Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection**

Parti	Annual Repor	t identification information							
For calend	dar plan year 2018 or	fiscal plan year beginning 01/01/	2018	and ending 12	/31/2018				
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box multiple-employer information in accordance with the form instance)									
D. Tri	. ,	a one-participant plan	a foreign plan						
B This ret	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension	[DFVC program	m			
		special extension (enter desc	ription)						
Part II	Basic Plan Inf	ormation—enter all requested ir	formation						
1a Name	of plan				1b Three-digit				
	I & ASSOC. INS. AGE	NCY 401K PLAN			plan numb				
					(PN) •	001			
					1c Effective d	ate of plan			
						01/01/2001			
		oyer, if for a single-employer plan)			2b Employer I	dentification Number			
	•	om, apt., suite no. and street, or P.	,	··········	(EIN)	91-1472057			
-		ice, country, and ZIP or foreign pos	tai code (ir foreign, see insi	tructions)	2c Sponsor's telephone number				
DAVIDSON	& ASSOCIATES INS	URANCE AGENCY, INC.			360-514-9550				
					2d Business c	ode (see instructions)			
	R ST STE 101					524210			
VANCOUVE	ER, WA 98660					021210			
3a Plan a	administrator's name a	and address 🛛 Same as Plan Spo	nsor.		3b Administration	tor's EIN			
					3c Administration	tor's telephone number			
4 If the	name and/or EIN of tl	ne plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN				
		onsor's name, EIN, the plan name							
a Spons	sor's name				4d PN				
C Plan I	C Plan Name								
5a Total	number of participant	s at the beginning of the plan year			5a	18			
b Total number of participants at the end of the plan year				5b	19				
Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				-	5c	19			
d(1) Total number of active participants at the beginning of the plan year				5d(1)	16				
d(2) Total number of active participants at the end of the plan year				5d(2)	15				
e Number of participants who terminated employment during the plan year with accrued benefits that were less			enefits that were less	5e	0				
Caution	100% vested	e or incomplete filing of this return	n/roport will be assessed	l unlose roseanable cau		.d			
		other penalties set forth in the instru							
		and signed by an enrolled actuary,							
	true, correct, and cor								
SIGN HERE	Filed with authorized/valid electronic signature. 04/25/2019 BRUCE DAVIDSO				N				
HEKE	Signature of plan	administrator	Date	Enter name of individu	n administrator				
SIGN									
HERE	Signature of empl	loyer/plan sponsor	Date	Enter name of individu	Enter name of individual signing as employer or plan spon				

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X	Yes No	
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X	Yes No	
	f you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.						ш		
С	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?						Yes N	o Not	determined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r			(See ir	structions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) E	nd of Year	
a	Total plan assets	7a	52	29695		552595			95
<u>b</u>	Total plan liabilities	lan liabilities							
C	Net plan assets (subtract line 7b from line 7a)	7c	52	29695			552595		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t		(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		38958					
	(2) Participants	8a(2)	-	79476					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	-4	30827					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						876	607
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		64482					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	` ' ' 		225					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)							64707	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				22900			000
j	Transfers to (from) the plan (see instructions)	8j							
Pai	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2F	feature co	odes from the List of Plant	an Cha	racteri	stic Co	des in the	nstructions	•
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
	Was there a failure to transmit to the plan any participant contribu	itions withi	n the time period					Amount	
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Χ			
С	C Was the plan covered by a fidelity bond?			10c	X				95000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X			
f	Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X				10268
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i					

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	3c(1) Name of plan(s):	(2) EIN(s)		13c(3) PN(s)