Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Part I		Identification Information							
For calend	ar plan year 2018 or f	iscal plan year beginning 01/01/2018		and ending 1	2/31/2018				
A This re	turn/report is for:	X a single-employer plan □ a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) a foreign plan						
B This ret	urn/report is								
	•		the final return/report						
C Charle	havit tillaan oo dan		a short plan year returi	n/report (less than 12 m					
C Check	box if filing under:	Form 5558 special extension (enter description	automatic extension		DFVC program				
Part II	Racic Plan Infe	ormation—enter all requested inform							
1a Name		omation—enter all requested inform	alion		1b Three-digit				
	INC. 401(K) RETIREN	MENT PLAN			plan number				
OHEWHEL,	1110: 40 I(II) ILE I III.	VIETO I EXTO			(PN))	001			
					1c Effective date	e of plan			
					03	3/01/2014			
Mailin	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. B			2b Employer Identification Number (EIN) 59-2998814				
City or CHEMTEL, I		ce, country, and ZIP or foreign postal c	ode (if foreign, see instr	ructions)	2c Sponsor's te				
					813-248-0573				
1305 N FLO	RIDA AVE	1305 N FLOR	IDA AVE		2d Business code (see instructions)				
TAMPA, FL		TAMPA, FL 3			488990				
3a Plan administrator's name and address ⊠ Same as Plan Sponsor.				3b Administrator's EIN					
					3c Administrator's telephone number				
					Administrator's telephone number				
4 If the	name and/or FIN of th	ne plan sponsor or the plan name has c	nanged since the last re	eturn/report filed for	4b EIN				
		onsor's name, EIN, the plan name and			4b EIN				
a Spons	or's name				4d PN				
C Plan N	lame								
5a Total	number of participants	s at the beginning of the plan year			. 5a 20				
		s at the end of the plan year			. 5b	20			
		account balances as of the end of the			. 5c 13				
d(1) Total number of active participants at the beginning of the plan year				5d(1)					
d(2) Total number of active participants at the end of the plan year				. 5d(2)					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0			
		or incomplete filing of this return/re			use is established.				
SB or Sche	edule MB completed a	ther penalties set forth in the instruction and signed by an enrolled actuary, as was late.							
SIGN	Filed with authorized	d/valid electronic signature.	03/20/2019	ELISABETH THEOFI	LOS				
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as plan	administrator			
SIGN	Filed with authorized	d/valid electronic signature.	03/20/2019	ELISABETH THEOFILOS					

Date

Enter name of individual signing as employer or plan sponsor

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							
	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes No	Not determined . (See instructions.)
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year
<u>a</u>	Total plan assets	7a	!	93150		116211		
<u>b</u>	Total plan liabilities	7b						
	Net plan assets (subtract line 7b from line 7a)	7c		93150		116211		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt	_		(b) T	Total
а	Contributions received or receivable from: (1) Employers	8a(1)		14136				
	(2) Participants	8a(2)	,	16849				
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b		-7865				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						23120
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d						
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	`						
g	Other expenses							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						59
i	Net income (loss) (subtract line 8h from line 8c)	8i						23061
j	Transfers to (from) the plan (see instructions)	8j						
Pai	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plant	an Cha	racteri	stic Cod	des in the ins	ructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	cteris	tic Code	es in the instr	uctions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		Х		
c	Was the plan covered by a fidelity bond?			10c		X		
d				10d		X		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			414
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i		Χ		

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes 🛚 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		of	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		e of the letter ruling Year
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	□ No □ N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s 🔀 No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s))	13c(3) PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information						
For calend	ar plan year 2018 or t	fiscal plan year beginning 01/01/20)18	and ending 12	2/31/2018			
A This ref	turn/report is for:) (Filers checking this box must attach a accordance with the form instructions.)					
B This return/report is		a one-participant plan	a foreign plan					
		the first return/report	the final return/report					
_		an amended return/report	a short plan year returr	n/report (less than 12 m	onths)			
C Check	box if filing under:	Form 5558 special extension (enter descrip	automatic extension		DFVC program			
Dowf II	Desis Dlen Inf		,					
Part II		ormation—enter all requested info	ormation		1h Thurs dist			
1a Name	of pian INC. 401(K) RETIREI	MENT DI AN			1b Three-digit plan number			
CHEWITEL,	ING. 401(K) KETIKLI	WENT FLAN			(PN) ▶	001		
					1c Effective date of plan			
					03/0	1/2014		
Mailing	g address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O.		untiona)	2b Employer Identification Number (EIN) 59-2998814			
CHEMTEL, I	•	ce, country, and ZIP or foreign posta	r code (ii foreign, see instr	uctions)	2c Sponsor's telephone number 813-248-0573			
					2d Business code (see instructions)			
1305 N FLOI TAMPA, FL			ORIDA AVE _ 33602-2902		488990			
TAIVIFA, FL	33002-2902	TAIVIFA, FL	_ 33002-2902					
3a Plan a	dministrator's name a	and address X Same as Plan Spons	sor.		3b Administrator's	EIN		
					3c Administrator's	telephone number		
4 If the	name and/or EIN of th	ne plan sponsor or the plan name has	s changed since the last re	eturn/report filed for	4b EIN			
•		onsor's name, EIN, the plan name ar	nd the plan number from th	e last return/report.	1d DN			
c Plan N	or's name				4d PN			
• Halli	amo							
5a Total	number of participant	s at the beginning of the plan year			5a	20		
		s at the end of the plan year			5b	20		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	13			
d(1) Total number of active participants at the beginning of the plan year				5d(1)	17			
d(2) Total number of active participants at the end of the plan year			5d(2)	17				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	0				
		or incomplete filing of this return						
SB or Sche		other penalties set forth in the instruct and signed by an enrolled actuary, as aplete.						
SIGN		beth Theofilos	03/20/2019	Elisabeth T	heofilos			
HERE	Signature of plan	administrator <i>O</i>	Date Enter name of individual signing as plan adm					
SIGN	Fling	both Theolilar	03/20/2019	Flisaheth T	heofilos	·		

Date

HERE

Enter name of individual signing as employer or plan sponsor

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_	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	surance p	orogram (see ERISA se	ection 4	021)?	[Yes No	Not determined . (See instructions.)
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g	Other expenses	8g						
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b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	•		10b		X		
С	Was the plan covered by a fidelity bond?			10c		X		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	Х			414
f	Has the plan failed to provide any benefit when due under the plan?			10f		X		
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ		
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i		X		

Form 5500-SF (2018)	

Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	Yes X	No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the letter ruling Year	_
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A	
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s 🔀 No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)) to			
1	13c(1) Name of plan(s): 13c(2)) EIN(s)		13c(3) PN(s)	

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