Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report	t Identification Information					
For calendar plan year 2017 or	fiscal plan year beginning 01/01/2018	and ending 09/09/2018	1			
A This return/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking this participating employer information in accordance)			ns.)	
	a single-employer plan	a DFE (specify)				
B This return/report is:	the first return/report an amended return/report	 the final return/report a short plan year return/report (less than 12 m 	onths'	1		
C If the plan is a collectively-bargained plan, check here.						
D Check box if filing under:	Form 5558	automatic extension	the	e DFVC program		
	special extension (enter description	n)				
Part II Basic Plan Info	ormation—enter all requested informati	on				
1a Name of plan CRITICAL PATH METALWOR	KS, INC. 401(K) PLAN		1b	Three-digit plan number (PN) ▶	001	
			1c	Effective date of pla 11/03/2011	an	
2a Plan sponsor's name (emp Mailing address (include ro City or town, state or proving	2b	Employer Identifica Number (EIN) 45-3738102	tion			
CRITICAL PATH METALWORK	S, INC.		2c	Plan Sponsor's tele number 719-783-2867	phone	
PO BOX 869 WESTCLIFFE, CO 81252	614 CLIFF WESTCLI	F STREET FFE, CO 81252	2d	Business code (see instructions) 331200)	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	12/06/2018 Date	FRANK L. OBERLIN Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	12/06/2018	FRANK L. OBERLIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2017) v. 170203

3a	Form 5500 (2017) Plan administrator's name and address X Same as Plan Sponsor	F	Page 2	3b Administrator's	EIN
				3c Administrator's number	telephone
4 a c	If the name and/or EIN of the plan sponsor or the plan name has changed si enter the plan sponsor's name, EIN, the plan name and the plan number from Sponsor's name Plan Name			4b EIN 4d PN	
5	Total number of participants at the beginning of the plan year			5	7
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d) .	d (welfare pla	ans complete only lines 6a(1),		·
a(1) Total number of active participants at the beginning of the plan year			6a(1)	1
a(2) Total number of active participants at the end of the plan year			6a(2)	0
b	Retired or separated participants receiving benefits			6b	0
С	Other retired or separated participants entitled to future benefits			6c	0
d	Subtotal. Add lines 6a(2), 6b, and 6c			6d	0
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefit	ts	6e	0
f	Total. Add lines 6d and 6e			6f	0
g	Number of participants with account balances as of the end of the plan year complete this item)			6g	0
h	Number of participants who terminated employment during the plan year witl less than 100% vested			6h	0
7	Enter the total number of employers obligated to contribute to the plan (only		<u>'</u>	•	
8a	If the plan provides pension benefits, enter the applicable pension feature co 2E 2F 2G 2J 2K 2R 3D	odes from the	e List of Plan Characteristics Co	des in the instructions	:
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	des from the l	List of Plan Characteristics Cod	es in the instructions:	
	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	(1) (2) (3) (4)	benefit arrangement (check all t Insurance Code section 412(e)(3 X Trust General assets of the	sponsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and	d, where indicated, enter the nur	mber attached. (See in	nstructions)
а	Pension Schedules		eral Schedules		
	(1) R (Retirement Plan Information)	(1)	H (Financial Info	ŕ	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) (3)	I (Financial Info	rmation – Small Plan)	
	Purchase Plan Actuarial Information) - signed by the plan	(3)		omation)	

(4) (5)

(6)

SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(3)

C (Service Provider Information)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)						
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)							
If "Ye	es" is checked, complete lines 11b and 11c.						
11b Is the	e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)						
Rece	the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid ipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)						
Rece	eipt Confirmation Code						

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SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or fiscal plan year beginning 01/01/2018	and ending 09/09/2018
A Name of plan CRITICAL PATH METALWORKS, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CRITICAL PATH METALWORKS, INC.	D Employer Identification Number (EIN) 45-3738102

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	68013	0
b	Total plan liabilities	1b	0	0
С	Net plan assets (subtract line 1b from line 1a)	1c	68013	0
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)	0	
	(2) Participants	2a(2)	0	
	(3) Others (including rollovers)	2a(3)	0	
b	Noncash contributions	2b	0	
С	Other income	2c	316	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		316
е	Benefits paid (including direct rollovers)	2e	67841	
f	Corrective distributions (see instructions)	2 f	0	
g	Certain deemed distributions of participant loans (see instructions)	. 2g	0	
h	Administrative service providers (salaries, fees, and commissions)	2h	0	
i	Other expenses	2i	488	
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	2j		68329
k	Net income (loss) (subtract line 2j from line 2d)	2k		-68013
	Transfers to (from) the plan (see instructions)	2 l		0

Specific Assets: If the plan held assets at any time during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

	_		Yes	No	Amount
а	Partnership/joint venture interests	3a		Χ	
b	Employer real property	3b		Χ	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
е	Participant loans	3e		X	
f	Loans (other than to participants)	3f		X	
g	Tangible personal property	3g		X	

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Pa	art II Compliance Questions						
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	. 4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	. 4d		X			
е	Was the plan covered by a fidelity bond?	4e	X				25000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	. 4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	. 4j	X				
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan yea If "Yes," enter the amount of any plan assets that reverted to the employer this year	ır?	. X Ye	s No)		
	If, during this plan year, any assets or liabilities were transferred from this plan to another plan ransferred. (See instructions.)	(s), ide	ntify the	e plan(s)	to w	hich assets or liabiliti	es were
	5b(1) Name of plan(s)					5b(2) EIN(s)	5b(3) PN(s)
	the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERIS "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for the			21.)?			determined. ee instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

	Pension Ber	efit Guaranty Corporation						
For	calendar _l	olan year 2017 or fiscal plan year beginning 01/01/2018 and er	nding	09/09/2	2018			
	Name of pl	an TH METALWORKS, INC. 401(K) PLAN	В	Three-digit plan numbe (PN)	er •	001		
		or's name as shown on line 2a of Form 5500 TH METALWORKS, INC.	D Employer Identification Number (EIN) 45-3738102					
ı	Part I	Distributions	•					
		s to distributions relate only to payments of benefits during the plan year.						
1		ue of distributions paid in property other than in cash or the forms of property specified in the		1			0	
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri tho paid the greatest dollar amounts of benefits):	ing the	year (if mor	e than	two, enter EINs	of the two	
	EIN(s):	45-3738123						
	Profit-sl	naring plans, ESOPs, and stock bonus plans, skip line 3.						
3		of participants (living or deceased) whose benefits were distributed in a single sum, during the		3				
F	Part II	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	of sec	tion 412 of t	he Inte	rnal Revenue Co	de or	
4	Is the pla	n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A	
	If the pla	an is a defined benefit plan, go to line 8.						
5		er of the minimum funding standard for a prior year is being amortized in this r, see instructions and enter the date of the ruling letter granting the waiver. Date: Month	:h	Da	у	Year		
	If you co	empleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer	mainde	er of this sc	hedule	.		
6	a Ente	the minimum required contribution for this plan year (include any prior year accumulated fund	ding	6a				
	defic	iency not waived)						
	b Ente	r the amount contributed by the employer to the plan for this plan year		6b				
		ract the amount in line 6b from the amount in line 6a. Enter the result		6c				
	If you co	ompleted line 6c, skip lines 8 and 9.					<u> </u>	
7	Will the m	inimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A	
8	authority	ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or o providing automatic approval for the change or a class ruling letter, does the plan sponsor or rator agree with the change?	plan		Yes	☐ No	□ N/A	
Р	art III	Amendments						
9	If this is	a defined benefit pension plan, were any amendments adopted during this plan						
	box. If no	increased or decreased the value of benefits? If yes, check the appropriate o, check the "No" box.		Decre		Both	No	
P	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)((7) of th	e Internal R	evenue	Code, skip this	Part.	
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any	exempt loar	า?	Yes	No	
11	a Doe	es the ESOP hold any preferred stock?				Yes	No	
		e ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "be instructions for definition of "back-to-back" loan.)				Yes	☐ No	
12	Does the	ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No	

D.	art \	Additional Information for Multiemployer Defined Benefit Pension Plans						
13								
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	<u>а</u>	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	<u>а</u>	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box						
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

		
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:	
	a The current year	14a
	b The plan year immediately preceding the current plan year	14b
		14c
	C The second preceding plan year	140
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to mal employer contribution during the current plan year to:	ke an
	a The corresponding number for the plan year immediately preceding the current plan year	15a
	b The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
	a Enter the number of employers who withdrew during the preceding plan year	16a
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, ch supplemental information to be included as an attachment.	~ ~
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole of and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instinformation to be included as an attachment	structions regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as:	

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

0-3 years 3-6 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

Provide the average duration of the combined investment-grade and high-yield debt:

Effective duration Macaulay duration Modified duration Other (specify):

C What duration measure was used to calculate line 19(b)?

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Schedule R (Form 5500) 2017