Form 5500-SF		Short Form Annual Return/Report of Small Empl Benefit Plan				OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service			This form is required to be filed under sections 104 and 4065 of the Employee R			2018				
	epartment of Labor Benefits Security Administration	Income Security Act of 1974	Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).			This Form is Open to				
Pension B	enefit Guaranty Corporation	Complete all entries in a	Public Inspection 5500-SF.							
Part I										
For calend	ar plan year 2018 or fis	scal plan year beginning 09/01/2			2/31/2018	ing this hav must attach a				
A This re	eturn/report is for:	X a single-employer plan	list of participating e		(not multiemployer) (Filers checking this box must attach a over information in accordance with the form instructions.)					
B This ret		a one-participant plan	a foreign plan							
	um/report is	X the first return/report	the final return/report							
		an amended return/report	$\overline{ imes}$ a short plan year return/report (less than 12 months)							
C Check	box if filing under:	Form 5558	automatic extension		DFVC program					
		special extension (enter descr	Decial extension (enter description)							
Part II	Basic Plan Info	rmation—enter all requested inf	formation							
1a Name	e of plan (401(K) PLAN				1b Three-digit plan number					
IDEOCLICK	401(K) PLAN				(PN)					
						ective date of plan 09/01/2018				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b Employer Identification Number (EIN) 45-3006266				
City or	r town, state or provinc , INC.	2c Sponsor's telephone number 206-274-1689								
					2d Busir	2d Business code (see instructions)				
568 1ST AVENUE SOUTH, SUITE 600 SEATTLE, WA 98104						541600				
3a Plan administrator's name and address X Same as Plan Sponsor.				3b Admi	3b Administrator's EIN					
					3c Admi	Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for						4b EIN				
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name						4d PN				
C Plan Name										
Fa = : :					5a					
5a Total number of participants at the beginning of the plan year						59				
b Total number of participants at the end of the plan yearc Number of participants with account balances as of the end of the plan year (only defined contribution plans					5b 5c	19				
complete this item)										
d(1) Total number of active participants at the beginning of the plan year					5d(1) 5d(2)	59				
d(2) Total number of active participants at the end of the plan yeare Number of participants who terminated employment during the plan year with accrued benefits that were less						80				
than 100% vested					5e	0				
		or incomplete filing of this return her penalties set forth in the instruc								
SB or Sche		nd signed by an enrolled actuary, a								
SIGN	Filed with authorized	/valid electronic signature.	04/12/2019	PAUL BOYER						
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing	as plan administrator				
SIGN	L									
HERE	Signature of emplo		Date	Enter name of individ	ual signing	as employer or plan sponsor				
For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF. Form 5500-SF (2018)										

							X Yes 🗌 No			
-	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes No			
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No						Yes No Not determined			
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this pl	lan yea	r		(See instructions.)			
Do	t III Einancial Information									
7	art III Financial Information									
	Plan Assets and Liabilities	7a	(a) Beginning of Year				(b) End of Year 62136			
<u>a</u> b				_	02130					
	Total plan liabilities Net plan assets (subtract line 7b from line 7a)	7b 7c			62136					
8	Income, Expenses, and Transfers for this Plan Year	70	0		_					
<u> </u>	Contributions received or receivable from:		(a) Amount		-	(b) Total				
	(1) Employers									
	(2) Participants		e	64382						
	(3) Others (including rollovers)									
b	Other income (loss)	8b		-2246						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					62136			
d										
	to provide benefits)				-					
 	e Certain deemed and/or corrective distributions (see instructions)				-					
<u> </u>	f Administrative service providers (salaries, fees, commissions)				-					
<u> </u>	g Other expenses				-					
<u>n</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				62136				
<u>+</u>	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)				-		02130			
,		8j								
9a	t IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension	footuro co	doc from the List of Di	an Chai	actoria	tic Co	doe in the instructions:			
Ja	2F 2G 2J 2M 2T 3D	leature co		an Ghai	actent					
b										
Par	Part V Compliance Questions									
10	During the plan year:				Yes	No	Amount			
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction									
	Program)			10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					х				
C	C Was the plan covered by a fidelity bond?				x		100000			
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).					x				
f	 f Has the plan failed to provide any benefit when due under the plan? 					X				
				10g		Х				
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		Х				

 i
 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3
 10i

Page **3-** 1

Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)						Yes	X No	
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a					
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?					[Yes	X No	
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the da granting the waiver							ing	
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-				
b	Ente	r the minimum required contribution for this plan year		12b					
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year								
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?					🗌 Yes 🔀 No			
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to					
1	3c(1	3c(1) Name of plan(s): 13c(2) E				130	13c(3) PN(s)		