Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information	1							
For calenda	r plan year 2018 or fi	iscal plan year beginning 01/01/2	2018		and ending 12	2/31/20	018			
A This return/report is for: X a single-employer plan						-				
		a one-participant plan	a f	,						
B This retu	rn/report is	the first return/report	the final return/report							
		an amended return/report	as	short plan year return	urn/report (less than 12 months)					
C Check b	ox if filing under:	Form 5558	au	utomatic extension	DFVC program					
		special extension (enter description	ription)							
Part II	Basic Plan Info	ormation—enter all requested in	formation	on						
1a Name o						1h	Three-digit			
	R, INC. 401(K) PRO	FIT SHARING PLAN					plan number (PN)	001		
						1c Effective date of plan				
								1/2003		
Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C		It to relieve to a location		2b Employer Identification Number (EIN) 91-2135979				
LITTLE RIVE	•	ce, country, and ZIP or foreign post	tai code	(ir foreign, see instri	uctions)	2c Sponsor's telephone number 360-533-0190				
						2d	Business code (see instructions)		
92 U.S. HIGH							1153	10		
HOQUIAM, W	/A 98550									
3a Plan ad	ministrator's name a	nd address X Same as Plan Spor	nsor.			3b	Administrator's I	EIN		
						3c Administrator's telephone number				
4 If the na	ame and/or EIN of the	e plan sponsor or the plan name h	as chan	aged since the last re	eturn/report filed for	4b	FIN			
this pla	n, enter the plan spo	onsor's name, EIN, the plan name a								
a Sponsor's name					4d PN					
C Plan Name										
5a Total number of participants at the beginning of the plan year					5	a .	12			
b Total number of participants at the end of the plan year			5l)	12					
Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					50		12			
d(1) Total number of active participants at the beginning of the plan year			5d((1)	8					
d(2) Total number of active participants at the end of the plan year					5d((2)	6			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5€		1				
Caution: A	penalty for the late	or incomplete filing of this return	n/repor	t will be assessed	unless reasonable cau	use is	established.			
SB or Sched		ther penalties set forth in the instruind signed by an enrolled actuary, andete								
		d/valid electronic signature.		02/25/2019	MONTE DAHLSTROM	MONTE DAHLSTROM				
HERE	Signature of plan a			Date	Enter name of individ	ual sig	ning as plan adr	ninistrator		
SIGN						<u> </u>				
HERE	Signature of emplo	over/plan sponsor		Date	Enter name of individ	er or plan sponsor				
		y		- 5.0	or marvia	o.g	g ac omploye	p.a oponooi		

Form 5500-SF (2018) Page **2**

b An you claiming a ware of the annual examination and report of an independent qualified public accountant (ICPA)	6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						. X Ye	s No		
If you answered "No" to either line is a or line 80, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b							X Ye	s П No		
Part III Financial Information								. 🗀	о _П о		
Part III Financial Information 7 Plan Assets and Liabilities 8 To 19 Plan Assets and Liabilities 9 To 19 Plan Assets and Liabilities 9 To 19 Plan Isabilities 10 Plan Isabilities 11 Plan Isabilities 12 Plan Isabilities 13 Plan Isabilities 14 Plan Characteristics 15 Plan Isabilities 16 Plan Isabilities 16 Plan Isabilities 16 Plan Isabilities 17	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not det	ermined	
7 Plan Assets and Liabilities		If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC p	remium filing for this p	lan yea	r	<u></u>		(See instr	uctions.)	
7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Year a 1 15665 99157 8 Total plan assets (subtract line 7b from line 7a) 7b 15655 99157 C Net plan assets (subtract line 7b from line 7a) 7c 115655 99157 8 Income. Expenses, and Transfers for this Plan Year (a) Amount (b) Total Contributions received or receivable from: (1) Employers 8a(1) 1077 (2) Participants 8a(2) 360 8a(1) 8a(2) 8a(3) 8a(3) 8a(3) 8a(3) 9165 b Other income (loss) 8a(3) 8a(3) 8a(3) 8a(3) 8a(3) 8a(3) 8a(3) 8a(3) 9165 c Total income (add lines 8a(1) 8a(2) 8a(3) and 8b) 8c 9185 c Total income (add lines 8a(1) 8a(2) 8a(3) and 8b) 8c 9185 d Benefits paid (including different rollovers and insurance premiums to provide benefits) 9a(4)	Pa	rt III Financial Information									
a Total plan assets	7			(a) Beginning	of Year			(b) En	d of Year		
b Total plan liabilities	a		7a	` '			` '				
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers) (3) Others (including rollovers) (4) Employers (5) Participants (6) Other income (loss) (6) Other income (loss) (7) Other (including rollovers) (8) Other income (loss) (8) Other in	b										
a Contributions received or receivable from: (i) Employers. (2) Participants. (3) Others (including rollovers). (3) Other sinchome (loss). (4) Other income (loss). (5) Other income (loss). (6) Other income (loss). (8) Bb -9185 (9) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (8) Bc -7748 (9) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (9) C Provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (1) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (2) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (3) Benefits paid (including direct rollovers and insurance premiums to provide benefits). (4) Benefits paid (including direct rollovers and insurance premiums to provide severice providers (salaries, fees, commissions). (6) Benefits paid (including direct rollovers and insurance premiums to provides pensions). (6) Benefits paid (including direct rollovers and single paid (including direct rollovers and insurance premiums to provide severice providers (salaries, fees, commissions). (6) Benefits paid (including direct rollovers (see instructions). (8) Benefits paid (including direct rollovers (see instructions). (8) Benefits paid (including direct rollovers (see instructions). (8) Benefits paid (including direct rollovers (see instructions). (9) Benefits paid (including direct rollovers (see instructions). (10) During the plan pear: (10) During the p	С	Net plan assets (subtract line 7b from line 7a)	7c	1	15655				99157		
(2) Participants	8			(a) Amoun	ıt		(b) Total				
(2) Participants	а				4077						
(3) Others (including rollovers)			` '								
b Other income (loss)					360	\dashv					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		, , , , , , , , , , , , , , , , , , , ,			0405						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		\ /			-9100		77.40				
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses			80				-1740				
f Administrative service providers (salaries, fees, commissions)		. , .	8d		8750						
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions)	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 8750 i Net income (loss) (subtract line 8h from line 8c) 8i -16498 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2K 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 15000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c X 15000 e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). 10c X	f	Administrative service providers (salaries, fees, commissions)	8f								
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g								
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					8750			
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2K 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-16498			
9a	<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions Yes No Amount	Pa	rt IV Plan Characteristics									
Part V Compliance Questions	9a		feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in the in	structions:		
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	b										
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). C Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)											
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		<u> </u>				Yes	No		Amount		
Program)	а										
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions			10b		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X			15	000	
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d				10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under		10e		X					
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X				
2520.101-3.)	9	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
	h	· · · · · · · · · · · · · · · · · · ·	•		10h		X				
	i				10i						

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)