Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information	1						
For calend	ar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 12	2/31/2018				
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This ret	urn/report is	the first return/report	the final return/repor	rt					
		an amended return/report	t a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558	automatic extension	า	DFVC progra	ım			
		special extension (enter desc	cription)						
Part II	Basic Plan Inf	ormation—enter all requested in	nformation						
1a Name of plan SITE DEVELOPMENT ASSOCIATES, LLC 401(K) PLAN					1b Three-dig plan numl (PN) ▶				
					1c Effective	date of plan 01/01/2015			
		loyer, if for a single-employer plan)			2b Employer Identification Number				
		om, apt., suite no. and street, or P. nce, country, and ZIP or foreign pos		structions)	(EIN) 14-1896881				
-	OPMENT ASSOCIA		, ,	,	2c Sponsor's telephone number 425-486-6533				
					2d Business code (see instructions)				
1724 WEST SUITE 140	MARINE VIEW DRIV	/E			541330				
EVERETT, V	VA 98201								
3a Plan administrator's name and address 🛛 Same as Plan Sponsor.					3b Administrator's EIN				
						3c Administrator's telephone number			
						•			
4 If the	name and/or FIN of t	he plan sponsor or the plan name h	has changed since the las	t return/report filed for	4b EIN				
this p	lan, enter the plan sp	onsor's name, EIN, the plan name							
a Sponsor's name					4d PN				
C Plan N	vame								
5a Total number of participants at the beginning of the plan year					5a	15			
b Total number of participants at the end of the plan year					. 5b	17			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	17			
d(1) Total number of active participants at the beginning of the plan year					5d(1)				
d(2) Total number of active participants at the end of the plan year					5d(2)	2) 12			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0			
		e or incomplete filing of this retu							
SB or Sche		other penalties set forth in the instruand signed by an enrolled actuary, nplete.							
SIGN	Filed with authorize	ed/valid electronic signature.	03/26/2019	WILLIAM HELSLEY					
HERE	Signature of plan	administrator	Date	Enter name of individ	dividual signing as plan administrator				
SIGN									
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	lual signing as er	nployer or plan sponsor			

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If you answered 'No' to either line & or line '0b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is a covered under the PBGC insurance program (see ERISA section 402172		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
7 Plan Assets and Liabilities	С	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in	n ot use Fo nsurance p	orm 5500-SF and mus program (see ERISA se	t instea ection 4	ad use 021)?	Form	5500. Yes No Not determined			
a Total plan assets	Pa	rt III Financial Information									
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End of Year			
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a	9:	34527			1079423			
8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers	b	Total plan liabilities	7b								
a Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers). (3) Others (including rollovers). (4) Other income (loss). (5) Other income (loss). (6) Other income (loss). (7) Employers (8) Others (including rollovers). (8) Others (including rollovers). (8) Others (including rollovers). (8) Other income (loss). (8) Other income (loss). (8) Bb - 90539 (8) C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). (9) Bb - 90539 (144920) (15) Other income (loss) (subting direct rollovers and insurance premiums to provide benefits). (9) Other expenses (subting direct rollovers and insurance premiums to provide benefits). (9) Other expenses (subting the service providers (salaries, fees, commissions). (8) Bf September Se	C	Net plan assets (subtract line 7b from line 7a)	7c	9:	934527			1079423			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
(3) Other s(including rollovers)	<u>а</u>		8a(1)	(62179						
b Other income (loss)		(2) Participants	8a(2)	17	173280						
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b	-(90539						
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses	C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					144920			
f Administrative service providers (salaries, fees, commissions)	d		. 8d								
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions) \dots	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f								
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		24						
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				24				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) 10a X 50000 4 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10b X 5431 10c X 5380 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10c If 10h was answered "Yes," check the box if you either provided the required notice or one of the	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					144896			
9a	j	Transfers to (from) the plan (see instructions)	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Pai	t IV Plan Characteristics									
Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X c Was the plan covered by a fidelity bond? 10c X 50000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10d X e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions) 10e X 5431 f Has the plan failed to provide any benefit when due under the plan? 10e X 5390 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
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described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10					Yes	No	Amount			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a		X				
C Was the plan covered by a fidelity bond?	b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the		· · · · · · · · · · · · · · · · · · ·			100	X		50000			
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)		d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X	30000			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under				X		5431			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the					10g	Χ		5390			
, , , , , , , , , , , , , , , , , , ,		2520.101-3.)			10h		X				
	i	·	•		10i						

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Part	VI Pension Funding Compliance						
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver	he date	of the letter ruling Year				
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No			
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s): 13c				13c(3) PN(s)			