Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Part I Annual Report Identification Information								
For calenda	ar plan year 2017 or	fiscal plan year beginning 10/01/2	017	and ending 09	9/30/2018				
A This ret	turn/report is for:	X a single-employer plan		plan (not multiemployer) (employer information in ac					
D =0.50	·	a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
0		an amended return/report	a short plan year retu	urn/report (less than 12 m	_				
C Check I	box if filing under:	Form 5558 special extension (enter description)	automatic extension	1	DFVC program	1			
Dort II	Basia Blan Inf	_ ` `	· · ·						
Part II		ormation—enter all requested int	ormation		1b Three-digit				
1a Name	or pian ODITIES PROFIT SH	ARING PLAN			plan numbe	er			
AII OOMING	The common state of the control of t					001			
						nte of plan 10/01/1985			
2a Plan s	ponsor's name (emp	loyer, if for a single-employer plan)				dentification Number			
Mailing	g address (include ro	om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post		structions)	(EIN)	91-1282438			
-	DDITIES, INC.	ioo, country, and En or loroigh poor	ai oodo (ii ioroigii, ooo iii	ou doublio)		elephone number 6-767-2600			
ACI MECHA	NICAL & HVAC SAL	ES			2d Business code (see instructions)				
6100 - 6TH A					238220				
SEATTLE, W	VA 96106								
3a Plan a	dministrator's name	and address X Same as Plan Spor	nsor.		3b Administrat	or's EIN			
					3c Administrator's telephone number				
		he plan sponsor or the plan name ha onsor's name, EIN, the plan name a			4b EIN				
a Spons	or's name	·	•	·	4d PN				
C Plan N	lame								
5a Total i	number of participant	s at the beginning of the plan year			5a	45			
b Total i	number of participant	s at the end of the plan year			5b	51			
		n account balances as of the end of		•	5c	48			
d(1) Tota	al number of active p	articipants at the beginning of the pl	an year		5d(1) 44				
		articipants at the end of the plan yea			. 5d(2) 45				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0				
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable car					
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN		d/valid electronic signature.	03/26/2019	MICHAEL N. OTANI					
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as plai	n administrator			
SIGN									
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	name of individual signing as employer or plan sponsor				

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b	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?						X Yes	
Ū	If "Yes" is checked, enter the My PAA confirmation number from the							. (See instructions.)
Pa	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year
а	1 Total plan assets							5687673
b	Total plan liabilities	7b		0				518
С	Net plan assets (subtract line 7b from line 7a)	7с	43	13168				5687155
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) T	otal
a	Contributions received or receivable from: (1) Employers	8a(1)	18	83424				
	(2) Participants	8a(2)	41	10670				
	(3) Others (including rollovers)	8a(3)		9568				
<u>b</u>	Other income (loss)	8b	77	73590	_			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1377252
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		2665				
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f		600				
g	her expenses							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						3265
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					1373987	
j_	Transfers to (from) the plan (see instructions)	8j						
Pai	t IV Plan Characteristics							
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2H 2J 2K 3D 2T	feature co	des from the List of Pl	an Cha	racteri	stic Co	des in the inst	ructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	tic Cod	es in the instru	uctions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No	ı	Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10b		Χ		
С				10c	X			100000
d			10d		X		100000	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X		
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X		
g		-		10g	X			3533
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance							
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
C Enter the amount contributed by the employer to the plan for this plan year								
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No			
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)			

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information	1			
For calen	dar plan year 2017 or	fiscal plan year beginning	10/01/2017	and ending	09/30/	2018
A This re	eturn/report is for:	X a single-employer plan	a multiple-employer pl list of participating em	an (not multiemployer) nployer information in a		
		a one-participant plan	a foreign plan			
B This re	turn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return	n/report (less than 12 r	months)	
C Check	box if filing under:	Form 5558	automatic extension		DFVC progr	ram
		special extension (enter desc				
Part II	Basic Plan Inf	ormation—enter all requested in	formation			
1a Name		FIT SHARING PLAN			1b Three-di plan nun (PN) ▶	•
					1c Effective	
Mailin	ng address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.				r Identification Number -1282438
	or town, state or proving MMODITIES, IN	ice, country, and ZIP or foreign pos IC.	tal code (if foreign, see instr	ructions)		's telephone number 7-2600
	HANICAL & HVAC :	SALES				s code (see instructions)
6100 -	6TH AVE. S.				238220	, coue (oco monacació)
SEATTL	E	WA 98108				
3a Plan a	administrator's name a	and address 🏻 Same as Plan Spo	nsor.		3b Administ	rator's EIN
	3c Administrator's telephone number					
		ne plan sponsor or the plan name h onsor's name, EIN, the plan name a			4b EIN	
	sor's name	,,, p			4d PN	
C Plan	Name					
5a Total	number of participant	s at the beginning of the plan year.			5a	45
b Total	number of participant	s at the end of the plan year			5b	51
C Numb	per of participants with lete this item)	account balances as of the end of	the plan year (only defined	contribution plans	5c	48
d(1) Tot	al number of active p	articipants at the beginning of the p	lan year		5d(1)	4 4
		articipants at the end of the plan ye			5d(2)	4.5
than	than 100% vested					0
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.						
SIGN HERE	Muchael!	Willan	3/26/19	Michael N. Ot	ani	
HERE	Signature of plan	administrator	Date	Enter name of indivi	dual signing as p	olan administrator
SIGN HERE						
	Signature of empl	oyer/plan sponsor	Date	Enter name of indivi	dual signing as e	employer or plan sponsor

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	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes No	
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instru						Not determined (See instructions.)	
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year
a	Total plan assets	7a	4,	313,	168		•	5,687,673
<u>b</u>	Total plan liabilities	7b			0			518
С	Net plan assets (subtract line 7b from line 7a)	7c	4,	313,	168			5,687,155
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(p) .	Total
a	Contributions received or receivable from: (1) Employers	8a(1)		183,	424			
	(2) Participants	8a(2)		410,	670			
	(3) Others (including rollovers)	8a(3)		9,	568			
b	Other income (loss)	8b		773,	590			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1,377,252
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		2,	665			
e	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f		600				
g	Other expenses	8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						3,265
i_	Net income (loss) (subtract line 8h from line 8c)	8i		1,3			1,373,987	
j	Transfers to (from) the plan (see instructions)	8j						
Par	t IV Plan Characteristics	······································			h			
9a	If the plan provides pension benefits, enter the applicable pension 2E 2H 2J 2K 3D 2T	feature co	des from the List of Pl	an Chai	acteri	stic Cod	les in the ins	tructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	cteris	ic Code	es in the instr	ructions;
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
a	Was there a failure to transmit to the plan any participant contributescribed in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	/oluntary F	iduciary Correction	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not i	nclude transactions	10b		Х		
С	Was the plan covered by a fidelity bond?			10c	Х			100,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).		10e		х			
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount a			10g	Х			3,533
h	2520.101-3.)	· · · · · · · · · · · · · · · · · · · ·		10h		Х	,	
j	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)	edule S	В	Yes No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	ERISA?					
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year					
If	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
с	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
<u>e</u>	e Will the minimum funding amount reported on line 12d be met by the funding deadline?			No N/A		
Part	/II Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	 				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	*******		Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)) to				
1	3c(1) Name of plan(s): 13c(2	EIN(s)		13c(3) PN(s)		