Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Annual Report	identification information							
For calend	ar plan year 2017 or fi	scal plan year beginning 10/01/2	017 and ending 09/30/2018						
A This ret	turn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)							
		a one-participant plan	a foreign plan			ŕ			
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return	a short plan year return/report (less than 12 months)					
C Check	box if filing under:	Form 5558	automatic extension		DFVC progra	m			
		special extension (enter descr	• •						
Part II	Basic Plan Info	ormation—enter all requested inf	formation						
1a Name	of plan				1b Three-digi	t			
SFE 401(K)	PLAN				plan numb				
					(PN) >	001			
					1c Effective date of plan 01/01/2004				
2a Plan s	ponsor's name (emplo	oyer, if for a single-employer plan)			2b Employer Identification Number				
Mailing	g address (include roo	m, apt., suite no. and street, or P.O	,		(EIN) 91-1917413				
		ce, country, and ZIP or foreign post	al code (if foreign, see instr	ructions)	2c Sponsor's	telephone number			
SILICON FO	REST ELECTRONIC	3 INC.				0-694-2000			
				_	2d Business	code (see instructions)			
6204 E 18TH	H STREET				334410				
VANCOUVE	R, WA 98661-6840					334410			
3a Plan a	dministrator's name a	nd address 🛛 Same as Plan Spor	nsor.		3b Administra	tor's EIN			
					3c Administra	tor's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.				•	4b EIN				
•	sor's name	Tiod o Hamo, Ent, the plan hame a	and the plan number nem to	io laor rotaliti, roporti	4d PN				
C Plan N									
5a Total number of participants at the beginning of the plan year					5a	88			
		s at the end of the plan year			5b	86			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			·	5c	66				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	81			
d(2) Total number of active participants at the end of the plan year				5d(2)	76				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	0					
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable cau	se is establishe	ed.			
		ther penalties set forth in the instruc							
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
			00/00/0040	LIZDETU DOTTENU :	-D				
SIGN HERE	riled with authorized	I/valid electronic signature.	03/29/2019	LIZBETH BOTTEMILLE	=K				
TILIL	Signature of plan a	ıdministrator	Date	Enter name of individu	al signing as pla	n administrator			
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individu	ridual signing as employer or plan sponsor				

Form 5500-SF 2017 Page **2**

b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year					Yes No			
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) En	d of Year	
a	Total plan assets	7a	` ' •	23690		3062946			
	Total plan liabilities	7b		0					
	Net plan assets (subtract line 7b from line 7a)	7c	27	23690		3062946		3062946	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total		Total	
	Contributions received or receivable from:		(a) 7 ano ar				(5)	- Cuar	
	(1) Employers	8a(1)							
	(2) Participants	8a(2)	2	26561					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	2	250240					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						476801	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	1	111889					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		4369					
f	Administrative service providers (salaries, fees, commissions)	8f		21287					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					137545		
i	Net income (loss) (subtract line 8h from line 8c)	8i				339256			
j	Transfers to (from) the plan (see instructions)	8j							
Pai	rt IV Plan Characteristics								
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
С	C Was the plan covered by a fidelity bond?			X			300000		
d					X		000000		
е					X				
f	Has the plan failed to provide any benefit when due under the plan?				X				
g					Χ				
h	1 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				Χ				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

Form 5500-SF 2017	Page 3- 1		
-------------------	------------------	--	--

Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	nedule S	B	[] Y	′es X No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 o	f 	Y	′es X No	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver			of the lette Year _	r ruling	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A	
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to				
1	13c(1) Name of plan(s): 13c(2)			13c(3) PN(s)		