## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2018

This Form is Open to **Public Inspection** 

Parti	Annual Repor	t identification information							
For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018									
A This re	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan							
<b>B</b> This ret	urn/report is	the first return/report	the final return/report						
		an amended return/report	rt a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558	automatic extension	[	DFVC progr	am			
		special extension (enter desc	ription)						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	of plan				1b Three-dig	git			
	E 401(K) PLAN				plan num				
					(PN) ▶	337			
					1c Effective	date of plan			
						01/01/2015			
2a Plan s	ponsor's name (empl	oyer, if for a single-employer plan)			<b>2b</b> Employe	r Identification Number			
Mailin	g address (include roo	om, apt., suite no. and street, or P.0			(EIN)	38-3908331			
		ce, country, and ZIP or foreign pos	tal code (if foreign, see ins	tructions)	2c Sponsor's telephone number				
AABRA, INC					425-282-0412				
					2d Business code (see instructions)				
301 J GRAD	Y WAY								
RENTON, W	/A 98057					811110			
3a Plan a	administrator's name a	and address Same as Plan Spo	nsor.		<b>3b</b> Administr	rator's EIN			
FIDUCIARY	WISE	2487 SOI	JTH GILBERT ROAD			81-3799174			
		SUITE 10	06-455		<b>3c</b> Administrator's telephone number				
		GILBERT	, AZ 85295		4	180-855-4017			
4 If the	name and/or EIN of th	ne plan sponsor or the plan name h	as changed since the last	return/report filed for	<b>4b</b> EIN				
this p	lan, enter the plan sp	onsor's name, EIN, the plan name							
•	sor's name				4d PN				
C Plan N	Name								
<b>5a</b> Total	number of participant	s at the beginning of the plan year.			5a	3			
<b>b</b> Total number of participants at the end of the plan year				F	5b	4			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans					5c	1			
complete this item)				T T T T T T T T T T T T T T T T T T T	5d(1)				
d(1) Total number of active participants at the beginning of the plan year				<u> </u>	5d(1) 5d(2)	3			
<ul><li>d(2) Total number of active participants at the end of the plan year</li><li>e Number of participants who terminated employment during the plan year with accrued benefits that were less</li></ul>				3u(2)	4				
		o terminated employment during th			5e	0			
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assessed	l unless reasonable cau					
SB or Scho		other penalties set forth in the instru and signed by an enrolled actuary, aplete.							
SIGN	Filed with authorize	d/valid electronic signature.	04/30/2019	KRISTI DALLEY	DALLEY				
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator					
SIGN									
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	ual signing as e	mployer or plan sponsor			

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C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	<b>b</b> A	<b>3</b>					□	es No			
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					. <u>^</u> Y	es No			
Part III   Financial Information   TP   Part III   Financial Information   TP   Part III   Financial Information   TP   Part III							□ Not d	etermined			
Part III   Financial Information   (a) Beginning of Year   (b) End of Year   a Total plan assets and Liabilities   7a   88339   1204   5   1204							_				
7 Plan Assets and Liabilities					ian you				(000 iii)		
a Total plan assets											
b Total plan liabilities				(a) Beginning (		<u> </u>		(b) En			
C Net plan assets (subtract line 7b from line 7a)		,			8839				1204	-3	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 8a(1) 1845 (2) Participants. 8a(2) 2228 (3) Others (including rollovers). 8a(3) 6b Other income (loss). 8b 0-669  C Total Income (add lines 8a(1), 8a(2), 8a(3), and 8b)		'			0020	-			1204		
a Contributions received or receivable from: (i) Employers	_		7c			-					
(1) Employers		•		(a) Amoun	it			(b)	Total		
(3) Others (including rollovers)			8a(1)		1845						
b Other income (loss)	(2	2) Participants	8a(2)		2228						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	(:	3) Others (including rollovers)	8a(3)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).  8	<b>b</b> C	Other income (loss)	8b		-669						
e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8e g Other expenses 8g h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h  It the plan provides welfare benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions.  Part V Compliance Questions  10 During the plan pyarity of the instructions within the time period described of the plan pyarity of the in	<b>C</b> T	Гotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				34		340	14	
f Administrative service providers (salaries, fees, commissions)		. , .	8d								
g Other expenses	<b>e</b> 0	Certain deemed and/or corrective distributions (see instructions)	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 20 i Net income (loss) (subtract line 8h from line 8c) 8i 320 j Transfers to (from) the plan (see instructions) 8j  Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2J 2F 2F 2G 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b X  c Was the plan covered by a fidelity bond? 10c X  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? 10c or other organization that provides some or all of the benefits under the plan? (See instructions.) 10c X  f Has the plan failed to provide any benefit when due under the plan? 10g X  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f A	Administrative service providers (salaries, fees, commissions)	8f		200						
i Net income (loss) (subtract line 8h from line 8c)	g c	Other expenses	8g								
Part IV   Plan Characteristics	h T	Fotal expenses (add lines 8d, 8e, 8f, and 8g)	8h						20	00	
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2A 2E 2J 2K 2F 2G 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  10e X  f Has the plan failed to provide any benefit when due under the plan?  9 Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  10g X  10h X  11h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h X	iΝ	Net income (loss) (subtract line 8h from line 8c)	8i						3204		
Second Part	j⊤	Fransfers to (from) the plan (see instructions)	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:    Part V   Compliance Questions	Part	IV Plan Characteristics									
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	9a		feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the in	structions:		
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b I	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the inst	tructions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Part	V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No		Amount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  C Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h X	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X				
C Was the plan covered by a fidelity bond?		Were there any nonexempt transactions with any party-in-interest	? (Do not	include transactions							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the		· · · · · · · · · · · · · · · · · · ·			100	X				15000	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused				X			3000		
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	ner person ne or all of	s by an insurance the benefits under			X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
· · · · · · · · · · · · · · · · · · ·	h	· · · · · · · · · · · · · · · · · · ·	•		10h		X				
exceptions to providing the notice applied under 29 CFR 2520.101-3		If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101	•		10i						

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ERISA?		f	Yes X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, granting the waiver	and enter Da		of the letter ruling Year
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
С	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under control of the PBGC?	he		Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	n(s) to		
1	<b>3c(1)</b> Name of plan(s):	(2) EIN(s)		<b>13c(3)</b> PN(s)