## **Form 5500-SF**

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

| Part I  | Annual Report  | Identification Information                       |   |   |                           |  |  |  |
|---|--|--|---|---|---------------------------|--|--|--|
| For calend  | ar plan year 2015 or fis   | cal plan year beginning 01/01/2                  | 2015 and ending 12  | 2/31/2015   |                           |  |  |  |
| <b>A</b> This re  | This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box is list of participating employer information in accordance with the form in a foreign plan |  |   |   |                           |  |  |  |
| <b>B</b> This ret   | urn/report is  | the first return/report an amended return/report | the final return/report a short plan year return/report (less than 12 months) |   |                           |  |  |  |
|   | box if filing under:   | Form 5558 special extension (enter descr         | • •   | X DFVC  | orogram                   |  |  |  |
| Part II   |  | rmation—enter all requested inf                  | ormation  | T   |                           |  |  |  |
| 1a Name<br>M & P COL  | of plan<br>LECTIONS 401(K) SAV   |  | <b>1b</b> Three-digit plan number (PN) ▶                                      | er<br>001   |                           |  |  |  |
|   |  |  |   | 1c Effective da   | ate of plan<br>01/01/1995 |  |  |  |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  M & P COLLECTIONS, INC.  2401 STANLEY GAULT PKWY OUISVILLE, KY 40223-5187 |  |  |   | <b>2b</b> Employer Identification Number (EIN) 27-1400380 |                           |  |  |  |
|   |  |  |   | 2c Sponsor's telephone number 502-589-2780                |                           |  |  |  |
|   |  |  |   | 2d Business code (see instructions) 561440                |                           |  |  |  |
| 3a Plan administrator's name and address Same as Plan Sponsor.  |  |  |   | <b>3b</b> Administrator's EIN                             |                           |  |  |  |
|   |  |  |   | 3c Administrate   | or's telephone number     |  |  |  |
| name  | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.   |  |   | 4b EIN  |                           |  |  |  |
| <b>a</b> Spons  | or's name  |  |   | 4c PN   |                           |  |  |  |
| <b>5a</b> Total   | number of participants   | at the beginning of the plan year                |   | 5a  | 120                       |  |  |  |
| <b>b</b> Total  | number of participants   | at the end of the plan year                      |   | 5b  | 106                       |  |  |  |
|   |  |  | the plan year (defined benefit plans do not                                   |   |                           |  |  |  |
| <b>d(1)</b> Tot   | al number of active par  | ticipants at the beginning of the pla            | an year   | 5d(1)   | 115                       |  |  |  |
| d(2) Total number of active participants at the end of the plan year  |  |  |   |   | 101                       |  |  |  |
| than  | 100% vested  | . , ,  |   | 5e  | 2                         |  |  |  |
|   |  | <u> </u>   | n/report will be assessed unless reasonable cau                               |   |                           |  |  |  |
| Under pen   | alties of perjury and oth  | ner penalties set forth in the instruc           | ctions, I declare that I have examined this return/re                         | port, including, if a                                     | pplicable, a Schedule     |  |  |  |

belief, it is true, correct, and complete SIGN Filed with authorized/valid electronic signature. 03/12/2019 MICHAEL WISE **HERE** Signature of plan administrator Enter name of individual signing as plan administrator Date Filed with authorized/valid electronic signature. 03/05/2019 MICHAEL WISE **SIGN HERE** Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Date

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

| Form 5500-SF 2015  |   | Page <b>2</b>   |          |          |             |                 |           |                                       |            |
|--|---|---|----------|----------|-------------|-----------------|-----------|---------------------------------------|------------|
| <ul> <li>Were all of the plan's assets during the plan year invested in eligib</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the your answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a secon</li></ul> | an independendendendendendendendendendendendende  | dent qualified public a<br>ons.)<br>m 5500-SF and mus | ccount   | ant (IQ  | PA)<br>Form | 5500.           |           | X                                     | Yes No     |
| C If the plan is a defined benefit plan, is it covered under the PBGC in   | nsurance pr   | ogram (see ERISA se                                   | ection 4 | 021)? .  |             | Yes             | No        | Not                                   | determined |
| Part III   Financial Information   |   |   |          |          |             |                 |           |                                       |            |
| 7 Plan Assets and Liabilities  |   | (a) Beginning   | •        |          |             | (b) End of Year |           |                                       |            |
| a Total plan assets  | 7a  |   | 1177     |          | -           |                 |           | 1                                     | 754802     |
| <b>b</b> Total plan liabilities  | 7b  |   | 4477     | 0        |             |                 |           | 4                                     | 75.4902    |
| Net plan assets (subtract line 7b from line 7a)  Income. Expenses, and Transfers for this Plan Year  | 7c  | (a) A   | 1177492  |          |             | 4.1             | 1754802   |                                       |            |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:  |   | (a) Amou  | ınt      |          |             |                 | (a)       | Total                                 |            |
| (1) Employers  | 8a(1)   | 607   |          |          |             |                 |           |                                       |            |
| (2) Participants   | 8a(2)   |   | 190      | 530      |             |                 |           |                                       |            |
| (3) Others (including rollovers)   | 8a(3)   |   | 948      | 241      |             |                 |           |                                       |            |
| <b>b</b> Other income (loss)   | . 8b  |   | -18      | 196      |             |                 |           |                                       |            |
| <b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  | 8c  |   |          |          |             |                 |           | 1                                     | 181361     |
| Benefits paid (including direct rollovers and insurance premiums to provide benefits)  | 8d  |   | 591      | 919      |             |                 |           |                                       |            |
| e Certain deemed and/or corrective distributions (see instructions)  | 8e  |   | 0        |          |             |                 |           |                                       |            |
| f Administrative service providers (salaries, fees, commissions)   | 8f  |   | 12132    |          |             |                 |           |                                       |            |
| g Other expenses   | 8g  |   |          | 0        |             |                 |           |                                       |            |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | . 8h  |   |          |          |             |                 |           |                                       | 604051     |
| i Net income (loss) (subtract line 8h from line 8c)  |   |   |          |          |             |                 |           |                                       | 577310     |
| j Transfers to (from) the plan (see instructions)  | 8j  |   |          | 0        |             |                 |           |                                       |            |
| Part IV Plan Characteristics   |   |   |          |          |             |                 |           |                                       |            |
| 9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D  | feature cod   | des from the List of Pla                              | an Cha   | racteris | stic Co     | des in t        | he instru | uctions:                              |            |
| B If the plan provides welfare benefits, enter the applicable welfare for  | eature code   | es from the List of Pla                               | n Chara  | acterist | ic Coc      | les in th       | e instru  | rtions.                               |            |
| — In the plant provides wonare solitones, office the appropriate wonare w  | oataro ooat   | 50 Hom the List of Flat                               | T Onarc  | 20101101 |             |                 | o motrat  | , , , , , , , , , , , , , , , , , , , |            |
| Part V Compliance Questions  |   |   |          |          |             |                 |           |                                       |            |
| <b>10</b> During the plan year:  |   |   |          | Yes      | No          | N/A             |           | Amo                                   | unt        |
| Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)  | oluntary Fi   | duciary Correction                                    | 10a      | X        |             |                 |           |                                       | 22614      |
| <b>b</b> Were there any nonexempt transactions with any party-in-interest  |   |   |          |          | · ·         |                 |           |                                       |            |
| reported on line 10a.)   |   |   | 10b      |          | X           |                 |           |                                       | С          |
| C Was the plan covered by a fidelity bond?   |   |   | 10c      | X        |             |                 |           |                                       | 750000     |
| <b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?   | ······  |   | 10d      |          | X           |                 |           |                                       |            |
| Were any fees or commissions paid to any brokers, agents, or oth<br>carrier, insurance service, or other organization that provides som<br>the plan? (See instructions.)   | ne or all of t  | he benefits under                                     | 10e      | X        |             |                 |           |                                       | 8295       |
| f Has the plan failed to provide any benefit when due under the pla  |   |   | 10f      |          | Χ           |                 |           |                                       |            |
|  |   |   |          |          |             |                 |           |                                       | 29576      |
| h If this is an individual account plan, was there a blackout period?  | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) |   |          | X        | X           |                 |           |                                       | 25570      |
| If 10h was answered "Yes," check the box if you either provided the required notice or one of the  |   |   | 10i      |          |             |                 |           |                                       |            |
| j Did the plan trust incur unrelated business taxable income?  |   |   | 10i      |          |             |                 |           |                                       |            |
| Part VI Pension Funding Compliance   |   |   | 10)      | <u> </u> | <u> </u>    |                 |           |                                       |            |
| 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)  |   |   |          |          |             |                 |           | П                                     | Yes No     |
| 11a Enter the unpaid minimum required contribution for all years from  |   |   |          |          |             | 11a             |           | ·- <u>1 []</u>                        | <u> </u>   |
| 12 Is this a defined contribution plan subject to the minimum funding  |   |   |          |          |             |                 | RISA?.    | . П                                   | Yes X No   |

|  | F  | orm 5500-SF 2015 Page <b>3</b> - 1   |                  |                              |           |   |       |  |  |
|--|--|--|------------------|------------------------------|-----------|---|-------|--|--|
|  | _ `  | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)   |                  |                              |           |   |       |  |  |
| а  |  | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc<br>ng the waiver  |                  | enter the<br>Day             | date of t | he letter rul<br>Year                         | ing   |  |  |
| lf   |  | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line   |                  | Duy_                         |           | 1 oui   |       |  |  |
| b  | Enter t  | ne minimum required contribution for this plan year  |                  | 12b                          |           |   |       |  |  |
| С  | Enter th   | ne amount contributed by the employer to the plan for this plan year   |                  | 12c                          |           |   |       |  |  |
| d  |  | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the   |                  | 12d                          |           |   |       |  |  |
|  |  | ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?  |                  | П                            | Yes       | No 🗆  | N/A   |  |  |
| Part   |  | Plan Terminations and Transfers of Assets  |                  |                              | 100       | 110   | 1471  |  |  |
|  |  | resolution to terminate the plan been adopted in any plan year?  |                  |                              | Yes       | s X No  |       |  |  |
|  |  | s," enter the amount of any plan assets that reverted to the employer this year  |                  | 13a                          |           |   |       |  |  |
| b  | Were   | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough   | ght under the co | ontrol                       | Yes X No  |   |       |  |  |
| С  | If duri  | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.) |                  |                              |           |   |       |  |  |
| •  | 13c(1) N   | lame of plan(s):   | 13c(2)           | EIN(s) <b>13c(3)</b> PN(s)   |           |   | PN(s) |  |  |
|  |  |  |                  |                              |           |   |       |  |  |
| Part   | : VIII   | Trust Information  |                  |                              |           |   |       |  |  |
| 14a  | Name o   | f trust  |                  | 14b Trust's EIN              |           |   |       |  |  |
|  |  |  |                  |                              |           |   |       |  |  |
| 14c  | Name   | of trustee or custodian  |                  | 14d Trustee's or custodian's |           |   |       |  |  |
| 140 Name of trustee of custodian   |  |  |                  | telephone number             |           |   |       |  |  |
|  |  |  |                  |                              |           |   |       |  |  |
| Par  | t IX   | IRS Compliance Questions   |                  |                              |           |   |       |  |  |
| 15a  | Is the   | plan a 401(k) plan?  |                  | Ye                           | S         | No  |       |  |  |
| 15b  | 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?   |  |                  |                              |           | Design- based safe ADP/ACP harbor test method |       |  |  |
| 15c  | ic If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))? |  |                  |                              |           | Yes No  |       |  |  |
| 16a  | 6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):  |  |                  |                              |           | Ratio percentage benefit test                 |       |  |  |
| <b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?   |  |  |                  | Ye                           | s         | No  |       |  |  |
| 17a Has the plan been timely amended for all required tax law changes?   |  |  |                  | Ye                           | S         | No  | N/A   |  |  |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).   |  |  |                  |                              |           | tructions                                     |       |  |  |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number |  |  |                  |                              |           |   |       |  |  |
| 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/   |  |  |                  |                              |           |   |       |  |  |
| 18   | Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?               |  |                  |                              | 5         | No  |       |  |  |
| 19   | Were in-service distributions made during the plan year?   |  |                  | Ye                           | s         | No  |       |  |  |
|  | If "Yes," enter amount   |  |                  |                              |           |   |       |  |  |
| 20   | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?  |  |                  |                              | s         | No  | N/A   |  |  |