## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF

2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Annual Report Identification Information For calendar plan year 2017 or fiscal plan year beginning and ending a multiple-employer plan (not multiemployer) (Filers checking this box must attach a a single-employer plan list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan B This return/report is the first return/report the final return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Basic Plan Information—enter all requested information Part II 1a Name of plan **1b** Three-digit plan number CODE SYSTEMS CORP 401(K) P/S PLAN (PN) ▶ 001 1c Effective date of plan 01/01/2012 2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) 20-3715269 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) **2c** Sponsor's telephone number **CODE SYSTEMS CORP** 206-774-8769 2d Business code (see instructions) 568 1ST AVE S FL 3 541511 SEATTLE, WA 98104 **3a** Plan administrator's name and address Same as Plan Sponsor. 3b Administrator's EIN 20-3715269 CODE SYSTEMS CORP 568 1ST AVE S FL 3 SEATTLE, WA 98104 3c Administrator's telephone number 206-774-8769 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for 4b EIN this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. **4d** PN Sponsor's name C Plan Name 5a 5a Total number of participants at the beginning of the plan year ...... 5<sub>b</sub> **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 8 5c complete this item)..... 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) d(2) Total number of active participants at the end of the plan year..... 6 Number of participants who terminated employment during the plan year with accrued benefits that were less O Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete Filed with authorized/valid electronic signature 11/19/2018 KENJI OBATA SIGN **HERE** Enter name of individual signing as plan administrator

Date

Date

Signature of plan administrator

**SIGN HERE** 

Enter name of individual signing as employer or plan sponsor

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If you answered. No. 'to either line is a of rine by, the plan cannot use Form 5500-54 and musts instead use Form 5500.  If 'Yes' is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year.  (See instruction of the PBGC premium filing for this plan year.  (See instruction of the PBGC premium filing for this plan year.  (See instruction of the PBGC premium filing for this plan year.  (See instruction of the PBGC premium filing for this plan year.  (See instruction of the PBGC premium filing for this plan year.  (B) End of Year.  (C) Net plan assets (subtract line 7b from line 7a).  (C) Net plan assets (subtract line 7b from line 7a).  (B) End of Year.  (C) Net plan assets (subtract line 7b from line 7a).  (C) Net plan assets (subtract line 7b from line 7a).  (E) Participants.  (Ba(1) 15937.  (C) Participants.  (Ba(1) 15937.  (D) End of Year.  (D) Total  (D) To		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							<u> </u>	No No	
7 Plan Assets and Liabilities											
a Total plan assets	Pa	rt III   Financial Information		Γ							
D Total plan liabilities	_7_	Plan Assets and Liabilities		(a) Beginning (	of Year	·	(b) End of Year				
C Net plan assets (subtract line 7b from line 7a)	<u>a</u>	Total plan assets	. 7a	48	39171						
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers (5) Other income (loss). (6) Bb G7909  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (7) Bb G7909  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (8) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (9) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (1) Ba G7909  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (1) Ba G72718  E Certain deemed and/or corrective distributions (see instructions). (1) Ba G72718  E Certain deemed and/or corrective distributions (see instructions). (2) G Other expenses. (3) Other expenses. (4) G Other expenses (add lines 8d, 8e, 8f, and 8g). (3) Bh G77263  I Net income (loss) (subtract line 8h from line 8c). (3) Bh G77263  I Net income (loss) (subtract line 8h from line 8c). (4) Bi Transfers to (from) the plan (see instructions). (5) Bi If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: (2) By If the plan provides vertare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (2) By If the plan provides vertare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: (2) By C C Compliance Questions  D During the plan year:  a Was there a Failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510-3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  4 Was there are any nonexempt transactions with any party-in-interest? (Do not include transactions reponded on line 10a). (2) Was the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? (3) By If the plan have a loss, whether or not reimbursed	<u>b</u>	Total plan liabilities	. 7b		0		0				
a Contributions received or receivable from: (1) Employers (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Other income (loss). (5) Others (including rollovers). (6) Other income (loss). (7) Other income (loss). (8) Others (including rollovers). (8) Others (including rollovers). (8) Other income (loss). (8) Other expenses. (9) Other expenses. (9) Other expenses. (9) Other expenses. (10) Oth	<u>C</u>	Net plan assets (subtract line 7b from line 7a)	. 7c	48	39171		538349		538349		
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total				
(2) Participants	а		0-(4)		15007						
(3) Others (including rollovers)											
b Other income (loss)		· · ·				-					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	_										
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)					57909						
e Certain deemed and/or corrective distributions (see instructions) 8e 0 0			. 8c						126441		
f Administrative service providers (salaries, fees, commissions)	a		. 8d		72718						
g Other expenses	e	Certain deemed and/or corrective distributions (see instructions)	. 8e		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	. 8f		4545						
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	. 8g		0						
Transfers to (from) the plan (see instructions)   8	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						77263		
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2G 3D 2F 2E 2J 2K 2T 3H  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	i	Net income (loss) (subtract line 8h from line 8c)	. 8i						49178		
Part IV   Plan Characteristics	j	Transfers to (from) the plan (see instructions)	- 8i								
9a	Pai	t IV Plan Characteristics	<u> </u>								
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10g X  5886  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  If 10h was answered "Yes," check the box if you either provided the required notice or one of the	9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Plant	an Cha	racteri	stic Co	des in the in	structions:		
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10g X  5886  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h X	b	If the plan provides welfare benefits, enter the applicable welfare for	eature coo	les from the List of Pla	n Chara	acteris	tic Coc	les in the ins	tructions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10	During the plan year:				Yes	No		Amount		
reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  • Has the plan failed to provide any benefit when due under the plan?  • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  • If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b				10b		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X			480	00	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)      Has the plan failed to provide any benefit when due under the plan?      Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)      If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)      If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d		•	·	10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	her person ne or all of	s by an insurance the benefits under	10e		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X			58	86	
	h	·	•		10h		X				
	i				10i						

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Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?  (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	n 302 of		Yes X No				
	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to						
1	<b>3c(1)</b> Name of plan(s): 13c(2)	EIN(s)		<b>13c(3)</b> PN(s)				