Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF. 2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

	SIGN	Signature or pidir		ividuai signing as plan administrator									
	HERE	Signature of plan				Date	Enter name of individ		gning as plan adr	ninistrator			
		rue, correct, and com	plet	signed by an enrolled actuary, e. id electronic signature.	as well a	as the electronic vers	sion of this return/repor		to the best of my	knowledge and			
	Under pena	alties of perjury and o	ther	ncomplete filing of this return penalties set forth in the instru	uctions, I	declare that I have	examined this return/re	port,	including, if applic				
_	than '	100% vested							ie s astablished	<u> </u>			
		al number of active paper of participants who				23							
	` '	•		pants at the beginning of the pants at the end of the plan ye	•				l(1) l(2)	25			
	compl	ete this item)							ic (4)				
				he end of the plan year ount balances as of the end o						25			
				he beginning of the plan year					ia ib	25			
_	C Plan N	ame											
•	this pl			an sponsor or the plan name he'r's name, EIN, the plan name					EIN PN				
						elephone number							
,	3a Plan a	dministrator's name a	nd a	iddress X Same as Plan Spo	onsor.			3b Administrator's EIN					
SI	277 E. LOU JITE 350 ERIDIAN, I				6211	11							
20	77 E I OU	ICE DD		2d	Business code (
ID	-	town, state or proving	uctions)	2c	Sponsor's telep	hone number							
		oonsor's name (emplo g address (include roo		2b	Employer Identif	fication Number							
				1c	Effective date of 01/01	f plan 1/2016							
		of plan HRITIS CENTER CA		1b	Three-digit plan number (PN)	002							
Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit													
			H	special extension (enter desc	ш			Ш	, 0				
	C Check b	oox if filing under:	П	Form 5558		itomatic extension		_	FVC program				
				an amended return/report	믐		/report (less than 12 m	onths	3)				
	B This retu	ırn/report is		the first return/report		e final return/report							
	A This ret	urn/report is for:		a one-participant plan		st of participating em _l foreign plan	oloyer information in ac	corda	ance with the form	n instructions.)			
			X	a single-employer plan	an		n (not multiemployer) (Filers	checking this bo				
For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017													

Date

Signature of employer/plan sponsor

HERE

Enter name of individual signing as employer or plan sponsor

Form 5500-SF 2017 Page **2**

6a b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	an indeper	ndent qualified public a	ccount	ant (IQ	PA)				
С	If you answered "No" to either line 6a or line 6b, the plan cannot the plan is a defined benefit plan, is it covered under the PBGC in: If "Yes" is checked, enter the My PAA confirmation number from the	ot use Fo surance p	rm 5500-SF and must rogram (see ERISA se	t instea ection 4	ad use 021)?	Form	5500. Yes X No	Not dete		
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year		
а	Total plan assets	7a	32	20181				623535		
<u>b</u>	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	32	20181				623535		
8_	Income, Expenses, and Transfers for this Plan Year	t			(b) ·	Γotal				
a	Contributions received or receivable from: (1) Employers	94821								
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8533								
<u>b</u>	Other income (loss)									
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						303354		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
<u>f</u>	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								
_	Net income (loss) (subtract line 8h from line 8c)	8i						303354		
	Transfers to (from) the plan (see instructions)	8j								
	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension to 1A 1C									
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	es in the instr	uctions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's Vingram)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10b		X				
С				10c	X			1000	000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides somethe plan? (See instructions.)	10e		X						
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as	end.)	10g		X					
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i						

Form 5500-SF 2017 Page 3	-	1	1		
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Part	VI Pension Funding Compliance												
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	X	es No								
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a			0								
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?			Y	es X No								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)												
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver												
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.												
b	Enter the minimum required contribution for this plan year	12b											
С	Enter the amount contributed by the employer to the plan for this plan year	12c											
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d											
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A								
Part	VII Plan Terminations and Transfers of Assets												
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No)								
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a											
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No								
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)) to											
1	3c(1) Name of plan(s): 13c(2) EIN(s)		13c(3)	PN(s)								

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Fo	or calendar plan year 2017 or fiscal plan year beginning 01/01/2017	7	and end	ling 12/	31/2017							
	Round off amounts to nearest dollar. Caution: A penalty of \$1,000 will be assessed for late filing of this repo	ort unless reasonable	causa is astablis	ned								
	Name of plan	ort unless reasonable	B Three									
	IDAHO ARTHRITIS CENTER CASH BALANCE PLAN			plan number (PN) 002								
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D Employ	D Employer Identification Number (EIN)								
	IDAHO ARTHRITIS CENTER			82-0536424								
Е	Type of plan: X Single Multiple-A Multiple-B	F Prior year plan size	2: X 100 or fewe	r 101	-500 More th	an 500						
F	Part I Basic Information	Ш										
1	Enter the valuation date: Month 01 Day 01	Year <u>2017</u>										
2	Assets:											
	a Market value					308422						
	b Actuarial value			2b		308422						
3	Funding target/participant count breakdown	(1) Number of participants	(2) Ve	ested Funding Target	(3) Total Funding Target						
	a For retired participants and beneficiaries receiving payment)	0	0						
	b For terminated vested participants			1	776	776						
	C For active participants		2	2	224156	224473						
	d Total		2	3	224932	225249						
4	If the plan is in at-risk status, check the box and complete lines (a) ar	nd (b)										
	a Funding target disregarding prescribed at-risk assumptions			4a								
	b Funding target reflecting at-risk assumptions, but disregarding transat-risk status for fewer than five consecutive years and disregarding			4b								
5	Effective interest rate			5		6.20 %						
6	Target normal cost			6		207187						
	To the best of my knowledge, the information supplied in this schedule and accompanying sch accordance with applicable law and regulations. In my opinion, each other assumption is reasc combination, offer my best estimate of anticipated experience under the plan.											
	SIGN HERE				01/18/201	9						
	Signature of actuary				Date							
l	UNITY MASUNUNGURE			17-08314								
	Type or print name of actuary			Most recent enrollment number								
	ASCENSUS, LLC		813-932-1211									
5	Firm name 2203 N. LOIS AVENUE SUITE 1150 TAMPA, FL 33607			Telephone	e number (includ	ing area code)						
	Address of the firm											
If the	ne actuary has not fully reflected any regulation or ruling promulgated und	der the statute in comp	oleting this sched	ule, check	the box and see	e [

Page	2 -	ľ
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Pa	art II	Begir	ning of Year	Carryov	er and Prefunding B	alances								
_								(a) C	arryover balance		(b) F	refundir	ng balance	
7		-	•		able adjustments (line 13 fro				0				0	
8			•	•	nding requirement (line 35 f	•			0				0	
9	Amount r	emaining	g (line 7 minus line	8)					0				0	
10	Interest o	n line 9 ı	using prior year's	actual retu	rn of <u>0.00</u> %				0				0	
11	Prior yea	r's exces	s contributions to	be added	to prefunding balance:									
	a Presen	it value o	f excess contribut	ions (line 3	38a from prior year)								102151	
					a over line 38b from prior ye interest rate of6.59		-						6732	
	` '		•	•	edule SB, using prior year's								0	
					ar to add to prefunding baland								108883	
	d Portion	of (c) to	be added to pref	unding bala	ance								0	
12	Other rec	ductions i	n balances due to	elections	or deemed elections				0				0	
13	Balance a	at beginn	ing of current yea	r (line 9 +	line 10 + line 11d – line 12)				0		0			
	Part III Funding Percentages													
14	4 Funding target attainment percentage												136.92%	
												15	136.92%	
 Adjusted funding target attainment percentage Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce cur year's funding requirement. 												16	100.00%	
17	If the curi	rent valu	e of the assets of	the plan is	less than 70 percent of the	funding tar	get, e	enter suc	h percentage			17	%	
Р	art IV	Con	tributions an	d Liquid	ity Shortfalls									
18	Contribut	ions mad			ar by employer(s) and emp	oyees:								
(1)	(a) Date MM-DD-Y		(b) Amount p employer		(c) Amount paid by employees		(a) Date (b) Amount MM-DD-YYYY) employe				(0) Amoui emplo	nt paid by byees	
0	9/06/2017	•		244903										
0	7/30/2018			49918										
						Totals >	>	18(b)		294821	18(c)		0	
19					uctions for small plan with a									
				•	num required contributions					9a			0	
					usted to valuation date					9b			0	
20				<u> </u>	red contribution for current ye	ear adjusted	to va	aluation da	ate 1	9c			280500	
20	•		itions and liquidity		e prior year?								Yes X No	
					installments for the current							□	Yes No	
								uniony inic	amioi:			Ц	103 110	
	• II IIII 2	20a 15 1	es, see mstructio	ns and cor	nplete the following table as Liquidity shortfall as of er			his plan v	rear					
		(1) 1s	t		(2) 2nd	,			3rd			(4) 4th	l	

P	art V	Assumpti	ons Used to Determine	Funding Target and Tar	get Normal Cost		
21	Discount	rate:		_	_		
	a Segme	ent rates:	1st segment: 4.16%	2nd segment: 5.72 %	3rd segment: 6.48 %		N/A, full yield curve used
	b Applica	able month (er	nter code)			21b	2
22	Weighted	l average retire	ement age			22	62
23	Mortality	table(s) (see i	instructions) X Pres	cribed - combined Pres	cribed - separate	Substitu	ite
Pa	art VI	Miscellane	ous Items				
24		•	·	arial assumptions for the current p	•		· ·
25	Has a me	thod change b	been made for the current plan	n year? If "Yes," see instructions	regarding required attach	nment	Yes X No
26	Is the pla	n required to p	provide a Schedule of Active F	articipants? If "Yes," see instruct	ions regarding required a	attachmen	tYes X No
27				r applicable code and see instruct		27	
P	art VII	Reconcilia	ation of Unpaid Minim	ns For Prior Years	<u>I</u>		
			red contributions for all prior ye		28	0	
29	Discounte	ed employer co	ontributions allocated toward u	tions from prior years	29	0	
30	, ,			ributions (line 28 minus line 29)		30	0
Pa	art VIII	Minimum	Required Contribution	For Current Year			
31		l .	d excess assets (see instruction				
	a Target r	normal cost (lii	ne 6)			31a	207187
	b Excess	assets, if app	licable, but not greater than lir	ne 31a		31b	83173
32	Amortizat	tion installmen	its:		Outstanding Bala	nce	Installment
	a Net sho	ortfall amortiza	tion installment			0	0
	b Waiver	amortization i	installment			0	0
33	If a waive (Month _	r has been ap	proved for this plan year, ente ay Year	er the date of the ruling letter grant) and the waived amount	ting the approval	33	
34	Total fund	ding requireme	ent before reflecting carryover.	/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34	124014
				Carryover balance	Prefunding balar	nce	Total balance
35			se to offset funding				0
36						36	124014
37	Contribut	ions allocated	toward minimum required cor	tribution for current year adjusted	I to valuation date (line	37	280500
20			s contributions for current yea	r (coo instructions)			
30			·	(see instructions)		38a	156486
	,		· · · · · · · · · · · · · · · · · · ·	efunding and funding standard ca		38b	0
39			red contribution for current year	•	39	0	
40		inimum requir	40	0			
Pai	rt IX		Funding Relief Under I		5)		
			to use PRA 2010 funding reli				
						2 plus 7 years 15 years	
				la was made		20	'
42						42	
			•	over to future plan years		43	

Idaho Arthritis Center Cash Balance Plan

Summary of Actuarial Assumptions and Method Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

	For Funding <u>Min</u> <u>Max</u>	<u>For 417(e)</u>	For Actuarial Equiv.			
Interest Rates	Seg 1: 4.16% 1.53%	Seg 1: 1.79%	Pre-Retirement: 4.50%			
	Seg 2: 5.72% 3.76%	Seg 2: 3.80%	Post-Retirement: 4.50%			
	Seg 3: 6.48% 4.74%	Seg 3: 4.71%				
Applicable Date	11/2016 11/2016	11/2016				
Pre-Retirement						
Turnover	None	None	None			
Mortality	None	None	None			
Assumed Ret Age	Normal retirement age 62		Normal retirement age 62			
Post-Retirement						
Mortality	Male-modified RP2000 combined healthy male projected 32 & 24 years Female-modified RP2000 combined healthy female projected 32 & 24 years	2017 Applicable Mortality Table from Notice 2016-50	2017 Applicable Mortality Table from Notice 2016-50			
Assumed Benefit Form l	For Funding	Lump Sum				
Assumed Spouse's Age	Spouse assumed to be the same age as participant		Spouse assumed to be the same age as participant			
	Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known		Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known			
Calculated Effective Int	erest Rate	6.20%				
Cash Balance Projected	Interest Crediting Rate	4.50% annual rate				
Actuarial Cost Method		The Unit Credit funding method prescribed by the Pension Protection method sets the funding target evalue of accrued benefits, and see equal to the present value of the the current year.	ction Act. This qual to the present ets the normal cost			

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

2017

OMB No. 1210-0110

This Form is Open to Public Inspection

For calendar p	plan year 2017 or fiscal plan year beginning 01/01/2017		and endir	ng 12	/31/2017					
Round off	amounts to nearest dollar.									
Caution:	A penalty of \$1,000 will be assessed for late filing of this report unless reason	nable caus	se is establishe	d.						
A Name of pla	an		B Three-di	git		000				
Idaho Arthri	itis Center Cash Balance Plan			o nber (PN) •	002				
100.107.11.					,					
C Plan spons	or's name as shown on line 2a of Form 5500 or 5500-SF		D Employer Identification Number (EIN)							
Idaho Arthr	itis Center		82-0536424							
			02 0000 .2 .							
E Type of plan	n: X Single Multiple-A Multiple-B F Prior year p	100 or fewer	101-	500 More th	nan 500					
Part I	Basic Information									
1 Enter the	e valuation date: Month <u>01</u> Day <u>01</u> Year <u>2</u>	.017								
2 Assets:										
a Market	value			2a		308422				
b Actuar	ial value			2b		308422				
	target/participant count breakdown		lumber of		sted Funding	(3) Total Funding				
5 Funding	targer/participant count breakdown		ticipants	` '	Target	Target				
a For ref	ired participants and beneficiaries receiving payment		0		0	0				
b For ter	minated vested participants		1		776	776				
C For ac	tive participants		22		224156	224473				
d Total			23		224932	225249				
	n is in at-risk status, check the box and complete lines (a) and (b)									
a Fundir	ng target disregarding prescribed at-risk assumptions			4a						
b Fundin	g target reflecting at-risk assumptions, but disregarding transition rule for pl	ans that ha	ve been in	4b						
at-risk	status for fewer than five consecutive years and disregarding loading factor			40						
5 Effective	interest rate			5		6.20 %				
6 Target n	ormal cost			6		207187				
Statement by	Enrolled Actuary				•					
accordance wi	my knowledge, the information supplied in this schedule and accompanying schedules, statements a ith applicable law and regulations. In my opinion, each other assumption is reasonable (taking into a offer my best estimate of anticipated experience under the plan.									
SIGN	ntu									
HERE	1995				01/18/2019	9				
	Signature of actuary				Date					
	Unity Masunungure			17-08314						
	Type or print name of actuary	-	Most	recent enrollme	nt number					
	Ascensus, LLC		111001	(813) 932-12						
	Firm name	Telephone number (including area code)								
	2203 N. Lois Avenue		10	siehi ioi ie	Tuttibet (Iticiuo	ing area code)				
	Suite 1150									
	Tampa, FL 33607									
	Address of the firm		=							

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see

instructions

⊃age	2 -	1
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Part II Beginning of Year				Carryov	er and Prefunding I	Bala	inces								
								(a) C	arryover balance)	(b)	Prefundi	ng balance	_	
7		_	. ,		able adjustments (line 13 f					0			ı	0	
8					nding requirement (line 35					0				0	
9										0				0	
10	Interest	on line 9	using prior year's	actual retur	n of0.00 %					0				0	
11	Prior yea	ar's exces	ss contributions to	be added t	o prefunding balance:										
	a Prese	nt value	of excess contribu	tions (line 3	38a from prior year)								10215	1	
b(er line 38b from prior year interest rate of6.59								673	-	
	b(2) Int	erest on I	line 38b from prior	year Sche	dule SB, using prior year's	s actu	ual						073	_	
														0	
	_				r to add to prefunding balar								10888	3	
	d Portio	n of (c) to	be added to prefu	unding bala	ance									0	
12	Other re	ductions i	in balances due to	elections	or deemed elections					0				0	
13	Balance	at beginr	ning of current yea	r (line 9 + l	ine 10 + line 11d – line 12	2)				0				0	
P	art III	Fun	ding Percenta	ages											
14	Funding	target att	ainment percenta	ge								14	136.92 %	6	
					ntage							15	136.92 %	6	
16					ses of determining whether carryover/prefunding balances may be used to re							16	100.00 %	6	
17	If the cur	rent valu	e of the assets of	the plan is	an is less than 70 percent of the funding target, enter such percentage							17	%	6	
Р	art IV	Con	tributions an	d Liquid	ity Shortfalls										
18	Contribu	tions mad	de to the plan for t	he plan yea	ar by employer(s) and emp	es:									
(1	(a) Date		(b) Amount p employer					Date (b) Amount paid by employer(s)			by (c) Amount paid by employees				
(9-06-201	7		244903											
(07-30-201	8		49918										_	
						-									
														—	
						+	otals ▶	18(b)		29482	21 18(c)			_	
19	Diocour	atad ampl	lover contributions	ooo inetr	ructions for small plan with				hoginning of the		10(0)			0	
			-		quired contributions from					19a				0	
_			•		to valuation date		•			19b				0	
C				•	ed contribution for current y		F	19c			28050				
20			itions and liquidity		od containation for carreinty	oui u	ajaotoa to ve	aradiori da					2000		
		•	. ,		e prior year?							Г	Yes X No	_	
			_		nstallments for the curren								Yes No		
	c If line	20a is "Y	es," see instruction	ns and com	nplete the following table a	as ap	plicable:	e:							
		(4)			Liquidity shortfall as of e	end of	f quarter of	r of this plan year				(1)			
		(1) 1s	t		(2) 2nd			(3) 3	<u>Brd</u>		(4) 4th				

Part V		Assumptions Used to Determine Funding Target and Target Normal Cost							
21 Discount rate:									
	a Segment rates:		1st segment: 4.16 %	2nd segment: 5.72 %	3rd segment: 6.48 %		N/A, full yield curve used		
	b Applicable month (enter code)						2		
22							62		
23	Mortality table(s) (see instructions) X Prescribed - combined Prescribed - separate						ute		
Pá	Part VI Miscellaneous Items								
24	24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required								
	attachment								
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment								
26	6 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment								
27		•	_	applicable code and see instr		27			
P	Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years								
			•	ears		28	0		
29						29	0		
30	30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)					30	0		
Part VIII Minimum Required Contribution For Current Year									
31	Target no	ormal cost and	d excess assets (see instructio	ns):					
	a Target r	normal cost (li	ne 6)			31a	207187		
	b Excess assets, if applicable, but not greater than line 31a					31b	83173		
32	Amortization installments: Outstanding				Outstanding Bala	nce	Installment		
	a Net shortfall amortization installment					0	0		
	b Waiver amortization installment0								
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month Day Year) and the waived amount					33			
34	Total fund	ding requireme	ent before reflecting carryover/	prefunding balances (lines 31a	ı - 31b + 32a + 32b - 33)	34	124014		
				Carryover balance	Prefunding balar	nce	Total balance		
35			se to offset funding						
							0		
36						36	124014		
37	7 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)					37	280500		
38	38 Present value of excess contributions for current year (see instructions)								
	a Total (excess, if any, of line 37 over line 36)					38a	156486		
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances						0		
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)						0		
40	40 Unpaid minimum required contributions for all years						0		
Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)									
41	If an election was made to use PRA 2010 funding relief for this plan:								
	a Schedule elected 2 plus 7 years15 years								
	b Elig ble plan year(s) for which the election in line 41a was made					20	08 2009 2010 2011		
42	Amount of acceleration adjustment					42			
13	Fxcess installment acceleration amount to be carried over to future plan years					43			

Attachment to 2017 Schedule SB, Line 22 - Description of Weighted Average Retirement Age EIN: 82-0536424 PN: 002

Idaho Arthritis Center Cash Balance Plan

Weighted Average Retirement Age Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

Attainment of age 62

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 62

Idaho Arthritis Center Cash Balance Plan

Summary of Plan Provisions Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

Plan Effective Date January 1, 2016

Plan Year From January 1, 2017 to December 31, 2017

Eligibility All employees not excluded by class are eligible to enter on the

December 31 nearest the completion of the following

requirements:

1 year of service Minimum age 21

Normal Retirement AgeAll participants are eligible to retire with their full retirement

benefit on attainment of age 62

to participants based on their group classification:

Group 1:

40% of compensation

Group 2:

50% of compensation

Group 3:

40% of compensation

Group 4: \$127,000

Group 5:

2% of compensation

Group 6: \$81,000

The maximum monthly benefit is the lesser of \$17,916.66 and 100% of the highest 3-year average salary, subject to service requirements.

Salary based contribution credits are applied to current compensation.

Normal Form of Benefit A benefit payable for the life of the participant

Accrued Benefit The normal retirement benefit described above calculated based

on salary and/or service on the calculation date, and payable on

the normal retirement date.

Credited years are plan years from the first day of the plan year

containing date of entry excluding the following:

Years before the effective date Years with less than 1,000 hours

Idaho Arthritis Center Cash Balance Plan

Summary of Plan Provisions Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

Termination Benefit

Upon termination for any reason other than death or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent		
1	0		
2	0		
3	100		

Credited years are plan years from date of hire excluding the following:

Years with less than 1,000 hours

Top-Heavy Minimum Benefit Top-heavy minimum benefits are provided under another plan of

the employer

Top-Heavy Status A plan is top-heavy if over 60% of the value of all accrued

benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the

company. This plan is currently top-heavy.

Death Benefit Actuarial Equivalent of the accrued benefit earned to date of

death

Cash Balance The annual Interest Crediting Rate for this plan year is 4.50%