Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calend	lar plan year 2018 or fis	scal plan year beginning 01/01/2	2018	and ending 1	2/31/2018				
A This re	turn/report is for:	X a single-employer plan		plan (not multiemployer) (employer information in ac					
	·	a one-participant plan	a foreign plan						
B This ret	urn/report is	the first return/report	the final return/repor						
		an amended return/report	a short plan year ret	urn/report (less than 12 m	ionths)				
C Check	box if filing under:	Form 5558	automatic extension	n	DFVC progr	am			
		special extension (enter descr	. ,						
Part II	Basic Plan Info	rmation—enter all requested inf	formation		1				
1a Name	•	ASSOCIATES, INC. 401(K) PLAN			1b Three-di plan num (PN) ▶	nber 002			
					1c Effective	date of plan 04/01/2001			
		yer, if for a single-employer plan)) Paul			r Identification Number			
		n, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		structions)	(EIN)	05-0358648			
,	AND ENDOCRINOLOG	, ,,	3 ,	,		's telephone number 401-351-7100			
					2d Business	s code (see instructions)			
	ND AVENUE, SUITE 2 CE, RI 02906	203				621111			
TROVIDEIN	3L, N 02900								
3a Plan a	administrator's name an	id address Same as Plan Spor	nsor.		3b Administ	rator's EIN			
		GY ASSOCIATES, INC. 100 HIGH		203		05-0358648			
		PROVIDE	NCE, RI 02906			rator's telephone number			
					4	401-351-7100			
		plan sponsor or the plan name ha			4b EIN				
		nsor's name, EIN, the plan name a	and the plan number from	the last return/report.	4d PN				
C Plan N	sor's name				4u PN				
O Hairi	vanic								
5a Total	number of participants	at the beginning of the plan year			. 5a	26			
b Total	number of participants	at the end of the plan year			. 5b	26			
	C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)								
d(1) Tot	al number of active par	ticipants at the beginning of the pl	an year		5d(1)				
		rticipants at the end of the plan year			5d(2)	19			
than	100% vested	terminated employment during the			. 5e	0			
		or incomplete filing of this return							
SB or Scho		ner penalties set forth in the instructed signed by an enrolled actuary, a blete.							
SIGN	Filed with authorized/	valid electronic signature.	02/21/2019	ROBERT DOBRZYNS	SKI				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as p	lan administrator			
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	lual signing as e	employer or plan sponsor			

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Ye	s No	
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								s Π No
	If you answered "No" to either line 6a or line 6b, the plan cann							X Ye	3 📙 140
С	If the plan is a defined benefit plan, is it covered under the PBGC in							Not det	ermined
	If "Yes" is checked, enter the My PAA confirmation number from th	ie PBGC p	remium filing for this p	lan yea	r			(See instr	uctions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Vear			(b) En	d of Year	
<u>'</u> а	Total plan assets	7a	` '	57135			(D) EII	1979941	
	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	7c	19:	57135				1979941	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total	
а	Contributions received or receivable from:		, ,				•		
-	(1) Employers	8a(1)		56771					
	(2) Participants	8a(2)	(91974					
	(3) Others (including rollovers)	8a(3)							
<u>b</u>	Other income (loss)	8b	-10	00339					
<u> </u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						48406	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		20991					
е	Certain deemed and/or corrective distributions (see instructions) \dots	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		4609					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						25600	
i	Net income (loss) (subtract line 8h from line 8c)	8i						22806	
j	Transfers to (from) the plan (see instructions)	8j							
Pai	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 3D	feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the in	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the inst	ructions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period						
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X			
				10c	X			60	000
d				100				60	000
	by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other								
	carrier, insurance service, or other organization that provides som the plan? (See instructions.)			10e		X			
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		Χ			
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g	X			4	003
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
				_	_	_			

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В	Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		:	Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the lette Year _	r ruling
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	o
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

	t Identification Information	- · · · · · · · · · · · · · · · · · · ·			
For calendar plan year 2018 or		1/01/2018	and ending	12/31/2	
A This return/report is for:	X a single-employer plan		an (not multiemployer) nployer information in a		
•	a one-participant plan	a foreign plan			
B This return/report is	the first return/report	the final return/report			
	an amended return/report] a short plan year retur	n/report (less than 12 n	nonths)	
C Check box if filing under:	Form 5558	automatic extension		☐ DFVC program	n
	special extension (enter descripti	on)		_	
Part II Basic Plan Inf	ormation—enter all requested inform	nation			
1a Name of plan	RINOLOGY ASSOCIATES, IN		I	1b Three-digition plan numb	
				(PN) 1c Effective d 04/01/	ale of plan
	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. B	lox)		2b Employer I	dentification Number 0358648
City or town, state or proving	nce, country, and ZIP or foreign postal of OCRINOLOGY ASSOCIATES,	code (if foreign, see inst	ructions)	2c Sponsor's	telephone number
	·			401-35	1-7100 ode (see instructions)
100 HIGHLAND AVE	NUE, SUITE 203				,
PROVIDENCE	621111				
	and address Same as Plan Sponso OCRINOLOGY ASSOCIATES,			3b Administra 05-035	
100 HIGHLAND AVE	·			3c Administra	tor's telephone number
PROVIDENCE	RI 02906			401-35	I - 7100
	he plan sponsor or the plan name has o	changed since the last re	eturn/report filed for	4b EIN	1-7100
this plan, enter the plan sp	onsor's name, EIN, the plan name and				
a Sponsor's name C Plan Name				4d PN	
o i idii idanic					
5a Total number of participant	ts at the beginning of the plan year	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5a	26
	ls at the end of the plan year			. 5b	26
	n account balances as of the end of the			5c	26
d(1) Total number of active p	articipants at the beginning of the plan	year	·		1.6
	participants at the end of the plan year			5d(2)	19
than 100% vested	o terminated employment during the pl			5e	(
Caution: A penalty for the late	or incomplete filing of this return/re	port will be assessed	unless reasonable ca		
	other penalties set forth in the instructio and signed by an enrolled actuary, as v notete.				
sign Zu	1 A Dobryaski		ROBERT DOBRZY	NSKI	
HERE Signature of plan	administrator	Date 2-21-19	Enter name of individ	lual signing as pla	n administrator
SIGN					
HERE Signature of emp	loyer/plan sponsor	Date	Enter name of individ	lual signing as em	ployer or plan sponsor

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See Instructions on waiver eligibility	an indepe	ndent qualified public a	ccount	ant (IC	QPA)	
C	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	ot use Fo	orm 5500-SF and mus program (see ERISA se	t Instea ection 4	id use 021)?	Form	5500. Yes No Not determined
Par	t III Financial Information						
7	Plan Assets and Liabilities	WHAT!	(a) Beginning (of Year			(b) End of Year
а	Total plan assets	7a	1,	957,	135		1,979,941
b	Total plan liabilities	7b					
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c	1,	957,	135		1,979,941
8	Income, Expenses, and Transfers for this Plan Year	alg tedg	(a) Amoun	t			(b) Total
	Contributions received or receivable from: (1) Employers	8a(1)		56,	<u>-</u>		
	(2) Participants	8a(2)		91,	974	Name Transfer	
	(3) Others (including rollovers)	8a(3)					
<u>b</u>	Other income (loss)	8b	}	100,	339	girlar i	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		15,5-5-1,5,	200	sandhan	48,406
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		20,	991		
	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f		4,	609		
g	Other expenses	8g				MAR	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			33,33		25,600
i	Net income (loss) (subtract line 8h from line 8c)	8i	A Washington For Pray and Albert A.		19.43		22,806
j	Transfers to (from) the plan (see instructions)	8j					
	t IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 3D If the plan provides welfare benefits, enter the applicable welfare for						
Par	Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary i	Iduciary Correction	10a		x	
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		х	
¢	Was the plan covered by a fidelity bond?			10c	Х		60,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		х	
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		х	
f	Has the plan failed to provide any benefit when due under the pla	in?		10f	<u> </u>	Х	
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g	Х		4,003
h	2520.101-3.)			10h		х	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require 11-3	d notice or one of the	101			

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Part VI Pension Funding Compliance		A STRUCTURE OF THE STRU					
11 Is this a defined benefit plan subject to minimum funding (Form 5500) and line 11a below)	requirements? (If "Yes," see ins	structions an	d complete Sch	edule S	В	\	res N
11a Enter the unpaid minimum required contributions for all	years from Schedule SB (Form 5	5500) line 40		11a			
12 Is this a defined contribution plan subject to the minimu ERISA?	m funding requirements of section	on 412 of the	Code or section	n 302 o	f 	ים	∕es X N
a If a waiver of the minimum funding standard for a prior y granting the waiver.	ear is being amortized in this pla	n year, see	instructions, and Month	d enter (the date	of the lette Year	r ruling
If you completed line 12a, complete lines 3, 9, and 10 of							
b Enter the minimum required contribution for this plan yea	r			12b			
C Enter the amount contributed by the employer to the plan	for this plan year			12c			
d Subtract the amount in line 12c from the amount in line negative amount)	12b. Enter the result (enter a mir	nus sign to th	ne left of a	12d			
e Will the minimum funding amount reported on line 12d b					Yes	No	N/A
Part VII Plan Terminations and Transfers of A							
13a Has a resolution to terminate the plan been adopted in any	plan year?		,		Yes	X N	lo
If "Yes," enter the amount of any plan assets that revert	· · · · · · · · · · · · · · · · · · ·			13a			
b Were all the plan assets distributed to participants or be control of the PBGC?						Yes [X	No
C If, during this plan year, any assets or liabilities were tra which assets or liabilities were transferred.	nsferred from this plan to anothe	er plan(s), ide	entify the plan(s) to			
13c(1) Name of plan(s):			13c(2)	EIN(s)		13c(3) PN(s)
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>		
			1				