Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Repor	t identification information						
For calend	dar plan year 2017 or	fiscal plan year beginning 02/01/	2017	and ending 0	1/31/2018			
A This re	eturn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
		a one-participant plan						
B This ret	turn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	urn/report (less than 12 m	ionths)			
C Check	box if filing under:	X Form 5558	automatic extension	ı	DFVC prog	ram		
	T	special extension (enter desc						
Part II		ormation—enter all requested in	formation		T			
1a Name THE NORT	•	CTS, INC 401K PS PLAN			1b Three-diplan nur			
					1c Effective	e date of plan 11/30/1973		
		oyer, if for a single-employer plan)			2b Employe	er Identification Number		
		om, apt., suite no. and street, or P.0		structions)	(EIN) 91-0890894			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) NORTHERN FISH PRODUCTS, INCORPORATED			,	2c Sponsor's telephone number 253-475-3858				
					2d Business	s code (see instructions)		
	OCTOR STREET VA 98409-2704				424400			
3a Plan a	administrator's name a	and address X Same as Plan Spo	nsor.		3b Administ	trator's EIN		
					3c Administ	trator's telephone number		
4 If the	name and/or EIN of the	he plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN			
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name			the last return/report.	4d PN				
C Plan I					4u PN			
5a Total number of participants at the beginning of the plan year				5a	120			
b Total number of participants at the end of the plan year				5b	82			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	59			
d(1) Total number of active participants at the beginning of the plan year			5d(1)	102				
d(2) Total number of active participants at the end of the plan year			5d(2)	60				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e					
		e or incomplete filing of this return other penalties set forth in the instru						
SB or Sch		and signed by an enrolled actuary,						
SIGN		d/valid electronic signature.	11/09/2018	TIM HUSS				
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as plan administrator			
SIGN								
HERE	Signature of empl	lover/nlan sponsor	Date	Enter name of individ	vidual signing as employer or plan sponsor			

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under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF an C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see EF If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for	nd must instea RISA section 4	od use	Form 5	500. /es No Not determined		
c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see EF	RISA section 4 or this plan year	021)?		res No Not determined		
	or this plan year					
	inning of Year					
Part III Financial Information						
_				(b) End of Voor		
a Total plan assets			(b) End of Year 5180118			
b Total plan liabilities	0					
C Net plan assets (subtract line 7b from line 7a)	4299297		5180118			
	(a) Amount			(b) Total		
a Contributions received or receivable from:				,		
(1) Employers	86697					
(2) Participants	180847	180847				
(3) Others (including rollovers)	005005					
b Other income (loss) 8b	665095			932639		
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				932039		
to provide benefits)	46872					
Certain deemed and/or corrective distributions (see instructions) 8e	0					
f Administrative service providers (salaries, fees, commissions) 8f	4946					
g Other expenses						
h Total expenses (add lines 8d, 8e, 8f, and 8g)				51818		
i Net income (loss) (subtract line 8h from line 8c)				880821		
j Transfers to (from) the plan (see instructions)						
Part IV Plan Characteristics						
2E 3D 2G 2J 2K 2F 2T 3H						
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List	st of Plan Chara	cterist	ic Codes	s in the instructions:		
Part V Compliance Questions						
10 During the plan year:		Yes	No	Amount		
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions on line 10a.)			X			
C Was the plan covered by a fidelity bond?				500000		
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			Х			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			Х			
f Has the plan failed to provide any benefit when due under the plan?			X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				10216		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			Х			
If 10h was answered "Yes," check the box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3						

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	nedule S	B	[] Y	′es X No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				Y	′es X No	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver			of the lette Year _	r ruling	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No	N/A	
Part '	VII Plan Terminations and Transfers of Assets					
13a	3a Has a resolution to terminate the plan been adopted in any plan year?			s X N	0	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to				
13c(1) Name of plan(s): 13c(2)			2) EIN(s)		13c(3) PN(s)	