Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Repor	t identification information						
For calenda	ar plan year 2017 or f	fiscal plan year beginning 01/01/2	2017	and ending 0	8/31/2017			
A This ret	urn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attaclist of participating employer information in accordance with the form instruction					
		a one-participant plan a foreign plan				,		
B This retu	urn/report is	the first return/report	the final return/report					
		an amended return/report	X a short plan year retu					
C Check I	pox if filing under:	X Form 5558	automatic extension	1	X DFVC progra	ım		
		special extension (enter desc						
Part II		ormation—enter all requested in	formation		T 4.			
1a Name ASSOCIATE	of plan S IN CULTURAL EX	CHANGE			1b Three-dig plan numl (PN) ▶			
					1c Effective	date of plan 01/01/2015		
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	D. Box)		2b Employer Identification Number (EIN) 23-7380046			
-	town, state or provin S IN CULTURAL EX	ce, country, and ZIP or foreign post CHANGE	tal code (if foreign, see ins	structions)	2c Sponsor's telephone number			
ATTN GEOR	GE A. PURDY				2d Business code (see instructions)			
999 THIRD <i>A</i> SUITE 2525	AVENUE				611000			
SEATTLE, W	/A 98104							
3a Plan a	dministrator's name a	and address X Same as Plan Spo	nsor.		3b Administra	ator's EIN		
					3c Administra	ator's telephone number		
		ne plan sponsor or the plan name h			4b EIN			
	an, enter the plan spo or's name	onsor's name, EIN, the plan name a	and the plan number from	rthe last return/report.	4d PN			
C Plan N	lame							
5a Total i	number of participant	s at the beginning of the plan year.			5a	66		
		s at the end of the plan year			5b	0		
		account balances as of the end of			5c	0		
d(1) Total number of active participants at the beginning of the plan year			5d(1)	60				
d(2) Total number of active participants at the end of the plan year			5d(2)	0				
than	100% vested	o terminated employment during the			5e	0		
Caution: A	penalty for the late	e or incomplete filing of this return other penalties set forth in the instru	n/report will be assesse	d unless reasonable ca				
SB or Sche		and signed by an enrolled actuary,						
SIGN		d/valid electronic signature.	12/19/2018	CO M				
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pl	an administrator		
SIGN	Filed with authorized	d/valid electronic signature.	12/19/2018	CO M				
HERE	Signature of empl	over/nlan sponsor	Date	Enter name of individ	ual signing as er	nnlover or plan sponsor		

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes	s No		
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)					X Yes	з П No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						<u> </u>	. Ц . 1.0		
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined									
	If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC p	remium filing for this p	lan yea	r			(See instr	uctions.)	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) En	d of Year		
a	Total plan assets	7a		94573			0			
b	Total plan liabilities	7b		•						
С	Net plan assets (subtract line 7b from line 7a)	7c	(94573		0				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total				
а	Contributions received or receivable from:	0-(4)								
	(1) Employers	8a(1)		3659						
	(2) Participants	8a(2)		3039						
	(3) Others (including rollovers)	8a(3)		4431		+				
	Other income (loss)	8b		4431		0000				
d	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						8090		
	to provide benefits)	8d	10	101863						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		800						
g	Other expenses									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					102663			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						-94573		
j	Transfers to (from) the plan (see instructions)	8j								
Pa	Part IV Plan Characteristics									
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D									
b										
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contribu	itions withi	n the time period							
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)		•	10a		X				
b				IUa		^				
	reported on line 10a.)			10b		X				
	C Was the plan covered by a fidelity bond?			10c	X			10	000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under									
	the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
_ h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						
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Part '	/I Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)	edule S	В	Ye	s No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	n 302 o	f 	Ye	s X No		
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A		
Part \	/II Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		X Yes	s No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			(
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			X Yes	No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)) to					
1	3c(1) Name of plan(s): 13c(2)) EIN(s)		13c(3) F	PN(s)		