Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1966

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

DIXIE ELECTRIC, LLC.

218 SOUTH WILLIAMS AVENUE
ODESSA, TX 79763

2b Employer Identification Number (EIN)
80-0553176

2c Plan Sponsor's telephone number
432-580-9000

2d Business code (see instructions)
238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/18/2018	DONALD BARNES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	1043
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	739
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	768
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	176
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	944
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f	Total. Add lines **6d** and **6e**.	**6f**	944
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	770
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	185
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2S 2T 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DIXIE ELECTRIC, LLC.

D Employer Identification Number (EIN)
80-0553176

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	46081	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AM CENT SM COMP INV - AMERICAN CEN 44-0619208	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DIVRS DIVD Y - INVESCO INVEST 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR INTL GRTH Y - OFI GLOBAL AS 225 LIBERTY STREET NEW YORK, NY 10281	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO REAL RTN BD AD - BOSTON FINA BFDS BUILDING, 30 DAN ROAD CANTON, MA 02021	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRU GLOBAL RE Z - PRUDENTIAL MUTUA 22-3703799	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP GROWTH STOCK - T. ROWE PRICE S 52-2269240	0.15%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
DIXIE ELECTRIC, LLC.

D Employer Identification Number (EIN)
80-0553176

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WF STABLE FUND C

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2250946-001	C	744373

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DIXIE ELECTRIC, LLC.

D Employer Identification Number (EIN)
80-0553176

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4624	190991
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	487193	431264
(9) Value of interest in common/collective trusts	1c(9)	980300	744373
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	13500173	13279582
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	14972290	14646210
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	14972290	14646210

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1331873	
(B) Participants	2a(1)(B)	2106321	
(C) Others (including rollovers)	2a(1)(C)	107789	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3545983
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	15	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	18323	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18338
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	471994	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		471994
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		11674
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-593070
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		3454919
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3661993	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3661993
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		92672
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	46091	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		46091
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3800756
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-345837
l Transfers of assets:			
(1) To this plan	2l(1)		19757
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CALVETTI FERGUSON **(2)** EIN: 13-4255527

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X			74685
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

			Yes	No	N/A	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e	Was this plan covered by a fidelity bond?	4e	X			5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X		
o	Did the plan trust incur unrelated business taxable income?	4o				
p	Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DIXIE ELECTRIC, LLC.

D Employer Identification Number (EIN)
80-0553176

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No



DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

FINANCIAL STATEMENTS,
SUPPLEMENTAL SCHEDULES,
AND
INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2015 AND 2014

INDEX

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INDEPENDENT AUDITOR'S REPORT

To the Plan Sponsor and Participants of the
Dixie Electric, LLC Employee Profit Sharing 401(k) Plan
Houston, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Dixie Electric, LLC Employee Profit Sharing 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits of as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year), are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



Houston, Texas
December 17, 2018

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Investments, at fair value	$ 14,214,946	$ 14,485,097
Receivables:		
Employer contribution	110,426	25,941
Participant contributions	152,766	10,683
Notes receivable from participants	431,264	487,193
Total receivables	694,456	523,817
NET ASSETS AVAILABLE FOR BENEFITS	**$ 14,909,402**	**$ 15,008,914**

The accompanying notes are an integral part of these financial statements.

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2015

ADDITIONS	
Investment income (loss):	
Net depreciation in fair value of investments	$ (581,396)
Dividends	472,009
Total investment loss	(109,387)
Interest income on notes receivable from participants	18,323
Contributions:	
Employer	1,416,358
Participants	2,248,404
Rollovers	107,789
Total contributions	3,772,551
Total additions	3,681,487
DEDUCTIONS	
Benefits paid to participants	3,754,665
Administrative expenses	46,091
Total deductions	3,800,756
Net decrease before transfers of assets to this Plan	(119,269)
Transfers of assets to this Plan	19,757
Net decrease	(99,512)
Net assets available for benefits, beginning of year	15,008,914
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	**$ 14,909,402**

The accompanying notes are an integral part of these financial statements.

NOTE 1 – PLAN DESCRIPTION

The following description of the Dixie Electric, LLC Employee Profit Sharing 401(k) Plan provides only general information. Participants should refer to the Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan that provides retirement savings benefits to eligible employees of Dixie Electric, LLC (the "Company"). The Plan, which commenced effective January 1, 1966, is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code ("IRC").

Plan Custodian and Trustee – Effective October 1, 2014, the Plan was amended and restated and a new custodian and trustee of the Plan was appointed. In preparation for the change in custodian, the assets of the Plan transferred from Wells Fargo Bank, N.A. ("Wells Fargo") to Fidelity Management Trust Company (the "Trustee" or "Fidelity"). Plan assets transferred to the new custodian were transferred into funds comparable to those offered by the previous custodian. Among other duties, Wells Fargo and Fidelity receive contributions, hold and invest the fund assets in accordance with the directions of participants, and make disbursements as directed by the Plan Administrator.

Effective January 1, 2014, the Monahans Electric Inc. 401(k) Plan and the L&K Electric 401(k) Plan and Trust merged into the Plan. Additionally, the Company acquired Epic Integrated Services, LLC (the "Acquired Company"). The Acquired Company maintained the Epic Integrated Services, LLC Employees under the Insperity 401(k) Plan (the "Merging Plan"). On May 30, 2014, the Merging Plan was merged into the Plan. On February 3, 2015, a residual transfer of assets to the Plan from the Merging Plan in the amount of $19,757 was received.

Eligibility – Employees, except those under collective bargaining agreements and non-resident aliens who receive no U.S.-source income, are eligible to participate in the Plan upon completion of three months of service. Eligible employees may enter the Plan on the first administratively feasible date following the date the eligibility requirements are met.

Effective January 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation, and will have their deferral contribution rate increased by 1% each year until it reaches a maximum of 6% of eligible compensation, unless they elect otherwise.

Contributions – Participants may elect to contribute, on a before-tax or Roth basis, a minimum of 1% up to 90% of eligible compensation as defined by the Plan and subject to the IRC limit of $18,000 for 2015. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions of up to $6,000 for 2015.

Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Effective January 1, 2014, the Plan provides for Safe Harbor Employer matching contributions. In the 2015 Plan year, the Company made Safe Harbor matching contributions to the Plan on behalf of participants in an amount equal to 100% of the first 2% of participant's eligible compensation and 50% of the next 4% of participant's eligible compensation contributed to the Plan as employee contributions. Prior to January 1, 2014, the Company contributed a matching contribution equal to 100% of the first 4% of eligible compensation.

NOTE 1 – PLAN DESCRIPTION – continued

Participant Accounts – Each participant's account is credited with the participant's contributions and any Company contributions, as well as allocations of forfeitures and Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options – Upon enrollment in the Plan, participants direct the investment of their contributions as well as the Company's contribution into various investment options offered by the Plan. Participants may change their investment elections at any time, as well as transfer existing balances between investment funds.

***Vestin*g** – Participants are vested immediately in their contributions plus actual earnings on the contributions.

The Plan was amended effective October 1, 2014 to change years of service for vesting purposes. Prior to October 1, 2014, a year of service was 1,000 hours or more worked in a Plan year. Employees hired on or after October 1, 2014 will receive vesting credit for years of service with the Company based only on the elapsed time method.

In addition, service with the following predecessor employers will be included to determine the number of years of service for vesting purposes: K&S Electric, Inc.; Patriot Automation and Controls, LLC; Monahans Electric, Inc.; L&K Electric, Inc.; and Epic Integrated Services, LLC. Prior discretionary profit sharing contributions merging from L&K Electric 401(k) Plan and Trust and the Epic Integrated Services, LLC Merging Plan, plus any income or loss thereon, are 100% vested.

Safe Harbor Employer matching contributions to the Plan, plus any income or loss thereon, are vested as follows:

Years of Vesting	Percentage of Vested Interest
Less than 2	0
2 or more	100

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined quarterly, is set at 1% above the Prime rate, as defined. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits – Participants may elect payment of benefits upon retirement, death, disability, or termination of employment. Participants or beneficiaries are entitled to receive a lump sum amount equal to the vested value of the participant's account. Terminated participants whose vested account balances are less than $1,000 receive automatic distributions as a single lump sum payment under the terms of the Plan without the participant's consent. Terminated participants whose vested account balances are greater than $1,000 but less than $5,000 will be paid a direct rollover to an individual retirement account (an "IRA") chosen by the Plan Administrator. A participant may withdraw all or a portion of their account in the event of a financial hardship, as defined by the Plan. Additionally, in-service withdrawals are permitted upon attainment of age 59 ½.

NOTE 1 – PLAN DESCRIPTION – continued

Forfeited Accounts – At December 31, 2015 and 2014, forfeited non-vested accounts totaled $237,607 and $100,529 respectively. Effective October 1, 2014, these accounts will first be used to pay administrative expenses and any remaining amounts will be used to reduce future Employer contributions. Also, in 2015, employer contributions were reduced by $44,025 from forfeited non-vested accounts.

NOTE 2 – SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting – The Plan's financial statements are prepared on the accrual basis of accounting in conformity with the accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes in those assets and liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 or 2014. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan Agreement.

Payment of Benefits – Benefit payments to participants are recorded when paid.

Administrative Expenses – Loan origination fees associated with notes receivable from participants, check fees associated with distributions, and certain expenses incurred maintaining the Plan are paid by the Plan and are reflected in the financial statements as Plan expenses. Investment management fees are charged to the Plan as a reduction of investment return and are included in net appreciation of fair value of investments. All other expenses of the Plan are paid by the Company.

Recent Accounting Pronouncements – In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its equivalent).* ASU 2015-07 eliminates the requirement to categorize investments in the fair value hierarchy if the fair value is measured at net asset value ("NAV") per share (or its equivalent) using the practical expedient in the FASB's fair value measurement guidance. The provisions of ASU 2015-07 are effective for the Plan for fiscal years beginning after December 15, 2015, are required to be applied retrospectively to all periods presented, and early adoption is permitted. The Plan has early adopted this update effective January 1, 2015, and its investment in the stable value collective trust fund that is measured at fair value using the NAV per share (or its equivalent) as a practical expedient has not been categorized in the fair value hierarchy (See Note 3 for additional information).

NOTE 2 – SUMMARY OF ACCOUNTING POLICIES – continued

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts ("FBRIC(s)") (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.* Part I designates contract value as the only required measure for FBRIC, and allows FBRIC to be measured, presented, and disclosed only at contract value. Part I clarifies that indirect investments in FBRIC through investment companies, such as stable value common trust funds, are not in the scope of FBRIC guidance and should be measured and presented only at fair value. Part II eliminates the requirements to disclose individual investments that represent five percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments measured at fair value. Investments will continue to be disaggregated by general type; however, the disaggregation by nature, characteristics, and risks is no longer required. Further, the disclosure of information about fair value measurement shall be provided by general type of plan asset. Part III allows the measurement of investments as of a month-end that is closest to a plan's fiscal year when the fiscal period does not coincide with a month-end.

The amendments in this update are effective for fiscal years beginning after December 15, 2015 and should be applied on a retrospective basis for the periods presented for Parts I and II and on a prospective basis for Part III. Early adoption is permitted. The Plan elected to early adopt ASU 2015-12 Parts I and II and has applied the provisions retrospectively. Part III is not applicable to the Plan.

Retrospective Application of Accounting Standard Updates – The retrospective application of adopting ASU 2015-12 on prior year's financial statements and applicable notes was made to conform to the current year presentation. The impact of these changes is described above.

Subsequent Events – The Plan has evaluated all events and transactions that occurred through December 17, 2018, the date these financial statements were available to be issued. See Note 11.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under FASB Accounting Standards Codification ("ASC") 820 are described as follows:

- **Level 1** – Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access at the measurement date.

- **Level 2** – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- **Level 3** – Inputs in the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 3 – FAIR VALUE MEASUREMENTS – continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

- *Mutual funds* – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are classified within Level 1 of the fair value hierarchy.
- *Stable value collective trust fund* – a stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

	Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 13,279,582	$ -	$ -	$ 13,279,582
Money market fund	190,991	-	-	190,991
Total assets in the fair value hierarchy	13,470,573	-	-	13,470,573
Investments measured at net asset value (a)	-	-	-	744,373
Investments at fair value	$ 13,470,573	$ -	$ -	$ 14,214,946

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 13,500,173	$ -	$ -	$ 13,500,173
Money market fund	4,624	-	-	4,624
Total assets in the fair value hierarchy	13,504,797	-	-	13,504,797
Investments measured at net asset value (a)	-	-	-	980,300
Investments at fair value	$ 13,504,797	$ -	$ -	$ 14,485,097

(a) In accordance with ASC 820-10, certain investments (stable value collective trust fund) that were measured at NAV per share (or its equivalents) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY THE PLAN'S TRUSTEE

The Company has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

December 31,	**2015**	**2014**
Investments, at fair value	$ 14,214,946	$ 14,485,097
Notes receivable from participants	431,264	487,193

Year ended December 31,	**2015**
Net depreciation in fair value of investments	$ (581,396)
Dividends	472,009
Interest income on notes receivable from participants	18,323

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information with the related information included in the financial statements and supplemental schedules.

NOTE 5 – RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the Trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Any transaction involving these investments are on the open market at fair value as outlined in Note 3. Consequently, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA. During the year ended December 31, 2015, Plan administrative expenses of $46,091 were paid to Fidelity.

The Plan has notes receivable from participants at December 31, 2015 and 2014. As a result, these receivables and all transactions relating to these receivables qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

NOTE 6 – PLAN TERMINATION

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer contributions.

NOTE 7 – TAX STATUS

The Plan adopted a standardized volume submitter type plan (the "Volume Submitter Plan") sponsored by Fidelity Management and Research Company. The IRS informed the volume submitter sponsor by letter dated March 31, 2014 that the Volume Submitter Plan, as then designed, was in compliance with the applicable requirements of Section 401 of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe the Plan is qualified and that the related trust is tax-exempt.

NOTE 7 – TAX STATUS – continued

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investments securities are exposed to various risks, such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9 – PROHIBITED TRANSACTIONS

The Company failed to remit to the Plan's Trustees certain participant contributions totaling $10,683 within the period prescribed by the DOL Rules and Regulations. Delays in remitting contributions to the Trustees were due to unintentional administrative errors. The Company is in the process of correcting contributions to the affected participants' accounts to compensate those participants for potential lost earnings due to the delays.

NOTE 10 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 and 2014 to the Form 5500:

	2015	2014
Net assets available for benefits per the financial statements	$ 14,909,402	$ 15,008,914
Employer contributions receivable	(110,426)	(25,941)
Participant contributions receivable	(152,766)	(10,683)
Net assets available for benefits per the Form 5500	$ 14,646,210	$ 14,972,290

The following is a reconciliation of the net increase before transfers of assets to this Plan per the financial statements at December 31, 2015 to the Form 5500:

Net decrease before transfers of assets to this plan per the financial statements	$ (119,269)
Less: Employer contributions receivable, beginning of the year	25,941
Less: Employee contributions receivable, beginning of the year	10,683
Less: Employer contributions receivable, end of the year	(110,426)
Less: Employee contributions receivable, end of the year	(152,766)
Net loss per the Form 5500	$ (345,837)

NOTE 11 – SUBSEQUENT EVENTS

Plan Amendment – The Plan was amended and restated effective August 16, 2016 and Great West Trust Company, LLC was appointed as the new custodian and trustee. The vesting schedule for the qualified automatic contribution arrangement ("QACA") Safe Harbor contributions is a 2 year cliff. Additionally, the Plan entry date was changed from the first administratively feasible date following the date the eligibility requirements are met to first day of each month.

* * * *

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4a –SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2015

EIN: 80-0553176
Plan # 001

	Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 74,685	$ 74,685	$ -	$ -	$ -

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2015

EIN: 80-0553176
Plan # 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds:			
	Prudential	Global Real Estate Z Fund	(i)	$ 36,182
	Vanguard	Target Retirement 2055 Fund	(i)	952,406
	T. Rowe Price	Growth Stock Fund	(i)	182,950
	Vanguard	Target Retirement 2010 Fund	(i)	224,627
	Vanguard	Target Retirement 2020 Fund	(i)	1,345,201
	Vanguard	Target Retirement 2030 Fund	(i)	968,499
	Vanguard	Target Retirement 2040 Fund	(i)	976,943
	Vanguard	Target Retirement 2050 Fund	(i)	2,619,398
	First Eagle	Global I Fund	(i)	152,488
	PIMCO	Real Return Bond Advantage Fund	(i)	11,648
	Vanguard	Wellesley Admiral	(i)	23,741
	American Century	Small Company Investments	(i)	50,088
	Vanguard	Target Retirement Income Fund	(i)	233,905
	Vanguard	Target Retirement 2015 Fund	(i)	552,110
	Vanguard	Target Retirement 2025 Fund	(i)	1,773,331
	Vanguard	Target Retirement 2035 Fund	(i)	867,157
	Vanguard	Target Retirement 2045 Fund	(i)	1,639,614
	American Funds	New Perspective Fund Class R-6	(i)	162,973
	DFA	Emerging Markets I	(i)	756
	Oppenheimer	International Growth Y Fund	(i)	51,843
	Vanguard	Target Retirement 2060 Fund	(i)	125,978
	Invesco	Diversified Dividend U Fund	(i)	4,881
*	Fidelity	Mlid Cap Stock Fund	(i)	19,887
*	Fidelity	Retirement Money Market Fund	(i)	190,991
	Spartan	Spartan 500 Index Fund Advantage Class	(i)	197,475
	Spartan	International Index Advantage Class	(i)	3,096
	Spartan	Mid Cap Index Fund Advantage Class	(i)	101,719
	Spartan	U.S. Bond Index Advantage Class	(i)	686
	Common Collective Trust:			
*	Wells Fargo	Stable Fund C	(i)	744,373
*	Participant Loans	Due biweekly, bearing interest at 4.25% to 5.25%, various maturity dates through 2022 and secured by the participant's vested account balance.	-0-	431,264
				$ 14,646,210

* A party-in-interest as defined by ERISA.
(i) Cost basis for participant-directed investments is not required.



DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

FINANCIAL STATEMENTS,
SUPPLEMENTAL SCHEDULES,
AND
INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2015 AND 2014

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INDEPENDENT AUDITOR'S REPORT

To the Plan Sponsor and Participants of the
Dixie Electric, LLC Employee Profit Sharing 401(k) Plan
Houston, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Dixie Electric, LLC Employee Profit Sharing 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits of as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year), are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



Houston, Texas
December 17, 2018

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Investments, at fair value	$ 14,214,946	$ 14,485,097
Receivables:		
Employer contribution	110,426	25,941
Participant contributions	152,766	10,683
Notes receivable from participants	431,264	487,193
Total receivables	694,456	523,817
NET ASSETS AVAILABLE FOR BENEFITS	**$ 14,909,402**	**$ 15,008,914**

The accompanying notes are an integral part of these financial statements.

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2015

ADDITIONS	
Investment income (loss):	
Net depreciation in fair value of investments	$ (581,396)
Dividends	472,009
Total investment loss	(109,387)
Interest income on notes receivable from participants	18,323
Contributions:	
Employer	1,416,358
Participants	2,248,404
Rollovers	107,789
Total contributions	3,772,551
Total additions	3,681,487
DEDUCTIONS	
Benefits paid to participants	3,754,665
Administrative expenses	46,091
Total deductions	3,800,756
Net decrease before transfers of assets to this Plan	(119,269)
Transfers of assets to this Plan	19,757
Net decrease	(99,512)
Net assets available for benefits, beginning of year	15,008,914
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	**$ 14,909,402**

The accompanying notes are an integral part of these financial statements.

NOTE 1 – PLAN DESCRIPTION

The following description of the Dixie Electric, LLC Employee Profit Sharing 401(k) Plan provides only general information. Participants should refer to the Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan that provides retirement savings benefits to eligible employees of Dixie Electric, LLC (the "Company"). The Plan, which commenced effective January 1, 1966, is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code ("IRC").

Plan Custodian and Trustee – Effective October 1, 2014, the Plan was amended and restated and a new custodian and trustee of the Plan was appointed. In preparation for the change in custodian, the assets of the Plan transferred from Wells Fargo Bank, N.A. ("Wells Fargo") to Fidelity Management Trust Company (the "Trustee" or "Fidelity"). Plan assets transferred to the new custodian were transferred into funds comparable to those offered by the previous custodian. Among other duties, Wells Fargo and Fidelity receive contributions, hold and invest the fund assets in accordance with the directions of participants, and make disbursements as directed by the Plan Administrator.

Effective January 1, 2014, the Monahans Electric Inc. 401(k) Plan and the L&K Electric 401(k) Plan and Trust merged into the Plan. Additionally, the Company acquired Epic Integrated Services, LLC (the "Acquired Company"). The Acquired Company maintained the Epic Integrated Services, LLC Employees under the Insperity 401(k) Plan (the "Merging Plan"). On May 30, 2014, the Merging Plan was merged into the Plan. On February 3, 2015, a residual transfer of assets to the Plan from the Merging Plan in the amount of $19,757 was received.

Eligibility – Employees, except those under collective bargaining agreements and non-resident aliens who receive no U.S.-source income, are eligible to participate in the Plan upon completion of three months of service. Eligible employees may enter the Plan on the first administratively feasible date following the date the eligibility requirements are met.

Effective January 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation, and will have their deferral contribution rate increased by 1% each year until it reaches a maximum of 6% of eligible compensation, unless they elect otherwise.

Contributions – Participants may elect to contribute, on a before-tax or Roth basis, a minimum of 1% up to 90% of eligible compensation as defined by the Plan and subject to the IRC limit of $18,000 for 2015. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions of up to $6,000 for 2015.

Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Effective January 1, 2014, the Plan provides for Safe Harbor Employer matching contributions. In the 2015 Plan year, the Company made Safe Harbor matching contributions to the Plan on behalf of participants in an amount equal to 100% of the first 2% of participant's eligible compensation and 50% of the next 4% of participant's eligible compensation contributed to the Plan as employee contributions. Prior to January 1, 2014, the Company contributed a matching contribution equal to 100% of the first 4% of eligible compensation.

NOTE 1 – PLAN DESCRIPTION – continued

Participant Accounts – Each participant's account is credited with the participant's contributions and any Company contributions, as well as allocations of forfeitures and Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options – Upon enrollment in the Plan, participants direct the investment of their contributions as well as the Company's contribution into various investment options offered by the Plan. Participants may change their investment elections at any time, as well as transfer existing balances between investment funds.

***Vestin*g** – Participants are vested immediately in their contributions plus actual earnings on the contributions.

The Plan was amended effective October 1, 2014 to change years of service for vesting purposes. Prior to October 1, 2014, a year of service was 1,000 hours or more worked in a Plan year. Employees hired on or after October 1, 2014 will receive vesting credit for years of service with the Company based only on the elapsed time method.

In addition, service with the following predecessor employers will be included to determine the number of years of service for vesting purposes: K&S Electric, Inc.; Patriot Automation and Controls, LLC; Monahans Electric, Inc.; L&K Electric, Inc.; and Epic Integrated Services, LLC. Prior discretionary profit sharing contributions merging from L&K Electric 401(k) Plan and Trust and the Epic Integrated Services, LLC Merging Plan, plus any income or loss thereon, are 100% vested.

Safe Harbor Employer matching contributions to the Plan, plus any income or loss thereon, are vested as follows:

Years of Vesting	Percentage of Vested Interest
Less than 2	0
2 or more	100

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined quarterly, is set at 1% above the Prime rate, as defined. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits – Participants may elect payment of benefits upon retirement, death, disability, or termination of employment. Participants or beneficiaries are entitled to receive a lump sum amount equal to the vested value of the participant's account. Terminated participants whose vested account balances are less than $1,000 receive automatic distributions as a single lump sum payment under the terms of the Plan without the participant's consent. Terminated participants whose vested account balances are greater than $1,000 but less than $5,000 will be paid a direct rollover to an individual retirement account (an "IRA") chosen by the Plan Administrator. A participant may withdraw all or a portion of their account in the event of a financial hardship, as defined by the Plan. Additionally, in-service withdrawals are permitted upon attainment of age 59 ½.

NOTE 1 – PLAN DESCRIPTION – continued

Forfeited Accounts – At December 31, 2015 and 2014, forfeited non-vested accounts totaled $237,607 and $100,529 respectively. Effective October 1, 2014, these accounts will first be used to pay administrative expenses and any remaining amounts will be used to reduce future Employer contributions. Also, in 2015, employer contributions were reduced by $44,025 from forfeited non-vested accounts.

NOTE 2 – SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting – The Plan's financial statements are prepared on the accrual basis of accounting in conformity with the accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes in those assets and liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 or 2014. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan Agreement.

Payment of Benefits – Benefit payments to participants are recorded when paid.

Administrative Expenses – Loan origination fees associated with notes receivable from participants, check fees associated with distributions, and certain expenses incurred maintaining the Plan are paid by the Plan and are reflected in the financial statements as Plan expenses. Investment management fees are charged to the Plan as a reduction of investment return and are included in net appreciation of fair value of investments. All other expenses of the Plan are paid by the Company.

Recent Accounting Pronouncements – In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its equivalent).* ASU 2015-07 eliminates the requirement to categorize investments in the fair value hierarchy if the fair value is measured at net asset value ("NAV") per share (or its equivalent) using the practical expedient in the FASB's fair value measurement guidance. The provisions of ASU 2015-07 are effective for the Plan for fiscal years beginning after December 15, 2015, are required to be applied retrospectively to all periods presented, and early adoption is permitted. The Plan has early adopted this update effective January 1, 2015, and its investment in the stable value collective trust fund that is measured at fair value using the NAV per share (or its equivalent) as a practical expedient has not been categorized in the fair value hierarchy (See Note 3 for additional information).

NOTE 2 – SUMMARY OF ACCOUNTING POLICIES – continued

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts ("FBRIC(s)") (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.* Part I designates contract value as the only required measure for FBRIC, and allows FBRIC to be measured, presented, and disclosed only at contract value. Part I clarifies that indirect investments in FBRIC through investment companies, such as stable value common trust funds, are not in the scope of FBRIC guidance and should be measured and presented only at fair value. Part II eliminates the requirements to disclose individual investments that represent five percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments measured at fair value. Investments will continue to be disaggregated by general type; however, the disaggregation by nature, characteristics, and risks is no longer required. Further, the disclosure of information about fair value measurement shall be provided by general type of plan asset. Part III allows the measurement of investments as of a month-end that is closest to a plan's fiscal year when the fiscal period does not coincide with a month-end.

The amendments in this update are effective for fiscal years beginning after December 15, 2015 and should be applied on a retrospective basis for the periods presented for Parts I and II and on a prospective basis for Part III. Early adoption is permitted. The Plan elected to early adopt ASU 2015-12 Parts I and II and has applied the provisions retrospectively. Part III is not applicable to the Plan.

Retrospective Application of Accounting Standard Updates – The retrospective application of adopting ASU 2015-12 on prior year's financial statements and applicable notes was made to conform to the current year presentation. The impact of these changes is described above.

Subsequent Events – The Plan has evaluated all events and transactions that occurred through December 17, 2018, the date these financial statements were available to be issued. See Note 11.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under FASB Accounting Standards Codification ("ASC") 820 are described as follows:

- **Level 1** – Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access at the measurement date.

- **Level 2** – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- **Level 3** – Inputs in the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 3 – FAIR VALUE MEASUREMENTS – continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

- *Mutual funds* – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are classified within Level 1 of the fair value hierarchy.
- *Stable value collective trust fund* – a stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

	Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 13,279,582	$ -	$ -	$ 13,279,582
Money market fund	190,991	-	-	190,991
Total assets in the fair value hierarchy	13,470,573	-	-	13,470,573
Investments measured at net asset value (a)	-	-	-	744,373
Investments at fair value	$ 13,470,573	$ -	$ -	$ 14,214,946

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 13,500,173	$ -	$ -	$ 13,500,173
Money market fund	4,624	-	-	4,624
Total assets in the fair value hierarchy	13,504,797	-	-	13,504,797
Investments measured at net asset value (a)	-	-	-	980,300
Investments at fair value	$ 13,504,797	$ -	$ -	$ 14,485,097

(a) In accordance with ASC 820-10, certain investments (stable value collective trust fund) that were measured at NAV per share (or its equivalents) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY THE PLAN'S TRUSTEE

The Company has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

December 31,	**2015**	**2014**
Investments, at fair value	$ 14,214,946	$ 14,485,097
Notes receivable from participants	431,264	487,193

Year ended December 31,	**2015**
Net depreciation in fair value of investments	$ (581,396)
Dividends	472,009
Interest income on notes receivable from participants	18,323

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information with the related information included in the financial statements and supplemental schedules.

NOTE 5 – RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the Trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Any transaction involving these investments are on the open market at fair value as outlined in Note 3. Consequently, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA. During the year ended December 31, 2015, Plan administrative expenses of $46,091 were paid to Fidelity.

The Plan has notes receivable from participants at December 31, 2015 and 2014. As a result, these receivables and all transactions relating to these receivables qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

NOTE 6 – PLAN TERMINATION

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer contributions.

NOTE 7 – TAX STATUS

The Plan adopted a standardized volume submitter type plan (the "Volume Submitter Plan") sponsored by Fidelity Management and Research Company. The IRS informed the volume submitter sponsor by letter dated March 31, 2014 that the Volume Submitter Plan, as then designed, was in compliance with the applicable requirements of Section 401 of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe the Plan is qualified and that the related trust is tax-exempt.

NOTE 7 – TAX STATUS – continued

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investments securities are exposed to various risks, such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9 – PROHIBITED TRANSACTIONS

The Company failed to remit to the Plan's Trustees certain participant contributions totaling $10,683 within the period prescribed by the DOL Rules and Regulations. Delays in remitting contributions to the Trustees were due to unintentional administrative errors. The Company is in the process of correcting contributions to the affected participants' accounts to compensate those participants for potential lost earnings due to the delays.

NOTE 10 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 and 2014 to the Form 5500:

	2015	2014
Net assets available for benefits per the financial statements	$ 14,909,402	$ 15,008,914
Employer contributions receivable	(110,426)	(25,941)
Participant contributions receivable	(152,766)	(10,683)
Net assets available for benefits per the Form 5500	$ 14,646,210	$ 14,972,290

The following is a reconciliation of the net increase before transfers of assets to this Plan per the financial statements at December 31, 2015 to the Form 5500:

Net decrease before transfers of assets to this plan per the financial statements	$ (119,269)
Less: Employer contributions receivable, beginning of the year	25,941
Less: Employee contributions receivable, beginning of the year	10,683
Less: Employer contributions receivable, end of the year	(110,426)
Less: Employee contributions receivable, end of the year	(152,766)
Net loss per the Form 5500	$ (345,837)

NOTE 11 – SUBSEQUENT EVENTS

Plan Amendment – The Plan was amended and restated effective August 16, 2016 and Great West Trust Company, LLC was appointed as the new custodian and trustee. The vesting schedule for the qualified automatic contribution arrangement ("QACA") Safe Harbor contributions is a 2 year cliff. Additionally, the Plan entry date was changed from the first administratively feasible date following the date the eligibility requirements are met to first day of each month.

* * * *

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4a –SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2015

EIN: 80-0553176
Plan # 001

	Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 74,685	$ 74,685	$ -	$ -	$ -

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2015

EIN: 80-0553176
Plan # 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds:			
	Prudential	Global Real Estate Z Fund	(i)	$ 36,182
	Vanguard	Target Retirement 2055 Fund	(i)	952,406
	T. Rowe Price	Growth Stock Fund	(i)	182,950
	Vanguard	Target Retirement 2010 Fund	(i)	224,627
	Vanguard	Target Retirement 2020 Fund	(i)	1,345,201
	Vanguard	Target Retirement 2030 Fund	(i)	968,499
	Vanguard	Target Retirement 2040 Fund	(i)	976,943
	Vanguard	Target Retirement 2050 Fund	(i)	2,619,398
	First Eagle	Global I Fund	(i)	152,488
	PIMCO	Real Return Bond Advantage Fund	(i)	11,648
	Vanguard	Wellesley Admiral	(i)	23,741
	American Century	Small Company Investments	(i)	50,088
	Vanguard	Target Retirement Income Fund	(i)	233,905
	Vanguard	Target Retirement 2015 Fund	(i)	552,110
	Vanguard	Target Retirement 2025 Fund	(i)	1,773,331
	Vanguard	Target Retirement 2035 Fund	(i)	867,157
	Vanguard	Target Retirement 2045 Fund	(i)	1,639,614
	American Funds	New Perspective Fund Class R-6	(i)	162,973
	DFA	Emerging Markets I	(i)	756
	Oppenheimer	International Growth Y Fund	(i)	51,843
	Vanguard	Target Retirement 2060 Fund	(i)	125,978
	Invesco	Diversified Dividend U Fund	(i)	4,881
*	Fidelity	Mlid Cap Stock Fund	(i)	19,887
*	Fidelity	Retirement Money Market Fund	(i)	190,991
	Spartan	Spartan 500 Index Fund Advantage Class	(i)	197,475
	Spartan	International Index Advantage Class	(i)	3,096
	Spartan	Mid Cap Index Fund Advantage Class	(i)	101,719
	Spartan	U.S. Bond Index Advantage Class	(i)	686
	Common Collective Trust:			
*	Wells Fargo	Stable Fund C	(i)	744,373
*	Participant Loans	Due biweekly, bearing interest at 4.25% to 5.25%, various maturity dates through 2022 and secured by the participant's vested account balance.	-0-	431,264
				$ 14,646,210

* A party-in-interest as defined by ERISA.
(i) Cost basis for participant-directed investments is not required.



DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

FINANCIAL STATEMENTS,
SUPPLEMENTAL SCHEDULES,
AND
INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2015 AND 2014

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INDEPENDENT AUDITOR'S REPORT

To the Plan Sponsor and Participants of the
Dixie Electric, LLC Employee Profit Sharing 401(k) Plan
Houston, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Dixie Electric, LLC Employee Profit Sharing 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits of as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of Schedule H, Line 4a – Schedule of Delinquent Participant Contributions and Schedule H, Line 4i – Schedule of Assets (Held at End of Year), are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



Houston, Texas
December 17, 2018

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Investments, at fair value	$ 14,214,946	$ 14,485,097
Receivables:		
Employer contribution	110,426	25,941
Participant contributions	152,766	10,683
Notes receivable from participants	431,264	487,193
Total receivables	694,456	523,817
NET ASSETS AVAILABLE FOR BENEFITS	**$ 14,909,402**	**$ 15,008,914**

The accompanying notes are an integral part of these financial statements.

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2015

ADDITIONS	
Investment income (loss):	
Net depreciation in fair value of investments	$ (581,396)
Dividends	472,009
Total investment loss	(109,387)
Interest income on notes receivable from participants	18,323
Contributions:	
Employer	1,416,358
Participants	2,248,404
Rollovers	107,789
Total contributions	3,772,551
Total additions	3,681,487
DEDUCTIONS	
Benefits paid to participants	3,754,665
Administrative expenses	46,091
Total deductions	3,800,756
Net decrease before transfers of assets to this Plan	(119,269)
Transfers of assets to this Plan	19,757
Net decrease	(99,512)
Net assets available for benefits, beginning of year	15,008,914
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	**$ 14,909,402**

The accompanying notes are an integral part of these financial statements.

NOTE 1 – PLAN DESCRIPTION

The following description of the Dixie Electric, LLC Employee Profit Sharing 401(k) Plan provides only general information. Participants should refer to the Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan that provides retirement savings benefits to eligible employees of Dixie Electric, LLC (the "Company"). The Plan, which commenced effective January 1, 1966, is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code ("IRC").

Plan Custodian and Trustee – Effective October 1, 2014, the Plan was amended and restated and a new custodian and trustee of the Plan was appointed. In preparation for the change in custodian, the assets of the Plan transferred from Wells Fargo Bank, N.A. ("Wells Fargo") to Fidelity Management Trust Company (the "Trustee" or "Fidelity"). Plan assets transferred to the new custodian were transferred into funds comparable to those offered by the previous custodian. Among other duties, Wells Fargo and Fidelity receive contributions, hold and invest the fund assets in accordance with the directions of participants, and make disbursements as directed by the Plan Administrator.

Effective January 1, 2014, the Monahans Electric Inc. 401(k) Plan and the L&K Electric 401(k) Plan and Trust merged into the Plan. Additionally, the Company acquired Epic Integrated Services, LLC (the "Acquired Company"). The Acquired Company maintained the Epic Integrated Services, LLC Employees under the Insperity 401(k) Plan (the "Merging Plan"). On May 30, 2014, the Merging Plan was merged into the Plan. On February 3, 2015, a residual transfer of assets to the Plan from the Merging Plan in the amount of $19,757 was received.

Eligibility – Employees, except those under collective bargaining agreements and non-resident aliens who receive no U.S.-source income, are eligible to participate in the Plan upon completion of three months of service. Eligible employees may enter the Plan on the first administratively feasible date following the date the eligibility requirements are met.

Effective January 1, 2014, the Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation, and will have their deferral contribution rate increased by 1% each year until it reaches a maximum of 6% of eligible compensation, unless they elect otherwise.

Contributions – Participants may elect to contribute, on a before-tax or Roth basis, a minimum of 1% up to 90% of eligible compensation as defined by the Plan and subject to the IRC limit of $18,000 for 2015. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions of up to $6,000 for 2015.

Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Effective January 1, 2014, the Plan provides for Safe Harbor Employer matching contributions. In the 2015 Plan year, the Company made Safe Harbor matching contributions to the Plan on behalf of participants in an amount equal to 100% of the first 2% of participant's eligible compensation and 50% of the next 4% of participant's eligible compensation contributed to the Plan as employee contributions. Prior to January 1, 2014, the Company contributed a matching contribution equal to 100% of the first 4% of eligible compensation.

NOTE 1 – PLAN DESCRIPTION – continued

Participant Accounts – Each participant's account is credited with the participant's contributions and any Company contributions, as well as allocations of forfeitures and Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options – Upon enrollment in the Plan, participants direct the investment of their contributions as well as the Company's contribution into various investment options offered by the Plan. Participants may change their investment elections at any time, as well as transfer existing balances between investment funds.

***Vestin*g** – Participants are vested immediately in their contributions plus actual earnings on the contributions.

The Plan was amended effective October 1, 2014 to change years of service for vesting purposes. Prior to October 1, 2014, a year of service was 1,000 hours or more worked in a Plan year. Employees hired on or after October 1, 2014 will receive vesting credit for years of service with the Company based only on the elapsed time method.

In addition, service with the following predecessor employers will be included to determine the number of years of service for vesting purposes: K&S Electric, Inc.; Patriot Automation and Controls, LLC; Monahans Electric, Inc.; L&K Electric, Inc.; and Epic Integrated Services, LLC. Prior discretionary profit sharing contributions merging from L&K Electric 401(k) Plan and Trust and the Epic Integrated Services, LLC Merging Plan, plus any income or loss thereon, are 100% vested.

Safe Harbor Employer matching contributions to the Plan, plus any income or loss thereon, are vested as follows:

Years of Vesting	Percentage of Vested Interest
Less than 2	0
2 or more	100

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined quarterly, is set at 1% above the Prime rate, as defined. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits – Participants may elect payment of benefits upon retirement, death, disability, or termination of employment. Participants or beneficiaries are entitled to receive a lump sum amount equal to the vested value of the participant's account. Terminated participants whose vested account balances are less than $1,000 receive automatic distributions as a single lump sum payment under the terms of the Plan without the participant's consent. Terminated participants whose vested account balances are greater than $1,000 but less than $5,000 will be paid a direct rollover to an individual retirement account (an "IRA") chosen by the Plan Administrator. A participant may withdraw all or a portion of their account in the event of a financial hardship, as defined by the Plan. Additionally, in-service withdrawals are permitted upon attainment of age 59 ½.

NOTE 1 – PLAN DESCRIPTION – continued

Forfeited Accounts – At December 31, 2015 and 2014, forfeited non-vested accounts totaled $237,607 and $100,529 respectively. Effective October 1, 2014, these accounts will first be used to pay administrative expenses and any remaining amounts will be used to reduce future Employer contributions. Also, in 2015, employer contributions were reduced by $44,025 from forfeited non-vested accounts.

NOTE 2 – SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting – The Plan's financial statements are prepared on the accrual basis of accounting in conformity with the accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes in those assets and liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 or 2014. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan Agreement.

Payment of Benefits – Benefit payments to participants are recorded when paid.

Administrative Expenses – Loan origination fees associated with notes receivable from participants, check fees associated with distributions, and certain expenses incurred maintaining the Plan are paid by the Plan and are reflected in the financial statements as Plan expenses. Investment management fees are charged to the Plan as a reduction of investment return and are included in net appreciation of fair value of investments. All other expenses of the Plan are paid by the Company.

Recent Accounting Pronouncements – In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its equivalent).* ASU 2015-07 eliminates the requirement to categorize investments in the fair value hierarchy if the fair value is measured at net asset value ("NAV") per share (or its equivalent) using the practical expedient in the FASB's fair value measurement guidance. The provisions of ASU 2015-07 are effective for the Plan for fiscal years beginning after December 15, 2015, are required to be applied retrospectively to all periods presented, and early adoption is permitted. The Plan has early adopted this update effective January 1, 2015, and its investment in the stable value collective trust fund that is measured at fair value using the NAV per share (or its equivalent) as a practical expedient has not been categorized in the fair value hierarchy (See Note 3 for additional information).

NOTE 2 – SUMMARY OF ACCOUNTING POLICIES – continued

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts ("FBRIC(s)") (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.* Part I designates contract value as the only required measure for FBRIC, and allows FBRIC to be measured, presented, and disclosed only at contract value. Part I clarifies that indirect investments in FBRIC through investment companies, such as stable value common trust funds, are not in the scope of FBRIC guidance and should be measured and presented only at fair value. Part II eliminates the requirements to disclose individual investments that represent five percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments measured at fair value. Investments will continue to be disaggregated by general type; however, the disaggregation by nature, characteristics, and risks is no longer required. Further, the disclosure of information about fair value measurement shall be provided by general type of plan asset. Part III allows the measurement of investments as of a month-end that is closest to a plan's fiscal year when the fiscal period does not coincide with a month-end.

The amendments in this update are effective for fiscal years beginning after December 15, 2015 and should be applied on a retrospective basis for the periods presented for Parts I and II and on a prospective basis for Part III. Early adoption is permitted. The Plan elected to early adopt ASU 2015-12 Parts I and II and has applied the provisions retrospectively. Part III is not applicable to the Plan.

Retrospective Application of Accounting Standard Updates – The retrospective application of adopting ASU 2015-12 on prior year's financial statements and applicable notes was made to conform to the current year presentation. The impact of these changes is described above.

Subsequent Events – The Plan has evaluated all events and transactions that occurred through December 17, 2018, the date these financial statements were available to be issued. See Note 11.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under FASB Accounting Standards Codification ("ASC") 820 are described as follows:

- **Level 1** – Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access at the measurement date.

- **Level 2** – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- **Level 3** – Inputs in the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 3 – FAIR VALUE MEASUREMENTS – continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

- *Mutual funds* – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are classified within Level 1 of the fair value hierarchy.
- *Stable value collective trust fund* – a stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

	Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 13,279,582	$ -	$ -	$ 13,279,582
Money market fund	190,991	-	-	190,991
Total assets in the fair value hierarchy	13,470,573	-	-	13,470,573
Investments measured at net asset value (a)	-	-	-	744,373
Investments at fair value	$ 13,470,573	$ -	$ -	$ 14,214,946

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 13,500,173	$ -	$ -	$ 13,500,173
Money market fund	4,624	-	-	4,624
Total assets in the fair value hierarchy	13,504,797	-	-	13,504,797
Investments measured at net asset value (a)	-	-	-	980,300
Investments at fair value	$ 13,504,797	$ -	$ -	$ 14,485,097

(a) In accordance with ASC 820-10, certain investments (stable value collective trust fund) that were measured at NAV per share (or its equivalents) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY THE PLAN'S TRUSTEE

The Company has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

December 31,	**2015**	**2014**
Investments, at fair value	$ 14,214,946	$ 14,485,097
Notes receivable from participants	431,264	487,193

Year ended December 31,	**2015**
Net depreciation in fair value of investments	$ (581,396)
Dividends	472,009
Interest income on notes receivable from participants	18,323

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information with the related information included in the financial statements and supplemental schedules.

NOTE 5 – RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the Trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Any transaction involving these investments are on the open market at fair value as outlined in Note 3. Consequently, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA. During the year ended December 31, 2015, Plan administrative expenses of $46,091 were paid to Fidelity.

The Plan has notes receivable from participants at December 31, 2015 and 2014. As a result, these receivables and all transactions relating to these receivables qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

NOTE 6 – PLAN TERMINATION

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer contributions.

NOTE 7 – TAX STATUS

The Plan adopted a standardized volume submitter type plan (the "Volume Submitter Plan") sponsored by Fidelity Management and Research Company. The IRS informed the volume submitter sponsor by letter dated March 31, 2014 that the Volume Submitter Plan, as then designed, was in compliance with the applicable requirements of Section 401 of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe the Plan is qualified and that the related trust is tax-exempt.

NOTE 7 – TAX STATUS – continued

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investments securities are exposed to various risks, such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9 – PROHIBITED TRANSACTIONS

The Company failed to remit to the Plan's Trustees certain participant contributions totaling $10,683 within the period prescribed by the DOL Rules and Regulations. Delays in remitting contributions to the Trustees were due to unintentional administrative errors. The Company is in the process of correcting contributions to the affected participants' accounts to compensate those participants for potential lost earnings due to the delays.

NOTE 10 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 and 2014 to the Form 5500:

	2015	2014
Net assets available for benefits per the financial statements	$ 14,909,402	$ 15,008,914
Employer contributions receivable	(110,426)	(25,941)
Participant contributions receivable	(152,766)	(10,683)
Net assets available for benefits per the Form 5500	$ 14,646,210	$ 14,972,290

The following is a reconciliation of the net increase before transfers of assets to this Plan per the financial statements at December 31, 2015 to the Form 5500:

Net decrease before transfers of assets to this plan per the financial statements	$ (119,269)
Less: Employer contributions receivable, beginning of the year	25,941
Less: Employee contributions receivable, beginning of the year	10,683
Less: Employer contributions receivable, end of the year	(110,426)
Less: Employee contributions receivable, end of the year	(152,766)
Net loss per the Form 5500	$ (345,837)

NOTE 11 – SUBSEQUENT EVENTS

Plan Amendment – The Plan was amended and restated effective August 16, 2016 and Great West Trust Company, LLC was appointed as the new custodian and trustee. The vesting schedule for the qualified automatic contribution arrangement ("QACA") Safe Harbor contributions is a 2 year cliff. Additionally, the Plan entry date was changed from the first administratively feasible date following the date the eligibility requirements are met to first day of each month.

* * * *

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4a –SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2015

EIN: 80-0553176
Plan # 001

	Total that Constitutes Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
$ 74,685	$ 74,685	$ -	$ -	$ -

DIXIE ELECTRIC, LLC EMPLOYEE PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2015

EIN: 80-0553176
Plan # 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds:			
	Prudential	Global Real Estate Z Fund	(i)	$ 36,182
	Vanguard	Target Retirement 2055 Fund	(i)	952,406
	T. Rowe Price	Growth Stock Fund	(i)	182,950
	Vanguard	Target Retirement 2010 Fund	(i)	224,627
	Vanguard	Target Retirement 2020 Fund	(i)	1,345,201
	Vanguard	Target Retirement 2030 Fund	(i)	968,499
	Vanguard	Target Retirement 2040 Fund	(i)	976,943
	Vanguard	Target Retirement 2050 Fund	(i)	2,619,398
	First Eagle	Global I Fund	(i)	152,488
	PIMCO	Real Return Bond Advantage Fund	(i)	11,648
	Vanguard	Wellesley Admiral	(i)	23,741
	American Century	Small Company Investments	(i)	50,088
	Vanguard	Target Retirement Income Fund	(i)	233,905
	Vanguard	Target Retirement 2015 Fund	(i)	552,110
	Vanguard	Target Retirement 2025 Fund	(i)	1,773,331
	Vanguard	Target Retirement 2035 Fund	(i)	867,157
	Vanguard	Target Retirement 2045 Fund	(i)	1,639,614
	American Funds	New Perspective Fund Class R-6	(i)	162,973
	DFA	Emerging Markets I	(i)	756
	Oppenheimer	International Growth Y Fund	(i)	51,843
	Vanguard	Target Retirement 2060 Fund	(i)	125,978
	Invesco	Diversified Dividend U Fund	(i)	4,881
*	Fidelity	Mlid Cap Stock Fund	(i)	19,887
*	Fidelity	Retirement Money Market Fund	(i)	190,991
	Spartan	Spartan 500 Index Fund Advantage Class	(i)	197,475
	Spartan	International Index Advantage Class	(i)	3,096
	Spartan	Mid Cap Index Fund Advantage Class	(i)	101,719
	Spartan	U.S. Bond Index Advantage Class	(i)	686
	Common Collective Trust:			
*	Wells Fargo	Stable Fund C	(i)	744,373
*	Participant Loans	Due biweekly, bearing interest at 4.25% to 5.25%, various maturity dates through 2022 and secured by the participant's vested account balance.	-0-	431,264
				$ 14,646,210

* A party-in-interest as defined by ERISA.
(i) Cost basis for participant-directed investments is not required.