Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information					
For calend	dar plan year 2018 or fis	scal plan year beginning 01/01/2	2019	and ending 02	2/28/2019		
A This re	eturn/report is for:	a single-employer plan		plan (not multiemployer) (lemployer information in ac	_		
D		a one-participant plan	a foreign plan				
B This ret	urn/report is	the first return/report	X the final return/report	t			
		an amended return/report	X a short plan year retu	urn/report (less than 12 m	onths)		
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	m	
		special extension (enter desc	ription)				
Part II	Basic Plan Info	rmation—enter all requested in	formation				
1a Name	of plan ZER, INC. 401(K) PROF	FIT SHARING PLAN			1b Three-digingler plan number (PN) ▶		
					1c Effective of	date of plan 10/01/2010	
		yer, if for a single-employer plan)	2. Royl			Identification Number	
		m, apt., suite no. and street, or P.0 e, country, and ZIP or foreign pos		structions)	(EIN)	20-8105036	
D & D POW				,		telephone number 8-869-2221	
					2d Business	code (see instructions)	
16 HEMLOCK STREET LATHAM, NY 12110					238210		
LATTIAN, N	1 12110						
3a Plan a	administrator's name ar	nd address X Same as Plan Spo	nsor.		3b Administra	ator's EIN	
					3c Administra	tor's telephone number	
		e plan sponsor or the plan name h			4b EIN		
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.							
a Sponsor's namec Plan Name							
• Halli	vario						
5a Total	number of participants	at the beginning of the plan year.			5a	30	
b Total	number of participants	at the end of the plan year			5b	0	
		account balances as of the end of		-	5c	0	
d(1) Tot	tal number of active par	rticipants at the beginning of the p	lan year		5d(1)	15	
d(2) To	d(2) Total number of active participants at the end of the plan year					0	
than	100% vested	terminated employment during th			5e	0	
		or incomplete filing of this retur					
SB or Sch		her penalties set forth in the instrund signed by an enrolled actuary, bolete.					
SIGN	Filed with authorized/	/valid electronic signature.	03/18/2019	TIM ANDREWS			
HERE	Signature of plan a	dministrator	Date	Enter name of individe	ual signing as pla	an administrator	
SIGN							
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individu	ual signing as en	nployer or plan sponsor	

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes No	
b								X Yes □ No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
С	If the plan is a defined benefit plan, is it covered under the PBGC in							Not determined	
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r			(See instructions.)	
Pai	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	d of Year	
а	Total plan assets	7a	14:	20360		0			
b	Total plan liabilities								
С	Net plan assets (subtract line 7b from line 7a)	7c	142	20360		0			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total	
a	Contributions received or receivable from: (1) Employers	8a(1)		0					
	(2) Participants	8a(2)		0					
	(3) Others (including rollovers)	8a(3)		0	_				
b	Other income (loss)	8b	1:	25666					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				125666			
d 	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		0					
g	Other expenses	8g		0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						0	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)						125666		
<u>j</u>	Transfers to (from) the plan (see instructions)	8j -154602							
Par	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2F 2G 3D	feature co	des from the List of Plant	an Chai	racteri	stic Co	odes in the ins	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	cteris	tic Cod	des in the inst	ructions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu								
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	•	•	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Χ			
С	Was the plan covered by a fidelity bond?				X			500000	
d						X		00000	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance			10d					
	carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X			
f	Has the plan failed to provide any benefit when due under the plan?					Χ			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10h 10i					

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Part \	/I Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete S (Form 5500) and line 11a below)	chedule S	3B	Y	es 🗌 No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sectERISA?	on 302 o	f		es X No
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, a granting the waiver		the date		ruling
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b i	Enter the minimum required contribution for this plan year	12b			
C E	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part \	/II Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		X Yes	S No	ı
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			(
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	e		X Yes	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	s) to			
1:	3c(1) Name of plan(s):	2) EIN(s)		13c(3)	PN(s)
BHI EN	ERGY 401(K) AND PROFIT SHARING PLAN 30-08117	64	001		

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A This re	eturn/report is for:	x a single-employer plan		plan (not multiemployer) : employer information in a	•				
D Th:		a one-participant plan	a foreign plan			,			
D Inis ret	urn/report is	the first return/report	x the final return/repor						
•		an amended return/report	X a short plan year rete	urn/report (less than 12 m	nonths)				
C Check	box if filing under:	Form 5558	automatic extension	I	DFVC program				
	B 1 1 1 1 1 1 1 1 1	special extension (enter desc	· /						
Part II		ormation—enter all requested in	formation		1				
1a Name D &	*	. 401(k) Profit Shari	ng Plan		1b Three-digit plan numb (PN) ▶				
					1c Effective d 10/01/				
Mailin	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	D. Box)			dentification Number 8105036			
	rtown, state or provinc Ď Power, Inc	ce, country, and ZIP or foreign post	al code (if foreign, see ins	structions)	2c Sponsor's	nsor's telephone number			
16 i	Hemlock Street					ode (see instructions)			
Lath	nam	NY 121:	LO		238210	238210			
3a Plan administrator's name and address 🗓 Same as Plan Sponsor.					3b Administrat	Administrator's EIN			
					3c Administrator's telephone number				
			•			• .			
4 If the this pl	name and/or EIN of th lan, enter the plan spo	e plan sponsor or the plan name honsor's name, EIN, the plan name a	as changed since the last and the plan number from	return/report filed for the last return/report.	4b EIN				
a Spons	or's name				4d PN				
C Plan N	lame	•							
5a Total	number of participants	at the beginning of the plan year			5a	30			
		at the end of the plan year		· ·	5b	. 0			
		account balances as of the end of			5c	0			
d(1) Tot	complete this item)					15			
 d(2) Total number of active participants at the end of the plan year Number of participants who terminated employment during the plan year with accrued benefits that were less 				5d(2)	0				
than	100% vested		······		5e	0			
Caution: A	penalty for the late	or incomplete filing of this return	v/report will be assessed	i unless reasonable car	use is establishe	d			
SB or Sche	atties of perjury and of edule MB completed a true, correct, and com	her penalties set forth in the instructed and signed by an enrolled actuary, and the property of the property	ctions, I declare that I have is well as the electronic ve	e examined this return/reportersion of this return/report	port, including, if a t, and to the best	applicable, a Schedule of my knowledge and			
SIGN	sholly	Modern	3/18/19	Tim Andrews					
HERE	Signature of plan a	dministrator	Date	Enter name of individe	ual signing as plai	n administrator			
SIGN									
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individu	ual signing as emi	plover or plan sponsor			