## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report Identification Information										
For calenda	ar plan year 2017 or	fiscal plan year beginning 07/01/2	2017	and ending 0	6/30/2018					
A This ret	A This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)									
		a one-participant plan	a foreign plan							
<b>B</b> This retu	urn/report is	t								
an amended return/report a short plan year return/report (less than 12 months)										
C Check box if filing under:    Form 5558										
Dort II	Pacia Blan Inf	<u> </u>	· · ·							
Part II		ormation—enter all requested inf	formation		<b>1b</b> Three-digit					
1a Name	INC. RETIREMENT	ΡΙΔΝ			plan number					
NO DINNEO	INO. INC. INC. INC. INC. INC.	LAN			(PN) ▶	001				
					1c Effective da	ate of plan 07/01/2011				
		oyer, if for a single-employer plan)				dentification Number				
		om, apt., suite no. and street, or P.C ice, country, and ZIP or foreign post		structions)	· /	13-1962748				
RS DIRKES	INC.					telephone number 6-676-2200				
D.O. DOV 44	_				2d Business co	ode (see instructions)				
P.O. BOX 44 LOCUST VA	5 LLEY, NY 11560					331200				
3a Plan a	dministrator's name a	and address X Same as Plan Spor	nsor.		<b>3b</b> Administrat	or's EIN				
					3c Administrat	or's telephone number				
					7 tarrimistrat	or a telephone number				
		ne plan sponsor or the plan name ha			4b EIN					
	an, enter the plan sp or's name	onsor's name, EIN, the plan name a	ind the plan number from	the last return/report.	4d PN					
C Plan N					14 111					
<b>5a</b> Total r	number of participant	s at the beginning of the plan year			5a	3				
		s at the end of the plan year			5b	3				
		account balances as of the end of			5c					
<b>d(1)</b> Tota	al number of active p	articipants at the beginning of the pl	an year		5d(1)	3				
		articipants at the end of the plan yea			5d(2)	3				
than '	100% vested	o terminated employment during the			5e	0				
		or incomplete filing of this return								
SB or Sche		other penalties set forth in the instruction and signed by an enrolled actuary, a nolete.								
SIGN		d/valid electronic signature.	04/11/2019	PETER DIRKES						
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pla	n administrator				
SIGN										
HERE	Signature of empl	loyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor				

Form 5500-SF 2017 Page **2** 

b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.											
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year											
Pai	t III Financial Information	_										
7	Plan Assets and Liabilities		(a) Beginning (	of Year			(b) End of	Year				
а	Total plan assets	. 7a	94	48396				1015307				
b	Total plan liabilities	. 7b		0				0				
<u> </u>	Net plan assets (subtract line 7b from line 7a)	. 7c	94	48396				1015307				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) Tot	al				
a	Contributions received or receivable from:  (1) Employers	. 8a(1)		0								
	(2) Participants	. 8a(2)		0								
	(3) Others (including rollovers)	. 8a(3)		0								
<u>b</u>	Other income (loss)	. 8b		66911								
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						66911				
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d										
	Certain deemed and/or corrective distributions (see instructions)	8e										
	Administrative service providers (salaries, fees, commissions)	. 8f										
g	Other expenses	. 8g										
	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h					0					
i	Net income (loss) (subtract line 8h from line 8c)	. 8i		66911								
j	Transfers to (from) the plan (see instructions)	- 8j										
Par	t IV Plan Characteristics											
9a	If the plan provides pension benefits, enter the applicable pension 1A 3D	feature co	odes from the List of Plant	an Cha	racteris	stic Co	odes in the instruc	ctions:				
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	des in the instruct	ions:				
Par	t V Compliance Questions											
10	During the plan year:				Yes	No	Am	ount				
а	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X						
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		Х						
С	Was the plan covered by a fidelity bond?			10c		X						
d		nd, that was caused	10d		X							
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	10e		Х								
f	Has the plan failed to provide any benefit when due under the pla		Χ									
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		Χ						
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X						
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i								

Form 5500-SF 2017	Page <b>3-</b>	1	
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Part	VI Pension Funding Compliance										
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40										
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?											
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b	Enter the minimum required contribution for this plan year	12b									
С	Enter the amount contributed by the employer to the plan for this plan year	12c									
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d									
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	$\Box$	Yes	No	N/A						
Part '	VII Plan Terminations and Transfers of Assets										
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No	)						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a									
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?										
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)	) to									
1	<b>13c(1)</b> Name of plan(s): <b>13c(2)</b> EIN(s) <b>13c(3)</b> PN(s)										

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Fo	r calendar plan year 2017 or fiscal plan year beginning 07/01/2017	and en	ding 06/	30/2018	
•	Round off amounts to nearest dollar.				
<u> </u>	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonal	ble cause is establis	hed.		
	Name of plan	<b>B</b> Three	-digit		
	RS DIRKES INC. RETIREMENT PLAN	plan r	umber (Pl	<b>1</b> )	001
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	<b>D</b> Emplo	er Identifi	cation Number (E	EIN)
	RS DIRKES INC.		13-19	62748	
Ε.	Γype of plan:   Single    Multiple-A    Multiple-B    F Prior year plan	size: X 100 or fewer	r 101	-500 More th	nan 500
P	Part I Basic Information				
1	Enter the valuation date: Month 07 Day 01 Year 201	7			
2	Assets:				
	a Market value		2a		942561
	<b>b</b> Actuarial value		2b		942561
3	Funding target/participant count breakdown	(1) Number of participants	(2) Ve	ested Funding Target	(3) Total Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment		0	0	0
	<b>b</b> For terminated vested participants		0	0	0
	C For active participants		3	637344	637344
	d Total		3	637344	637344
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)				
	a Funding target disregarding prescribed at-risk assumptions		4a	ı	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans		4b		
	at-risk status for fewer than five consecutive years and disregarding loading factor			<u>'</u>	
	Effective interest rate		5		5.96 %
6	Target normal cost		6		13291
	tement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accoudombination, offer my best estimate of anticipated experience under the plan.				
	SIGN HERE			02/27/201	0
	Signature of actuary			03/27/201 Date	<i>3</i>
-	IOWARD ROSENFELD			17-0408	5
	Type or print name of actuary	<del></del>	Most	recent enrollme	
R	OSENFELD/TORTU RETIREMENT PLANNING		Wicot	914-332-53	
	Firm name		Telephon	e number (includ	
	00 WHITE PLAINS ROAD ARRYTOWN, NY 10591			(	
	Address of the firm				
	e actuary has not fully reflected any regulation or ruling promulgated under the statute in cuctions	completing this sche	lule, checl	the box and se	e 🗍

Page	2 -	ľ
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Pa	art II	Begir	ning of Year	Carryov	er and Prefunding B	alances								
-								(a) C	arryover balance		(b) F	refundir	ng balance	
7		-	•		able adjustments (line 13 fro	•				0			0	
8			•	•	nding requirement (line 35 f									
9	Amount r	remaining	g (line 7 minus line	8)						0			0	
10	Interest of	n line 9	using prior year's	actual retu	rn of <u>10.65</u> %					0			0	
11	•				to prefunding balance:									
					38a from prior year)		•						136236	_
					a over line 38b from prior ye interest rate of5.82		_						7929	
	` '		•	•	edule SB, using prior year's									_
	C Total a	vailable a	t beginning of curre	ent plan yea	ar to add to prefunding baland	e							144165	_
	<b>d</b> Portion	of (c) to	be added to pref	unding bala	ance									
12	Other red	ductions i	n balances due to	elections	or deemed elections									
13	Balance	at beginn	ing of current yea	r (line 9 +	line 10 + line 11d – line 12)					0			0	
Р	art III	Fun	ding Percent	ages										
14	Funding	target att	ainment percenta	ge								14	147.88%	
					)							15	147.88%	
16					of determining whether carry							16	127.75%	
17	If the cur	rent valu	e of the assets of	the plan is	less than 70 percent of the	funding tar	get, e	enter suc	ch percentage			17	%	
Р	art IV	Con	tributions an	d Liquid	ity Shortfalls									
18					ar by employer(s) and empl									
(1)	<b>a)</b> Date) אM-DD-Y		( <b>b)</b> Amount p employer		(c) Amount paid by employees	<b>(a)</b> (MM-D	Date D-Y		( <b>b)</b> Amount p employer		y (c) Amount paid by employees			
,		,	. ,	` '	. ,	,		,	. ,	. ,				
						Totala N		10/h)			0 19(0)			_
19	Discourt	od omal-	wor contribution	coo inst-	untions for small plan with a	Totals >		18(b)	haginaing of the	1/00r:	0 18(c)			0
13					uctions for small plan with a num required contributions					19a			0	_
				•	·				-	19b			0	_
b Contributions made to avoid restrictions adjusted to valuation date								0	-					
20			tions and liquidity			,				-				
	•				e prior year?							П	Yes X No	
	<b>b</b> If line	20a is "Y	es," were required	l quarterly	installments for the current	year made	in a t	imely ma	anner?				Yes No	
	C If line	20a is "Y	es," see instructio	ns and cor	nplete the following table as	applicable	<u> </u>							
		(4)			Liquidity shortfall as of en	d of quarte	of th	<u> </u>				(4)		
		(1) 1s	t		(2) 2nd			(3)	3rd			(4) 4th		_

P	art V	Assumpti					
21	Discount	rate:	_				
	<b>a</b> Segme	ent rates:	1st segment: 4.16%	2nd segment: 5.72 %	3rd segment: 6.48 %		N/A, full yield curve used
	<b>b</b> Applica	able month (er	21b	0			
22	Weighted	average retire	ement age			22	68
23	Mortality	table(s) (see i	instructions) X Pres	cribed - combined Pres	cribed - separate	Substitu	te
Pa	art VI	Miscellane	ous Items				
24		•		arial assumptions for the current p	•		· · · — —
25	Has a me	thod change b	peen made for the current plar	n year? If "Yes," see instructions	regarding required attach	ment	Yes X No
26	Is the pla	n required to p	provide a Schedule of Active P	articipants? If "Yes," see instruct	ions regarding required a	attachmen	tYes X No
27				r applicable code and see instruct		27	
Pa	art VII	Reconcilia	ation of Unpaid Minim	um Required Contribution	ns For Prior Years		
28	Unpaid m	inimum requir	red contributions for all prior ye	ears		28	0
29				unpaid minimum required contribu	· · ·	29	0
30	Remainin	g amount of u	npaid minimum required conti	ributions (line 28 minus line 29)		30	0
Pa	art VIII	Minimum	Required Contribution	For Current Year			
31	Target no	ormal cost and	d excess assets (see instruction	ns):			
	<b>a</b> Target r	normal cost (li	ne 6)			31a	13291
	<b>b</b> Excess	assets, if app	licable, but not greater than lir	ne 31a		31b	13291
32	Amortizat	ion installmen	ts:		Outstanding Bala	nce	Installment
	a Net sho	ortfall amortiza	tion installment			0	0
	<b>b</b> Waiver	amortization i	nstallment			0	0
33	If a waive (Month _	r has been ap	proved for this plan year, ente ay Year	er the date of the ruling letter gran	ting the approval	33	
34	Total fund	ding requireme	ent before reflecting carryover	/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34	0
				Carryover balance	Prefunding balar	nce	Total balance
35			e to offset funding				0
36	Additiona	l cash require	ment (line 34 minus line 35)			36	0
37	Contribut	ions allocated	toward minimum required cor	ntribution for current year adjusted	I to valuation date (line	37	0
38			s contributions for current year				
			•			38a	0
	,			efunding and funding standard ca		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)						0	
40 Unpaid minimum required contributions for all years						0	
Pai	rt IX			Pension Relief Act of 201		5)	
41	If an elect		to use PRA 2010 funding reli				
			<del>_</del>				2 plus 7 years 15 years
	<b>b</b> Eligible	plan year(s) f	or which the election in line 41	la was made		20	<u> </u>
42						42	
			•	over to future plan years		43	

### Schedule SB, Part V - Statement of Actuarial Assumptions

**Target Assumptions: Options:** 

Male Nonannuitant: 2017 Nonannuitant Male Use optional combined mortality table for small plans: Yes

Female Nonannuitant: 2017 Nonannuitant Female Use discount rate transition: No

2017 Annuitant Male Lump sums use proposed regulations: **Male Annuitant:** Yes

**Female Annuitant:** 2017 Annuitant Female **Actuarial Equivalent Floor** 

Applicable months from valuation month: Stability period: plan year

Lookback months: 1 100.00% Probability of lump sum:

Use pre-retirement mortality: Nonannuitant: N/A No

> 2017 Applicable **Annuitant:**

<u>3rd</u> 2nd 1st 2nd 3rd <u>1st</u> 1.96 3.60 4.39 **Current:** 1.68 3.83 4.77 **Segment rates:** Override: 0.00 0.00 0.00 **High Quality Bond rates:** N/A N/A N/A

5.72 Final rates: 4.16 6.48 Override: 0.00 0.000.00

Salary Scale **Late Retirement Rates** 

Male: 0.00% Male: N/A Female: 0.00% Female: N/A

**Withdrawal** Marriage Probability **Setback** 

Male: Male: N/A 0.00% Female: N/A Female: 0.00%

Withdrawal-Select **Expense loading:** 0.00%

Male: N/A **Disability Rates** Female: N/A Male:

N/A **Early Retirement Rates** N/A Female:

Male: N/A **Mortality Setback** Female: N/A N/A 0 Male:

**Subsidized Early Retirement Rates** 0 N/A Female:

Male: N/A

Name of Plan: RS Dirkes Inc. Retirement Plan

Plan Sponsor's EIN: 13-1962748

N/A

Plan Number: 001

Female:

## SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Foi	calendar plan year 2017 or fiscal plan year beginning 07/01/2017	and end	ing	06/30/20	18
•	Round off amounts to nearest dollar.				
•	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reason	able cause is establish	ed.		
1 A	Name of plan	B Three-	digit		
	RS Dirkes Inc. Retirement Plan	plan nu	mber (PN	1) 🕨	001
C	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	<b>D</b> Employe	er Identific	ation Number (E	IN)
100 5					,
	RS Dirkes Inc.	13-19627	48		
Ε٦	ype of plan: X Single Multiple-A Multiple-B F Prior year pla	n size: 🛛 100 or fewer	101	-500 More th	an 500
Р	art I Basic Information				
1	Enter the valuation date: Month 07 Day 01 Year 2	2017			
2	Assets:				
	a Market value		2a		942,561
	<b>b</b> Actuarial value		2b		942,561
3	Funding target/participant count breakdown	(1) Number of participants	(2) Ve	ested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	(		0	0
	<b>b</b> For terminated vested participants	(		0	0
	C For active participants	(	3	637,344	637,344
	d Total	(	3	637,344	637,344
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)				
	a Funding target disregarding prescribed at-risk assumptions		4a		
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for pla	ns that have been in at	-risk 4b		
5	status for fewer than five consecutive years and disregarding loading factor  Effective interest rate		5		5.96%
6	Target normal cost		6		13,291
	tement by Enrolled Actuary				15,251
3	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements an accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombination, offer my best estimate of anticipated experience under the plan.				
	SIGN House Rosenfeld			03/27/20	1 9
	Signature of actuary			Date	
How	ard Rosenfeld			1704085	5
	Type or print name of actuary		Most	recent enrollmen	nt number
Ros	enfeld/Tortu Retirement Planning	(2)		914-332-5	353
	Firm name		Telephon	e number (includ	ing area code)
200	White Plains Road				
Tar	rytown NY 10591				
	Address of the firm				
	e actuary has not fully reflected any regulation or ruling promulgated under the statute in uctions	completing this sched	ule, checl	k the box and see	е
For	Panerwork Reduction Act Notice see the Instructions for Form 5500 or 5500-SE			Schedule S	B (Form 5500) 2017

(2) 2nd

(1) 1st

(4)

4th

P	art V	Assumpti	ons Used to Determin	Funding Target and Targ	jet Normal Cost	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
21	Discount									
	a Segm	ent rates:	1st segment: 4 . 1 6 %	2nd segment: 5 . 7 2 %	3rd segment: 6.48%		N/A, full yield curve used			
	<b>b</b> Applica	able month (en	iter code)			21b	0			
22	Weighted	d average retire	ement age			22	68			
23	Mortality	table(s) (see i	nstructions) X Pres	cribed - combined Pres	ribed - separate	Substitu	te			
Pa	rt VI	Miscellane	ous Items	<b>U</b>						
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment									
25	Has a me	ethod change b	peen made for the current plar	n year? If "Yes," see instructions r	egarding required attach	ment				
26	Is the pla	n required to p	provide a Schedule of Active F	articipants? If "Yes," see instructi	ons regarding required a	ittachmeni				
27				r applicable code and see instructi		27				
Pa	art VII	i		um Required Contribution		<u> </u>				
28				ears		28	0			
29				unpaid minimum required contribut		29	0			
30	Remainin	ng amount of u	npaid minimum required conti	ibutions (line 28 minus line 29)		30	0			
Pa	ırt VIII	Minimum	Required Contribution	For Current Year			I I I I I I I I I I I I I I I I I I I			
31			excess assets (see instruction							
	a Target ı	normal cost (lir	ne 6)			31a	13,291			
	<b>b</b> Excess	assets, if app	licable, but not greater than li	ne 31a		31b	13,291			
32	Amortiza	tion installmen	ts:		Outstanding Bala	nce	Installment			
	a Net sho	ortfall amortiza	tion installment			0	0			
	<b>b</b> Waiver	amortization i	nstallment			0	0			
33				er the date of the ruling letter grant ) and the waived amount		33				
34	Total fund	ding requireme	ent before reflecting carryover.	/prefunding balances (lines 31a - 3	1b + 32a + 32b - 33)	34	0			
				Carryover balance	Prefunding balar	nce	Total balance			
35			e to offset funding				0			
36	Additiona	l cash requirer	ment (line 34 minus line 35)			36	0			
37	Contribut	ions allocated	toward minimum required cor	ntribution for current year adjusted	to valuation date (line	37	0			
38			s contributions for current yea			<u> </u>	THE STREET OF TH			
					************************	38a	0			
				efunding and funding standard ca		38b				
39							0			
40							0			
Pai	rt IX	Pension I	Funding Relief Under I	Pension Relief Act of 2010	(See Instructions	s)				
41	If an elect	tion was made	to use PRA 2010 funding reli	ef for this plan:			· · · · · · · · · · · · · · · · · · ·			
	a Schedu	ule elected					2 plus 7 years  15 years			
	<b>b</b> Eligible	plan year(s) f	or which the election in line 4	1a was made		20	08 2009 2010 2011			
42	Amount o	of acceleration	adjustment			42				
43	Excess in	istallment acce	eleration amount to be carried	over to future plan years		43				

## Attachment to 2017 Schedule SB RS Dirkes Inc. Retirement Plan EIN/PN: 13-1962748/001

Item 22: Weighted Average Retirement Age

Explanation of Weighted Average Retirement Age

All participants are assumed to retire at the plan's stated normal retirement or attained age.

### Schedule SB, Part V - Summary of Plan Provisions

**Eligibility Requirements** Service/Participation Requirements

Age (yrs): 21 Definition of years: Hours worked

Age (months): 0 Continuing hours: 0

Wait (months): 12

Two year eligibility: No

**Earnings** 

**Total compensation excluding :** 403(b)

Cafeteria Other

Prior to participation 415 prior to participation

**Excluded classes:** 

Retirement Normal Early Subsidized Early Disability Death

Age: 65
Service: 0
Participation: 5

Defined: Plan valuation date nearest

Benefit Reduction / Mortality table & setback

Male:Actuarial EquivalenceActuarial EquivalenceN/A0Female:Actuarial EquivalenceActuarial EquivalenceN/A0

Rates - Male: N/A N/A

Use Social Security Retirement Age: No REACT Benefits Percentage: 50.00%

Vesting Schedule: 2/20 Pre-retirement death benefit

Vesting Definition:Hours WorkedPercentage of accrued benefit:0.00%Death Benefit Payment method:PVAB

Significant Changes in Plan Provisions Since Last Valuation

Name of Plan: RS Dirkes Inc. Retirement Plan

**Plan Sponsor's EIN:** 13-1962748

Plan Number: 001

#### Schedule SB, Part V - Summary of Plan Provisions

**Benefits** 

**Pension Formula:** Benefit formula

Type of Formula: Unit benefit non-integrated

**Effective Date:** 07/01/2011

Unit type:PercentUnit based on:ServiceMaximum total percent:42.00%Tiers based on:None

First tier: 6.00% for 1st None
Second tier: None for next None
Third tier: None for remaining yrs

Maximum credit:

Past years: 8
Future years: 6
Total years: 7

Averaging

 Projection method:
 Frozen Accrued Benefit Average
 Apply exclusion to accrued benefit:
 No

 Based on:
 Final Average
 Annualize short compensation years:
 No

 Highest:
 3
 Annualize short plan years:
 No

In the last: 99 Include compensations based

**Excluding:** 0 **on years of:** Service

Accrual

Frozen: No

Definition of years: Hours worked Fractions based on: N/A

Accrual credit: Continuing Died Disabled Retired Terminated Precision: N/A 0 0 0 0 0 Limit current credit

to: N/A

No

Apply 415 before accrual:

Years based on:ServiceCap/floor years:0Maximum past accrual years:2.0000Cap or floor:FloorMethod:Unit accrualAccrual % per year:0.00%

Name of Plan: RS Dirkes Inc. Retirement Plan

Plan Sponsor's EIN: 13-1962748

Plan Number: 001