55, with all participants retiring by age 70; (c) mortality rates came from the RP-2014, healthy, sex-distinct, no collar, annuitant/non-annuitant mortality table adjusted to remove post-2007 projection factors and projected generationally using a Mercer developed scale based on MP-2014; and (d) various actuarial or experience tables of rates for disabled lives mortality, employment turnover and marital status. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2017. Had the valuations been performed as of December 31, 2016, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2016, was as follows:

Vested benefits:	
Participants receiving benefits	\$ 1,068,689,696
Active and termed participants with vested benefits	791,568,609
Total accumulated vested benefits	1,860,258,305
Active participants without vested rights	5,559,942
Total present value of accumulated plan benefits	<u>\$ 1,865,818,247</u>

The change in accumulated plan benefits for the year ended December 31, 2016, was as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,803,382,407
Increase (decrease) during the year attributable to:	
Actuarial gains	2,919,059
Increase for interest due to the decrease in the discount period	119,391,807
Change in actuarial assumptions	(13,627,874)
Liability transfers in (out)	134,279,305
Benefits paid	(180,526,457)
Net increase	62,435,840
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 1,865,818,247</u>

The \$14 million decrease in the accumulated plan benefits from changes in actuarial assumptions during 2016 were due to a change in the cash balance interest crediting rate from 3.5% to 3.9% for non-Tektronix participants and from 3.0% to 3.2% for Tektronix participants, an increase in the annuity conversion interest basis for Tektronix subsidized annuities from 3.5% to 3.9% and the updated basis to reflect November 2016 417(e) segment rates and the 2017 plan year mortality table for lump sum calculations.

There were no Company contributions required for 2017 or 2016 to meet minimum funding requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"); however, the Company made voluntary contributions of approximately \$45.0 million and \$43.7 million to the Plan for the 2017 and 2016 plan years, respectively.

NOTE 4. FAIR VALUE MEASUREMENTS

Accounting standards define fair value based on an exit price model, establish a framework for measuring fair value where the assets and liabilities are required to be carried at fair value and provide for certain disclosures related to the valuation methods used within a valuation hierarchy as established within the accounting standards. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, or other observable characteristics for the asset or liability, including interest rates, yield curves and credit risks, or inputs that are derived principally from, or corroborated by, observable market data through correlation. Level 3 inputs are unobservable inputs based on the Plan's assumptions. A financial asset's or liability's classification within the hierarchy is determined based on the lowest-level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Common/collective trusts: Valued based on the Plan's interest, represented by investment units, in the underlying investments held within the trust that are traded in an active market by the trustee.

Common and preferred stock and mutual funds: Valued at the quoted closing price reported on the active market on which the individual securities are traded.

Government and corporate bonds: Valued at quoted prices reported by investment brokers and dealers based on the underlying terms of the security and comparison to similar securities traded on an active market.

Venture capital, partnerships and other private investments: Valued using the NAV based on the information provided by the asset fund managers, which reflects the Plan's share of the fair value of the net assets of the investment. Depending on the nature of the assets, the underlying investments are valued using a combination of either discounted cash flows, earnings and market multiples, third-party appraisals or through reference to the quoted market prices of the underlying investments held by the venture, partnership or private entity where available. Valuation adjustments reflect changes in operating results, financial condition, or prospects of the applicable portfolio company.

Securities loaned: Valued using the approaches described above depending on the type of securities loaned.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes the valuation methods are appropriate and consistent with the methods used by other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2017:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash equivalents	\$ 15,538,000	\$ —	\$ —	\$ 15,538,000
Common and preferred stock	340,449,081	—	—	340,449,081
Government and corporate bonds	—	101,822,609	—	101,822,609
Mutual funds	341,538,910	—	—	341,538,910
Securities loaned	83,389,381	—	—	83,389,381
	<u>\$ 780,915,372</u>	<u>\$ 101,822,609</u>	<u>\$ —</u>	<u>882,737,981</u>
Investments measured at NAV ¹ :				
Common/collective trusts				774,003,568
Venture capital, partnerships and other private investments				344,000,582
Total assets at fair value				<u>\$ 2,000,742,131</u>

¹The fair value amounts presented in the table above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2016:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash equivalents	\$ 11,074,475	\$ —	\$ —	\$ 11,074,475
Common and preferred stock	286,954,038	—	—	286,954,038
Government and corporate bonds	—	97,760,837	—	97,760,837
Mutual funds	315,100,074	—	—	315,100,074
Securities loaned	54,920,704	—	—	54,920,704
	<u>\$ 668,049,291</u>	<u>\$ 97,760,837</u>	<u>\$ —</u>	<u>765,810,128</u>
Investments measured at NAV ¹ :				
Common/collective trusts				697,152,974
Venture capital, partnerships and other private investments				404,360,836
Total assets at fair value				<u>\$ 1,867,323,938</u>

¹The fair value amounts presented in the table above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

The tables above do not include approximately \$1.7 million of insurance contracts reported at contract value as of both December 31, 2017 and 2016. Refer to Note 2 for additional information. Non-interest bearing cash balances as of December 31, 2017 and 2016 of \$7.4 million and \$2.6 million, respectively, are also not included in the tables above.

Gains and losses (realized and unrealized) included in changes in net assets for the years above are reported in net appreciation in fair value of investments and net depreciation in fair value of investments in the Statements of Changes in Net Assets Available for Benefits.

NOTE 5. TAX STATUS OF THE PLAN

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated April 11, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. The 2014 determination letter incorporated all plan amendments executed through October 17, 2013. The Plan has been amended since that date. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting standards require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2017 and 2016, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are held in units of common/collective trusts managed by the Northern Trust Company ("Northern") or held in insurance contracts issued by Prudential Retirement Insurance and Annuity Company ("Prudential"). Northern and Prudential are both custodians as defined by the Plan and therefore, these qualify as party-in-interest transactions.

Additionally, as of December 31, 2017 and 2016, the Plan invested in 651,240 shares of Danaher Corporation common stock. During the years ended December 31, 2017 and 2016, the Plan received \$354,926 and \$371,207, respectively, of dividends on shares of Danaher Corporation common stock.

NOTE 7. PLAN TERMINATION AND PENSION BENEFIT INSURANCE

Although it has not expressed any intention to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. The Plan provides that if it is terminated, each participant's accrued benefit as of the date of termination shall become fully vested and non-forfeitable to the extent that the Plan has funds for the payment of that benefit. The assets of the Plan, less the expenses of liquidation, shall be used to pay benefits or to provide for the future payment of benefits in accordance with applicable law, as specified in the Plan.

The Plan is also insured by the Pension Benefit Guaranty Corporation ("PBGC") in the event of Plan termination. The insurance provides protection for most vested benefits, subject to certain limitations.

Should the Plan terminate at some future time, the amount, if any, of a particular participant's benefits that will be paid will depend on the Plan's net assets, the priority of the participant's benefits as compared to the priority of the other participant's benefits and the type and level of benefits guaranteed by the PBGC at that time.

SUPPLEMENTAL SCHEDULES

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
Cash Equivalents					
	Invested cash- United States dollar	22,969,296		22,969,296	22,969,296
				22,969,296	22,969,296
Insurance Contracts					
*	Prudential Retirement Insurance & Annuity Co.	GAC 0350		(18,920)	(18,920)
*	Prudential Retirement Insurance & Annuity Co.	GAC 3290		1,669,090	1,669,090
				1,650,170	1,650,170
Common/Collective Trusts					
*	Collective Short Term Investment Fund	70,151,469	units	70,151,469	70,151,469
*	Northern Trust Fund (Equity Market Index - Collective Fund)	61,013	units	18,350,301	42,590,099
*	Northern Trust Fund (Excluding US IMI Fund - Collective Fund)	1,548,210	units	172,731,792	251,602,699
*	Northern Trust Fund (S&P 500 Index - Collective Fund)	36,835	units	173,225,481	337,147,074
	Wtc Ctf Diversified Inflation Hedges Portfolio	2,432,086	units	36,798,345	30,911,808
	Wtc-Cif Emerging Markets Fund	3,127,216	units	33,460,239	41,600,419
				504,717,627	774,003,568
Mutual Funds					
	Artisan Mid Cap Institutional Class	1,420,638	units	56,898,369	58,942,262
	Doubleline Funds Trust Floating Rate Class I	612,518	units	6,130,138	6,076,182
	Doubleline Funds Trust Global Bond Fund Class I	833,084	units	8,613,408	8,764,049
	DoubleLine Funds Trust Infrastructure Income Fund Class I	847,767	units	8,653,174	8,638,747
	DoubleLine Funds Trust Selective Credit	1,898,143	units	18,390,217	17,330,048
	PIMCO High Yield Portfolio	657,416	units	4,972,080	5,272,478
	PIMCO PAP Series Asset Backed Securities	1,043,920	units	12,643,732	13,174,270
	PIMCO PAP Series Emerging Markets Institutional Class	929,625	units	9,343,937	9,426,397
	PIMCO PAP Series Mortgage Portfolio Institutional Class	2,588,165	units	28,280,861	28,055,713
	PIMCO PIM Series All Asset All Authority	10,359,052	units	97,596,640	92,402,746
	PIMCO PIM Series International Portfolio Institutional Class	1,573,019	units	14,867,206	11,939,218

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO PIM Series Investment Grade Credit Bond Portfolio Institutional Class	2,289,419	units	24,098,032	21,657,900
	PIMCO PIM Series Private Account Portfolio Series Municipal Sector	236,397	units	1,990,862	1,697,333
	PIMCO PIM Series Real Return Bond Portfolio Institutional Class	61,306	units	581,128	554,211
	PIMCO PIM Series U.S. Government Sector Portfolio Institutional Class	4,947,356	units	45,221,270	44,625,154
	PIMCO Short Term Floating NAV Portfolio II	1,297,312	units	12,984,610	12,982,202
				351,265,664	341,538,910
Fixed Income Securities					
	Abbvie Inc.	4.70%	5/14/2045	180,679	201,830
	Actavis Funding SCS	2.35%	3/12/2018	196,254	195,154
	Adani Ports And Special	3.95%	1/19/2022	206,128	203,958
	Ally Financial Inc	4.13%	3/30/2020	179,364	183,600
	Amazon Company Inc.	4.05%	8/22/2047	183,765	199,378
	America Movil Sab De	5.00%	3/30/2020	106,945	105,394
	American Electric Power Company	3.20%	11/13/2027	79,864	79,431
	American Express Company	2.50%	8/1/2022	488,160	484,086
	American Tower Corporation	3.55%	7/15/2027	189,779	188,611
	Anheuser-Busch	4.90%	2/1/2046	175,104	179,643
	Applied Materials Inc.	4.35%	4/1/2047	236,168	252,402
	Arrow Electric Services Inc.	3.88%	1/12/2028	459,585	458,621
	Ashland Inc.	4.75%	8/15/2022	127,123	124,800
	Astrazeneca Plc	2.38%	6/12/2022	89,823	88,933
	Astrazeneca Plc	2.38%	11/16/2020	99,611	99,849
	At&T Inc.	5.25%	3/1/2037	479,214	481,219
	Athene Global Funding	3.00%	7/1/2022	159,627	158,364
	Avantor Inc.	6.00%	10/1/2024	60,305	59,775
	Axiata SPV2 Bhd	3.47%	11/19/2020	205,264	202,610

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	B & G Foods Inc.	5.25%	4/1/2025	106,213	106,801
	Baml Commercial Mortgage	2.81%	6/15/2028	141,594	142,105
	Banco De Costa Rica	5.25%	8/12/2018	203,172	200,250
	Banco De Credito	2.25%	10/25/2019	401,200	400,000
	Banco De Credito 4	4.00%	2/11/2023	208,300	208,277
	Banco Del Estado 3	3.88%	2/8/2022	157,125	156,278
	Banco Latinoamericano Sa	3.25%	5/7/2020	153,750	151,688
	Banco Santander Mexico Sa Reg S	5.95%	1/30/2024	209,500	208,000
	Bancolombia S A	6.13%	7/26/2020	106,784	106,750
	Bank Montreal Que	3.80%	12/15/2032	170,028	168,067
	BAT Capital Corporation	floating rate	8/15/2022	35,000	35,418
	BB-UBS Trust	0.28%	11/5/2036	33,122	32,687
	BB-UBS Trust	0.73%	11/5/2036	194,533	190,492
	Bco Inter Del Peru	5.75%	7/10/2020	329,225	323,250
	BDO Unibank Inc.	2.95%	6/3/2023	348,785	344,456
	Becton Dickinson & Company	2.89%	6/6/2022	280,338	278,249
	Bharti Airtel International (Netherlands) B V	5.13%	3/11/2023	214,666	211,958
	Blueline Rent Fin	9.25%	3/15/2024	121,480	122,763
	Boeing Company	6.88%	3/15/2039	190,625	198,539
	BPRL International	4.38%	1/18/2027	201,926	207,061
	Brand Energy & Infrastructure Services	8.50%	7/15/2025	84,400	84,000
	Brit	5.95%	1/15/2018	465,019	400,535
	Burlington Northern Santa	4.55%	9/1/2044	178,504	206,091
	Canadian National Resources Ltd.	2.95%	1/15/2023	265,186	263,813
	CB Escrow Corporation	8.00%	10/15/2025	35,888	35,525
	Cent Clo 18 Ltd / Cent Clo 18 Corp Deferrable Nt Cl D	—%	7/23/2025	244,250	251,574

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Centene Corporation	4.75%	1/15/2025	86,323	86,488
	Charter	4.91%	7/23/2025	460,362	462,485
	Chicago Skyscraper	—%	4/14/2030	61,000	61,152
	Chile (Republic of)	2.25%	10/30/2022	148,875	147,975
	Chile (Republic of)	3.13%	3/27/2025	203,800	203,400
	Cin Bell Inc.	7.00%	7/15/2024	98,468	94,288
	Citigroup Commercial Mortgage	2.90%	7/10/2049	164,798	157,932
	Citigroup Commercial Mortgage	3.14%	2/10/2048	190,384	196,539
	Citigroup Commercial Mortgage	3.52%	9/10/2031	183,997	182,874
	Citigroup Commercial Mortgage	3.72%	12/10/2049	144,190	146,847
	Citigroup Commercial Mortgage	4.72%	9/10/2058	130,529	134,074
	Citigroup Inc.	3.41%	5/17/2024	467,831	472,153
	CMO CFCRE 2016-C7 Mtg Pass Thru Ctf Cl A-3	3.84%	12/10/2054	181,279	183,748
	CMO Citigroup Commercial Mortgage Trust 2015-GC35 Passthru Ctf Cl C	—%	11/10/2048	142,726	146,906
	CMO Comm 2015-LC23 Mtg Tr Cl C	—%	10/10/2048	144,125	150,203
	CMO Comm 2016-CCRE28 Mortgage Trust Pass Thru Ctf Cl C	—%	2/10/2049	146,902	159,504
	CMO Commerical Mortgage Passthru Ctf Cl B	—%	8/15/2049	52,530	50,074
	CMO CSAIL 2015-C4 Coml Mtg Tr Passthru Ctf Cl C	4.59%	11/11/2048	141,278	148,164
	CMO CSAIL Ser 2015-C3 Cl C	floating rate	8/15/2048	165,239	170,693
	CMO CSMC Tust 2017-Lstk Coml Mtg Passthru Ctf Cl-C	3.23%	4/5/2033	82,820	82,353
	CMO Goldman Sachs Mortgage Securities Trust Series 2017-GS8 Cl C	4.34%	11/10/2050	233,519	233,420
	CMO J P Morgan Chase Commercial Mortgage Securities Trust 2007-L Ctf Cl A-M	—%	1/15/2049	55,210	56,405
	CMO J P Morgan Chase Commercial Securities Trust 2007-Cpassthru Ctf Cl A-M	—%	6/12/2047	45,129	41,577
	CMO JPMBB Commercial Mortgage Securities Trust	4.66%	8/15/2047	142,339	138,650
	CMO JPMBB Commercial Mortgage Securities Trust	4.62%	12/15/2048	168,145	176,775
	CMO JPMBB Commercial Mortgage Securities Trust	4.75%	3/15/2049	131,192	151,803

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	CMO JPMBB Commercial Mortgage Securities Trust	3.79%	8/15/2049	37,723	38,308
	CMO Morgan Stanley Bank of America Merrill Lynch Cl C	floating rate	12/15/2047	136,495	141,817
	CMO Morgan Stanley Bank of America Merrill Lynch Ser 2016-C31 Cl C	floating rate	10/15/2026	182,492	180,870
	CMO Morgan Stanley Bank of America Merrill Lynch Trust Ser 2015-C20	4.46%	2/15/2048	121,282	118,675
	CMO Morgan Stanley Cap Tr I 2007-Hq11 Cla-J 02-12-2044 Reg	—%	2/12/2044	74,217	73,694
	CMO Sequoia Mortgage Trust 2013-1 Mtg Passthru Ctf Cl 2-A1	floating rate	2/25/2043	598,808	648,641
	CMO UBS Commercial Mortgage Trust Ser 2017-C6 Ctf Cl C	floating rate	12/15/2050	227,982	228,682
	CMO Wachovia Bk Coml Mtg Tr Coml Mtg Pass Th Mtg Pass Thru Ctf Cl	—%	2/15/2051	76,319	68,745
	CMO Wells Fargo Commercial Mortgage Trust 2015-NXS4 Cl C	floating rate	12/15/2048	146,053	151,563
	CMO Wells Fargo Commercial Mortgage Trust Ser 2015-C31 Cl C	floating rate	11/15/2048	139,509	148,241
	CMO Wells Fargo Commercial Mortgage Trust Sr 2015-LC22 Cl-C	floating rate	9/15/2058	115,477	119,886
	CMO Wells Fargo Commerical Mortgage Trust 2017-C41 Cl B	floating rate	11/15/2050	237,925	236,801
	CMO Wells Fargo Commerical Mortgage Trust Pass Thru Ctf Cl C	floating rate	9/15/2057	129,338	133,481
	CMO Wells Fargo Commerical Mortgage Trust Ser 2017-C41 Cls C	floating rate	11/15/2050	306,929	306,250
	CNOOC Financial 2015 U S	3.50%	5/5/2025	295,824	302,372
	CNPC HK Overseas Capital Ltd.	4.50%	4/28/2021	213,934	210,091
	Coca-Cola Femsa S	3.88%	11/26/2023	316,530	313,814
	Comcast Corporation	4.20%	8/15/2034	74,785	80,137
	Comcast Corporation	4.40%	8/15/2035	120,084	131,195
	Comm 2014-Ccre19 Mtg Tr Mtg Ser 2014-Cr19 Cl C	floating rate	8/10/2047	136,910	139,142
	Commercial Mortgage Trust Ser 2014-Cr20 Cl C	floating rate	11/10/2047	202,493	203,181
	Corpbanca	3.88%	9/22/2019	309,900	305,883
	Costa Rica Rep T-Bond	10.00%	8/1/2020	243,700	230,000
	Crown Castle Intl	3.65%	9/1/2027	190,057	189,535
	CSX Corporation	3.80%	11/1/2046	208,583	208,800
	DAE Funding LLC	5.00%	8/1/2024	91,338	88,875

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Delphi Jersey	5.00%	10/1/2025	130,812	131,625
	Delta Air Lines	3.63%	3/15/2022	100,383	101,728
	Discover Financial Services	4.10%	2/9/2027	484,269	486,557
	E Cl Sa	5.63%	1/15/2021	109,875	108,051
	Eldorado Resorts Inc.	6.00%	4/1/2025	132,108	130,625
	Embotelladora Andina Sa	5.00%	10/1/2023	441,500	440,156
	Empresa De Energia	6.13%	10/11/2021	204,640	204,250
	Ena Norte Trust	4.95%	4/25/2028	349,263	346,653
	Enable Midstream Partners LP	4.40%	3/15/2027	198,273	203,373
	Energy Transfer	4.75%	1/15/2026	183,486	191,934
	Energy Transfer Partners LP	4.20%	4/15/2027	24,947	24,870
	Exelon Corporation	3.40%	4/15/2026	236,378	235,078
	Export-Import Bank India	4.00%	1/14/2023	209,160	207,104
	Federal Home Loan Mortgage Corporation Gold G08721	3.00%	9/1/2046	1,891,257	1,824,871
	Federal Home Loan Mortgage Corporation Multiclass Ser 004750 Cl PA	3.00%	7/15/2046	501,602	501,523
	Federal Home Loan Mortgage Corporation Multiclass Ser 3790 Cl Z 4	4.00%	1/15/2041	617,887	608,372
	Federal Home Loan Mortgage Corporation Multiclass Ser 4375 Cl CG	3.00%	4/15/2039	1,779,351	1,765,150
	Federal Home Loan Mortgage Corporation Multiclass Tranche 00744	—%	8/25/2025	112,559	110,252
	Federal Home Loan Mortgage Corporation Pool #G08622	3.00%	1/1/2045	1,683,988	1,663,313
	Federal Home Loan Mortgage Corporation Pool #G08658	3.00%	8/1/2045	805,208	805,693
	Federal Home Loan Mortgage Corporation Pool #Q51461	3.50%	10/1/2047	1,019,685	1,019,272
	Federal Home Loan Mortgage Corporation V83144	4.00%	4/1/2047	2,879,669	2,875,502
	Federal National Mortgage Association	2.70%	2/25/2026	142,406	139,665
	Federal National Mortgage Association Pool #Ab3796	3.50%	11/1/2031	630,893	623,155
	Federal National Mortgage Association Pool #Ab7776	3.00%	2/1/2043	1,371,277	1,369,307
	Federal National Mortgage Association Pool #Ab8703	3.00%	3/1/2038	1,359,420	1,339,414

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	Federal National Mortgage Association Pool #Ma1366	3.00%	3/1/2033	583,845	575,600
	Federal National Mortgage Association Pool #Ma1432	3.00%	5/1/2033	1,206,928	1,167,514
	Federal National Mortgage Association Pool #Ma1459	3.00%	6/1/2033	912,252	887,857
	Federal National Mortgage Association Pool #Ma2737	3.00%	9/1/2046	5,320,649	5,132,101
	Federal National Mortgage Association Remic Tr 2013-19 CI-Sh	floating rate	3/25/2043	429,360	385,095
	Federal National Mortgage Association Remic Tr 2015-9 CI HA	0.00%	1/25/2045	1,115,460	1,083,055
	FedEx Corporation	4.75%	11/15/2045	162,582	173,566
	Fidelity National	3.63%	10/15/2020	81,210	83,225
	Ford Motor Company	7.45%	7/16/2031	470,722	477,133
	Fortis Inc.	2.10%	10/4/2021	203,726	200,105
	Frontier	8.50%	4/15/2020	47,430	37,350
	General Motors Company	2.11%	8/7/2020	70,000	70,419
	General Motors Financial Company Inc.	3.95%	4/13/2024	260,140	267,667
	Global Bank Corporation	5.13%	10/30/2019	209,500	206,740
	GLP Capital LP / GLP Financing Inc.	5.38%	4/15/2026	123,337	123,338
	Government National Mortgage Association	4.86%	4/16/2048	1,583,703	1,474,338
	GTT Communications	7.88%	12/31/2024	96,128	94,950
	Hasbro Inc.	3.50%	9/15/2027	54,931	53,751
	Hilton Domestic	4.25%	9/1/2024	121,429	121,200
	I/O Bank Ser 2017-Bnk8 CI X-A Var 11-15-2050	floating rate	11/15/2050	275,598	272,924
	I/O Citigroup Commercial Mortgage Tranche 2016-P5 CI X-A	floating rate	10/10/2049	181,968	159,170
	I/O CMO BBCMS Mortgage Trust 2017-C1 Mortgage Passthru Ctf CI XA	—%	2/15/2050	167,559	152,357
	I/O CMO CD 2017-CD6 Mortgage Trust Commercial Mortgage Passthru Ctf CI X-A	—%	11/13/2050	227,484	224,999
	I/O CMO CFCRE 2016-C3 Mortgage Trust Pass Thru Ctf CI X-A	—%	1/10/2048	144,683	121,168
	I/O CMO Citigroup Commercial Mortgage Trust 2015-GC35 CI X-A	floating rate	11/10/2048	116,339	90,416
	I/O CMO Citigroup Commercial Mortgage Trust 2016-P4 CI X-A	floating rate	7/10/2049	158,024	134,016

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	I/O CMO Commercial 2016-DC2 Mortgage Trust Passthru Ctf CI X-A	—%	2/10/2049	92,687	78,835
	I/O CMO CSAIL 2017-C8 Commerical Mortgage Trust Pass Thru Ctf CI X-A	—%	6/15/2050	181,705	169,622
	I/O CMO Goldman Sachs Mortgage Securities Trust 2013-Gc10 CI X-A	floating rate	2/10/2046	173,210	139,827
	I/O CMO Goldman Sachs Mortgage Securities Trust 2015-Gs1 CI XA	—%	11/10/2048	171,996	140,366
	I/O CMO JPMBB Commercial Mortgage Securities Trust 2014-C21 CI X-A	1.29%	8/15/2047	239,494	153,378
	I/O CMO JPMBB Commercial Mortgage Securities Trust 2014-C26 CI X-A	floating rate	1/15/2048	184,591	116,854
	I/O CMO JPMCC Commercial Mortgage Securities Trust 2015-JP1 Mtg Pass Thru Ctf CI XA	—%	1/15/2049	143,989	110,899
	I/O CMO JPMDB Commercial Mortgage Securities Trust Ser 2016-C4 CI XA	floating rate	12/15/2049	182,085	166,202
	I/O CMO Morgan Stanley Cap I Ser 2015-Ubs8 CI Xa Frn 12-15-2048	—%	12/15/2048	171,030	142,133
	I/O CMO Morgan Stanley Cap I Tr Ser 2016-UBS11 CI XA	floating rate	8/15/2049	110,531	94,865
	I/O CMO Sg Coml Mtg Secs Tr 2016-C5 CI X-A	floating rate	10/10/2048	342,115	321,345
	I/O CMO Wells Fargo Commercial Mortgage Trust 2015-C31Pass Thru Ctf CI X-A	—%	11/15/2048	169,876	133,782
	I/O CMO Wells Fargo Commercial Mortgage Trust 2016-LC24 Ctf CI X-A	—%	10/15/2049	180,749	157,633
	I/O CMO Wells Fargo Commerical Mortgage Trust 2015-P2 CI XA	floating rate	12/15/2048	143,931	114,687
	I/O CMO Wells Fargo Commerical Mortgage Trust 2016-NXS6 Ctf CI X	—%	11/15/2049	182,134	157,915
	I/O CMO WFRBS Commercial Mortgage Trust Series 2014-LC14 CI XA	floating rate	3/15/2047	114,914	99,301
	I/O Comm 2014-CCRE20 Mtg Tr Mtg Pass Thru Ser 2014-Cr20 CI X-A	floating rate	11/10/2047	227,015	220,589
	I/O CSAIL Commercial Mortgage Trust Series 2015-C1 CI X-A	floating rate	4/15/2050	170,509	118,256
	I/O Wells Fargo Commercial Mortgage Trust Series 2015-C28 CI X-A	—%	5/15/2048	227,394	220,749
	I/O WFRBS Commercial Mortgage Trust	1.36%	8/15/2047	290,256	199,252
	I/O WFRBS Commercial Mortgage Trust	0.97%	9/15/2057	229,625	151,085
	I/O WFRBS Commercial Mortgage Trust	1.33%	3/15/2047	231,437	131,402
	Indian Oil Corp Ltd.	5.75%	1/8/2023	452,670	446,262
	Intelsat Jackson Hldgs S A	7.25%	10/15/2020	69,563	70,500
	Inversiones Cmpc S	4.50%	4/25/2022	209,700	209,366
	Israel	2.88%	3/16/2026	200,988	199,482

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	Israel St	4.00%	6/30/2022	215,400	211,861
	Kinder Morgan	6.95%	1/15/2038	468,827	478,688
	Kroger Company	3.40%	4/15/2022	243,675	240,547
	Level 3 Fing Inc.	5.38%	1/15/2024	119,475	119,850
	Lockheed Martin	4.70%	5/15/2046	158,745	186,674
	LSTAR Commercial Mortgage Trust	1.27%	3/10/2050	177,567	151,165
	Malayan Banking Berhad	3.91%	10/29/2026	412,664	409,246
	Malaysia Sukuk	3.18%	4/27/2026	252,125	251,850
	Mexico (United Mexican States)	4.15%	3/28/2027	474,955	483,242
	Microsoft Corporation	4.45%	11/3/2045	180,734	210,977
	Morgan Stanley	2.75%	5/19/2022	184,613	184,321
	Morgan Stanley	3.59%	7/22/2028	190,000	191,749
	Morgan Stanley	3.72%	12/15/2049	150,376	152,728
	Morgan Stanley Bank of America Merrill Lynch Ser 2015-C20 Cl B	4.16%	2/15/2048	123,594	121,005
	Mosaic Company	4.05%	11/15/2027	484,531	486,272
	Mosaic Solar Loans LLC Srs 17-1A Cls A	4.45%	6/20/2042	293,073	299,111
	MUFG Americas Holdings Corporation	1.63%	2/9/2018	59,864	59,988
	MUFG Americas Holdings Corporation	2.25%	2/10/2020	30,347	29,837
	National Rural Utilities Coop Finance Corporation	2.00%	1/27/2020	145,393	144,507
	New York Life Global Funding	2.30%	6/10/2022	651,059	645,827
	Nextera Energy Cap	3.55%	5/1/2027	90,226	91,678
	NGL Energy Partners Lp/NGL Energy	7.50%	11/1/2023	70,500	72,275
	North Texas Municipal Water District	5.00%	9/1/2035	85,532	88,685
	Octagon Investment	3.78%	7/17/2025	243,450	250,874
	Odebrecht Finance Ltd.	7.50%	9/29/2049	145,750	48,450
	Omnicom Group Inc.	3.60%	4/15/2026	487,069	485,605

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	ONGC Videsh Vank	3.75%	7/27/2026	189,818	199,581
	Oracle Corporation	4.13%	5/15/2045	333,561	361,309
	Orange SA	2.75%	2/6/2019	203,082	199,094
	Oversea-Chinese Banking Corporation Ltd	4.00%	10/15/2024	205,656	203,499
	Panama Rep Global Bond	3.88%	3/17/2028	202,150	209,000
	Peabody Secs Fin	6.00%	3/31/2022	86,568	88,188
	Perusahaan	4.15%	3/29/2027	200,000	206,520
	Perusahaan Penerbit Sbsn Indonesia Iii T	4.15%	3/29/2027	202,700	206,520
	Petroleos Mexicanos	6.75%	9/21/2047	95,000	99,166
	Petronas Capital Ltd.	3.50%	3/18/2025	202,502	205,103
	Petsmart Inc.	7.13%	3/15/2023	49,901	32,588
	Philippines (Republic Of)	3.70%	2/2/2042	196,480	198,635
	Philippines Rep Global Bond	4.20%	1/21/2024	219,000	217,223
	Phillips 66	5.88%	5/1/2042	100,715	108,180
	Pilgrims Pride	5.75%	3/15/2025	125,699	124,050
	Pinnacle Entertainment Inc.	5.63%	5/1/2024	154,854	160,500
	Pvptl DBS Group Holdings Ltd	floating rate	7/25/2022	200,680	201,071
	Pvtp1 1011778 Bc Ulc/New Red Fin Inc.	4.25%	5/15/2024	126,116	124,688
	Pvtp1 AES Andres B V/Dominican Power	7.95%	5/11/2026	195,968	216,500
	Pvtp1 Alm VII R Ltd/Alm VII R Llc	floating rate	10/15/2028	492,500	517,998
	Pvtp1 Atrium XIII/Atrium XIII Llc Ser 13A Cl D	floating rate	11/21/2030	500,000	503,394
	Pvtp1 Avantor Inc.	9.00%	10/1/2025	65,180	64,025
	Pvtp1 Beacon Escrow Corporation	4.88%	11/1/2025	121,075	120,450
	Pvtp1 Bluemountain Clo Ltd Ser 2013-1 Cl C-R	floating rate	1/20/2029	500,000	511,630
	Pvtp1 Brookside MI Clo Ltd Ser 2013-1A	floating rate	4/17/2025	233,025	243,282
	Pvtp1 BX Trust Series 2017-Slct Cl D	floating rate	7/15/2034	431,000	431,406

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	Pvtpl Caesars Palace Las Vegas Ser 2017-VICI Cl D	—%	10/15/2034	308,748	310,223
	Pvtpl Canyon Cap Clo Ltd Ser 14-2A Cls DR	floating rate	4/15/2029	500,000	510,599
	Pvtpl CCO Holdings LLC	5.00%	2/1/2028	60,000	58,350
	Pvtpl Cengage Learning Inc.	9.50%	6/15/2024	85,356	85,975
	Pvtpl Cheniere Energy Partners LP	5.25%	10/1/2025	91,219	91,575
	Pvtpl CK Hutchison International	2.75%	3/29/2023	299,649	294,279
	Pvtpl CMO CCSMC Trust 2017-Lstk Coml Mtg Passthru Ctf Cl D	floating rate	4/5/2033	97,398	97,587
	Pvtpl CMO Cht Ser 2017-Cosmo Cl E	floating rate	11/15/2034	227,000	227,636
	Pvtpl CMO Clns Ser 2017-Ikpr Cl D	floating rate	6/11/2032	181,000	181,170
	Pvtpl CMO Cold Storage Trust 2017-ICE3 Mtg Pass Thru Ctf Cl C	floating rate	4/15/2024	132,000	132,290
	Pvtpl CMO J P Morgan Chase Commercial Mortgage Securities Trust 2016-WPT Cl E	floating rate	10/17/2033	183,000	184,827
	Pvtpl CMO J P Morgan Chase Commercial Mortgage Ser 2017-Maui Cl C	floating rate	7/15/2034	157,000	157,001
	Pvtpl CMO J P Morgan Chase Commerical Mortgage Securities Trust 2017 Cl D	floating rate	7/15/2034	147,000	147,047
	Pvtpl CMO Morgan Stanley Cap Citigroup Tr 2016-SNR	5.21%	11/15/2034	180,993	183,781
	Pvtpl CMO Morgan Stanley Cap I Ctf Cl D	floating rate	2/15/2034	137,000	136,998
	Pvtpl CMO PFP 2017-3 Ltd/PFP 2017-3 Llc Sr Nt Cl C	floating rate	1/14/2035	32,000	32,143
	Pvtpl CMO PFP III Ser 2017-3 Cl As Frn 01-14-2035	—%	1/14/2035	53,000	53,092
	Pvtpl CMO PFP III Ser 2017-3 Cl B	—%	1/14/2035	30,000	30,104
	Pvtpl CMO Rait 2017-FI7 Tr 1St Priority Sr Seed Nt Cl A	floating rate	6/15/2037	187,974	188,097
	Pvtpl CMO Rait 2017-FI7 Tr 2Nd Priority Sr Seed Nt Cl A-S	floating rate	6/15/2037	53,000	53,000
	Pvtpl Constellation Merger Sub Inc.	8.50%	9/15/2025	44,913	43,875
	Pvtpl CRC Escrow Issuer Llc/CRC Finco Inc.	5.25%	10/15/2025	125,609	125,938
	Pvtpl Credit Suisse Mortgage Trust Sr 2017-Chop Cl D	floating rate	7/15/2032	182,000	182,113
	Pvtpl Digicel Group Ltd	7.13%	4/1/2022	201,350	185,202
	Pvtpl Ensemble S Merger Sub Inc.	9.00%	9/30/2023	65,052	68,738
	Pvtpl Esh Hospitality Inc.	5.25%	5/1/2025	127,061	126,250

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	Pvtpl Galaxy XVIII Clo Ltd / Galaxy XVIII Clo Sr	—%	10/15/2026	240,238	250,558
	Pvtpl Georgia-Pacific LLC	3.60%	3/1/2025	341,215	349,426
	Pvtpl Greeneden US Holdings II LLC	10.00%	11/30/2024	120,233	120,175
	Pvtpl Halcyon Ln Advisors Fdg 2013-2 Ltddef Mezz Nt Cl C	floating rate	8/1/2025	243,750	250,467
	Pvtpl Hexion Inc.	10.38%	2/1/2022	127,278	120,981
	Pvtpl JBS USA Holdings LLC/JBS USA Finance Inc.	7.25%	6/1/2021	74,763	76,219
	Pvtpl Kronos Acquisition Holdings Inc.	9.00%	8/15/2023	123,032	116,875
	Pvtpl Liberty Mutual Group Inc.	6.50%	5/1/2042	253,877	286,894
	Pvtpl Meg Energy Corporation	7.00%	3/31/2024	57,113	54,844
	Pvtpl Netflix Inc.	4.88%	4/15/2028	40,000	39,200
	Pvtpl NextEra Energy Operating Partners LP	4.50%	9/15/2027	136,356	134,325
	Pvtpl NFP Corporation	6.88%	7/15/2025	110,950	110,825
	Pvtpl Octagon Investment Partners 31 Ltd Ser 17-1A Cl D	floating rate	7/20/2030	513,125	511,809
	Pvtpl Octagon Investment Partners 34 Ltd Cl D	floating rate	1/20/2030	500,000	499,940
	Pvtpl Octagon Investment Partners XIV Ltd Series 12-1A Cl CR	floating rate	7/15/2029	500,000	513,751
	Pvtpl Onemain Finl Issuance Tr 2015-1 Cl A	3.19%	3/18/2026	996,563	1,005,112
	Pvtpl Penske Truck Leasing Company LP/PTL Finance Corporation	4.20%	4/1/2027	482,274	483,348
	Pvtpl PetSmart Inc.	5.88%	6/1/2025	33,750	26,863
	Pvtpl PFP III Ser 2017-3 Cl A	floating rate	1/14/2035	59,243	59,317
	Pvtpl Plastipak Holdings Inc.	6.25%	10/15/2025	65,876	66,463
	Pvtpl Platform Specialty Products Corporation	5.88%	12/1/2025	59,942	59,550
	Pvtpl Polaris Inter Corporation	8.50%	12/1/2022	29,700	31,125
	Pvtpl Post Holdings Inc.	5.50%	3/1/2025	125,002	124,200
	Pvtpl Prime Sec Svcs Borrower LLC	9.25%	5/15/2023	118,747	122,100
	Pvtpl Proj Homestake Merger Corporation	8.88%	3/1/2023	62,250	61,344
	Pvtpl Six Flags Entertainment Corporation	4.88%	7/31/2024	126,637	126,875

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	Pvtpl Smithfield Foods Inc.	4.25%	2/1/2027	176,217	179,584
	Pvtpl Sparc Em Spc	—%	12/5/2022	179,000	183,500
	Pvtpl Sprite 2017-1 Ltd/Sprite 2017-1 Usllc Ser 2017 Nt Cl A	—%	12/15/2037	498,128	498,152
	Pvtpl Telesat Cda/Telesat LLC	8.88%	11/15/2024	114,723	117,600
	Pvtpl Thl Cr Wind Riv 2013-1 Clo Ltd C-R Fltg 3C7	floating rate	7/20/2030	250,000	255,234
	Pvtpl Valeant Pharmaceuticals	5.50%	11/1/2025	127,299	127,188
	Pvtpl Venture Cdo Ltd Ser 14-17A Cls B2R	floating rate	7/15/2026	250,000	250,820
	Pvtpl Viking Cruises Ltd.	5.88%	9/15/2027	130,619	132,275
	Pvtpl Vine Oil & Gas LP/Vine Oil & Gas Financial Company	8.75%	4/15/2023	39,600	38,800
	Pvtpl Wakala Global Sukuk Berhad	4.65%	7/6/2021	270,200	266,575
	Pvtpl Wayne Merger Sub LLC	8.25%	8/1/2023	121,562	120,750
	Pvtpl Whiting Pete Corporation	6.63%	1/15/2026	55,000	56,100
	QEP Resources Inc.	5.63%	3/1/2026	60,200	60,825
	QEP Resources Inc.	5.25%	5/1/2023	60,300	60,712
	Reliance Holdings USA Inc.	5.40%	2/14/2022	282,995	271,530
	Reynolds American Inc.	4.00%	6/12/2022	162,794	167,173
	Royal Bank of Scotland Group Plc	3.50%	5/15/2023	282,386	280,610
	Royal Caribbean Cruises	3.70%	3/15/2028	234,385	232,867
	S&P Global Inc.	4.40%	2/15/2026	89,686	97,516
	Sabine Pass Liquefaction LLC	5.00%	3/15/2027	480,136	477,519
	Saci Falabella	3.75%	4/30/2023	205,500	204,817
	Sanchez Energy	6.13%	1/15/2023	127,059	122,525
	Santander Holdings	3.40%	1/18/2023	459,211	458,208
	SBA Tower Trust	3.17%	4/11/2022	1,000,000	995,442
	Schlumberger Holdings	2.35%	12/21/2018	95,013	95,213
	Shire Acquisitions	2.88%	9/23/2023	204,973	201,530

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	Simon Property Group LP	2.75%	6/1/2023	224,593	224,314
	Singtel Group Tre	4.50%	8/9/2021	215,488	212,801
	Sinopec Group Overseas Development	2.75%	5/3/2021	201,110	199,323
	Sinopec Group Overseas Development	2.75%	9/29/2026	183,338	189,792
	Solera LLC	10.50%	3/1/2024	56,700	56,249
	Southern Company	1.85%	7/1/2019	550,136	546,673
	Southern Company	2.45%	9/1/2018	184,255	180,523
	Synchrony Financial	3.00%	8/15/2019	196,303	196,356
	Synchrony Financial	3.95%	12/1/2027	738,137	736,887
	Sysco Corporation	3.25%	7/15/2027	189,276	189,360
	Temasek Financial I Ltd	2.38%	1/23/2023	501,220	493,651
	Tenet Healthcare Corporation	8.13%	4/1/2022	67,375	66,138
	Teva	2.80%	7/21/2023	365,815	330,908
	TIAA Asset Management Finance Company LLC	2.95%	11/1/2019	398,459	398,777
	Transdigm Inc.	6.38%	6/15/2026	117,081	116,150
	Transprtdra De Gas International	5.70%	3/20/2022	206,100	205,100
	Tsy Infl Ix N/B Us Gvt National	0.13%	4/15/2022	2,704,608	2,709,146
	U.S. Treasury Bill	—%	3/8/2018	2,250,735	2,254,721
	U.S. Treasury Bill	—%	6/7/2018	2,313,126	2,315,184
	U.S. Treasury Bond	2.38%	5/15/2027	655,941	648,146
	U.S. Treasury Bond	2.25%	8/15/2027	2,031,116	2,031,032
	U.S. Treasury Bond	2.88%	8/15/2045	2,289,019	2,327,992
	U.S. Treasury Bond	3.63%	8/15/2043	1,490,171	1,540,584
	U.S. Treasury Bond	2.75%	11/15/2042	1,959,346	2,047,877
	U.S. Treasury Note	0.75%	8/31/2018	616,133	616,222
	U.S. Treasury Note	1.88%	1/31/2022	1,904,306	1,890,153

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	U.S. Treasury Note	2.25%	10/31/2024	1,559,622	1,552,810
	U.S. Treasury Note	1.75%	3/31/2022	2,293,861	2,272,102
	U.S. Treasury Note	1.25%	11/30/2018	2,284,668	2,278,818
	U.S. Treasury Note	1.88%	8/31/2024	1,576,381	1,547,207
	U.S. Treasury Note	2.00%	12/31/2021	1,893,929	1,880,403
	U.S. Treasury Note	1.75%	11/30/2021	1,898,353	1,883,365
	U.S. Treasury Note	0.75%	10/31/2018	3,467,989	3,461,235
	U.S. Treasury Note	1.25%	10/31/2021	2,226,626	2,213,594
	U.S. Treasury Note	1.13%	1/15/2019	1,143,622	1,141,644
	U.S. Treasury Note	1.13%	9/30/2021	785,716	781,555
	U.S. Treasury Note	2.13%	9/30/2024	1,910,419	1,905,724
	United Mexican States Medium Term Book	4.13%	1/21/2026	201,200	208,500
	United Mexican States Medium Term Book	4.00%	10/2/2023	104,600	104,650
	Universal Hospital Services Inc.	7.63%	8/15/2020	121,877	120,000
	UPL Corporation Ltd	3.25%	10/13/2021	200,964	199,264
	UTD O/S Bank	3.50%	9/16/2026	204,170	201,626
	Vale Overseas Ltd	5.88%	6/10/2021	145,381	147,015
	Valero Energy Corporation	6.63%	6/15/2037	692,462	705,084
	Verizon Communications	4.40%	11/1/2034	206,320	208,903
	VMware Inc.	2.95%	8/21/2022	354,979	354,008
	Wells Fargo Coml	3.81%	12/15/2048	151,405	154,711
	Westlake	2.30%	11/15/2019	149,992	150,107
	Williams Partners	3.75%	6/15/2027	100,049	100,208
	Zimmer Holdings Inc.	2.70%	4/1/2020	707,099	705,343
				129,263,096	128,005,668
Equities					

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<i>Preferred Stock</i>					
	Volkswagen AG	33,372	shares	5,597,640	6,670,167
				5,597,640	6,670,167
<i>Common Stock</i>					
	AAON Inc.	10,332	shares	272,721	379,184
	ABB Ltd.	143,886	shares	3,103,419	3,856,647
	Abiomed Inc.	4,408	shares	271,809	826,103
	Actuant Corporation	32,500	shares	885,306	822,250
	Acxiom Corporation	32,200	shares	838,668	887,432
	ADK Partnerships	47	shares	47	23,948
	Akzo Nobel N.V.	30,535	shares	2,030,068	2,677,383
	Alarm Com Holdings Inc.	8,403	shares	294,448	317,213
	Albany Internationall Corporation	10,900	shares	504,125	669,805
	Alfa Laval AB	56,228	shares	858,262	1,330,930
	Alleghany Corporation	1,512	shares	812,169	901,288
	Allegiant Travel Company	3,381	shares	319,155	523,210
	Allegiant Travel Company	5,600	shares	884,809	866,600
	Allison Transmission Holding	32,498	shares	973,939	1,399,689
	Amerco Real Estate Company	5,993	shares	2,074,072	2,264,815
	American Tower Corporation	8,796	shares	1,209,584	1,254,925
	Ameris Bancorp	21,800	shares	984,270	1,050,760
	AMN Healthcare Services Inc.	22,000	shares	796,245	1,083,500
	ANI Pharmaceuticals Inc.	2,691	shares	117,471	173,435
	ArcelorMittal	15,791	shares	300,359	514,148
	Argo Group International Holdings	13,000	shares	853,450	801,450

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	Armstrong World Industries Inc.	20,200	shares	857,490	1,223,110
	Aryzta AG	39,311	shares	1,902,902	1,559,128
	AstraZeneca	48,802	shares	2,789,508	3,380,726
	Atkore International Group Inc.	46,414	shares	1,029,964	995,580
	Aviva plc	402,837	shares	2,600,006	2,760,110
	Baidu Inc.	12,700	shares	2,147,267	2,974,467
	Balchem Corporation	6,350	shares	324,458	511,810
	Balfour Beatty plc	363,351	shares	1,388,943	1,459,824
	Ball Corporation	27,756	shares	1,089,738	1,050,565
	Banc California Inc.	32,000	shares	635,546	660,800
	Bank Of The Ozarks	15,139	shares	403,472	733,485
	Barclays plc	1,665,441	shares	4,721,848	4,575,692
	Barnes Group Inc.	8,510	shares	263,755	538,428
	BASF SE	33,707	shares	2,946,167	3,713,210
	Beacon Roofing Supply Inc.	8,544	shares	304,432	544,765
	Belden Inc.	9,800	shares	753,522	756,266
	Berkshire Hathaway Inc.	10,680	shares	1,615,530	2,116,990
	BHP Billiton plc	43,493	shares	675,907	895,765
	Bio Rad Labs Inc.	3,400	shares	614,414	811,478
	Bio-Techne Corporation	4,837	shares	457,082	626,633
	Black Knight Inc.	33,035	shares	1,421,958	1,458,495
	Blackbaud Inc.	8,613	shares	454,322	813,842
	BNP Paribas EUR2	19,925	shares	1,166,614	1,489,390
	BofI Holdings Inc.	12,633	shares	244,878	377,727
	Bojangles Inc.	57,921	shares	714,054	683,468
	Boston Private Financial Holdings Inc.	40,900	shares	646,220	631,905

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	Bottomline Technologie Inc.	13,281	shares	315,721	460,585
	BP	542,293	shares	3,169,379	3,834,459
	Brady Corporation	20,700	shares	790,740	784,530
	Brandywine Realty Trust	37,200	shares	584,040	676,668
	Bright Horizons Family Solutions Inc.	8,288	shares	434,334	779,072
	British American Tobacco	68,155	shares	3,451,655	4,626,430
	Bryn Mawr Bank Corporation	24,600	shares	985,230	1,087,320
	CaixaBank S.A.	189,286	shares	694,405	883,949
	Callidus Software Inc.	14,415	shares	363,379	412,990
	Canadian Imperial Bank	3,671	shares	327,351	359,028
	Canadian National Railways	16,479	shares	1,074,196	1,363,221
	Canadian Pacific Railways	15,405	shares	2,316,649	2,823,666
	Cantel Medical Corporation	8,885	shares	322,152	914,000
	Carmax Inc.	14,068	shares	797,687	902,181
	Carnival plc	36,691	shares	1,600,444	2,428,083
	Carrizo Oil & Gas Inc.	49,524	shares	1,287,110	1,053,871
	Catchmark Timber Trust Inc.	60,200	shares	668,220	790,426
	CBIZ Inc.	45,501	shares	623,930	702,990
	China Merchants Holdings Company	300,856	shares	933,057	787,037
	China Mobile Ltd.	361,918	shares	3,721,987	3,669,042
	Choice Hotels International Inc.	29,994	shares	1,511,710	2,327,534
	Chuy's Holdings Inc.	4,070	shares	137,209	114,164
	Cimpress N.V.	2,559	shares	275,810	306,773
	Cintas Corporation	14,696	shares	1,633,830	2,290,078
	CNOOC Ltd.	1,404,000	shares	1,896,577	2,015,131
	Cobham plc	993,590	shares	1,603,866	1,697,572

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Cognex Corporation	5,873	shares	115,791	359,193
	ConMed Corporation	13,400	shares	600,320	682,998
	ConnectOne Bancorp Inc.	37,300	shares	975,395	960,475
	Credit Accep Corp Mich	5,366	shares	1,175,625	1,735,794
*	Danaher Corporation	651,240	shares	6,830,965	60,448,097
	Diageo plc	43,768	shares	1,224,341	1,613,395
	Donaldson Inc.	10,344	shares	367,417	506,339
	Dorman Products Inc.	5,936	shares	320,493	362,927
	Dril-Quip Inc.	19,200	shares	828,455	915,840
	DSW Inc.	28,400	shares	687,280	608,044
	Dycom Industries Inc.	11,000	shares	894,002	1,225,730
	Eagle Bancorp Inc.	6,500	shares	398,450	376,350
	East Japan Railway Company	32,000	shares	2,695,778	3,123,302
	El Paso Electric Company	11,700	shares	643,236	647,595
	Electronics For Imaging Inc.	4,138	shares	178,712	122,195
	Ellie Mae Inc.	3,852	shares	355,572	344,369
	Empire State Realty Trust Inc.	35,300	shares	703,529	724,709
	Encana Corporation	245,046	shares	2,466,669	3,279,797
	Energy XXI Gulf Coast Inc.	1,091	shares	102,568	6,262
	Energy XXI Gulf Coast Inc.	365	shares	23,194	11
	Engie SA	78,390	shares	1,336,348	1,349,364
	Ensign Group Inc.	43,945	shares	981,928	975,579
	Enterprise Financial Services Corporation	19,800	shares	800,910	893,970
	Envestnet Inc.	11,222	shares	357,680	559,417
	ePlus Inc.	4,994	shares	208,014	375,549
	Esco Technologies Inc.	13,700	shares	782,270	825,425

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	ExlService Holdings Inc.	8,806	shares	430,202	531,442
	Exponent Inc.	8,155	shares	415,764	579,821
	Extended Stay America Inc.	50,200	shares	875,283	953,800
	FactSet Research Systems Inc.	8,939	shares	1,415,691	1,723,082
	FactSet Research Systems Inc.	1,940	shares	261,643	373,954
	Fair Isaac Corporation	3,831	shares	400,757	586,909
	Fairfax Financial Holdings	2,847	shares	1,494,020	1,520,899
	Fastenal Company	20,537	shares	912,323	1,123,169
	Federal Signal Corporation	30,200	shares	472,630	606,718
	First Bancorp NC	13,046	shares	364,571	460,654
	First Citizens Bancshares Inc.	1,821	shares	559,777	733,863
	First Industrial Realty Trust Inc.	24,400	shares	672,464	767,868
	First Merchants Corporation	17,300	shares	622,281	727,638
	First Republic Bank of San Francisco California	14,204	shares	1,107,288	1,230,635
	Formfactor Inc.	68,600	shares	835,870	1,073,590
	Fortive Corporation	325,620	shares	2,224,479	23,558,607
	Fox Factory Holdings Corporation	12,277	shares	437,019	476,961
	Franklin Financial Network Inc.	9,681	shares	330,385	330,122
	Frontera Energy Corporation	3,588	shares	644,650	110,995
	FTI Consulting Inc.	17,832	shares	641,329	766,063
	Genesee & Wyoming Inc.	34,399	shares	2,455,707	2,708,233
	Genesee & Wyoming Inc.	5,457	shares	369,843	429,630
	Gildan Activewear	57,060	shares	1,481,323	1,849,401
	GlaxoSmithKline plc	165,966	shares	3,442,562	2,969,152
	Globus Medical Inc.	13,746	shares	337,088	564,961
	Granite Construction Inc.	12,200	shares	673,093	773,846

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Greif Inc.	14,000	shares	747,180	848,120
	Group 1 Automotive Inc.	8,200	shares	609,278	581,954
	Hanmi Financial Corporation	25,333	shares	846,122	768,857
	Harley Davidson	24,778	shares	1,455,608	1,260,705
	Haverty Furniture Companies Inc.	15,584	shares	370,899	352,978
	Haynes International Inc.	13,800	shares	614,238	442,290
	Healthcare Realty Trust	26,000	shares	769,860	835,120
	Healthcare Services Group Inc.	14,062	shares	361,796	741,349
	HealthEquity Inc.	8,798	shares	407,929	410,515
	Heartland Express Inc.	35,500	shares	738,045	828,570
	Heritage Financial Corporation	29,600	shares	745,920	911,680
	Hershey Company	11,046	shares	1,109,593	1,253,831
	Hitachi Ltd.	185,000	shares	1,034,555	1,441,735
	Homestreet Inc.	34,100	shares	1,082,380	987,195
	Hometrust Bancshares Inc.	29,400	shares	761,460	757,050
	ICF International Inc.	17,300	shares	931,114	908,250
	IDACORP Inc.	10,700	shares	858,889	977,552
	IDEX Corporation	20,390	shares	1,843,643	2,690,868
	ING Groep N.V. Eur0.01	35,453	shares	399,835	652,415
	Innophos Holdings Inc.	12,400	shares	664,268	579,452
	Inphi Corporation	4,672	shares	181,838	170,995
	J & J Snack Foods Corporation	3,580	shares	306,141	543,551
	Japan Airlines Company	85,800	shares	2,836,854	3,357,358
	Jernigan Capital Inc.	17,000	shares	395,080	323,170
	Kaman Corporation	14,900	shares	745,149	876,716
	KDDI Corporation	137,000	shares	2,376,619	3,410,710

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Kforce Inc.	46,700	shares	1,024,852	1,179,175
	Kinder Morgan Inc.	2	shares	—	36
	Kite Rlty Group Trust	51,300	shares	1,118,916	1,005,480
	Knoll Inc.	43,500	shares	964,390	1,002,240
	Knowles Corporation	69,700	shares	1,154,148	1,021,802
	Komatsu Ltd.	51,400	shares	1,062,733	1,860,712
	Lab Corp America Holdings	11,571	shares	1,407,279	1,845,690
	LeMaitre Vascular Inc.	9,687	shares	304,670	308,434
	Lennox International Inc.	15,457	shares	2,262,948	3,219,075
	Ligand Pharmaceuticals Inc.	2,512	shares	335,066	343,968
	Linde AG	14,584	shares	2,689,813	3,408,802
	Livanova plc	11,600	shares	577,789	927,072
	Lloyds Banking Group	1,940,413	shares	1,709,777	1,786,503
	Lydall Inc.	18,000	shares	1,096,173	913,500
	M & T Bank Corporation	25,323	shares	3,327,863	4,329,980
	M D C Holdings Inc.	23,251	shares	570,080	741,242
	Manulife Financial Corporation	98,200	shares	1,694,298	2,054,993
	Markel Corporation Holding Company	3,876	shares	3,365,214	4,415,268
	Marketaxess Hldgs Inc.	3,804	shares	314,708	767,457
	Marten Transport Ltd.	21,946	shares	234,207	445,504
	Marten Transport Ltd.	3,523	shares	50,520	71,517
	Masimo Corporation	6,977	shares	274,395	591,650
	Matson Inc.	27,100	shares	1,009,080	808,664
	McDermott International	152,600	shares	1,146,026	1,004,108
	Medidata Solutions Inc.	10,411	shares	354,331	659,745
	Methode Electronics Inc.	21,600	shares	907,003	866,160

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	MGIC Investment Corporation	57,700	shares	593,733	814,147
	Micro Focus International	24,772	shares	794,034	845,466
	Middleby Corporation	4,439	shares	291,845	599,043
	Minerals Technologies Inc.	12,015	shares	814,805	827,233
	Mitel Networks Corporation	126,600	shares	868,898	1,041,918
	MLP Compass Diversified Holdings	44,300	shares	770,820	750,885
	Monolithic Power Systems Inc.	3,551	shares	329,744	398,990
	Monro Inc.	6,995	shares	353,282	398,365
	Moodys Corporation	4,576	shares	460,646	675,463
	Motion Analysis Corporation	2,883	shares	—	—
	Motorola Solutions Inc.	11,356	shares	895,992	1,025,901
	MYR Group Inc.	25,402	shares	935,705	907,613
	N V R Inc.	1,419	shares	2,162,206	4,978,164
	Natus Medical Inc.	8,709	shares	346,440	332,684
	Nautilus Inc.	17,281	shares	350,076	230,701
	Navigators Group Inc.	14,600	shares	838,040	711,020
	NCI Building Systems Inc.	34,200	shares	603,639	660,060
	Neogen Corporation	8,923	shares	392,601	733,560
	Netscout Systems Inc.	30,800	shares	958,864	937,860
	Novanta Inc.	5,149	shares	105,297	257,450
	Novartis AG	34,826	shares	2,387,060	2,944,754
	Oclaro Inc.	95,300	shares	665,915	642,322
	Ollies Bargain Outlet Holdings Inc.	7,183	shares	311,796	382,495
	Omniceil Inc.	9,886	shares	361,359	479,471
	Orbotech Ltd.	24,864	shares	813,520	1,249,167
	Paccar Inc.	25,256	shares	1,463,368	1,795,196

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pacific Premier Bancorp	9,775	shares	366,824	391,000
	Paycom Software Inc.	8,850	shares	425,123	710,921
	Pebblebrook Hotel Trust	26,300	shares	797,942	977,571
	Perficient Inc.	44,500	shares	829,732	848,615
	Pinnacle Financial Partners Inc.	9,108	shares	546,306	603,860
	PRA Group Inc.	30,600	shares	982,313	1,015,920
	Proto Labs Inc.	4,694	shares	299,212	483,482
	Prudential plc	89,857	shares	1,634,576	2,316,213
	QTS Realty Trust Inc.	15,000	shares	740,494	812,400
	Quanex Building Products Corporation	42,240	shares	865,920	988,416
	RBC Bearings Inc.	4,884	shares	260,414	617,338
	Red Electrica Corporation	4,534	shares	96,292	101,865
	Red Robin Gourmet Burgers Inc.	18,300	shares	1,024,551	1,032,120
	Regal Beloit Corporation	11,100	shares	795,870	850,260
	Richemont SA	35,794	shares	2,584,014	3,243,315
	Roche Holdings AG	12,157	shares	2,621,734	3,075,116
	Royal Dutch Shell plc	117,199	shares	2,917,560	3,977,000
	Samsung Electronic	1,014	shares	1,085,030	2,413,406
	Sandridge Energy Inc.	216	shares	6,506	4,551
	SAP SE	21,209	shares	1,517,293	2,379,963
	Schneider Electric	45,477	shares	3,308,850	3,869,578
	Seacoast Banking Corporation	35,924	shares	800,975	905,644
	Sensient Technologies Corporation	6,928	shares	367,437	506,783
	Sherwin-Williams Company	4,171	shares	1,105,956	1,710,277
	Silgan Holdings Inc.	31,846	shares	813,571	935,954
	Simmons 1st National Corporation	23,228	shares	1,412,081	1,326,319

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Sinopharm Group Company Ltd.	14,800	shares	60,457	63,991
	SK Telecom	12,218	shares	2,395,420	3,047,224
	Snyder's-Lance Inc.	15,800	shares	598,978	791,264
	Sompo Holdings Inc.	17,600	shares	702,870	681,814
	South Street Corporation	10,300	shares	884,255	897,645
	SP Plus Corporation	20,257	shares	590,682	751,535
	Spire Inc.	11,800	shares	757,560	886,770
	SSE plc	116,968	shares	2,463,720	2,088,616
	Sterling Bancorp	46,800	shares	1,102,140	1,151,280
	Sumitomo Mitsui Financial Group	39,500	shares	1,438,011	1,706,933
	Supernus Pharmaceuticals Inc.	6,736	shares	284,554	268,430
	Takeda Pharmaceutical Company	57,000	shares	3,119,679	3,238,855
	Texas Cap Bancshares Inc.	10,600	shares	806,455	942,340
	Texas Cap Bancshares Inc.	6,695	shares	255,103	595,186
	Texas Roadhouse Inc.	10,469	shares	472,934	551,507
	Treehouse Foods Inc.	15,200	shares	652,863	751,792
	Trex Co Inc.	4,047	shares	271,482	438,654
	Tri Pointe Group Inc.	69,300	shares	835,065	1,241,856
	Trico Bancshares	21,400	shares	718,612	810,204
	Triumph Group Inc.	25,200	shares	654,004	685,440
	Tyler Technologies Inc.	4,492	shares	364,380	795,309
	U S Concrete Inc.	13,800	shares	877,359	1,154,370
	UGI Corporation	21,912	shares	990,188	1,028,768
	Ultimate Software Group Inc.	1,497	shares	177,251	326,690
	UniCredit S.p.A.	137,514	shares	1,935,416	2,572,676
	Unifirst Corporation	7,129	shares	929,340	1,175,572

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Union Bankshares Corporation	24,800	shares	875,675	897,016
	Verint Sys Inc.	24,900	shares	893,964	1,042,065
	Verint Sys Inc.	105	shares	3,575	4,394
	Virtusa Corporation	22,089	shares	559,345	973,683
	Vista Outdoor Inc.	28,300	shares	1,005,795	412,331
	Vodafone Group	789,564	shares	2,407,957	2,509,995
	Westfield Corporation	40,857	shares	284,860	303,265
	White Mountains Insurance Group	1,335	shares	1,100,320	1,136,459
	Whiting Pete Corporation	19,925	shares	801,619	527,614
	Winnebago Industries Inc.	14,400	shares	511,200	800,640
	Zurich Insurance Group AG	6,274	shares	1,195,007	1,909,562
				265,212,973	390,985,236
Venture Capital, Partnerships and Other Private Investments					
	Abbott Capital Private Equity Fund V LP	4,510,506	units	4,510,506	2,782,727
	DoubleLine Mortgage Opportunities 01 (Ireland) DAC	4,000,000	units	4,000,000	3,848,257
	DoubleLine Mortgage Opportunities 01 (Cayman-ER)	19,000,000	units	19,000,000	18,788,549
	Grosvenor Institutional Partners Master Series LP	81,000,000	units	81,000,000	106,044,494
	HarbourVest Partners VIII - Cayman Buyout Fund LP	3,459,351	units	3,459,351	3,478,428
	HarbourVest Partners VIII - Cayman Mezzanine and Distressed Debt Fund LP	395,525	units	395,525	284,408
	Harbourvest Partners VIII - Cayman Venture Fund LP	981,075	units	981,075	1,012,632
	HRJ Growth Capital II NQ LP	687,092	units	687,093	383,946
	INVESCO Non-U.S. Partnership Fund II LP	1	units	1	192,124
	INVESCO U.S. Buyout Partnership Fund II LP	1	units	1	140,383
	INVESCO Venture Partnership Fund II LP	2,278,355	units	2,278,355	19,451
	Morgan Stanley Prime Property Fund	3,349	units	56,393,614	60,805,039
	Northgate Private Equity Partners III LP	5,714,697	units	5,714,697	3,704,369

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pantheon Europe Fund V "B" LP	1,347,674	units	1,827,569	1,601,800
	Pantheon Global Secondary Fund III "B" LP	409,876	units	409,876	1,385,209
	Pantheon USA Fund VI LP	8,597,925	units	8,597,924	10,021,489
	Pantheon USA Fund VII LP	4,192,978	units	4,192,978	5,945,048
	Pantheon USA Fund VIII LP	4,222,200	units	4,222,200	7,789,978
	PIMCO Corporate Opportunities Fund II Onshore Feeder LP	7,999,354	units	7,999,354	9,538,299
	Salient Private Access TEI Fund LP	8,148,044	units	8,148,044	9,131,597
	Sovereign New Millennium Fund II LP	36,622	units	36,622	4,441
	UBS Trumbull Property Income Fund	7,868	units	78,650,468	97,097,914
				292,505,253	344,000,582
Total Investments (Held at End of Year)				\$ 1,573,181,719	\$ 2,009,823,597

* Party-in-Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2017

(a) Identity of Part Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2017.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2016.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	461,036,013	—	461,036,013	461,036,013	—
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	—	413,022,765	413,022,765	413,022,765	—
Category (iv) – Series of transactions with same party in excess of 5% of plan assets						

There were no category (iv) reportable transactions during the year ended December 31, 2017.

* Party-in-Interest

Columns (e) and (f) are not applicable.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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AS OF THE YEAR ENDED DECEMBER 31, 2017

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
Cash Equivalents					
	Invested cash- United States dollar	22,969,296		22,969,296	22,969,296
				22,969,296	22,969,296
Insurance Contracts					
*	Prudential Retirement Insurance & Annuity Co.	GAC 0350		(18,920)	(18,920)
*	Prudential Retirement Insurance & Annuity Co.	GAC 3290		1,669,090	1,669,090
				1,650,170	1,650,170
Common/Collective Trusts					
*	Collective Short Term Investment Fund	70,151,469	units	70,151,469	70,151,469
*	Northern Trust Fund (Equity Market Index - Collective Fund)	61,013	units	18,350,301	42,590,099
*	Northern Trust Fund (Excluding US IMI Fund - Collective Fund)	1,548,210	units	172,731,792	251,602,699
*	Northern Trust Fund (S&P 500 Index - Collective Fund)	36,835	units	173,225,481	337,147,074
	Wtc Ctf Diversified Inflation Hedges Portfolio	2,432,086	units	36,798,345	30,911,808
	Wtc-Cif Emerging Markets Fund	3,127,216	units	33,460,239	41,600,419
				504,717,627	774,003,568
Mutual Funds					
	Artisan Mid Cap Institutional Class	1,420,638	units	56,898,369	58,942,262
	Doubleline Funds Trust Floating Rate Class I	612,518	units	6,130,138	6,076,182
	Doubleline Funds Trust Global Bond Fund Class I	833,084	units	8,613,408	8,764,049
	DoubleLine Funds Trust Infrastructure Income Fund Class I	847,767	units	8,653,174	8,638,747
	DoubleLine Funds Trust Selective Credit	1,898,143	units	18,390,217	17,330,048
	PIMCO High Yield Portfolio	657,416	units	4,972,080	5,272,478
	PIMCO PAP Series Asset Backed Securities	1,043,920	units	12,643,732	13,174,270
	PIMCO PAP Series Emerging Markets Institutional Class	929,625	units	9,343,937	9,426,397
	PIMCO PAP Series Mortgage Portfolio Institutional Class	2,588,165	units	28,280,861	28,055,713
	PIMCO PIM Series All Asset All Authority	10,359,052	units	97,596,640	92,402,746
	PIMCO PIM Series International Portfolio Institutional Class	1,573,019	units	14,867,206	11,939,218

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO PIM Series Investment Grade Credit Bond Portfolio Institutional Class	2,289,419	units	24,098,032	21,657,900
	PIMCO PIM Series Private Account Portfolio Series Municipal Sector	236,397	units	1,990,862	1,697,333
	PIMCO PIM Series Real Return Bond Portfolio Institutional Class	61,306	units	581,128	554,211
	PIMCO PIM Series U.S. Government Sector Portfolio Institutional Class	4,947,356	units	45,221,270	44,625,154
	PIMCO Short Term Floating NAV Portfolio II	1,297,312	units	12,984,610	12,982,202
				351,265,664	341,538,910
Fixed Income Securities					
	Abbvie Inc.	4.70%	5/14/2045	180,679	201,830
	Actavis Funding SCS	2.35%	3/12/2018	196,254	195,154
	Adani Ports And Special	3.95%	1/19/2022	206,128	203,958
	Ally Financial Inc	4.13%	3/30/2020	179,364	183,600
	Amazon Company Inc.	4.05%	8/22/2047	183,765	199,378
	America Movil Sab De	5.00%	3/30/2020	106,945	105,394
	American Electric Power Company	3.20%	11/13/2027	79,864	79,431
	American Express Company	2.50%	8/1/2022	488,160	484,086
	American Tower Corporation	3.55%	7/15/2027	189,779	188,611
	Anheuser-Busch	4.90%	2/1/2046	175,104	179,643
	Applied Materials Inc.	4.35%	4/1/2047	236,168	252,402
	Arrow Electric Services Inc.	3.88%	1/12/2028	459,585	458,621
	Ashland Inc.	4.75%	8/15/2022	127,123	124,800
	Astrazeneca Plc	2.38%	6/12/2022	89,823	88,933
	Astrazeneca Plc	2.38%	11/16/2020	99,611	99,849
	At&T Inc.	5.25%	3/1/2037	479,214	481,219
	Athene Global Funding	3.00%	7/1/2022	159,627	158,364
	Avantor Inc.	6.00%	10/1/2024	60,305	59,775
	Axiata SPV2 Bhd	3.47%	11/19/2020	205,264	202,610

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	B & G Foods Inc.	5.25%	4/1/2025	106,213	106,801
	Baml Commercial Mortgage	2.81%	6/15/2028	141,594	142,105
	Banco De Costa Rica	5.25%	8/12/2018	203,172	200,250
	Banco De Credito	2.25%	10/25/2019	401,200	400,000
	Banco De Credito 4	4.00%	2/11/2023	208,300	208,277
	Banco Del Estado 3	3.88%	2/8/2022	157,125	156,278
	Banco Latinoamericano Sa	3.25%	5/7/2020	153,750	151,688
	Banco Santander Mexico Sa Reg S	5.95%	1/30/2024	209,500	208,000
	Bancolombia S A	6.13%	7/26/2020	106,784	106,750
	Bank Montreal Que	3.80%	12/15/2032	170,028	168,067
	BAT Capital Corporation	floating rate	8/15/2022	35,000	35,418
	BB-UBS Trust	0.28%	11/5/2036	33,122	32,687
	BB-UBS Trust	0.73%	11/5/2036	194,533	190,492
	Bco Inter Del Peru	5.75%	7/10/2020	329,225	323,250
	BDO Unibank Inc.	2.95%	6/3/2023	348,785	344,456
	Becton Dickinson & Company	2.89%	6/6/2022	280,338	278,249
	Bharti Airtel International (Netherlands) B V	5.13%	3/11/2023	214,666	211,958
	Blueline Rent Fin	9.25%	3/15/2024	121,480	122,763
	Boeing Company	6.88%	3/15/2039	190,625	198,539
	BPRL International	4.38%	1/18/2027	201,926	207,061
	Brand Energy & Infrastructure Services	8.50%	7/15/2025	84,400	84,000
	Brit	5.95%	1/15/2018	465,019	400,535
	Burlington Northern Santa	4.55%	9/1/2044	178,504	206,091
	Canadian National Resources Ltd.	2.95%	1/15/2023	265,186	263,813
	CB Escrow Corporation	8.00%	10/15/2025	35,888	35,525
	Cent Clo 18 Ltd / Cent Clo 18 Corp Deferrable Nt Cl D	—%	7/23/2025	244,250	251,574

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Centene Corporation	4.75%	1/15/2025	86,323	86,488
	Charter	4.91%	7/23/2025	460,362	462,485
	Chicago Skyscraper	—%	4/14/2030	61,000	61,152
	Chile (Republic of)	2.25%	10/30/2022	148,875	147,975
	Chile (Republic of)	3.13%	3/27/2025	203,800	203,400
	Cin Bell Inc.	7.00%	7/15/2024	98,468	94,288
	Citigroup Commercial Mortgage	2.90%	7/10/2049	164,798	157,932
	Citigroup Commercial Mortgage	3.14%	2/10/2048	190,384	196,539
	Citigroup Commercial Mortgage	3.52%	9/10/2031	183,997	182,874
	Citigroup Commercial Mortgage	3.72%	12/10/2049	144,190	146,847
	Citigroup Commercial Mortgage	4.72%	9/10/2058	130,529	134,074
	Citigroup Inc.	3.41%	5/17/2024	467,831	472,153
	CMO CFCRE 2016-C7 Mtg Pass Thru Ctf Cl A-3	3.84%	12/10/2054	181,279	183,748
	CMO Citigroup Commercial Mortgage Trust 2015-GC35 Passthru Ctf Cl C	—%	11/10/2048	142,726	146,906
	CMO Comm 2015-LC23 Mtg Tr Cl C	—%	10/10/2048	144,125	150,203
	CMO Comm 2016-CCRE28 Mortgage Trust Pass Thru Ctf Cl C	—%	2/10/2049	146,902	159,504
	CMO Commerical Mortgage Passthru Ctf Cl B	—%	8/15/2049	52,530	50,074
	CMO CSAIL 2015-C4 Coml Mtg Tr Passthru Ctf Cl C	4.59%	11/11/2048	141,278	148,164
	CMO CSAIL Ser 2015-C3 Cl C	floating rate	8/15/2048	165,239	170,693
	CMO CSMC Tust 2017-Lstk Coml Mtg Passthru Ctf Cl-C	3.23%	4/5/2033	82,820	82,353
	CMO Goldman Sachs Mortgage Securities Trust Series 2017-GS8 Cl C	4.34%	11/10/2050	233,519	233,420
	CMO J P Morgan Chase Commercial Mortgage Securities Trust 2007-L Ctf Cl A-M	—%	1/15/2049	55,210	56,405
	CMO J P Morgan Chase Commercial Securities Trust 2007-Cpassthru Ctf Cl A-M	—%	6/12/2047	45,129	41,577
	CMO JPMBB Commercial Mortgage Securities Trust	4.66%	8/15/2047	142,339	138,650
	CMO JPMBB Commercial Mortgage Securities Trust	4.62%	12/15/2048	168,145	176,775
	CMO JPMBB Commercial Mortgage Securities Trust	4.75%	3/15/2049	131,192	151,803

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	CMO JPMBB Commercial Mortgage Securities Trust	3.79%	8/15/2049	37,723	38,308
	CMO Morgan Stanley Bank of America Merrill Lynch Cl C	floating rate	12/15/2047	136,495	141,817
	CMO Morgan Stanley Bank of America Merrill Lynch Ser 2016-C31 Cl C	floating rate	10/15/2026	182,492	180,870
	CMO Morgan Stanley Bank of America Merrill Lynch Trust Ser 2015-C20	4.46%	2/15/2048	121,282	118,675
	CMO Morgan Stanley Cap Tr I 2007-Hq11 Cla-J 02-12-2044 Reg	—%	2/12/2044	74,217	73,694
	CMO Sequoia Mortgage Trust 2013-1 Mtg Passthru Ctf Cl 2-A1	floating rate	2/25/2043	598,808	648,641
	CMO UBS Commercial Mortgage Trust Ser 2017-C6 Ctf Cl C	floating rate	12/15/2050	227,982	228,682
	CMO Wachovia Bk Coml Mtg Tr Coml Mtg Pass Th Mtg Pass Thru Ctf Cl	—%	2/15/2051	76,319	68,745
	CMO Wells Fargo Commercial Mortgage Trust 2015-NXS4 Cl C	floating rate	12/15/2048	146,053	151,563
	CMO Wells Fargo Commercial Mortgage Trust Ser 2015-C31 Cl C	floating rate	11/15/2048	139,509	148,241
	CMO Wells Fargo Commercial Mortgage Trust Sr 2015-LC22 Cl-C	floating rate	9/15/2058	115,477	119,886
	CMO Wells Fargo Commerical Mortgage Trust 2017-C41 Cl B	floating rate	11/15/2050	237,925	236,801
	CMO Wells Fargo Commerical Mortgage Trust Pass Thru Ctf Cl C	floating rate	9/15/2057	129,338	133,481
	CMO Wells Fargo Commerical Mortgage Trust Ser 2017-C41 Cls C	floating rate	11/15/2050	306,929	306,250
	CNOOC Financial 2015 U S	3.50%	5/5/2025	295,824	302,372
	CNPC HK Overseas Capital Ltd.	4.50%	4/28/2021	213,934	210,091
	Coca-Cola Femsa S	3.88%	11/26/2023	316,530	313,814
	Comcast Corporation	4.20%	8/15/2034	74,785	80,137
	Comcast Corporation	4.40%	8/15/2035	120,084	131,195
	Comm 2014-Ccre19 Mtg Tr Mtg Ser 2014-Cr19 Cl C	floating rate	8/10/2047	136,910	139,142
	Commercial Mortgage Trust Ser 2014-Cr20 Cl C	floating rate	11/10/2047	202,493	203,181
	Corpbanca	3.88%	9/22/2019	309,900	305,883
	Costa Rica Rep T-Bond	10.00%	8/1/2020	243,700	230,000
	Crown Castle Intl	3.65%	9/1/2027	190,057	189,535
	CSX Corporation	3.80%	11/1/2046	208,583	208,800
	DAE Funding LLC	5.00%	8/1/2024	91,338	88,875

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	Delphi Jersey	5.00%	10/1/2025	130,812	131,625
	Delta Air Lines	3.63%	3/15/2022	100,383	101,728
	Discover Financial Services	4.10%	2/9/2027	484,269	486,557
	E Cl Sa	5.63%	1/15/2021	109,875	108,051
	Eldorado Resorts Inc.	6.00%	4/1/2025	132,108	130,625
	Embotelladora Andina Sa	5.00%	10/1/2023	441,500	440,156
	Empresa De Energia	6.13%	10/11/2021	204,640	204,250
	Ena Norte Trust	4.95%	4/25/2028	349,263	346,653
	Enable Midstream Partners LP	4.40%	3/15/2027	198,273	203,373
	Energy Transfer	4.75%	1/15/2026	183,486	191,934
	Energy Transfer Partners LP	4.20%	4/15/2027	24,947	24,870
	Exelon Corporation	3.40%	4/15/2026	236,378	235,078
	Export-Import Bank India	4.00%	1/14/2023	209,160	207,104
	Federal Home Loan Mortgage Corporation Gold G08721	3.00%	9/1/2046	1,891,257	1,824,871
	Federal Home Loan Mortgage Corporation Multiclass Ser 004750 Cl PA	3.00%	7/15/2046	501,602	501,523
	Federal Home Loan Mortgage Corporation Multiclass Ser 3790 Cl Z 4	4.00%	1/15/2041	617,887	608,372
	Federal Home Loan Mortgage Corporation Multiclass Ser 4375 Cl CG	3.00%	4/15/2039	1,779,351	1,765,150
	Federal Home Loan Mortgage Corporation Multiclass Tranche 00744	—%	8/25/2025	112,559	110,252
	Federal Home Loan Mortgage Corporation Pool #G08622	3.00%	1/1/2045	1,683,988	1,663,313
	Federal Home Loan Mortgage Corporation Pool #G08658	3.00%	8/1/2045	805,208	805,693
	Federal Home Loan Mortgage Corporation Pool #Q51461	3.50%	10/1/2047	1,019,685	1,019,272
	Federal Home Loan Mortgage Corporation V83144	4.00%	4/1/2047	2,879,669	2,875,502
	Federal National Mortgage Association	2.70%	2/25/2026	142,406	139,665
	Federal National Mortgage Association Pool #Ab3796	3.50%	11/1/2031	630,893	623,155
	Federal National Mortgage Association Pool #Ab7776	3.00%	2/1/2043	1,371,277	1,369,307
	Federal National Mortgage Association Pool #Ab8703	3.00%	3/1/2038	1,359,420	1,339,414

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	Federal National Mortgage Association Pool #Ma1366	3.00%	3/1/2033	583,845	575,600
	Federal National Mortgage Association Pool #Ma1432	3.00%	5/1/2033	1,206,928	1,167,514
	Federal National Mortgage Association Pool #Ma1459	3.00%	6/1/2033	912,252	887,857
	Federal National Mortgage Association Pool #Ma2737	3.00%	9/1/2046	5,320,649	5,132,101
	Federal National Mortgage Association Remic Tr 2013-19 CI-Sh	floating rate	3/25/2043	429,360	385,095
	Federal National Mortgage Association Remic Tr 2015-9 CI HA	0.00%	1/25/2045	1,115,460	1,083,055
	FedEx Corporation	4.75%	11/15/2045	162,582	173,566
	Fidelity National	3.63%	10/15/2020	81,210	83,225
	Ford Motor Company	7.45%	7/16/2031	470,722	477,133
	Fortis Inc.	2.10%	10/4/2021	203,726	200,105
	Frontier	8.50%	4/15/2020	47,430	37,350
	General Motors Company	2.11%	8/7/2020	70,000	70,419
	General Motors Financial Company Inc.	3.95%	4/13/2024	260,140	267,667
	Global Bank Corporation	5.13%	10/30/2019	209,500	206,740
	GLP Capital LP / GLP Financing Inc.	5.38%	4/15/2026	123,337	123,338
	Government National Mortgage Association	4.86%	4/16/2048	1,583,703	1,474,338
	GTT Communications	7.88%	12/31/2024	96,128	94,950
	Hasbro Inc.	3.50%	9/15/2027	54,931	53,751
	Hilton Domestic	4.25%	9/1/2024	121,429	121,200
	I/O Bank Ser 2017-Bnk8 CI X-A Var 11-15-2050	floating rate	11/15/2050	275,598	272,924
	I/O Citigroup Commercial Mortgage Tranche 2016-P5 CI X-A	floating rate	10/10/2049	181,968	159,170
	I/O CMO BBCMS Mortgage Trust 2017-C1 Mortgage Passthru Ctf CI XA	—%	2/15/2050	167,559	152,357
	I/O CMO CD 2017-CD6 Mortgage Trust Commercial Mortgage Passthru Ctf CI X-A	—%	11/13/2050	227,484	224,999
	I/O CMO CFCRE 2016-C3 Mortgage Trust Pass Thru Ctf CI X-A	—%	1/10/2048	144,683	121,168
	I/O CMO Citigroup Commercial Mortgage Trust 2015-GC35 CI X-A	floating rate	11/10/2048	116,339	90,416
	I/O CMO Citigroup Commercial Mortgage Trust 2016-P4 CI X-A	floating rate	7/10/2049	158,024	134,016

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	I/O CMO Commercial 2016-DC2 Mortgage Trust Passthru Ctf CI X-A	—%	2/10/2049	92,687	78,835
	I/O CMO CSAIL 2017-C8 Commerical Mortgage Trust Pass Thru Ctf CI X-A	—%	6/15/2050	181,705	169,622
	I/O CMO Goldman Sachs Mortgage Securities Trust 2013-Gc10 CI X-A	floating rate	2/10/2046	173,210	139,827
	I/O CMO Goldman Sachs Mortgage Securities Trust 2015-Gs1 CI XA	—%	11/10/2048	171,996	140,366
	I/O CMO JPMBB Commercial Mortgage Securities Trust 2014-C21 CI X-A	1.29%	8/15/2047	239,494	153,378
	I/O CMO JPMBB Commercial Mortgage Securities Trust 2014-C26 CI X-A	floating rate	1/15/2048	184,591	116,854
	I/O CMO JPMCC Commercial Mortgage Securities Trust 2015-JP1 Mtg Pass Thru Ctf CI XA	—%	1/15/2049	143,989	110,899
	I/O CMO JPMDB Commercial Mortgage Securities Trust Ser 2016-C4 CI XA	floating rate	12/15/2049	182,085	166,202
	I/O CMO Morgan Stanley Cap I Ser 2015-Ubs8 CI Xa Frn 12-15-2048	—%	12/15/2048	171,030	142,133
	I/O CMO Morgan Stanley Cap I Tr Ser 2016-UBS11 CI XA	floating rate	8/15/2049	110,531	94,865
	I/O CMO Sg Coml Mtg Secs Tr 2016-C5 CI X-A	floating rate	10/10/2048	342,115	321,345
	I/O CMO Wells Fargo Commercial Mortgage Trust 2015-C31Pass Thru Ctf CI X-A	—%	11/15/2048	169,876	133,782
	I/O CMO Wells Fargo Commercial Mortgage Trust 2016-LC24 Ctf CI X-A	—%	10/15/2049	180,749	157,633
	I/O CMO Wells Fargo Commerical Mortgage Trust 2015-P2 CI XA	floating rate	12/15/2048	143,931	114,687
	I/O CMO Wells Fargo Commerical Mortgage Trust 2016-NXS6 Ctf CI X	—%	11/15/2049	182,134	157,915
	I/O CMO WFRBS Commercial Mortgage Trust Series 2014-LC14 CI XA	floating rate	3/15/2047	114,914	99,301
	I/O Comm 2014-CCRE20 Mtg Tr Mtg Pass Thru Ser 2014-Cr20 CI X-A	floating rate	11/10/2047	227,015	220,589
	I/O CSAIL Commercial Mortgage Trust Series 2015-C1 CI X-A	floating rate	4/15/2050	170,509	118,256
	I/O Wells Fargo Commercial Mortgage Trust Series 2015-C28 CI X-A	—%	5/15/2048	227,394	220,749
	I/O WFRBS Commercial Mortgage Trust	1.36%	8/15/2047	290,256	199,252
	I/O WFRBS Commercial Mortgage Trust	0.97%	9/15/2057	229,625	151,085
	I/O WFRBS Commercial Mortgage Trust	1.33%	3/15/2047	231,437	131,402
	Indian Oil Corp Ltd.	5.75%	1/8/2023	452,670	446,262
	Intelsat Jackson Hldgs S A	7.25%	10/15/2020	69,563	70,500
	Inversiones Cmpc S	4.50%	4/25/2022	209,700	209,366
	Israel	2.88%	3/16/2026	200,988	199,482

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	Israel St	4.00%	6/30/2022	215,400	211,861
	Kinder Morgan	6.95%	1/15/2038	468,827	478,688
	Kroger Company	3.40%	4/15/2022	243,675	240,547
	Level 3 Fing Inc.	5.38%	1/15/2024	119,475	119,850
	Lockheed Martin	4.70%	5/15/2046	158,745	186,674
	LSTAR Commercial Mortgage Trust	1.27%	3/10/2050	177,567	151,165
	Malayan Banking Berhad	3.91%	10/29/2026	412,664	409,246
	Malaysia Sukuk	3.18%	4/27/2026	252,125	251,850
	Mexico (United Mexican States)	4.15%	3/28/2027	474,955	483,242
	Microsoft Corporation	4.45%	11/3/2045	180,734	210,977
	Morgan Stanley	2.75%	5/19/2022	184,613	184,321
	Morgan Stanley	3.59%	7/22/2028	190,000	191,749
	Morgan Stanley	3.72%	12/15/2049	150,376	152,728
	Morgan Stanley Bank of America Merrill Lynch Ser 2015-C20 Cl B	4.16%	2/15/2048	123,594	121,005
	Mosaic Company	4.05%	11/15/2027	484,531	486,272
	Mosaic Solar Loans LLC Srs 17-1A Cls A	4.45%	6/20/2042	293,073	299,111
	MUFG Americas Holdings Corporation	1.63%	2/9/2018	59,864	59,988
	MUFG Americas Holdings Corporation	2.25%	2/10/2020	30,347	29,837
	National Rural Utilities Coop Finance Corporation	2.00%	1/27/2020	145,393	144,507
	New York Life Global Funding	2.30%	6/10/2022	651,059	645,827
	Nextera Energy Cap	3.55%	5/1/2027	90,226	91,678
	NGL Energy Partners Lp/NGL Energy	7.50%	11/1/2023	70,500	72,275
	North Texas Municipal Water District	5.00%	9/1/2035	85,532	88,685
	Octagon Investment	3.78%	7/17/2025	243,450	250,874
	Odebrecht Finance Ltd.	7.50%	9/29/2049	145,750	48,450
	Omnicom Group Inc.	3.60%	4/15/2026	487,069	485,605

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	ONGC Videsh Vank	3.75%	7/27/2026	189,818	199,581
	Oracle Corporation	4.13%	5/15/2045	333,561	361,309
	Orange SA	2.75%	2/6/2019	203,082	199,094
	Oversea-Chinese Banking Corporation Ltd	4.00%	10/15/2024	205,656	203,499
	Panama Rep Global Bond	3.88%	3/17/2028	202,150	209,000
	Peabody Secs Fin	6.00%	3/31/2022	86,568	88,188
	Perusahaan	4.15%	3/29/2027	200,000	206,520
	Perusahaan Penerbit Sbsn Indonesia Iii T	4.15%	3/29/2027	202,700	206,520
	Petroleos Mexicanos	6.75%	9/21/2047	95,000	99,166
	Petronas Capital Ltd.	3.50%	3/18/2025	202,502	205,103
	Petsmart Inc.	7.13%	3/15/2023	49,901	32,588
	Philippines (Republic Of)	3.70%	2/2/2042	196,480	198,635
	Philippines Rep Global Bond	4.20%	1/21/2024	219,000	217,223
	Phillips 66	5.88%	5/1/2042	100,715	108,180
	Pilgrims Pride	5.75%	3/15/2025	125,699	124,050
	Pinnacle Entertainment Inc.	5.63%	5/1/2024	154,854	160,500
	Pvptl DBS Group Holdings Ltd	floating rate	7/25/2022	200,680	201,071
	Pvtp1 1011778 Bc Ulc/New Red Fin Inc.	4.25%	5/15/2024	126,116	124,688
	Pvtp1 AES Andres B V/Dominican Power	7.95%	5/11/2026	195,968	216,500
	Pvtp1 Alm VII R Ltd/Alm VII R Llc	floating rate	10/15/2028	492,500	517,998
	Pvtp1 Atrium XIII/Atrium XIII Llc Ser 13A Cl D	floating rate	11/21/2030	500,000	503,394
	Pvtp1 Avantor Inc.	9.00%	10/1/2025	65,180	64,025
	Pvtp1 Beacon Escrow Corporation	4.88%	11/1/2025	121,075	120,450
	Pvtp1 Bluemountain Clo Ltd Ser 2013-1 Cl C-R	floating rate	1/20/2029	500,000	511,630
	Pvtp1 Brookside MI Clo Ltd Ser 2013-1A	floating rate	4/17/2025	233,025	243,282
	Pvtp1 BX Trust Series 2017-Slct Cl D	floating rate	7/15/2034	431,000	431,406

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	Pvtpl Caesars Palace Las Vegas Ser 2017-VICI Cl D	—%	10/15/2034	308,748	310,223
	Pvtpl Canyon Cap Clo Ltd Ser 14-2A Cls DR	floating rate	4/15/2029	500,000	510,599
	Pvtpl CCO Holdings LLC	5.00%	2/1/2028	60,000	58,350
	Pvtpl Cengage Learning Inc.	9.50%	6/15/2024	85,356	85,975
	Pvtpl Cheniere Energy Partners LP	5.25%	10/1/2025	91,219	91,575
	Pvtpl CK Hutchison International	2.75%	3/29/2023	299,649	294,279
	Pvtpl CMO CCSMC Trust 2017-Lstk Coml Mtg Passthru Ctf Cl D	floating rate	4/5/2033	97,398	97,587
	Pvtpl CMO Cht Ser 2017-Cosmo Cl E	floating rate	11/15/2034	227,000	227,636
	Pvtpl CMO Clns Ser 2017-Ikpr Cl D	floating rate	6/11/2032	181,000	181,170
	Pvtpl CMO Cold Storage Trust 2017-ICE3 Mtg Pass Thru Ctf Cl C	floating rate	4/15/2024	132,000	132,290
	Pvtpl CMO J P Morgan Chase Commercial Mortgage Securities Trust 2016-WPT Cl E	floating rate	10/17/2033	183,000	184,827
	Pvtpl CMO J P Morgan Chase Commercial Mortgage Ser 2017-Maui Cl C	floating rate	7/15/2034	157,000	157,001
	Pvtpl CMO J P Morgan Chase Commerical Mortgage Securities Trust 2017 Cl D	floating rate	7/15/2034	147,000	147,047
	Pvtpl CMO Morgan Stanley Cap Citigroup Tr 2016-SNR	5.21%	11/15/2034	180,993	183,781
	Pvtpl CMO Morgan Stanley Cap I Ctf Cl D	floating rate	2/15/2034	137,000	136,998
	Pvtpl CMO PFP 2017-3 Ltd/PFP 2017-3 Llc Sr Nt Cl C	floating rate	1/14/2035	32,000	32,143
	Pvtpl CMO PFP III Ser 2017-3 Cl As Frn 01-14-2035	—%	1/14/2035	53,000	53,092
	Pvtpl CMO PFP III Ser 2017-3 Cl B	—%	1/14/2035	30,000	30,104
	Pvtpl CMO Rait 2017-FI7 Tr 1St Priority Sr Seed Nt Cl A	floating rate	6/15/2037	187,974	188,097
	Pvtpl CMO Rait 2017-FI7 Tr 2Nd Priority Sr Seed Nt Cl A-S	floating rate	6/15/2037	53,000	53,000
	Pvtpl Constellation Merger Sub Inc.	8.50%	9/15/2025	44,913	43,875
	Pvtpl CRC Escrow Issuer Llc/CRC Finco Inc.	5.25%	10/15/2025	125,609	125,938
	Pvtpl Credit Suisse Mortgage Trust Sr 2017-Chop Cl D	floating rate	7/15/2032	182,000	182,113
	Pvtpl Digicel Group Ltd	7.13%	4/1/2022	201,350	185,202
	Pvtpl Ensemble S Merger Sub Inc.	9.00%	9/30/2023	65,052	68,738
	Pvtpl Esh Hospitality Inc.	5.25%	5/1/2025	127,061	126,250

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	Pvtpl Galaxy XVIII Clo Ltd / Galaxy XVIII Clo Sr	—%	10/15/2026	240,238	250,558
	Pvtpl Georgia-Pacific LLC	3.60%	3/1/2025	341,215	349,426
	Pvtpl Greeneden US Holdings II LLC	10.00%	11/30/2024	120,233	120,175
	Pvtpl Halcyon Ln Advisors Fdg 2013-2 Ltddef Mezz Nt Cl C	floating rate	8/1/2025	243,750	250,467
	Pvtpl Hexion Inc.	10.38%	2/1/2022	127,278	120,981
	Pvtpl JBS USA Holdings LLC/JBS USA Finance Inc.	7.25%	6/1/2021	74,763	76,219
	Pvtpl Kronos Acquisition Holdings Inc.	9.00%	8/15/2023	123,032	116,875
	Pvtpl Liberty Mutual Group Inc.	6.50%	5/1/2042	253,877	286,894
	Pvtpl Meg Energy Corporation	7.00%	3/31/2024	57,113	54,844
	Pvtpl Netflix Inc.	4.88%	4/15/2028	40,000	39,200
	Pvtpl NextEra Energy Operating Partners LP	4.50%	9/15/2027	136,356	134,325
	Pvtpl NFP Corporation	6.88%	7/15/2025	110,950	110,825
	Pvtpl Octagon Investment Partners 31 Ltd Ser 17-1A Cl D	floating rate	7/20/2030	513,125	511,809
	Pvtpl Octagon Investment Partners 34 Ltd Cl D	floating rate	1/20/2030	500,000	499,940
	Pvtpl Octagon Investment Partners XIV Ltd Series 12-1A Cl CR	floating rate	7/15/2029	500,000	513,751
	Pvtpl Onemain Finl Issuance Tr 2015-1 Cl A	3.19%	3/18/2026	996,563	1,005,112
	Pvtpl Penske Truck Leasing Company LP/PTL Finance Corporation	4.20%	4/1/2027	482,274	483,348
	Pvtpl PetSmart Inc.	5.88%	6/1/2025	33,750	26,863
	Pvtpl PFP III Ser 2017-3 Cl A	floating rate	1/14/2035	59,243	59,317
	Pvtpl Plastipak Holdings Inc.	6.25%	10/15/2025	65,876	66,463
	Pvtpl Platform Specialty Products Corporation	5.88%	12/1/2025	59,942	59,550
	Pvtpl Polaris Inter Corporation	8.50%	12/1/2022	29,700	31,125
	Pvtpl Post Holdings Inc.	5.50%	3/1/2025	125,002	124,200
	Pvtpl Prime Sec Svcs Borrower LLC	9.25%	5/15/2023	118,747	122,100
	Pvtpl Proj Homestake Merger Corporation	8.88%	3/1/2023	62,250	61,344
	Pvtpl Six Flags Entertainment Corporation	4.88%	7/31/2024	126,637	126,875

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	Pvtpl Smithfield Foods Inc.	4.25%	2/1/2027	176,217	179,584
	Pvtpl Sparc Em Spc	—%	12/5/2022	179,000	183,500
	Pvtpl Sprite 2017-1 Ltd/Sprite 2017-1 Usllc Ser 2017 Nt Cl A	—%	12/15/2037	498,128	498,152
	Pvtpl Telesat Cda/Telesat LLC	8.88%	11/15/2024	114,723	117,600
	Pvtpl Thl Cr Wind Riv 2013-1 Clo Ltd C-R Fltg 3C7	floating rate	7/20/2030	250,000	255,234
	Pvtpl Valeant Pharmaceuticals	5.50%	11/1/2025	127,299	127,188
	Pvtpl Venture Cdo Ltd Ser 14-17A Cls B2R	floating rate	7/15/2026	250,000	250,820
	Pvtpl Viking Cruises Ltd.	5.88%	9/15/2027	130,619	132,275
	Pvtpl Vine Oil & Gas LP/Vine Oil & Gas Financial Company	8.75%	4/15/2023	39,600	38,800
	Pvtpl Wakala Global Sukuk Berhad	4.65%	7/6/2021	270,200	266,575
	Pvtpl Wayne Merger Sub LLC	8.25%	8/1/2023	121,562	120,750
	Pvtpl Whiting Pete Corporation	6.63%	1/15/2026	55,000	56,100
	QEP Resources Inc.	5.63%	3/1/2026	60,200	60,825
	QEP Resources Inc.	5.25%	5/1/2023	60,300	60,712
	Reliance Holdings USA Inc.	5.40%	2/14/2022	282,995	271,530
	Reynolds American Inc.	4.00%	6/12/2022	162,794	167,173
	Royal Bank of Scotland Group Plc	3.50%	5/15/2023	282,386	280,610
	Royal Caribbean Cruises	3.70%	3/15/2028	234,385	232,867
	S&P Global Inc.	4.40%	2/15/2026	89,686	97,516
	Sabine Pass Liquefaction LLC	5.00%	3/15/2027	480,136	477,519
	Saci Falabella	3.75%	4/30/2023	205,500	204,817
	Sanchez Energy	6.13%	1/15/2023	127,059	122,525
	Santander Holdings	3.40%	1/18/2023	459,211	458,208
	SBA Tower Trust	3.17%	4/11/2022	1,000,000	995,442
	Schlumberger Holdings	2.35%	12/21/2018	95,013	95,213
	Shire Acquisitions	2.88%	9/23/2023	204,973	201,530

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	Simon Property Group LP	2.75%	6/1/2023	224,593	224,314
	Singtel Group Tre	4.50%	8/9/2021	215,488	212,801
	Sinopec Group Overseas Development	2.75%	5/3/2021	201,110	199,323
	Sinopec Group Overseas Development	2.75%	9/29/2026	183,338	189,792
	Solera LLC	10.50%	3/1/2024	56,700	56,249
	Southern Company	1.85%	7/1/2019	550,136	546,673
	Southern Company	2.45%	9/1/2018	184,255	180,523
	Synchrony Financial	3.00%	8/15/2019	196,303	196,356
	Synchrony Financial	3.95%	12/1/2027	738,137	736,887
	Sysco Corporation	3.25%	7/15/2027	189,276	189,360
	Temasek Financial I Ltd	2.38%	1/23/2023	501,220	493,651
	Tenet Healthcare Corporation	8.13%	4/1/2022	67,375	66,138
	Teva	2.80%	7/21/2023	365,815	330,908
	TIAA Asset Management Finance Company LLC	2.95%	11/1/2019	398,459	398,777
	Transdigm Inc.	6.38%	6/15/2026	117,081	116,150
	Transprtdra De Gas International	5.70%	3/20/2022	206,100	205,100
	Tsy Infl Ix N/B Us Gvt National	0.13%	4/15/2022	2,704,608	2,709,146
	U.S. Treasury Bill	—%	3/8/2018	2,250,735	2,254,721
	U.S. Treasury Bill	—%	6/7/2018	2,313,126	2,315,184
	U.S. Treasury Bond	2.38%	5/15/2027	655,941	648,146
	U.S. Treasury Bond	2.25%	8/15/2027	2,031,116	2,031,032
	U.S. Treasury Bond	2.88%	8/15/2045	2,289,019	2,327,992
	U.S. Treasury Bond	3.63%	8/15/2043	1,490,171	1,540,584
	U.S. Treasury Bond	2.75%	11/15/2042	1,959,346	2,047,877
	U.S. Treasury Note	0.75%	8/31/2018	616,133	616,222
	U.S. Treasury Note	1.88%	1/31/2022	1,904,306	1,890,153

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	U.S. Treasury Note	2.25%	10/31/2024	1,559,622	1,552,810
	U.S. Treasury Note	1.75%	3/31/2022	2,293,861	2,272,102
	U.S. Treasury Note	1.25%	11/30/2018	2,284,668	2,278,818
	U.S. Treasury Note	1.88%	8/31/2024	1,576,381	1,547,207
	U.S. Treasury Note	2.00%	12/31/2021	1,893,929	1,880,403
	U.S. Treasury Note	1.75%	11/30/2021	1,898,353	1,883,365
	U.S. Treasury Note	0.75%	10/31/2018	3,467,989	3,461,235
	U.S. Treasury Note	1.25%	10/31/2021	2,226,626	2,213,594
	U.S. Treasury Note	1.13%	1/15/2019	1,143,622	1,141,644
	U.S. Treasury Note	1.13%	9/30/2021	785,716	781,555
	U.S. Treasury Note	2.13%	9/30/2024	1,910,419	1,905,724
	United Mexican States Medium Term Book	4.13%	1/21/2026	201,200	208,500
	United Mexican States Medium Term Book	4.00%	10/2/2023	104,600	104,650
	Universal Hospital Services Inc.	7.63%	8/15/2020	121,877	120,000
	UPL Corporation Ltd	3.25%	10/13/2021	200,964	199,264
	UTD O/S Bank	3.50%	9/16/2026	204,170	201,626
	Vale Overseas Ltd	5.88%	6/10/2021	145,381	147,015
	Valero Energy Corporation	6.63%	6/15/2037	692,462	705,084
	Verizon Communications	4.40%	11/1/2034	206,320	208,903
	VMware Inc.	2.95%	8/21/2022	354,979	354,008
	Wells Fargo Coml	3.81%	12/15/2048	151,405	154,711
	Westlake	2.30%	11/15/2019	149,992	150,107
	Williams Partners	3.75%	6/15/2027	100,049	100,208
	Zimmer Holdings Inc.	2.70%	4/1/2020	707,099	705,343
				129,263,096	128,005,668
Equities					

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<i>Preferred Stock</i>					
	Volkswagen AG	33,372	shares	5,597,640	6,670,167
				5,597,640	6,670,167
<i>Common Stock</i>					
	AAON Inc.	10,332	shares	272,721	379,184
	ABB Ltd.	143,886	shares	3,103,419	3,856,647
	Abiomed Inc.	4,408	shares	271,809	826,103
	Actuant Corporation	32,500	shares	885,306	822,250
	Acxiom Corporation	32,200	shares	838,668	887,432
	ADK Partnerships	47	shares	47	23,948
	Akzo Nobel N.V.	30,535	shares	2,030,068	2,677,383
	Alarm Com Holdings Inc.	8,403	shares	294,448	317,213
	Albany Internationall Corporation	10,900	shares	504,125	669,805
	Alfa Laval AB	56,228	shares	858,262	1,330,930
	Alleghany Corporation	1,512	shares	812,169	901,288
	Allegiant Travel Company	3,381	shares	319,155	523,210
	Allegiant Travel Company	5,600	shares	884,809	866,600
	Allison Transmission Holding	32,498	shares	973,939	1,399,689
	Amerco Real Estate Company	5,993	shares	2,074,072	2,264,815
	American Tower Corporation	8,796	shares	1,209,584	1,254,925
	Ameris Bancorp	21,800	shares	984,270	1,050,760
	AMN Healthcare Services Inc.	22,000	shares	796,245	1,083,500
	ANI Pharmaceuticals Inc.	2,691	shares	117,471	173,435
	ArcelorMittal	15,791	shares	300,359	514,148
	Argo Group International Holdings	13,000	shares	853,450	801,450

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	Armstrong World Industries Inc.	20,200	shares	857,490	1,223,110
	Aryzta AG	39,311	shares	1,902,902	1,559,128
	AstraZeneca	48,802	shares	2,789,508	3,380,726
	Atkore International Group Inc.	46,414	shares	1,029,964	995,580
	Aviva plc	402,837	shares	2,600,006	2,760,110
	Baidu Inc.	12,700	shares	2,147,267	2,974,467
	Balchem Corporation	6,350	shares	324,458	511,810
	Balfour Beatty plc	363,351	shares	1,388,943	1,459,824
	Ball Corporation	27,756	shares	1,089,738	1,050,565
	Banc California Inc.	32,000	shares	635,546	660,800
	Bank Of The Ozarks	15,139	shares	403,472	733,485
	Barclays plc	1,665,441	shares	4,721,848	4,575,692
	Barnes Group Inc.	8,510	shares	263,755	538,428
	BASF SE	33,707	shares	2,946,167	3,713,210
	Beacon Roofing Supply Inc.	8,544	shares	304,432	544,765
	Belden Inc.	9,800	shares	753,522	756,266
	Berkshire Hathaway Inc.	10,680	shares	1,615,530	2,116,990
	BHP Billiton plc	43,493	shares	675,907	895,765
	Bio Rad Labs Inc.	3,400	shares	614,414	811,478
	Bio-Techne Corporation	4,837	shares	457,082	626,633
	Black Knight Inc.	33,035	shares	1,421,958	1,458,495
	Blackbaud Inc.	8,613	shares	454,322	813,842
	BNP Paribas EUR2	19,925	shares	1,166,614	1,489,390
	BofI Holdings Inc.	12,633	shares	244,878	377,727
	Bojangles Inc.	57,921	shares	714,054	683,468
	Boston Private Financial Holdings Inc.	40,900	shares	646,220	631,905

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	Bottomline Technologie Inc.	13,281	shares	315,721	460,585
	BP	542,293	shares	3,169,379	3,834,459
	Brady Corporation	20,700	shares	790,740	784,530
	Brandywine Realty Trust	37,200	shares	584,040	676,668
	Bright Horizons Family Solutions Inc.	8,288	shares	434,334	779,072
	British American Tobacco	68,155	shares	3,451,655	4,626,430
	Bryn Mawr Bank Corporation	24,600	shares	985,230	1,087,320
	CaixaBank S.A.	189,286	shares	694,405	883,949
	Callidus Software Inc.	14,415	shares	363,379	412,990
	Canadian Imperial Bank	3,671	shares	327,351	359,028
	Canadian National Railways	16,479	shares	1,074,196	1,363,221
	Canadian Pacific Railways	15,405	shares	2,316,649	2,823,666
	Cantel Medical Corporation	8,885	shares	322,152	914,000
	Carmax Inc.	14,068	shares	797,687	902,181
	Carnival plc	36,691	shares	1,600,444	2,428,083
	Carrizo Oil & Gas Inc.	49,524	shares	1,287,110	1,053,871
	Catchmark Timber Trust Inc.	60,200	shares	668,220	790,426
	CBIZ Inc.	45,501	shares	623,930	702,990
	China Merchants Holdings Company	300,856	shares	933,057	787,037
	China Mobile Ltd.	361,918	shares	3,721,987	3,669,042
	Choice Hotels International Inc.	29,994	shares	1,511,710	2,327,534
	Chuy's Holdings Inc.	4,070	shares	137,209	114,164
	Cimpress N.V.	2,559	shares	275,810	306,773
	Cintas Corporation	14,696	shares	1,633,830	2,290,078
	CNOOC Ltd.	1,404,000	shares	1,896,577	2,015,131
	Cobham plc	993,590	shares	1,603,866	1,697,572

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Cognex Corporation	5,873	shares	115,791	359,193
	ConMed Corporation	13,400	shares	600,320	682,998
	ConnectOne Bancorp Inc.	37,300	shares	975,395	960,475
	Credit Accep Corp Mich	5,366	shares	1,175,625	1,735,794
*	Danaher Corporation	651,240	shares	6,830,965	60,448,097
	Diageo plc	43,768	shares	1,224,341	1,613,395
	Donaldson Inc.	10,344	shares	367,417	506,339
	Dorman Products Inc.	5,936	shares	320,493	362,927
	Dril-Quip Inc.	19,200	shares	828,455	915,840
	DSW Inc.	28,400	shares	687,280	608,044
	Dycom Industries Inc.	11,000	shares	894,002	1,225,730
	Eagle Bancorp Inc.	6,500	shares	398,450	376,350
	East Japan Railway Company	32,000	shares	2,695,778	3,123,302
	El Paso Electric Company	11,700	shares	643,236	647,595
	Electronics For Imaging Inc.	4,138	shares	178,712	122,195
	Ellie Mae Inc.	3,852	shares	355,572	344,369
	Empire State Realty Trust Inc.	35,300	shares	703,529	724,709
	Encana Corporation	245,046	shares	2,466,669	3,279,797
	Energy XXI Gulf Coast Inc.	1,091	shares	102,568	6,262
	Energy XXI Gulf Coast Inc.	365	shares	23,194	11
	Engie SA	78,390	shares	1,336,348	1,349,364
	Ensign Group Inc.	43,945	shares	981,928	975,579
	Enterprise Financial Services Corporation	19,800	shares	800,910	893,970
	Envestnet Inc.	11,222	shares	357,680	559,417
	ePlus Inc.	4,994	shares	208,014	375,549
	Esco Technologies Inc.	13,700	shares	782,270	825,425

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	ExlService Holdings Inc.	8,806	shares	430,202	531,442
	Exponent Inc.	8,155	shares	415,764	579,821
	Extended Stay America Inc.	50,200	shares	875,283	953,800
	FactSet Research Systems Inc.	8,939	shares	1,415,691	1,723,082
	FactSet Research Systems Inc.	1,940	shares	261,643	373,954
	Fair Isaac Corporation	3,831	shares	400,757	586,909
	Fairfax Financial Holdings	2,847	shares	1,494,020	1,520,899
	Fastenal Company	20,537	shares	912,323	1,123,169
	Federal Signal Corporation	30,200	shares	472,630	606,718
	First Bancorp NC	13,046	shares	364,571	460,654
	First Citizens Bancshares Inc.	1,821	shares	559,777	733,863
	First Industrial Realty Trust Inc.	24,400	shares	672,464	767,868
	First Merchants Corporation	17,300	shares	622,281	727,638
	First Republic Bank of San Francisco California	14,204	shares	1,107,288	1,230,635
	Formfactor Inc.	68,600	shares	835,870	1,073,590
	Fortive Corporation	325,620	shares	2,224,479	23,558,607
	Fox Factory Holdings Corporation	12,277	shares	437,019	476,961
	Franklin Financial Network Inc.	9,681	shares	330,385	330,122
	Frontera Energy Corporation	3,588	shares	644,650	110,995
	FTI Consulting Inc.	17,832	shares	641,329	766,063
	Genesee & Wyoming Inc.	34,399	shares	2,455,707	2,708,233
	Genesee & Wyoming Inc.	5,457	shares	369,843	429,630
	Gildan Activewear	57,060	shares	1,481,323	1,849,401
	GlaxoSmithKline plc	165,966	shares	3,442,562	2,969,152
	Globus Medical Inc.	13,746	shares	337,088	564,961
	Granite Construction Inc.	12,200	shares	673,093	773,846

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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Greif Inc.	14,000	shares	747,180	848,120
	Group 1 Automotive Inc.	8,200	shares	609,278	581,954
	Hanmi Financial Corporation	25,333	shares	846,122	768,857
	Harley Davidson	24,778	shares	1,455,608	1,260,705
	Haverty Furniture Companies Inc.	15,584	shares	370,899	352,978
	Haynes International Inc.	13,800	shares	614,238	442,290
	Healthcare Realty Trust	26,000	shares	769,860	835,120
	Healthcare Services Group Inc.	14,062	shares	361,796	741,349
	HealthEquity Inc.	8,798	shares	407,929	410,515
	Heartland Express Inc.	35,500	shares	738,045	828,570
	Heritage Financial Corporation	29,600	shares	745,920	911,680
	Hershey Company	11,046	shares	1,109,593	1,253,831
	Hitachi Ltd.	185,000	shares	1,034,555	1,441,735
	Homestreet Inc.	34,100	shares	1,082,380	987,195
	Hometrust Bancshares Inc.	29,400	shares	761,460	757,050
	ICF International Inc.	17,300	shares	931,114	908,250
	IDACORP Inc.	10,700	shares	858,889	977,552
	IDEX Corporation	20,390	shares	1,843,643	2,690,868
	ING Groep N.V. Eur0.01	35,453	shares	399,835	652,415
	Innophos Holdings Inc.	12,400	shares	664,268	579,452
	Inphi Corporation	4,672	shares	181,838	170,995
	J & J Snack Foods Corporation	3,580	shares	306,141	543,551
	Japan Airlines Company	85,800	shares	2,836,854	3,357,358
	Jernigan Capital Inc.	17,000	shares	395,080	323,170
	Kaman Corporation	14,900	shares	745,149	876,716
	KDDI Corporation	137,000	shares	2,376,619	3,410,710

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AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Kforce Inc.	46,700	shares	1,024,852	1,179,175
	Kinder Morgan Inc.	2	shares	—	36
	Kite Rlty Group Trust	51,300	shares	1,118,916	1,005,480
	Knoll Inc.	43,500	shares	964,390	1,002,240
	Knowles Corporation	69,700	shares	1,154,148	1,021,802
	Komatsu Ltd.	51,400	shares	1,062,733	1,860,712
	Lab Corp America Holdings	11,571	shares	1,407,279	1,845,690
	LeMaitre Vascular Inc.	9,687	shares	304,670	308,434
	Lennox International Inc.	15,457	shares	2,262,948	3,219,075
	Ligand Pharmaceuticals Inc.	2,512	shares	335,066	343,968
	Linde AG	14,584	shares	2,689,813	3,408,802
	Livanova plc	11,600	shares	577,789	927,072
	Lloyds Banking Group	1,940,413	shares	1,709,777	1,786,503
	Lydall Inc.	18,000	shares	1,096,173	913,500
	M & T Bank Corporation	25,323	shares	3,327,863	4,329,980
	M D C Holdings Inc.	23,251	shares	570,080	741,242
	Manulife Financial Corporation	98,200	shares	1,694,298	2,054,993
	Markel Corporation Holding Company	3,876	shares	3,365,214	4,415,268
	Marketaxess Hldgs Inc.	3,804	shares	314,708	767,457
	Marten Transport Ltd.	21,946	shares	234,207	445,504
	Marten Transport Ltd.	3,523	shares	50,520	71,517
	Masimo Corporation	6,977	shares	274,395	591,650
	Matson Inc.	27,100	shares	1,009,080	808,664
	McDermott International	152,600	shares	1,146,026	1,004,108
	Medidata Solutions Inc.	10,411	shares	354,331	659,745
	Methode Electronics Inc.	21,600	shares	907,003	866,160

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	MGIC Investment Corporation	57,700	shares	593,733	814,147
	Micro Focus International	24,772	shares	794,034	845,466
	Middleby Corporation	4,439	shares	291,845	599,043
	Minerals Technologies Inc.	12,015	shares	814,805	827,233
	Mitel Networks Corporation	126,600	shares	868,898	1,041,918
	MLP Compass Diversified Holdings	44,300	shares	770,820	750,885
	Monolithic Power Systems Inc.	3,551	shares	329,744	398,990
	Monro Inc.	6,995	shares	353,282	398,365
	Moodys Corporation	4,576	shares	460,646	675,463
	Motion Analysis Corporation	2,883	shares	—	—
	Motorola Solutions Inc.	11,356	shares	895,992	1,025,901
	MYR Group Inc.	25,402	shares	935,705	907,613
	N V R Inc.	1,419	shares	2,162,206	4,978,164
	Natus Medical Inc.	8,709	shares	346,440	332,684
	Nautilus Inc.	17,281	shares	350,076	230,701
	Navigators Group Inc.	14,600	shares	838,040	711,020
	NCI Building Systems Inc.	34,200	shares	603,639	660,060
	Neogen Corporation	8,923	shares	392,601	733,560
	Netscout Systems Inc.	30,800	shares	958,864	937,860
	Novanta Inc.	5,149	shares	105,297	257,450
	Novartis AG	34,826	shares	2,387,060	2,944,754
	Oclaro Inc.	95,300	shares	665,915	642,322
	Ollies Bargain Outlet Holdings Inc.	7,183	shares	311,796	382,495
	Omniceil Inc.	9,886	shares	361,359	479,471
	Orbotech Ltd.	24,864	shares	813,520	1,249,167
	Paccar Inc.	25,256	shares	1,463,368	1,795,196

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pacific Premier Bancorp	9,775	shares	366,824	391,000
	Paycom Software Inc.	8,850	shares	425,123	710,921
	Pebblebrook Hotel Trust	26,300	shares	797,942	977,571
	Perficient Inc.	44,500	shares	829,732	848,615
	Pinnacle Financial Partners Inc.	9,108	shares	546,306	603,860
	PRA Group Inc.	30,600	shares	982,313	1,015,920
	Proto Labs Inc.	4,694	shares	299,212	483,482
	Prudential plc	89,857	shares	1,634,576	2,316,213
	QTS Realty Trust Inc.	15,000	shares	740,494	812,400
	Quanex Building Products Corporation	42,240	shares	865,920	988,416
	RBC Bearings Inc.	4,884	shares	260,414	617,338
	Red Electrica Corporation	4,534	shares	96,292	101,865
	Red Robin Gourmet Burgers Inc.	18,300	shares	1,024,551	1,032,120
	Regal Beloit Corporation	11,100	shares	795,870	850,260
	Richemont SA	35,794	shares	2,584,014	3,243,315
	Roche Holdings AG	12,157	shares	2,621,734	3,075,116
	Royal Dutch Shell plc	117,199	shares	2,917,560	3,977,000
	Samsung Electronic	1,014	shares	1,085,030	2,413,406
	Sandridge Energy Inc.	216	shares	6,506	4,551
	SAP SE	21,209	shares	1,517,293	2,379,963
	Schneider Electric	45,477	shares	3,308,850	3,869,578
	Seacoast Banking Corporation	35,924	shares	800,975	905,644
	Sensient Technologies Corporation	6,928	shares	367,437	506,783
	Sherwin-Williams Company	4,171	shares	1,105,956	1,710,277
	Silgan Holdings Inc.	31,846	shares	813,571	935,954
	Simmons 1st National Corporation	23,228	shares	1,412,081	1,326,319

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Sinopharm Group Company Ltd.	14,800	shares	60,457	63,991
	SK Telecom	12,218	shares	2,395,420	3,047,224
	Snyder's-Lance Inc.	15,800	shares	598,978	791,264
	Sompo Holdings Inc.	17,600	shares	702,870	681,814
	South Street Corporation	10,300	shares	884,255	897,645
	SP Plus Corporation	20,257	shares	590,682	751,535
	Spire Inc.	11,800	shares	757,560	886,770
	SSE plc	116,968	shares	2,463,720	2,088,616
	Sterling Bancorp	46,800	shares	1,102,140	1,151,280
	Sumitomo Mitsui Financial Group	39,500	shares	1,438,011	1,706,933
	Supernus Pharmaceuticals Inc.	6,736	shares	284,554	268,430
	Takeda Pharmaceutical Company	57,000	shares	3,119,679	3,238,855
	Texas Cap Bancshares Inc.	10,600	shares	806,455	942,340
	Texas Cap Bancshares Inc.	6,695	shares	255,103	595,186
	Texas Roadhouse Inc.	10,469	shares	472,934	551,507
	Treehouse Foods Inc.	15,200	shares	652,863	751,792
	Trex Co Inc.	4,047	shares	271,482	438,654
	Tri Pointe Group Inc.	69,300	shares	835,065	1,241,856
	Trico Bancshares	21,400	shares	718,612	810,204
	Triumph Group Inc.	25,200	shares	654,004	685,440
	Tyler Technologies Inc.	4,492	shares	364,380	795,309
	U S Concrete Inc.	13,800	shares	877,359	1,154,370
	UGI Corporation	21,912	shares	990,188	1,028,768
	Ultimate Software Group Inc.	1,497	shares	177,251	326,690
	UniCredit S.p.A.	137,514	shares	1,935,416	2,572,676
	Unifirst Corporation	7,129	shares	929,340	1,175,572

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Union Bankshares Corporation	24,800	shares	875,675	897,016
	Verint Sys Inc.	24,900	shares	893,964	1,042,065
	Verint Sys Inc.	105	shares	3,575	4,394
	Virtusa Corporation	22,089	shares	559,345	973,683
	Vista Outdoor Inc.	28,300	shares	1,005,795	412,331
	Vodafone Group	789,564	shares	2,407,957	2,509,995
	Westfield Corporation	40,857	shares	284,860	303,265
	White Mountains Insurance Group	1,335	shares	1,100,320	1,136,459
	Whiting Pete Corporation	19,925	shares	801,619	527,614
	Winnebago Industries Inc.	14,400	shares	511,200	800,640
	Zurich Insurance Group AG	6,274	shares	1,195,007	1,909,562
				265,212,973	390,985,236
Venture Capital, Partnerships and Other Private Investments					
	Abbott Capital Private Equity Fund V LP	4,510,506	units	4,510,506	2,782,727
	DoubleLine Mortgage Opportunities 01 (Ireland) DAC	4,000,000	units	4,000,000	3,848,257
	DoubleLine Mortgage Opportunities 01 (Cayman-ER)	19,000,000	units	19,000,000	18,788,549
	Grosvenor Institutional Partners Master Series LP	81,000,000	units	81,000,000	106,044,494
	HarbourVest Partners VIII - Cayman Buyout Fund LP	3,459,351	units	3,459,351	3,478,428
	HarbourVest Partners VIII - Cayman Mezzanine and Distressed Debt Fund LP	395,525	units	395,525	284,408
	Harbourvest Partners VIII - Cayman Venture Fund LP	981,075	units	981,075	1,012,632
	HRJ Growth Capital II NQ LP	687,092	units	687,093	383,946
	INVESCO Non-U.S. Partnership Fund II LP	1	units	1	192,124
	INVESCO U.S. Buyout Partnership Fund II LP	1	units	1	140,383
	INVESCO Venture Partnership Fund II LP	2,278,355	units	2,278,355	19,451
	Morgan Stanley Prime Property Fund	3,349	units	56,393,614	60,805,039
	Northgate Private Equity Partners III LP	5,714,697	units	5,714,697	3,704,369

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2017
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pantheon Europe Fund V "B" LP	1,347,674	units	1,827,569	1,601,800
	Pantheon Global Secondary Fund III "B" LP	409,876	units	409,876	1,385,209
	Pantheon USA Fund VI LP	8,597,925	units	8,597,924	10,021,489
	Pantheon USA Fund VII LP	4,192,978	units	4,192,978	5,945,048
	Pantheon USA Fund VIII LP	4,222,200	units	4,222,200	7,789,978
	PIMCO Corporate Opportunities Fund II Onshore Feeder LP	7,999,354	units	7,999,354	9,538,299
	Salient Private Access TEI Fund LP	8,148,044	units	8,148,044	9,131,597
	Sovereign New Millennium Fund II LP	36,622	units	36,622	4,441
	UBS Trumbull Property Income Fund	7,868	units	78,650,468	97,097,914
				292,505,253	344,000,582
Total Investments (Held at End of Year)				\$ 1,573,181,719	\$ 2,009,823,597

* Party-in-Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2017

(a) Identity of Part Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2017.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2016.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	461,036,013	—	461,036,013	461,036,013	—
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	—	413,022,765	413,022,765	413,022,765	—
Category (iv) – Series of transactions with same party in excess of 5% of plan assets						

There were no category (iv) reportable transactions during the year ended December 31, 2017.

* Party-in-Interest

Columns (e) and (f) are not applicable.

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below.

The weighted retirement age is the total for column E divided by the total for column D, rounded to one decimal point. It should be noted that while only rounded values are shown in the table, the full content of each cell, including decimal portions, is used in the calculations.

Tektronix - eligible for transition factors: $7 * 60.58 = 424$

All other participants: $6,327 * 62.14 = 393,160$

$(424 + 393,160) / 6,334 = 62.134$

Tektronix Group Participants (Eligible for transition group factors):

The average retirement age is **60.58**

A	B	C	D	E
Age	Rates of Retirement	Calculations		
		Lx	# Ret	#Ret x Age
55	9.00%	10,000	900	49,500
56	9.00%	9,100	819	45,864
57	9.00%	8,281	745	42,482
58	9.00%	7,536	678	39,336
59	9.00%	6,857	617	36,413
60	15.00%	6,240	936	56,163
61	15.00%	5,304	796	48,534
62	30.00%	4,509	1,353	83,861
63	20.00%	3,156	631	39,766
64	10.00%	2,525	252	16,159
65	100.00%	2,272	2,272	147,703
Total			10,000	605,781
Weighted Average Retirement Age:		$(605,781/10,000) = 60.58$		

Schedule SB, line 22 — Description of Weighted Average Retirement Age

All other participants:The average retirement age is **62.14**

A	B	C	D	E
Age	Rates of Retirement	Calculations		
		Lx	# Ret	#Ret x Age
55	5%	10,000	500	27,500
56	6%	9,500	570	31,920
57	7%	8,930	625	35,631
58	8%	8,305	664	38,535
59	9%	7,641	688	40,571
60	10%	6,953	695	41,717
61	13%	6,258	813	49,623
62	15%	5,444	817	50,630
63	17%	4,627	787	49,560
64	20%	3,841	768	49,162
65	20%	3,073	615	39,944
66	25%	2,458	615	40,559
67	35%	1,844	645	43,232
68	35%	1,198	419	28,520
69	35%	779	273	18,811
70	100%	506	506	35,441
Total			10,000	621,356
Weighted Average Retirement Age:			(621,356/10,000) = 62.14	

Schedule SB, line 24 — Change in Actuarial Assumptions

- Interest and mortality rates were updated from 2016 to 2017 in accordance with PPA
- Cash balance interest crediting rate was changed from 3.45% to 3.85% (for non-Tektronix) and from 2.95% to 3.15% (for Tektronix). Additionally, 1.68% for Pall Cash Balance participants was included.
- Annuity conversion interest basis changed from 3.45% to 3.85%.
- Expected administrative expenses were increased from \$20,000,000 to \$22,000,000.
- Disability incidence rates were included for the Pall Trinity Micro participants.

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25		7	1								8
25–29	1	61 1,118	45 3,040	2							109 1,950
30–34	13	93 1,873	87 4,878	76 8,139							269
35–39	17	102 2,581	98 7,633	181 10,996	93 14,271	2					493 8,725
40–44	10	118 3,430	112 10,804	205 13,082	194 19,308	65 22,425	2				706 13,309
45–49	10	114 5,177	124 10,561	227 18,769	225 21,826	138 33,193	78 38,507	7			923 20,713
50–54	5	113 5,318	122 12,850	221 17,964	286 21,711	208 32,357	185 53,747	60 52,446	9		1,209 27,152
55–59	6	90 4,730	110 16,998	215 21,854	266 25,037	168 37,711	192 49,467	173 57,287	119 67,768	6	1,345 34,453
60–64	3	45 4,372	73 20,079	155 18,748	147 26,956	137 39,172	138 44,066	119 71,515	132 94,648	37 100,225	986
65–69	1	11	21 17,554	34 15,903	46 27,022	35 47,638	35 48,948	29 49,618	22 63,406	18	252 35,031
70 & up	1		2	4	6	6	5	2	4	4	34 42,712
Total	67 2,405	754 3,668	795 11,196	1,320 15,907	1,263	759 34,564	635 48,112	390 59,167	286 78,856	65 65,890	6,334

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is average cash balance account on January 1, 2017 for those participants who have a cash balance. Average cash balances are not shown for cells with fewer than 20 participants

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Year established	Shortfall bases		2017 Installment
	Outstanding balance	Years remaining	
2011 ²	\$ 34,654,508	1	\$ 34,654,508
2012	(68,224,340)	2	(34,807,271)
2013	34,431,634	3	11,948,044
2014	(1,528,790)	4	(405,871)
2015	(33,042,324)	5	(7,157,828)
2016	35,848,899	6	6,671,474
2017	84,058,290	7	13,803,355
Total	\$ 86,197,877		\$ 24,706,411

² The 2011 base and installment reflect the combined values attributable to the Keithley, Beckman Coulter, and Danaher Plans.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for January 1, 2017 Funding Valuation

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized rates	Nonstabilized rates
• First 5 years	4.16%	1.52%
• Next 15 years	5.72%	3.80%
• Over 20 years	6.48%	4.79%
Mortality sponsor elections		
• Healthy and disabled participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.	
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.	
Cash balance plans		
• Interest accumulation rate	1.68% for Pall participants, 3.15% for Tektronix participants, 3.85% for all others	
• Whipsaw calculations	No	
• Annuity conversion for Tektronix subsidized annuities		
— Mortality table	1994 Group Annuity Reserving Table (50% blend of males and females), projected to 2002	
— Interest rate basis	3.85%	
Other economic assumptions		
• Salary increases	N/A	
• Flat-dollar benefit increases	N/A	
• Social Security wage base	N/A	
• Inflation	2.20% per year	
• Expected investment return	7.00%	
• Expenses	22,000,000 added to current year normal cost	

Rationale for Economic Assumptions

- The **discount rate** for *funding purposes* is prescribed by the plan sponsor through an election from allowable alternatives under IRS regulations. In addition, the interest rates used to value 417(e) lump sums for funding purposes are prescribed in IRS regulations to equal the funding discount rates.
- The **cash balance interest accumulation rate** is a blend between the current interest rate (e.g. December 2016 rate) and the long-term assumption published in Mercer Investment Consulting's *Capital Markets Outlook* for December 2016. This determination is done

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

separately for each of the cash balances' provisions for their respective US securities basis. The result is rounded to the nearest 5 basis points.

- **Cash balance annuity conversion rate** is a blend between the current 30-year Treasury interest rate (e.g. December 2016 rate) and the long-term assumption published in Mercer Investment Consulting's *Capital Markets Outlook* for December 2016. The result is rounded to the nearest 5 basis points.
- The **inflation** assumption is based on the inflation assumption periodically published by Mercer Investment Consulting in their *Capital Markets Outlook* for December 2016.
- The **expected rate of return** on plan assets for *funding purposes* is based on the plan sponsor's assumption for ASC 715 purposes. This assumption falls within an acceptable range of the simulated 20-year investment return for the plan's target asset mix using capital market assumptions published in Mercer Investment Consulting's *Capital Markets Outlook* for December 2016, adjusted to reflect a 20 basis point reduction for passive asset management costs. Realization of future alpha for active investment management, if applicable, is assumed to be offset by additional investment services fees associated with such active management.
- Assumed plan-paid **expenses** for the upcoming year for *funding purposes* are based on a review of plan-paid administration expenses over recent plan years, adjusted for the anticipated level of PBGC premiums for the upcoming year.

Demographic assumptions

• Withdrawal	See table of sample rates.	
• Disability incidence	See table of sample rates for Pall Trinity Micro participants, none assumed for all others.	
• Retirement age — Tektronix employees active at January 1, 1998 that were 40 or older with 5 or more years of service, or had 15 years of service regardless of age.	Attained age	Percentage
	55-59	9%
	60	15%
	61	15%
	62	30%
	63	20%
	64	10%
	65 and above	100%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Retirement age – All others

<u>Attained age</u>	<u>Percentage</u>
55	5%
56	6%
57	7%
58	8%
59	9%
60	10%
61	13%
62	15%
63	17%
64	20%
65	20%
66	25%
67	35%
68	35%
69	35%
70 and above	100%

• Benefit commencement age for
Future vested deferred

Age 62 for Beckman Coulter participants.

Decrement age for Tektronix participants and Pall Cash Balance participants.

Age 65 for all others.

— Current vested deferred

Beckman Coulter: Age 62 if terminated on or after July 1, 2000, otherwise, age 65.

Tektronix (participants with a TRM flag): Age 63 except 25% of participants with a TRM field equal to 2 or 3 are assumed to start payments at age 55.

Tektronix (participants with no TRM flag and no subsidy): Immediate for participants terminating during the prior year; age 65 otherwise.

Tektronix (participants with no TRM flag and have a subsidy): Age 65 for lump sum benefits and age 58 for annuity benefits.

Pall Cash Balance: Age 62 if termination before August 1, 1999, otherwise, age 65.

All others:

Valuation age for participants terminating during the prior plan year with cash balance accounts

Age 65 for all others

• Spouse assumptions

— Percentage married – Beckman
CoulterMale participants

80%

Female participants

60%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

— Percentage married – all others	80%	80%			
— Spouse age difference – Beckman Coulter	2 years younger	2 years older			
— Spouse age difference – all others	3 years younger	3 years older			
Form of payment – Beckman Coulter¹	<u>100% J&S</u>	<u>50% J&S</u>	<u>SS level income</u>	<u>Single life</u>	<u>Lump sum</u>
• Active retirements	15%	10%	15% / 0%	10% / 25%	50%
• Future vested deferred	30%	20%	0%	50%	0%
• Future deaths	0%	0%	0%	0%	100%
• Current vested deferred	30%	20%	0%	50%	0%
Form of payment – Tektronix	<u>Lump sum</u>		<u>Single life</u>		
• Active retirements					
— No subsidy	100%		0%		
— Subsidy (>25 years of service)	15%		85%		
— Subsidy (<25 years of service)	40%		60%		
• Future vested deferred	100%		0%		
• Future deaths	100%		0%		
• Current vested deferred					
— Participants with a TRM flag	0%		100%		
— Participants without a TRM flag and no subsidy	100%		0%		
— Participants without a TRM flag and have a subsidy	66.67%		33.33%		
Form of payment – All others	<u>Lump sum</u>		<u>Single life</u>	<u>50% J&S</u>	
	(Cash balance participants and those eligible for a full lump sum payment of their frozen benefit)		(All other participants)		
• Active retirements	100%		100%	0%	
• Future vested deferred	100%		100%	0%	
• Future deaths	100%		0%	100%*	
• Current vested deferred	100%		100%	0%	
— Pall Cash Balance pre-8/1/1999	0%		100%	0%	
— Pall Cash Balance post-8/1/1999	100%		0%	0%	
Unpredictable contingent event assumptions	Not applicable				

* Sybron Kerr Union Plan participants are assumed to receive a 60% J&S and Jacobs Plan participants are assumed to receive a 55% J&S (the normal form of payment), rather than a 50% J&S

¹ SS level income option is only available between ages 50 and 61. Single life is assumed for those not meeting the age requirement for SS level income.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Table of Sample Rates**
Withdrawal Rates

Attained Age	Years of Service					
	0 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5 +
20	26.60%	23.60%	21.60%	19.60%	17.60%	13.70%
25	23.10%	20.10%	18.10%	16.10%	14.10%	10.20%
30	20.00%	17.00%	15.00%	13.00%	11.00%	7.10%
35	18.80%	15.80%	13.80%	11.80%	9.80%	6.00%
40	17.80%	14.80%	12.80%	10.80%	8.80%	5.50%
45	16.80%	13.80%	11.80%	9.80%	8.10%	5.00%
50	15.80%	12.80%	10.80%	9.20%	7.60%	4.50%
55	14.80%	11.90%	10.30%	8.70%	7.10%	4.00%
60	13.90%	11.40%	9.80%	8.20%	6.60%	3.50%
65	13.40%	10.90%	9.30%	7.70%	6.10%	3.00%
70	12.90%	10.40%	8.80%	7.20%	5.60%	2.50%

Disability Rates

Attained Age	Rates of Disablement
30	0.06%
35	0.10%
40	0.16%
45	0.26%
50	0.45%
55	0.85%
60	1.20%
64	1.45%

Rationale for Demographic Assumptions

- Annuitant and non-annuitant **mortality** tables are prescribed by the IRS based on plan sponsor elections.
- For the 2013 valuation, for **retirement decrement** rates, we reviewed prior experience and consolidated the rate tables that had accumulated from prior actuaries. We looked at the actual retirement experience of the plan during 2009, 2010 and 2011 (which is prior to the Beckman merger). Effectively, we saw that the recent experience of the plan as a whole closely mirrored the rates that had been used for valuing the Beckman Coulter participants. Therefore, we decided to use the Beckman retirement rate table (slightly modified) for all participants. The only exception is for a specific group of Tektronix participants who are eligible for heavily subsidized early retirement benefits, and thus tend to retire earlier.

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- Because the plan benefits are frozen, the timing of *paying the benefits* is far more important for appropriately valuing the liabilities than the timing of leaving employment. Therefore, the **withdrawal decrement** is not a significant assumption and we use a standard national table.
- The **disability incidence** rates for Pall Trinity Micro were set by the prior actuary and was reviewed for reasonableness.
- The **benefit commencement age** for terminated vested participants is based on an experience study completed in 2013 using data from 2009 through 2011 and the expectation that the future patterns will not differ significantly from the period studied. For Pall Cash Balance, the benefit commencement age for current deferred vested participants that terminated prior to August 1, 1999 was set by the prior actuary and was reviewed for reasonableness.
- For Tektronix, **form of payment** and TV commencement age were updated for the 2012 valuation, based on an analysis of experience from 2008 to 2012. For Beckman Coulter, rates were set by the prior actuary and reviewed for reasonableness. For Pall Cash Balance and Pall Trinity Micro annuity and lump sum rates were set by the prior actuary and were reviewed for reasonableness. For the others - 100% of participants who have a cash balance or are eligible to receive a lump sum are assumed to elect a lump sum, based on experience that shows very few participants elect the actuarially equivalent annuity options.

Actuarial Methods for Funding***Asset Methods***

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

*Schedule SB, Part V — Summary of Plan Provisions***Summary of Major Plan Provisions**

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

This plan is the former Supplemental Retirement plan of Joslyn Corporation. Several plans sponsored by the Danaher and Joslyn Corporations were merged into this plan. The prior plans have frozen benefits and have been termed "Component" plans. Effective January 1, 1997, the "cash balance" benefits were offered to all eligible Danaher employees. The details of the cash balance benefit are described in the "Cash Balance Component" Plan. Effective December 31, 2003, all active participants who were no longer receiving benefit accruals became 100% vested in all of their accrued plan benefits.

Component plans:

ACME M&M Plan	Joslyn Clark Controls Plan
ACME Mansfield Plan	Joslyn Corporation Supplemental Plan
ACME Namco Plan	Joslyn Jennings Corporation Plan
ACME Salaried Plan	K-D Nonunion Plan***
A.L. Hyde Plan****	K-D Union Plan**
Allen Plan	Keithley Instruments, Inc. Plan
Altoona Plan**	Kollmorgen Salaried Plan
American Precision Industries Salaried Plan	Leica Salaried Plan
Ammco Plan*	Leica Union Plan
API Harowe-Servo Controls Hourly	Pacific Scientific Company Plan
Compensated Plan	Pall Corporation Cash Balance Pension Plan
Beckman Coulter, Inc. Plan	Pall Trinity Micro Pension Plan for Hourly-Rated
Cash Balance Plan	Factory Employees
Easco East Windsor	Siemens Healthcare Diagnostics, Inc.
Easco Gastonia Plan***	Cash Balance Plan
Easco Salaried Plan	Sybron Kerr Union Plan
Easco Springdale Plan***	Sybron Retirement Security Plan
Easco Union 228 Plan	Tektronix Cash Balance Plan
Easco Union 1570 Plan	Terryville Plan**
Elizabethtown Plan****	Thomson Floor Plan
Fluke Corporation Plan	Thomson Retirement Security Plan
Gilbarco Salaried Plan	Videojet Plan
Holo-Krome Plan*	Walworth Plan****
Jacobs Plan**	

* Only former participants as of December 29, 1995 are covered.

** Only former participants as of December 31, 1995 are covered.

*** Only former participants as of December 31, 1996 are covered.

**** Only former retirees as of December 28, 1995 and active and terminated vested participants as of December 31, 1996 are covered.

A summary of plan provisions for each plan is described in the following pages.

Schedule SB, Part V — Summary of Plan Provisions

ACME M&M “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Schedule SB, Part V — Summary of Plan Provisions

Disability															
• Eligibility	Eligible for Social Security disability benefits														
• Benefit	Accrued benefit payable at the participant's disability retirement date.														
Pre-retirement death															
• Benefit	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.														
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.														
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 5 or 10 years Certain Annuity • Level Income option 														
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions

ACME Mansfield “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and completion of 10 years of vesting service
• Benefit	Accrued benefit actuarially reduced from age at normal retirement date. If employee retires with 15 years of Vesting service, the accrued benefit is reduced by 2/5 of 1% per month preceding age 62, the Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable														
Pre-retirement death															
<ul style="list-style-type: none"> Benefit prior to early retirement 	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life Annuity with a 5 year certain period.														
<ul style="list-style-type: none"> Automatic form for married participants 	50% Joint & Survivor Annuity actuarially reduced.														
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 50%, 66 2/3%, or 100% Joint and Survivor Annuity 10 or 15 years Certain Annuity Level Income option 														
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions

ACME Namco “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Namco Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	The Participant is actively working as an Employee, has completed at least ten (10) years of Vesting Service, and has attained age thirty (30).
• Benefit	Accrued benefit payable at the participant's disability retirement date.

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Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit actuarially reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

ACME Salaried “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Salaried Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit .
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit	Accrued benefit reduced by 2/5 of 1% per month preceding age 62, Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable.														
Pre-retirement death															
<ul style="list-style-type: none"> Benefit prior to early retirement 	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life Annuity with a 5 year certain period.														
<ul style="list-style-type: none"> Automatic form for married participants 	Joint & Survivor Annuity actuarially reduced.														
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 50% or 100% Joint and Survivor Annuity 10 or 15 years Certain Annuity Level Income option 														
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions

A. L. Hyde “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the Retirement Plan for Hourly-Rated Employees of A. L. Hyde Company, a Division of Western Pacific Industries Inc., as of December 31, 1994.
• Participation	First of the month coincident with or next following completion of one year of continuous service.
• Employee contributions	Not applicable
• Vesting service	From date of hire.
• Credited service	From date of hire to December 31, 1991. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
Accrued benefit	\$10 times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit payable immediately upon attainment of age 65.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Allen “Component” Plan**

Effective date and plan year	Original plan: January 1, 1951 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1976
Status of the plan	The plan was frozen as of January 1, 1984.
Significant events that occurred during the year	None
Definitions	
• Eligibility	All former employees of The Allen Manufacturing Company
• Employee contributions	Not Applicable
• Vesting service	One year of vesting service after completing 1,000 vesting hours.
• Credited service	Service under the prior plan
• Accrued benefit	A former employee's benefit amount is the benefit accrued as of January 1, 1984. Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	The Participant's age sixty-two (62).
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of vesting service.
• Benefit	Reduced benefit based on a monthly percentage reduction as outlined in Appendix P of the plan document.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	Not applicable
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	• 100% Joint and Survivor Annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality:</p> <ul style="list-style-type: none">with respect to a Participant, the 1979 George B. Buck Mortality Table for Males, andwith respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. <p>Interest rate:</p> <p>Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
<hr/> Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions

Altoona “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	The plan was frozen as of March 1, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of Retirement Plan for Bargaining Unit Employees of the Altoona, Pennsylvania Plant of Veeder-Root Company, as in effect immediately prior to the Transfer and as in effect immediately prior to its merger into the Master Plan on December 31, 1995.
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not Applicable.
• Vesting service	From date of hire.
• Credited service	From eligibility date. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$17.75 (effective February 1, 1994) times credited service up to a maximum of 35 years. Prior to February 1, 1990 service was capped at 30 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security disability benefits

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• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 55 and 5 years of Vesting service
Pre-retirement death	
• Benefit	50% Joint and Survivor coverage
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Lump sum option if amount does not exceed \$5,000 • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***American Precision Industries Salaried “Component” Plan**

Effective date and plan year	Original plan: February 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Frozen as of December 30, 2000.
Significant events that occurred during the year	None
Definitions	
• Sponsoring employer	American Precision Industries, Inc.
• Eligibility	December 31 of the year in which becoming an Employee.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year during which a Participant earns at least 1,000 hours of service.
• Credited service	After December 31, 1991, the sum of the Years in which the Employee has been credited with at least 1 hour of service. Service prior to December 31, 1991 was determined according to a fractional schedule defined in the Plan. Credited Service frozen as of December 30, 2000.
• Compensation considered	A Participant's compensation shall be considered to include amounts which the Participant deferred after December 30, 1984 pursuant to his election under a qualified cash or deferred arrangement (as defined in Section 401(k)(2) of the Code).
• Average annual compensation	The average of the greatest five consecutive years of earnings, or all years of earnings if there are fewer than five, taking into account no more than ten years of earnings immediately preceding the date of termination.
• Accrued benefit	Monthly amount equal to 1% of Average Monthly Earnings multiplied by the Participant's Benefit Service. With respect to Participants with salaries in excess of \$150,000 on December 31, 1995, the benefit is the greater of the accrued benefit on December 30, 1994 or the sum of the accrued benefit on December 30, 1994 plus the benefit accrued under the benefit formula using benefit service beginning on December 31, 1994.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55
• Benefit	Accrued benefit reduced by one-half percent for each month by which the Early Retirement Date precedes the Normal Retirement Date.

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Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Participants who have at least three years of Vesting Service has a non-forfeitable right to the percentage of their Accrued Benefit.
Disability	
• Eligibility	Age 50 and 15 years of credited service
• Benefit	Accrued benefit
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option. If the Participant is not eligible for a pre-retirement death benefit, there will be paid to his/her beneficiary, a one-sum cash payment equal to the Participant's Contributions with interest, if any.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	Joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Joint and survivor annuity • Life annuity with 120 monthly payments guaranteed • Cash option • Cash plus annuity option. • Level Income option
• Optional form conversion factors	Mortality: 1951 Group Annuity Mortality Table for Males projected to 1970 by Scale C Interest: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Cost of living expenses	None
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Ammco “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31														
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1994.														
Significant events that occurred during the year	None														
Definitions															
• Type of plan	\$ per month per year of service														
• Eligibility	Employees become plan participants after both attaining age 21 and completing one year of service.														
• Employee contributions	Not applicable.														
• Vesting service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. No service shall be credited before age 18 for vesting purposes.														
• Credited service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.														
• Accrued benefit	\$18.50 (effective January 1, 1994) times the number of years of credited service.														
Normal retirement															
• Eligibility	Attainment of age 65 and 5 years of Vesting service.														
• Benefit	Accrued Benefit														
Early retirement															
• Eligibility	Attainment of age 60 and 5 years of service														
• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
<table> <tr> <th>Age at Retirement</th><th>Percentage</th></tr> <tr> <td>60</td><td>67.18%</td></tr> <tr> <td>61</td><td>72.36</td></tr> <tr> <td>62</td><td>78.14</td></tr> <tr> <td>63</td><td>84.60</td></tr> <tr> <td>64</td><td>91.84</td></tr> <tr> <td>65</td><td>100.00</td></tr> </table>		Age at Retirement	Percentage	60	67.18%	61	72.36	62	78.14	63	84.60	64	91.84	65	100.00
Age at Retirement	Percentage														
60	67.18%														
61	72.36														
62	78.14														
63	84.60														
64	91.84														
65	100.00														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued Benefit as of Disability Retirement Date, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males Interest: Seven percent (7%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

API Harowe-Servo Controls, Inc. Hourly Compensated “Component” Plan

Effective date and plan year	Original plan: May 1, 1976 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals as of April 30, 2003.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Sponsoring employer	Danaher Corporation
• Plan name	Harowe-Servo Controls, Inc. Hourly-Compensated Employees' Pension Plan
• Covered employees	Any hourly-compensated person who is employed by the Employer. An individual who performs services for the Employer pursuant to an agreement between the Employer and an employee leasing organization shall not be considered to be an Employee.
• Participation	Employees will be eligible for participation on the date on which they have attained age 18 and completed one year of Participation Service. Participation is effective on the May 1 or November 1 coinciding with or next following the date the Employee becomes eligible for participation.
• Employee contributions	None
• Vesting service	A Plan Year during which a Participant has at least 1,000 hours of service. Any service preceding a Participant's 19th birthday and plan years prior to May 1, 1966 are excluded.
• Credited service	The sum of the Plan Years in which the Employee has been credited with at least 1,000 hours of service. Prior to May 1, 1976 Credited Service was determined from date of hire using full years and fractions to the nearest month. Credited Service shall not exceed 40 years beginning on and after December 1, 1997. Credited Service frozen as of April 30, 2003.
• Accrued benefit	Monthly amount equal to \$12.50 times Credited Service to a maximum of 40 years.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.

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• Benefit	The monthly accrued benefit reduced by 5/9ths of 1% for each of the first 60 months and 5/18ths of 1% for each of the next 60 months by which the Early Retirement Date proceeds Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Employment may continue beyond Normal Retirement Date. The monthly benefit payable shall be the greater of the monthly accrued benefit determined as of the Deferred Retirement Date or the monthly benefit as of age 65 actuarially adjusted to reflect later retirement.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Nonforfeitable right to the percentage of his or her accrued benefit.
Disability	Not applicable
Pre-retirement death	
• Eligibility	3 years of Vesting service.
• Benefit prior to early retirement	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Optional forms	<ul style="list-style-type: none"> • Contingent Annuitant Option with 50%, 75% or 100% payable to the surviving spouse • Life Annuity with 60, 120 or 180 monthly payments guaranteed • Period Certain Annuity with 60, 120 or 180 monthly payments only • Cash Settlement Option • Lump Sum

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<ul style="list-style-type: none">Optional form conversion factors	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1983 Group Annuity Table for Males, with a two (2) year setback in age for a Participant and an eight (8) year setback in age for Beneficiaries.</p> <p>Interest rate: Four percent (4%) per annum, compounded annually.</p>
<hr/> Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Beckman Coulter, Inc. Pension Plan**

Effective date and plan year	Original plan: July 27, 1989 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze participation on January 1, 2007, and froze benefit accruals for employees who are not age 40 or older with 5 or more years of credited service as of December 31, 2006. Benefit accruals for all employees ceased on December 31, 2011.
Significant events that occurred during the year	None
Definitions	
• Covered employees	
• Participation	Each employee is eligible for coverage on the first day of the month after completing one year of service. Employees hired after January 1, 2007, are not eligible.
• Old formula participant	An individual who was a Participant at any time during the period commencing January 1, 1989 and ending June 30, 2000, but who was not an Employee on or after July 1, 2000.
• Grandfathered participant	A Participant who was an Employee as of both June 30, 2000 and July 1, 2000.
• Revised formula participant	A Participant who becomes an Employee on or after July 1, 2000, but who was not an Employee or a Former Participant as of June 30, 2000
• Employee contributions	None
• Vesting service	Whole years from date of hire
• Credited service	The sum of whole and fractional years of continuous service accrued before July 1, 1976, as determined under the Old Beckman Plan as constituted on June 30, 1976; and the whole and fractional years obtained by dividing three hundred sixty-five into days of service after June 30, 1976. Credited service frozen effective December 31, 2011.
• Pensionable earnings	Earnings shall include the following: Regular earnings, overtime, sick pay, shift differential, shift premium, vacation pay, differential military pay, Variable Pay, call-in pay, patent payments, published article payments paid prior to 1989, holiday gifts paid prior to 1989, individual bonuses paid prior to 1989, and holiday pay. Basic Earnings also include any amounts contributed to a plan qualifying under Sections 401(k), 132(f)(4) or 125 of the Code as salary reduction contributions. No earnings earned after December 31, 2011 will be reflected.
• Final average earnings	The annual average of a Participant's highest 60 consecutive months of earnings.
• Final average compensation	The average of a Participant's three final years of earnings, up to the maximum Social Security wage base each year.

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• Primary Social Security benefit	The monthly primary social security amount of old age insurance benefit or benefits determined as of the Normal Retirement Date under the Federal Social Security Act, and/or the social security system of any foreign government as in effect as of the participant's last Separation from the Service.
• Covered Compensation	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) Social Security Retirement Age.
• Minimum benefit	\$200 per month for participants who were both an employee and a participant continuously during the 2001 plan year.
• Grandfathered benefit	<p>The greater of:</p> <ul style="list-style-type: none"> • 1.7% of the final average earnings multiplied by years of service to a maximum of 35 years, plus 0.5% of final average earnings for each year of service above 35, less 0.65% (0.50% if over age 55 with 20 or more years of service) of the lesser of Covered Compensation and final average compensation for each year of service up to 35 years; and • 1.15% of final average earnings up to \$30,000 annually plus 1.6% of final average earnings between \$30,000 and \$50,000 annually, multiplied by years of service to a maximum of 25 years. <p>Grandfathered participants accrued benefits under the above formulas until December 31, 2005. Benefit accruals frozen effective December 31, 2011.</p>
• Revised Formula benefit	1.2% of the final average earnings plus 0.8% of the excess of final average earnings over the Social Security wage base multiplied by years of service. Benefit accruals frozen effective December 31, 2011.
Normal retirement	
• Eligibility	The first day of the month coincident with or next following the date the Participant attains age 65 and completes 1 year of participation.
• Benefit – Old formula participant	The Grandfathered benefit
• Benefit – Grandfathered participant	The greater of the Grandfathered benefit through December 31, 2005; and the Revised Formula benefit.
• Benefit – Revised formula participant	The Revised Formula benefit
Early retirement	
• Eligibility	The first day of any month coincident with or next following the completion that number of years of vesting service (not less than five) which when added to the participant's age at the most recent birthday equals sixty-five.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Benefit – Old formula participant	<p><u>Basic benefit reduction factor:</u> Reduction factor applied to the basic benefit derived from final average earnings:</p> <ul style="list-style-type: none">5% for each year between ages 65 and 55, plus2-2/9% for each year between ages 55 and 50, plus3-1/3% for each year between ages 50 and 45, plus1-2/3% for each year between ages 45 and 40, plus1% for each year between ages 40 and 35, plus½% for each year below 35. <p>If age 55 or over, the reduction is lessened by 1-1/2% for each year of service over 20 with a maximum of 10 years (“addback”). The reduction factor cannot be less than zero.</p>																																				
<ul style="list-style-type: none">Benefit – Old formula participant (continued)	<p><u>Offset Percentage Reduction Factor:</u> Percentage applied to the lesser of Covered Compensation and final average compensation between ages 55 and 65 depends on the Early Retirement Reduction Factor in effect at early retirement. Percentages below age 55 are the actuarial equivalent of the age 55 percentage.</p> <table><tr><th>Age</th><th>ERF less than 100%</th><th>ERF equal to 100%</th></tr><tr><td>65</td><td>0.650%</td><td>0.500%</td></tr><tr><td>64</td><td>0.600%</td><td>0.500%</td></tr><tr><td>63</td><td>0.550%</td><td>0.500%</td></tr><tr><td>62</td><td>0.500%</td><td>0.500%</td></tr><tr><td>61</td><td>0.475%</td><td>0.475%</td></tr><tr><td>60</td><td>0.450%</td><td>0.450%</td></tr><tr><td>59</td><td>0.425%</td><td>0.425%</td></tr><tr><td>58</td><td>0.400%</td><td>0.400%</td></tr><tr><td>57</td><td>0.375%</td><td>0.375%</td></tr><tr><td>56</td><td>0.340%</td><td>0.340%</td></tr><tr><td>55</td><td>0.300%</td><td>0.300%</td></tr></table> <p>Benefit accruals frozen effective December 31, 2011.</p>	Age	ERF less than 100%	ERF equal to 100%	65	0.650%	0.500%	64	0.600%	0.500%	63	0.550%	0.500%	62	0.500%	0.500%	61	0.475%	0.475%	60	0.450%	0.450%	59	0.425%	0.425%	58	0.400%	0.400%	57	0.375%	0.375%	56	0.340%	0.340%	55	0.300%	0.300%
Age	ERF less than 100%	ERF equal to 100%																																			
65	0.650%	0.500%																																			
64	0.600%	0.500%																																			
63	0.550%	0.500%																																			
62	0.500%	0.500%																																			
61	0.475%	0.475%																																			
60	0.450%	0.450%																																			
59	0.425%	0.425%																																			
58	0.400%	0.400%																																			
57	0.375%	0.375%																																			
56	0.340%	0.340%																																			
55	0.300%	0.300%																																			
<ul style="list-style-type: none">Benefit – Grandfathered participant	<p>The early retirement benefit described for the Old formula participant. Benefit accruals frozen effective December 31, 2011.</p>																																				
<ul style="list-style-type: none">Benefit – Revised formula participant	<p>The Revised Formula benefit as of the early commencement date with the following reduction percentages applied to the benefit formula:</p> <ul style="list-style-type: none">No reduction for each year between ages 65 and 62,4% for each year between ages 62 and 59, plus6% for each year between ages 59 and 50, plus2% for each year between ages 50 and 40, plus1% for each year between ages 40 and 37, plus½% for each year between ages 37 and 29, plus¼% for each year below 29. <p>Benefit accruals frozen effective December 31, 2011.</p>																																				

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after normal retirement
• Benefit	A Participant may work beyond their normal retirement date, accruing additional retirement benefits for the periods of service after their normal retirement date. Benefit accruals frozen effective December 31, 2011.
Deferred vested	
• Eligibility	Completion of five or more years of service or age 65 or older and one year of participation.
• Benefit	The minimum, grandfathered, or revised formula benefit as applicable
Disability	
• Eligibility	The date the participant elects, not later than the Normal Retirement Date, provided the Participant has completed at least five years of vesting service and is determined by the Social Security Administration to have been permanently and totally disabled under the Social Security Act.
• Benefit	The early retirement benefit payable based on final average earnings and Social Security wage base at the time of disablement. If eligible, a Participant will continue to earn benefit service during disability until the earlier of age 65, the date they elect to receive a benefit from the Plan, or the date the disability ends. The benefit will then be calculated based upon final average earnings at the time the Participant became disabled and total benefit service, including the benefit service earned while disabled. Benefit accruals frozen effective December 31, 2011.
Pre-retirement death	
• Benefit before normal retirement	A Beneficiary will be eligible to receive a lump sum benefit equal to the actuarial equivalent value of the participant's normal retirement benefit at the time of death. A Beneficiary can choose to receive the lump sum benefit as an immediate annuity payable for their life. A Surviving Spouse will be eligible to elect to receive a lump sum benefit as described above or a monthly benefit equal to what the Surviving Spouse would have received under the contingent beneficiary option with 50% continuation of benefits. The benefit is determined based on the pension earned at the time of death and is payable to the surviving spouse on the first day of the month following the month the Participant would have been eligible for early retirement benefits had the Participant terminated on the date of their death. For Participants who were not employees as of November 17, 2000, a death benefit is payable only to a Surviving Spouse in the form of a monthly benefit as described above.
• Benefit after normal retirement	As provided under the elected form of payment of retirement benefit.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Single life annuity • Joint and 50%, 66 2/3%, 75%, or 100% survivor annuity • 5, 10, 15, or 20 year certain and life annuity • Social Security level income option • Cash refund annuity • Lump sum <p>A lump sum is mandatory if the present value of the normal retirement benefit is under \$5,000. This amount changed to \$1,000 effective February 28, 2005.</p>
• Optional form conversion factors	<p>For Social Security level income and lump sum options:</p> <p>Mortality: The table prescribed by Revenue Ruling 2007-67, and for each subsequent Plan Year shall be the table prescribed by the Secretary of the Treasury based on the mortality table specified for the Plan Year under Code Section 430(h)(3)(A) (without regard to subparagraphs (C) or (D) of such Section).</p> <p>Interest rate: The adjusted first, second and third segment rates as provided in Code Sections 417(e)(3)(C) and (D) for the month of November immediately preceding the first day of the Plan Year in which the distribution occurs.</p> <p>For all other forms of payment: Mortality: 1971 GAM Mortality table for males, with age set-back 2 years Interest rate: 7.00%</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Cash Balance “Component” Plan**

Effective date and plan year	Original plan: January 1, 1997 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	All future cash balance accruals were frozen as of March 4, 2012.
Significant events that occurred during the year	None
Definitions	
• Covered employees	Immediate eligibility at January 1, 1997 for participants of 401(k) plan. For individuals not eligible at January 1, 1997, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service.
• Participation	January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service. Effective after March 4, 2012, no Employee shall be a participant under the plan.
• Employee contributions	Not applicable
• Year of service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Vesting service	3 years of service for employees on January 1, 1995, and on or after January 1, 2008. 5 years of service for employees after January 1, 1995, and before January 1, 2008. Immediate vesting upon disability or death during employment. All employees are fully vested in their accrued benefit on March 4, 2012.
Cash balance account	
• Initial account balance	\$0
• Compensation credit	Danaher amended the plan as of December 31, 2003 to cease all future cash balance accruals for all participants except for those at Kollmorgen EO and API Harowe-Servo. Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at Kollmorgen EO as of February 6, 2012, and API Harowe-Servo as of March 4, 2012.
• Interest credits	For Plan Years beginning before 1/1/2000 - interest crediting rate is based on participant's election under one of the investment options offered by the Plan. After 1/1/2000, the interest crediting rate is the 30-year Treasury rate for the November prior to the plan year.
• Projected cash value	Projected cash balance account from the valuation date to participant's normal retirement date based on interest crediting rate of the applicable interest rate, or the cash balance in the participant's account as of the valuation date, if the valuation date does not precede the normal retirement date.

Schedule SB, Part V — Summary of Plan Provisions

• Credited service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Accrued benefit	A single life annuity payable at the participant's normal retirement age that is the actuarial equivalent of the participant's projected cash balance account as of the date of termination.
Normal retirement	
• Eligibility	Age 65
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	The earlier of age 55 and 5 years of service or age 65
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Disability	Not applicable
Pre-retirement death	
• Benefit	The actuarial equivalent of the participant's projected cash value payable to the spouse.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • 50% Joint and Survivor Annuity • Single Life Annuity • Lump Sum Distribution

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p>
<hr/> Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Easco East Windsor “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of June 2, 1991.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$16.50 (effective March 17, 1990) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred benefit:														
	<table> <tr> <th data-bbox="634 386 841 415">Age at Retirement</th><th data-bbox="889 386 1024 415">Percentage</th></tr> <tr> <td data-bbox="721 426 753 455">57</td><td data-bbox="915 426 1008 455">60.89%</td></tr> <tr> <td data-bbox="721 466 753 495">58</td><td data-bbox="915 466 1008 495">67.01%</td></tr> <tr> <td data-bbox="721 506 753 535">59</td><td data-bbox="915 506 1008 535">73.87%</td></tr> <tr> <td data-bbox="721 546 753 575">60</td><td data-bbox="915 546 1008 575">81.57%</td></tr> <tr> <td data-bbox="721 585 753 615">61</td><td data-bbox="915 585 1008 615">90.23%</td></tr> <tr> <td data-bbox="721 625 753 655">62</td><td data-bbox="899 625 1008 655">100.00%</td></tr> </table>	Age at Retirement	Percentage	57	60.89%	58	67.01%	59	73.87%	60	81.57%	61	90.23%	62	100.00%
Age at Retirement	Percentage														
57	60.89%														
58	67.01%														
59	73.87%														
60	81.57%														
61	90.23%														
62	100.00%														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.														
Pre-retirement death															
• Benefit prior to early retirement	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	<ul style="list-style-type: none"> <li data-bbox="623 1556 1263 1589">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity <li data-bbox="623 1589 906 1621">• Level Income option 														
• Optional form conversion factors	<p data-bbox="613 1631 727 1665">Mortality:</p> <p data-bbox="613 1665 1404 1793">1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p data-bbox="613 1793 764 1827">Interest rate:</p> <p data-bbox="613 1827 1404 1885">Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>														

*Schedule SB, Part V — Summary of Plan Provisions***Miscellaneous**

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Easco Gastonia “Component” Plan

Effective date and plan year Original plan: December 31, 1994
Restated plan: January 1, 2011
Plan year: January 1 through December 31

Status of the plan The plan was frozen as of December 31, 1994.

Significant events that occurred during the year None

Definitions

- Type of plan \$ per month per year of service
- Eligibility One year Eligibility Service
- Employee contributions Not applicable.
- Vesting service Each plan year with 1,000 hours of service
- Credited service

Credited hours plus military hours during plan year	Credited service for year
1615 or more	1 year
1445 but less than 1615	0.9 year
1275 but less than 1445	0.8 year
1105 but less than 1275	0.7 year
935 but less than 1105	0.6 year
765 but less than 935	0.5 year
585 but less than 765	0.4 year
425 but less than 595	0.3 year
255 but less than 425	0.2 year
85 but less than 255	0.1 year
Less than 85	none

Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.

- Accrued benefit \$10 (effective January 1, 1989) times Credited Service

Normal retirement

- Eligibility Attainment of age 65 and 5 years of Vesting Service
- Benefit Accrued Benefit.

Early retirement

- Eligibility Attainment of age 60 and 5 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table> <tr> <th data-bbox="646 415 857 445">Age at Retirement</th><th data-bbox="915 415 1045 445">Percentage</th></tr> <tr> <td data-bbox="732 457 764 487">60</td><td data-bbox="938 457 1045 487">59.124%</td></tr> <tr> <td data-bbox="732 499 764 529">61</td><td data-bbox="938 499 1024 529">65.402</td></tr> <tr> <td data-bbox="732 541 764 571">62</td><td data-bbox="938 541 1024 571">72.487</td></tr> <tr> <td data-bbox="732 583 764 613">63</td><td data-bbox="938 583 1024 613">80.508</td></tr> <tr> <td data-bbox="732 625 764 655">64</td><td data-bbox="938 625 1024 655">89.618</td></tr> <tr> <td data-bbox="732 667 764 697">65</td><td data-bbox="922 667 1024 697">100.000</td></tr> </table>	Age at Retirement	Percentage	60	59.124%	61	65.402	62	72.487	63	80.508	64	89.618	65	100.000
Age at Retirement	Percentage														
60	59.124%														
61	65.402														
62	72.487														
63	80.508														
64	89.618														
65	100.000														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service														
Pre-retirement death															
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten year certain annuity. • Level Income option 														
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>														

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- | | |
|--|--|
| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--|--|
-

Schedule SB, Part V — Summary of Plan Provisions

Easco Salaried “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1988.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final Average pay plan
• Normal form	60 monthly payments Certain and For Life thereafter.
• Eligibility	Age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	One (1) year of Vesting Service for each Plan Year during which the Participant completes at least one thousand (1,000) Vesting Hours.
• Credited service	Credited service has been frozen.
• Compensation considered	W-2 compensation
• Average annual compensation	Highest three consecutive years out of the five years prior to retirement.
• Accrued benefit	<p>Monthly benefit of 1.75% of Final Monthly Average Earnings for the first 20 years of service, plus 1.5% of Final Monthly Average Earnings for the next ten years of service, offset by 1.75% of Social Security for the first 20 years of service and 1.5% of Social Security for the next ten years of service.</p> <p>Employees who were members of the Plan prior to July 1, 1982, will receive a minimum of the benefit computed under the prior Plan based on Final Average Earnings defined below. Final Average Earnings for the minimum benefit are determined as follows:</p> <p>A. For employees who were 100% vested in the prior plan, earnings continue with salary increases until retirement.</p> <p>B. For employees who were eligible to retire within five years of July 1, 1982, earnings are increased for five years and then remain level until retirement.</p> <p>C. For employees not vested or within five years of retirement as of July 1, 1982, earnings remain level until retirement.</p> <p>Credited Service has been frozen. Accrued Benefit information was provided by the plan sponsor.</p>
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.
• Benefit	Benefit is reduced by 5% per year if payable prior to age 62.

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit payable at Normal Retirement based on Final Average Earnings as of date of disability but service at actual retirement, payable upon attainment of one year of service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	60 monthly payments Certain and For Life thereafter.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, where, for such purposes, a Beneficiary of a Participant shall be assumed to be two (2) years younger than the Participant, if applicable. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Easco Springdale “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	From date of hire.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.		
• Accrued benefit	\$10.50 (effective April 12, 1991) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):		
	<table> <tr> <th data-bbox="646 415 878 457">Age at Retirement</th><th data-bbox="943 415 1089 457">Percentage</th></tr> </table>	Age at Retirement	Percentage
Age at Retirement	Percentage		
	<table> <tr> <td data-bbox="743 457 776 499">60</td><td data-bbox="984 457 1089 499">59.124%</td></tr> </table>	60	59.124%
60	59.124%		
	<table> <tr> <td data-bbox="743 499 776 541">61</td><td data-bbox="984 499 1068 541">65.402</td></tr> </table>	61	65.402
61	65.402		
	<table> <tr> <td data-bbox="743 541 776 583">62</td><td data-bbox="984 541 1068 583">72.487</td></tr> </table>	62	72.487
62	72.487		
	<table> <tr> <td data-bbox="743 583 776 625">63</td><td data-bbox="984 583 1068 625">80.508</td></tr> </table>	63	80.508
63	80.508		
	<table> <tr> <td data-bbox="743 625 776 667">64</td><td data-bbox="984 625 1068 667">89.618</td></tr> </table>	64	89.618
64	89.618		
	<table> <tr> <td data-bbox="743 667 776 709">65</td><td data-bbox="976 667 1068 709">100.000</td></tr> </table>	65	100.000
65	100.000		
Late retirement			
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.		
• Benefit	Accrued benefit.		
Deferred vested			
• Eligibility	3 years of Vesting Service		
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date		
Disability			
• Eligibility	Eligible for Social Security Disability benefits		
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service		
Pre-retirement death			
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.		
Form of benefits			
• Automatic form for unmarried participants	Life Annuity		
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.		
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity • Level Income option 		
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>		

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- | | |
|--|--|
| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions

Easco Union 228 “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$19.95 (effective May 17, 1993) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Easco Union 1570 “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of July 31, 1990.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$13.50 (effective January 1, 1989) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	

Schedule SB, Part V — Summary of Plan Provisions

Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Elizabethtown “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$11 (effective March 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 75% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Fluke Corporation “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum
• Eligibility	Participants of the Fluke Plan as of December 31, 1998. As of that date, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Same as Credited Service
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Accrued benefit equals (1) - (2) multiplied by years of service (maximum 30). 1. 1/3% of highest average earnings. 2. 0.56% of participant's Covered Compensation.
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of service
• Benefit	Accrued Benefit is reduced 5/12% for each month prior to age 62 (if participant has 30 years of service) or 65 (if participant has less than 30 years of service).
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Benefit accrued at date of disability payable at normal retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	The surviving spouse shall receive 100% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Optional Lump Sum for benefits accrued prior to April 30, 1993, if greater than \$5,000, but less than \$10,000. • Level Income option
• Optional form conversion factors	<p>For purposes of determining an optional form of payment of the Pension, actuarial equivalency shall be determined using whichever of the following results in the larger benefit:</p> <ol style="list-style-type: none"> 1. The amount determined with respect to the benefit accrued as of December 31, 1995 using the following: <ol style="list-style-type: none"> A. Mortality: 1984 Unisex Pensioner's Mortality Table. B. Interest Rate: The interest rate or rates that would be used by the Pension Benefit Guaranty Corporation ("PBGC") for purposes of determining the present value of benefits upon termination of an insufficient, trusted single-employer plan on the first day of the second month before the month in which payment of benefits starts. For payments before October 1, 1990, the PBGC rate or rates in effect under the Fluke Plan on September 30, 1989, shall be used if a larger benefit would result. 2. The amount determined with respect to the entire accrued benefit using the 1983 Group Annuity Mortality Table, with male annuity factors weighted fifty percent (50%) and female annuity factors weighted fifty percent (50%) and the "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a), as determined for the third month preceding the Annuity Starting Date; provided, however, that with respect to Annuity Starting Dates on or after January 1, 2008, the phrase "rate of interest on 30-year Treasury Securities" shall be substituted for the phrase "'applicable interest rate,' as such term shall be defined in Code Section 417(e)(3)(a)." 3. With respect to a Pension payable under Section 7.3(d) of this Plan to a Fluke Participant who shall have attained age fifty-five (55) and calculated pursuant to Section 8.2(d) of this Plan, the actuarial assumptions for purposes of any such calculation shall be determined on a monthly basis and not an annual basis.

*Schedule SB, Part V — Summary of Plan Provisions***Miscellaneous**

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Gilbarco Salaried Plan

Effective date and plan year Original plan: December 31, 2002
Restated plan: January 1, 2011
Plan year: January 1 through December 31

Status of the plan The plan was frozen as of December 31, 2002.

Significant events that occurred during the year None

Definitions

- Type of plan Final average pay plan
- Eligibility Age 18
- Employee contributions Not applicable.
- Vesting service Each plan year with 1,000 Hours of service.
- Credited service **Credited Service was frozen as of December 31, 2002.**
- Accrued benefit 1.25% of Average Final Compensation (3 years) times service plus 0.60% of Average Final Compensation in excess of the Social Security Covered Compensation, times years of Credited Service (maximum 35 years).

Normal retirement

- Eligibility Attainment of age 65 and 5 years of Vesting Service
- Benefit Accrued Benefit

Early retirement

- Eligibility Attainment of age 55
- Benefit Accrued Benefit unreduced at age 62 with 3% per year reductions from age 62 to age 60 and 5% per year reductions from age 60 to age 55.
An early retirement supplement is provided for participants with 15 years of plan service who elect early retirement. The supplement amount is paid monthly until age 62. The monthly amount is \$125 at age 55, \$130 at age 56 and so on up to \$150 per month.

Late retirement

- Eligibility The first day of any month after age 65 following the date the member terminates employment.
- Benefit Accrued benefit.

Deferred vested

- Eligibility 3 years of vesting service.
- Benefit Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

- Eligibility 3 years of vesting service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued Benefit as of Normal Retirement Date, payable upon attainment of 5 years of Vesting service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Holo-Krome “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$14 (effective January 1, 1989) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	The accrued pension beginning at normal retirement.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Long Term Disability Plan Benefit
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor
• Optional forms	<ul style="list-style-type: none"> • Any percentage up to 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Jacobs “Component” Plan

Effective date and plan year	Original plan: September 15, 1950 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	October 1, 1992
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	All employees in the appropriate Bargaining Unit.
• Employee contributions	Not applicable.
• Vesting service	Prior to 1/1/76: One year of service for each plan year in which the employee completed one hour of service; On and after 1/1/76: One year for each plan year in which the employee is compensated for 1,000 or more hours; otherwise, unless the person terminates in that plan, no credit is given. If the person terminates within the Plan year, partial credit is given.
• Credited service	On and after 1/1/76: 1/10th year for each 170 hour compensated in a calendar year, with a maximum of one year of credit for 1,700 hours. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$19 times the number of years of credited service.
Normal retirement	
• Eligibility	Attainment of age 65; for former Allen employees, attainment of age 62
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of Vesting Service
• Benefit	The accrued benefit either commencing at age 65 or early retirement age reduced by 6-2/3% for each year prior to age 62; for former Allen employees the reduction is 3.6% for each year prior to 62 and 1.8% for each year prior to age 57.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	After 5 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit

Schedule SB, Part V — Summary of Plan Provisions

Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Two times Normal Retirement Benefit, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Eligibility	All married vested employees are eligible.
• Benefit	Benefit is payable on what would have been the employee's earliest retirement date had the employee terminated just prior to death. Benefit is equal 55% of the employee's vested accrued benefit payable on a reduced basis.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	Level Income option
• Optional form conversion factors	Mortality: <ul style="list-style-type: none"> • With respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and • with respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Joslyn Clark Controls “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan was frozen for participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Hourly paid employees of the Company at the Lancaster, South Carolina plant, if not eligible for any other plan.
• Vesting service	For service prior to January 1, 1976, vesting service is equal to credited service; provided that, in any year in which an employee is credited with 1,000 hours, he shall be credited with a full year of vesting service. After December 31, 1975, an employee will accrue one year of vesting service for each year in which the employee is credited with 1,000 hours, including hours absent on an approved leave of absence; provided, however that, if hours are less than 1,000, a fractional year will accrue equal to the ratio of hours to 1,700.
• Credited service	Prior to January 1, 1967, continuous service from date of hire. From January 1, 1967 to January 1, 1976, one year of service for each calendar year in which plan participant is credited with 1,700 hours of service or proportional credit if less than 1,700. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accredited Service	For service prior to January 1, 1997, accredited service is equal to credited service. After December 31, 1975, an employee will accrue one year of accredited service for each year in which employee is credited with 1,700 hours, including hours absent or approved leave of absence or a proportional credit if less than 1,700.
• Accrued benefit	\$13.75 times the number of years of credited service.
Normal retirement	
• Eligibility	Age 65

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• Benefit	<p>For normal retirements occurring on or after July 20, 1994, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$11.50 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1995, the monthly retirement is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.00 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1996, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.75 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1997, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$13.75 per year of accredited service after July 20, 1994.</p>
Early retirement	
• Eligibility	Age 55 and 15 years of service or age 60 and 10 years of service.
• Benefit	Accrued pension reduced by .6% per month for the first 60 months preceding normal retirement; further reduced by .3% per month for the next 60 months preceding normal retirement.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.
Disability	
• Eligibility	Total and permanent disability after 10 years of service and net eligible for normal retirement.
• Benefit	Accrued pension at date of disability, payable as a life annuity commencing immediately.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	In the event of an active or inactive participant's death prior to benefit commencement subsequent to becoming eligible for early or normal retirement, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">100% or 50% Joint and Survivor AnnuityFive or ten years Certain AnnuityLump sum option if amount is greater than \$5,000 but less than \$10,000Level Income option
<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males with a two (2)-year setback in age. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Joslyn Corporation Supplemental “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Eligibility	Participants with an accrued benefit under the plan as of December 31, 1988 and participants of the Joslyn Jennings Corporation Salaried Employees' Retirement Plan as of September 9, 1992. As of those dates, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Vesting service under prior
• Credited service	Service under the prior plan
• Monthly accrued pension	For Challenger, Joslyn and Jennings participants, the benefits were frozen as of August 31, 1984, December 31, 1988, and September 14, 1992, respectively. Accrued benefit information was provided by the plan sponsor. Challenger participants continued to earn additional benefits under the Joslyn benefit formula until December 31, 1988.
Normal retirement	
• Eligibility – Joslyn	December 31 on or following age 65.
• Eligibility – Jennings	First day of the month coincident with or following later of age 65 and five years of service.
• Eligibility – Challenger	First day of the month next following the participant's 65th birthday.
• Benefit	A monthly benefit equal to accrued pension described above.
Early retirement	
• Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.
• Benefit – Jennings	Regular Early: For retirements with less than 15 years of service, the accrued pension is reduced 3% per year for benefit commencement precedes age 65. Special Early: For retirement after age 60 with 15 years of service, the accrued pension is unreduced. For retirement after age 55 but before age 60 with 15 years of service, the accrued pension is reduced 5% per year for each year benefit commencement precedes age 60.

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• Benefit – Challenger	The accrued pension is multiplied by the application percentages:			
	Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
	65	100%	100%	100%
	64	100%	100%	94%
	63	100%	100%	88%
	62	100%	100%	82%
	61	100%	100%	79%
	60	100%	100%	76%
	59	100%	74%	74%
	58	100%	72%	72%
	57	100%	70%	70%
	56	100%	68%	68%
	55	100%	66%	66%
Late retirement				
• Eligibility	After Normal Retirement Date			
• Benefit	Accrued pension actuarially increased from normal retirement date. For Joslyn, the definition of actuarial equivalence is based on a 5% interest rate.			
Deferred vested				
• Eligibility	3 years Vesting service			
• Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.			
Disability				
• Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.			
• Total and permanent disability (Joslyn only)	Unreduced accrued pension payable immediately following date of disability.			
• Benefit – Jennings	Accrued pension payable at age 65. If benefit commences prior to age 65, it is reduced based on the provisions of the Plan.			
• Benefit – Challenger	Accrued pension multiplied by the appropriate percentage from the following table:			
	Age	Percentage		
	64	100%		
	63	100%		
	62	100%		
	61	97%		
	60	94%		
	59	91%		
	58	88%		
	57	85%		
	56	82%		
	55 and below	79%		

*Schedule SB, Part V — Summary of Plan Provisions***Pre-retirement death**

- **Benefit – Joslyn**
In the event of an active or inactive participant's death prior to benefit commencement and after he has completed five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension had been payable immediately.
Notwithstanding the above, if the participant dies prior to age 60, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached age 60, equal to one-half of the amount to which the participant would have been entitled to had he terminated employment on the earlier of day before his death, or his actual termination date, survived to age 60 and elected to receive an annuity, payable immediately.

- **Benefit – Jennings**
In the event of an active or inactive participant dies after completing five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had the participant separated from service on the earlier of his actual termination date or on the date of his death, survived to the earliest date he would have been eligible for early retirement, began receiving his benefit in the form of a 50% joint and survivor annuity, and died on the next day.

- **Benefit – Challenger**
In the event of death of an active participant whose age plus years of service equals 80 or more or who attained age 55 and completed 15 years of service, the surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension was payable immediately and the following early retirement factors applied:

	25 Or More	20 But Less	15 But Less
Age at Early Retirement	Years of Service	Than 25 Years Of Service	Than 20 Years Of Service
64	100%	100%	100%
63	100%	100%	100%
62	100%	100%	100%
61	100%	100%	97%
60	100%	100%	94%
59	100%	91%	91%
58	100%	88%	88%
57	100%	85%	85%
56	100%	82%	82%
55	100%	79%	79%
Under age 55	79%	79%	79%

In the event of the death of a participant who does not meet the above criteria, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he terminated the day before his death, survived to age 55 and elected to receive 50% joint and survivor annuity payable immediately.

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Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 33 1/3%, 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Lump sum option if amount is greater than \$5,000 but less than \$10,000 • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a four (4)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Eight percent (8%) per annum, compounded annually. With respect to a Jennings Participant, the interest rate shall be five percent (5%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Joslyn Jennings “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	Plan was frozen as of September 9, 1992
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Hourly paid employees of Joslyn Jennings Corporation covered by labor agreement who complete one year of continuous service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Continuous service	Each calendar year from date of hire in which an employee completes at least 1,000 hours is credited as one year of continuous service.
• Credited service	For service after January 1, 1967, each year in which an employee completes 1,680, prorated (rounded to nearest 1/10th) for hours less than 1,680.
• Accrued benefit	The monthly accrued benefit is equal to the sum of: <ul style="list-style-type: none"> • \$12.00 per year of credited service between January 1, 1967 and December 31, 1987, and • \$15.50 per year of credited service after January 1, 1988.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55 and 15 years of service.
• Benefit	Accrued pension reduced by 1/180 per month for each of the first 60 months preceding normal retirement and 1/360 per month for each of the next 60 months preceding normal retirement.
Late retirement	
• Eligibility	After Normal Retirement Date
• Benefit	Accrued pension actuarially increased from normal retirement date.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or reduced for early retirement if an employee is at least age 55 and has completed 15 years of service.
Disability	
• Eligibility	Total and permanent disability after age 45 and 15 years of service.

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• Benefit	Unreduced accrued pension, payable immediately. However, if the participant is currently receiving a Public Disability Benefit the plan's benefit will be reduced by the amount of such Public Disability Benefit until he attains age 65, when his Normal Retirement Benefit is payable.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	Surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5,10, or 15 years Certain Annuity • Lump sum option amount is greater than \$5,000 but less than \$10,000 • Level Income option
• Optional form conversion factors	Mortality: The 1974 George B. Buck Mortality Tables for Males with a one (1)-year set forward in age. Interest rate: Six and one-half percent (6.5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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K-D Nonunion “Component” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Become eligible on January 1st or July 1st after completion of one year of service.
• Employee contributions	Not applicable.
• Credited service	Credited Service has been frozen.
• Accrued benefit	<p>Past Service:</p> <ul style="list-style-type: none"> The product of 1% of 1/12th of compensation for the Plan year ending December 31, 1974, multiplied by the Member's number of Years of Past Service prior to January 1, 1975. <p>Future Service:</p> <ul style="list-style-type: none"> 1% of 1/12th of the compensation for each Plan Year up to the Social Security Wage Base and 1-1/2% of such compensation in excess of the Wage Base for each Plan Year of Future Service after December 31, 1974. <p>For former Glen Burnie employees, monthly benefit equal to the sum of:</p> <p>Past Service:</p> <ul style="list-style-type: none"> Accrued benefit calculated using the Glen Burnie Formula but with service stopping at December 31, 1983, and <p>Future Service:</p> <ul style="list-style-type: none"> Monthly benefit calculated as in (b) above, but with service beginning January 1, 1984. <p>Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.</p>
Normal retirement	
• Eligibility	Age 65 and 5 years of Vesting Service (except for Glen Burnie group).
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	If the Participant is not a Disabled Participant, the Participant has completed at least five (5) Years of Vesting Service and has attained age fifty-five (55) and, if the Participant is a Disabled Participant, the Participant has attained Normal Retirement Age
• Benefit	Accrued Benefit reduced by 5/9% for each of the first 60 months and 5/18% for each of the next 60 months by which commencement precedes Normal Retirement Date.

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Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits.
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***K-D Union “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of July 23, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Eligibility	One hour of service
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 vesting hours.
• Vesting schedule	5 years of Vesting service
• Credited service	Each plan year with 1,000 vesting hours. Service was frozen as of July 1991.
• Accrued benefit	Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	
• Benefit	Monthly Pension: <ul style="list-style-type: none"> • Special payment equal to 13 weeks vacation pay at the pay rate applicable to most recent eligibility for vacation less any vacation paid for the year in which retirement occurs or the year in which the participant was eligible for vacation • Regular Pension - Greater of: <ul style="list-style-type: none"> — 16.00 times Credited Service, or — Deferred pension as of January 1, 1961.
• Payment	<ul style="list-style-type: none"> • Special payment is payable for the first three months following retirement • Regular pension commences on the first day of the month following the three months during which special payments are received.
Early retirement	
• Eligibility	The Participant either: (1) both has completed at least thirty (30) years of Credited Service and has attained age sixty-two (62) or (2) both has completed at least ten (10) years of Credited Service and has attained age sixty (60); provided, however, that any Employee whose continuous service is broken on or after June 30, 1961, by reason of a permanent shutdown of a plant, department, or sub-division thereof or by reason of a layoff and who, at the time of such break in continuous service, has at least fifteen (15) years of Credited Service and has attained the age of forty-five (45) years shall be deemed to satisfy the requirements for Early Retirement

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• Benefit	Accrued benefit reduced by 5/9% for each of the first 60 months and actuarially reduced if payment begins prior to age 60. The special payment is payable immediately.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100 or 50% Joint and Survivor Annuity • 5 or 10 years Certain Annuity • Lump Sum

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<ul style="list-style-type: none"> Optional form conversion factors 	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act (“PPA”), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

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Keithley Instruments, Inc. Employees' Pension Plan

Effective date and plan year	Original plan: October 1, 1972 Restated plan: 2008, with an effective date of October 1, 2002 Plan year: prior to the September 30, 2011 merger, the twelve (12) month period ending on September 30 in each calendar year; after the merger, January 1 through December 31
Status of the plan	The plan was frozen as of September 30, 2011.
Significant events that occurred during the year	None
Definitions	
• Participation	All eligible employees enter the plan at the beginning of the plan year following the attainment of the later of age 20 ½ and six months of employment.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	The total of credited past service plus credited future service: <ul style="list-style-type: none"> • Credited past service: <ul style="list-style-type: none"> - Vesting service prior to October 1, 1987 • Credited future service: <ul style="list-style-type: none"> - Vesting service subsequent to September 30, 1987 Credited service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Compensation	The total remuneration accrued by the company to a participant for services rendered to the company, including wages, salaries, commissions, overtime and bonuses, whether discretionary or not. No compensation earned after September 30, 2011 will be reflected.
• Final average compensation	One-fifth (1/5) of the sum of a participant's annual compensation for those five (5) consecutive plan years ending on or before September 30, 1999.
• Covered Compensation	For plan years ending September 30, 1987, and September 30, 1988, \$15,700; For plan years ending on or after September 30, 1989, and before October 1, 1991, the amount of average compensation with respect to which old-age and survivor's insurance benefits would be provided under the Social Security Act for a person who attained age 65; For plan years beginning on and after October 1, 1991, the Social Security covered compensation as defined in Section 401(l)(5)(E) of the Code.

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• Accrued benefit	<p>The greater of</p> <ul style="list-style-type: none"> • \$12.00 multiplied by Credited Service under the Plan, or: • The sum of: <ul style="list-style-type: none"> - For Credited Service as of September 30, 1999, 0.9% of Final Average Compensation up to Covered Compensation plus 1.5% of Final Average Compensation in excess of Covered Compensation, the sum times years of Credited Service up to 30 years, plus - For Credited Service after September 30, 1999, 1.2% of Compensation for each Plan Year. <p>Benefit accruals frozen effective September 30, 2011.</p>
Normal retirement	
• Eligibility	Age 65 and five years of vesting service.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	Age 55 and five years of vesting service.
• Benefit	The accrued benefit based on years of credited service at early retirement, reduced for early payment by 0.5% for the first 60 full months and by 0.4% for each additional full month by which the early retirement date precedes the normal retirement date.
Late retirement	
• Eligibility	The first date of any month after age 65 and 5 years of service following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	<p>5 years of vesting service.</p> <p>Participants of the Radiation Measurements Division or participants devoted to the QUANTOX product line who were terminated on or after August 1, 1998 and November 30, 1998 respectively, are deemed to have no less than five years of Vesting Service.</p>
• Benefit	The accrued benefit based on years of credited service at termination date. The participant is entitled to receive his benefit at age 65. However, a reduced early retirement benefit may be paid as early as age 55.
Disability	
• Eligibility	Totally and permanently disabled after five years of vesting service.
• Benefit	The accrued benefit based on years of credited service as calculated on the date the disability benefit commences.
Pre-retirement death	
• Eligibility	5 years of vesting service.
• Benefit	Surviving spouse receives 50% of the amount which would have been payable to the participant had he terminated on the day of his death and elected a 50% Joint and Survivor annuity; benefit is deferred if the participant is under age 55.

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Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, or 50% Joint and Survivor • 5, 10, or 15 year Certain and Life annuity • Full Cash Refund Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, setback one (1) year for Participants and two (2) years for Beneficiaries. Interest rate: Six percent (6%) per year, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Kollmorgen Salaried Plan**

Effective date and plan year	Original plan: November 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2000.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	All employees who have completed one year of service and attained age 21 are eligible for participation in the plan. Participation begins on the first day of the month following completion of these requirements.
• Employee contributions	
• Vesting service	Fully vested after completion of 3 full Years of Vesting Service (1,000 hours).
• Credited service	Any 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered one Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1. Participants at Magnedyne division begin to earn Benefit Service on January 1, 1999. Participants at New England Affiliated Technologies begin to earn benefits service on January 1, 2000.
• Break in service	Fewer than 500 Hours of Service in a plan year constitutes a one-year break in service for purposes of vesting and benefit accrual. Vesting Years, Credited Service and the accrued benefit will be restored to former nonvested participants if the participant's period of absence does not exceed the greater of (i) five years or (ii) the participant's prior Vesting Years.
• Maximum compensation	\$170,000
• Final average compensation	For Plan Years commencing on or after January 1, 1989 for Participants under the Salaried and Hourly Plans and for Plan Years commencing on or after January 1, 1991, for Participants under the Floor Plan, the average of a Participant's Compensation for the 5 consecutive calendar years prior to the earlier of retirement or separation that produces the highest average. Effective April 4, 1997, for Participants who worked at the former MacBeth Division of the Kollmorgen Corporation as of April 4, 1997, the average of the 3 consecutive calendar years prior to separation will be used if it produces a higher average than using 5 consecutive calendar years.

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• Covered compensation	Social Security Covered Compensation using the new law rounded table (nearest \$600 per year).
• Accrued benefit	<p>The annual amount of accrued benefit is equal to the product of 1 and 2 below:</p> <ol style="list-style-type: none"> 1.3% of Final Average Compensation not in excess of the Covered Compensation level for an individual obtaining their Social Security normal retirement age in the year of calculation plus 1.8% of Final Average Compensation in excess of the Covered Compensation level determined above. Years of the member's Benefit Service, up to a maximum of 30. Participants who were formerly participants of the Kollmorgen (Long Island) Floor Plan began receiving credit for Benefit Service under the benefit formula described above as of January 1, 1991. These participants are also entitled to payment under this Plan of any benefits based on service prior to January 1, 1991 earned under Kollmorgen Floor Plan. However, total retirement benefits payable from this Plan may not exceed the amount of benefits that would be paid under the benefit formula described above if the participant had been covered by the Plan from date of hire without regard to the special Floor Plan provisions.
• Maximum benefit	\$140,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age.
Normal retirement	
• Eligibility	Age 65
• Benefit	A monthly benefit payable to participants who retire on their Normal Retirement Date equal to 1/12 of the Accrued Benefit at that time.
Early retirement	
• Eligibility	The first day of any month after the participant has both attained age 55 and completed at least 5 full Years of Service.
• Benefit	The actuarial equivalent of the retirement benefit at Normal Retirement Date, calculated with Credited Service to the Early Retirement Date.
Late retirement	
• Eligibility	The first day of any month after the participant's Normal Retirement Date.
• Benefit	The benefit will reflect the Final Average Compensation and Credited Service at the time of actual retirement.
Deferred vested	
• Eligibility	After 3 Years of Vesting Service, accrued retirement benefits are 100% vested.
• Benefit	Accrued Benefit payable at age 65 or reduced benefit payable on or after attainment of age 55.
Disability	
• Eligibility	Declared disabled by the Social Security Administration.

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• Benefit	Benefit accrued to Normal Retirement Date assuming constant earnings from disablement to Normal Retirement Date.
Pre-retirement death	
• Eligibility	The completion of 5 Vesting Years. The first day of the month following the death of an active participant who dies after satisfying the requirements for an Early Retirement Benefit.
• Benefit	Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement age.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Reduced Joint & 50% Survivor Annuity, unless elected otherwise.
• Optional forms	<ul style="list-style-type: none"> • Single life • Reduced 50% or 100% Survivor benefit • Lump Sum • 10 years certain and continuous • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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Leica Salaried Plan

Effective date and plan year	Original plan: June 1, 1956 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems, Inc. Pension Plan
• Type of plan	Final average pay plan
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A calendar year in which the Participant completed at least 1,000 hours of service.
• Credited service	All months of service in which the participant completes at least one hour of service, measured in years and months.
• Accrued benefit	Past Service Benefit plus Future Service Benefits where: <ul style="list-style-type: none"> • Past Service Benefit equals the benefit(s) accrued under the prior plan(s) through December 31, 1988, and 1.25% of each year's compensation from 1989 through 1990. • Future Service Benefit equals 1.5% of each year's Compensation after 1990. The minimum monthly accrued benefit is \$23.50 for each year of Benefit Service. Benefit accruals were frozen as of December 31, 2005. Benefit accruals were frozen as of December 31, 2005.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service. For Participants in the B&L Plan, the first day of the calendar month following the date on which the Participant attains age 55.
• Benefit	The Participant's Pension shall be reduced by one third percent (1/3%) for each month by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For former B&L participants, benefits accrued through December 31, 1988 are reduced from age 63.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.

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• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Not applicable.
• Benefit	Not applicable.
Pre-retirement death	
• Eligibility	3 years Vesting service
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Five year certain and continuous annuity
• Automatic form for married participants	Actuarially equivalent 50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse Period Certain Annuity with 60 or 120 monthly payments only.
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Leica Union Plan**

Effective date and plan year	Original plan: May 2, 1986 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 23, 2003.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems Inc. Pension Plan for Bargaining Unit Employees
• Type of plan	\$ per month per year of service
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year in which the Participant completed at least 1,000 hours of service.
• Credited service	A Plan Year in which the participant completes at least 1,000 hours of service. Credited Service frozen as of December 23, 2003.
• Accrued benefit	Monthly amount equal to \$23.50 times Credited Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced by .333% for each month (if any) in each of the first sixty (60) months and .417% for each month (if any) in each of the next sixty months by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.

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• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially reduced 50% joint and survivor annuity
• Optional forms	Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

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Pacific Scientific Company “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum.
• Eligibility	Participants of the Pacific Scientific Company Plan as of December 31, 1998
• Employee contributions	Not applicable
• Vesting service	Same as Credited Service
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Maximum of (1) and (2), where, (1) 1.0% of average monthly compensation up to social security covered compensation times credited service, plus 1.5% of average monthly compensation in excess of social security covered compensation times credited service. (2) \$18.00 times credited service. Other formulas apply to members of Pension Plan for Employees of HTL Industries, Inc. or the Sigma Instruments Retirement Plan.
Normal retirement	
• Eligibility	Age 65 and five years of service.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Eligibility is age 55 and 15 years of service.
• Benefit	Accrued benefit reduced 4.8% for each year benefit commencement precedes age 65, unreduced for employees age 62 with 30 years of Vesting service.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Deferred normal retirement benefit calculated using credited service and average monthly compensation at termination. An actuarially reduced benefit is available at age 55 if the employee terminated with 15 years of service.

Schedule SB, Part V — Summary of Plan Provisions

Disability	
• Eligibility	10 years of Vesting service.
• Benefit	Disabled participants continue to accrue vesting and credited service during disability up to their normal retirement date or, if eligible for early retirement, until they begin receiving payments. The benefit amount is the normal retirement benefit calculated using total credited service to benefit commencement date and average monthly compensation at the date of disability, subject to reductions for early commencement.
Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% joint & survivor annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75% or 50%, Joint and Survivor Annuity • 10 years Certain Annuity • Level Income option A participant of the pension plan for employees of HTL Industries, Inc. also can receive a 25% Joint and Survivor Annuity
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Pall Corporation Cash Balance Pension Plan**

Effective date and plan year	Original plan: July 31, 1963 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2015.
Significant events that occurred during the year	None.
Definitions	
• Year of Service	For Plan Years beginning prior to August 1, 2011, any Plan Year in which an employee is credited with 1,000 or more Hours of Service. For Plan Years beginning on or after August 1, 2011, Years of Service shall be credited in accordance with the "elapsed time method" of crediting service. Years of Service has been frozen.
• Hour of Service	Any hour of service for which an employee is directly or indirectly compensated.
• Eligibility	All employees who were members of the Plan in effect on July 31, 1999, shall continue as members. Former employees of Gelman, acquired on February 3, 1997, entered the Plan on August 1, 1998. Former employees of FSG, acquired in April 2002, entered the plan on August 1, 2003. All other employees (excluding those who are members of a collective bargaining unit unless and until it is agreed to include such unit in the Plan, and those who are eligible to participate in any other pension plan maintained by the Company), are eligible for membership in the Plan on the first day of any Plan Year if they have completed 6 months of service and attained age 20-1/2 during the previous Plan Year. Effective December 31, 2015, the plan is closed to new participants as a result of the plan freeze.
• Opening Account Balance	The lump sum, actuarially equivalent value of the benefit payable at age 65 under the Plan as of July 31, 1999, determined as of August 1, 1999, using an interest rate of 6.50% and the 1983 Group Annuity Unisex Mortality Table.
• Eligible Compensation	The total compensation received by a member for a Plan Year including overtime pay and bonuses.

Schedule SB, Part V — Summary of Plan Provisions

- Compensation Credits

Compensation Credits are added to the Cash Balance Account on the last day of the Plan Year, or at the end of the month immediately following a Participant's termination of service, if earlier. A member's compensation credit for a plan year is obtained by multiplying eligible compensation by the percentage indicated in the table below. The percentage is determined by "points", as shown in the table below, which are equal to the sum of age and years of service as of the first day of each plan year.

If "points" (age + years of service) equal:	Compensation Credit Percentage
Less than 45	2.5%
45 – 54	3.0%
55 – 64	4.0%
65 or more	5.0%

A participant who is at least age 50 with 10 years of service on August 1, 1999, is entitled to an additional compensation credit of two percent (2%) for each Plan Year beginning on or after August 1, 1999, that the participant remains an employee.

For Plan Years beginning prior to August 1, 2011, a participant who does not complete 1,000 Hours of Service in any Plan Year shall not receive a compensation credit for such Plan Year.

For Plan Years beginning on or after August 1, 2011, the requirement that a member complete at least 1,000 hours of service in any Plan Year to receive a Compensation Credit is eliminated.

Effective December 31, 2015, no participant will receive a Compensation Credit under the plan as a result of the plan freeze.

- Interest Credits

Interest Credits are added to the Cash Balance Account on the last day of each Plan Year based on the average of the constant maturity one-year Treasury Bill rate for the month of June immediately preceding the Plan Year in which the Account is to be credited, with a minimum rate of 1.68%. In addition, interest on one-half of the Compensation Credits earned during the plan year is added to the account balance. Interest Credits will continue to be added to the account balance until distribution.

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• Vesting	<p>In the event of termination of employment other than by death or retirement, a member who has completed 3 or more Years of Service will be eligible to receive his accrued pension commencing on his normal retirement date or, if he so elects, at any time after his 55th birthday in which case the pension shall be reduced in the same manner as for early retirement.</p> <p>Vesting service for former employees of Gelman are determined as of the later of February 3, 1997, or date of hire.</p> <p>Any Member who is actively employed as of December 31, 2015 will be vested under the plan.</p>
Cash Balance Benefit	
• Eligibility	Three or more years of vesting service.
• Benefit	<p>Cash Balance Account as a lump sum or converted to an annuity as of benefit commencement date based on Compensation Credits through December 31, 2015 and Interest Credits through benefit commencement date. The annuity is determined by converting the Cash Balance Account to the Actuarial Equivalent monthly retirement benefit payable in the form of a single life annuity.</p> <p>The Actuarial Equivalent conversion factor is computed using segmented high quality corporate bond rates and the mortality required by Internal Revenue Code Section 417(e), as updated by the Pension Protection Act of 2006 (PPA).</p> <p>The annuity benefit may commence on the first day of any month following termination of employment. The Cash Balance annuity benefit is reduced for immediate distribution based on the Plan's actuarial equivalence at the time of distribution.</p>
• Minimum Benefit	The July 31, 1999 accrued benefit.
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Years
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.

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Disability	
• Eligibility	All participants who terminate employment by reason of disability as defined by the Social Security Administration – immediate vesting upon disability.
• Benefit	<p>An annuity payable for life determined by projecting the Cash Balance Account as of the date of disability with Interest Credits (not Compensation Credits) through the participant's Normal Retirement Date, with the Interest Credits for any future Plan Year based on the Interest Crediting rate in effect for the Plan Year in which the disability occurs.</p> <p>The projected Cash Balance Account is then converted to an Actuarial Equivalent single life annuity benefit payable for the participant's life.</p> <p>This benefit is paid to the disabled participant beginning on the first day of the month coincident with or immediately following the participant's disability until his Normal Retirement Date, or until he is no longer disabled, if earlier.</p>
Pre-retirement death	
• Eligibility	All participants, immediate vesting upon death.
• Benefit	For single participants and non-spouse beneficiaries, the Cash Balance Account payable as a lump sum distribution. For married participants, the Cash Balance Account payable as a lump sum distribution, the Cash Balance Account converted to a single life annuity of actuarial equivalence or the survivor annuity payable to a spouse at least equal to the amount of the qualified preretirement survivor annuity as defined in Internal Revenue Code Section 417(c).
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Single lump sum distribution • Joint and seventy-five percent (75%) survivor annuity • Joint and fifty percent (50%) survivor annuity • 5 year certain and life annuity • 10 year certain and life annuity <p>If a participant elects to commence distribution prior to becoming eligible for early or normal retirement, only the normal forms of payment and a lump sum distribution are available. The lump sum distribution is equal to the participant's account balance at his benefit commencement date.</p>

Schedule SB, Part V — Summary of Plan Provisions

• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table with a four (4)-year setback in age. Interest rate: Five percent (5%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees

Effective date and plan year	Original Plan: January 1, 1962 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan has ongoing benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Eligibility	All employees who were members of the Plan in effect on December 31, 1975, shall continue as members. All other employees who are members of the International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, A.F.L. - C.I.O., Local 1326 are eligible upon the completion of 60 days of service.
• Credit Years	The sum of (i), (ii) and (iii) below: (i) Service prior to January 1, 1962 - one Credit Year for each continuous period of employment with the Company during each plan year prior to January 1, 1962, computed to the nearest 1/10 of a year. (ii) Service after December 31, 1961, and prior to January 1, 1976 - one Credit Year for each Plan Year beginning December 31, 1961, and ending January 1, 1976, during which a member was compensated for 1700 or more hours. If he was compensated for less than 1700 hours in any Plan Year, he is credited with a fraction of a credit year determined by dividing the number of hours compensated by 1700 and rounding to the nearest one-tenth. (iii) Credit years after December 31, 1975 - one Credit Year for each Plan Year beginning January 1, 1976 that a member is compensated for 1700 or more hours. If he is compensated for less than 1700 hours in the Plan Year, he is credited with a fraction of a year determined by dividing the number of hours compensated by 1700 and rounding to the next higher one-tenth.
• Vesting	One Vesting Year for each Plan Year in which a member is credited with 1000 hours of service. (A member shall be credited with one Vesting Year for the Plan Year from January 1, 1977, to July 31, 1977, if he is credited with 1,000 or more hours of service during the period from January 1, 1977, through December 31, 1977.) In the event of termination of employment other than by death or retirement, a member who has earned 5 or more Vesting Years will be eligible to receive his accrued pension commencing on his normal retirement date.
Normal retirement	
• Eligibility	Attainment of age 65.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Effective October 1, 2016, the amount of monthly benefits payable to a member is equal to \$48.00 times the number of his Credit Years.														
Early retirement															
• Eligibility	Attainment of age 60 and 5 years of Vesting Years														
• Benefit	Accrued normal retirement benefit reduced from age at normal retirement date as follows:														
	<table> <tr> <th>Age at Retirement</th><th>Reduction</th></tr> <tr> <td>65</td><td>0%</td></tr> <tr> <td>64</td><td>8.7%</td></tr> <tr> <td>63</td><td>16.4%</td></tr> <tr> <td>62</td><td>23.3%</td></tr> <tr> <td>61</td><td>29.4%</td></tr> <tr> <td>60</td><td>34.9%</td></tr> </table>	Age at Retirement	Reduction	65	0%	64	8.7%	63	16.4%	62	23.3%	61	29.4%	60	34.9%
Age at Retirement	Reduction														
65	0%														
64	8.7%														
63	16.4%														
62	23.3%														
61	29.4%														
60	34.9%														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued Normal Retirement benefit based on Credit Years to date of retirement.														
Disability															
• Eligibility	Attainment of 15 years of Vesting Years and totally and permanently disabled														
• Benefit	Accrued Normal Retirement benefit based on Credit Years to date of disability retirement.														
Pre-retirement death															
• Eligibility	Attainment of 5 years of Vesting Years														
• Benefit	Surviving spouse is entitled to a monthly benefit equal to 1/2 of the reduced pension the member would have received had he retired on the date of his death under a joint and 50% survivorship option.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced														
• Optional forms	75% or 50%, Joint and Survivor Annuity														

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table with a four (4)-year setback in age. Interest rate: Five percent (5%) per annum, compounded annually.
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Miscellaneous

<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2017, the limit is \$215,000.
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Schedule SB, Part V — Summary of Plan Provisions

Siemens Healthcare Diagnostics, Inc. Cash Balance Plan

Effective date and plan year	Original plan: January 1, 1995 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Effective January 1, 2011, all benefits accrued under the Plan were frozen for legacy SHD Cash Balance participants.
Significant events that occurred during the year	None
Definitions	
• Covered employees	Participants in the Baxter International Inc. and Subsidiary Pension Plan as of December 19, 1994 remained as participants in the Dade International Inc. Pension Plan. Participants in the Dade International Inc. Pension Plan as of November 6, 2007 remained as participants in the Siemens Healthcare Diagnostics Inc. Cash Balance Plan. Any employee of Siemens Healthcare Diagnostics Inc. that was not participating in the plan prior to November 6, 2007 is excluded from participation in the plan.
• Participation	First of month following one Year of Service.
• Year of service	Each plan year in which an employee earns 1,000 hours of service. Transferred participants from DuPont are credited with Years of Service under the DuPont Pension and Retirement Plan. Behring employees receive service from hire.
• Vesting service	Equals Years of service
• Credited service	Includes Years of service earned subsequent to participation in the Plan. Credited Service for Regular DuPont-transferred participants will only include Years of service after May 7, 1996. Behring employees receive service from hire.
• Pensionable earnings	Eligible compensation includes salary or regular pay, commission pay, bonuses, before-tax 401(k) contributions and flexible benefit plan contributions. Compensation excludes relocation expenses, education expenses, travel expenses, severance pay, business expenses, imputed income and interest on deferred bonus. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
• Points	The sum of the number of full years of attained age and the number of full years of Vesting service. Vesting service used to determine Points for Regular DuPont Transferred Participants includes Years of service on or after May 7, 1996.
• Immediate cash balance annuity	Cash balance account divided by an immediate annuity factor based on age as of the commencement date, payable as a single life annuity.
• Deferred cash balance annuity	Cash balance account projected to age 65 using the most recent interest crediting rate divided by an age 65 immediate annuity factor, payable as a single life annuity.

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- Cash balance account balance

The account is increased quarterly with Pay and Interest credits.

Interest credits based on the 12-month average of Ten-Year Treasury Constant Maturities at the end of each quarter. The 12-month average is subject to a minimum of 5% and maximum of 10% per annum.

Pay credits based on Points as of the last day of the immediately preceding Plan year as follows:

Points as of Last Day of Preceding Plan Year	Cash Balance Credit as a Percentage of Compensation
< 35	4.00%
35 – 44	5.00%
45 – 54	6.00%
55 – 64	7.00%
65 – 74	8.00%
75 – 84	9.00%
85 +	10.00%

Normal retirement

- Eligibility Later of age 65 or completion of three years of Vesting service.
- Benefit Cash balance account balance payable as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.

Early retirement

- Eligibility Completion of five years of Vesting service or accumulation of 65 Points.
- Benefit Cash balance account balance payable as a lump sum or actuarially equivalent Deferred cash balance annuity payable upon retirement.

Deferred vested

- Eligibility 100% vested with three years of Vesting service.
- Benefit Cash balance account balance as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.

Pre-retirement death

- Eligibility 100% vested with five years of Vesting service.
- Benefit Cash balance account balance as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.

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Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	Joint and 50% survivor annuity
• Optional forms	Joint and 50% survivor annuity, Joint and 66 2/3% survivor annuity, 120-month certain and life annuity, and lump sum
• Optional form conversion factors	<p>Lump sums</p> <p>IRC Section 417(e) mortality table for applicable year and interest based on 3-segment yield curve.</p> <p>All other forms of payment</p> <p>10.00% interest and 1971 Group Annuity Mortality Table, weighted 75% male.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

*Schedule SB, Part V — Summary of Plan Provisions***Sybron Kerr Union Plan**

Effective date and plan year	Original plan: January 1, 1969 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Kerr UAW Union Retirement Plan
• Type of plan	\$ per month per year of service
• Eligibility	All employees become participants on their date of employment. For purposes for this Plan, employees include only those persons who are members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), or West Side Local 174. Individuals accruing benefits under another Pension Plan or Profit Sharing Plan sponsored by the company, however, are excluded from accruing benefits under this Plan. Effective December 31, 2008, the plan was frozen to new entrants.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service was frozen effective December 31, 2008.
• Accrued benefit	Monthly benefit payable as a single life annuity equal to \$26 multiplied by the number of months of Benefit Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction is 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.

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• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	A participant with 10 or more years of Vesting Service who becomes totally and permanently disabled during employment is entitled.
• Benefit	Unreduced accrued benefit payable at their disability retirement date.
Pre-retirement death	
• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 60% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by ½% for each full year in excess of 5 years that the spouse is younger than the participant or increased ½% for each full year that the spouse is older than the deceased participant. Spouses of active participants who die before reaching age 55 but after earning 10 years of Vesting Service are eligible to receive a deferred life annuity equal to 60% of the participant's accrued benefit, reduced to reflect an assumed election of the 60% joint and survivor option, beginning on or after the deceased participant's earliest retirement date. This benefit is reduced for payment before the participant's normal retirement date. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 60% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 60% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service or was determined to be totally and permanently disabled after age 60 will be entitled to a lump sum death benefit of \$7,000.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity

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• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	<ul style="list-style-type: none"> • Level Income option • Contingent Annuitant Option with 60% or 66-2/3%. Reduction for the 60% joint and survivor benefit is 90% of the single life annuity reduced/(increased) by ½% for each full year in excess of five/(zero) that the spouse is younger/(older) than the participant.
• Optional form conversion factors	Mortality: 1994 Group Annuity Reserving Table. Interest Rate: Five percent (5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Sybron Retirement Security Plan

Effective date and plan year	Original plan: January 1, 2001 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	Plan was frozen as of December 31, 2006.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Retirement Security Plan
• Type of plan	Average pay plan
• Eligibility	Any employees who on January 1, 2001 had not retired from employment with the Company and who was an active participant in the Sybron Retirement Security Plan as in effect December 31, 2000, shall continue as a participant under this plan. All other employees shall become participants as of the latest of (a) January 1, 2001, (b) their date of employment in a participating segment, or (c) the date their employer becomes a participating segment.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility to participate in the plan and eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	<p>Equal to the sum of (a) and (b):</p> <p>(a) Accrued benefit as of December 31, 2000 under the terms of the Sybron Retirement Security Plan</p> <p>(b) For each year of benefit service on or after January 1, 2001: the sum of (i), (ii) and (iii) where:</p> <p>(i) For each year of benefit service up to thirty-five years: 1.05% of annual compensation up to the Social Security Covered Compensation,</p> <p>(ii) For each year of benefit service up to thirty-five years: 1.50% of annual compensation above the Social Security Covered Compensation</p> <p>(iii) For each year of benefit service in excess of thirty-five years: 1.40% of annual compensation.</p> <p>At December 31, 2006, a transition benefit was granted to those active participants who were at least age 50. The transition benefit is equal to 2.5% of annual compensation for the 2006 plan year. This benefit is not payable until Normal Retirement Date</p>
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.

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• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	10 or more years of Vesting service and totally and permanently disabled during employment
• Benefit	Unreduced accrued benefit payable at disability retirement date

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
<ul style="list-style-type: none"> Benefit 	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 50% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by $\frac{1}{2}\%$ for each full year in excess of 5 years that the spouse is younger than the participant or increased $\frac{1}{2}\%$ for each full year that the spouse is older than the deceased participant. The surviving spouse of an active participant who dies before reaching age fifty-five (55) but after earning ten (10) years of Vesting Service is eligible to receive a deferred life annuity equal to 50% of the participant's accrued benefit, beginning on the deceased participant's earliest retirement date. The benefit is not reduced for payment beginning before the deceased participant's normal retirement date. This benefit is reduced by $\frac{1}{2}\%$ for each full year that the surviving spouse is younger than the deceased participant or increased by $\frac{1}{2}\%$ for each full year the surviving spouse is older than the deceased participant. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 50% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 50% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
<ul style="list-style-type: none"> Benefit after normal retirement 	<p>The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service will be entitled to a lump sum death benefit of \$5,000.</p>
Form of benefits	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	60% joint and survivor annuity, reduced by plan factors
<ul style="list-style-type: none"> Optional forms 	<p>Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse</p> <p>10 year certain and life annuity.</p> <p>Reduction for the 50% joint and survivor benefit is 87.5% of the single life annuity reduced/(increased) by $\frac{1}{2}\%$ for each full year the spouse is younger/(older) than the participant.</p>
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality:</p> <p>1994 Group Annuity Reserving Table.</p> <p>Interest Rate:</p> <p>Five percent (5%) per annum, compounded annually</p>

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- | | |
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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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*Schedule SB, Part V — Summary of Plan Provisions***Tektronix Cash Balance Plan**

Effective date and plan year	Original plan: December 1, 1974 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Cash balance plan
• Eligibility / Participation	Eligible employees become participants on January 1 following their date of hire. Leased contract and temporary employees not on the Tektronix payroll are excluded from the plan. Also excluded from the plan are employees covered by a collective bargaining agreement that excludes participation in the plan, employees that receive compensatory pay in lieu of retirement benefits. Effective January 1, 1998, the Tektronix Pension Plan and Grass Valley Pension Plan were merged to create the Tektronix Cash Balance Plan. Effective August 1, 2004, the plan was closed to new hires.
• Employee contributions	Not applicable.
• Earnings	Actual Base Pay earned and paid each month - same as 401(k) plan definition of pay. Reimbursement, fringe benefits, moving expenses, premium part of overtime pay, shift differential, bonuses, incentive pay, results sharing plan awards, severance or disability pay, salary continuation, other deferred compensation amounts and welfare benefits are excluded.
• Integration level	The integration level for the Cash Balance Plan pay credits is the Social Security Taxable Wage Base in effect for the Plan Year.
• Service	After 1/1/98, the elapsed time method is used.
• Initial account balance	An initial account was established for participants who were active employees on December 31, 1997.
• Pay credits	For active employees as of 12/31/97; 4.5% of Earnings plus 4.5% of Earnings in excess of the Social Security Taxable Wage Base. For employees hired or rehired after 12/31/97, 3.5% of Earnings plus 3.5% of Earnings in excess of the Social Security Taxable Wage Base. Effective December 31, 2008, ongoing pay credits ceased. Active participants at the time of the freeze received a one time enhancement of five times the value of the pay credit based on their 2008 compensation, payable not before the Normal Retirement Date.
• Interest credits	Nominal rate based on the One-Year Treasury Constant Maturity plus ½ of 1%, rounded up to the next highest quarter percent. Interest is credited to the Cash Balance Account monthly (1/12 of the nominal rate) with Pay Credits earned during the month weighted by one-half.

Schedule SB, Part V — Summary of Plan Provisions

• Cash balance account	Equals the sum of the Initial Account Balance, Pay Credits and Interest Credits.
• Accrued benefit	Greater of the participant's accrued benefit at 12/31/97 and their Cash Balance Account with interest to Normal Retirement Date, converted to a monthly annuity at Normal Retirement Age using GATT assumptions.
Normal retirement	
• Eligibility	First of month coincident with or next following the attainment of age 65.
• Benefit	Payable at Normal Retirement Date: (a) Lump Sum: Greater of (i) and (ii): (i) Present value of the participant's 12/31/97 accrued benefit using GATT assumptions, and (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) participant's 12/31/97 accrued benefit (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit – Participant separates (vested) from service before age 55	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of 12/31/97 accrued benefit using GATT assumptions, (ii) Cash Balance Account. (b) Annuity (benefits commence before age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early commencement using GATT assumptions, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age). (c) Annuity (benefits commence after age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early retirement using the early retirement factors from the plans in effect at 12/31/97, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).

Schedule SB, Part V — Summary of Plan Provisions

-
- Benefit – Participant separates (vested) from service after age 55
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of 12/31/97 accrued benefit using GATT assumptions,
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) Accrued benefit, reduced for early commencement using the early retirement factors from the plans in effect at 12/31/97,
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age); multiplied by the applicable Transition Group Factor.

The Transition Group Factors only apply to employees who terminate employment after reaching age 55 who were at least age 40 and 100% vested as of 12/31/97; or had 15 years of eligibility service as of 12/31/97. Transition Group Factors are based on age and service at retirement, as described below.

-
- Transition factors

Active employees at January 1, 1998 that were 40 or older with 5 or more years of service are eligible for transition factors if they retire after age 55. Sample factors are listed below:

Service at Retirement

Age at Retirement	<15	20	25	30	35
55	1.10	1.43	1.81	2.19	2.35
56	1.10	1.39	1.74	2.10	2.17
57	1.10	1.34	1.67	2.00	2.00
58	1.10	1.29	1.59	1.84	1.84
59	1.10	1.25	1.52	1.69	1.69
60	1.10	1.20	1.45	1.55	1.55
61	1.10	1.17	1.37	1.42	1.42
62	1.10	1.14	1.30	1.30	1.30
63	1.10	1.10	1.19	1.19	1.19
64	1.05	1.05	1.09	1.09	1.09
65	1.00	1.00	1.00	1.00	1.00

Deferred vested

-
- Eligibility

100% vested at the earlier of 3 years of service using the elapsed time method and Normal Retirement Date.
 - Benefit

Accrued benefit
-

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable
Pre-retirement death	
• Benefit	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of the 50% survivor benefit related to the 12/31/97 accrued benefit, (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) 50% of the 12/31/97 accrued benefit converted to a 50% joint and survivor annuity and reduced for early commencement, (ii) Cash Balance Account converted to a monthly annuity using the beneficiary's age, GATT assumptions.
Form of benefits	
• Optional forms	<ul style="list-style-type: none"> • Lump Sum • Single Life Annuity • Joint & Survivor Annuity (50%, 66 2/3%, 75% or 100%) • Single Life Refund Annuity
• Optional form conversion factors	Optional forms are actuarially equivalent to the Single Life Annuity GATT basis for Lump Sums and Refund Annuity, three-month lookback period, rates change monthly. "Plan factors" for Joint & Survivor Options.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Terryville “Component” Plan

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Plan was frozen as of December 31, 1995.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not applicable.
• Vesting service	From date of hire
• Credited service	From latter of eligibility date and cutoff date (January 1, 1954). Credited Service has been frozen. Accrued benefit information was provided by the plan sponsor.
• Accrued benefit	\$13 (effective January 1, 1990) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of vesting service
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon the attainment of age 55 and 5 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Benefit 	<p>Effective 1/1/85, a pension equal to 50% of the benefit accrued to the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the employee's death and what would have been the employee's Early retirement Date.</p>
Form of benefits	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	50% Joint & Survivor Annuity
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 100% Joint and Survivor Annuity Level Income option
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions

Thomson Floor “Component” Plan

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average Pay Plan
• Eligibility	Employees subject to a collective bargaining agreement at Thomson Industries who were either 1) hired prior to June 1, 1973 or 2) were hired between June 1, 1973 and December 31, 1976 <u>and</u> were born prior to June 1, 1933.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	(a) reduced by (b) below: (a) 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each Plan Year after December 31, 1988. (b) The benefit that can be purchased with employer contributions plus investment earnings to the defined contribution plan.
Normal retirement	
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The Participant has completed at least ten (10) years of Vesting Service and has attained age fifty-five (55).
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years vesting service

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• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.
Disability	
• Eligibility	Totally and permanently disabled
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.
Pre-retirement death	
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only)
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Thomson Retirement Security “Component” Plan

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average pay plan
• Eligibility	All employees not subject to a collective bargaining agreement hired prior to January 1, 1991, in addition to all employees of Thomson Micron LLC not subject to a collective bargaining agreement.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment (after age 21 with one year of service for Micron) to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service is not granted in the Security Plan after December 31, 1990, except for employees of Thomson Micron LLC.
• Accrued benefit	<p>Excluding employees of Thomson Micron LLC: The sum of (a) and (b) reduced by (c):</p> <p>(a) <u>For Credited Service Prior to January 1, 1984</u>: 1% of the first \$13,200 of Average Earnings plus 1.5% of Average Earnings plus in excess of \$13,200 times years of Credited Service prior to January 1, 1984. Years of Credited Service are measured to the earlier of age 65 or December 31, 1983.</p> <p>(b) <u>For Credited Service Subsequent to December 31, 1983 and Prior to January 1, 1991</u>: 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each year of Credited Service after December 31, 1983.</p> <p>(c) The purchased annuity as of July 1, 1985.</p> <p>Employees of Thomson Micron LLC: (a) but not less than (b):</p> <p>(a) Annuity that is actuarially equivalent to the participant's Cash Balance Account.</p> <p>(b) For employees who were participants on May 31, 1997, the accrued benefit as of May 31, 1997 under the Micron Plan</p>
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of service
• Benefit	Accrued benefit

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Early retirement	
• Eligibility	Attainment of age 55 and 10 years of service
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.
Disability	
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.
Pre-retirement death	
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only)

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| <ul style="list-style-type: none"> Optional form conversion factors | <p>Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.</p> <p>Interest rate: Six percent (6%) per annum, compounded annually.</p> <p>Employees of Thomson Micron LLC:</p> <p>Mortality: 1984 Unisex Pensioners Mortality Table</p> <p>Interest rate: Immediate annuity interest assumption used by the PBGC for the calculation of lump sum distributions as of the first day of the plan year.</p> |
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Miscellaneous

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| <ul style="list-style-type: none"> Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Videojet Plan

Effective date and plan year	<p>Original plan: December 31, 2002</p> <p>Restated plan: January 1, 2011</p> <p>Plan year: January 1 through December 31</p>
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Status of the plan	Plan was frozen as of December 31, 2002.
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Significant events that occurred during the year	None
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Definitions

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| <ul style="list-style-type: none"> Type of plan | Final average pay plan |
| <ul style="list-style-type: none"> Eligibility | Become eligible on January 1 or July 1 on or after age 21 and completion of one year (12 months) of service. |
| <ul style="list-style-type: none"> Employee contributions | Not applicable |
| <ul style="list-style-type: none"> Vesting service | Each plan year with 1,000 Hours of service |
| <ul style="list-style-type: none"> Credited service | Credited Service was frozen as of December 31, 2002. |
| <ul style="list-style-type: none"> Accrued benefit | 1.25% of Average earnings (last 5 years) times service plus 0.55% of average earnings above the Social Security Covered Compensation, multiplied by years of service (maximum 35 years), but not less than \$180 per year of service. |

Normal retirement

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| <ul style="list-style-type: none"> Eligibility | Attainment of age 65 and 5 years of vesting service. |
| <ul style="list-style-type: none"> Benefit | Accrued Benefit. |

Early retirement

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|---|---|
| <ul style="list-style-type: none"> Eligibility | Attainment of age 55 and 10 years of vesting service. |
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Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Benefit	Accrued Benefit reduced from age at normal retirement date as follows:																																				
	<table><tr><th>Age</th><th>Base Benefit Reduction Factor</th><th>Excess Benefit Reduction Factor</th></tr><tr><td>65</td><td>0%</td><td>0%</td></tr><tr><td>64</td><td>3%</td><td>3%</td></tr><tr><td>63</td><td>6%</td><td>6%</td></tr><tr><td>62</td><td>9%</td><td>10%</td></tr><tr><td>61</td><td>12%</td><td>16%</td></tr><tr><td>60</td><td>15%</td><td>22%</td></tr><tr><td>59</td><td>21%</td><td>28%</td></tr><tr><td>58</td><td>27%</td><td>34%</td></tr><tr><td>57</td><td>33%</td><td>40%</td></tr><tr><td>56</td><td>39%</td><td>46%</td></tr><tr><td>55</td><td>45%</td><td>52%</td></tr></table>	Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor	65	0%	0%	64	3%	3%	63	6%	6%	62	9%	10%	61	12%	16%	60	15%	22%	59	21%	28%	58	27%	34%	57	33%	40%	56	39%	46%	55	45%	52%
Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor																																			
65	0%	0%																																			
64	3%	3%																																			
63	6%	6%																																			
62	9%	10%																																			
61	12%	16%																																			
60	15%	22%																																			
59	21%	28%																																			
58	27%	34%																																			
57	33%	40%																																			
56	39%	46%																																			
55	45%	52%																																			
Late retirement																																					
<ul style="list-style-type: none">Eligibility	The first day of any month after age 65 following the date the member terminates employment.																																				
<ul style="list-style-type: none">Benefit	Accrued benefit																																				
Deferred vested																																					
<ul style="list-style-type: none">Eligibility	3 years of vesting service																																				
<ul style="list-style-type: none">Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit																																				
Disability																																					
<ul style="list-style-type: none">Eligibility	As a result of injury or disease, the Participant is unable to engage in the material and substantial duties of his occupation during the first two (2) years of disability.																																				
<ul style="list-style-type: none">Benefit	Accrued Benefit as of Disability Retirement Date, payable immediately.																																				
Pre-retirement death																																					
<ul style="list-style-type: none">Eligibility	3 years of vesting service																																				
<ul style="list-style-type: none">Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.																																				
Form of benefits																																					
<ul style="list-style-type: none">Automatic form for unmarried participants	Life Annuity																																				
<ul style="list-style-type: none">Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced																																				

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional forms	<ul style="list-style-type: none">50%, 66 2/3%, or 100% Joint and Survivor AnnuityFive years certain annuity (also 10 years for Itek)Level Income option
<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table, with male annuity factors weighted eighty percent (80%) and female annuity factors weighted twenty percent (20%). Interest rate: Six percent (6%) per annum, compounded annually.
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions

Walworth “Components” Plan

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15 (effective January 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Benefits Included or Excluded

Unless noted above, all benefits provided by the plan, as restated effective January 1, 2011, and amended through Amendment #3, are included in this valuation.

- **Most recent plan amendments included:** Amendment #3 is included because it was adopted by the valuation date and is effective by the end of the plan year.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
 - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan Provisions Specific to Funding***Additional Benefits Included or Excluded***

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.

Schedule SB, Part V — Summary of Plan Provisions

- *Plan amendments: See above.*
- *Prohibited payments: Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.*
- *Benefit accruals: The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.*
- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan Provision Changes Since Prior Valuation

Former participants of the Pall Corporation Cash Balance Pension Plan and the Pall Trinity Micro Pension Plan for Hourly Rated Factory Employees transferred into this plan during 2016.

Schedule SB, line 13 — Explanation of Credit Balance Discrepancy

The Plan currently has an outstanding Request for IRS Approval for the Determination of the 2016 Minimum Required Contribution regarding two plan mergers that occurred during 2016. The Pall Corporation Cash Balance Pension Plan (11-1541330 / 001) (Plan 1) and the Pall Trinity Micro Corporation Pension Plan for Hourly-Rated Factory Employees (11-1541330 / 003) (Plan 2) both merged into the Danaher Corporation & Subsidiaries Pension Plan (Danaher Plan) during 2016. This Schedule SB was completed and filed as if this approval will be granted.

The prefunding balance shown on Line 13 of the Schedule SB reflects the addition of the respective prefunding balances for the Pall Corporation Cash Balance Plan and Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees. The prefunding balance for the two Pall plans were rolled forward to the merger date from their previous valuation date (8/1/2015) using the respective return on assets within those plans, and then from the merger date to the end of the Plan Year using the return on assets for the Plan. The table below shows the prefunding balance for items 7 – 13 for each plan separately, as well as the total end of year prefunding balance for the plan after the merge. Note these plans do not have a carryover balance, so those columns are not shown.

Schedule SB, line 13 — Explanation of Credit Balance Discrepancy

Schedule SB Item	Danaher Corporation & Subsidiaries Pension Plan (59-1995548/003)	Pall Corporation Cash Balance Plan (11-1541330/001)	Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees (11-1541330/003)	Total
7	\$40,663,131	\$2,000,380	\$3,540,508	
8	\$40,178,116	0	0	
9	\$485,015	\$2,000,380	\$3,540,508	
(actual return prior to merger)	N/A	-1.44%	-1.31%	
Interest at ROA through merger date	N/A	(\$28,805)	(\$46,381)	
Amount remaining as of July 31, 2016	N/A	\$1,971,575	\$3,494,127	
(actual return)	7.09%	7.09%	7.09%	
Interest at ROA through end of plan year	N/A	\$58,244	\$103,222	
10	\$34,388	\$29,439	\$56,842	
11	\$42,468,005	\$2,029,819	\$3,597,350	
12	0	0	0	
13	\$42,987,408	\$2,029,819	\$3,597,350	\$48,614,577

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017**This Form is Open to Public
Inspection**For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN		B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION		D Employer Identification Number (EIN) 59-1995548	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2017</u>
2 Assets:	
a Market value.....	2a 1,902,453,470
b Actuarial value	2b 1,946,236,028
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 17,911 (2) Vested Funding Target 1,141,944,143 (3) Total Funding Target 1,141,944,143
b For terminated vested participants	11,414 521,732,599 521,732,599
c For active participants	6,334 318,220,516 320,142,586
d Total	35,659 1,981,897,258 1,983,819,328
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 5.80%
6 Target normal cost	6 22,773,420

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Thomas Skiauo</u>	<u>10/11/2018</u>
	Signature of actuary	Date
THOMAS SKIAVO, EA		1706727
	Type or print name of actuary	Most recent enrollment number
MERCER		202-331-5200
	Firm name	Telephone number (including area code)
1050 CONNECTICUT AVE, NW SUITE 700		
WASHINGTON DC 20036		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2017

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	40,663,131
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	40,178,116
9 Amount remaining (line 7 minus line 8).....	0	485,015
10 Interest on line 9 using prior year's actual return of <u>7.09%</u>	0	34,388
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		39,754,569
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.00%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		2,818,599
c Total available at beginning of current plan year to add to prefunding balance.....		42,573,168
d Portion of (c) to be added to prefunding balance.....		42,468,005
12 Other reductions in balances due to elections or deemed elections.....		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	48,614,577

Part III Funding Percentages

14 Funding target attainment percentage	14	95.65%
15 Adjusted funding target attainment percentage.....	15	95.65%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	98.84%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/10/2018	11,000,000	0			
07/13/2018	12,000,000	0			
09/14/2018	22,000,000	0			
Totals ▶			18(b)	45,000,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	41,235,935

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year?..... ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.16 %	2nd segment: 5.72 %	3rd segment: 6.48 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	22,773,420	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
	86,197,877	24,706,411	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	47,479,831	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		47,479,831	47,479,831
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	41,235,935	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	41,235,935	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	41,235,935	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		