_	rm 5500-SF	Short Form Annu	al Return/Repor Benefit Plan	t of Small Emplo	yee	OMB Nos. 1210-0110 1210-0089			
Inter D	epartment of Labor Benefits Security Administration	This form is required to be file Income Security Act of 1974		057(b) and 6058(a) of the Ir		2018 This Form is Open to			
	enefit Guaranty Corporation	 Complete all entries in a 	Ϋ́Υ,	,	0-SF.	Public Inspection			
Part I	Annual Report	Identification Information							
For calend	lar plan year 2018 or fis	scal plan year beginning 01/01/2	F -1		31/2018				
A This re	turn/report is for:	a single-employer plan		blan (not multiemployer) (Fi mployer information in acco		-			
B This ret	urn/report is	the first return/report	the final return/report	:					
		an amended return/report	a short plan year retu	rn/report (less than 12 mor	nths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram			
		special extension (enter descr							
Part II		rmation—enter all requested inf	ormation		41				
1a Name TRUETEMP	of plan NORTHWEST, INC. 4	01(K) PLAN			1b Three plan	e-digit number			
					(PN)				
					1C Effec	tive date of plan 01/01/2012			
Mailin	g address (include roor	yer, if for a single-employer plan) n, apt., suite no. and street, or P.C o country, and ZIP or foreign poets			2b Employer Identification Number (EIN) 92-0141631				
-	NORTHWEST, INC.	e, country, and ZIP or foreign posta	ai code (il loreign, see ins		2c Spor	nsor's telephone number 253-826-9640			
	STREET E, STE. 101 VA 98390-2213				2d Busir	ness code (see instructions) 333410			
3a Plan a	administrator's name an	nd address 🛛 Same as Plan Spor	ISOT.		3b Admi	nistrator's EIN			
				:	3c Admi	nistrator's telephone number			
		plan sponsor or the plan name ha			4b EIN				
a Spons	sor's name	nsor's name, EIN, the plan name a	nd the plan number from		4d PN				
C Plan N	Name								
5a Total	number of participants	at the beginning of the plan year			5a	5			
_		at the end of the plan year			5b	5			
		account balances as of the end of t			5c	5			
d(1) Tot	al number of active par	rticipants at the beginning of the pla	an year		5d(1)	4			
• •		rticipants at the end of the plan yea			5d(2)	4			
than	100% vested	terminated employment during the	• •		5e	0			
		or incomplete filing of this return ner penalties set forth in the instruc							
SB or Sche		nd signed by an enrolled actuary, a							
SIGN	Filed with authorized/	valid electronic signature.	02/14/2019	HAROLD J. HAVENS					
HERE	Signature of plan a	dministrator	Date	Enter name of individua	al signing a	as plan administrator			
SIGN	L								
HERE	Signature of employ		Date	Enter name of individua	al signing a	as employer or plan sponsor			
For Paperw	IN REDUCTION ACT NOTIC	e, see the Instructions for Form 5500	-ог.			Form 5500-SF (2018) v.171027			

6a	Were all of the plan's assets during the plan year ir	nvested in eligible assets? (See instructions.)	X Yes 🗌 No
b		n and report of an independent qualified public accountant (IQPA) /aiver eligibility and conditions.)	X Yes 🗌 No
		, the plan cannot use Form 5500-SF and must instead use Form 5500.	
С	If the plan is a defined benefit plan, is it covered une	der the PBGC insurance program (see ERISA section 4021)? Yes No	Not determined
	If "Yes" is checked, enter the My PAA confirmation	number from the PBGC premium filing for this plan year (S	ee instructions.)
Pa	art III Financial Information		
-			

7	Plan Assets and Liabilities		(a) Beginning o	of Year			(b) End of Year
a	Total plan assets	7a	73	38826			775791
b	Total plan liabilities	7b		0			
C	Net plan assets (subtract line 7b from line 7a)	7c	73	38826			775791
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	t			(b) Total
a	Contributions received or receivable from: (1) Employers	8a(1)	5	53365			
	(2) Participants	8a(2)	1	9408			
	(3) Others (including rollovers)	8a(3)		0			
b	Other income (loss)	8b	-3	35733			
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					37040
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0			
е	Certain deemed and/or corrective distributions (see instructions)	8e		0			
f	Administrative service providers (salaries, fees, commissions)	8f		75			
g	Other expenses	8g		0			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					75
i	Net income (loss) (subtract line 8h from line 8c)	8i					36965
j	Transfers to (from) the plan (see instructions)	8j					
Ра	rt IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension $2E$ 2J 2K 3D 2G 2A 2F 2T	feature co	odes from the List of Pla	an Chai	racteris	stic Co	odes in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature coo	les from the List of Plar	n Chara	acterist	ic Coc	les in the instructions:
Pa	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary F	iduciary Correction	10a		Х	
t	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X	
C	Was the plan covered by a fidelity bond?			10c	X		73883
c	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х	
e	• Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)						
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х	
ç	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		Х	
ł	If this is an individual account plan, was there a blackout period? 2520.101-3.)	· · · · · · · · · · · · · · · · · · ·		10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i			

Page **3-** 1

Part	VI	Pension Funding Compliance						
11		nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and rm 5500) and line 11a below)			B		Yes	No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the da granting the waiver							
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-			
b	Ente	r the minimum required contribution for this plan year		12b				
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b		re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou trol of the PBGC?	ght under the			Yes	× N	0
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to				
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		130	:(3) PN	l(s)

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Filing Authorization for the 2018 Form 5500-SF

Name of Plan: Truetemp Northwest, Inc. 401(k) Plan

EIN / PN: 92-0141631/001

Plan Year Ending: December 31, 2018

Authorization of Practitioner to Electronically Sign and File

I hereby authorize Panagiotu Pension Advisors (PPA) to electronically sign and file the abovenamed return/report through EFAST2.

I understand that in granting this authority that:

- I must manually sign and date page 1 of the Form 5500-SF and provide an original or scanned copy of that signature page to PPA before the electronic filing can be initiated;
- PPA will retain a copy of this written authorization in its records;
- PPA will notify the individual signing below as plan administrator/employer about any inquiries and information it receives from EFAST2, DOL, IRS, or PBGC regarding this annual return/report; and
- A copy of my signature, as it appears on page 1 of the Form 5500-SF, will be included with the return/report posted by the Department of Labor on the Internet for public disclosure.
- PPA shall not be deemed an administrator or other fiduciary with respect to any Plan solely on account of the services performed under this authorization.

This authorization is applicable only to the filing for the above-named Plan and applies only for Plan year end stated above.

Plan Administrator: _____Date: 2/14/19

Form 5500-SF	Short Form Annu	oyee	OMB Nos. 1210-0110 1210-0089					
Department of the Treasury Internal Revenue Service	This form is required to be file		4065 of the Employee R		2018			
Department of Labor Employee Benefits Security Administration		(ERISA), and sections 6 Revenue Code (the Co		e Internal	This Form is Open to Public Inspection			
Pension Benefit Guaranty Corporation	 Complete all entries in 	accordance with the ins	structions to the Form 5	500-SF.	· · · · · · · · · · · · · · · · · · ·			
Part I Annual Repor	t Identification Information	l						
For calendar plan year 2018 or	fiscal plan year beginning	01/01/2018	and ending	12/3	1/2018			
A This return/report is for:	X a single-employer plan	list of participating e	plan (not multiemployer) employer information in a		ing this box must attach a ith the form instructions.)			
B This return/report is	a one-participant plan	a foreign plan						
	the first return/report	the final return/repor						
	an amended return/report	a short plan year ret	urn/report (less than 12 m	ionths)				
C Check box if filing under:	Form 5558	automatic extension	I	DFVC pr	rogram			
	special extension (enter desc	ription)						
Part II Basic Plan Inf	ormationenter all requested in	formation						
1a Name of plan				1b Three	e-digit			
Truetemp Northwe	st, Inc. 401(k) Plan			plan (PN)	number 001			
				<u>, , , , , , , , , , , , , , , , , </u>	tive date of plan			
					01/2012			
	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0). Box)		2b Employer Identification Number (EIN) 92-0141631				
	ce, country, and ZIP or foreign post		structions)	}	sor's telephone number			
Truetemp Northwe	st, Inc.				-826-9640			
1627 45th Street	E, Ste. 101			2d Busin	ess code (see instructions)			
Cumpor	WA 98390-	0010						
Sumner				333				
3a Plan administrator's name a	and address 🛛 Same as Plan Spo	nsor.		3b Admi	nistrator's EIN			
				3c Admi	nistrator's telephone number			
4 If the name and/or EIN of the	ne plan sponsor or the plan name h	as channed since the last	return/report filed for	4b EIN				
this plan, enter the plan spo	onsor's name, EIN, the plan name a							
 a Sponsor's name c Plan Name 				40 PN				
				- 1				
	s at the beginning of the plan year.			<u>5a</u>	5			
• •	s at the end of the plan year			5b	5			
	account balances as of the end of		-	5c	5			
d(1) Total number of active pa	articipants at the beginning of the p	lan year		5d(1)	4			
d(2) Total number of active pa	articipants at the end of the plan ye	ar		5d(2)	4			
	o terminated employment during the			5e	0			
Caution: A penalty for the late	or incomplete filing of this retur	n/report will be assesse	d unless reasonable ca	use is estat				
Under penalties of perjury and o	ther penalties set forth in the instru and signed by an enrolled actuary, a	ctions, I declare that I hav	e examined this return/re	port, includi	ng, if applicable, a Schedule			
SIGN N-2FG		2/14/19	HAROLD J. HAV	ENS				
HERE Signature of plan	•	Date	Enter name of individ	lual signing a	as plan administrator			
SIGN								
HERE Signature of emplo	oyer/pian sponsor	Date	Enter name of individ	lual signing :	as employer or plan sponsor			
	ce, see the Instructions for Form 5500				Form 5500-SF (2018) v.171027			

v.171027

Form 5500-SF (2018)

	Were all of the plan's assets during the plan year invested in eligib							X Yes (No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a							X Yes	No
	If you answered "No" to either line 6a or line 6b, the plan cann								
с	If the plan is a defined benefit plan, is it covered under the PBGC in						_	Not deterr	mined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	premium filing for this p	lan yeai	·			. (See instruct	tions.)
De	t III Financial Information								
							(b) End	L of Voor	
7	Plan Assets and Liabilities	70	(a) Beginning (738,8	326			l of Year 779	5,791
<u>a</u> b	Total plan assets	7a 7b		1307	0				
	Total plan liabilities Net plan assets (subtract line 7b from line 7a)	7.5 7.0		738,	826			77	5,791
			(a) Amazun				(b)	Total	-,
8	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amoun	ι <u></u>					
u	(1) Employers	8a(1)		53,3	365				
	(2) Participants	8a(2)		19,4	408				
	(3) Others (including rollovers)	8a(3)			0				
b	Other income (loss)	8b		-35,	733				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						3.	7,040
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0				
e	Certain deemed and/or corrective distributions (see instructions)	8e			0				
f	Administrative service providers (salaries, fees, commissions)	8f			75				
g	Other expenses	8g			0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							75
i	Net income (loss) (subtract line 8h from line 8c)	8i						3	6,965
j	Transfers to (from) the plan (see instructions)	8j				·· .			
Pa	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension $2E \ 2J \ 2K \ 3D \ 2G \ 2A \ 2F \ 2T$	feature co	odes from the List of PI	an Cha	racteris	stic Cod	es in the ins	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature coo	des from the List of Pla	n Chara	acterist	ic Code	s in the inst	ructions:	
Par	V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary l	Fiduciary Correction	10a		x			
b		? (Do not	include transactions	10u		х			
c	Was the plan covered by a fidelity bond?			10c	x			7	3,883
d				1.00				·····	
u	by fraud or dishonesty?			10d		x			
e	Were any fees or commissions paid to any brokers, agents, or oth	ner persor	ns by an insurance						

х

Х

Х

Х

10e

10f

10g

10h

10i

carrier, insurance service, or other organization that provides some or all of the benefits under

f Has the plan failed to provide any benefit when due under the plan?

g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)

If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the

exceptions to providing the notice applied under 29 CFR 2520.101-3

the plan? (See instructions.).....

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Form 5500-SF (2018)

Page 3-

Part VI Pension Funding Compliance					
 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			B		Yes 🗌 N
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or s ERISA?					Yes 🗶 N
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	s, and	enter t Day		of the lett Year	er ruling
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year		12b			
C Enter the amount contributed by the employer to the plan for this plan year		12c			
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)		12d		_	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	[] N/A
Part VII Plan Terminations and Transfers of Assets					
13a Has a resolution to terminate the plan been adopted in any plan year?			Yes	X	No
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?			[] Yes	X No
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the p which assets or liabilities were transferred.	lan(s) l	to			
13c(1) Name of plan(s):	3c(2) i	EIN(s)		13c(3) PN(s)
			l		