| Form 5500 | Annual Return/Report of Employee Benefit Plan | | | OMB Nos. 1210-0110 1210-0089 | | | |
|---|--|--|------|---|--------|--|--|
| Department of the Treasury Internal Revenue Service | and 4065 of the Employee Retirement | employee benefit plans under sections 104 nt Income Security Act of 1974 (ERISA) and the Internal Revenue Code (the Code). | 2017 | | | | |
| Department of Labor Employee Benefits Security Administration | • | ntries in accordance with ns to the Form 5500. | | 2017 | | | |
| Pension Benefit Guaranty Corporation | | | This | Form is Open to Pu Inspection | ıblic | | |
| | ntification Information | | | | | | |
| For calendar plan year 2017 or fiscal | plan year beginning 01/01/2017 | and ending 12/31/20 |)17 | | | | |
| A This return/report is for: | a multiemployer plan | a multiple-employer plan (Filers checking the participating employer information in accor | | | ns.) | | |
| | X a single-employer plan | a DFE (specify) | | | | | |
| B This return/report is: | the first return/report | the first return/report the final return/report | | | | | |
| | x an amended return/report | a short plan year return/report (less than 12 months) | | | | | |
| C If the plan is a collectively-bargain | ned plan, check here | — | | • 🗆 | | | |
| | Form 5558 | automatic extension | | e DFVC program | | | |
| D Check box if filing under: | | automatic extension | | e DEVC program | | | |
| | special extension (enter description) | | | | | | |
| Part II Basic Plan Informa | ation—enter all requested information | | | | | | |
| 1a Name of plan MONTROSE SURVEYING CO., LLI | P PROFIT SHARING PLAN | | 1b | Three-digit plan number (PN) ▶ | 002 | | |
| | | | 1c | Effective date of pla 01/01/1998 | an | | |
| 2a Plan sponsor's name (employer, Mailing address (include room, a City or town, state or province, c | 2b Employer Identification Number (EIN) 11-3567283 | | | | | | |
| MONTROSE SURVEYING CO., LLP | | | 2c | Plan Sponsor's tele number 718-849-0600 | ephone | | |
| 116-20 METROPOLITAN AVE RICHMOND HILL, NY 11418-1017 | | ROPOLITAN AVE HILL, NY 11418-1017 | 2d | Business code (see instructions) 541370 | 9 | | |
| | | | | | | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN HERE | Filed with authorized/valid electronic signature. | 01/08/2019 | SAEID JALILVAND |
|--------------|---|------------|--|
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| HERE | Signature of DFE | Date | Enter name of individual signing as DFE |

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| | Form 5500 (2017) Page 2 | | |
|--------|---|--------------|---------------------------------|
| 3a | Plan administrator's name and address X Same as Plan Sponsor | 3b Ad | ministrator's EIN |
| | | | ministrator's telephone mber |
| 4 | If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, | 4b EI | N |
| - | enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: | 40 EI | IN |
| a c | Sponsor's name Plan Name | 4d PN | N |
| 5 | Total number of participants at the beginning of the plan year | 5 | 33 |
| 6 | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). | | |
| a(| 1) Total number of active participants at the beginning of the plan year | 6a(1) | 30 |
| a(| 2) Total number of active participants at the end of the plan year | 6a(2) | 31 |
| b | Retired or separated participants receiving benefits | 6b | C |
| С | Other retired or separated participants entitled to future benefits | . 6c | 5 |
| d | Subtotal. Add lines 6a(2), 6b, and 6c | . 6d | 36 |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | . 6e | С |
| f | Total. Add lines 6d and 6e | . 6f | 36 |
| g | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 6g | 36 |
| h | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested. | 6h | 1 |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2H 2J 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| 9a | Plan funding arrangement (check all that apply) | | | | | 9b Plan benefit arrangement (check all that apply) | | | | | |
|-----|---|--------|---|-------|------------|---|--|--|--|--|--|
| | (1) | | Insurance | | (1) | | Insurance | | | | |
| | (2) | | Code section 412(e)(3) insurance contracts | | (2) | | Code section 412(e)(3) insurance contracts | | | | |
| | (3) | X | Trust | | (3) | X | Trust | | | | |
| | (4) | | General assets of the sponsor | | (4) | | General assets of the sponsor | | | | |
| 10 | Check a | all ap | plicable boxes in 10a and 10b to indicate which schedules are at | tache | d, and, wl | here | indicated, enter the number attached. (See instructions) | | | | |
| а | a Pension Schedules | | | | General | Scł | nedules | | | | |
| | (1) | X | R (Retirement Plan Information) | | (1) | | H (Financial Information) | | | | |
| | (2) | | MB (Multiemployer Defined Benefit Plan and Certain Money | | (2) | X | I (Financial Information – Small Plan) | | | | |
| | (_) | | Purchase Plan Actuarial Information) - signed by the plan | | (3) | | A (Insurance Information) | | | | |
| | | | actuary | | (4) | | C (Service Provider Information) | | | | |
| (3) | (3) | Π | SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | | (5) | | D (DFE/Participating Plan Information) | | | | |
| | | | | | (6) | | G (Financial Transaction Schedules) | | | | |

Page 3

| Part III Form M-1 Compliance Information (to be completed by welfare benefit plans) | | | | | | |
|--|---|--|--|--|--|--|
| 11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No | | | | | | |
| If "Yes" is checked, complete lines 11b and 11c. | | | | | | |
| 11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) | | | | | | |
| 11c Enter the Receipt Confirmation Code for the 2017 Form M-1 annual report. If the plan was not required to file the 2017 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) | е | | | | | |

Receipt Confirmation Code_____

| | SCHEDULE I | Financial In | form | otion | Small | Dian | | | OMB No. 1210-0110 | | |
|----------|---|---|--------------|--------------------------|--------------|---------------------|----------------|-----------------------------|------------------------------------|--|--|
| | | Financial Information—Small Plan | | | | | | | | | |
| | (Form 5500) | This schedule is required to be filed under section 104 of the Employee | | | | | | | 2017 | | |
| | Department of the Treasury Internal Revenue Service | Retirement Income Security A | | 74 (ERISA), Code (the | | on 6058(a |) of the | This Form is Open to Public | | | |
| | Department of Labor Employee Benefits Security Administration | | | , | , | | | | Inspection | | |
| | Pension Benefit Guaranty Corporation | | an attac | hment to Fo | | | | | | | |
| - | calendar plan year 2017 or fiscal pla | an year beginning 01/01/2017 | | | _ | and endir | ng <u>12/3</u> | 31/201 | 7 | | |
| | Name of plan ITROSE SURVEYING CO., LLP PR | OFIT SHARING PLAN | | | | e-digit number (| | • | 002 | | |
| | ,,,, | | | | plan | | (114) | , | 002 | | |
| | | | | | | | | | | | |
| | Plan sponsor's name as shown on li | ne 2a of Form 5500 | | | | oyer Iden | | Numb | per (EIN) | | |
| MON | ITROSE SURVEYING CO., LLP | | | | 11 | 1-356728 | 3 | | | | |
| Cor | nplete Schedule I if the plan covered | fewer than 100 participants as o | f the be | ainning of the | e plan vear. | You may | / also cor | nplete | Schedule I if vou are filing as a | | |
| | Il plan under the 80-120 participant r | | | | | | | 1 | | | |
| Ра | rt I Small Plan Financial I | Information | | | | | | | | | |
| | ort below the current value of asset | | | | | | | | | | |
| | ets held in more than one trust. Do r efit at a future date. Include all incor | | | | | | | | | | |
| | rance carriers. Round off amounts | s to the nearest dollar. | - | | | - | | | | | |
| 1 | Plan Assets and Liabilities: | | | (a) | Beginning | of Year | | | (b) End of Year | | |
| a | Total plan assets | | | | | 1916671 | | | 2172148 | | |
| b | Total plan liabilities | | - | | | | | | | | |
| <u> </u> | Net plan assets (subtract line 1b fro | | 1c | | | 1916671 | | | 2172148 | | |
| 2 | Income, Expenses, and Transfer | | | | (a) Amount | | | | (b) Total | | |
| а | Contributions received or receivabl | | • (1) | | | | | | | | |
| | ., ., | | | | 90000 | | | | | | |
| | | | | | 35700 | | | - | | | |
| b | (3) Others (including rollovers) Noncash contributions | | <u> </u> | | | | | | | | |
| c | Other income | | 20 20 | | | 156987 | , | - | | | |
| d | Total income (add lines 2a(1), 2a(2 | | _ | | | 100007 | | | 282687 | | |
| e | Benefits paid (including direct rollo | | - | | | 12600 |) | | | | |
| f | Corrective distributions (see instruct | | 2f | | | | | | | | |
| g | Certain deemed distributions of pa | rticipant loans | | | | | | | | | |
| L | (see instructions) | | 2g | | | | | | | | |
| h | Administrative service providers (second service) | | 2h | | | | | | | | |
| i | Other expenses | | 2i | | | 14610 |) | | | | |
| j | Total expenses (add lines 2e, 2f, 2 | g, 2h, and 2i) | 2j | | | | | | 27210 | | |
| k | Net income (loss) (subtract line 2j f | | | | | | | | 255477 | | |
| I | Transfers to (from) the plan (see in | | 21 | | | | | | | | |
| 3 | Specific Assets: If the plan held as | sets at any time during the plan ye | ear in an | y of the follow | ving categor | ies, checł | <"Yes" an | nd ente | er the current value of any assets | | |
| | remaining in the plan as of the end of line-by-line basis unless the trust mee | | | | | gled trust | containing | g the a | assets of more than one plan on a | | |
| | | | | | 00013. | Yes | No | | Amount | | |
| а | Partnership/joint venture interests | | | | 3a | | Х | 1 | | | |
| b | | | | | 3b | | Х | | | | |
| с | | | | | | | X | 1 | | | |
| d | | | | | | | X | | | | |
| e | Participant loans | | | | | Х | ^ | | 16073 | | |
| f | Loans (other than to participants) | | | | | ~ | Х | | 10070 | | |
| g | Tangible personal property | | | | | | X | | | | |
| | r Paperwork Reduction Act Notice | | | | | | ^ | L | Schedule I (Form 5500) 2017 | | |

duction Act Notice, see the Instructions for Form 5500.

| Pa | Part II Compliance Questions | | | | | | | | |
|----|--|------------|------------|--------------|-----------------------------|-------------|--|--|--|
| 4 | During the plan year: | | Yes | No | Amount | | | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | | | | | | | | |
| b | Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance. | , | | x | | | | | |
| С | Were any leases to which the plan was a party in default or classified during the year as uncollectible? | 4c | | x | | | | | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.) | 4d | | x | | | | | |
| е | Was the plan covered by a fidelity bond? | 4e | X | | 50 | 00000 | | | |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | × | | | | | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | x | | | | | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | x | | | | | |
| i | Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest? | 4i | | X | | | | | |
| j | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4j | | × | | | | | |
| k | Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.) | 4k | X | | | | | | |
| I | Has the plan failed to provide any benefit when due under the plan? | | | Х | | | | | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | x | | | | | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice o one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | - | | | | | | | |
| 5a | 5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | | | | |
| | If, during this plan year, any assets or liabilities were transferred from this plan to another pl transferred. (See instructions.) | an(s), ide | entify the | e plan(s) to | which assets or liabilities | were | | | |
| | 5b(1) Name of plan(s) | | | | 5b(2) EIN(s) | 5b(3) PN(s) | | | |
| | | | | | | | | | |

| 5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? | No Not determined. |
|---|---------------------|
| If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year | (See instructions.) |

| SCHEDULE R | Re | etirement Plan In | formation | | | | C | MB No | . 1210-0110 | 0 | |
|--|---|---|------------------------|---------|--------------------------|--------|----------|-----------|--------------------|--------|------|
| (Form 5500) | | | | | | 2017 | | | | | |
| Department of the Treasury Internal Revenue Service This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). | | | | | | 2017 | | | | | |
| | Employee Benefits Security Administration File as an attachment to Form 5500. | | | | | | | | Open to ection. | Publi | С |
| For calendar plan year 2017 or f | | 01/01/2017 | and en | ding | 1: | 2/31/2 | 2017 | | | | |
| A Name of plan MONTROSE SURVEYING CO., | LLP PROFIT SHARING PI | LAN | | В | Three- plan r (PN) | • | er ▶ | | 002 | | |
| C Plan sponsor's name as show MONTROSE SURVEYING CO., | | | | D | Employ 11-356 | | | ion Nu | mber (EIN | 1) | |
| Part I Distribution | s | | | | | | | | | | |
| All references to distributions | relate only to payments of | of benefits during the plan | year. | | | | | | | | |
| | | in cash or the forms of prope | | | | 1 | | | | | 0 |
| |) who paid benefits on beha est dollar amounts of benefi | alf of the plan to participants its): | or beneficiaries durir | ng the | e year (| if moi | e than t | wo, er | iter EINs o | of the | two |
| EIN(s): <u>11-35672</u> | 83 | | | | | _ | | | | | |
| Profit-sharing plans, ESC | Ps, and stock bonus plar | ns, skip line 3. | | | | | | | | | |
| | | nefits were distributed in a si | | | | 3 | | | | | |
| | ormation (If the plan is n 302, skip this Part.) | not subject to the minimum fu | Inding requirements | of se | ction 41 | 2 of t | | nal Re | venue Co | de or | |
| 4 Is the plan administrator mak | ing an election under Code s | section 412(d)(2) or ERISA see | ction 302(d)(2)? | | | | Yes | | No | | N/A |
| If the plan is a defined be | enefit plan, go to line 8. | | | | | | | | | | |
| plan year, see instructions | and enter the date of the ru | r year is being amortized in t uling letter granting the waive | r. Date: Month | | | | У | | Year | | |
| | | of Schedule MB and do no | - | | ler of th | nis so | hedule | <u>.</u> | | | |
| deficiency not waived) | | lan year (include any prior ye | | | | 6a | | | | | |
| b Enter the amount contr | ibuted by the employer to the | the plan for this plan year | | | | 6b | | | | | |
| | line 6b from the amount in he left of a negative amoun | line 6a. Enter the result nt) | | | | 6c | | | | | |
| If you completed line 6c, | skip lines 8 and 9. | | | | | _ | | - | 7 | _ | |
| 7 Will the minimum funding ar | mount reported on line 6c b | e met by the funding deadlin | e? | | | | Yes | | No | | N/A |
| authority providing automa | tic approval for the change | s plan year pursuant to a reve or a class ruling letter, does | the plan sponsor or p | olan | | | Yes | | No | | N/A |
| Part III Amendment | ts | | | | | | | | | | |
| year that increased or decr | eased the value of benefits | endments adopted during this s? If yes, check the appropria | te 🗖 Incoro | ise | | Decre | ease | E | Both | | No |
| Part IV ESOPs (see i | instructions). If this is not a | plan described under sectior | n 409(a) or 4975(e)(7 | ') of t | he Inter | rnal R | levenue | Code | skip this | Part. | |
| | | om the sale of unallocated se | | | | | | | Yes | Π | No |
| | | | - | | | | | | Yes | | No |
| b If the ESOP has an or | utstanding exempt loan with | h the employer as lender, is s loan.) | such loan part of a "b | ack-t | o-back' | ' loan | ? | | Yes | | No |
| | | able on an established secur | | | | | | | Yes | Π | No |
| For Paperwork Reduction Act | , | | | | | | | adule | R (Form 5 | 500) | 2017 |

r Paper

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| Pa | rt V | Additional Information for Multiemployer Defined Benefit Pension Plans | | | | | | | |
|----|------|--|--|--|--|--|--|--|--|
| 13 | | er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers. | | | | | | | |
| | а | Name of contributing employer | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | |
| | e | Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | |
| | a | Name of contributing employer | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | |
| | 9 | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | |
| i | a | Name of contributing employer | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | |
| | e | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | |
| | a | Name of contributing employer | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | |
| | 9 | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | |
| | a | Name of contributing employer | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | |
| | 9 | Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | |
| | a | Name of contributing employer | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | |
| (| d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | |
| (| e | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | |

Schedule R (Form 5500) 2017

| 14 | Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for: | | 1 | | | |
|----|---|---------|-----------|--|--|--|
| | a The current year | 14a | | | | |
| | b The plan year immediately preceding the current plan year | 14b | | | | |
| | C The second preceding plan year | 14c | | | | |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to: | ke an | | | | |
| | a The corresponding number for the plan year immediately preceding the current plan year | 15a | | | | |
| | b The corresponding number for the second preceding plan year | 15b | | | | |
| 16 | Information with respect to any employers who withdrew from the plan during the preceding plan year: | | | | | |
| | a Enter the number of employers who withdrew during the preceding plan year | 16a | | | | |
| | b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | 16b | | | | |
| 17 | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment. | | | | | |
| P | art VI Additional Information for Single-Employer and Multiemployer Defined Benefi | it Pens | ion Plans | | | |
| 18 | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment | | | | | |
| 19 | If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 1 12-15 years 1 15-18 years 1 18-21 years 2 1 years or more | | | | | |

| С | What duration measu | re was used to calculate | line 19(b)? | |
|---|---------------------|--------------------------|-------------------|------------------|
| | Effective duration | Macaulay duration | Modified duration | Other (specify): |