Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		<u>t Identification Information</u>	1						
For calend	dar plan year 2018 or f	fiscal plan year beginning 01/01/2	2018	and ending 12	/31/2018				
A This re	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)								
		a one-participant plan	a foreign plan						
D This re	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return	n/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC prog	gram			
D II	Desir Bleeder	special extension (enter desc	' '						
Part II		ormation—enter all requested in	formation						
1a Name	•	ROFIT SHARING PLAN			1b Three-oplan nu (PN)	ımber			
					1c Effectiv	re date of plan 01/01/1995			
Mailir	ng address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			2b Employ (EIN)	er Identification Number 91-1313988			
,	or town, state or province NGEAR, INC.	ce, country, and ZIP or foreign post	al code (if foreign, see instr	uctions)	2c Sponso	pr's telephone number 509-326-8180			
					2d Busines	ss code (see instructions)			
6021 E. MA SPOKANE	NSFIELD VALLEY, WA 99212					451110			
3a Plan	administrator's name a	and address Same as Plan Spo	nsor.		3b Adminis	strator's EIN			
MOUNTAIN	I GEAR, INC.		MANSFIELD	_	91-1313988				
		SPOKAN	E VALLEY, WA 99212		3c Administrator's telephone number				
						509-326-8180			
		ne plan sponsor or the plan name h			4b EIN				
	pian, enter the pian spo isor's name	onsor's name, EIN, the plan name a	and the plan number from tr	ne last return/report.	4d PN				
C Plan									
5a Total	I number of participants	s at the beginning of the plan year.			5a	65			
		s at the end of the plan year		Telephone	5b	67			
		account balances as of the end of	. , , ,	· ·	5c	40			
d(1) To	otal number of active pa	articipants at the beginning of the p	lan year		5d(1)	42			
		articipants at the end of the plan ye			5d(2)	44			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 1				
		or incomplete filing of this retur							
SB or Sch		other penalties set forth in the instru and signed by an enrolled actuary, a aplete.							
SIGN	Filed with authorized	d/valid electronic signature.	03/20/2019	DALE STEVENS					
HERE	HERE					plan administrator			
01011									
SIGN									
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	ıal signing as	employer or plan sponsor			

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	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) 							X Yes	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								No
_	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in							☐ Not dete	rminad
C	If "Yes" is checked, enter the My PAA confirmation number from the					_		. (See instru	
		ет воо р	remain ming for this p	ian yea	'			. (000 113110	<u> </u>
	rt III Financial Information		Γ		ı				
7	Plan Assets and Liabilities		(a) Beginning		•		(b) End		
<u>a</u>	Total plan assets	7a	19	69522				1851598	
	Total plan liabilities	7b	40	00500				4054500	
	Net plan assets (subtract line 7b from line 7a)	7c		69522				1851598	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) T	otal	
а	Contributions received or receivable from: (1) Employers	8a(1)							
	(2) Participants	8a(2)		74904					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	-1:	26979					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						-52075	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		65849					
e	Certain deemed and/or corrective distributions (see instructions) \dots	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						65849	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						-117924	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
Pai	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2R 2T 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acteris	tic Co	des in the instru	uctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	,	Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	Fiduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X			
	· ·			10c	X			2000	.00
d	Did the plan have a loss, whether or not reimbursed by the plan's	fidelity bo	nd, that was caused	10d	^	X		2000	00
е	 by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 			10e	X			53	14
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X			
g				10g	Х			458	59
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)		В	Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		:	Y	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t Day		of the lette Year _	r ruling
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	× N	0
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I		rt Identification Informatio	n						
For cale	ndar plan year 2018 o	r fiscal plan year beginning	01/01/2018	and ending	12/31/2	018			
A This	return/report is for:	a single-employer plan		er plan (not multiemployer) g employer information in a					
		a one-participant plan	a foreign plan						
B This re	eturn/report is	the first return/report							
_		an amended return/report	a short plan year re	eturn/report (less than 12 r	months)				
C Chec	k box if filing under:	Form 5558	automatic extension	on	DFVC program	n			
Part II	Basic Blan In	formation—enter all requested i	1 . ,						
1a Nam		ionnation—enter all requested i	nromation	***	4h Thurs 32-22				
		INC. 401K PROFII SHAR	ING PLAN		1b Three-digit plan number (PN) ▶				
					1c Effective da 01/01/1				
Mailii	ng address (include ro	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P	O Box)		2b Employer Identification Number (EIN) 91-1313988				
	or town, state or provi INTAIN GEAR,]	nce, country, and ZIP or foreign pos INC .	stal code (if foreign, see in	nstructions)	2c Sponsor's telephone number				
602	1 E. MANSFIEI	_z D			509-326-8180 2d Business code (see instructions)				
SPO	KANE VALLEY	WA 992	10						
					451110 3b Administrator's EIN				
3a Plan administrator's name and address					91-1313988				
602	1 E. MANSFIEL	ď.			3c Administrate	or's telephone number			
	KANE VALLEY	WA 99212			509-326	-8180			
		he plan sponsor or the plan name honsor's name EIN the plan name			4b EIN				
•	sor's name				4d PN				
C Plan i	Name								
5a Total	number of participant	s at the beginning of the plan year			5a	65			
	•	s at the end of the plan year			5b				
		account balances as of the end of	the plan year (only defin		5c				
d(1) Tot	tal number of active p	articipants at the beginning of the p	lan year		5d(1)	42			
		articipants at the end of the plan ye			5d(2)				
		o terminated employment during the			5e				
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca					
SB or Sche	alties of perjury and o edule MB completed a true, correct, and com	ther penalties set forth in the instruined actuary and signed by an enrolled actuary and the control of the con	ctions, I declare that I havas as well as the electronic v	ve examined this return/re version of this return/report	port, including, if a t, and to the best o	oplicable, a Schedule f my knowledge and			
SIGN	Haul	Tel .	3/19/201	9 Paul Fish					
HERE	Signature of plan	adminiştrator	Date	Enter name of individ	ual signing as plan	administrator			
SIGN	"Rail a	72	3/19/201						
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individe	ual signing as emp	loyer or plan sponsor			

Page	2

_	Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of	an indepe	endent qualified public	accour					
	under 29 CFR 2520 104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead						X Yes No		
c	If the plan is a defined benefit plan is it covered under the PBGC in					_	Yes No Not determined		
•	If "Yes" is checked, enter the My PAA confirmation number from the						(See instructions.)		
Pa	rt III Financial Information			p.u			(000 3100 000 000 000 000 000 000 000 000		
7	Plan Assets and Liabilities		(a) Beginning	of Yea	_		(b) End of Year		
-i-a	Total plan assets	7a		.969			1,851,598		
b	Total plan liabilities	7b		<u></u>					
С	Net plan assets (subtract line 7b from line 7a)	7c	1	,969,	522		1,851,598		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amou	nt			(b) Total		
а	Contributions received or receivable from:		(4,74,102			33.			
	(1) Employers	8a(1)				- 119			
	(2) Participants	8a(2)		74,	904				
	(3) Others (including rollovers)	8a(3)			0				
<u>b</u>	Other income (loss)	8b		-126,	979	1/2			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					~52,075		
ď	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		65,849					
e	Certain deemed and/or corrective distributions (see instructions)	8e	,						
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g			-	14.11			
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					65,849		
	Net income (loss) (subtract line 8h from line 8c)	8i					-117,924		
i	Transfers to (from) the plan (see instructions)	8j	1						
Par	t IV Plan Characteristics	oj j							
9a	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of P	lan Cha	racteri	stic Co	odes in the instructions		
	2E 2G 2J 2K 2R 2T 3D								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	in Char	acteris	tic Cod	des in the instructions:		
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510 3-102? (See instructions and DOL's V-Program)	oluntary F	iduciary Correction	10a		х			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not i	nclude transactions	10b		х			
C	Was the plan covered by a fidelity bond?			10c	Х		200,000		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some the plan? (See instructions.)	e or all of t	he benefits under	10e	х		5,314		
f	Has the plan failed to provide any benefit when due under the plan			10f		Х			
g	Did the plan have any participant loans? (If 'Yes," enter amount as	of year-e	nd.)	10g	Х		45,859		
h	If this is an individual account plan, was there a blackout period? (32520.101-3.)			10h		х			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i					

		Form 5500-SF (2018) Page 3-						
Part	VI	Pension Funding Compliance						
11		his a defined benefit plan subject to minimum funding requirements? (If "Yes " see instructions an irm 5500) and line 11a below)			В		Yes [No
11a	Ent	ter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ER	this a defined contribution plan subject to the minimum funding requirements of section 412 of the ISA?	Code or sectio	n 302 o	f 		Yes X	No.
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year see inting the waiver.	nstructions.an	d enter t Day		of the le Yea		9
<u> </u>	you	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to lin	e 13.					
b	Ente	er the minimum required contribution for this plan year		12b				
		r the amount contributed by the employer to the plan for this plan year		12c				
d		otract the amount in line 12c from the amount in line 12b Enter the result (enter a minus sign to the amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	☐ No	N//	A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	s a resolution to terminate the plan been adopted in any plan year?			Ye	s 🛛	No	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b Were all the plan assets distributed to participants or beneficiaries transferred to another plan or brought under the control of the PBGC?						Yes	X No	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide ch assets or liabilities were transferred	ntify the plan(s)) to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	(3) PN(s)