Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calend	For calendar plan year 2018 or fiscal plan year beginning 10/01/2018 and ending 01/31/2019								
A This re	turn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This ret	urn/report is	X the first return/report	the final return/report						
		an amended return/report	X a short plan year retu	ırn/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC program	m			
		special extension (enter descri							
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name BCI 401(K)	•				1b Three-digir plan numb (PN) ▶				
						ate of plan 10/01/2018			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 91-1759546				
-	r town, state or province CONSTRUCTION, INC	ce, country, and ZIP or foreign post C.	al code (if foreign, see ins	structions)	2c Sponsor's telephone number 253-508-4770				
					2d Business code (see instructions)				
9229 271 <mark>ST</mark> #1149	STREET NW				238100				
	D, WA 98292								
3a Plan a	administrator's name a	nd address X Same as Plan Spoi	nsor.		3b Administrator's EIN				
					3c Administra	tor's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.				4b EIN					
	sor's name	inson's name, Lin, the plan hame a	and the plan number nom	the last return/report.	4d PN				
C Plan N	Name								
5a Total number of participants at the beginning of the plan year					5a 38				
b Total number of participants at the end of the plan year					5b	38			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).				5c	15				
d(1) Total number of active participants at the beginning of the plan year					5d(1) 38				
d(2) Total number of active participants at the end of the plan year					5d(2)	38			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0				
		or incomplete filing of this return							
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, a plete.							
SIGN HERE		/valid electronic signature.	04/16/2019	JENI HANSEN					
	Signature of plan a	administrator	Date	Enter name of individ	ndividual signing as plan administrator				
SIGN									
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						_		
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							ப	<u> </u>
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								ermined
	If "Yes" is checked, enter the My PAA confirmation number from the					-		_	ictions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year			
a	Total plan assets	7a				71633			
b	Total plan liabilities	7b					5357		
	Net plan assets (subtract line 7b from line 7a)	7c		0		66276			
	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	1+		(b) Total			
	Contributions received or receivable from:		(a) Amoun) Total	
	(1) Employers	8a(1)		15922					
	(2) Participants	8a(2)		48944					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b		1793					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				66659			
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d							
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f	383						
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						383	
ī	Net income (loss) (subtract line 8h from line 8c)							66276	
ī	Transfers to (from) the plan (see instructions)	8i							
Pai	t IV Plan Characteristics	0)	L						
	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	racteri	etic C	ndes in the i	netructions:	
Ju	2F 2G 2J 2K 2T 3D	ioataro oc	des from the List of Fr	an Ona	aoton	3110 0		noti dotiono.	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Co	des in the in	structions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	40-		X			
	Program)			10a		^			
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
<u>c</u>	, , , , , , , , , , , , , , , , , , ,			10c	X			750	000
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X			6	648
f				10f		X			
-	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)		В	Yes 🛚 N	Ю	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f	Yes 🛛 N	Ю	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver	d enter t Day		of the letter ruling Year		
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s 🔀 No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?) 		Yes X No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	s) to				
13c(1) Name of plan(s): 13c(2				N(s) 13c(3) PN(s)		