Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2018

Administration		the manach	ons to the roini so	00.					
Pensio	n Benefit Guaranty Corporation					This Form is Open to Public Inspection			
Part I	Annual Report Ide	entification Information							
For caler	ndar plan year 2018 or fiscal	plan year beginning 01/01/2018		and ending 12/31/20)18				
A This r	return/report is for:	a multiemployer plan		loyer plan (Filers checking t mployer information in accor		s box must attach a list of ance with the form instructions.)			
		a single-employer plan	a DFE (specify)						
B This r	eturn/report is:	the first return/report	the final return/	n/report					
		an amended return/report	a short plan ye	ar return/report (less than 1	2 months))			
C If the	plan is a collectively-bargair	ned plan, check here				• 🗌			
D Chec	k box if filing under:	Form 5558	automatic exten	sion	the	e DFVC program			
		special extension (enter description)							
Part II	Basic Plan Informa	ation—enter all requested information	n						
	ne of plan	·			1b	Three-digit plan	001		
PAPAY	AHEAD, INC. 401(K) PROF	II SHARING PLAN			10	number (PN) ▶ Effective date of pla			
					10	09/02/2009	an		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					2b	2b Employer Identification Number (EIN) 20-5923163			
	HEAD, INC.				2c	2c Plan Sponsor's telephone			
	HEAD, INC.				number 360-561-6137				
DEAN JE		4444 10/ 00	V DD NIW OTE 400E		24				
	BAY DR NW STE 102B A, WA 98502-4306	1441 W BAY DR NW STE 102B OLYMPIA, WA 98502-4306			20	2d Business code (see instructions) 812190			
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.									
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	Filed with authorized/valid e	electronic signature.	03/21/2019	DEAN JENKINS					
HERE	Signature of plan admini	strator	Date Enter name of individual sid		signing as plan administrator				
					_				

Date

Date

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

SIGN HERE

SIGN HERE

> Form 5500 (2018) v. 171027

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

Page 2 Form 5500 (2018) **3a** Plan administrator's name and address

✓ Same as Plan Sponsor **3b** Administrator's EIN **3c** Administrator's telephone

				number		
4	If the name and/or EIN of the plan sponsor or the plan name has changed sin enter the plan sponsor's name, EIN, the plan name and the plan number from			4b EIN		
а	Sponsor's name			4d PN		
	Plan Name					
5	Total number of participants at the beginning of the plan year	l (alfana mlana	- complete only lines (c/4)	5	2	
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d).	d (welfare plans	complete only lines 6a(1),			
a(1) Total number of active participants at the beginning of the plan year			. 6a(1)	2	
a(2) Total number of active participants at the end of the plan year			. 6a(2)	2	
					0	
b	Retired or separated participants receiving benefits			. 6b	0	
С	Other retired or separated participants entitled to future benefits			. 6c	0	
d	Subtotal. Add lines 6a(2), 6b, and 6c			. 6d	2	
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits		. 6e	0	
f	Total. Add lines 6d and 6e			. 6f	2	
g	Number of participants with account balances as of the end of the plan year (complete this item)	` •	•	. 6g	2	
	•			. og		
h	Number of participants who terminated employment during the plan year with less than 100% vested			. 6h	0	
7	Enter the total number of employers obligated to contribute to the plan (only r			<u> </u>		
8a	If the plan provides pension benefits, enter the applicable pension feature co	des from the Lis	st of Plan Characteristics Code	es in the instruction	s:	
	2E 2F 2J 2G 3D					
b	If the plan provides welfare benefits, enter the applicable welfare feature code	es from the List	t of Plan Characteristics Code	s in the instructions	:	
9a	Plan funding arrangement (check all that apply)		nefit arrangement (check all the	at apply)		
	(1) Insurance (2) Code section 442(a)(3) insurance contracts	(1)	Insurance	ingurance contracts		
	(2) Code section 412(e)(3) insurance contracts (3) Trust	(2) (3)	Code section 412(e)(3) X Trust	insurance contracts	,	
	(4) General assets of the sponsor	(4)	General assets of the s	ponsor		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at		here indicated, enter the number	ber attached. (See	instructions)	
а	Pension Schedules	b General	l Schedules			
_	(1) R (Retirement Plan Information)	(1)	H (Financial Inforr	mation)		
	·, <u> </u>	(2)		nation – Small Plan)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money		A (Insurance Infor		1	
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3)		,		
		(4)	C (Service Provide	,		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)		ing Plan Informatior	1)	
	Information) - signed by the plan actuary	(6)	☐ G (Financial Trans	saction Schedules)		

Form 5500 (2018)

Page 3

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
11c Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2018

This Form is Open to Public Inspection

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018	and ending 12/31/2018					
A Name of plan PAPAYAHEAD, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) 001					
	plan nambor (i N)					
C Plan sponsor's name as shown on line 2a of Form 5500 PAPAYAHEAD, INC.	D Employer Identification Number (EIN) 20-5923163					

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	74900	74900
b	Total plan liabilities	1b	0	0
С	Net plan assets (subtract line 1b from line 1a)	1c	74900	74900
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)		
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	2c		
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		
е	Benefits paid (including direct rollovers)	2e		
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Administrative service providers (salaries, fees, and commissions)	2h		
i	Other expenses	2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	2j		
k	Net income (loss) (subtract line 2j from line 2d)	2k		
	Transfers to (from) the plan (see instructions)	21		0

3 Specific Assets: If the plan held assets at any time during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d	X		74900
е	Participant loans	3e		X	
f	Loans (other than to participants)	3f		Χ	
g	Tangible personal property	3g		X	

Schedule I	(Form	5500)	2018

Page **2-** 1

Pa	art II Compliance Questions						
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e		X			
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
İ	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i	X				74900
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		Χ	<u></u>		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year If "Yes," enter the amount of any plan assets that reverted to the employer this year	ar?	. Ye	s X No)		
	If, during this plan year, any assets or liabilities were transferred from this plan to another plantransferred. (See instructions.)	(s), ide	ntify the	e plan(s)) to w	hich assets or liabilit	ies were
	5b(1) Name of plan(s)					5b(2) EIN(s)	5b(3) PN(s)
					ļ		
	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERI "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for the			21.)?	[ot determined. see instructions.)