Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Allilual Nepol	t identification information								
For calenda	lendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017									
A This ret	A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must at list of participating employer information in accordance with the form instruction									
D This set	/v a.wt i.a	a one-participant plan	a foreign plan							
D This retu	ırn/report is	the first return/report	the final return/report							
		an amended return/report	port a short plan year return/report (less than 12 months)							
C Check b	oox if filing under:	X Form 5558	automatic extension		DFVC prograr	m				
		special extension (enter desc	· /							
Part II	Basic Plan Info	ormation—enter all requested in	formation							
1a Name	of plan				1b Three-digit	;				
UFF 401(K)	PLAN				plan numb	er				
					(PN) •	001				
					1c Effective d	ate of plan 01/01/2006				
2a Plan si	oonsor's name (empl	oyer, if for a single-employer plan)			2b Employer Identification Number					
Mailing	address (include roo	om, apt., suite no. and street, or P.C			(EIN) 91-1002123					
-		ce, country, and ZIP or foreign post	al code (if foreign, see inst	ructions)	2c Sponsor's telephone number					
UNIVERSAL	FREIGHT FORWAR	DERS, LTD.				6-575-1700				
					2d Business code (see instruction					
	VER PARK WEST,	SUITE A			484200					
TUKWILA, W	A 98188									
3a Plan a	dministrator's name s	and address V Same as Plan Spe	neor		3h Administrat	3b Administrator's EIN				
3a Plan administrator's name and address ∑ Same as Plan Sponsor.					JD Administrati	IOI 5 LIIV				
					3c Administrator's telephone number					
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN					
•	a Sponsor's name				4d PN					
C Plan N	ame									
5a Total number of participants at the beginning of the plan year				5a	11					
b Total number of participants at the end of the plan year					5b	14				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			-	5c	11					
d(1) Total number of active participants at the beginning of the plan year				5d(1)	6					
d(2) Total number of active participants at the end of the plan year			5d(2)	4						
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	0						
Caution: A	penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable cau						
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN	Filed with authorized	d/valid electronic signature.	12/14/2018	XUAN HUONG NGUYE	HUONG NGUYEN					
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator						
SIGN										
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	idual signing as employer or plan sponsor					

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_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
С	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year								
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) Er	d of Year	
а	Total plan assets	. 7a	6	643258			671068		
b	Total plan liabilities	. 7b		374		135		135	
С	Net plan assets (subtract line 7b from line 7a)	. 7c	6	642884		670933			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount		(b) Total			
а	Contributions received or receivable from: (1) Employers	. 8a(1)		21558					
	(2) Participants	8a(2)		31874					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b		72936					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				126368			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		98295					
е	Certain deemed and/or corrective distributions (see instructions)	. 8e							
f	Administrative service providers (salaries, fees, commissions)	. 8f		24					
g	Other expenses	. 8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h					98319		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i				28049			
<u>j</u>	j Transfers to (from) the plan (see instructions)								
Pai	Part IV Plan Characteristics								
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D 2T								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:	
Par	t V Compliance Questions						_		
10	During the plan year:			T	Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			10b		X			
С	C Was the plan covered by a fidelity bond?			10c	X			75000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X			4556	
f	f Has the plan failed to provide any benefit when due under the plan?					X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i					

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12		Yes X No				
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)		