Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For calend	lar plan year 2018 or fis	scal plan year beginning 01/01/2	2018	and ending 12	2/31/2018			
▲ This re	turn/report is for:	x a single-employer plan		olan (not multiemployer) (mployer information in ac				
	•	a one-participant plan	a foreign plan	p.o,ooa.o ac				
B This ret	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)			
C Check	box if filing under:	Form 5558	automatic extension		DFVC progr	am		
Dant II	Dania Dian Inta	special extension (enter desc	1 /					
Part II		rmation—enter all requested in	formation		1 4.			
1a Name NEUDORFE	of plan ER ENGINEERS 401(K) PLAN			1b Three-dig plan num (PN) ▶			
					1c Effective	date of plan 01/01/2006		
		yer, if for a single-employer plan) m, apt., suite no. and street, or P.0) Box)			Identification Number		
City or		e, country, and ZIP or foreign pos		structions)	(EIN) 2c Sponsor'	91-1124233 s telephone number		
NEODORIE	in Engineero, inc.					code (see instructions)		
	VENUE SOUTH				Zu Business	541330		
SEATTLE, V	VA 98108							
3a Plan a	administrator's name ar	nd address 🛚 Same as Plan Spo	nsor.		3b Administr	rator's EIN		
					3c Administr	rator's telephone number		
		e plan sponsor or the plan name h			4b EIN			
	sor's name	, , ,	•	•	4d PN			
C Plan N	Name							
5a Total	number of participants	at the beginning of the plan year.			5a	65		
	· · · · · ·	at the end of the plan year			5b	75		
		account balances as of the end of			5c	22		
d(1) Total number of active participants at the beginning of the plan year					5d(1)			
		rticipants at the end of the plan ye			5d(2)	75		
than	100% vested	terminated employment during th			5e	0		
		or incomplete filing of this returner penalties set forth in the instru						
SB or Sche		nd signed by an enrolled actuary,						
SIGN		valid electronic signature.	02/28/2019	MARGARET E NEUD	ORFER			
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as p	lan administrator		
SIGN								
HERE	Signature of emplo	ver/nlan sponsor	Date	Enter name of individ	ual cigning ac e	mployer or plan sponsor		

Form 5500-SF (2018) Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes No		
С	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes No	Not determined See instructions.)	
Pa	rt III Financial Information	-							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End of	Year	
а	Total plan assets	7a	20	2012868			2154324		
b	Total plan liabilities	7b		1004		1861			
С	Net plan assets (subtract line 7b from line 7a)	7c	20	2011864		2152463			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount		(b) Total			
_а 	Contributions received or receivable from: (1) Employers	8a(1)							
	(2) Participants	8a(2)	2	217759					
	(3) Others (including rollovers)	8a(3)			_				
b	Other income (loss)	8b		-76301					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					141458		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d							
_ е	Certain deemed and/or corrective distributions (see instructions) \dots	8e		827	_				
f	Administrative service providers (salaries, fees, commissions)	8f		32					
g	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						859	
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						140599	
	Transfers to (from) the plan (see instructions)	8j							
	Part IV Plan Characteristics								
9a 	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2T 2E 2F 2G 2J 3D								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the instructi	ons:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	Am	ount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			250000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	her person ne or all of	s by an insurance the benefits under	10e	Х			781	
f	Has the plan failed to provide any benefit when due under the plan	ın?		10f		X			
<u> </u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X			41703	
h	2520.101-3.)	· ·····		10h		Χ			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

Form 5500-SF (2018)	Page 3- 1

Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)