## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

P	art I   Annual Repo	ort identification informatior	1						
Fo	calendar plan year 2015 c	or fiscal plan year beginning 01/01/	2015 and ending 12	2/31/2015					
Α	This return/report is for:	a single-employer plan  a one-participant plan	a multiple-employer plan (not multiemployer) list of participating employer information in ac						
В	This return/report is	the first return/report	a foreign plan  the final return/report  a short plan year return/report (less than 12 m	onths)					
С	Check box if filing under:	Form 5558	automatic extension	X DFVC p	rogram				
		special extension (enter desc							
P	art II Basic Plan I	nformation—enter all requested in	nformation						
	Name of plan DWYERS INC. 401(K) PRO	OFIT SHARING PLAN AND TRUST		<b>1b</b> Three-digit plan numbe (PN) ▶	r 001				
				1c Effective da	te of plan 01/01/2010				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					<b>2b</b> Employer Identification Number (EIN) 16-1527843				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  IP DWYERS INC				<b>2c</b> Sponsor's telephone number 716-692-4837					
					2d Business code (see instructions)				
55 WEBSTER ST NORTH TONAWANDA, NY 14120-5811				722410					
3a	Plan administrator's nam	e and address Same as Plan Spon	osor.	<b>3b</b> Administrate	r's EIN				
				<b>3c</b> Administrato	or's telephone number				
4		f the plan sponsor has changed since number from the last return/report.	the last return/report filed for this plan, enter the	4b EIN					
а	Sponsor's name			4c PN					
5a	Total number of participa	ants at the beginning of the plan year.		5a	44				
b	Total number of participa	ants at the end of the plan year		5b	46				
С			f the plan year (defined benefit plans do not	5c					
complete this item)				5d(1)	45				
d(1) Total number of active participants at the beginning of the plan year				5d(2)	46				
<ul> <li>d(2) Total number of active participants at the end of the plan year</li> <li>e Number of participants that terminated employment during the plan year with accrued benefits that were less</li> </ul>									
	than 100% vested		. ,	5e	0				
			rn/report will be assessed unless reasonable cau						
			actions, I declare that I have examined this return/re as well as the electronic version of this return/report						
	ief, it is true, correct, and c	• •			. 0				

Filed with authorized/valid electronic signature. SIGN 11/15/2018 **GREGORY STENIS HERE** Signature of plan administrator Enter name of individual signing as plan administrator Date Filed with authorized/valid electronic signature. 11/15/2018 **GREGORY STENIS SIGN HERE** Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number ) Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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<b>b</b> Are you claiming a waiver of the annual examin under 29 CFR 2520.104-46? (See instructions of <b>f you answered "No" to either line 6a or line</b>	ation and report of an on waiver eligibility and 6b, the plan cannot	vested in eligible assets? (See instructions.)				5500.	X Yes No				
C If the plan is a defined benefit plan, is it covered	under the PBGC insu	ırance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	No	ot deterr	nined
Part III   Financial Information	1										
7 Plan Assets and Liabilities			(a) Beginning					(b) Er	nd of '		
a Total plan assets		7a		2	2249					5	99
<b>b</b> Total plan liabilities		7b			0						0
C Net plan assets (subtract line 7b from line 7a)		7c	(a) A	2249			599				99
8 Income, Expenses, and Transfers for this Plan ` a Contributions received or receivable from:	rear		(a) Amou	ınt				a)	) Tota	11	
(1) Employers		8a(1)			0						
(2) Participants		8a(2)			600						
(3) Others (including rollovers)		8a(3)			0						
<b>b</b> Other income (loss)		8b			57						
C Total income (add lines 8a(1), 8a(2), 8a(3), and		8c								6	57
<b>d</b> Benefits paid (including direct rollovers and insuto provide benefits)	'	8d			0						
e Certain deemed and/or corrective distributions (	see instructions)	8e		2307							
<b>f</b> Administrative service providers (salaries, fees,	commissions)	8f		0							
<b>g</b> Other expenses		8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)		8h								23	07
Net income (loss) (subtract line 8h from line 8c)		8i								-16	50
j Transfers to (from) the plan (see instructions)		8j			0						
Part IV Plan Characteristics											
9a If the plan provides pension benefits, enter the 2A 2E 2F 2G 2J 2T 3D	applicable pension fea	ature co	des from the List of Pla	an Cha	racteris	stic Co	des in t	he inst	ructio	ns:	
B If the plan provides welfare benefits, enter the	applicable welfare feat	ture code	es from the List of Pla	n Chara	acterist	ic Cod	les in th	e instru	uctions	3:	
Part V   Compliance Questions					1			1			
10 During the plan year:		***			Yes	No	N/A		Aı	mount	
Was there a failure to transmit to the plan any described in 29 CFR 2510.3-102? (See instru Program)	ctions and DOL's Volu	untary Fi	duciary Correction	10a		X					
<b>b</b> Were there any nonexempt transactions with a						>					
reported on line 10a.)				10b		X					
C Was the plan covered by a fidelity bond?				10c		X					
d Did the plan have a loss, whether or not reimb by fraud or dishonesty?		·····		10d		X					
Were any fees or commissions paid to any bro carrier, insurance service, or other organizatio the plan? (See instructions.)	n that provides some of	or all of t	he benefits under	10e	X						7
f Has the plan failed to provide any benefit when				10f		Χ					
				10g		Χ					
h If this is an individual account plan, was there	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g		X					
i If 10h was answered "Yes," check the box if yo	If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10ii							
j Did the plan trust incur unrelated business tax				10j							
Part VI Pension Funding Compliance				•	•						
11 Is this a defined benefit plan subject to minimu 5500) and line 11a below)										Yes	X No
11a Enter the unpaid minimum required contribution							11a				
12 Is this a defined contribution plan subject to the	·		· · · · · · · · · · · · · · · · · · ·					RISA?		Yes	X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in ng the waiver		enter the Day	e date of	the letter ru Year	ling	
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Toal		
<b>b</b> Enter the minimum required contribution for this plan year								
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c				
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d				
		ve amount)			Yes	No	N/A	
Part		e minimum funding amount reported on line 12d be met by the funding deadline?  Plan Terminations and Transfers of Assets			163	NO	IN/A	
		resolution to terminate the plan been adopted in any plan year?			X Ye	s $\square$ No		
		," enter the amount of any plan assets that reverted to the employer this year		13a	(			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou	ght under the co					
С	If durin	PBGC?  ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi				<u> </u>		
		assets or liabilities were transferred. (See instructions.)  lame of plan(s):	13c(2)	13c(3) PN(s				
	100(1)	uno oi piuntoj.	130(2)	LII4(3)		130(3)	· <b>v</b> (3)	
Dant		Turnet hafe amount on						
Part	Name o	Trust Information		14b Trust's EIN				
ı <del>T</del> a	Name 0	ii iiust		140	iusi s Lii	14		
14c	Name	of trustee or custodian		14d Trustee's or custodian's telephone number				
				telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan?		. Yes No				
				Design-				
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba ha	P/ACP			
450				method				
150	<b>15c</b> If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-				☐ Yes ☐ No			
2(a)(2)(ii))?					□ Ratio □			
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):						. ☐ percentage ☐ Avera bene		
<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No		
17a Has the plan been timely amended for all required tax law changes?					s	No	N/A	
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable for tax law changes and codes).							tructions	
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number							
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/							
18	Is the I	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No		
19	Were in	Were in-service distributions made during the plan year?			s	No		
	If "Yes	If "Yes," enter amount						
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				es	No	N/A	