Form 55		Short Form Annu	al Return/Report Benefit Plan	t of Small Emplo	oyee	OMB Nos. 1210-0110 1210-0089							
Department of the Internal Reven		This form is required to be filed under sections 104 and 4065 of the Employee R				2018							
Department Employee Benefits Sect		57(b) and 6058(a) of the e).	the Internal This Form is Op										
Pension Benefit Guar	anty Corporation	5500-SF. Public Inspection											
For calendar plan	/ear 2018 or fisc	al plan year beginning 01/01/2			2/31/2018								
A This return/repo		king this box must attach a ith the form instructions.)											
B This return/repo	rtie	a one-participant plan	a foreign plan										
		the first return/report the final return/report											
_	Ĺ	an amended return/report	a short plan year retu	rn/report (less than 12 m	months)								
C Check box if fili	ng under:	Form 5558	automatic extension		DFVC p	rogram							
		special extension (enter descr	,										
	c Plan Infor	mation—enter all requested inf	ormation										
1a Name of plan	A N I				1b Three	e-digit number							
POWELL 401(K) PL	AN				(PN)								
					1c Effec	tive date of plan 01/01/2003							
		er, if for a single-employer plan) , apt., suite no. and street, or P.C) Box)		2b Employer Identification Number								
	tate or province,	country, and ZIP or foreign posta		tructions)	(EIN) 26-1184504 2c Sponsor's telephone number								
	IONO, LLO.				206-824-8001								
22211 MARINE VIE	V DRIVE S.				2d Business code (see instructions)								
DES MOINES, WA 9					236110								
	- 4 - 12 - 12 - 12 - 12 - 12				2b Adres	nistrata da EIN							
3a Plan administrator's name and address 🛛 Same as Plan Sponsor.				3b Administrator's EIN									
					3c Admi	nistrator's telephone number							
4 If the name ar	d/or EIN of the r	olan sponsor or the plan name ha	as changed since the last	return/report filed for	4b EIN								
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.													
a Sponsor's nanc Plan Name	ne				4d PN								
5a Total number of participants at the beginning of the plan year				5a	29								
	• •	t the end of the plan year			5b	23							
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c 23								
d(1) Total number of active participants at the beginning of the plan year					5d(1)								
d(2) Total number of active participants at the end of the plan year					5d(2)	-							
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested													
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule													
	3 completed and	signed by an enrolled actuary, a											
		alid electronic signature.	03/04/2019	BROOKS POWELL									
HERE	ture of plan ad	ministrator	Date	Enter name of individe	ual signing a	as plan administrator							
SIGN													
HERE Signa	ture of employe	er/plan sponsor	Date	Enter name of individu	ual signing	as employer or plan sponsor							

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2018) v.171027

6a	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
•											
C	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined										
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructi										
Part III Financial Information											
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year							
а	Total plan assets	7a	1271624	1253074							
-	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c	1271624	1253074							
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total							
а	Contributions received or receivable from:		11000								
	(1) Employers	8a(1)	11869								
	(2) Participants	8a(2)	68343								
	(3) Others (including rollovers)	8a(3)	0								
b	Other income (loss)	8b	-58565								
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		21647							
d	Benefits paid (including direct rollovers and insurance premiums										
	to provide benefits)	8d	25727								
е	Certain deemed and/or corrective distributions (see instructions)	8e	0								
f	Administrative service providers (salaries, fees, commissions)	8f	14470								
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		40197							
i	Net income (loss) (subtract line 8h from line 8c)	8i		-18550							
j	Transfers to (from) the plan (see instructions)	8j									
-											

Part IV Plan Characteristics

9a	If the	plan p	orovic	les pe	sion benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:	
	2E	2G	2J	2K	3D	

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Par	V Compliance Questions				
10	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c		Х	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		x	
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х		8519
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		х	

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Part	VI	Pension Funding Compliance								
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete rm 5500) and line 11a below)			SB			Y	es 🗡	No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a						
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or secti ERISA?							Y	es 🗡	No
		"Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter granting the waiver									
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Ente	r the minimum required contribution for this plan year		12b						
с	Ente	r the amount contributed by the employer to the plan for this plan year		12c						
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/.	A
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes		No)	
	lf "۱	es," enter the amount of any plan assets that reverted to the employer this year		13a						0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under th control of the PBGC?					[Ye	es X	No	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the pla ch assets or liabilities were transferred. (See instructions.)	n(s)	to						
1	3c(1	3c(1) Name of plan(s): 13c(2)					1	13c(3) PN(s		