	rm 5500-SF	Short Form Annu	al Return/Repor Benefit Plan	eturn/Report of Small Employee OMB Nos. 1210-0110 1210-0089					
	artment of the Treasury ernal Revenue Service		s form is required to be filed under sections 104 and 4065 of the Employee Retirement 201						
Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of t Employee Benefits Security Administration Revenue Code (the Code).					This Form is Open to Public Inspection				
	Complete all entries in accordance with the instructions to the Form 5500-SF.								
For calend		t Identification Information iscal plan year beginning 01/01/2	018	and ending 12/3	31/2018				
<u> </u>	an plan your zo to or t	X a single-employer plan	a multiple-employer	plan (not multiemployer) (Fi	lers check	-			
A This re	eturn/report is for:	a one-participant plan	list of participating e	employer information in acco	ordance w	ith the form instructions.)			
B This ret	turn/report is	the first return/report	the final return/report	t					
		an amended return/report		urn/report (less than 12 mor	nths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram			
		special extension (enter descr	iption)						
Part II	Basic Plan Info	ormation—enter all requested inf	ormation						
1a Name	•				1b Three				
VISTA EXP	ERTISE NETWORK 4	01 K PROFIT SHARING PLAN TRU	JST		plan (PN)	number 001			
				· · ·	()	tive date of plan			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O	Pov	:	•	01/01/2012 oyer Identification Number			
City o		ce, country, and ZIP or foreign posta		structions)	(EIN) <u>32-0212560</u> 2c Sponsor's telephone number				
NOWER					2d Busir	425-241-6473 Business code (see instructions)			
819 N 49TH SEATTLE, V	ST, SUITE 203 NA 98103					541511			
3a Plan a	administrator's name a	nd address 🛛 Same as Plan Spor	isor.	;	3b Admi	nistrator's EIN			
				;	3c Admi	nistrator's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN				
a Sponsor's namec Plan Name					4d PN				
F					5 -				
	5a Total number of participants at the beginning of the plan year				5a 5b	5			
		s at the end of the plan year			5D 5C	2			
complete this item)					5d(1)				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	5			
 d(2) Total number of active participants at the end of the plan year e Number of participants who terminated employment during the plan year with accrued benefits that were less 					. ,	5			
than	100% vested		• •		5e	0			
Under pen SB or Sch	nalties of perjury and or edule MB completed a	or incomplete filing of this return ther penalties set forth in the instruc- and signed by an enrolled actuary, a	tions, I declare that I hav	ve examined this return/repo	ort, includi	ng, if applicable, a Schedule			
SIGN	true, correct, and com	nplete. d/valid electronic signature.	04/30/2019	LINDA YAW					
HERE	Signature of plan a	administrator	Date	Enter name of individua	al signing a	as plan administrator			
SIGN									
HERE	Signature of emplo		Date	Enter name of individua	al signing a	as employer or plan sponsor			
For Paperw	vork Reduction Act Noti	ce, see the Instructions for Form 5500	-SF.			Form 5500-SF (2018) v.171027			

a Contributions received or receivable from:

(1) Employers

0

6a b	Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cann	an indepen and conditio	dent qualified public accountant (IQPA)	
	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the rt III Financial Information			
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
а	Total plan assets	7a	29814	31216
b	b Total plan liabilities		0	0
С	Net plan assets (subtract line 7b from line 7a)	7c	29814	31216
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total

8a(1)

(2) Participants		8a(2)		5565					
(3) Others (including rollovers)				0					
b	Other income (loss)	8b		-4163					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1402	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0					
е	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		0					
g	Other expenses	8g		0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		0				0	
i	Net income (loss) (subtract line 8h from line 8c)	8i		1402					
j	Transfers to (from) the plan (see instructions)	8j		0					
Par	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension $3D$ 2F 2G 2T 2E 2J	feature co	odes from the List of Pl	an Cha	racteris	stic Co	des in the ins	structions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature co	des from the List of Pla	n Chara	acterist	ic Cod	es in the inst	ructions:	
	Part V Compliance Questions								
Par	t V Compliance Questions					-			
10	During the plan year:				Yes	No		Amount	
10		oluntary l	Fiduciary Correction	10a	Yes	No		Amount	
10 a	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest	/oluntary l	Fiduciary Correction		Yes	X		Amount	
10 a b	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	/oluntary l ? (Do not	Fiduciary Correction	10a 10b		-		Amount	
10 a	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.) Was the plan covered by a fidelity bond?	/oluntary l	Fiduciary Correction		Yes	X		Amount	
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10 a b c	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	(oluntary l ? (Do not fidelity bo ner persor ne or all of	Fiduciary Correction include transactions ond, that was caused ns by an insurance f the benefits under	10b 10c		x x			
10 a b c d e	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	(oluntary l	Fiduciary Correction include transactions ond, that was caused ns by an insurance i the benefits under	10b 10c 10d		x x x			
10 a b c d e	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan	(oluntary l ? (Do not fidelity bo ner persor ne or all of n?	Fiduciary Correction include transactions ond, that was caused ns by an insurance f the benefits under	10b 10c 10d 10e		x x x x x			
10 a b c d d f g	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan	(oluntary l ? (Do not fidelity bo ner persor ne or all of n? 	Fiduciary Correction include transactions ond, that was caused as by an insurance f the benefits under end.) uctions and 29 CFR	10b 10c 10d 10e 10f		x x x x x x x			
10 a b c d d f g	During the plan year: Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.) Was the plan covered by a fidelity bond? Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan Did the plan have any participant loans? (If "Yes," enter amount a lf this is an individual account plan, was there a blackout period?	(oluntary l ? (Do not fidelity bo ner persor ne or all of n? s of year- (See instr he require	Fiduciary Correction include transactions ond, that was caused as by an insurance f the benefits under end.) uctions and 29 CFR	10b 10c 10d 10e 10f 10g		x x x x x x x x			

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Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)						Yes X		
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a					
12						[Yes	X No	
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see institution the waiver.		l enter _ Da		e of the le		ing	
lf	you o	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		-				
b	Ente	r the minimum required contribution for this plan year		12b					
С	Ente	r the amount contributed by the employer to the plan for this plan year		12c					
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	s X	No		
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a					
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						Yes	× N	0	
С		luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident ch assets or liabilities were transferred. (See instructions.)	tify the plan(s)	to					
1	3c(1	3c(1) Name of plan(s): 13c(2)					c(3) PN	۱(s)	