Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2017

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I Annual Report Identification Information												
For calendar plan year 2017 or fiscal plan year beginning 07/01/2017 and ending 06/30/2018												
Α	This ret	eturn/report is for:		a single-employer plan	single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box list of participating employer information in accordance with the form							
ъ.	Th.'	and to a soul to		a one-participant plan	a	foreign plan						
D	i nis retu	urn/report is		the first return/report	the final return/report							
				an amended return/report	a s	short plan year return	/report (less than 12 m					
С	Check b	box if filing under:		Form 5558		utomatic extension		D	FVC program			
		T		special extension (enter descri	· ·							
	art II	•	orm	nation—enter all requested in	formation	on				.		
	Name WORK (•	TEC	CTS, INC. 401(K) PROFIT SHA	RING P	PLAN & TRUST		1b	Three-digit plan number (PN) ▶	001		
								1c	Effective date	of plan /01/1994		
2a				r, if for a single-employer plan) apt., suite no. and street, or P.C	D. Box)			2b		ntification Number		
\	-			country, and ZIP or foreign post	tal code	(if foreign, see instru	uctions)	2c Sponsor's telephone number				
NEI	WORK	COMPUTING ARCHI	IEC	TS, INC.					604-6536			
17 0 1	120TH A	VENUE NE						2d Business code (see instructions)				
	E 203 EVUE.	WA 98005							33	4410		
			nd s	address X Same as Plan Spor	nsor			3b Administrator's EIN				
Ju	i iaii ai	ummistrator s name a	iiu c	duress M Same as I lan Spoi	11301.							
								3c Administrator's telephone number				
4				an sponsor or the plan name har or's name, EIN, the plan name a				4b EIN				
	Spons	or's name		, ,			•	4d PN				
C Plan Name												
5a	5a Total number of participants at the beginning of the plan year						5	59				
				the end of the plan year				5	5b	54		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)						•	5c		45			
				ipants at the beginning of the pl	-			. 5d(1)		47		
d(2) Total number of active participants at the end of the plan year								40				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested						. 5e 0						
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule												
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.												
SIG		Filed with authorized/valid electronic signature.		id electronic signature.		01/24/2019	KEVIN HAGEN					
HE	KE	Signature of plan	adm	inistrator		Date	Enter name of individ	lual si	igning as plan a	administrator		
SIG												
		Signature of empl	-	r/plan sponsor	0.05	Date	Enter name of individ	lual si	igning as emplo	oyer or plan sponsor		

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6a b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes No			
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							Not determined . (See instructions.)		
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year		
a	Total plan assets							2369426		
b	Total plan liabilities	al plan liabilities								
С	Net plan assets (subtract line 7b from line 7a)	7с	210	2139952			2369426			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
a	Contributions received or receivable from: (1) Employers	8a(1)		0						
	(2) Participants	8a(2)	24	47351						
	(3) Others (including rollovers)	8a(3)	2	22498						
<u>b</u>	Other income (loss)	8b	16	165450						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					43529			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	20	05825						
е	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		0						
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						205825		
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						229474		
J	Transfers to (from) the plan (see instructions)	8j								
Pa	Part IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 3D 2T									
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Vergram)	oluntary F	iduciary Correction	10a		X				
b	Program)					X				
С	Was the plan covered by a fidelity bond?							250000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f	Has the plan failed to provide any benefit when due under the plan?					Χ				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)							28368		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3					X				

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Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	nedule S	B	[] Y	′es X No			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a						
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 o	f 	Y	′es X No			
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A			
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		Yes X No					
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to						
13c(1) Name of plan(s): 13c(2)				13c(3) PN(s)			