Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information										
For calenda	ar plan year 2018 or fi	scal plan year beginning 01/01/2	2018		and ending 12	2/31/2	2018					
A This ref	turn/report is for:	X a single-employer plan			an (not multiemployer) (ployer information in ac		_					
		a one-participant plan	af	foreign plan	,					,		
B This retu	B This return/report is ☐ the first return/report ☐ the final return/report											
		an amended return/report	a s	hort plan year return	/report (less than 12 m	port (less than 12 months)						
C Check	box if filing under:	Form 5558	au	tomatic extension		D	FVC progra	am				
		special extension (enter descri	ription)									
Part II	Basic Plan Info	ormation—enter all requested in	formatio	on								
1a Name						1b	Three-dig	iit				
	R 401(K) PLAN						plan num		001			
						1c	Effective		f plan 1/2014			
Mailing	g address (include roo			(if four-investment in the	untin ma)	2b	Employer (EIN)		ication Numb 067003	ber		
•	R INCORPORATED	e, country, and ZIP or foreign post	iai code	(ii foreign, see instr	uctions)	2c				r		
						2d	Business	code (see instruction	ons)		
157 MCMILA								8114	10			
LONG VILVV,	WA 30032											
3a Plan a	dministrator's name a	nd address X Same as Plan Spor	nsor.			3b	Administra	ator's E	EIN			
						30	Administr	ator's t	elenhone nu	mher		
							Administr	2101 3 1	cicprioric riu	IIIDCI		
4 If the r	name and/or EIN of the	e plan sponsor or the plan name ha	as chan	ged since the last re	eturn/report filed for	4b	EIN					
this pl	an, enter the plan spo					44	DN					
•	a Sponsor's name C Plan Name											
	iamo											
5a Total i	number of participants	at the beginning of the plan year.				5	ia			4		
b Total number of participants at the end of the plan year				5	b			2				
					•	5	ic			2		
d(1) Tota	al number of active pa	articipants at the beginning of the pl	lan year	·		5 d	(1)			3		
d(2) Tot	al number of active pa	articipants at the end of the plan ye	ar			5 d	(2)			2		
than	100% vested					·				0		
SB or Sche	edule MB completed a	nd signed by an enrolled actuary, a	ctions, I as well a	declare that I have as the electronic vers	examined this return/re sion of this return/repor	port, t, and	including, if I to the bes	applic t of my	able, a Sche knowledge	edule and		
SIGN				04/25/2019	COURTNEY RAWSO	N						
HERE	Signature of plan a	administrator		Date	Enter name of individ	ual si	gning as pl	an adn	ninistrator			
SIGN												
HERE	Signature of emplo	yer/plan sponsor		Date	Enter name of individ	ual si	gning as er	nploye	r or plan spc	nsor		
	town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) R INCORPORATED 2c Sponsor's telephone number 360-749-8200 2d Business code (see instructions) 811410 3d Administrator's name and address Same as Plan Sponsor. 3b Administrator's telephone number 3c Administrator's te											

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_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						10 10		
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from th	ot use Fo	rm 5500-SF and mus rogram (see ERISA se	t instea ection 4	ad use 021)?	Form	5500. Yes No Not determined		
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning				(b) End of Year		
	Total plan assets	7a	15	59801			122650		
	Total plan liabilities	7b							
	Net plan assets (subtract line 7b from line 7a)	7c		59801			122650		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt	_		(b) Total		
a	Contributions received or receivable from: (1) Employers	8a(1)	:	24600					
	(2) Participants	8a(2)		4850					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b		-8800					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					20650		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		57548					
е	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f		253					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					57801	57801	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-37151		
<u>j</u>	j Transfers to (from) the plan (see instructions)								
Pai	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 3D 2E 2F 2G 2J 2K 2T $$	feature co	des from the List of Plant	an Cha	racteri	stic Co	odes in the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in the instructions:		
Par	t V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	•		10b		X			
С	Was the plan covered by a fidelity bond?			10c	X		15990		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X			
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					Χ			
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)